

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING  
OSWEGO VILLAGE PRESIDENT AND BOARD OF TRUSTEES  
OSWEGO VILLAGE HALL  
100 PARKERS MILL, OSWEGO, ILLINOIS  
April 19, 2022**

**CALL TO ORDER**

President Troy Parlier called the meeting to order at 6:05 p.m.

**ROLL CALL**

Board Members Physically Present: President Troy Parlier; Trustees Tom Guist, Kit Kuhrt, James Marter II, Terry Olson, Jennifer Jones Sinnott, and Brian Thomas.

Staff Physically Present: Dan Di Santo, Village Administrator; Tina Touchette, Village Clerk; Jeff Burgner, Police Chief; Mark Horton, Finance Director; Jennifer Hughes, Public Works Director; Rod Zenner, Development Services Director; Joe Renzetti, IG/GIS Director; Bridget Bittman, Community Engagement Coordinator-Marketing; Russ Garcia, Grounds Operations Supervisor; and Bill Thomas, Village Attorney.

**PUBLIC FORUM**

Public Forum was opened at 6:02 p.m. There was no one who requested to speak. The public forum was closed at 6:02 p.m.

**OLD BUSINESS**

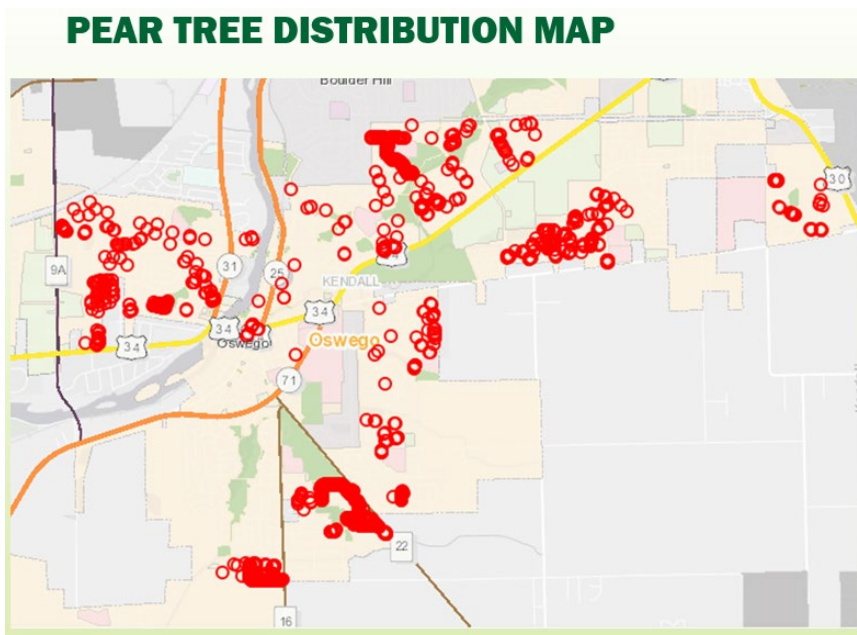
There was no old business.

**NEW BUSINESS**

G.1 Discussion of Callery Pear Tree Management Program

Phil Graf, Urban Forestry Consultant for Great Lakes Urban Forestry Management, and Russ Garcia addressed the Board regarding the Callery Pear tree survey that was conducted in October 2021.

- According to past tree inventory data, there are approximately 1,600 Callery Pear trees on Oswego parkways

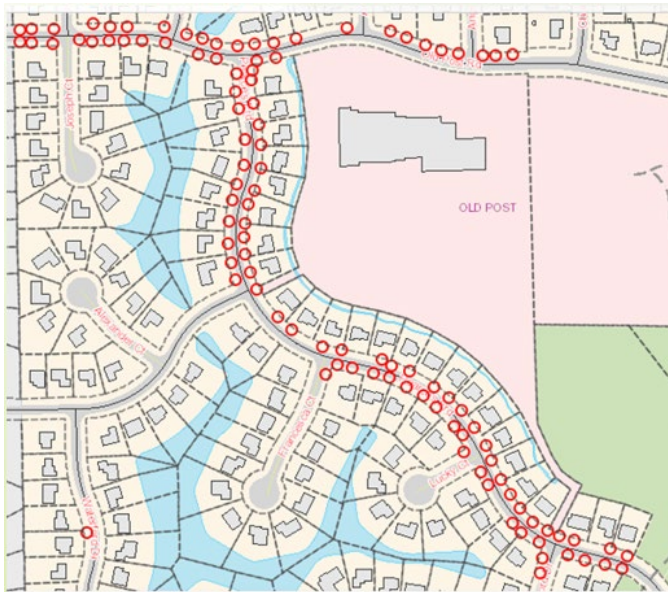


**General Observations on Tree Condition**

- Fire blight
  - Internal bacterial disease of the vascular system
  - Preventative treatments are somewhat effective, but there are no curative treatments



- Monoculture plantings and low diversity
  - Tree population is as much of a problem of low diversity as it is with the fire blight



- Poor structure and branch architecture
  - Weak branch unions
  - Included trunks
  - Unbalanced crowns
  - Lack of central leader
  - Susceptible to storm damage
  -



- Tree age
  - Estimated 12" DPH average
  - Doesn't age well
  - 20 years and older
  - Average lifespan of 30-35 years, in good conditions



- Invasive nature of the species
  - Escaped cultivation
  - 152 counties in 25 states
  - Unmanaged areas are rapidly becoming a large-scale problem
  - Close to being named as an invasive species





### **Recommendations and Future Considerations**

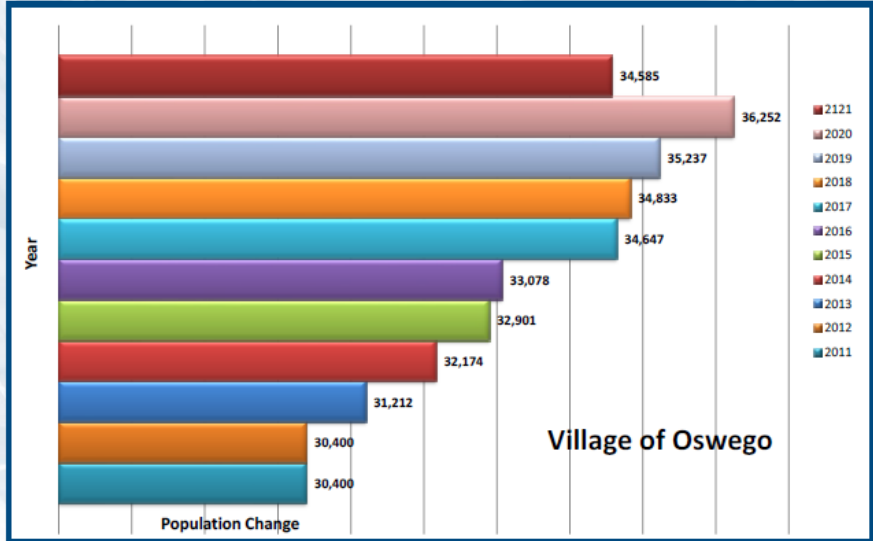
- Update tree inventory
- Begin a strategic and measured tree removal program
- Begin a strategic and measured reforestation program

Board and staff discussion focused on life span of other tree species; oaks are typically more expensive; Fields of Caton Farm have thirteen types of trees all at the same contract price with planting for the Village; Village plants 100-120 trees in the Spring and around the same in the Fall; no longer plant ornamental trees; planting maples, oaks and hackberry; tree would need to be young and in early stages of fire blight to treat; treating can be cost prohibitive; more cost effective to remove and replace; will be noticeable when all the trees are removed; balancing the number of diverse types of trees; currently have thirteen different types; 20/10/5 rule when choosing tree types; what the next type of tree will be affected; nervous about maples; Village has a 50/50 program for tree replacement; educating homeowners; if tree is damaged by a storm, it is replaced for free; whether the Board wants a 50/50 program for replacing Callery Pear trees. There was no further discussion.

### G.2 Oswego Police Department - 2021 Annual Report Overview

Chief Burgner addressed the Board regarding the 2021 annual report. He thanked D.C. Delphey, D.C. Norwood, Commander Bastin, Executive Assistant, Denise Lawrence and Accreditation Manager, Cathy Nevara for all their work on the report.

The Oswego Police Department is committed to providing the best service possible with prudent spending. To achieve this goal an annual allocation study by division is completed. This allocation study helps to identify proper staffing levels per shift. The estimated population of the Village of Oswego in 2021 was 34,585. The authorized sworn personnel increased to 51 in 2021. The Department also has eleven fulltime and ten part-time civilian positions. To help facilitate quality service, the Department utilizes part-time civilian personnel in the patrol ranks. Eight Community Service Officers (CSOs) and one Police Cadet help offset some of the workload from the officers and complete tasks and service calls that do not require a sworn officer.



FISCAL YEAR 21 RESULTS BELOW (5/1/2020 thru 4/30/2021)					
FULLTIME PERSONNEL INCLUDES SWORN AND CIVILIAN PERSONNEL FOR THE PD					
City / Village	Total Authorized Fulltime	Total Authorized Part-time	Total Budget	Population	Cost Per Capita
Bartlett	79	2	\$15,055,055.00	41,105	\$366.26
Batavia	49	4	\$10,958,454.00	26,771	\$409.34
Carol Stream	91	0.5	\$16,969,118.00	39,726	\$427.15
Darien	39	5	\$8,617,121.00	21,884	\$393.76
Glen Ellyn	54	5.45	\$10,786,812.00	27,500	\$392.25
Lisle	46.5	4	\$8,738,629.00	23,440	\$372.81
Lockport	47	1	\$9,897,000.00	26,000	\$380.65
New Lenox	42	2	\$8,893,304.00	28,033	\$317.24
Plainfield	72	12	\$14,158,497.00	44,762	\$316.31
Roselle	44	0	\$9,004,865.00	22,897	\$393.28
St. Charles	68	8	\$15,357,300.00	33,081	\$464.23
West Chicago	49	0	\$11,727,000.00	25,600	\$458.09
Westmont	47	0	\$10,911,363.00	23,918	\$456.20
Woodridge	60	1.6	\$8,748,484.00	34,158	\$256.12
<b>Average</b>	<b>56.25</b>	<b>3</b>	<b>\$11,415,928.71</b>	<b>29,920</b>	<b>\$385.98</b>
<b>Oswego</b>	<b>62</b>	<b>10</b>	<b>\$11,276,111.31</b>	<b>34,585</b>	<b>\$326.04</b>



## Internal Affairs and Complaints

The Oswego Police Department investigated seven complaints against personnel in 2021. In order to ensure that the integrity of the Department is preserved, all complaints and accusations made against the Department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each complaint or rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	5	Male	3
Police Agency Complaint	2	Female	2
		Police Agency Complaint	2
<b>Total</b>	<b>7</b>	<b>Total</b>	<b>7</b>

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	1	Exonerated	0
Asian / Pacific Islander	2	Misconduct Not Based on Original Complaint	0
Caucasian	1	Not Sustained	0
Hispanic	0	Policy Failure	0
Native American / Alaskan	0	Sustained	2
Other	1	Unfounded	5
Police Agency Complaint	2	Resignation Before Investigation Completion	0
<b>Total</b>	<b>7</b>	<b>Total</b>	<b>7</b>

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	0
18 - 25	0	Oral Reprimand	0
26 - 35	1	Written Reprimand	0
36 - 45	1	Suspension	1
46 and over	2	Separation from Service	0
Police Agency Complaint	2	Demotion	0
Unknown	1	Resignation	1
		Performance Improvement Guide	0
<b>Total</b>	<b>7</b>	<b>Total</b>	<b>2</b>

- 20,139 incidents last year with five complaints that were found unfounded

## Hours Worked

The men and women of the Oswego Police Department continue to provide guidance and support to Village residents, 24-hours a day, 7 days a week, 365 days a year. Patrol Officers work 12-hour shifts, maximizing the number of officers on the street. The table below represents a six-year comparison on the total number of personnel, hours worked, compensatory time and overtime earned.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2015	68	116,194.75	3,520.00	4,143.50	3,369.00
2016	70	121,908.00	3,648.50	4,357.25	3,548.00
2017	70	127,576.00	3,457.00	3,543.50	3,238.00
2018	70	129,770.00	3,834.50	3,376.50	3,458.00
2019	70	111,058.75	3,176.25	4,257.75	3,144.50
2020	71	110,992.75	2,787.75	3,680.50	1,118.50
2021	72	110,396.00	3,893.75	4,666.00	3,070.00
<i>Part-time Personnel Included</i>					

## Training & Education

In 2021, employees attended 8,003 total hours of training. This was an increase from the previous year. Oswego Police have specially trained instructors who teach throughout the year on a variety of topics, which are listed on the next page.

2021 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2016	650	664	738	728	741	432	480	412	600	740	533	656	7,374
2017	616	372	600	576	716	444	400	782	559	680	635	440	6,820
2018	480	672	755	624	630	675	144	538	524	944	516	878	7,380
2019	588	594	697	1064	778	961	361	653	676	987	716	1700	9,775
2020	892	602	779	138	434	162	874	586	771	934	708	624	7,503
2021	830	584	726	754	900	760	152	618	740	893	623	423	8,003

- Increase in training
- New online training by insurance carrier is very useful and up to date

## Crime Rate Explanation

2021 brought about a 33% decrease in our Index Crimes, or otherwise known as Part 1 crimes. The index crime definitions require specific elements, which must be met before an agency counts the reported offense. This keeps the numbers of report crimes uniform throughout the State. Part 1 crimes include:

*UCR / Index Crimes – Part 1*  
Homicide, Sexual Assault, Robbery, Aggravated Battery/Assault, Burglary, Theft, Motor Vehicle Theft, Arson & Human Trafficking

To help in determining a jurisdiction's "Crime Rate", a formula was developed to provide a uniform crime rate based on each jurisdiction's population. The formula is used by cities, towns, villages and states to indicate the volume of crime occurring within a given population. It is calculated as the total number of UCR/Index Crimes per 100,000 inhabitants as follows:

### Village of Oswego 2021 Crime Rate

$$\frac{\text{UCR/Crime Index}}{\text{Jurisdiction Population}} * 100,000 = \text{Crime Rate} \quad \rightarrow \quad \frac{183 * 100,000}{34,585} = 529$$

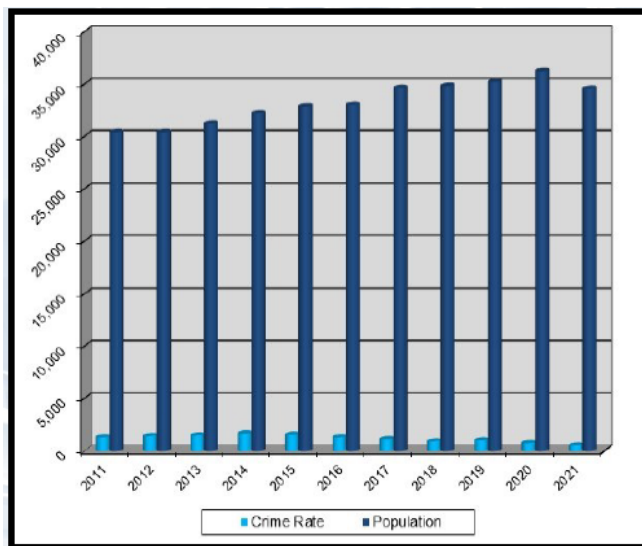
- Reduction in crime rate

It is important to provide information specific to Part 2 crimes for a more complete picture of reported crimes in the Village of Oswego. \*\*Please note, in 2017 we changed our tracking from the number of offenses to the number of reports taken, whereas in 2011 thru 2016 we tracked offenses for Part 2 crimes.

Description	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Crime Index	397	434	461	534	508	435	391	322	358	274	183
Crime Rate	1,306	1,428	1,477	1,660	1,544	1,315	1,128	924	1,015	756	529
Population	30,400	30,400	31,212	32,174	32,901	33,078	34,647	34,833	35,237	36,252	34,585

Arrest Charges for Part 1 Crimes	Total
Murder	0
Sex Crimes	4
Robbery	0
Aggravated Battery / Assault	10
Burglary	1
Theft	12
Vehicle Theft	1
Arson	0
<b>TOTAL</b>	<b>28</b>
<b>Warrant Arrests</b>	<b>77</b>
Arrest Charges for Part 2 Crimes	Total
Battery	7
Domestic Battery	95
Fraud	4
Property Damage	17
Weapons	12
Drug Offenses	49
Sex Offender	1
Disorderly Conduct	8
Alcohol Minors	8
DUI	56
Alcohol Offenses	3
<b>TOTAL</b>	<b>260</b>

Part 2 Crime Reports**	Total 2011	Total 2012	Total 2013	Total 2014	Total 2015	Total 2016	Total 2017	Total 2018	Total 2019	Total 2020	Total 2021
Battery	53	49	44	33	47	42	47	35	53	37	39
Domestic Battery	92	73	88	72	88	70	72	84	62	86	75
Fraud	79	64	85	72	91	79	62	67	79	57	40
Property Damage	109	137	98	95	114	95	109	70	62	69	59
Weapons	5	4	5	6	9	0	5	11	10	2	5
Drug Offenses	108	110	73	98	139	110	24	21	17	10	34
Sex Offender	26	17	8	16	12	2	0	0	2	1	2
Disorderly Conduct	90	57	56	52	48	35	50	70	73	39	42
Alcohol Minors	64	64	35	53	52	43	18	15	24	8	4
DUI	105	77	66	86	69	43	34	45	55	37	41
Alcohol Offenses	0	0	1	1	1	6	4	0	2	1	1
<b>TOTAL</b>	<b>731</b>	<b>652</b>	<b>559</b>	<b>584</b>	<b>670</b>	<b>525</b>	<b>425</b>	<b>418</b>	<b>439</b>	<b>347</b>	<b>342</b>





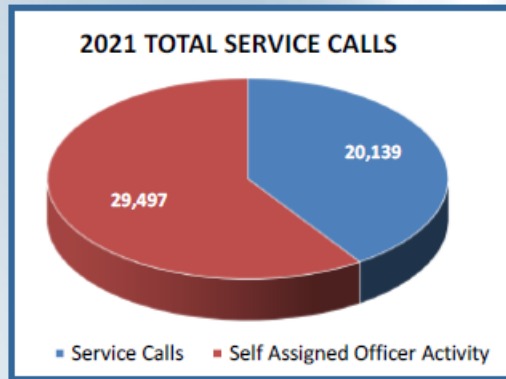
2021 PART 1 CRIMES	
<b>Murder</b>	
Murder	0
<b>Criminal Sexual Assault</b>	
Criminal Sexual Assault	18
Aggravated Criminal Sexual Assault	1
Predatory Criminal Sexual Assault	1
Criminal Sexual Assault w/ an Object	0
<b>Robbery</b>	
Armed Robbery	0
Robbery	0
Vehicular Hijacking	1
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
<b>Aggravated Assault / Battery</b>	
Aggravated Battery	2
Aggravated Domestic Battery	3
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	4
<b>Burglary</b>	
Burglary	6
Residential Burglary	2
Home Invasion	0
<b>Theft</b>	
Theft from Motor Vehicle	2
Theft from Motor Vehicle Parts/Accessories	4
Burglary of Motor Vehicle Parts/Accessories	1
Burglary from Motor Vehicle	7
Theft over \$500	27
Theft under \$500	29
Retail Theft	43
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Identity Theft	19
<b>Motor Vehicle Theft</b>	
Motor Vehicle Theft	11
<b>Arson</b>	
Arson	2
Aggravated Arson	0
<b>TOTAL PART 1 CRIMES</b>	
	183

2021 PART 2 CRIMES	
<b>Battery / Domestic Battery</b>	
Battery	39
Domestic Battery	75
<b>Fraud</b>	
Deceptive Practices	5
Forgery	3
Fraud	18
Embezzlement	0
Credit Card Fraud	15
<b>Criminal Damage to Property</b>	
Criminal Damage to Property	53
Criminal Damage to Property / State Prop.	6
<b>Weapons Offenses</b>	
Unlawful Use of Weapons	4
Unauthorized Possession of Weapons	0
No FOID Card	1
<b>Drug Offenses</b>	
Possession of Cannabis under 30/grams	1
Possession of Cannabis over 30/grams	2
Possession of Cannabis in Motor Vehicle	24
Delivery of Cannabis under 30/grams	0
Delivery of Cannabis over 30/grams	1
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	3
Possession of Drug Paraphernalia	3
Possession of Drug Equipment	0
<b>Sex Offender Registration</b>	
Duty to Register Violation - Sex Offender	2
<b>Disorderly Conduct</b>	
Harassment Electronic Communication	14
Telephone Harassment	11
Obscene Phone Call/Message	1
False Fire Alarm	0
Bomb Threat	0
All Other Disorderly Conduct	16
<b>Alcohol to Minors, Driving Under the Influence &amp; Alcohol Offenses</b>	
Sale of Liquor to Minors	0
Illegal Possession of Alcohol by Minor	2
Illegal Consumption of Alcohol by Minor	2
Driving Under the Influence of Alcohol	37
Driving Under the Influence of Drugs	4
Transportation of Alcoholic Liquor	0
<b>TOTAL PART 2 CRIMES</b>	
	342

## Calls for Service Summary

KenCom Public Safety Dispatch, located in Yorkville, is an intergovernmental agency formed by its member departments to provide emergency communication services to police, fire and emergency medical services for Kendall County. KenCom is the central answering point and dispatch center for the Village of Oswego.

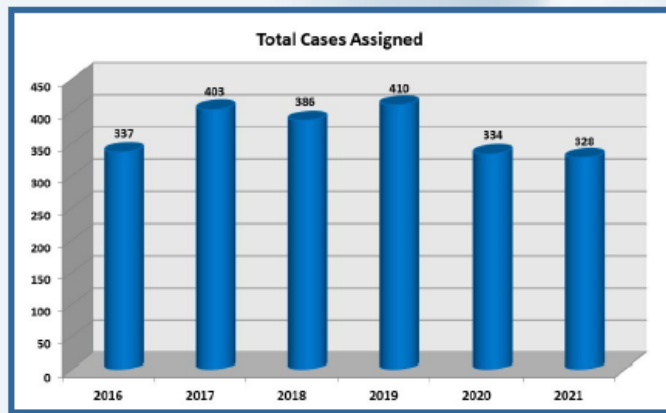
In 2021, Oswego Police Department staff responded to 20,139 service calls, which includes all 9-1-1 emergency and non-emergency calls dispatched by KenCom as well as officer-initiated incidents such as traffic stops and foot patrols. This is a 1.5% increase from the year prior. Officers and CSOs can also self-assign themselves to an incident to track additional patrol activities such as business, residential and stationary patrols as well as other activities including vacation checks, parking enforcement, administrative duties, errands and meal breaks. The Department logged 29,497 self-assigned incidents during the year, a 31% increase. The Department began tracking such self-assigned activity in 2019 to aid the Department with its annual manpower allocation.



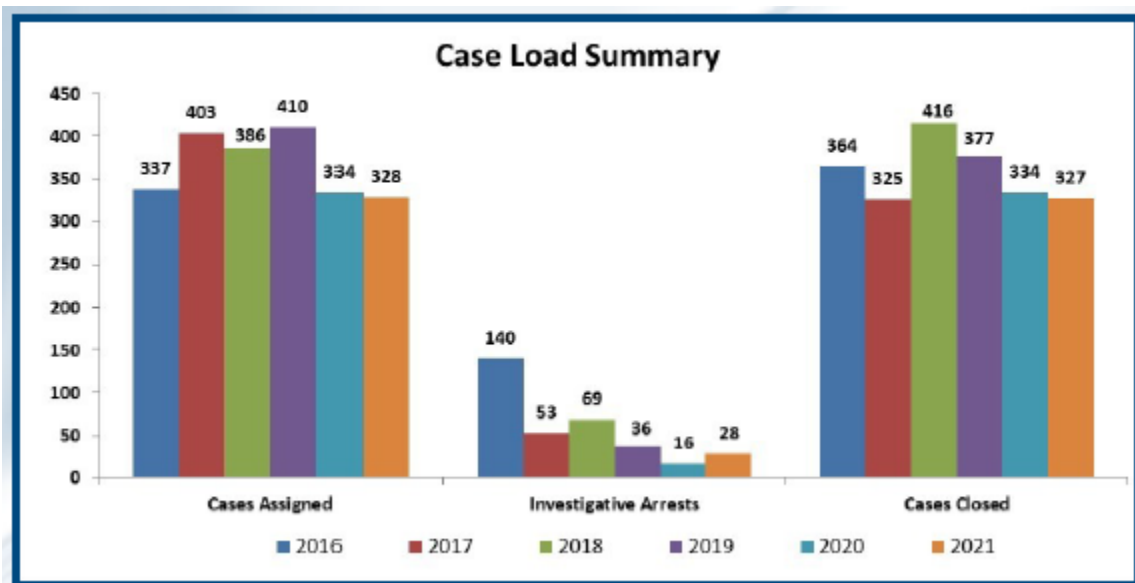
## Investigations Unit

A Detective Sergeant oversees the Investigations Unit which in 2021 consisted of five Detectives, one Drug Enforcement Administration (DEA) Task Force Officer, and one Property Custodian. DEA falls under Federal jurisdiction and Oswego Police are awarded a portion of all seized funds based on participation.

In 2021, the Investigations Unit investigated 328 cases. Regardless of the degree of the crime, all cases are handled with attention to detail to resolve the incident. The Unit balances caseloads among detectives utilizing a case management software that assists in tracking case progress, responses to victims, trends and much more.

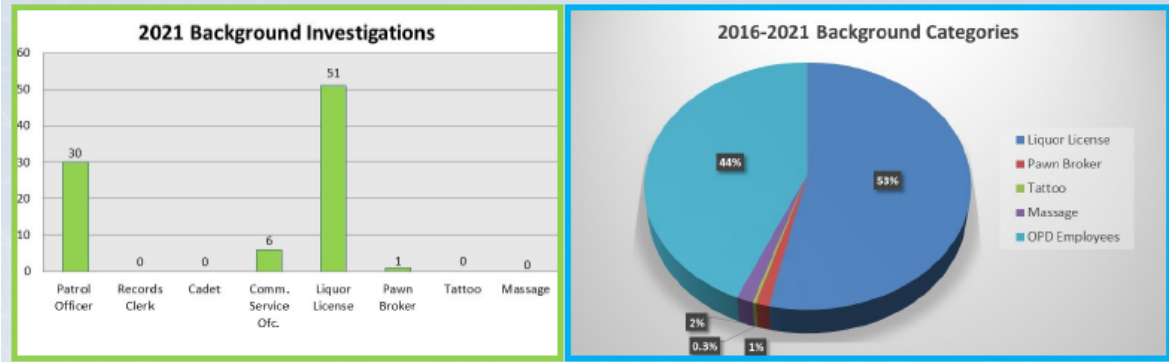


The Investigations Unit is tasked with a variety of responsibilities; the primary function being to provide investigative support to the Patrol Division. Reported incidents are carefully screened to determine those cases that require additional follow-up that would typically overtask the Patrol Division's resources. This includes cases requiring multiple interviews, out-of-town follow-ups, crime scene work and surveillance activities to name a few. In 2021, detectives worked cases which involved executing search warrants, subpoenas, Grand Jury appearances, criminal indictments, sexual assaults /abuses, death investigations and burglaries.



## Background Investigations

The Investigations Unit is responsible for conducting background investigations for employment (both sworn and non-sworn) as well as license applications for liquor sales, tattoo parlors, massage parlors, tobacco sales and pawnbrokers. In 2021, detectives conducted 36 employee backgrounds. Background investigations are extremely time consuming with 40-45 hours spent per employment background. An additional 52 backgrounds were completed for liquor licenses and pawn brokers.



Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Douglas Road	Speeding and Cell Phone	69.42	163	39
Washington Street	Speeding/Pedestrian Crossing	243.74	258	374
Orchard Road	Speeding	63.75	157	36
Route 71 / Route 34 / Wolf Road	Speeding / Crosswalk / Traffic Light Violations	81.42	215	35
Route 30	Speeding	37.41	77	18
Step Grant	Speeding and Seat Belt	117.50	20	238
<b>2021 Yearly Totals</b>		<b>613.24</b>	<b>890</b>	<b>740</b>

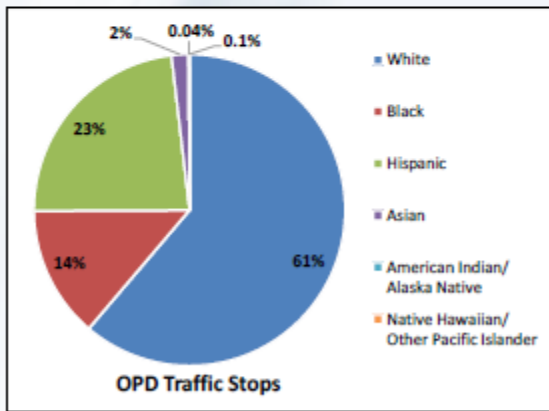
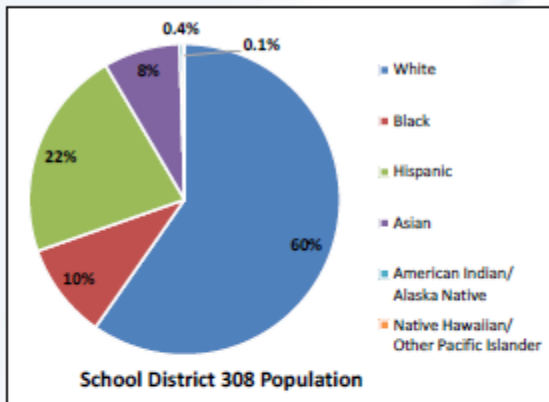
2016 - 2021 Traffic Enforcement						
Citations	2016	2017	2018	2019	2020	2021
Speeding	1,040	895	678	454	502	437
No Insurance	294	257	198	148	118	157
Seatbelt - State ticket	17	19	3	6	4	10
Other Traffic/Equipment Citations	739	609	639	591	513	697
Ordinance Violations	2016	2017	2018	2019	2020	2021
Seatbelt Ordinance Violations	427	407	246	215	139	253
Warnings	2016	2017	2018	2019	2020	2021
Seatbelt Written	107	96	55	74	27	33
Written Warnings	9,153	8,554	7,562	7,493	6,731	6,877
DUI Reports	41	35	45	55	37	41
Total Department Traffic Stops	11,337	10,115	8,716	8,271	7,296	7,435

- Majority of the traffic stops are from the Village
- 18% result in violations



## Bias Based Policing

Bias-based policing can occur when, whether intentionally or unintentionally, an officer applies his or her own personal, societal or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is based on an individual's race, ethnic background, national origin, gender, gender identity, sexual orientation/identity, religion, economic status, age, disability, cultural group or any other identifiable characteristics of a group, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity. The Oswego Police Department prohibits the practice of illegal profiling and biased policing in all police actions including traffic stops, field contacts, asset seizure/forfeiture efforts and any other discriminatory practice by members of the Oswego Police Department.



reported by the Oswego Community Unit School District 308. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village and their families often drive in and through the Village, attending school functions. Departmental totals indicate traffic stops are in line with the school district population.

The Oswego Police Department prohibits the practice of illegal profiling and biased policing in all police actions including traffic stops, field contacts, asset seizure/forfeiture efforts and any other discriminatory practice by members of the Oswego Police Department.

### Monthly Data Review

Traffic stop data can be useful in identifying possible concerns in the area of biased policing. Each month traffic stop data is compiled and reviewed as well as submitted to the Illinois Department of Transportation. The review entails the comparison of officer totals with departmental averages and also with the demographics of the community. Officers that have percentages 15% above the average are further reviewed for possible bias. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University.

### Annual Data Review

In addition to monthly reviews, the Department analyzes the compiled data annually for anomalies and/or the possibility of bias in traffic stops. Officer averages are compared to departmental averages and the population for each category. In 2021, the Oswego Police Department conducted 7,435 total traffic stops. Of these traffic stops, 28% of drivers stopped were from Oswego, same as last year. We compare our data to both our Village demographics and the demographics that are

There were no bias based policing complaints or citizen concerns received in 2021. The Oswego Police Department trains, on an annual basis, in matters regarding bias and cultural diversity. This training and continuing education includes legal aspects as well as an emphasis on the fact that the primary purpose of law enforcement actions is safety with equal and uniform enforcement under the law.

MUNICIPALITY	Number of Traffic Stops	Percentage of Total Traffic Stops (7,435)	Number of Minority Traffic Stops	Percentage of Traffic Stops that were Minority	2020 Estimate Minority Base of City
Oswego	2,112	28.4%	583	27.6%	31.4%
Aurora	1,336	18.0%	857	64.1%	65.1%
Montgomery	789	10.6%	367	46.5%	38.9%
Yorkville	600	8.1%	179	29.8%	28.5%
Plainfield	486	6.5%	153	31.5%	33.2%
Joliet	182	2.4%	93	51.1%	52.5%
Naperville	181	2.4%	40	22.1%	34.7%
Plano	173	2.3%	82	47.4%	38.7%
Chicago	133	1.8%	89	66.9%	66.7%
Sandwich	66	0.9%	8	12.1%	11.2%

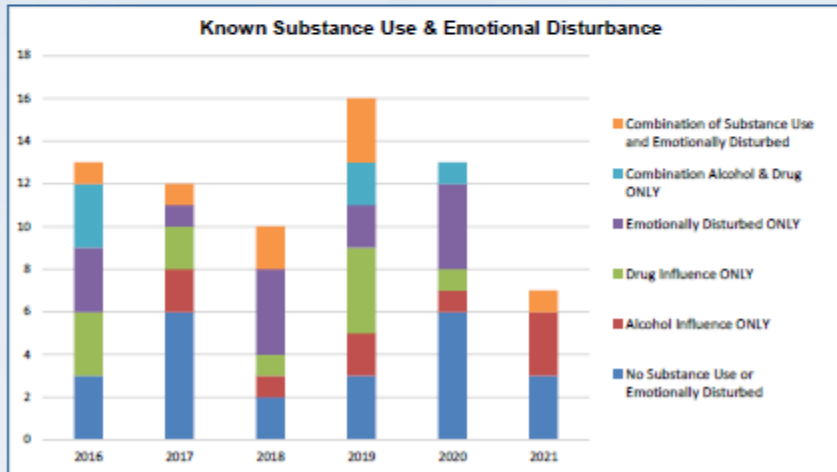
- No complaints

## Response to Resistance

In 2021, the Oswego Police Department handled 20,139 dispatched calls for service and effected a total of 569 custodial arrests/detentions (451 criminal arrests and 118 individuals cited under local ordinance for offenses of retail theft, curfew, disorderly conduct, and cannabis). A total of seven Response to Resistance incidents occurred involving seven subjects and twelve officers, resulting in six arrests. In all seven incidents, a Response to Resistance Report was completed and reviewed. Upon review, all were deemed to be in compliance with departmental policy and state statutes.

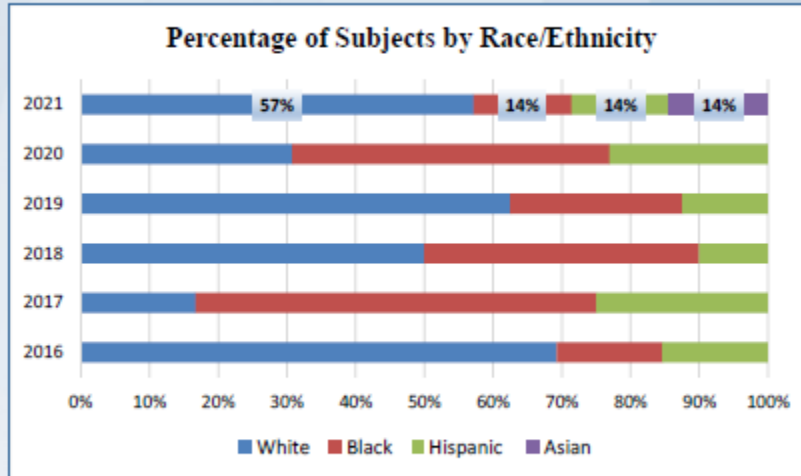
All the incidents involved weaponless response to resistance. All offenders/subjects are offered medical examination and treatment after a response to resistance. In 2021, two were treated for pre-existing injuries, one reported shoulder pain and was transported for treatment of a dislocated shoulder, and two others were transported by the Oswego Fire Protection District to a local hospital for further evaluation, for intoxication, psychological and/or suicide ideation. Two officers reported superficial injuries and one officer had soreness and a swollen elbow.

- \* Of 20,139 calls for service, 0.03% (7) resulted in response to resistance being employed
- \* Of the 569 arrests/detentions effected, 1.05% (6) involved a response to resistance



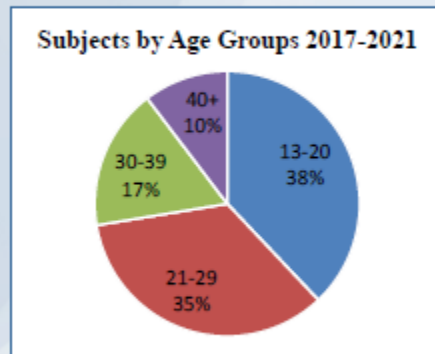
In 2021, the percentage of offenders/subjects having either emotional disturbance or emotional disturbance with substance use dropped from 31% to 14%. A larger majority of offenders/subjects, 43%, were under the influence of both, an increase from 23% last year.

Known influence and emotional disturbance are opinions of the officer based on the behavior and/or admission by the subject. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/emotionally ill carries a heightened potential for violence. Mental illness training is conducted annually for all officers.



In 2021, 54% of the officers who were involved in a response to resistance incident had between three and ten years of experience and 31% had 16 or more years. The majority (71%) of response to resistance incidents occurred during the Nightshift, almost all of which were after 10 p.m.

In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each response to resistance is conducted by multiple levels of command. It is first reviewed by the officer's shift supervisor and then subsequently reviewed by the Department's Defensive Tactics Instructor, Field Operations Deputy Chief and finally the Chief of Police. All seven responses to resistance incidents in 2021, including each of the involved officer's responses were reviewed. All were found to be in compliance with department policy and state statutes. The low percentage of response to resistance incidents in comparison to the total number of calls for service and custodial arrests indicate that our officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the response to resistance reports show that officers are making sound decisions with respect to department policies and procedures concerning response to resistance response options.



It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding response to resistance, including their duty to intervene to prevent the use of unreasonable force or unnecessary response to resistance, and act within the scope of those laws, departmental rules, regulations and training. Towards this end, the Department continually conducts response to resistance training throughout the year in the monthly department trainings, including annual recertification / qualifications, PPCT, policy review and verbal judo / conflict resolution.

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- Seven incidents
- Six with arrests
- Arrests are reviewed by the Police Chief

**CALEA**

Since 2005, the Oswego Police Department has voluntarily participated in an accreditation process in its continuous pursuit of providing excellent law enforcement services to the Village of Oswego. Administered by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), the accreditation program requires agencies to comply with state-of-the-art standards and performs an examination of all aspects of department policy and procedures, administration, operations, support services and adherence to the CALEA professional standards. These standards are considered best practice for contemporary law enforcement agencies. In November 2021, the Oswego Police Department received its sixth accreditation award from CALEA. This accreditation award is valid until 2025. The Oswego Police Department is required to maintain compliance with CALEA standards during the four-year award period, which is verified by CALEA through annual reviews and other assessment measures.

- Received 6<sup>th</sup> accreditation award thanks to all of the staff and Cathy Nevara



## Crisis Intervention Team (CIT)

In 2021, the Oswego Police Department completed its second full year utilizing its Crisis Intervention Team (CIT). The CIT team was formed in 2019 to better serve the citizens of Oswego who are living with mental health related issues. The Department developed a CIT committee with representatives from the Kendall County Health Department, Community Unit School District 308, Rush Copley Hospital, AMITA Health Mercy Behavioral Health Services, Oswego Fire Protection District, National Alliance on Mental Illness of Kane-South, DeKalb, and Kendall Counties (NAMI KDK), KenCom Public Safety Dispatch and the Kendall County State's Attorney's Office.

CIT is designed to improve a police officer's ability to safely intervene in a situation, link individuals to mental health services and divert them from the criminal justice system when appropriate. The Department has actively collaborated with the Kendall County Health Department, including providing office space, in order to deliver more comprehensive follow-up with individuals who experience a mental health crisis that involved a police response. CIT trained officers conducted home visits, phone calls and written correspondence with those in need. Such follow ups are done on a consistent basis when mental health crises arise. The 2021 year end totals are listed below.

Monthly Numbers	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Totals
Mental Health Calls	25	18	30	27	23	18	40	29	22	37	36	31	336
Transports	13	9	14	11	11	12	21	14	14	16	13	14	162
Involuntary Petitions Completed	4	4	10	6	6	4	10	3	6	4	5	5	67
Officer Follow-ups	21	15	28	29	23	15	25	39	21	27	44	19	306
Health Department Referrals	0	1	3	1	0	0	0	1	0	0	0	0	6
Response to Resistance involving Mental Health Calls	1	0	0	0	0	1	1	0	0	0	0	0	3
<b>Total</b>	<b>64</b>	<b>47</b>	<b>85</b>	<b>74</b>	<b>63</b>	<b>50</b>	<b>97</b>	<b>86</b>	<b>63</b>	<b>84</b>	<b>98</b>	<b>69</b>	<b>880</b>

As part of the 2021 *SAFE-T Act*, all law enforcement agencies must report incidents where a law enforcement officer was dispatched to deal with a person experiencing a mental health crisis or incident. The Department was required to start reporting all mental health calls to the State of Illinois in 2021. Reporting requirements were adopted and have been completed.

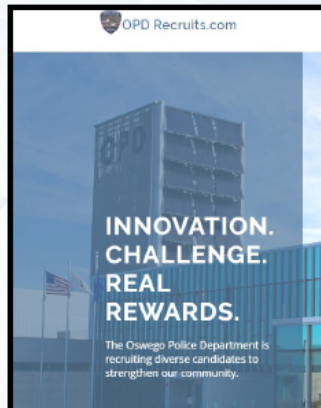
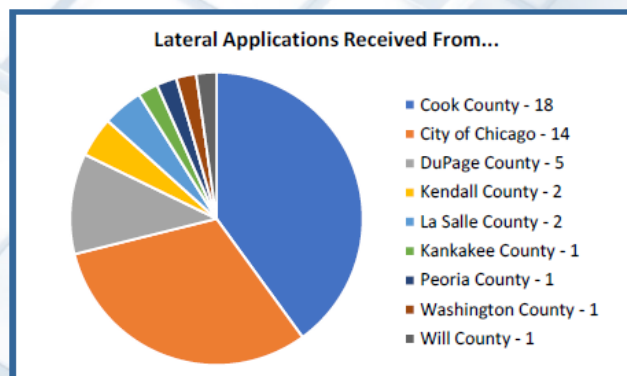
## Board of Police Commission

The Oswego Police Commission consists of three Board Members. The current members include Chairman Ron Elvin, Secretary Jeff Hahn and Member Carrie Niesman. The Board meets monthly and has two key responsibilities: managing the patrol officer testing that is conducted every two years and the sergeant promotional testing that is done every three years.

In 2021, a total of eight police officers were hired. Five were hired off the eligibility list created from the patrol officer testing process that occurred in 2020. Due to the competitive nature of police recruiting and hiring, a new process was added to supplement the regular police applicant testing. In May and October, the Police Commission, along with Resource Management Associates (RMA), conducted the Department's first lateral transfer police officer testing processes. This lateral transfer process creates another pool of candidates, already state certified as law enforcement officers, who when hired can bypass attending the police academy and be released to solo patrol significantly sooner. This reduces costs and has helped meet the hiring needs of the Department. During the two lateral police officer testing processes, the Department received a total of 45 applications. Of those, 29 participated in the testing process and three were hired.

In addition to police officer testing, the sergeant promotional testing process was completed in 2021. The process had started at the end of 2020 and wrapped up in February 2021. Five officers participated and are on the sergeant eligibility list. The Department anticipates promoting several officers from the list since it is good for three years.

Below is a chart showing the total amount of applications received in 2021 during the lateral transfer testing process.



- Two testing periods in May and October

**Citizen Volunteer Groups**

- Community Service Officer & Cadet Program
- Citizens Police Academy Alumni Association
- Police Explorer Post

Board and staff discussion focused on the PD should be commended; how much weight does CALEA put into complaints; because of the standards the PD follows is why the complaints are low; very specific guidelines have to be followed. Chief Burgner thanked the Board for their support to the PD. There was no further discussion.

**CLOSED SESSION**

A motion was made by Trustee Jones Sinnott and seconded by Trustee Olson to enter Closed Session for the purposes of discussing the following:

- Pending and Probable Litigation [5 ILCS 120/2(c)(11)]
- Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Personnel [5 ILCS 120/2(c)(1)]
- Collective Bargaining, Collective Negotiating Matters, Deliberations Concerning Salary Schedules [5 ILCS 120/2(c)(2)]
- Sale, Lease, and/or Acquisition of Property [5 ILCS 120/2(c)(5) & (6)]

Aye: Tom Guist Kit Kuhrt  
James Marter II Terry Olson  
Jennifer Jones Sinnott Brian Thomas

Nay: None

The motion was declared carried by a roll call vote with six (6) aye votes and zero (0) nay votes.

The Board adjourned to Closed Session at 6:38 p.m.

The Board returned to open session at 7:00 p.m. A roll call vote was taken. All attending Board members were physically present for the roll call.

**ADJOURNMENT**

The meeting adjourned at 7:00 p.m.

Tina Touchette  
Village Clerk