

Annual Report 2023



**Oswego Police
Department**

MISSION STATEMENT

To Serve and Protect with Dignity and Respect



STAY CONNECTED



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Letter from the Chief



In September 2023, I had the distinct honor of being sworn in as Chief of Police for the Oswego Police Department, following the retirement of Chief Jeff Burgner, who dedicated 27 years of exemplary service to the Village of Oswego before stepping down in June. It is with humility and gratitude that I assume this role. I eagerly anticipate working alongside our dedicated department members and engaging with community stakeholders to uphold and enhance the exceptional, professional and responsive police services that our community deserves.

I invite you to review the Oswego Police Department's Annual Report for 2023, which offers a comprehensive overview of our accomplishments and operations. This report reflects the collective efforts of our dedicated team, including fulltime and part-time staff, as well as sworn and non-sworn members.

The year 2023 was notably active. Our commitment to traffic safety remained steadfast, resulting in 11,508 traffic stops - a 10% increase from the previous year. Interestingly, 70% of these stops involved out-of-town drivers, with notable rises in violations related to speeding, insurance, and seat belts. However, there was a concerning 12% increase in traffic crashes, primarily due to issues including following too closely, failure to yield, and excessive speed. Roadway safety will continue to be a primary focus for our department.

The Village's crime rate increased less than 2%, primarily due to a rise in non-violent property offenses. Calls for service saw a 6% increase. Throughout the year, we benefited greatly from the support of our volunteer groups - the Citizens Police Academy Alumni Association (CPAAA) and the Oswego Public Safety Cadets Unit #1833, formerly known as Explorers Post 3525. Their contributions are invaluable in delivering quality services to our community.

Training is essential for delivering proficient, compassionate, and professional police services. In 2023, our department logged 8,922 training hours, reflecting a 6% increase from the previous year. We plan to develop more in-house training programs to focus on core critical skills while reducing training costs.

In alignment with our mission to serve and protect the community, we have updated our mission statement and values. Our mission statement now reads: "To Serve and Protect with Dignity and Respect." Our values ~ Empathy, Professionalism, Integrity, and Courage (EPIC) ~ reflect our commitment to delivering exceptional public service. We believe that the Police are the Public, and the Public are the Police, and we are proud to serve the residents of Oswego.

With gratitude,

*Jason Bastin
Chief of Police*

Sir Robert Peel's Policing Principles

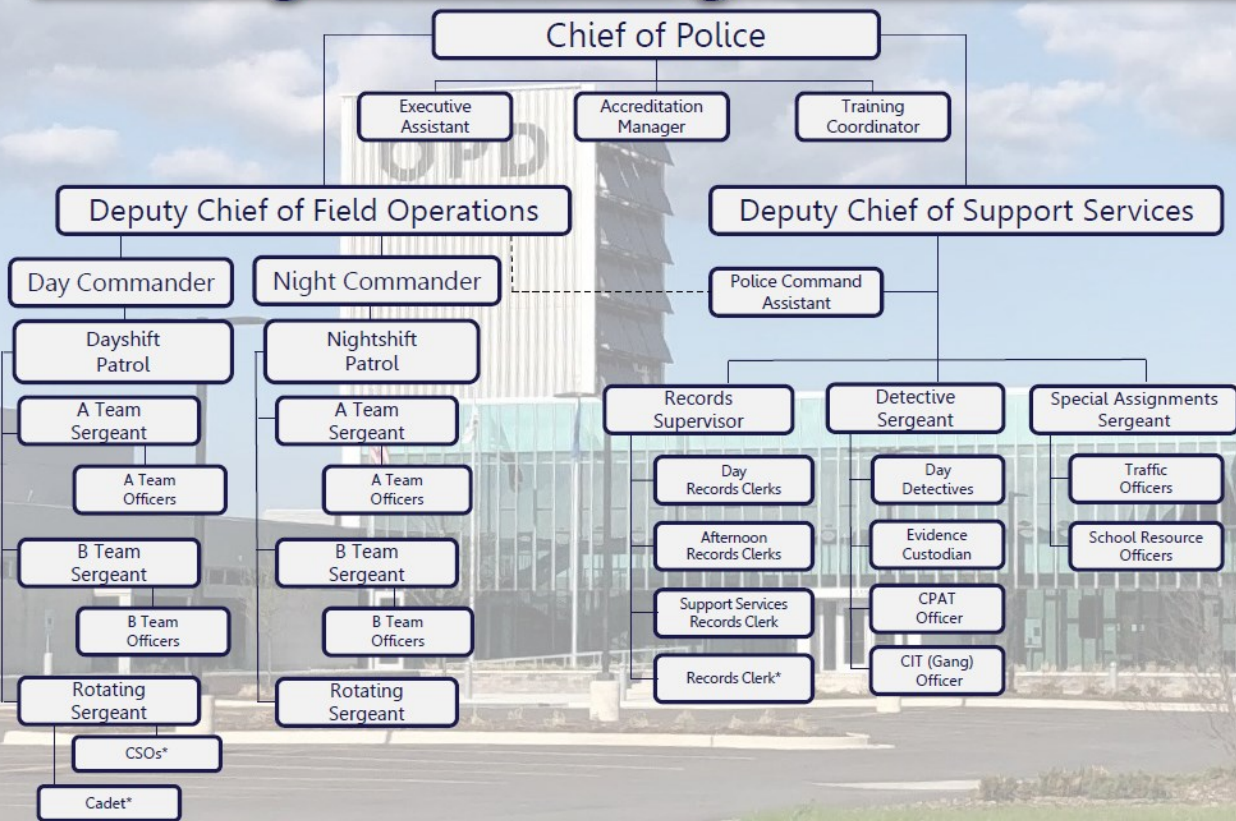


In 1829, Sir Robert Peel established the London Metropolitan Police Force. He became known as the “Father of Modern Policing,” and his commissioners established a list of policing principles that remain as crucial and urgent today as they were two centuries ago. They contain nine principles.

9 Policing Principles

1. To prevent crime and disorder, as an alternative to their repression by military force and severity of legal punishment.
2. To recognize always that the power of the police to fulfill their functions and duties is dependent on public approval of their existence, actions and behavior, and on their ability to secure and maintain public respect.
3. To recognize always that to secure and maintain the respect and approval of the public means also the securing of the willing cooperation of the public in the task of securing observance of laws.
4. To recognize always that the extent to which the cooperation of the public can be secured diminishes proportionately the necessity of the use of physical force and compulsion for achieving police objectives.
5. To seek and preserve public favor, not by pandering to public opinion, but by constantly demonstrating absolute impartial service to law, in complete independence of policy, and without regard to the justice or injustice of the substance of individual laws, by ready offering of individual service and friendship to all members of the public without regard to their wealth or social standing, by ready exercise of courtesy and friendly good humor, and by ready offering of individual sacrifice in protecting and preserving life.
6. To use physical force only when the exercise of persuasion, advice and warning is found to be insufficient to obtain public cooperation to an extent necessary to secure observance of law or to restore order, and to use only the minimum degree of physical force which is necessary on any particular occasion for achieving a police objective.
7. To maintain at all times a relationship with the public that gives reality to the historic tradition that **the police are the public** and that **the public are the police**, the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.
8. To recognize always the need for strict adherence to police-executive functions, and to refrain from even seeming to usurp the powers of the judiciary of avenging individuals or the State, and of authoritatively judging guilt and punishing the guilty.
9. To recognize always that the test of police efficiency is the absence of crime and disorder, and not the visible evidence of police action in dealing with them.

Oswego Police Organization Chart



*Part-Time Position

"EPIC" CORE VALUES

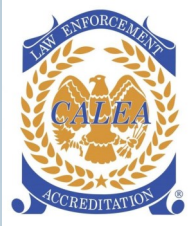
Empathy
 Professionalism
 Integrity
 Courage

Administration

The Chief of Police is accountable for all aspects of the Oswego Police Department’s mission. The Chief provides leadership and serves as the department’s primary liaison with all community stakeholders. Included in Administration are two Deputy Chiefs, two Commanders, an Executive Assistant, the CALEA Manager, and a Training Coordinator.

CALEA

Since 2005, the Oswego Police Department has voluntarily participated in an accreditation process in its continuous pursuit of providing excellent law enforcement services to the Village of Oswego. Administered by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), the accreditation program requires the police department to comply with state-of-the-art standards and undergo an examination of all aspects of department policy and procedures, administration, operations, support services and adherence to the CALEA professional standards. The Oswego Police Department received its sixth accreditation award from CALEA in 2021. This award is valid until 2025, when the department will undergo an onsite assessment for reaccreditation.



Training & Education

In 2023, employees attended 8,922 total hours of training. This was an increase of over 500 hours from 2022.

2023 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2020	892.00	602.00	779.00	138.00	434.00	162.00	873.50	586.00	771.00	933.50	707.50	624.00	7,502.50
2021	830.00	584.00	725.50	754.00	900.00	760.00	152.00	618.00	740.00	893.00	622.50	423.00	8,002.00
2022	647.00	739.00	674.00	852.50	814.00	595.00	288.00	670.00	726.00	1172.00	670.00	568.00	8,415.50
2023	752.00	696.00	744.00	901.00	710.00	451.00	240.00	704.00	810.00	1288.00	888.00	738.00	8,922.00

Internal Affairs and Complaints

In order to ensure that the integrity of the Department is preserved, all complaints and accusations made against the Department or its members are investigated completely and thoroughly, including anonymous complaints. The Oswego Police Department investigated seven citizen complaints and four department complaints against personnel in 2023. Four of the department complaints were sustained, six of the citizen complaints were unfounded, and one resulted in misconduct not based on the original complaint. Discipline included training, written reprimands, and suspension.

Hours Works

In 2023, Oswego Police Employees worked more than 116,000 hours. The table to the right represents a four-year comparison.

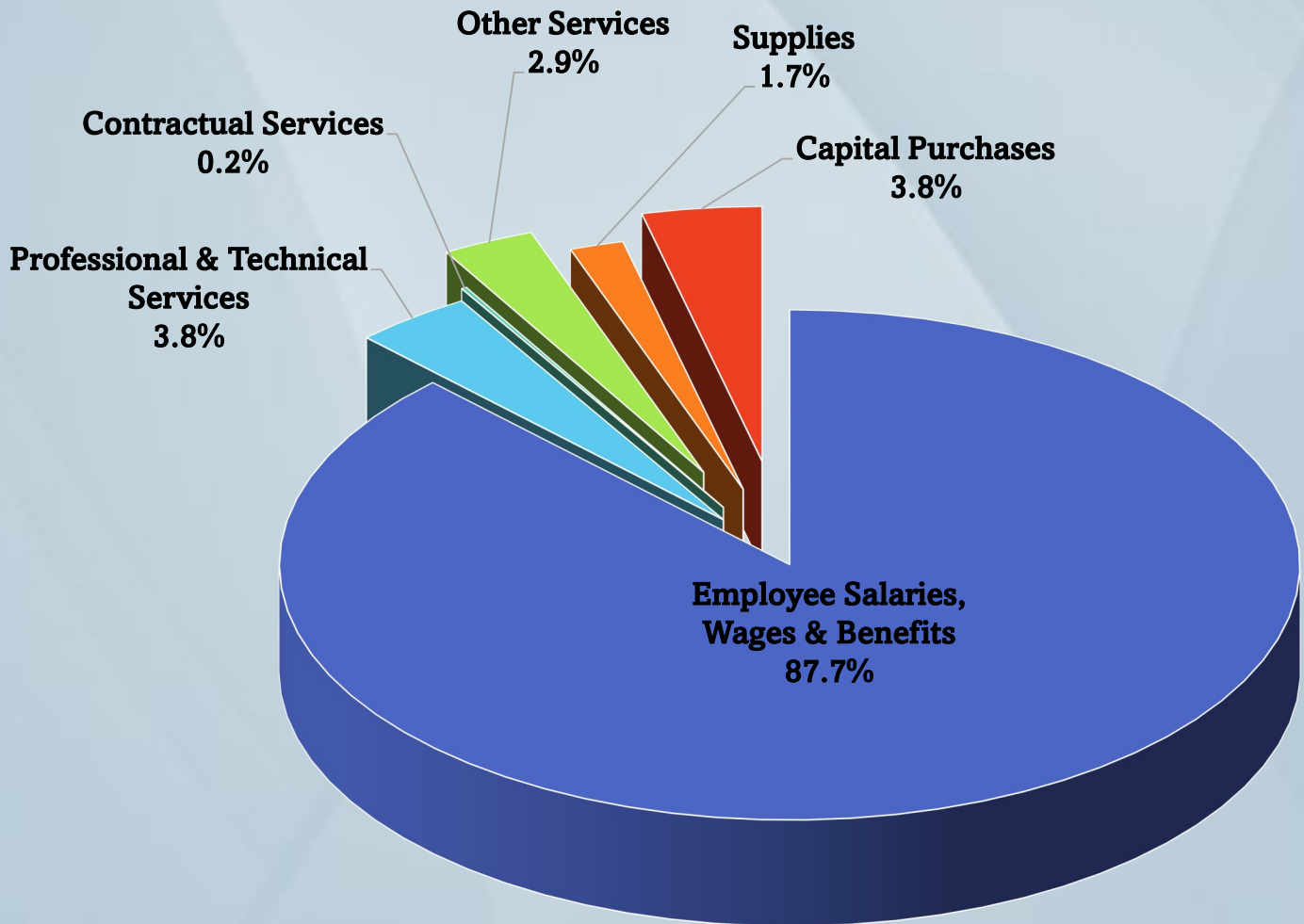
Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours
2020	71	110,992.75	2,787.75	3,680.50
2021	72	110,396.00	3,893.75	4,666.00
2022	73	111,672.00	3,235.50	4,041.00
2023	72	116,002.80	4,053.50	3,494.75
<i>Part-time Personnel Included</i>				

Police Department FY2024 Approved Budget

(May 1, 2023 thru April 30, 2024)

The Village of Oswego fiscal year began May 1st and ended April 30th. Preparation of the annual budget begins in early September and is approved by the Village Board in April of the following year.

The total budget amount for the police department in FY2024 was \$12,134,510. The chart below provides a detailed explanation of expenses relating to the Department Budget:



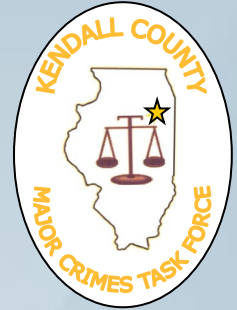
Support Services Division

The Support Services Division includes Investigations, Records, and the Special Assignments Unit. Within these aforementioned groups you will find Covert Operations, the Traffic Unit, School Resource Officers, the Evidence Custodian and the Police Command Assistant.

MUTUAL AID

Kendall County Major Crimes Task Force (MCTF)

The Oswego Police Department is an active participant in the Kendall County Major Crimes Task Force. This task force is designed to handle and investigate major crimes in Kendall County. The Task Force is comprised of a Forensics Team and an Investigations Team.



Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system. Oswego is a member of Region 3C of the ILEAS plan, which incorporates mutual aid responses for towns in the counties of DeKalb, Kane, Kankakee, Kendall, LaSalle, McHenry and Will. Two officers are assigned to ILEAS and participate in any training events they hold during the year.

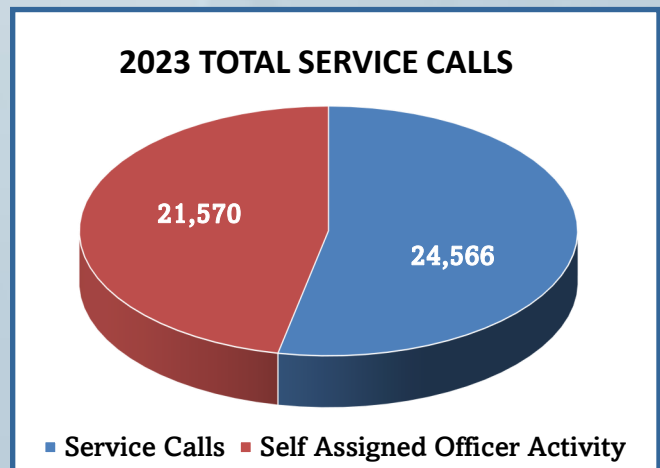
Kendall County Special Response Team (SRT)

The Oswego Police Department is a member of the Kendall County Special Response Team (SRT). SRT provides a highly trained and skilled tactical team to respond to critical incidents. Currently nine Oswego Officers are assigned to SRT as Operators or Crisis Negotiators. In 2023, SRT was activated for fourteen incidents including the execution of high-risk search warrants and special event security details.



Calls for Service

In 2023, Oswego Police Department staff responded to 24,566 service calls, which includes all 9-1-1 emergency and non-emergency calls dispatched by KenCom as well as officer-initiated incidents such as traffic stops and foot patrols. This is a 6% increase from the year prior. Officers and Community Service Officers can also self-assign themselves to an incident to track additional patrol activities such as business, residential, and stationary patrols as well as other activities including vacation checks, parking enforcement, administrative duties, errands and meal breaks. The Department logged 21,570 self-assigned incidents during the year. The Department began tracking such self-assigned activity in 2019 to aid the Department with its annual manpower allocation.



Traffic Activity and Data

The following table displays traffic violations and traffic stops from the last five years. There have been significant increases in the number of stops for disobeying a traffic sign/signal. The Traffic Unit regularly conducts directed and saturation patrols in specific problematic areas that have been identified through data collection as well as citizen complaints.

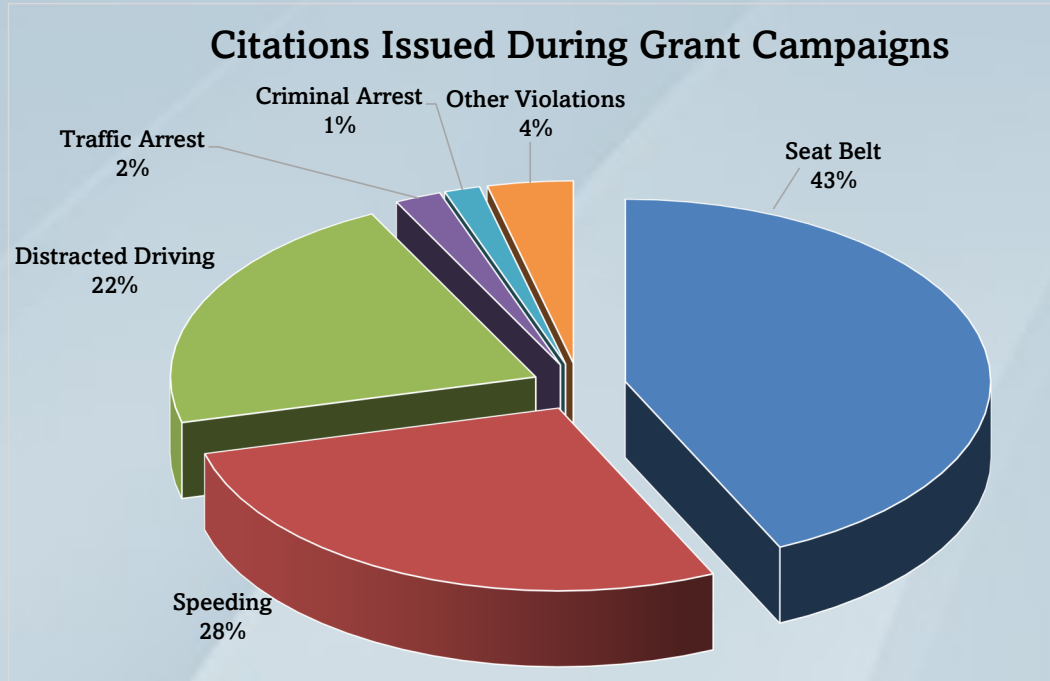
	Speeding	Seatbelt / Child Restraint Violation	Distracted Driving	DUI - Alcohol / Drugs	Disobeyed Stop Sign	Disobeyed Traffic Control Device	Improper Lane Usage	DWLS/ DWLR/ NVDL	Insurance Violation	TOTAL TRAFFIC STOPS
2019	5,145	295	344	80	199	292	283	158	156	8,271
2020	5,103	170	242	51	245	165	204	162	119	7,296
2021	4,594	296	255	57	499	144	173	189	164	7,435
2022	4,706	340	399	84	726	185	270	362	260	10,486
2023	5,069	366	448	73	959	187	146	399	429	11,508

The department increased its total traffic stops in 2023 by 10%. Below outlines the different categories of stops. Moving Violations include speeding violations, lane violations, seat belt violations, disobeying traffic signs/signals, following too closely, and distracted driving.

2023 Traffic Stops					
	Caucasian		Minority		Totals
Total Stops	6,218	54%	5,290	46%	11,508
Motoring Population	56%		44%		
<i>The motoring population of Oswego is based on School District 308 population. 70% of stopped motorists live outside of Oswego.</i>					
	Caucasian		Minority		Totals
Moving Violation	4,549	73%	3,252	61%	7,801
License / Registration	1,173	19%	1,380	26%	2,553
Equipment Violation	489	8%	654	12%	1,143
Commercial	7	0%	4	0%	11
<i>Officers in the Patrol Division work closely with the Traffic Unit to combat unsafe traffic behavior with directed enforcement and education.</i>					
Warning	5,337	86%	4,331	82%	9,668
Citation	881	14%	959	18%	1,840

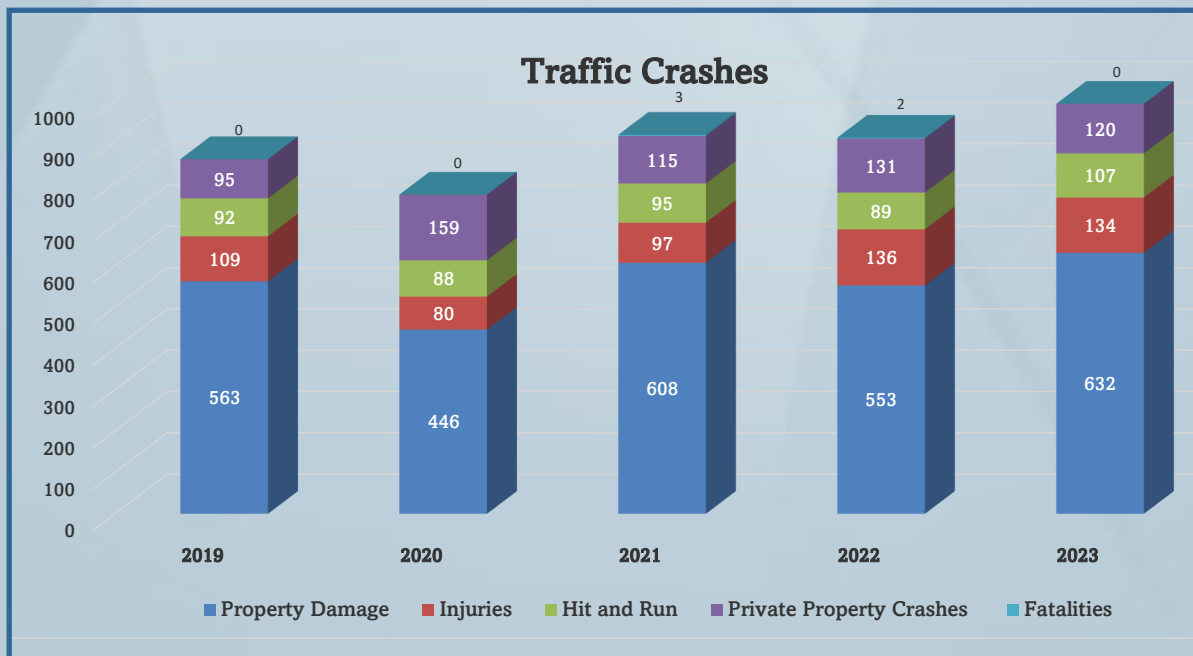
IDOT SAFETY GRANTS

Throughout 2023, the Oswego Police Department participated in 10 separate safety grants awarded by the Illinois Department of Transportation. These are extra traffic enforcement efforts that are funded by the State of Illinois. Oswego Police Officers issued 634 citations during these extra enforcement efforts.



TRAFFIC CRASHES

Traffic crashes increased in 2023 by an overall 12%. Property damage crashes increased 14% and hit and run crashes increased 20%. Primary factors contributing to crashes in 2023 include following too closely, failure to yield, and excessive speed. The Oswego Police Department remains committed to addressing these hazardous driving behaviors and will continue to prioritize efforts aimed at reducing their prevalence within the Village.



Investigations

Investigation's primary role is to support the Patrol Division with complex cases requiring extensive follow-ups, multiple interviews, out-of-town investigations, and surveillance. In 2023, they executed search warrants, served numerous subpoenas, attending Grand Jury appearances, received multiple criminal indictments, investigated sexual assaults/abuses, missing persons, deaths, and burglaries. The Investigations Unit is also tasked with all FOID revocations, Firearms Restraining Orders, Alcohol and Tobacco compliance Enforcement, and all employment background investigation along with Alcohol licensee backgrounds.

In 2023, the Unit investigated a total of 293 cases and closed 248 cases, with 52 criminal charges approved in 40 different cases.

Community Service Officers (CSOs)

The CSO Program is designed to assist the police department and offer a variety of non-emergency services. A CSO is a uniformed non-sworn officer who responds to non-criminal calls for service and normally works approximately 20 hours per week. CSOs perform functions such as child safety seat installations, traffic control, local ordinance enforcement and assist Administration.

Citizens Police Academy (CPA) / CPA Alumni Association

The Oswego Citizens Police Academy Alumni Association (CPAAA) is a diverse team of over 30 dedicated individuals that maintain an ongoing partnership with the Oswego Police Department. The group is comprised of graduates from previous CPA sessions, all of which either reside or maintain a business in Oswego. Members donate their time to assist the police department and are governed by a board that is voted on by active members. In 2023, the team continued its longstanding tradition of supporting our operations at various special events, department trainings, and community engagement events. They surpassed their goal of donating over 1,000 hours of volunteer time. Team members Chris Aquino and Glenn Christ were recognized as Co-Volunteers of the Year.



Public Safety Cadets or Junior Cadets (formerly Police Explorers)

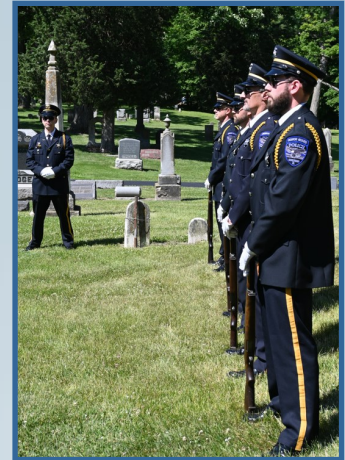
In 2011 we started an Exploring Post, then known as the Oswego Police Department Explorer's Post 3525. In 2023, the group transitioned over to the Public Safety Cadets and is now known as the Oswego Police Department Cadet Corps Unit #1833 and members are individually referred to as Junior Cadets. The Public Safety Cadets mission is mentoring young adults to serve their communities by providing knowledge, skills and practical experiences through education and training delivered by public safety professionals that build character, physical fitness and respect for the rule of law.

Field Operations

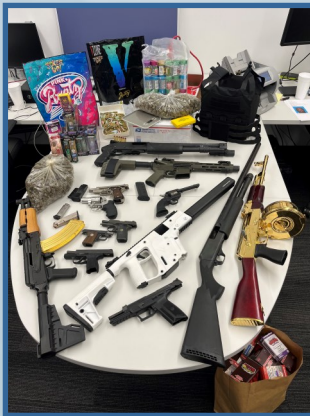
The Field Operations Division provides continuous service to the community. It is comprised of one deputy chief, one commander, six patrol sergeants, 28 patrol officers and several part-time community service officers/cadets. The division is responsible for responding to emergency and non-emergency calls for service, conducting traffic enforcement and proactively addressing community concerns. Patrol officers work 12-hour shifts and respond to most police service calls, including reported criminal activity, traffic crashes, and various disturbances. The division also handles crisis interventions, special events, sex offender registration, the Citizens Police Academy, and the Cadet Corps.

Honor Guard

The Honor Guard is an integral part of the Oswego Police Department. They are dedicated to remembering and honoring all those in law enforcement, the fire service and the United States military who have made the ultimate sacrifice. The Honor Guard is comprised of selected officers whose commitment to excellence is evident by their impeccable appearance and dedication to precision in everything they do. Their activities include the presentation, posting and retiring of the Colors, a firing party for three-volley salutes, holiday ceremonies and, most importantly, funeral ceremonies. They strive to make sure that the selfless sacrifices of our fallen heroes are never forgotten.



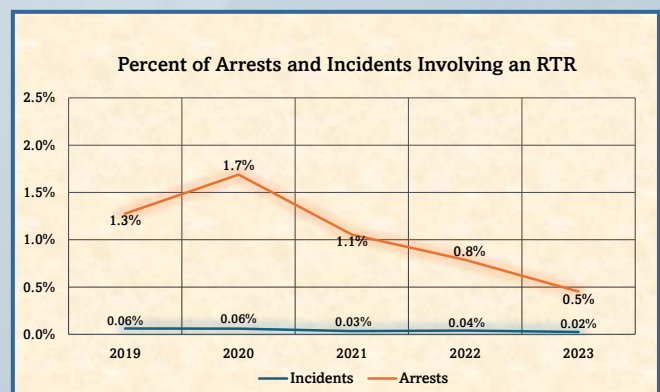
Kendall County Cooperative Police Assistance Team (CPAT)



In 2023, the Oswego Police Department had two personnel assigned to the Kendall County Cooperative Police Assistance Team (CPAT). CPAT is a multi-jurisdictional law enforcement team, whose primary mission is to combat the trafficking of illegal narcotics, controlled substances, dangerous drugs, and gun crimes in Kendall County. CPAT supports local law enforcement agencies by conducting major crime investigations as well as responding to agency requests for assistance. Also operating as a function of CPAT is the Kendall County Criminal Intelligence Team (CIT). CIT focuses on monitoring and reducing gang activity and gang-related crimes. Both teams are dedicated to reducing crime and enhancing public safety in Kendall County.

Response to Resistance (Use of Force)

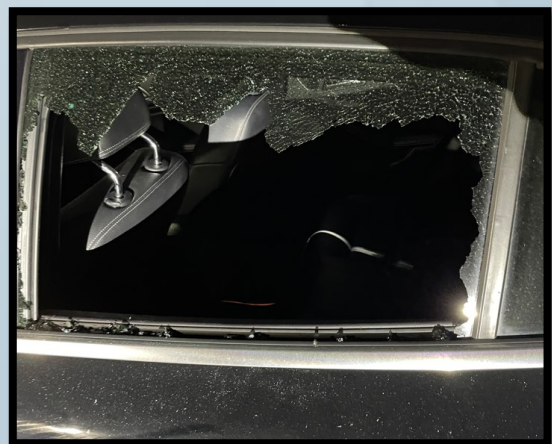
At times, officers must implement a response to resistance when addressing calls for service. Such measures are typically taken to protect themselves or others, prevent or stop an offense, or overcome resistance during detention or arrest. In 2023, there were six instances of response to resistance, leading to five arrests. This represents just 0.45% of our total custodial arrests and an even smaller 0.02% of the 24,566 calls for service handled by Oswego Police Officers. All of these responses were unarmed, involving techniques such as empty-hand grabs, takedowns, and wrist locks. Each incident was reviewed and found to be in full compliance with state statutes and department policies. The Oswego Police Department takes pride in its commitment to de-escalating tense situations, and our use-of-force incidents remain exceptionally rare.



Crimes

The Crime Rate increased in 2023 by 2%. This was largely due to an increase in retail thefts and burglaries to businesses. The number of reported retail thefts almost tripled in 2023 compared to 2022. Burglaries to businesses more than doubled.

Classification of Major Crimes		2021	2022	2023
Crimes Against Person	Assault Offenses	123	154	160
	Homicide Offenses	1	0	0
	Human Trafficking	0	0	0
	Kidnapping / Abduction	1	2	1
	Sex Offenses	18	19	16
	Crimes Against Person	143	175	177
Crimes Against Property	Arson	2	5	0
	Burglary / Breaking and Entering	9	11	21
	Counterfeiting / Forgery	3	9	10
	Destruction / Damage / Vandalism of Property	77	68	70
	Extortion / Blackmail	1	2	2
	Fraud Offenses	45	69	60
	Larceny / Theft Offenses	104	161	201
	Motor Vehicle Theft	14	14	17
	Robbery	1	2	3
	Stolen Property Offenses	0	1	0
	Bribery	0	0	0
	Embezzlement	0	0	0
	Crimes Against Property	256	342	384
Crimes Against Society	Animal Cruelty	0	2	1
	Drug / Narcotic Offenses	50	92	63
	Gambling Offenses	0	0	0
	Pornography / Obscene Material	7	10	9
	Prostitution Offenses	0	0	0
	Weapons Law Violations	6	6	4
	Crimes Against Society	63	110	77
Group A Offense	462	627	638	



Photos: Criminal Damage to Property / Burglary

Promotions

During 2023, there were several promotions within the department. These individuals exemplify the principles of quality leadership, and will instill promise and promote progress for the police department moving forward.

June 5, 2023

- * Deputy Chief Chris Biggs, a 25-year veteran of the department, was promoted from his previous position as Patrol Commander of Field Operations.
- * Sergeant Andrew Most, a 10-year veteran of the department, was promoted from his previous position Patrol Officer.



September 19, 2023

- * Chief Jason Bastin, a 18-year veteran of the department, was promoted from his previous position of Deputy Chief.
- * Deputy Chief Shane Yackley, a 16-year veteran of the department, was promoted from his previous position of Sergeant.
- * Sergeant Matthew Gallup, an 8-year veteran of the department, was promoted from his previous position of Patrol Officer.



October 9, 2023

- * Patrol Commander Drew Santa, a 21-year veteran of the department, was promoted from his previous position of Sergeant.
- * Patrol Commander Mike Barajas, a 18-year veteran of the department, was promoted from his previous position of Sergeant.



Retirements

Chief Jeff Burgner retired in June of 2023. Jeff was hired by the Oswego Police Department in June of 1996. Throughout his career he has served in many different positions. He was promoted to patrol sergeant in October 2004 and served as a midnight patrol sergeant until he moved to the investigations division in where served as the Detective Sergeant. Jeff was then promoted to the position of Captain of Investigations in December of 2010. Jeff was then appointed to the position of Chief of Police in 2016, where he remained until his retirement this year. During Jeff's tenure as Police Chief, he developed several programs to enhance the efficiency of the police department and the relationship with the community. He was integral in the planning, development, and construction of the new state of the art Oswego Police headquarters in 2018. Jeff proudly served the Village of Oswego for 27 years.



Deputy Chief Kevin "Woody" Norwood retired in June of 2023. Kevin was hired by the Oswego Police Department in June of 1996. Kevin has served in many different fields within the department over the years. Kevin worked as a patrolman until his promotion to Patrol Sergeant in 2003. In 2004, he moved laterally and took the position of Administrative Sergeant where he provided oversight to the Records Division and the Traffic Unit. In 2016, he was promoted to Patrol Commander where he oversaw the operations of the Patrol Division. He again got appointed to Deputy Chief of Patrol Operations until his retirement. During his tenure as Deputy Chief, Kevin focused much of his effort on special event planning, review of development plans, the field training program, and fleet/police equipment management. Kevin proudly served the Village of Oswego for 27 years.



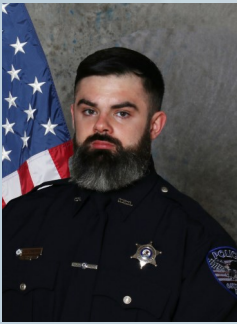
New Hires



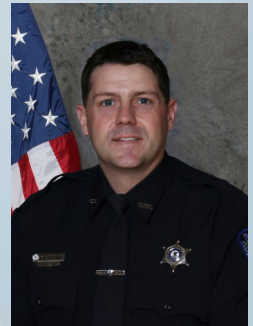
Aaron Riley was hired as a lateral police officer on 1/09/2023. He is assigned to work as a patrol officer with the Field Operations Division. Aaron was previously employed as an officer with the Western Springs Police Department.



Jeffery Behrmann was hired as a Community Service Officer (CSO) on 2/22/2023. Jeff successfully completed his field training and is assigned to the Field Operations Division as an Administrative CSO.



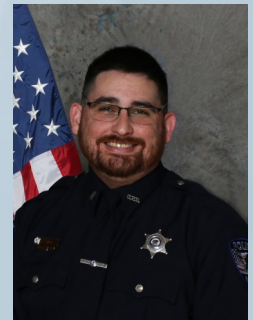
Cayman Cherry was hired as a police officer on 4/03/2023. He graduated from the Police Training Institute at the University of Illinois. He is scheduled to complete his Field Training, where he will then be assigned to work as a patrol officer within the Field Operations Division.



Matthew Gedraitis was hired as a lateral police officer on 6/26/2023. He is assigned to work as a patrol officer with the Field Operations Division. Matt was previously employed as an officer with the Chicago Police Department.



Timothy Blake was hired as a lateral police officer on 6/26/2023. He is assigned to work as a patrol officer with the Field Operations Division. Tim was previously employed as an officer with the Chicago Police Department.



David Gasca was hired as a lateral police officer on 9/18/2023. He is assigned to work as a patrol officer with the Field Operations Division. David was previously employed as an officer with the Chicago Police Department.



Banan Loftus was hired as a police officer on 12/11/2023. He graduated from the Police Training Institute at the University of Illinois. He is scheduled to complete his Field Training, where he will then be released to solo patrol within the Field Operations Division.

Community Events, Support & Appreciation



Ride to School in BearCat



Employee Wellness ↑



Weather Spotter Class



Outdoor Senior Bingo in the Police Department Parking Lot



meijer



Police Department Tour



LEAD Youth Summer Camp



Junior Public Safety Academy



National Night Out ↓



Baby Duck Rescue, Lost/Found Pets



Special Olympics Events (Cop on Rooftop, Polar Plunge & the Torch Run) ↓





Special Olympics Fundraiser



Recruitment



National Police Week



Honor Guard



OPD Squad Car



Department Commendations

Service Award

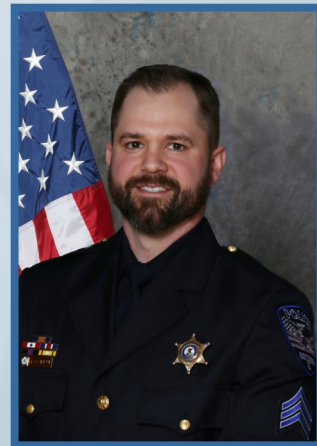
5 Year Service:	Officer Tim Laurenzo
5 Year Service:	Officer Andrew Wagner
10 Year Service:	Sergeant Andy Most
10 Year Service:	Sergeant Dan Slocum
10 Year Service:	Command Asst. Rachel Krueger
15 Year Service:	Officer Brandon Dilg
15 Year Service:	Officer Justin Graver
20 Year Service:	Sergeant Brian Nehring
20 Year Service:	Officer Chereese Spears
25 Year Service:	Deputy Chief Chris Biggs



Merit Award

Ben Hackl

2023 Employee of the Year Sergeant Matt Gallup



Life Saving Award

Joe Cisneros
Arthur Fernandez
Tim Laurenzo
John Maertzig
Justin Pan
Samantha Rodriguez
Joshua Schneider
Chereese Spears
Zach Townsend

Department Roster (Service Since)

Sworn Personnel

Police Chief Jason Bastin	2005	Officer Justin Graver	2008
Deputy Chief Chris Biggs	1998	Officer Kristyn Chmielewski	2012
Deputy Chief Shane Yackley	2007	Officer Cassandra Catberro	2014
Commander Drew Santa	2002	Officer Jordan Lombardi	2014
Commander Mike Barajas	2005	Officer Anthony DeNatale	2016
Sergeant Bill Blessing	1999	Officer Timothy Lorenzo	2018
Sergeant Brian Nehring	2003	Officer Andrew Wagner	2018
Sergeant Ken Foote	2009	Officer Zach Townsend	2019
Sergeant Frank Steriotti	2011	Officer Nick Carrington	2020
Sergeant Chad Vargas	2005	Officer Samantha Rodriguez	2021
Sergeant Dan Slocum	2013	Officer John Maertzig	2021
Sergeant Andy Most	2013	Officer Tom Samansky	2021
Sergeant Matt Gallup	2017	Officer Joshua Schneider	2021
Officer Chad Dickey	1997	Officer Arthur Fernandez	2021
Officer Becky Hayes	2000	Officer Joe Cisneros	2021
Officer Matt Mumm	2001	Officer Brandon Watson	2022
Officer Joshua Gerry	2001	Officer Alec Dineff	2022
Officer Cherese Spears	2003	Officer Erika Ortega	2022
Officer Kelly Garcia	2004	Officer Austin Svhela	2022
Officer Stephen Bailey	2004	Officer Aaron Riley	2023
Officer Anthony Snow	2005	Officer Cayman Cherry	2023
Officer Ryan Melhouse	2006	Officer Timothy Blake	2023
Officer Ben Hackl	2006	Officer Matt Gedraitis	2023
Officer Shane Burgwald	2007	Officer David Gasca	2023
Officer Justin Pan	2007	Officer Banan Loftus	2023
Officer Brandon Dilg	2008		

Civilian Personnel

Executive Assistant to the Chief		Accreditation Manager	
Denise Lawrence	2004	Cathy Nevara	2005
Records Supervisor		Police Command Assistant	
Connie Jackson	1996	Rachel Krueger	2013
Training Coordinator		Community Service Officers***	
Amy Densberger	2016	Scott Schiltz	2019
Evidence Custodian		Rebecca Lambert	2020
Ken Simpson	2016	Ivan Monroy	2021
		Juventino Aguirre	2022
Records Clerks		Retired	
Karen Walat	2006	<i>Police Chief Jeff Burgner</i>	<i>June 2023</i>
Yvonne Marsh	2019	<i>Deputy Chief Kevin Norwood</i>	<i>June 2023</i>
Leslie Elizarraras	2022		
Lindsey Ecklund	2022		

***Part-time



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