

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING  
OSWEGO VILLAGE PRESIDENT AND BOARD OF TRUSTEES  
OSWEGO VILLAGE HALL  
100 PARKERS MILL, OSWEGO, ILLINOIS  
April 20, 2021**

**CALL TO ORDER**

President Troy Parlier called the meeting to order at 6:02 p.m.

**ROLL CALL**

Board Members Physically Present: President Troy Parlier; Trustees James Marter II, Terry Olson, Pam Parr, Judy Sollinger and Brian Thomas.

Board Members Absent: Trustee Luis Perez.

Staff Physically Present: Dan Di Santo, Village Administrator; Christina Burns, Asst. Village Administrator; Tina Touchette, Village Clerk; Jeff Burgner, Police Chief; Jennifer Hughes, Public Works Director; Rod Zenner, Community Development Director; Mark Horton, Finance Director; Scott McMaster, Economic Development Director, Joe Renzetti, IT/GIS Director; Jenette Sturges, Community Engagement Coordinator, Marketing; Susan Quasney, Project Engineer; Karl Ottosen, Village Attorney; and Ryan Morton, Village Attorney.

**PUBLIC FORUM**

Public Forum was opened at 6:03 p.m. There was no one who requested to speak. The public forum was closed at 6:03 p.m.

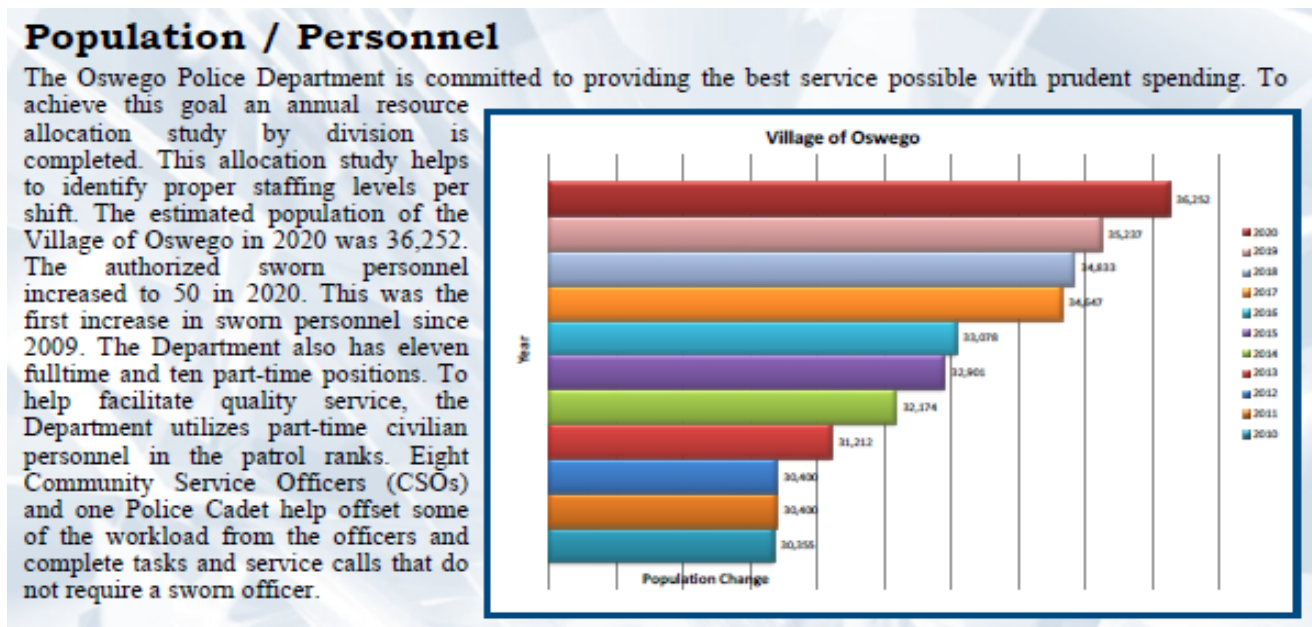
**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

G.1 Oswego Police Department - 2020 Annual Report Overview

Chief Burgner addressed the Board regarding the 2020 annual report. This report has been done, annually, for many years.



In the chart below you will find a Per Capita comparison by municipality, providing a quick glance into the total cost of police services provided by the Oswego Police Department compared to other municipalities.

FULLTIME PERSONNEL INCLUDES SWORN AND CIVILIAN PERSONNEL FOR THE PD					
City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Bartlett	76	2	\$14,287,508.00	41,487	\$344.39
Batavia	49	4	\$10,270,069.00	26,045	\$394.32
Bloomington	60	3	\$10,668,545.00	22,027	\$484.34
Carol Stream	90	1.3	\$17,144,390.00	39,711	\$431.73
Darien	39	5	\$8,296,121.00	21,304	\$389.42
Glen Ellyn	48	9	\$9,897,918.00	27,500	\$359.92
Lisle	46.5	4	\$8,662,337.00	23,440	\$369.55
Lockport	45	6	\$9,687,400.00	25,590	\$378.56
New Lenox	43	2	\$8,874,760.00	28,884	\$307.26
Plainfield	72	13	\$14,053,059.00	43,048	\$326.45
Roselle	32	10	\$8,546,395.00	22,763	\$375.45
St. Charles	68	7	\$14,443,836.00	33,366	\$432.89
West Chicago	51	0	\$10,943,200.00	27,447	\$398.70
Westmont	47	0	\$10,267,125.00	24,685	\$415.93
Woodridge	59	4	\$8,748,484.00	33,476	\$261.34
Average	55.03	5	\$10,986,076.47	29,385	\$378.02
Oswego	61	10	\$10,638,034.79	36,252	\$293.45

In an effort to provide a benchmark for expenditures, communities with a similar population to Oswego were surveyed. The overall budget is divided by the population to obtain the cost per capita. An average of the communities is included. The Oswego Police Department has one of the lowest costs per capita.

### Internal Affairs and Complaints

The Oswego Police Department investigated 13 complaints against personnel in 2020. In order to ensure that the integrity of the Department is preserved, all complaints and accusations made against the Department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each complaint or rule violation are included below:

<b>Source of Complaint</b>		<b>Sex of Complainant</b>	
Citizen Complaint	11	Male	7
Police Agency Complaint	2	Female	4
		Police Agency Complaint	2
<b>Total</b>	<b>13</b>	<b>Total</b>	<b>13</b>
<b>Race of Complainant</b>		<b>Disposition of Cases</b>	
African-American	1	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	0
Caucasian	8	Not Sustained	0
Hispanic	1	Policy Failure	0
Native American / Alaskan	0	Sustained	4
Other	1	Unfounded	9
Police Agency Complaint	2	Resignation Before Investigation Completion	0
<b>Total</b>	<b>13</b>	<b>Total</b>	<b>13</b>
<b>Age of Complainant</b>		<b>Disciplinary Action</b>	
Under 18	0	Counseling	1
18 - 25	1	Oral Reprimand	0
26 - 35	4	Written Reprimand	1
36 - 45	1	Suspension	1
46 and over	4	Separation from Service	0
Police Agency Complaint	2	Demotion	0
Unknown	1	Resignation	1
		Performance Improvement Guide	0
<b>Total</b>	<b>13</b>	<b>Total</b>	<b>4</b>

## Hours Worked

The men and women of the Oswego Police Department continue to provide guidance and support to Village residents, 24-hours a day, 7 days a week, 365 days a year. Patrol Officers work 12-hour shifts, maximizing the number of officers on the street. The table below represents a six-year comparison on the total number of personnel, hours worked, compensatory time and overtime earned.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2015	68	116,194.75	3,520.00	4,143.50	3,369.00
2016	70	121,908.00	3,648.50	4,357.25	3,548.00
2017	70	127,576.00	3,457.00	3,543.50	3,238.00
2018	70	129,770.00	3,834.50	3,376.50	3,458.00
2019	70	111,058.75	3,176.25	4,257.75	3,144.50
2020	71	110,992.75	2,787.75	3,680.50	1,118.50

*Part-Time Personnel Included*

## Training & Education

In 2020, employees attended 7,503 total hours of training. This was a decrease from the previous year due to COVID mitigation. Oswego Police have specially trained instructors who teach throughout the year on a variety of topics, which are listed on the next page.

2020 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2015	560	472	612	956	836	540	429	636	533	768	502	464	7,308
2016	650	664	738	728	741	432	480	412	600	740	533	656	7,374
2017	616	372	600	576	716	444	400	782	559	680	635	440	6,820
2018	480	672	755	624	630	675	144	538	524	944	516	878	7,380
2019	588	594	697	1064	778	981	381	653	676	987	716	1700	9,775
2020	892	602	779	138	434	162	874	586	771	934	708	624	7,503

## Crime Rate Explanation

2020 brought about a 26% decrease in our Index Crimes, or otherwise known as Part 1 crimes. The index crime definitions require specific elements, which must be met before an agency counts the reported offense. This keeps the numbers of report crimes uniform throughout the State. Part 1 crimes include:

*UCR / Index Crimes – Part 1*  
 Homicide, Sexual Assault, Robbery, Aggravated Battery/Assault  
 Burglary, Theft, Motor Vehicle Theft, Arson & Human Trafficking

To help in determining a jurisdiction's "Crime Rate", a formula was developed to provide a uniform crime rate based on each jurisdiction's population. The formula is used by cities, towns, villages and states to indicate the volume of crime occurring within a given population. It is calculated as the total number of UCR/Index Crimes per 100,000 inhabitants as follows:

### Village of Oswego 2020 Crime Rate

$$\frac{\text{UCR/Crime Index} \times 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate} \quad \rightarrow \quad \frac{274 \times 100,000}{36,252} = 756$$

It is important to provide information specific to Part 2 crimes for a more complete picture of reported crimes in the Village of Oswego. \*\*Please note, in 2017 we changed our tracking from the number of offenses to the number of reports taken, whereas in 2010 thru 2016 we tracked offenses for Part 2 crimes.

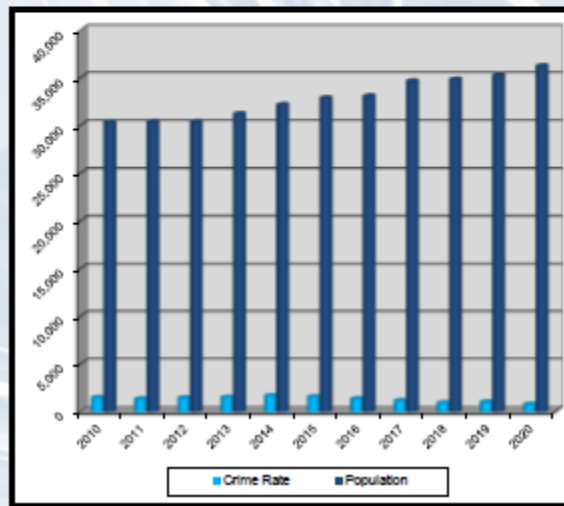


Description	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Crime Index	440	397	434	461	534	508	435	391	322	358	274
Crime Rate	1,450	1,306	1,428	1,477	1,660	1,544	1,315	1,128	924	1,015	756
Population	30,355	30,400	30,400	31,212	32,174	32,901	33,078	34,647	34,833	35,237	36,252

Arrest Charges for Part 1 Crimes	Total
Murder	0
Sex Crimes	1
Robbery	0
Aggravated Battery / Assault	12
Burglary	2
Theft	57
Vehicle Theft	0
Arson	4
<b>TOTAL</b>	<b>76</b>

Part 2 Crime Reporter**	Total 2012	Total 2013	Total 2014	Total 2015	Total 2016	Total 2017	Total 2018	Total 2019	Total 2020
Battery	49	44	33	47	42	47	35	53	37
Domestic Battery	73	88	72	88	70	72	84	62	86
Fraud	64	85	72	91	79	62	67	79	57
Property Damage	137	98	95	114	95	109	70	62	69
Weapons	4	5	6	9	0	5	11	10	2
Drug Offenses	110	73	96	139	110	24	21	17	10
Sex Offender	17	8	16	12	2	0	0	2	1
Disorderly Conduct	57	56	52	48	35	50	70	73	39
Alcohol Minors	64	35	53	52	43	18	15	24	8
DUI	77	66	86	69	43	34	45	55	37
Alcohol Offenses	0	1	1	1	6	4	0	2	1
<b>TOTAL</b>	<b>652</b>	<b>559</b>	<b>584</b>	<b>670</b>	<b>525</b>	<b>425</b>	<b>418</b>	<b>439</b>	<b>347</b>

Warrant Arrests	Total
58	58
Arrest Charges for Part 2 Crimes	Total
Battery	11
Domestic Battery	63
Fraud	1
Property Damage	28
Weapons	4
Drug Offenses	27
Sex Offender	2
Disorderly Conduct	33
Alcohol Minors	19
DUI	70
Alcohol Offenses	6
<b>TOTAL</b>	<b>264</b>



## Calls for Service Summary

KenCom Public Safety Dispatch, located in Yorkville, is an intergovernmental agency formed by its member departments to provide emergency communication services to police, fire and emergency medical services for Kendall County. KenCom is the central answering point and dispatch center for the Village of Oswego.

In 2020, Oswego Police Department staff responded to 19,833 service calls, which includes all 9-1-1 emergency and non-emergency calls dispatched by KenCom as well as officer-initiated incidents such as traffic stops and foot patrols. This is a 9% decrease from the year prior. Officers and CSOs can also self-assign themselves to an incident to track additional patrol activities such as business, residential and stationary patrols as well as other activities including vacation checks, parking enforcement, administrative duties, errands and meal breaks. The Department logged 22,451 self-assigned incidents during the year. This relatively new tracking system, which began at the end of 2019, will aid the Department with its annual manpower allocation.

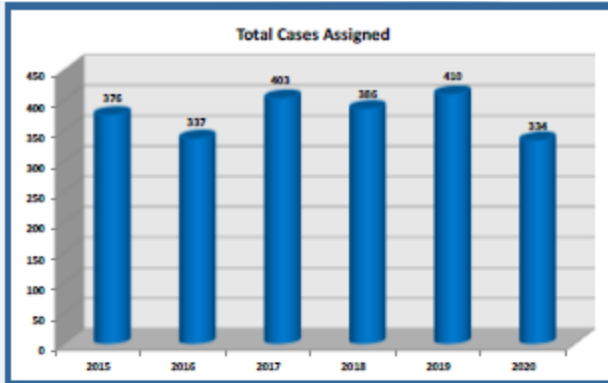


The pie chart above provides the KenCom service call totals compared to the self-assigned police activity.

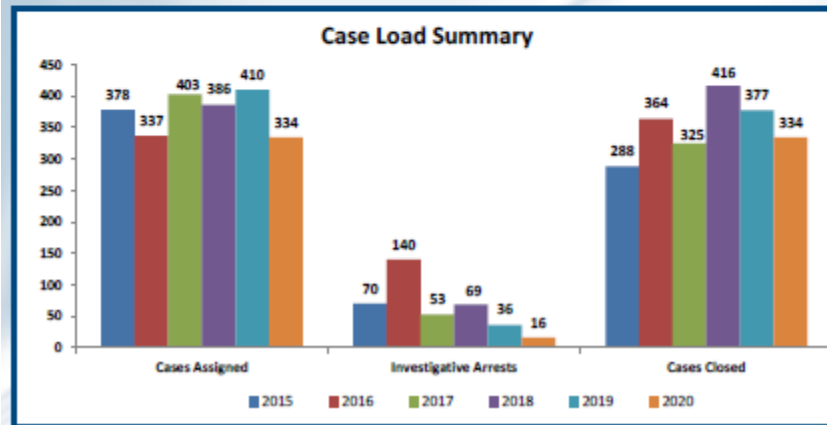
## Investigations Unit

A Detective Sergeant oversees the Investigations Unit which consists of five Detectives, one Drug Enforcement Administration (DEA) Task Force Officer, and one Property Custodian. DEA falls under Federal jurisdiction and Oswego Police are awarded a portion of all seized funds based on participation.

In 2020, the Investigations Unit investigated 334 cases. Regardless of the degree of the crime, all cases are handled with attention to detail to resolve the incident. The unit balances caseloads among detectives utilizing a case management software that assists in tracking case progress, responses to victims, trends and much more.



The Investigations Unit is tasked with a variety of responsibilities; the primary function being to provide investigative support to the Patrol Division. Reported incidents are carefully screened to determine those cases that require additional follow-up that would typically overtask the Patrol Division's resources. This includes cases requiring multiple interviews, out-of-town follow-ups, crime scene work and surveillance activities to name a few. In 2020, detectives worked cases which involved executing search warrants, subpoenas, Grand Jury appearances, criminal indictments, sexual assaults and /or abuse, death investigations and burglaries.

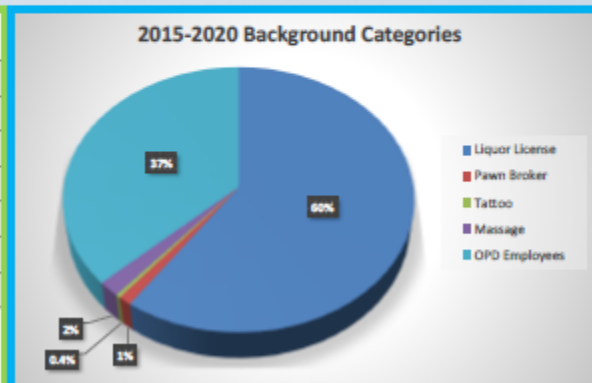
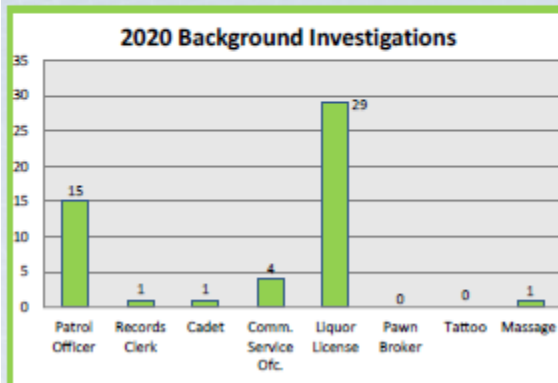


The chart to the left provides a six-year comparison of assigned cases, investigative arrests and cases that were closed.

Assigned cases decreased by 19%, investigative arrests and cases closed decreased by 56% and 11%. This was significantly impacted due to COVID.

## Background Investigations

The Investigations Unit is responsible for conducting background investigations for employment (civilian and sworn) as well as license applications for liquor sales, tattoo parlors, massage parlors, tobacco sales and pawnbrokers. In 2020, detectives conducted 21 employee backgrounds. Background investigations are extremely time consuming with 40-45 hours spent per employment background. An additional 30 backgrounds were completed for liquor and massage parlors.





## Major Case Review

### Felony Financial Theft Crime

A two-and-a-half-year investigation led by detectives into a report of alleged unlawful use of funds by the chief executive officer/chief operating officer of an Oswego-based dog rescue resulted in the arrest of the subject.

In August 2017, a report alleging a misuse of funds was filed at the Oswego Police Department against the founder and CEO/COO of the rescue. Detectives began investigating the report to substantiate the allegations, reviewed numerous documents obtained through subpoenas, conducted interviews and worked with the State's Attorney's Office investigating transactions related to the non-for-profit dog rescue.



In March 2020, after extensive follow-up investigation and diligent work by Detective Spears, the Kendall County State's Attorney's Office approved four felony charges of theft against the CEO/COO who was later arrested and taken into custody. Then in May 2020, detectives testified to a Grand Jury and obtained eight additional felony theft charges. The dedication and organization to complete this lengthy detailed investigation and present the case to the State's Attorney's Office is a great example of the hard work the Investigations Unit completes.

### Aggravated Criminal Sexual Abuse

An adult male from Wisconsin was charged with Aggravated Criminal Sexual Abuse (Class 2 Felony); Traveling to Meet a Minor (Class 3 Felony); Grooming (Class 4 Felony); Distributing Harmful Materials to a Minor (Class 4 Felony); and two counts of Child Pornography (Class 1 Felony). These charges were obtained after detectives concluded an eight-month investigation into a report of unlawful sexual conduct alleged to have occurred in February between a 26-year old Wisconsin man and a female minor, who was at least 13 years of age but under 17 years of age.

In October 2020, the Kendall County State's Attorney's Office approved multiple felony charges against the suspect. The charges allege that subject enticed a minor that he knew to be under 17 years of age to engage in unlawful sexual conduct, traveled to meet the minor for the purpose of engaging in aggravated criminal sexual abuse, and photographed the minor during the abuse. A Kendall County Judge issued a warrant for the suspect's arrest and he was arrested and taken into custody in November in Barron County, Wisconsin. He is now in Illinois awaiting trial. The Oswego Police Department thanks the Barron County Sheriff's Department for their assistance throughout the investigation.

## Property and Evidence Processing

Each patrol officer and detective undergo training in evidence collection and can process most crime scenes. The Department's Evidence Technician (ET) program has four ETs with advanced training to process major crime scenes, when their expertise is needed. In addition, Oswego Police belong to the Kendall County Major Crimes Task Force and their Forensic Team is run by an Oswego Police ET.



## Property and Evidence Management

The responsibility of the Property and Evidence Custodian is to maintain a management system for evidence and property seized by the Oswego Police Department. This management system is governed by a strict accredited policy and procedure for the handling, packaging, storing, securing, and disposing of evidence and property.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Total Items Received</b>	1,640	1,734	1,952	1,706	1,749	2,051	1,474	1,559	1,927	1,614	1,772
Total Drug Items Received	203	284	264	208	222	285	193	202	240	139	105
Total Firearms Received	36	18	22	23	25	20	28	9	34	25	74
<b>Total Items Disposed of</b>	584	1,135	570	1,384	1,645	3,713	1,462	1,420	1,289	1,750	2,863
Total Items Auctioned	52	21	20	63	108	0	0	3	0	0	0
Total Items Destroyed	262	644	410	1,090	1,537	3,468	948	1,101	920	1,626	2,608
<b>Total Items in Custody End of Year</b>	7,925	8,524	9,906	10,327	10,396	8,901	8,913	9,052	9,690	9,554	8,463

### Enforcement Efforts

A majority of the Traffic Unit's enforcement efforts evolve from citizen complaints or concerns. Once a concern is voiced, the Traffic Unit will apply various applications to verify the complaint. These applications consist of the number of complaints received, statistical data from speed studies, credible observations, design flaws and traffic sign or signal improvements. Once a complaint is substantiated, specific enforcement and education efforts will be utilized to rectify the concern.



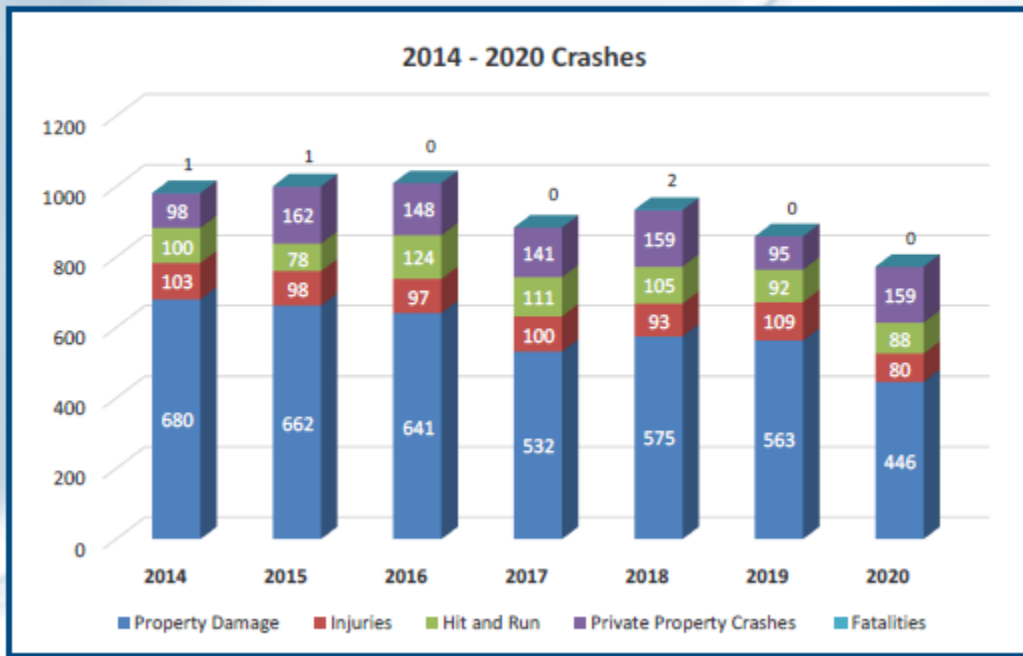
Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Douglas Road	Speeding and Cell Phone	55.00	167	33
Orchard Road	Speeding	53.00	147	16
Route 30	Speeding	33.00	53	16
Route 71 / Route 34 / Wolf Road	Speeding / Crosswalk / Traffic Light Violations	60.00	210	8
Washington Street	Crosswalks / Speeding / Semi Traffic	126.00	207	127
Step Grant	Speeding and Seat Belt	140.00	18	355
<b>2020 Yearly Totals</b>		<b>467.00</b>	<b>802</b>	<b>555</b>

In 2020, the Oswego Police Department continued aggressively patrolling the area of Washington Street from Route 31 to Madison Street in an effort to correct driving behaviors such as speeding, distracted driving and crosswalk violations. With the increase of construction in the downtown area, it is imperative to have a strong focus on enforcement to ensure that the motoring public and pedestrians are kept safe and protected.

2014 - 2020 Traffic Enforcement							
Citations	2014	2015	2016	2017	2018	2019	2020
Speeding	1,049	1,161	1,040	895	678	454	502
No Insurance	295	307	294	257	198	148	118
Seatbelt - State ticket	22	219	17	19	3	6	4
Other Traffic/Equipment Citations	1,182	979	739	609	639	591	513
Ordinance Violations	2014	2015	2016	2017	2018	2019	2020
Seatbelt Ordinance Violations	634	529	427	407	246	215	139
Warnings	2014	2015	2016	2017	2018	2019	2020
Seatbelt Written	199	109	107	96	55	74	27
Written Warnings	7,175	8,011	9,153	8,554	7,562	7,493	6,731



## Traffic Enforcement / Crashes



## Police Explorer Post

The Oswego Police Department Explorer Post 3525 is comprised of individuals between 14 and 20 years of age. Our mission is to help provide youth in our community with mentorship and foster personal growth while developing an awareness of our criminal justice system. 2020 started off with our Pancake Breakfast, where we were able to raise funds to support the families of fallen officers through Illinois C.O.P.S. (Concerns of Police Survivors). We then volunteered by assisting with the Polar Plunge in Yorkville. Unfortunately, shortly after that our year was put on hold. Over the course of the year, we went from no meetings, to only zoom meetings, to social distanced academic meetings only with nothing hands on, to hosting hybrid meetings that were both in person and broadcast online via zoom.



We were happy to see Explorer Vito Lamorgese accept a position as one of our newest Community Service Officers and Explorer Rebecca Lambert as our newest Cadet!

We look forward to 2021 and hopefully returning to some sense of normalcy with the program and activities.

## Bias Based Policing

Bias-based policing can occur when, whether intentionally or unintentionally, an officer applies his or her own personal, societal or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is based on an individual's race, ethnic background, national origin, gender, gender identity, sexual orientation/identity, religion, economic status, age, disability, cultural group or any other identifiable characteristics of a group, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity. The Oswego Police Department prohibits the practice of illegal profiling and biased policing in all police actions including traffic stops, field contacts, asset seizure/forfeiture efforts and any other discriminatory practice by members of the Oswego Police Department.

### Monthly Data Review

Traffic stop data can be useful in identifying possible concerns in the area of biased policing. Each month traffic stop data is compiled and reviewed as well as submitted to the Illinois Department of Transportation. The review entails the comparison of officer totals with departmental averages and also with the demographics of the community. Officers that have percentages 15% above the average are further reviewed for possible bias. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University.

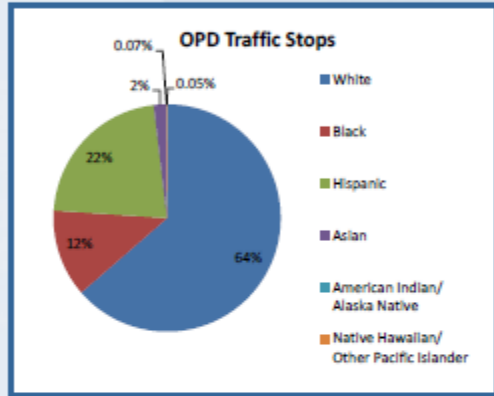
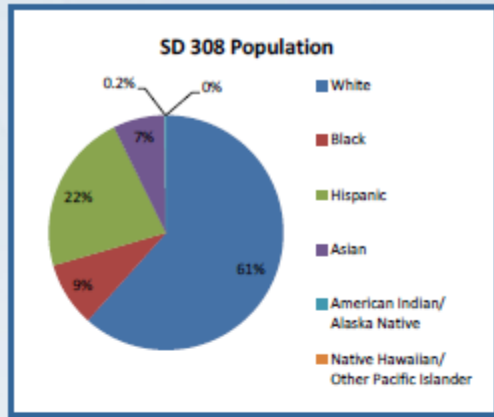


**Annual Data Review**

In addition to monthly reviews, the Department analyzes the compiled data annually for anomalies and/or the possibility of bias in traffic stops. Officer averages are compared to departmental averages and the population for each category. In 2020, the Oswego Police Department conducted 7,296 total traffic stops. Of these traffic stops we found that 28% of drivers stopped were from Oswego. Similarly, 30% of crashes in the Village involved residents of the 60543 zip code. We compare our data to both our Village demographics and the demographics that are reported by the Oswego Community Unit School District 308. Given that less than one-third of traffic stops and crashes involve Oswego residents, we believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village and their families often drive in and through the Village, attending school functions. Departmental totals indicate traffic stops are in line with the school district population.

The table provided illustrates the top ten cities from which 82% of our total traffic stops come from. This illustration provides the number of stops made by zip code and the percentage of those stops compared to all traffic stops. It also includes the number of traffic stops by zip code involving a minority and the percentage of those minority stops compared to all stops for that zip code. The 2019 estimate of the city's minority base is included for comparison.

There was one bias based policing complaint/citizen concern received in 2020 which was determined to be unfounded. The Oswego Police Department trains on an annual basis in matters regarding bias and cultural diversity. This training and continuing education includes an emphasis on the fact that the primary purpose of law enforcement actions is safety with equal and uniform enforcement under the law.



MUNICIPALITY	Number of Traffic Stops	Percentage of Total Traffic Stops (7,296)	Number of Minority Traffic Stops	Percentage of Traffic Stops that were Minority	2019 Estimate Minority Base of City
Oswego	2,040	28.0%	542	26.6%	28.3%
Aurora	1,470	20.1%	858	58.4%	64.4%
Montgomery	817	11.2%	352	43.1%	39.6%
Yorkville	586	8.0%	155	26.5%	26.0%
Plainfield	406	5.6%	110	27.1%	29.1%
Naperville	199	2.7%	54	27.1%	32.7%
Plano	156	2.1%	62	39.7%	45.7%
Joliet	143	2.0%	59	41.3%	52.2%
Chicago	103	1.4%	76	73.8%	66.7%
Sandwich	71	1.0%	7	9.9%	13.6%

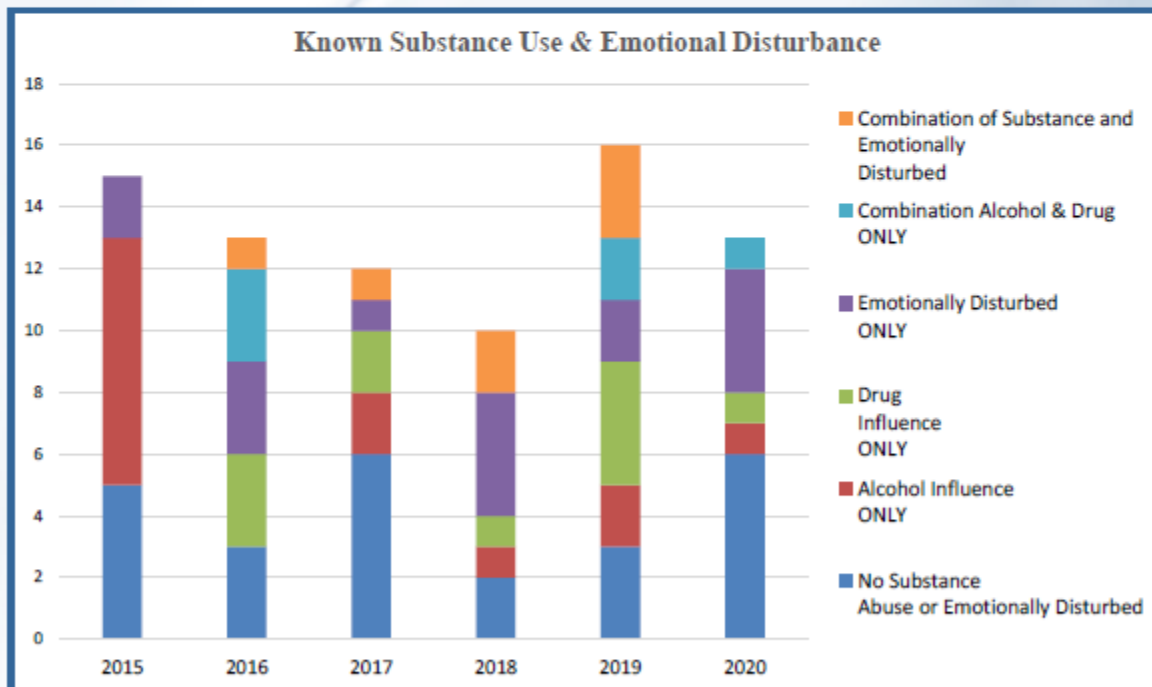
## Response to Resistance

In 2020, the Oswego Police Department handled 19,833 dispatched calls for service and effected 474 custodial arrests/detentions for 363 criminal arrests and 111 individuals cited under local ordinance for offenses of retail theft, curfew, disorderly conduct and cannabis. A total of 12 Response to Resistance incidents involving 13 subjects occurred resulting in eight arrests. One incident occurred while assisting another agency. In all 12 incidents, a Response to Resistance report was completed. Upon review, all were deemed to be in compliance with departmental policy and state statutes.

During 2020, 21 responses to resistance were employed on 13 subjects by 17 Oswego Police Officers. All incidents involved weaponless response to resistance. Five offenders / subjects received or reported injuries limited to minor abrasions, cuts and scrapes. All injured were offered treatment. Ten of the offenders/subjects (77%) were transported by the Oswego Fire Protection District to a local hospital for evaluations, including for intoxication, psychological and/or suicide ideation.

- \* Of 19,833 Police Incidents, 0.04% (12) resulted in response to resistance being employed
- \* Of the 474 arrests/detentions effected, 1.7% (8) involved a response to resistance
- \* Of the 13 subjects, 54% (7) of subjects were from outside of Oswego
- \* Of the 13 subjects, Officers have had previous contacts with 31% (4) of the offenders

In 2020, 31% of subject/offenders had either emotional disturbance or emotional disturbance and substance abuse, same as last year. A smaller majority, 23%, were under the influence of drugs, alcohol or a combination of both.

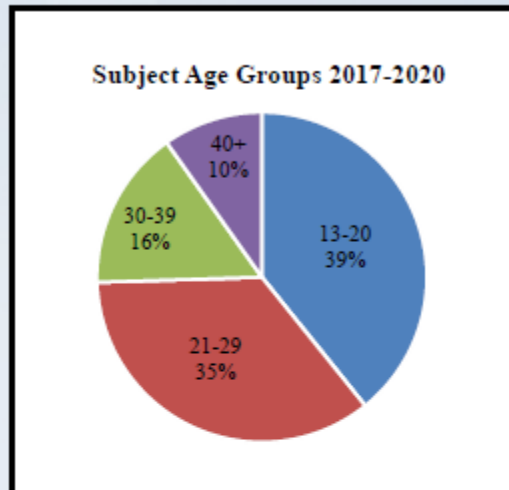
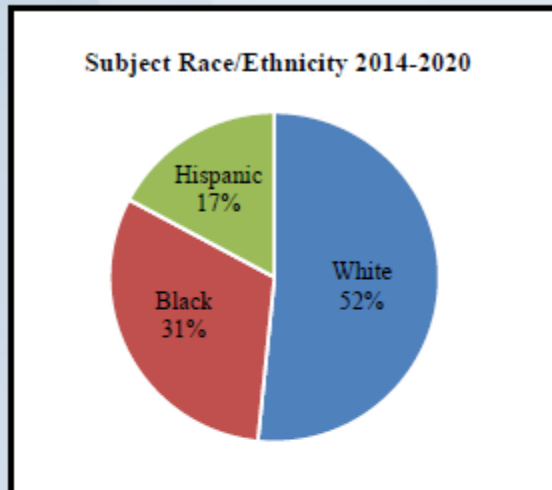


Known influence and emotional disturbance (ED) are opinions of the officer based on the behavior and/or admission by the subject.

As always, the need to assess the mental state and intention of individuals is a requirement of officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/emotionally ill carries the potential for violence. Mental illness training is conducted annually.



In 2020, 43% of the officers who were involved in a response to resistance incident had between six and fifteen years of experience and 31% had 16 or more years. The majority (58%) of response to resistance incidents occurred during the Dayshift, which was an increase of 20% from last year.



In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each response to resistance is conducted by multiple levels of command. It is first reviewed by the officer's shift supervisor and then subsequently reviewed by the Department's Defensive Tactics Instructor, Field Operations Deputy Chief and finally the Chief of Police. All 12 Responses to Resistance incidents in 2020, including each of the 21 responses by officers were reviewed. All were found to be in compliance with policy. Once again, the low percentage of response to resistance incidents in comparison to the total number of custodial arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Response to Resistance reports show that Officers are making sound decisions with respect to the department's policies and procedures concerning Response to Resistance response options.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding response to resistance, including their duty to intervene to prevent the use of unreasonable force or unnecessary response to resistance, and act within the scope of those laws, departmental rules, regulations and training. Towards this end, the Department conducts response to resistance training throughout the year in the monthly department trainings, including annual recertification / qualifications, PPCT, policy review and verbal judo / conflict resolution.

### Crisis Intervention Team (CIT)

In 2020, the Oswego Police Department completed its first full year utilizing its Crisis Intervention Team (CIT). The team was formed in 2019 to better serve the citizens of Oswego who are living with mental health related issues. The Department developed a CIT committee with representatives from the Kendall County Health Department, Community Unit School District 308, Rush Copley Hospital, AMITA Health Mercy Behavioral Health Services, Oswego Fire Protection District, National Alliance on Mental Illness of Kane-South, DeKalb, and Kendall Counties (NAMI KDK), KenCom Public Safety Dispatch and the Kendall County State's Attorney's Office.

Yearly Numbers	Totals
Mental Health Calls	309
Transports	176
Involuntary Petitions Completed	78
Officer Follow-ups	280
Health Department Referrals	27
Response to Resistance involving Mental Health Calls	7
<b>Total</b>	<b>877</b>

CIT is designed to improve a police officer's ability to safely intervene in a situation, link individuals to mental health services and divert them from the criminal justice system when appropriate. The Department has actively collaborated with the Kendall County Health Department, including providing office space, in order to deliver more comprehensive follow-up with individuals who experience a mental health crisis that involved a police response. CIT trained officers conducted home visits, phone calls and written correspondence with those in need. Such follow-ups are done on a consistent basis when mental health crises arise. The 2020 year end totals are listed to the left.

CIT is part of the Department's efforts towards fulfilling the One Mind Pledge initiative established by the International Association of Chiefs of Police. This initiative brings together the community, public safety organizations and mental health organizations in order to develop best practices for responding to persons affected by mental illness. In 2020, the Department fulfilled that pledge.

## Drone Program

The Oswego Police Department has begun working on building out a Drone Program to assist with operations as a force multiplier. Drones are used in a variety of situations such as search and rescue, arsons, area searches, accident reconstruction, crime scene investigations, civil unrest and natural disasters. We have procured two drones and are currently working on training pilots so that they can be certified by the FAA as Remote Pilots in Command for Small Unmanned Aerial Systems.

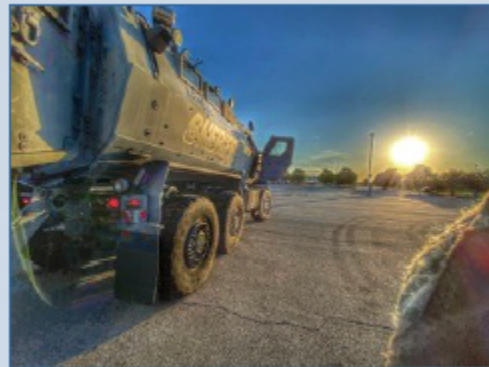


Once the program is fully operational, drones will be available to be taken out onto patrol by licensed officers, which will allow us to quickly and efficiently deploy the drones for appropriate situations. These new capabilities should increase our chances of obtaining successful outcomes, particularly in cases of missing persons where large areas must be covered in a short amount of time.



## Special Response Team

The Oswego Police Department is a member of the Kendall County Special Response Team (SRT). It was formed at the county level to provide a highly trained and skilled tactical team response to critical incidents, with the goal of substantially reducing the risk of injury or loss of life to citizens, police officers and suspects. Three Oswego police officers and two sergeants currently serve on SRT. In 2020, the team was activated for eleven incidents county-wide, including the execution of high-risk search warrants, response to armed subjects and incidents of civil unrest, including the events that occurred in downtown Aurora on May 31<sup>st</sup>.



Board and staff discussion focused on added an officer; running as lean as they can; take complaints seriously; down 577 hours of overtime mostly due to no details or special events last year; decrease 2,200 hours in training; off-site training sites were closed last year due to COVID; notable decreases in crime rates; overall 26% decrease; self-assigned police activity started end of 2019; identifying problem areas; investigations slightly decreased due to COVID; no concerns with trends on bias tracking; eight arrests reviewed and found to be within policy; 2020 was the first year they obtained full tracking on CIT; linking people/households with resources; CIT is a new team to the department; very proud of the work; drones purchased; training being finalized this weekend and will be live by next week; will help find people, suspects and evidence; pancake breakfast was able to be done this year; Explorers stayed active through Zoom; 300 officer applications came in this year compared to 200 last year; 243 took the test; 40% increase in female applicants; 58% increase in minority applicants; 232 of 243 applicants took the survey. Chief Burgner thanked the Board for their support; he appreciates the men and women on the department; couldn't be more proud of the stellar service.

Additional Board and staff discussion focused on what is next after the accreditation expires in October; on-site assessment in August via Zoom; different staff and officers will attend; they look at files every year and then look at the remainder in the third year; whether there have been any complaints; if they note a difference in this year to others, they will ask them; they don't have a set threshold; whether the department is up to speed on the numbers of officers; looking at other departments; call volume; Oswego is in-line with our neighboring departments; goal is to create swing shift to cover larger call volumes; what happened in the total hours worked in 2018 to 2019; might have been short staffed; hours worked include training hours; protocol for complaints on officers; policy gives guidelines



for minor to significant; starts on sergeant level, then internal affairs takes over. Thank you to all; keep safe; thank you for sharing. There was no further discussion.

**CLOSED SESSION**

There was no closed session.

**ADJOURNMENT**

The meeting adjourned at 6:29 p.m.

Tina Touchette  
Village Clerk