

Village of Oswego  
 Compensation Package  
 FY 2013-14 Budget

| Employee Name      | Employee Title                 | FY 14 Salary | Employer Pension Contribution | Employer Health Insurance | Employer Dental Insurance | Employer Life Insurance | Total Compensation | Vacation Days Granted | Sick Days Granted |
|--------------------|--------------------------------|--------------|-------------------------------|---------------------------|---------------------------|-------------------------|--------------------|-----------------------|-------------------|
| Jones, Steve       | Village Administrator          | 152,677.50   | 17,521.27                     | 16,490.71                 | 930.60                    | 24.81                   | 187,644.90         | 25                    | 12                |
| Baird, Dwight      | Police Chief                   | 140,408.84   | 35,972.74                     | 9,041.01                  | 578.10                    | 142.53                  | 186,143.22         | 25                    | 12                |
| Sikora, Nicholas   | Police Captain                 | 108,572.86   | 27,816.37                     | 14,024.40                 | 930.60                    | 24.81                   | 151,369.04         | 20                    | 12                |
| Horton, Mark       | Finance Director               | 120,317.58   | 13,807.64                     | 14,024.40                 | 930.60                    | 24.81                   | 149,105.03         | 15                    | 9                 |
| Burgner, Jeffery   | Police Captain                 | 108,572.86   | 27,816.37                     | 9,041.01                  | 578.10                    | 24.81                   | 146,033.15         | 20                    | 12                |
| Biggs, Christopher | Sergeant                       | 94,417.55    | 24,189.78                     | 21,202.35                 | 930.60                    | 24.81                   | 140,765.09         | 20                    | 12                |
| Blessing, William  | Sergeant                       | 94,417.55    | 24,189.78                     | 21,202.35                 | 930.60                    | 24.81                   | 140,765.09         | 18                    | 12                |
| Norwood, Kevin     | Sergeant                       | 94,417.55    | 24,189.78                     | 21,202.35                 | 930.60                    | 24.81                   | 140,765.09         | 20                    | 12                |
| Bond, Page         | Sergeant                       | 94,417.55    | 24,189.78                     | 21,202.35                 | 578.10                    | 24.81                   | 140,412.59         | 20                    | 12                |
| Jensen, James      | Police Captain                 | 108,572.86   | 27,816.37                     | -                         | 930.60                    | 24.81                   | 137,344.64         | 20                    | 12                |
| Weaver, Jerry      | Director of Public Works       | 109,483.48   | 12,564.32                     | 14,024.40                 | 930.60                    | 24.81                   | 137,027.62         | 20                    | 12                |
| Delphey, Brad      | Sergeant                       | 94,417.55    | 24,189.78                     | 14,762.53                 | 930.60                    | 24.81                   | 134,325.27         | 20                    | 12                |
| Kipper, Daniel     | Sergeant                       | 94,417.55    | 24,189.78                     | 14,762.53                 | 930.60                    | 24.81                   | 134,325.27         | 18                    | 12                |
| Yackley, Shane     | Patrol                         | 92,996.55    | 23,825.72                     | 14,762.53                 | 930.60                    | 24.81                   | 132,540.21         | 15                    | 12                |
| Bastin, Jason      | Patrol                         | 92,917.61    | 23,805.49                     | 14,762.53                 | 930.60                    | 24.81                   | 132,441.04         | 15                    | 12                |
| Geltz, Joseph      | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 930.60                    | 24.81                   | 125,294.56         | 20                    | 12                |
| Gerry, Joshua      | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 930.60                    | 24.81                   | 125,294.56         | 18                    | 12                |
| Guisti, Terry      | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 930.60                    | 24.81                   | 125,294.56         | 18                    | 12                |
| Torrance, Michael  | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 930.60                    | 24.81                   | 125,294.56         | 18                    | 12                |
| Santa, Andrew      | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 611.60                    | 24.81                   | 124,975.56         | 18                    | 12                |
| Snow, Anthony      | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 611.60                    | 24.81                   | 124,975.56         | 15                    | 12                |
| Hayes, Rebecca     | Patrol                         | 82,102.21    | 21,034.59                     | 21,202.35                 | 269.37                    | 24.81                   | 124,633.33         | 18                    | 12                |
| Zenner, Rod        | Community Development Director | 106,866.61   | 12,264.01                     | 4,421.62                  | 269.37                    | 24.81                   | 123,846.42         | 15                    | 12                |
| Gadde, Vijay       | Economic Development Director  | 94,744.00    | 10,872.82                     | 16,490.71                 | 930.60                    | 24.81                   | 123,062.95         | 15                    | 9                 |
| Pan, Justin        | Patrol                         | 79,236.57    | 20,300.41                     | 21,202.35                 | 930.60                    | 24.81                   | 121,694.73         | 15                    | 12                |
| Cummins, Bryan     | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 18                    | 12                |
| Hart, Scott        | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 18                    | 12                |
| Nehring, Brian     | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 18                    | 12                |
| Sherwood, Robert   | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 20                    | 12                |
| Unger, Matthew     | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 18                    | 12                |
| Vargas, Chad       | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 15                    | 12                |
| Wicyk, Patrick     | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 930.60                    | 24.81                   | 118,854.74         | 18                    | 12                |
| Hackl, Ben         | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | 611.60                    | 24.81                   | 118,535.74         | 15                    | 12                |
| Cosimo, Kelly      | Patrol                         | 82,102.21    | 21,034.59                     | 14,218.64                 | 611.60                    | 24.81                   | 117,991.85         | 15                    | 12                |
| Dickey, Chad       | Patrol                         | 82,102.21    | 21,034.59                     | 14,218.64                 | 611.60                    | 24.81                   | 117,991.85         | 20                    | 12                |
| Fleming, Matthew   | Patrol                         | 82,102.21    | 21,034.59                     | 14,218.64                 | 611.60                    | 24.81                   | 117,991.85         | 15                    | 12                |
| Lawrence, Steven   | Patrol                         | 82,102.21    | 21,034.59                     | 14,218.64                 | 611.60                    | 24.81                   | 117,991.85         | 20                    | 12                |
| Mumm, Matthew      | Patrol                         | 82,102.21    | 21,034.59                     | 14,762.53                 | -                         | 24.81                   | 117,924.14         | 18                    | 12                |
| Wilson, Keith      | Patrol                         | 82,102.21    | 21,034.59                     | 14,218.64                 | 269.37                    | 24.81                   | 117,649.62         | 20                    | 12                |
| Burgwald, Shane    | Patrol                         | 80,191.78    | 20,545.13                     | 14,762.53                 | 930.60                    | 24.81                   | 116,454.86         | 15                    | 12                |
| Mall, John         | Patrol                         | 82,102.21    | 21,034.59                     | 9,900.01                  | 611.60                    | 24.81                   | 113,673.22         | 20                    | 12                |
| Dilg, Brandon      | Patrol                         | 77,708.22    | 19,908.85                     | 14,762.53                 | 930.60                    | 24.81                   | 113,335.01         | 15                    | 12                |
| Bailey, Stephen    | Patrol                         | 82,102.21    | 21,034.59                     | 6,684.59                  | 269.37                    | 24.81                   | 110,115.58         | 15                    | 12                |
| Spears, Cherese    | Patrol                         | 82,102.21    | 21,034.59                     | 6,684.59                  | 269.37                    | 24.81                   | 110,115.58         | 18                    | 12                |
| Barajas, Michael   | Patrol                         | 82,102.21    | 21,034.59                     | 4,654.33                  | 269.37                    | 24.81                   | 108,085.32         | 15                    | 12                |

Village of Oswego  
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 FY 2013-14 Budget

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|-----------------------|-------------------------------------|--------------|-------------------------------|---------------------------|---------------------------|-------------------------|--------------------|-----------------------|-------------------|
| Melhouse, Ryan        | Patrol                              | 82,102.21    | 21,034.59                     | 4,654.33                  | 269.37                    | 24.81                   | 108,085.32         | 15                    | 12                |
| Graver, Justin        | Patrol                              | 76,561.96    | 19,615.17                     | 9,900.01                  | 269.37                    | 24.81                   | 106,371.33         | 15                    | 12                |
| Foote, Kenneth        | Patrol                              | 71,594.83    | 18,342.59                     | 14,762.53                 | 930.60                    | 24.81                   | 105,655.36         | 13                    | 12                |
| Lariviere, Patricia   | Building & Zoning Manager           | 86,021.93    | 9,871.88                      | 9,041.01                  | 578.10                    | 24.81                   | 105,537.73         | 15                    | 12                |
| Runyon, Mark          | Assistant Public Works Director     | 78,357.33    | 8,992.29                      | 14,024.40                 | 930.60                    | 24.81                   | 102,329.43         | 20                    | 12                |
| Robinson, Billie      | Assistant Finance Director          | 74,798.86    | 8,583.92                      | 14,024.40                 | 930.60                    | 24.81                   | 98,362.59          | 18                    | 12                |
| Spears, Ann           | Human Resource Director             | 73,114.07    | 8,390.57                      | 14,024.40                 | 930.60                    | 24.81                   | 96,484.45          | 15                    | 12                |
| Sterioti, Frank       | Patrol                              | 57,475.07    | 14,725.11                     | 21,202.35                 | 611.60                    | 24.81                   | 94,038.94          | 10                    | 9                 |
| Fox, Ronald           | Chief Building Inspector            | 69,247.49    | 7,946.84                      | 14,024.40                 | 930.60                    | 24.81                   | 92,174.15          | 20                    | 12                |
| VACANT                | Patrol                              | 53,867.30    | 13,800.80                     | 21,202.35                 | 930.60                    | 24.81                   | 89,825.86          | 10                    | 9                 |
| VACANT                | Patrol                              | 53,867.30    | 13,800.80                     | 21,202.35                 | 930.60                    | 24.81                   | 89,825.86          | 10                    | 9                 |
| VACANT                | Patrol                              | 53,867.30    | 13,800.80                     | 21,202.35                 | 930.60                    | 24.81                   | 89,825.86          | 10                    | 9                 |
| Markowski, David      | Superintendent/PW Street Operations | 66,720.22    | 7,656.81                      | 11,058.94                 | 611.60                    | 24.81                   | 86,072.38          | 18                    | 12                |
| Garcia, Russ          | Supervisor-/Ground Services         | 61,749.43    | 7,086.36                      | 14,762.53                 | 930.60                    | 24.81                   | 84,553.74          | 20                    | 12                |
| Burbridge, Jim        | Chief Infrastructure Inspector      | 66,581.84    | 7,640.93                      | 9,405.01                  | 611.60                    | 24.81                   | 84,264.19          | 20                    | 12                |
| Pierce, Steve         | Superintendent/Shop Operations      | 66,164.97    | 7,593.09                      | 9,516.85                  | 930.60                    | 24.81                   | 84,230.32          | 20                    | 12                |
| Bergeron, Michelle K. | Community Relations Manager         | 65,984.43    | 7,572.37                      | 9,405.01                  | 611.60                    | 24.81                   | 83,598.22          | 15                    | 12                |
| Jackson, Connie M     | Records Supervisor                  | 61,327.68    | 7,037.96                      | 14,024.40                 | 930.60                    | 24.81                   | 83,345.45          | 20                    | 12                |
| Miller, Tracy         | Supervisor/Facilities Services      | 60,662.18    | 6,961.59                      | 14,762.53                 | 930.60                    | 24.81                   | 83,341.71          | 20                    | 12                |
| Morphey, Rick         | Plumbing Inspector                  | 65,691.39    | 7,538.74                      | 9,405.01                  | 611.60                    | 24.81                   | 83,271.56          | 15                    | 12                |
| Renzetti, Joe         | GIS/IT Coordinator                  | 59,885.63    | 6,872.47                      | 14,024.40                 | 930.60                    | 24.81                   | 81,737.91          | 10                    | 9                 |
| Szliage, Joe          | Patrol                              | 59,025.65    | 15,122.37                     | 4,654.33                  | 269.37                    | 24.81                   | 79,096.53          | 10                    | 9                 |
| Jardine, Zachary      | Supervisor/Field Operations         | 55,851.67    | 6,409.54                      | 14,762.53                 | 611.60                    | 24.81                   | 77,660.15          | 18                    | 12                |
| Fisher, Michael       | Combination Building Inspector      | 55,706.88    | 6,392.92                      | 14,024.40                 | 930.60                    | 24.81                   | 77,079.61          | 15                    | 12                |
| Williams, Everett     | P.W. Tech. II                       | 53,987.25    | 6,195.58                      | 14,762.53                 | 930.60                    | 24.81                   | 75,900.76          | 18                    | 12                |
| Derdzinski, Vel       | Deputy Village Clerk                | 53,234.02    | 6,109.14                      | 14,024.40                 | 930.60                    | 24.81                   | 74,322.97          | 20                    | 12                |
| Chmielewski, Kristyn  | Patrol                              | 52,901.79    | 13,553.44                     | 7,427.32                  | 269.37                    | 24.81                   | 74,176.73          | 10                    | 9                 |
| Justiz, Hector        | Building Inspector                  | 52,587.36    | 6,034.93                      | 14,024.40                 | 930.60                    | 24.81                   | 73,602.10          | 15                    | 12                |
| Gallardo, Stephanie   | Patrol                              | 52,419.03    | 13,429.76                     | 6,684.59                  | 269.37                    | 24.81                   | 72,827.56          | 10                    | 9                 |
| Schiber, Erin         | Human Resource Generalist           | 49,904.69    | 5,727.06                      | 14,024.40                 | 930.60                    | 24.81                   | 70,611.56          | 15                    | 12                |
| Geltz, Rita M         | Administrative Assistant            | 58,117.20    | 6,669.53                      | 4,421.62                  | 269.37                    | 24.81                   | 69,502.53          | 20                    | 12                |
| Lawrence, Denise      | Executive Asst.                     | 61,329.03    | 7,038.12                      | 9,041.01                  | 578.10                    | 24.81                   | 78,011.07          | 15                    | 12                |
| Ramey, James          | P.W. Tech. II                       | 49,983.47    | 5,736.10                      | 11,058.94                 | 611.60                    | 24.81                   | 67,414.93          | 18                    | 12                |
| Schultz, Dan          | P.W. Tech. I                        | 46,274.59    | 5,310.47                      | 14,762.53                 | 930.60                    | 24.81                   | 67,303.00          | 18                    | 12                |
| Maveus, Jon           | P.W. Tech. I                        | 45,713.78    | 5,246.11                      | 14,762.53                 | 930.60                    | 24.81                   | 66,677.83          | 15                    | 12                |
| Nevara, Cathleen      | CALEA Manager                       | 51,148.79    | 5,869.83                      | 9,041.01                  | 578.10                    | 24.81                   | 66,662.54          | 15                    | 12                |
| Kulawiak, Sandy       | Administrative Assistant            | 47,207.86    | 5,417.57                      | 11,058.94                 | 611.60                    | 24.81                   | 64,320.79          | 15                    | 12                |
| Bara, Gerry           | Staff Accountant                    | 53,143.72    | 6,098.77                      | 4,421.62                  | 611.60                    | 24.81                   | 64,300.52          | 15                    | 12                |
| Dexter, Stacy         | Permit Coordinator                  | 44,042.12    | 5,054.27                      | 14,024.40                 | 930.60                    | 24.81                   | 64,076.20          | 15                    | 12                |
| Ebinger, Linda        | Executive Assistant                 | 46,125.00    | 5,293.31                      | 11,058.94                 | 930.60                    | 24.81                   | 63,432.66          | 10                    | 9                 |
| Touchette, Tina       | Village Clerk                       | 56,000.88    | 6,426.66                      | -                         | 930.60                    | 24.81                   | 63,382.95          | 10                    | 9                 |
| Spencer, Cathy        | Administrative Assistant            | 47,214.34    | 5,418.32                      | 9,405.01                  | 611.60                    | 24.81                   | 62,674.07          | 20                    | 12                |
| Doud, Patrick         | P.W. Tech. I                        | 41,804.51    | 4,797.49                      | 14,762.53                 | 930.60                    | 24.81                   | 62,319.94          | 15                    | 12                |
| Evan, Kasey           | Planner                             | 46,125.00    | 5,293.31                      | 9,405.01                  | 611.60                    | 24.81                   | 61,459.73          | 10                    | 9                 |
| Woolley, David        | P.W. Tech. I                        | 40,401.21    | 4,636.44                      | 14,762.53                 | 930.60                    | 24.81                   | 60,755.60          | 15                    | 12                |

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|--------------------|---|--------------|-------------------------------|---------------------------|---------------------------|-------------------------|--------------------|-----------------------|-------------------|
| VACANT             | P.W. Tech. I                            | 36,705.78    | 4,212.36                      | 16,490.71                 | 930.60                    | 24.81                   | 58,364.27          | 10                    | 9                 |
| Mikutis, Eric      | P.W. Tech. I                            | 37,338.40    | 4,284.96                      | 14,762.53                 | 269.37                    | 24.81                   | 56,680.07          | 10                    | 9                 |
| King, Robert       | P.W. Tech. I                            | 40,439.58    | 4,640.85                      | 9,516.85                  | 578.10                    | 24.81                   | 55,200.19          | 15                    | 12                |
| Gunter, Michael    | P.W. Tech. I                            | 44,960.87    | 5,159.71                      | 4,654.33                  | 269.37                    | 24.81                   | 55,069.09          | 18                    | 12                |
| Klatt, Lisa        | Utility Billing Coordinator             | 48,092.48    | 5,519.09                      | -                         | 930.60                    | 24.81                   | 54,566.99          | 18                    | 12                |
| Towery, Sandy      | P.W. Tech. I                            | 44,341.28    | 5,088.60                      | 4,654.33                  | 269.37                    | 24.81                   | 54,378.40          | 15                    | 12                |
| Walat, Karen       | Receptionist/Clerk                      | 34,654.27    | 3,976.92                      | 14,024.40                 | 930.60                    | 24.81                   | 53,611.00          | 15                    | 12                |
| Blackwell, Lisa    | Receptionist/Clerk                      | 38,303.50    | 4,395.71                      | 9,041.01                  | 578.10                    | 24.81                   | 52,343.13          | 15                    | 12                |
| VACANT             | Receptionist/Clerk                      | 30,750.00    | 3,528.87                      | 16,490.71                 | 930.60                    | 24.81                   | 51,725.00          | 10                    | 9                 |
| Lusk, Connie       | Receptionist/Clerk                      | 37,337.98    | 4,284.91                      | 9,041.01                  | 578.10                    | 24.81                   | 51,266.81          | 15                    | 12                |
| Blair, Darcy       | Fiscal Assistant                        | 40,934.36    | 4,697.63                      | 4,421.62                  | 930.60                    | 24.81                   | 51,009.01          | 15                    | 12                |
| Schiltz, Kathy     | Administrative AssistantReceptionist    | 31,931.76    | 3,664.49                      | 14,024.40                 | 930.60                    | 24.81                   | 50,576.07          | 15                    | 12                |
| Sosolik, Matt      | P.W. Tech. I                            | 38,819.65    | 4,454.94                      | 4,654.33                  | 269.37                    | 24.81                   | 48,223.10          | 15                    | 12                |
| Brooks, Tia        | Visitor's Bureau Assistant/Grant Writer | 38,553.49    | 4,424.40                      | 4,421.62                  | 269.37                    | 24.81                   | 47,693.69          | 10                    | 9                 |
| Wyngard, Claudia   | Receptionist/Clerk                      | 38,025.50    | 4,363.81                      | 4,421.62                  | 611.60                    | 24.81                   | 47,447.34          | 15                    | 12                |
| Wickens, Amy       | Receptionist/Clerk                      | 32,227.95    | 3,698.48                      | 9,041.01                  | 578.10                    | 24.81                   | 45,570.35          | 15                    | 12                |
| Chaidez, Guadalupe | Receptionist/Clerk                      | 29,725.00    | 3,411.24                      | 9,041.01                  | 930.60                    | 24.81                   | 43,132.66          | 10                    | 9                 |
| Millan, Carol      | Administrative Asst.(part-time)         | 15,883.40    | N/A                           | N/A                       | N/A                       | N/A                     | 15,883.40          | N/A                   | N/A               |
| Part-Time Position | College Intern                          | 15,600.00    | N/A                           | N/A                       | N/A                       | N/A                     | 15,600.00          | N/A                   | N/A               |
| Rohrer, Janine     | CSO                                     | 13,478.75    | N/A                           | N/A                       | N/A                       | N/A                     | 13,478.75          | N/A                   | N/A               |
| Lach, David        | CSO                                     | 13,312.70    | N/A                           | N/A                       | N/A                       | N/A                     | 13,312.70          | N/A                   | N/A               |
| Brandis, Jody      | CSO                                     | 13,181.50    | N/A                           | N/A                       | N/A                       | N/A                     | 13,181.50          | N/A                   | N/A               |
| Loftus, Jacquelyn  | CSO                                     | 11,767.00    | N/A                           | N/A                       | N/A                       | N/A                     | 11,767.00          | N/A                   | N/A               |
| VACANT             | CSO                                     | 10,993.13    | N/A                           | N/A                       | N/A                       | N/A                     | 10,993.13          | N/A                   | N/A               |
| LeClercq, Brian    | Village President                       | 9,060.00     | 970.48                        | N/A                       | N/A                       | N/A                     | 10,030.48          | N/A                   | N/A               |
| Torres, Claralicia | CSO                                     | 9,413.60     | N/A                           | N/A                       | N/A                       | N/A                     | 9,413.60           | N/A                   | N/A               |
|                    | PW Part-Time Seasonal Help              | 9,225.00     | N/A                           | N/A                       | N/A                       | N/A                     | 9,225.00           | N/A                   | N/A               |
| Stadel, Richard    | CSO                                     | 8,640.75     | N/A                           | N/A                       | N/A                       | N/A                     | 8,640.75           | N/A                   | N/A               |
| Giles, James       | Village Trustee                         | 6,000.00     | 693.20                        | N/A                       | N/A                       | N/A                     | 6,693.20           | N/A                   | N/A               |
| Johnson, Gail      | Village Trustee                         | 6,000.00     | 693.20                        | N/A                       | N/A                       | N/A                     | 6,693.20           | N/A                   | N/A               |
| Sollinger, Judy    | Village Trustee                         | 6,000.00     | 693.20                        | N/A                       | N/A                       | N/A                     | 6,693.20           | N/A                   | N/A               |
| Volpe, Scott       | Village Trustee                         | 6,000.00     | 693.20                        | N/A                       | N/A                       | N/A                     | 6,693.20           | N/A                   | N/A               |
| Part-Time Position | High School Intern                      | 6,600.00     | N/A                           | N/A                       | N/A                       | N/A                     | 6,600.00           | N/A                   | N/A               |
| Michels, Terry     | Village Trustee                         | 6,000.00     | N/A                           | N/A                       | N/A                       | N/A                     | 6,000.00           | N/A                   | N/A               |
| Parr, Pam          | Village Trustee                         | 6,000.00     | N/A                           | N/A                       | N/A                       | N/A                     | 6,000.00           | N/A                   | N/A               |
|                    | Part-Time Code Enforcement              | 3,837.60     | N/A                           | N/A                       | N/A                       | N/A                     | 3,837.60           | N/A                   | N/A               |
| Shink, William     | CSO                                     | 1,268.95     | N/A                           | N/A                       | N/A                       | N/A                     | 1,268.95           | N/A                   | N/A               |