

# About the Report...

The following annual report consists of a summary of activities for calendar year 2017. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at: https://www.oswegopolice.org/annual-reports.html

"I would like to thank Deputy Chief Jensen, Deputy Chief Delphey and Commander Norwood for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report and Cathy Nevara for her proofreading. Without their efforts this report would not be possible."

Chief Jeffrey R. Burgner



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# Letter from the Chief

The 2017 Annual Report is provided as a summary of the accomplishments as well as details of the operation of the Oswego Police Department. This report is a culmination of efforts of the 70 men and women, full and part-time, sworn and non-sworn members of the Department.

In order to provide the highest level of professional service to our community, we feel training is extremely important. The Department logged just over 6,800 hours of training on numerous topics for staff throughout 2017.

We continued to provide our crime prevention programs in 2017, such as the Sex Offender Registration and Apprehension Team, Operation Impact, and our Traffic Unit with saturation patrols and the SMART Trailer deployment with message reminders to drivers. In addition, we conducted our alcohol and tobacco compliance checks. We also began arranging our resources



more efficiently by analyzing our crime and crash data together. This allowed us to see trends more effectively. We saw a slight decrease in Part 1 and Part 2 crimes in 2017. The Oswego Police Department approved and provided services to nearly 79 special events throughout the 2017 calendar year.

Our Citizens Police Academy Alumni Association (CPAAA) and Explorers Post 3525 continue to donate their time to assist the Department in providing public safety services to the Village. These two groups are an invaluable asset to the Department through their service to our community.

The overall budget for the Oswego Police Department in Fiscal Year 2017/2018 was approximately 9.5 million dollars, which ended up being approximately \$275 per capita to provide police services to the Village. The average cost per capita in comparable communities was \$339.

The Village also made great strides towards building a new police facility. In 2017, we completed design work on our new facility engaging our Department members, the community as well as other potential users of the facility. The building is currently under construction and is set to open in October of 2018. We have maintained our project budget throughout the design and construction process to date.

The Oswego Police Department and our community have continued to exceed my expectations in creating a great place to live, work and enjoy life. It has been my honor and pleasure to serve this Department and community as your Chief of Police in 2017.

Respectfully submitted,

Jeffrey R. Burgner Chief of Police

# Our Mission

#### **Our Mission Statement**

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

#### Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



#### Village President

Gail Johnson

#### **Board of Trustees**

Ryan Kauffman Karin McCarthy-Lange Pam Parr Luis Perez Judy Sollinger Joe West

Village Administrator
Dan Di Santo

#### **Departmental Purpose**

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

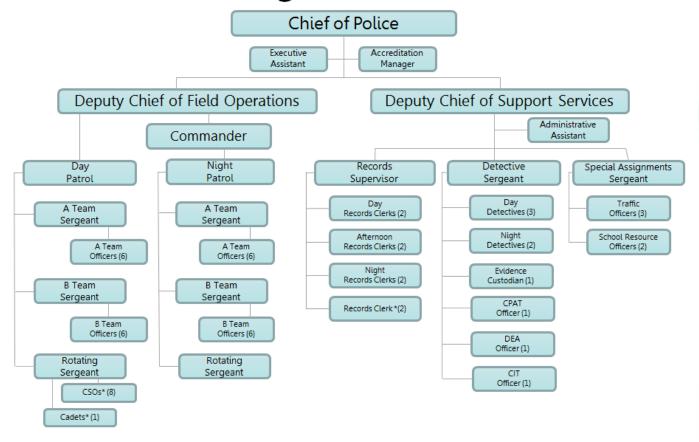
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

# Organizational Chart



# 2017 Organization Chart



\*Part-Time

70 Police Department Personnel (Authorized)						
49 Sworn Personnel	11 Fulltime Civilian Personnel	10 Part-time Civilian Personnel				

	<u>Distribution</u>									
Chief of Police	1	Special Assignmen	nt Serge	ant	1	Detectives	5			
Deputy Chiefs	2	Detective Sergean	ıt		1	School Liaison Officers	2			
Watch Commander	1	Patrol Sergeants			6	Criminal Intelligence Team / CPAT	2			
Executive Assistant	1	Patrol Officers			24	Drug Enforcement Officer	1			
Records Supervisor	1	Traffic Officers			3	Community Service Officers*	8			
Administrative Assistant	1	Evidence Custodia	ın		1	Records Clerk*	2			
Records Clerks	6	Accreditation Man	ager		1	Police Cadet*	0			
*Part-time Positions										

# Administration Division

The Chief of Police is accountable for all aspects of the Oswego Police Department's function and mission. Police Chief Jeff Burgner provides leadership, direction, serves as the department's primary liaison with all internal and external stakeholders and builds partnerships that focus on enhancing public safety and the quality of life for our community.

The Deputy Chiefs are second in command and act in lieu of the Police Chief as needed. They also command the two different divisions within the organization, Field Operations and Support Services. Deputy Chief Jim Jensen commands the Support Services Division which encompasses criminal investigations, task force operations,

Chief of Police
Jeffrey R. Burgner

Executive Assistant
Denise Lawrence

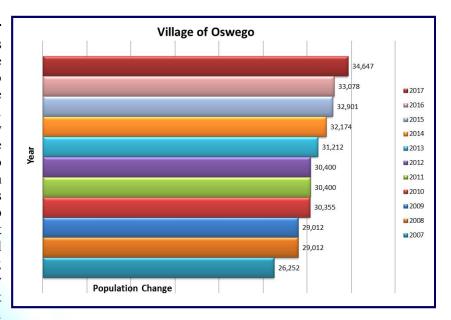
Accreditation Manager
Cathy Nevara

Administrative Assistant
Amy Densberger

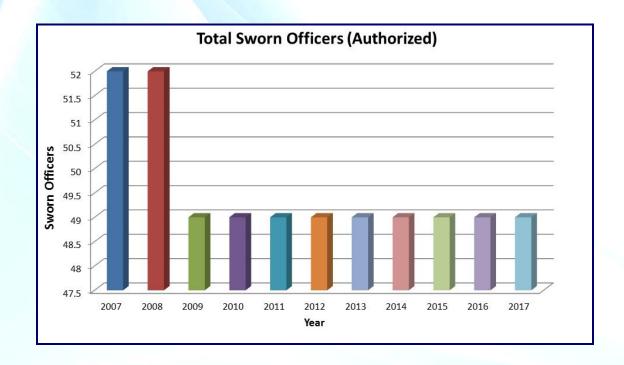
traffic enforcement, school resource officers, records and budget administration. Deputy Chief Brad Delphey Commands the Field Operations Division which encompasses patrol operations, special event planning, new development plan reviews, field training and fleet/vehicle maintenance.

# **Population / Personnel**

The Oswego Police Department committed to providing the best service possible with prudent spending. achieve this goal an annual resource allocation study by division is completed. This allocation study helps to identify proper staffing levels per shift. In 2017 the Village population increased by 4.7% to 34,647 people. Our authorized sworn personnel strength was 49 in 2017 and has remained the same since 2009. To help facilitate quality service our department has utilized civilian personnel in the patrol ranks. We have ten part-time employees; two Records Clerks and eight Community Service Officers (CSOs). The CSOs offset some of the workload from the officers.



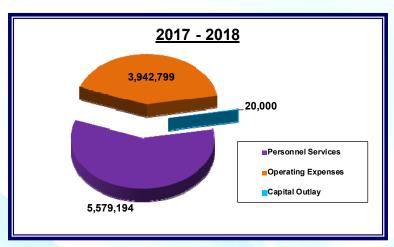
Part-time personnel complete tasks and service calls that do not require a sworn officer.



# **Budget**

The Village of Oswego fiscal year begins May 1<sup>st</sup> and ends April 30<sup>th</sup>. Preparation of the annual budget begins in early September and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost.

The chart below provides a detailed explanation of expenses relating to Personnel Services, Operating Expenses and Capital Outlay.



Year	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2012 / 2013 Approved	\$4,826,961.00	\$3,038,381.00	\$149,482.00	\$8,014,824.00
2012 / 2013 Actual	\$4,710,062.00	\$3,021,361.00	\$182,386.00	\$7,913,809.00
2013 / 2014 Approved	\$4,925,912.00	\$3,277,385.00	\$441,760.00	\$8,645,057.00
2013 / 2014 Actual	\$4,830,707.00	\$3,215,684.00	\$420,123.00	\$8,466,514.00
2014 / 2015 Approved	\$5,104,371.00	\$3,564,769.00	\$288,346.00	\$8,957,486.00
2014 / 2015 Actual	\$5,020,385.00	\$3,080,274.00	\$350,802.00	\$8,451,461.00
2015 / 2016 Approved	\$5,227,091.00	\$3,800,919.00	\$201,395.00	\$9,229,405.00
2015 / 2016 Actual	\$5,138,219.00	\$3,454,854.00	\$198,826.00	\$8,791,899.00
2016 / 2017 Approved	\$5,495,214.00	\$4,024,256.00	\$190,680.00	\$9,710,150.00
2016 / 2017 Actual	\$5,288,308.26	\$3,941,553.18	\$166,018.36	\$9,395,879.80
2017 / 2018 Approved	\$5,579,194.00	\$3,942,799.00	\$20,000.00	\$9,541,993.00



Our department budget is not all about expenditures. Throughout the course of the year we collect court disposition revenues, fines and fees and security reimbursements. The chart below and to the left represents seven individual years of fines, fees & reimbursements.

FISCAL YEAR	2012	2013	2014		2015		2016		2017
Court Dispositions	\$ 112,141.18	\$ 122,642.47	\$ 103,889.93	\$	115,030.09	\$	89,267.91	\$	80,850.37
Fines, Fees & Reimbursements	\$ 615,759.48	\$ 623,885.57	\$ 663,115.30	\$	644,620.45	\$	607,779.85	\$	567,725.00
Total	\$ 727,900.66	\$ 746,528.04	\$ 767,005.23	\$	759,650.54	\$	697,047.76	\$	648,575.37

In the chart below you will find a Per Capita comparison by city providing a quick glance into the total cost of police service provided by the Oswego Police Department.

	Fulltime	Part-time				
0'4 - (\\'''\	Personnel	Personnel	Total Double of	Dlatia	0 1 D 0 11 -	
City / Village	Total	Total	Total Budget	Population	Cost Per Capita	
	Authorized	Authorized				
Bartlett	74	3	\$12,606,645.00	41,200	\$305.99	
Batavia	45	7	\$9,551,965.00	26,045	\$366.75	
Bloomingdale	59	5	\$9,612,085.00	22,018	\$436.56	
Carol Stream	92	1	\$15,911,264.00	40,069	\$397.10	
Darien	39	4	\$7,504,952.00	22,086	\$339.81	
Glen Ellyn	48	9	\$8,896,288.00	27,500	\$323.50	
Lisle	47	4	\$8,263,560.00	23,440	\$352.54	
Lockport	43	5	\$8,468,500.00	25,590	\$330.93	
New Lenox	42	2	\$7,560,236.00	27,488	\$275.04	
Plainfield	67	14	\$12,842,123.00	42,933	\$299.12	
Roselle	40	5	\$6,383,575.00	22,814	\$279.81	
St. Charles	64	19	\$12,389,662.00	32,974	\$375.74	
West Chicago	51	0	\$10,329,500.00	27,086	\$381.36	
Westmont	41	0	\$9,216,461.00	24,685	\$373.36	
Woodridge	58	5	\$8,340,111.00	33,476	\$249.14	
Average	54.00	6	\$9,858,461.80	29,294	\$339.12	
Oswego	59	10	\$9,541,993.00	34,647	\$275.41	

Cities' police officer per capita rates vary depending on a range of factors. In 2016, police departments serving cities with populations exceeding 25,000 employed an average of 16.8 officers and 21.4 total personnel for every 10,000 residents. Oswego, in comparison is 14.4 officers and 20.6 total personnel.

#### **CALEA**

In November 2017, the Oswego Police Department again earned reaccreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The Oswego Police Department was recognized at the CALEA National Conference and was awarded *CALEA® Advanced Law Enforcement Accreditation with Excellence*. Originally accredited in 2005, this is the fifth time the department has received accreditation and the third consecutive time receiving the Excellence Award, signifying the Oswego Police Department is at the forefront of the best practices in the profession and is committed to providing the level of professionalism and service delivery expected by the community and business members of Oswego. There are approximately 18,000 law enforcement agencies in the United



States and less than 1,000 are accredited. Of those 1,000 agencies, just 10% are awarded accreditation with excellence.

The CALEA Accreditation award is valid until 2021 and the department is required to maintain continuous compliance during the award period which is verified annually by CALEA. The Oswego Police Department currently is the only accredited law enforcement agency in Kendall County, Illinois.

Perfection is not attainable, but if we chase perfection we can catch excellence.

Vince Lombardi

# **Internal Affairs Report**

The Police Department investigated 1 formal (agency) and 11 officer complaints against members of the department in 2017. In order to ensure that the integrity of the Police Department is preserved, all complaints and accusations made against the department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each rule violation are included below:

Source of Complaint		Sex of Complainant	
Citizen Complaint	11	Male	2
Police Agency Complaint	1	Female	9
		Police Agency Complaint	1
Total	12	Total	12
Race of Complainant		Disposition of Cases	
African-American	2	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	0
Caucasian	9	Not Sustained	0
Hispanic	0	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	0	Unfounded	9
Dallas Assassa Ossassa laist	4	Resignation Before Investigation Completion	0
Police Agency Complaint	1	Resignation before investigation completion	U
Total	12	Total	12
Total		Total	
Total  Age of Complainant	12	Total  Disciplinary Action Counseling Oral Reprimand	
Total  Age of Complainant Under 18	0 0 5	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand	
Age of Complainant Under 18 18 - 25 26 - 35 36 - 45	0 0	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand Suspension	
Age of Complainant Under 18 18 - 25 26 - 35 36 - 45 46 and over	0 0 5	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand Suspension Separation from Service	12 1 1 1
Age of Complainant Under 18 18 - 25 26 - 35 36 - 45 46 and over Police Agency Complaint	0 0 5 2 4 1	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand Suspension Separation from Service Demotion	12 1 1 1 0 0 0
Age of Complainant Under 18 18 - 25 26 - 35 36 - 45 46 and over	0 0 5 2 4	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand Suspension Separation from Service Demotion Resignation	12 1 1 1 0 0 0
Age of Complainant Under 18 18 - 25 26 - 35 36 - 45 46 and over Police Agency Complaint	0 0 5 2 4 1	Total  Disciplinary Action Counseling Oral Reprimand Written Reprimand Suspension Separation from Service Demotion	12 1 1 1 0 0 0

#### **Definitions of Dispositions**

**Exonerated:** The act(s) allegedly did occur, but the act(s) are justified, lawful and proper.

<u>Misconduct Not Based on Original Complaint:</u> The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

<u>Not Sustained:</u> The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

<u>Policy Failure:</u> The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

<u>Sustained:</u> The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

<u>Unfounded:</u> The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the department.

# Support Services Division

The Support Services Division of the Oswego Police Department is comprised of three different units within the department: Criminal investigations, special services and records. The dedicated men and women of this division are not on the streets handling calls for service. These staff members work behind the scenes providing additional resources to the residents of this Village and to the Field Operations Division. Some of the resources include:

- Criminal Investigations (Covert & Overt)
- Criminal Intelligence (Narcotic & Gang Enforcement)
- School Resource Officers

While the majority of the Support Services Division works behind the scenes, our Traffic Unit is a visible and active group. While these three highly motivated individuals handle occasional calls for service, their primary focus is traffic complaint research and enforcement.

The "Crash and Crime" interactive data map can be found on the Oswego Police Department web site, <a href="www.oswegopoliceil.org">www.oswegopoliceil.org</a>, click on the "Crash & Crime Map" tab.



#### **Hours Worked**

The men and women of the Oswego Police Department continue to provide guidance and support to Village residents, 24-hours a day, 7 days a week, 365 days a year. Officers continue to work 12-hour shifts maximizing the number of officers on the street and affording us with the best police presence. The table below represents a six year comparison on the total number of personnel, hours worked, compensatory time and overtime earned.

Year	Total	Hours	Total	Reimbursed	
	Personnel	Worked	Earned	Overtime Hours	Overtime Hours
2012	67	108,991.25	2,157.50	4,250.50	2,226.50
2013	69	105,096.25	2,322.75	4,839.00	2,715.00
2014	69	108,639.50	2,635.50	4,396.00	3,109.00
2015	68	116,194.75	3,520.00	4,143.50	3,369.00
2016	70	121,908.00	3,648.50	4,357.25	3,548.00
2017	70	127,576.00	3,457.00	3,543.50	3,171.00
Part-Time	Personnel Incli	uded			

# Support Services Deputy Chief

James Jensen

#### Detective Sergeant Jason Bastin

#### Detectives

Terry Guisti Dan Slocum Anthony Snow Cherese Spears Pat Wicyk

#### Evidence Custodian Ken Simpson

Ken Simpson

# Special Services Sergeant Christopher Biggs

## Christopher Biggs

# Traffic Unit Officers Brandon Dilg Kenneth Foote Steven Lawrence

#### School Liaison Officers

Kristyn Chmielewski Matt Mumm

#### Records Supervisor

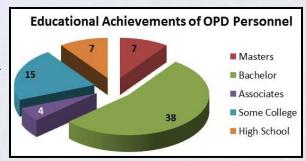
Connie Jackson

#### Records Clerks

Rachel Krueger Connie Lusk Michelle Sowell Natalie Stevens Kim Stoner Karen Walat Amber Rasmusson\* Lisa Bowen\*

# **Training & Education**

The Oswego Police Department recognizes the importance of training and is continually striving to ensure that staff, both sworn and civilian, are provided with the knowledge and education to perform their service to the community in a professional manner. In 2017 the men and women of the Oswego Police Department were provided a total of 6,820 hours of training.



					2017	' Trai	ning	Hour	S				
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2012	518	616	502	834	212	456	392	492	500	648	352	320	5842
2013	592	462	346	872	480	424	468	405	504	576	450	516	6095
2014	560	484	585	792	570	416	516	498	599	700	580	414	6714
2015	560	472	612	956	836	540	429	636	533	768	502	464	7308
2016	650	664	738	728	741	432	480	412	600	740	533	656	7374
2017	616	372	600	576	716	444	400	782	559	680	635	440	6820





The most important asset of the Oswego Police Department is our staff. Our department is filled with talented and experienced individuals, many of whom hold college degrees. In fact, 64% of staff hold bachelor's or master's degrees from an accredited institution of higher learning.

In 2017 we continued our efforts toward shared service training by providing a multitude of different training topics that were shared with both police and fire agencies. These agencies include: Kendall County Sheriff's Office, Montgomery Police Department, Yorkville Police Department, Plano Police

Oswego Fire Department, Bristol Kendall Fire Department and KenCom Communications. This shared service training included:

- Below 100
- Courtroom Testimony
- Domestic Violence
- Emergency Operations Plan (Scenario)
- Ethics
- Mental Illness
- Rapid Deployment

North East Multi-Regional Training (NEMRT) continues to be one of the most economical training resources for our department. This year the Oswego Police Department hosted three (3) NEMRT classes to include: John Reid Interview and Interrogation, Advanced John Reid Interview and Interrogation and Basic Property and Evidence.

# **Crime Rate Explanation**

UCR / Index Crimes – Part 1
Homicide, Sexual Assault, Robbery, Aggravated Battery/Assault
Burglary, Theft, Motor Vehicle Theft, Arson & Human Trafficking

2017 brought about a 10% decrease in our Index Crimes or otherwise known as Part I crimes as compared to 2016. The index crime definitions require specific elements which must be met before an agency counts the reported offense. This keeps the numbers of report crimes uniform throughout the State. Part I crimes include:

To help in determining a jurisdictions "Crime Rate", a formula was developed to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of UCR/Index Crimes per 100,000 inhabitants and is calculated as follows:

Description	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Crime Index	569	657	519	440	397	434	461	534	508	435	391
Crime Rate	2,167	2,265	1,789	1,450	1,306	1,428	1,477	1,660	1,544	1,315	1,128
Population	26,252	29,012	29,012	30,355	30,400	30,400	31,212	32,174	32,901	33,078	34,647

#### Village of Oswego 2017 Crime Rate

UCR/Crime Index \* 100,000 = Crime Rate

Jurisdiction Population

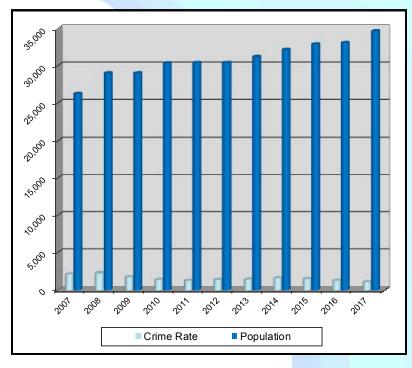
391 \* 100,000 = 1,128

34,647

While the Village Crime Rate is at its lowest since 2007, we feel it is important to provide information specific to

Arrest Charges for Part 1 Crimes	Total
Murder	0
Sex Crimes	2
Robbery	1
Aggravated Battery / Assault	9
Burglary	2
Theft / Over \$300	6
Vehicle Theft	1
Arson	1
TOTAL	22
Warrant Arrests	117
Arrest Charges for Part 2 Crimes	Total
Battery	23
Domestic Battery	56
Fraud	6
Property Damage	29
Weapons	5
Drug Offenses	28
Sex Offender	0
Disorderly Conduct	29
Alcohol Minors	37
DUI	35
Alcohol Offenses	3
TOTAL	251

Part 2 Crime Reports**	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014	Total 2015	Total 2016	Total 2017
Battery	61	53	49	44	33	47	42	47
Domestic Battery	91	92	73	88	72	88	70	72
Fraud	62	79	64	85	72	91	79	62
Property Damage	168	109	137	98	95	114	95	109
Weapons	3	5	4	5	6	9	0	5
Drug Offenses	65	108	110	73	98	139	110	24
Sex Offender	9	26	17	8	16	12	2	0
Disorderly Conduct	116	90	57	56	52	48	35	50
Alcohol Minors	42	64	64	35	53	52	43	18
DUI	74	105	77	66	86	69	43	34
Alcohol Offenses	0	0	0	1	1	1	6	4
TOTAL	691	731	652	559	584	670	525	425



Murder	
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	17
Aggrav ated Criminal Sexual Assault	1
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	1 0
Armed Robbery	2
Robbery	2
Vehicular Hijacking	0
Aggravated Debbary	0
Aggravated Assoult / Pottory	U
Aggravated Assault / Battery Aggravated Battery	T 0
Heinous Battery	0
Aggravated Battery of a Child	1
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggrav ated Assault	0
Burglary	
Burglary	13
Residential Burglary	10
Home Invasion	0
Theft	
Theft from Motor Vehicle	1
Theft from Motor Vehicle Parts/Accessories	1
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	39
Theft over \$500	39
Theft under \$500	50
Retail Theft	201
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	0
Motor Vehicle Theft	
Motor Vehicle Theft	13
Arson	
Arson	1
Aggrav ated Arson	0

2017 PART 2 CRIMES					
Battery / Domestic Battery					
Battery	47				
Domestic Battery	72				
Fraud					
Deceptive Practices	10				
Forgery	10				
Fraud	19				
Embezzlement	0				
Credit Card Fraud	23				
Criminal Damage to Property					
Criminal Damage to Property	100				
Criminal Damage to Property / State Prop.	9				
Weapons Offenses					
Unlawful Use of Weapons	2				
Unlawful Possession of Weapons	2				
No FOID Card	1				
Drug Offenses					
Possession of Cannabis under 30/grams	0				
Possession of Cannabis over 30/grams	9				
Delivery of Cannabis under 30/grams	2				
Delivery of Cannabis over 30/grams	0				
Casual Delivery of Cannabis	0				
Delivery/Manufacture Controlled Substance	0				
Possession of a Controlled Substance	7				
Possession of Drug Paraphernalia	6				
Possession of Drug Equipment	0				
Sex Offender Registration					
Duty to Register Violation - Sex Offender	0				
Disorderly Conduct					
Telephone Threat	2				
Telephone Harassment	12				
Obscene Phone Calls	0				
False Fire Alarm	0				
Bomb Threat	0				
All Other Disorderly Conduct	36				
Alcohol to Minors, Driving Under the Influe	ence &				
Alcohol Offenses					
Sale of Liquor to Minors	4				
Illegal Possession of Alcohol by Minor	8				
Illegal Consumption of Alcohol by Minor	10				
Driving Under the Influence of Alcohol	32				
Driving Under the Influence of Drugs	2				
Transportation of Alcoholic Liquor	0				
TOTAL PART 2 CRIMES	425				

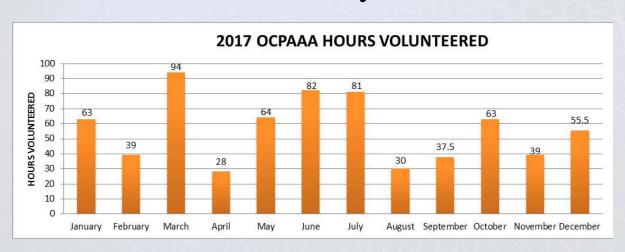
Part 2 crimes so that everyone has a more complete picture of reported crimes in the Village of Oswego. Part 2 crimes include: Battery, Domestic Battery, Fraud, Criminal Damage to Property, Weapons Offenses, Drug Offenses and Alcohol Offenses. \*\*Please note, in 2017 we changed our tracking from the number of offenses to the number of reports taken, whereas in 2010 thru 2016 we tracked offenses.

Г	YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
	2011	1,819	1,794	2,054	1,789	2,111	2,022	1,983	1,962	2,070	1,745	1,697	1,766	22,812
	2012	1,767	1,697	2,008	1,779	2,247	2,110	1,980	2,288	1,920	1,820	1,726	1,603	22,945
1	2013	1,934	1,952	2,135	1,853	2,134	1,987	1,950	2,096	1,899	1,953	1,631	1,563	23,087
	2014	1,698	1,750	2,012	2,215	2,355	2,026	1,989	2,025	2,018	1,956	1,808	1,623	23,475
	2015	1,733	1,784	2,217	1,956	2,224	2,185	2,161	2,071	2,039	2,161	1,788	1,843	24,162
	2016	2,110	2,133	2,206	2,035	2,292	2,208	2,293	2,272	2,145	2,026	1,686	1,699	25,105
	2017	1,761	1,873	2,171	1,930	2,039	2,165	2,178	2,244	2,206	2,130	1,825	1,706	24,228





# Crimes & Calls for Service Summary

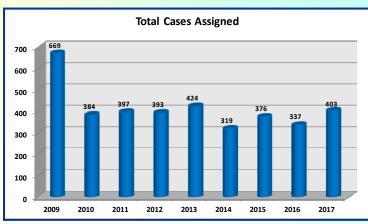


The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep documents and foot traffic moving efficiently during the hearings. We currently utilize selected members of the association who receive additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community, all members receive monthly training. Some of the training topics include Severe Weather Spotter, Traffic Direction, Search and Rescue, and First Aid /AED certifications. Members have also attended training course outside of the Police Department to further their abilities to help the citizens of Oswego.

# Investigations

Detective Sergeant Jason Bastin is in charge of the Investigations Unit consisting of five Detectives working two different shifts, one Drug Enforcement Administration (DEA) Task Force Officer, one Kendall County Cooperative Police Assistance Team (KCPAT) Inspector, one Kendall County Criminal Intelligence Team (KCCIT) Inspector, and one Property Custodian. DEA, KCPAT and KCCIT cases fall under Federal and State Police jurisdictions, respectively, and our agency is



awarded a portion of all seized funds comparable to our participation.

In 2017, our Department investigated 403 cases, a 20% increase over 2016. Regardless of the degree of the crime, all cases are handled with attention to detail in order to resolve the incident. The Investigations Unit balances caseloads among Detectives utilizing case management software; which assists in tracking case progress, responses to victims, trends and much more.

The Criminal Investigations Unit is tasked with a variety of responsibilities; the primary function being to provide investigative support to the Patrol Division. Reported incidents are carefully screened to determine those cases that

Case Load Summary

450
400
350
350
300
250
200
150
Cases Assigned
Investigative Arrests

Cases Closed

2012
2013
2014
2015
2016
2017

require additional follow-up which would typically over task the Patrol Division's resources. This includes cases requiring multiple interviews, out-of-town follow-ups, crime scene work and surveillance activities to name a few. In 2017, Detectives worked cases which involved: executing Search Warrants, Subpoenas, Grand Jury appearances, criminal indictments, sexual assault and/or abuse, death investigations, burglary and aggravated discharge of a firearm.

The chart above provides a five (5) year comparison of assigned cases, investigative arrests and cases administratively closed. 2017 brought about a 20% increase in assigned cases as compared to 2016.

# **Investigations Community Outreach**

#### **Shredding Event**

The investigations division hosted two community shred events in 2017. This popular event is a co-sponsored event with First National Bank of Oswego. We have been providing this service for the last 4 years, each year it

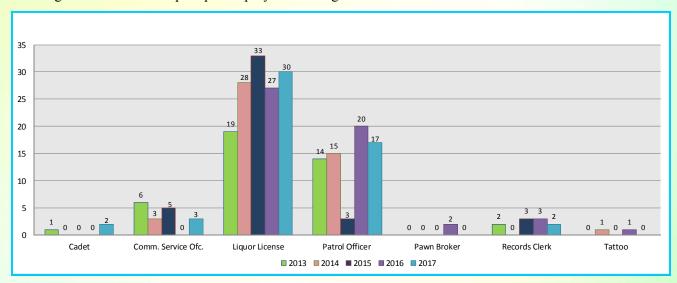
grows in size. The purpose of the event was to help citizens cleanly and securely dispose of old paperwork that may contain important identifying information that could be used by thieves to steal somebody's identity.

#### **Money Gram Fraud**

Each year our investigators deal with multiple cases of fraud involving money grams. There are many different examples of this type of fraud; however the most common is a fraudulent call from the IRS demanding money for back taxes. Detective Sergeant Bastin and his dedicated detectives developed and posted Money-Gram fraud warnings at five different retail establishments in town that produce and process money grams.

# **Background Investigations**

The Criminal Investigations Unit is responsible for conducting background investigations for employment (civilian & sworn), liquor license and tattoo parlor applications and pawn broker licensing. From 2013 to 2017 there has been an increase of 28.6% in completed background investigations. Background investigations are extremely time consuming with 40-45 hours spent per employment background.



# **Major Case Review**

#### Burglary

Over the course of 2017, Detectives investigated a Sprint store burglary that occurred on the 30<sup>th</sup> of December 2016. After performing multiple interviews and executing numerous search warrants, felony charges were approved and the offender received a 6 year IDOC sentence.

#### Mutilation of Election Materials

In January of 2017, officers took a report for election code violations. Detectives conducted a lengthy investigation into the violations, which consisted of multiple interviews and extensive research of petitions. The investigation culminated in two offenders charged with felonies and a third with a misdemeanor.

#### Aggravated Discharge of a Firearm

In April of 2017, Detectives responded to a shots fired call in which the suspect was taken into custody. Detectives performed an extensive investigation gathering evidence and conducting interviews. Trial is pending.

#### Criminal Damage to Property

In May of 2017, a victim reported that their vehicle had been scratched in numerous places and a red substance had been poured into their gas tank. A surveillance camera captured the incident but the victim did not know the female



suspect or the male accompanying her. The video of the incident was released to the public which resulted in a tip on the identity of the male. Detectives interviewed the male and learned the identity of the female. They interviewed her and were able to get a warrant for a felony CDP.

#### Prostitution & Licensing Violations

Beginning in 2016, Detectives began investigating massage parlors based on tips from the public. This was a long term investigation involving the cooperation from federal, state and local agencies. Surveillance was performed and multiple stings were conducted which led to arrests in 2017 for prostitution and licensing violations for multiple businesses.



#### Residential Arson

In August of 2017, Detectives responded to a structure fire with patrol officers. The suspect in the case was taken to the hospital for injuries received from the fire. After performing an interview of the suspect, felony charges were approved.

#### Aggravated Discharge of a Firearm

In November of 2017, Detectives responded to a shots fired call. The offender in the case was unknown, but after reviewing the evidence and conducting lengthy interviews, Detectives were able to identify the offender and arrest him on felony charges.

## **Property and Evidence Processing**

The Oswego Police Department's Evidence Technician (ET) program has undergone a major overhaul within the last two years. The department previously only had four advanced ETs to process all crime scenes. Now, every patrol officer and detective is an ET and able to process most crime scenes. There are three advanced ETs to process major crime scenes.

# **Property and Evidence Management**

The responsibility of the Property and Evidence Custodian is to maintain a management system for evidence and property seized by the Oswego Police Department. This management system is governed by a strict accredited policy and procedure for the handling, packaging, storing, securing and disposing of evidence and property.

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total Items Received	2,077	2,329	2,161	1,640	1,734	1,952	1,706	1,749	2,051	1,474	1,559
Total Drug Items Received	277	264	183	203	284	264	208	222	285	193	202
Total Firearms Received	20	10	29	36	18	22	23	25	20	28	9
Total Items Disposed of	448	1,385	595	584	1,135	570	1,384	1,645	3,713	1,462	1,420
Total Items Auctioned	65	72	75	52	21	20	63	108	0	0	3
Total Items Destroyed	193	1,065	323	262	644	410	1,090	1,537	3,468	948	1,101
Total Items in Custody End of Year	4,359	5,303	6,869	7,925	8,524	9,906	10,327	10,396	8,901	8,913	9,052







# **Special Assignments**

The Special Assignments Unit is staffed with one Sergeant, three (3) Traffic Officers and two (2) School Resource Officers (SRO). The Traffic Officers work 12-hour shifts with rotating days off. The SROs work 8-hour shifts Monday through Friday with a modified schedule during the summer.

#### **Traffic Unit**

The Oswego Police Department's Traffic Unit is a highly driven team who take pride in their day to day activities. With 59 years of police experience combined, the Traffic Unit is one of the most productive units in the department.

The Traffic Unit's priorities are traffic safety, compliance through enforcement, and community education and cooperation. Traffic and roadway safety is not just a police issue but rather a community issue. In order to accomplish safer roadways, intersections, school zones, construction zones, and subdivisions it is up to all of us to

work together to accomplish one common goal. That common goal should be safer roadways for daily commuters, children going to school and subdivisions. This requires drivers to obey the speed limits, eradicate distracted driving, wear safety belts and when necessary observe and report those drivers that choose not to follow these very simple rules.





The Traffic Unit receives various complaints daily through Homeowners Association

Meetings (HOA), email, SeeClickFix or by telephone. Many of the common complaints are for speeding, disobeying stop signs, vehicles not yielding to pedestrians in crosswalks or drivers on their cellular phones/texting. The Traffic Unit uses comprehensive data collection and location specific targeting to combat these common complaints.

The Traffic Unit will continue to conduct direct and saturation patrols, review traffic sign placement through the Manual of Uniform Traffic Control Devices (MUTCD), conduct ordinance reviews, provide traffic studies, complete the Traffic Complaint File and display message board reminders to promote education. All of these tools have shown to be highly effective as a way to accomplish our priorities. The Traffic Unit will also continue to educate our young drivers through Operation Impact at both of our local high schools.

2017 was the first year of a three year strategic plan to reduce overall crashes and intersection related crashes. In 2017 we saw a reduction of 15% in overall crashes and a reduction of 22% in intersection related crashes.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Douglas Road	Speeding and Cell Phone	281.42	1,013	327
Douglas / Madison / Maple	Speeding	93.20	279	76
Orchard Road	Speeding	166.10	523	179
Route 30	Speeding	162.60	438	137
Route 71 / Route 34 / Wolf Road	Speeding - X-Walk - Traffic Light Violations	269.20	1,043	255
Washington Street	Crosswalks - Speeding - Semi Traffic	132.92	380	176
WolfRoad	Speeding and Semi Traffic	72.75	197	39
Traffic Grants	Speeding, Cell Phone, Seat Belt	143.50	11	226
	2017 Yearly Totals	1,321.69	3,884.00	1,415.00
	2016 Yearly Totals	1,339.72	3,913.00	1,329.00
	2015 Yearly Totals	1,150.53	2,473.00	995.00
	2014 Yearly Totals	716.16	865.00	211.00
	2013 Yearly Totals	473.25	693.00	1,745.00

Statistical data has been complied over the past five years to include the top five intersections for traffic crashes, the top three days of the week when these crashes are occurring and the top three times of the day when we are recording these crashes. What this is going to allow us to accomplish is location specific targeting on the arterial roadways leading into these top five intersections in a directed effort to reduce crashes. A majority of all our efforts will be to educate, enforce and reduce the traffic crashes in these top five identified locations. These efforts will consist of a highly concentrated amount of police presence and enforcement in these identified target areas to gain compliance. Another area that the Traffic Unit is going to focus on is truck enforcement on the State Highways that run through Oswego. These trucks are carrying a substantial amount of weight, and if overweight they can cause damage to the roadways and make these vehicles dangerous to operate.

#### **Operation Impact**

Since its creation nine years ago, the Oswego Police Department, Oswego Rotary Club, and Oswego School District 308 have implemented the program "Operation Impact". This program introduces real-life scenarios to students and how to make responsible decisions behind the wheel. The Oswego Police, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, Auto-Smart and Feltes Insurance and Associates all take part in instructing this program. Operation Impact was implemented during the 2008-2009 school year and has since "impacted" over 11,000 drivers education students. The Oswego Rotary club produced a reenactment video of the tragic traffic crash that took the lives of five (5) Oswego High School students. This video is being

shown to local area students to help educate young motorists behind the wheel. If you would like to view the video, it can be seen on our website: <a href="www.oswegopoliceil.org">www.oswegopoliceil.org</a> and click on the Operation Impact tab at the top of the screen.

#### **Enforcement Efforts**

A majority of our enforcement efforts evolve from citizen complaints or concerns. Again these concerns are expressed via HOA meetings, email, SeeClickFix or by telephone. Once a concern is voiced, the traffic unit will apply various applications to verify the complaint. These applications consist of: The number of complaints received, statistical data from speed studies, credible observations, design flaws and traffic sign or



signal improvements. Once a complaint is substantiated then specific enforcement and education efforts will be utilized to rectify the concern.

### **Traffic Stop Comparison Data**

In 2017, the Oswego Police Department recorded 10,115 total traffic stops and 10,837 total tickets and written warnings. The Traffic Unit accounted for 52% of those traffic stops.



TRAFFIC STOP DATA	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Written Warnings	13,215	10,738	9,540	7,600	7,846	7,822	7,175	8,011	9,285	8,510
Citations	4,639	4,690	4,537	3,178	2,713	2,796	2,548	2,666	2,129	1,826
Operation Uninsured Motor Vehicle	381	497	472	413	453	481	295	307	296	261
Speeding	1,367	2,306	2,725	1,148	965	1,187	1,049	1,161	1,032	897
DUI	106	77	74	105	77	63	86	69	41	35
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,658	10,018	9,447	10,265	11,337	10,115
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012	2013	2044	2045	2040	2047
	2000	2009	2010	2011	2012	2013	2014	2015	2016	2017
Property Damage Accidents	592	498	461	504	500	633	680	662	642	532
Property Damage Accidents										
	592	498	461	504	500	633	680	662	642	532
Property Damage Accidents Injury Accidents	592 106	498 104	461 111	504 134	500 106	633 83	680 103	662 98	642 95	532 100
Property Damage Accidents Injury Accidents Hit and Run Accidents	592 106 106	498 104	461 111 73	504 134 81	500 106 69	633 83 103	680 103	662 98 78	642 95 125	532 100 111

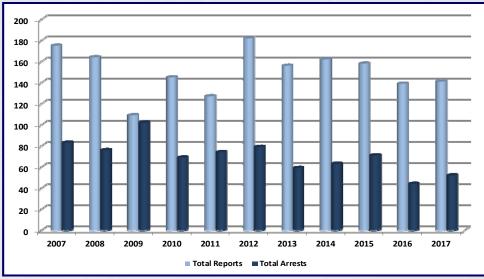
# Radar Program

The Oswego Police Department has three portable "Speed 12" signs and one "Speed 24 ATS" trailer for messages / speed to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques / tactics to help bring awareness to the complaint is the deployment of the speed / message trailer to the area of concern. These visual messages to passing motorists act as a reminder that drivers need to be aware of their speed, especially in residential areas.









# **School Resource Officer Program**

The School Resource Officer (SRO) Program is staffed at the two Oswego High Schools by a full time sworn Oswego Police Officer. The Officer who is assigned to the School is responsible for helping with developing strategies to address issues that are affecting students. The goal of the program is to provide a safe learning environment along with mentoring students. The SROs are also actively involved in School activities, teach criminal justice classes (a duel credit Waubonsee Community College course) and give presentations in different classrooms. SROs are also responsible for conducting and/or supervising safety drills. These safety drills include lockdown, tornado and fire drills. While SROs are only there to assist in the tornado and fire drills, they coordinate and run the lockdown drills in all of the elementary, middle and high schools within the Village limits of Oswego. In 2017 there were a total of 30 lockdown drills conducted.

# **Junior Police Academy**

The Oswego Police Department hosted its 12<sup>th</sup> annual Junior Police Academy. This program took place in June and July 2017 and hosts junior high aged children within the Oswego School District 308. The curriculum for this program was taught by Oswego Police Officers Keith Wilson and Kristyn Chmielewski with the help of the Oswego Police Explorers. The curriculum includes hands-on experience with crime scene processing, building searches, and traffic stops. The students watched presentations from the Oswego Fire Department,

Kane County Bomb Squad, Kendall County Sheriff's Office K-9 Unit, and the Kendall County Special Response Team. Approximately 460 youths have gone through the summer camp program over the last 12 years.





# **Criminal Justice Program**

The Criminal Justice program is taught to senior year students at Oswego High School and Oswego East High School. The program is in its 17<sup>th</sup> year with approximately 520 in past attendance. The program is a partnership between the Oswego Police Department, School District 308 and Waubonsee Community College. The class is a semester long with every aspect of Law Enforcement being covered. Some of the topics covered are Evidence Technician, Recruitment Training, K-9 Operations, Criminal Investigation and the Illinois Vehicle Code. Also, different Law Enforcement Agencies ranging from Corrections, the Coroner's Office, the State's Attorney's Office, the DEA and the FBI give presentations to the class.

#### Records

The Records Department is a rarity in the area as it is a 24/7, 365 days a year, operated front desk maintained by six (6) full-time Records Clerks who work a series of three shifts and are overseen by a Records Supervisor. Two part-time clerks are on hand to assist in shift coverage. Clerks work a rotating schedule of eight to ten hour days and all clerks are cross-trained so as to provide the best service possible for the community and department.

Records is the literal front-desk of the Oswego Police Department, there to greet all visitors, answer the phones and maintain a professional and courteous public appearance. In addition to working with local residents and officers, Records also communicates with the Kendall County State's Attorney's Office, Court Services, KenCom Dispatch as well as assists other agencies on a regular basis such as Department of Children and Family Services (DCFS) and Public Works.

In addition to customer service, Records primary function is data entry, which includes items such as citations, written warnings, ordinance violations, case reports, incident logs, overnight parking exemptions and other miscellaneous items. Records personnel maintain case reports, process local criminal checks, issue solicitor permits and handle all Freedom of Information Act (FOIA) requests.

A few highlights of data entry for 2017 include the following:

\* Parking Exemptions: 4,729

\* Ordinance Violation Tickets: 3,358

\* Solicitor Permits: 64

\* Citation and Warning Tickets: 10,336

\* Traffic Stop Data Entry: 10,115

\* Report Documents Processed: Approximately 51,000



In 2017 there were approximately 3,400 reports generated by officers, which vary from single-page documentation of a lost wallet to reports in the thirty-page and up range for more serious matters. Records has taken steps to decrease the amount of paper that comes through the department by implementing a paperless approach to some documents. While the department can never go truly paperless due to required physical forms and documents, it is a vast improvement and step in the right direction.

Besides their daily tasks and duties, Records personnel work on a variety of projects and attend training courses to better serve the department and share their individual talents. Two records clerks are in training through Waubonsee Community College program for Communities of Excellence and all Records staff have undergone Front Desk Service, Crisis and Security Training.

## **Kendall County CPAT / CIT**

The Oswego Police Department has assigned one Officer to the Kendall County Cooperative Police Assistance Team (CPAT) and one Officer to the Kendall County Criminal Intelligence Team (CIT). 2017 proved to be a very busy year for CPAT & CIT with an increase of over 6% in generated cases and a 26% increase in gang contacts. Total street value of the seized drugs is \$2,924,326.00 which is an increase of \$1,277,368.

	2011	2012	2013	2014	2015	2016	2017
Cases Initiated	119	133	121	147	206	285	303
Assists to other Agencies	11	14	9	8	12	14	18
Arrests	69	102	85	96	186	209	167
Seizures							
Vehicles	16	12	26	29	29	30	27
Weapons	14	28	3	4	7	4	8
Search Warrants	24	35	28	32	22	19	18
Drug Seizures							1.1
Cannabis	15,294.51 g	12,050.7 g	18,217.4 g	4,342.2 g	11191.16 g	5718.9 g	13815.8 g
Cannabis Plants	182	9	577	9	139	6	0
Cocaine	63.90 g	332.3 g	771.7 g	522.3g	2576.26g	1306.0g	598g
Crack	9.9g	0	17 g	67.5g	156g	4.6g	43.1 g
LSD	7 units	0 units	135.5 units	559 units	266 units	995 units	213 units
MDMA	254 units	37 units	23 units	586 units	1,112.5 units	15 units	213 units
Psilocybin	13.1 g	71.7 g	0	0	9.9g	18.8g	160.6g
Heroin	69.7 g	31.7 g	43.2 g	90.4g	101.56g	133.4g	33.2g
Methamphetamine	0 g	0 g	0 g	0 g	0 g	0 g	120.1g
Street Value of Drugs	\$654,566.00	\$479,085.00	\$497,068.00	\$200,949.00	\$2,251,519.00	\$1,646,958.00	\$2,924,326.00







# Alcohol & Tobacco Compliance Checks

In 2017, the Oswego Police Department utilized a multi-pronged approach to limit minors' access to alcohol and tobacco products. Retailers were provided with an information packet and store display materials regarding the legal age to purchase restricted products. The Oswego Police Department hosted a BASSET Certification class (Beverage Alcohol Sellers and Servers Education and Training) to aid retailers in meeting a Kendall County mandate that requires all sellers and servers of alcoholic beverage obtain BASSET Certification. The class covered checking IDs, fake IDs, signs of impairment, strategies for handling intoxicated patrons, and liability associated with over serving a customer. The Oswego Police Department also provided a similar but separate training to those checking IDs and serving alcohol at Prairie Fest. Compliance Checks were conducted where underage minors were sent into businesses selling alcohol or tobacco to attempt to purchase alcohol or tobacco products. Tobacco retailers were checked on four different occasions. Off premise alcohol retailers such as liquor stores and gas stations were checked on two occasions, and on premise alcohol retailers such as bars and restaurants were checked on two occasions. In 2017, The Oswego Police Department began using minors from its Explorer Post to assist in these compliance checks. The Oswego Police Department was successful in obtaining the state Tobacco Enforcement Program grant for 2018.

		TOBACCO	CHECKS		ALCOHOL CHECKS				
	2014	2015	2016	2017	2014	2015	2016	2017	
Yearly Details Conducted	3	3	3	3	2	2	3	3	
Total Checks	66	72	81	78	41	46	76	72	
Violations	4	0	4	5	5	2	5	4	

# Illinois Law Enforcement Alarm System

ILEAS is a statewide police mutual aid system with over 700 member agencies. The Village of Oswego is a member of Region 3 of the ILEAS plan, which incorporates mutual aid responses from eight (8) counties (DeKalb, Grundy, Kane, Kankakee, Kendall, LaSalle, McHenry and Will). We did not request ILEAS assistance for any incidents in Oswego in 2017.



#### **Character Counts**

Character Counts was first nationally recognized and endorsed by the U.S. Senate and the President of the United States in 1995. The Oswego Police Department is an avid supporter of the program and it is taught throughout the Oswego School district. Character Counts is made up of six pillars that are used to help instill a positive learning environment within the schools.



The six pillars of Character Counts are:

Caring: Be kind, Be compassionate

Fairness: Play by the rules

Respect: Use good manners, Be considerate Responsibility: Be accountable, Be diligent Citizenship: Get involved, Be a good neighbor Trustworthiness: Be honest. Be reliable



Six times a year students are nominated and given Character Counts awards at the Village Hall during Village Board meetings. Officer Mumm also attends events affiliated with Character Counts such as school open houses and various community events to promote Character Counts.

# Lock-up Statistics

The Oswego Police Department holding facility is inspected annually by the Illinois Department of Corrections and was found to comply with current IDOC standards specific to the Illinois Municipal Jail and Lockup Standards. In addition we are in compliance with all National Accreditation Standards specific to holding facilities.

In 2017, the Oswego Police Department processed 243 prisoners. Throughout the year Oswego Officers make additional arrests, however some prisoners who are combative are immediately transported to the Kendall County Sheriff's Office.



# Field Operations Division

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division includes 24 Patrol Officers, 6 Patrol Sergeants, 1 Watch Commander and 1 Deputy Chief that provide continuous service to the Village 24-hours a day, 7 days a week. They are the most visible unit in the department, being the uniformed officers driving the marked patrol cars and responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's Mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion. During 2017, our staff responded to 24,228 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6:00am to 6:00pm and generally encounter calls such as traffic crashes, burglaries, other criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The Nightshift officers are on duty from 6:00pm to 6:00am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Crime prevention is the responsibility of both shifts. High visibility, directed patrols are utilized to prevent burglaries, thefts and other crimes.

# Community Service Officer (CSO) Program

Our Community Service Officer (CSO) Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient manner. A CSO is a uniformed, non-sworn officer, who responds to non-violent, non-criminal calls for service and normally works about 20-hours per week. CSOs have a



significant impact on the efficiency and effectiveness of police services provided. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, local ordinance enforcement, and administer department tours. Their ability to perform these functions frees up sworn officers to handle criminal calls for service and provide other enforcement actions and patrols.

Our Cadet Program mirrors our Community Service Officer Program in design, except that they receive a lower hourly wage in exchange for Village paid tuition at Waubonsee Community College for a Criminal Justice degree.

During the 2017 calendar year, Community Service Officers and the Cadet worked over 5,300 hours. They handled over 600 ordinance violations as well as responding to other calls for service. They also conducted over 300 vacation checks for local residents.



Watch Commander Kevin Norwood

Patrol Sergeants
William Blessing
Page Bond
Brian Nehring
Andrew Santa
Rob Sherwood
Shane Yackley

**Patrol Officers** Stephen Bailey Shane Burgwald Cassandra Catberro **Bryan Cummins** Anthony DeNatale Chad Dickey Matthew Gallup Kelly Garcia Joshua Gerry Justin Graver Ben Hackl Scott Hart Rebecca Hayes Jordan Lombardi John Mall Nicholas Mazzone Ryan Melhouse Andrew Most Jim Novy Justin Pan Joseph Szilage Michael Torrance Matthew Unger

Community Service
Officers
Mason Brant
David Guevara
David Lach
Antonio McDaniel
Austin Patsch
Bill Shink
Jeffrey Spang
Rick Stadel
Blake Werges



No matter what people tell you, words and ideas can change the world.

Robin Williams

# **Bias Based Profiling**

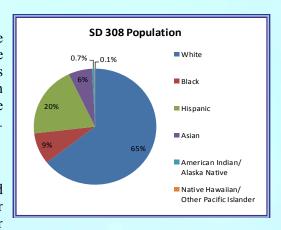
Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decision or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity. The Oswego Police Department prohibits bias based profiling.

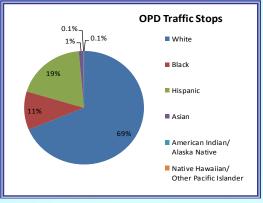
#### Monthly Data Review

Each month traffic stop data is compiled, reviewed and submitted to the Illinois Department of Transportation. The review entails the comparison of Officer totals/percentages with departmental averages as well as against the demographics of the community. Officers with percentages greater than 15% are highlighted for further review. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University.

#### **Annual Data Review**

In addition to monthly reviews, our department analyzes the compiled data for anomalies and/or the possibility of bias in traffic stops. Officer averages are compared to departmental averages and the population for each category. In 2017, the Oswego Police Department conducted 10,115 total traffic stops. Of these traffic stops we found that 28% of all drivers stopped were from the Village of Oswego. Similarly, only 34% of total crashes in the Village involved residents of the 60543 zip code. Traffic stop data can be useful in identifying possible concerns in the area of bias based profiling. We compare our data to both our Village demographics and the demographics that are reported by the Oswego Community Unit School District 308. Given that only one-third of traffic stops and crashes involve Oswego residents, we believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village and their families often drive in and through the Village, attending





school functions. Departmental totals indicate traffic stops are in line with the population.

The table provided illustrates the areas from which 82% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

There were no bias based policing complaints or citizen concerns received in 2017. The Oswego Police Department trains on annual basis in matters regarding bias and cultural diversity. This training and continuing education includes an emphasis on the fact that the primary purpose of law enforcement actions is safety and equal and uniform enforcement under the law

CITY	Number of Stops	Percentage of Total Stops	Number of Minority Stops	Minority Base of City	Percentage of Stops Minority
OSWEGO	2,870	28.37%	641	22.29%	22.33%
AURORA	1,977	19.55%	1081	43.49%	54.68%
MONTGOMERY	1,399	13.83%	523	28.31%	37.38%
YORKVILLE	881	8.71%	158	8.67%	17.93%
PLAINFIELD	381	3.77%	94	20.15%	24.67%
NAPERVILLE	298	2.95%	54	20.15%	18.12%
PLANO	197	1.95%	82	23.81%	41.62%
JOLIET	133	1.31%	65	35.00%	48.87%
CHICAGO	112	1.11%	70	62.57%	62.50%
SANDWICH	89	0.88%	11	13.29%	12.36%

### Response to Resistance

In 2017 the Oswego Police Department handled 24,228 police incidents, which is reflective of incidents involving police contact with the public, and effected 672 custodial arrests / detentions. This would include 534 criminal arrests and 138 individuals cited under local ordinance for similar offenses (e.g. retail theft, curfew, disorderly conduct, etc.). A total of 12 Response to Resistance incidents occurred resulting in 9 arrests. Three incidents occurred while assisting another agency. In all 12 incidents a Response to Resistance report was completed. Upon review all were deemed to be in compliance with policy and statutes.

In 2017, there were a total of 12 response to resistance incidents, in which 19 different officers employed 24 responses on 12 subjects. One incident involved an ASP (expandable impact baton) application. 2 incidents involved the display or threat of TASER, but no actually deployment.

Seven offenders/subjects received/reported injuries including abrasions, cuts, bruises and pain complaints. One offender/subject had asthma, complained of breathing problems and was transported to a local hospital. All injured were offered treatment. Two subjects refused medical evaluation/treatment. Four officers received/reported injuries including bruises, abrasions and soreness/pain.

Year	Use of Force Incidents	Use of Force Arrests	Total Arrests	Percentage of Arrests without Force
2012	16	12	1,180	98.65%
2013	21	18	899	97.99%
2014	14	13	1,001	98.60%
2015	14	11	958	98.54%
2016	13	11	765	98.57%
2017	12	9	672	98.66%

- ◆ In 24,228 Police Incidents, .05% (12) resulted in response to resistance being employed.
- ◆ Of the 672 arrests effected, 1% (9) involved a response to resistance, or 99% without force.
- ◆ Of the 12 Response to Resistance incidents, 75% (9) of subjects were from outside of Oswego
- ◆ Of the 12 Response to Resistance incidents, Officers have had previous contacts with 50% (6) of the offenders.

	Use	of Force: Subs	tance Abuse &	& Emotional Dis	sturbance	
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2012	3	7	0	3	3	0
2013	10	8	1	1	1	0
2014	5	3	2	2	0	2
2015	5	8	0	2	0	0
2016	3	0	3	3	3	1
2017	6	2	2	1	0	1

<u>Drug</u>: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

<u>Alcohol Intoxication</u>: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

<u>Substance Abuse</u>: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

<u>Mental Illness</u>: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

While these definitions are not all-inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and /or admission by the offender.

Year	Male	Female
2012	16	0
2013	16	5
2014	8	6
2015	14	1
2016	12	1
2017	9	3

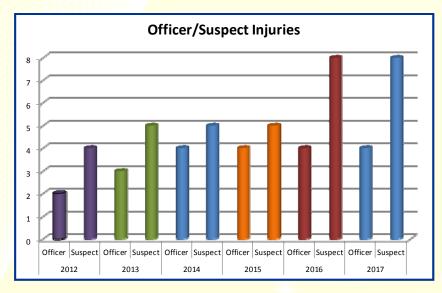
Year	Dayshift Incidents	Nightshift Incidents		
2012	5	11		
2013	5	16		
2014	4	10		
2015	0	14		
2016	2	11		
2017	5	7		

In 2017, the majority of officers involved in responses to resistance fall between having 11 and 20 years of experience (YOE), a change from previous years when it was officers with 10 or under YOE. The number of officers per incident remains relatively constant near two per incident and has experienced a slight increase.

In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each response to resistance was conducted. This review is completed on the Subject Resistance Reporting Form which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Deputy Chief and the Chief of Police. In 2017 all 12 Responses to Resistance incidents were reviewed. All were found to be in compliance with policy. Once again, the low percentage of response to resistance incidents in comparison to the total number of custodial arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Response to Resistance reports show that Officers are making sound decisions with respect to the department's policies and procedures concerning Response to Resistance response options.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding response to resistance and act within the scope of those laws, departmental rules, regulations and training. Towards this end, the Department conducts response to resistance training throughout the year in the monthly department trainings, including annual recertification/qualifications, PPCT, policy review and verbal judo/conflict resolution.

Response to Resistance & Officer Experience								
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20	
2012	0	3	4	17	6	2	0	
2013	2	8	12	14	8	2	0	
2014	1	4	2	13	3	0	0	
2015	0	7	4	7	5	4	0	
2016	0	0	4	8	8	5	1	
2017	4	0	4	3	6	6	1	
TOTALS	7	22	30	62	36	19	2	



As always, the need to assess the mental state and intention of individuals is a requirement of officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/ emotionally ill carries the potential for violence. Mental illness training has been updated to be conducted annually. Additionally, the Department has committed to the IACP One Mind Campaign and will be completing in-depth crisis intervention training and certifying some officers in CIT.

# Field Training Program

Field Training Program (FTO) Recruit Officers hired by the Oswego Police Department start their career by attending a police academy for 12 weeks of basic training. The Oswego Police Department normally uses the



Police Training Institute in Champaign. After graduation from the academy, recruit officers are required to successfully complete a Field Training Program at the Oswego During this time they rotate to multiple Field Training Police Department. Officers. Each Field Training Officer selected to the program must have positive performance evaluations, be recommended by their sergeant and complete a 40-hour State Certified FTO training program prior to starting duty as an FTO. The 20 week Field Training program is conducted by selected FTOs appointed by the Chief of Police and consists of at least 800 hours of training broken into four phases. It is a progressive program that gives the recruit more responsibility as he/she graduates through phases. After a successful release from the FTO program the recruit officer continues to be evaluated on a monthly basis by their patrol sergeant until that officer completes an 18 month probationary period. Sergeant Nehring was the Field Training Coordinator responsible for the program in 2017. During 2017 the FTOs combined for over 3,000 total training hours. The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to

the Patrol Division. Active FTOs are as follows: Officer Hayes, Officer Cummins, Officer Torrance, Officer Hackl, Officer Most, and Officer Dilg.

#### Retirements

#### Sergeant Dan Kipper ~ Retirement February 5, 2017

Sergeant Dan Kipper started his law enforcement career with the Village of Oswego Police in 1999. He served as a Field Training Officer, continues to be a member of the Honor Guard, was a School Resource Officer and then in 2004 he was promoted to Sergeant. Sergeant Kipper received numerous awards and commendations during his time at the department. He played a significant role in the Operation Impact Program, which continues in both Oswego High Schools today.



#### Officer Keith Wilson ~ Retirement July 7, 2017

Officer Keith Wilson started his career with the Oswego Police Department in 1997. He started in the patrol division before being selected to be a member of the Traffic Unit. Officer Wilson remained in the Traffic Unit for many years before being selected as School Resource Officer for Oswego High School. Officer Wilson received numerous letters and commendations during his career.



#### Officer Joseph Geltz ~ Retirement August 25, 2017

Officer Joe Geltz started his law enforcement career in 1997 with the Oswego Police Department. Officer Geltz became very well known in the community during his career. Officer Geltz attended over 200 hours of training in the field of Evidence Technician work and became a Master Evidence Technician for the department. Officer Geltz was a Senior Services Officer for many years. He was also a firearms instructor and an armorer. Officer Geltz was a charter member of the Honor Guard and still remains on the team in retirement.

#### **Promotions**

Sergeant Drew Santa ~ Promoted September 19, 2017

In September of 2017, Drew Santa was promoted to the rank of Sergeant. Sergeant Santa started as a police officer with the Village of Oswego in 2002. He is currently assigned to the Field Operations Division as a Patrol Sergeant. Sergeant Santa previously served as an Inspector with Kendall County CPAT. He is currently a member of the Kendall County Special Response Team and a defensive tactics instructor. Sergeant Santa has received numerous commendations and letters of appreciation over his career.



# **New Officer Biographies**

Patrol Officer Jim Novy

Jim Novy started as a police officer with the Village of Oswego on March 20, 2017. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Novy was previously a police officer with the Park Ridge Police Department before coming to Oswego. Officer Novy graduated from Lincoln-Way North High School and then Lewis University where he earned a Bachelor in Criminal Justice and Psychology.



Patrol Officer Matthew Gallup

Matthew Gallup started as a police officer with the Village of Oswego on May 16, 2017. He is currently assigned to the Field

Operations Division as a Patrol Officer. Officer Gallup was previously a police officer with the Sandwich Police Department before coming to Oswego. Officer Gallup graduated from Neuqua Valley High School and then Western Illinois where he earned a Bachelor in Law Enforcement & Justice Administration.



Patrol Officer Nicholas Mazzone

Nicholas Mazzone started as a police officer with the Village of Oswego on June 19, 2017. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Mazzone completed his law enforcement training at the Suburban Law Enforcement Academy (SLEA) Academy at the College of DuPage in Glen Ellyn and is currently in the Field Training Program. Officer Mazzone graduated from Plainfield South High School and then Illinois State University where he earned a Bachelor in Criminal Justice.



### Internship Program

The Oswego Police Department continues to offer and provide qualified College and High school students an opportunity to observe first hand experiences within the Department. Our goal is to provide a meaningful learning and work experience while having close interaction with all areas of Law Enforcement. During the internship program, the student will observe day to day actions of Command, Officers, Detectives, Traffic and Records. This





is a great compliment to the classroom environment they are coming from. Interns will be working both day and night shifts. Other interactions include the State's Attorney's Office, Kendall County Corrections, KenCom Dispatch and the County Coroner.

We were happy to have Yesenia Sanchez (not pictured) from Aurora University intern for us from January to April 2017. Kevin Warren (left) from Aurora University interned for us from June to August. We also had Oswego High School student Stephen Waite (right) intern with us from August to December.

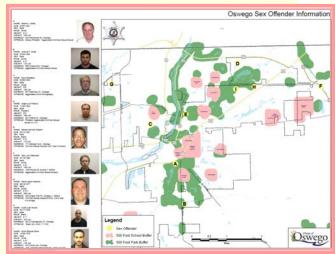
## Sex Offender Registration and Apprehension Team

Murderer and Violent Offenders Against Youth (VOAY) Registration and Sex Offender Registration

The Oswego Police Department uses a Sex Offender Registration and Apprehension Team (SORAT) that are responsible for the registration and residential checks of sex offenders, community notifications, and training to all

Oswego Police Department staff. SORAT consists of police officers, members of the Records and Investigations divisions, and a sergeant who oversees the program. Every month the team completes annual renewals, new registrations and residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. Sex offenders are required to register any changes within three days to the Oswego Police. This documentation is then sent to the Illinois State Police.

Other functions of SORAT include notifying and educating the public about sex offenders and related laws. These efforts include posting flyers that include the sex offender's name, current photo, address, as well as website links for additional information. The flyers are distributed to a



minimum of a 500-foot radius surrounding the residence of the sex offender. In addition, the flyers are given out to Oswego schools, libraries and recreational organizations.

In 2017, the SORAT unit conducted 85 sex offender contacts and registered 10 sex offenders. Oswego ended the year with eight adult sex offenders registered within the Village. Last year SORAT announced there were no violations of registration and no criminal investigations. For additional information regarding sex offenders, you can visit <a href="www.oswegopoliceil.org/forms/sexoffenders.pdf">www.oswegopoliceil.org/forms/sexoffenders.pdf</a> on the Oswego Police Department website or <a href="www.isp.state.il.us/sor/sor.cfm">www.isp.state.il.us/sor/sor.cfm</a> on the Illinois State Police website. A printed map is also located at the Oswego Police Department.

SORAT also works on the registration of Murderers and Violent Offenders Against Youth (VOAY) Registration. This registration is maintained with the Illinois State Police at <a href="www.isp.state.il.us/cmvo/">www.isp.state.il.us/cmvo/</a>. These individuals are required to register annually and are subject to spot checks by SORAT. They are required to report any changes to their registration within five days and all information is forwarded to the Illinois State Police. In 2017, the Oswego Police had two persons required to be on the VOAY and Murderer Registration.

# **Concealed Carry License Investigations**

The Oswego Police Department is required by statute to conduct local background investigations for each Village of Oswego resident that applied for an Illinois Concealed Carry Permit under the Concealed Carry Law (CCL). As part of this process, the statute allows local law enforcement to file an objection to any application based on documented contacts with an applicant that the department would oppose an issuance of a CCL permit to them. This objection process is a supplement to the regular investigation process that is conducted on every applicant by

the Illinois State Police during the application cycle. A total of 160 CCL investigations

were completed and zero objections filed.

### **Board of Police Commissioners**

In 2017 the Board of Police Commissioners along with Resource Management Associates (RMA) conducted the Sergeant Promotional testing process. The next Police Officer testing process will take place in 2018. "Thank you" to Police Commission Chairman Tim Murray who resigned after being on the Board for ten years.

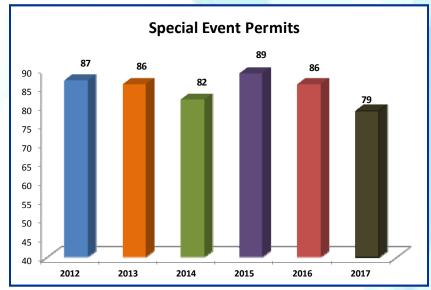
# **Special Events**

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village require a permit. In 2017, a total of 79 Special Event Permits were

processed.

While majorities of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 11 major Special Events within the Village.

The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. Oswego Police Department Citizens Police Academy Alumni Association has provided



hundreds of additional "special event" hours of volunteer service this year. Additionally the Oswego Police Department Explorers have provided "special event" hours of service this year. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.

# **Police Explorer Post**

The Oswego Police Department's Explorer Post 3525 is made up of high school and college age kids between 14 and 20 years old. During 2017, the Explorers have continued their personal and professional growth through service. The Explorers assisted at various events in the community including the Polar Plunge, Prairie Soccer Fest, Celebrate Differences 5k, Wine of the Fox, Memorial Day Parade, PrairieFest, the Vietnam Moving Wall Memorial, 4th of July Celebration, Brew on the Bridge, Hobbler Gobbler, and the Christmas Walk. This year the

Explorers also started two new community events. The first was the Oswego Police Department / Kiwanis of Oswego Pancake Breakfast which is a joint fundraiser. This year they were able to raise several thousand dollars helping support the Vietnam Moving Wall Memorial. The second event was the Inaugural OPD Car & Truck Show, which was a huge success. The show helped raise funds support Post to activities. In total, the Explorers volunteered over 1,000 hours to the police department and community events.



#### Fleet Maintenance & Inventory

The Police Department has a total of 32 vehicles in our current fleet. This allows police services to be provided by personnel. This number does include one John Deere "Gator" which is used for special events and trail patrols as well as one "Crime Scene / Accident Investigations" unit which is utilized by our Evidence Technicians and Accident Investigators. This number also includes one vehicle which is used by our Citizens Police Alumni members. These three units are not used for normal patrol functions and serve us for these special purposes on a limited basis. The "Hot Seat" program was developed a few years ago which allow our front line patrol squads to be driven 24/7 for the most part. This in turn has led to a reduction in the overall vehicles in the fleet. In 2017 we were able to purchase one new vehicle to replace an older vehicle within the fleet. This vehicle replaced a squad within the Support Services Division. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Fleet Inventory	N. W.
Patrol Officers (Marked Squads)	12
Patrol Sergeants (Marked Squads)	2
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	0
Canine Unit	0
CSO / Cadet Vehicles	3
CPAAA Vehicle	1
Gator - Special Events	1
Crime Scene / Accident Investigation	1
Total Fleet Inventory	32



Vehicle Usage	Monthly Miles	Gallons of Gasoline	Мо	nthly Fuel Costs	Maintenance	Cost Per Mile
January	29,279	3,010.62	\$	6,034.42	\$1,095.02	0.24
February	34,222	2,745.54	\$	5,243.28	\$1,110.74	0.18
March	36,694	3,008.04	\$	5,958.02	\$2,103.58	0.21
April	32,020	2,575.04	\$	5,464.73	\$1,731.99	0.22
May	30,733	2,843.30	\$	5,907.05	\$400.03	0.21
June	30,864	2,691.65	\$	5,238.21	\$987.47	0.20
July	31,040	2,601.40	\$	5,235.65	\$554.62	0.19
August	32,065	2,827.49	\$	5,916.31	\$3,228.04	0.28
September	30,084	2,551.22	\$	5,374.91	\$1,162.74	0.21
October	35,225	2,765.65	\$	5,707.78	\$2,254.83	0.22
November	28,398	3,058.59	\$	5,595.92	\$1,322.00	0.24
December	25,455	2,640.34	\$	5,705.90	\$1,630.90	0.29
Total	376,079	33,318.88	\$	67,382.18	\$17,581.96	
Monthly Average	31,340	2,776.57	\$	5,615.18	\$1,465.16	\$0.22
Difference from 2016	(17,114)	(1,441.53)	(	\$105.65)	(\$16,321.59)	(\$0.04)
Percent (%) Difference from 2016	-4.30%	-4.10%		-0.15%	-48.10%	-15.00%

# Honor Guard and Pipes & Drums

The Honor Guard is an integral part of the Oswego Police Department, dedicated to the mission of remembering and honoring all those serving in law enforcement, the fire service and the United States



military who have made the ultimate sacrifice in service to our grateful nation. The Honor Guard motto is Semper in Memoria Nostra – Semper Honoratus. Simply translated this means always in our memory - always honored. Remember and honor are two words that are at the core of everything the Honor Guard does, whether it is a practice, a parade or an honors funeral.

The Honor Guard is comprised of selected volunteers who are driven by the four ideals Honor, Pride, Commitment and Precision. Each member of the Honor Guard views their mission as a sacred duty. Their commitment to excellence is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private. They each understand the importance of their individual role as it relates to both the team and the mission, and are willing to devote significant personal time and energy to perfect their skills.

Honor Guard activities include the presentation, posting and retiring of the Colors, firing party for three-volley salutes, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure that their uniforms and their performance are perfect for every event.

The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

#### **Honor Guard Members**

Sergeant Jason Bastin Sergeant Shane Yackley Officer Shane Burgwald Officer Chad Dickey Officer Brandon Dilg Officer Andrew Most Officer Justin Pan Officer Frank Sterioti
Community Service Officer Bill Shink
Retired Sergeant Daniel Kipper
Retired Sergeant Larry Stefanski
Retired Sergeant Mary Kay Zimmerman
Retired Officer Joseph Geltz





















Quilts of Valor presented to William Shink



Sergeant Bastin participating in the Police Unity Tour





## The Moving Wall













### Support of Fallen Officers

Three Oswego Police officers traveled to Dallas, joining thousands of others from around the nation attending memorial services for the five law enforcement officers that were killed during what began as a peaceful protest in Dallas. Our officers went as representatives of the department to show our support for all those in mourning including the families, local law enforcement agencies and the Dallas community.













# Special Olympics Illinois







### Special Olympics 2017 Events...

- ♦Torch Run
- ◆Polar Plunge
- ◆Cop on Top
- ◆No Shave December





The Oswego Police Department raised \$8,114.05 for Special Olympics Illinois through fundraising events in 2017.





### The Five-0 at the Dirty "O"

























# Retirements















# Retirements













### Community Events, Support & Appreciation



**PrairieFest** 







Soldier Welcomed Home





Pancake Breakfast Fundraiser











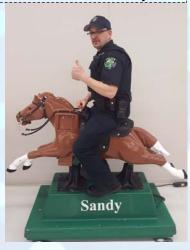






Staff showing their sense of humor with the Community





















Cop on Top Fundraiser for Special Olympics, Shredding Event, Prom, Explorer's Car Show, Traffic Control, Evidence Destruction and Volunteering at the Kendall County Food Pantry





#### Tours, Block Parties, Girl Scouts, 4th of July Fireworks Event and Goodies











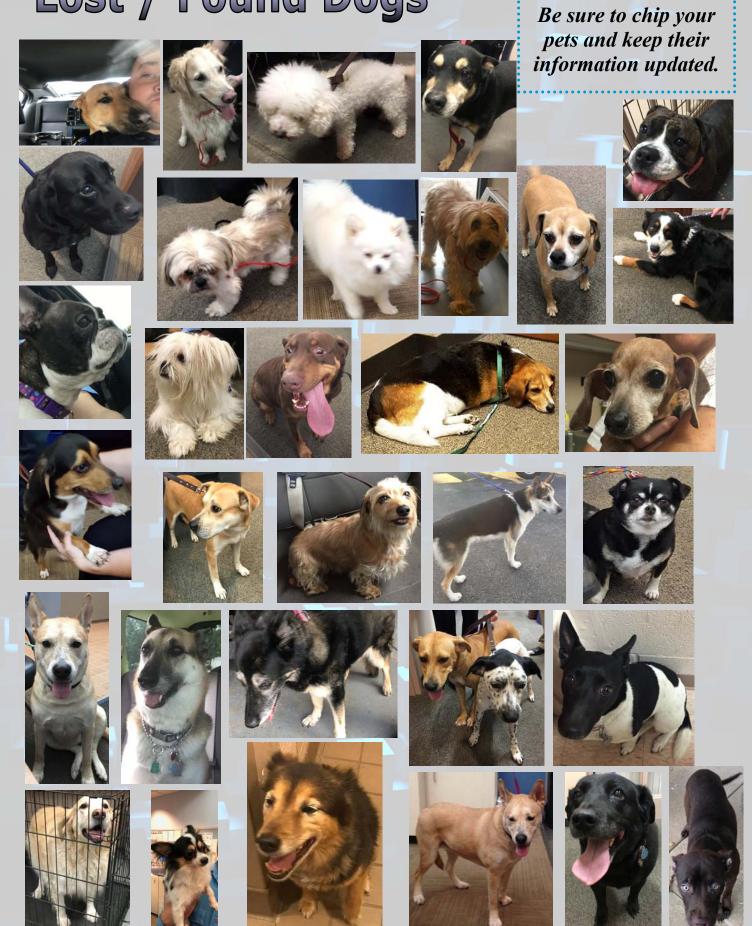








### Lost / Found Dogs



### Shop with a Cop Event













### New Police Facility Ground Breaking Ceremony







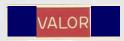




### Awards & Recognition

#### **Employees of the Year**

Officer Cassandra Catberro
Officer Brandon Dilg
Officer James Novy
Officer Matt Unger



#### **Medal of Valor**

Officer Brandon Dilg



#### **Medal of Honor**

Officer Cassandra Catberro Officer James Novy Officer Matt Unger



#### Life Saving Award

Sergeant Brian Nehring
Officer Cassandra Catberro
Officer Brandon Dilg
Officer Matt Gallup
Officer James Novy
Officer Matthew Unger



#### Stop Stick Award

Sergeant Rob Sherwood

#### Illinois State Police Medal of Honor

Officer Chad Dickey
Officer Benjamin Hackl





#### **Top Shooter Award**

Officer Steve Lawrence

#### **Occupant Restraint Award**

Officer Ken Foote
Officer Drew Santa

#### **Speed Enforcement Award**

Officer Ken Foote
Officer John Mall

#### **Traffic Safety Award**

Officer Ken Foote
Officer James Novy

#### **DUI Enforcement Award**

Officer James Novy

#### 2017 Employees of the Month

January – Amy Densberger July – Chris Biggs & Mike Barajas

February – Anthony Snow August – Pat Wicyk

March - Kristyn Chmielewski September – No Award

April – No Award

May – No Award

November – No Award

June – No Award December – Dilg, Unger, Novy & Catherro

2017 Employee of the Year – Officers Dilg, Unger, Novy & Catberro

#### **Department Commendations**

Officer Steven Bailey Sergeant Jason Bastin

Sergeant Chris Biggs

Sergeant William Blessing

Sergeant Page Bond

Officer Cassandra Catberro

Officer Kristyn Chmielewski

Officer Bryan Cummins

Deputy Chief Brad Delphey

Officer Brandon Dilg

Officer Kelly Garcia

Officer Joe Geltz

Officer Justin Graver

Detective Terry Guisti

Officer Rebecca Hayes

Records Supervisor Connie Jackson

Officer John Mall

Officer Ryan Melhouse

Officer Matt Mumm

Accreditation Manager Cathy Nevara

Officer James Novy

Officer Justin Pan

Officer Drew Santa

**Detective Daniel Slocum** 

**Detective Anthony Snow** 

Detective Cherese Spears

Officer Matt Unger

Officer Chad Vargas

Detective Pat Wicyk

Sergeant Shane Yackley

#### Distinguished Service Award

5 Year Service Pin: Officer Kristyn Chmielewski

5 Year Service Pin: Records Clerk Amber Rasmusson

10 Year Service Pin: Sergeant Shane Yackley

10 Year Service Pin: Officer Shane Burgwald

10 Year Service Pin: Officer Justin Pan

15 Year Service Pin: Officer Drew Santa

15 Year Service Pin: Detective Pat Wicyk

20 Year Service Pin: Sergeant Rob Sherwood

20 Year Service Pin: Officer Chad Dickey

20 Year Service Pin: Officer Steve Lawrence

20 Year Service Pin: Officer John Mall

20 Year Service Pin: Officer Keith Wilson

#### **Physical Fitness Award**

Officer Mike Barajas

Sergeant Jason Bastin

Sergeant Christopher Biggs

Sergeant Bill Blessing

**Detective Shane Burgwald** 

Officer Kristyn Chmielewski

Office Bryan Cummins

Deputy Chief Brad Delphey

Officer Anthony DeNatale

Officer Chad Dickey

Officer Brandon Dilg

Officer Kenneth Foote

Officer Kelly Garcia

Officer Justin Graver

Detective Terry Guisti

Officer Scott Hart

Deputy Chief James Jensen

Officer Steven Lawrence

Officer Jordan Lombardi

Officer John Mall

Officer Ryan Melhouse

Officer Andrew Most

Officer Matt Mumm

Sergeant Brian Nehring

Sergeant Kevin Norwood

Officer James Novy

Officer Justin Pan

Officer Drew Santa

Officer Robert Sherwood

Officer Daniel Slocum

**Detective Anthony Snow** 

Officer Cherese Spears

Officer Frank Sterioti

Officer Joseph Szilage

Officer Michael Torrance

Officer Matt Unger

**Detective Chad Vargas** 

Detective Patrick Wicyk

Sergeant Shane Yackley



### Department Roster

### (Service Since)

#### **Sworn Personnel**

Chief Jeffrey Burgner	1996	Detective Terry Guisti	2003
Deputy Chief James Jensen	1993	Officer Kelly Garcia	2004
Deputy Chief Bradford Delphey	1995	Officer Stephen Bailey	2004
Commander Kevin Norwood	1996	Detective Anthony Snow	2005
Sergeant Page Bond	1998	Inspector Michael Barajas	2005
Sergeant Christopher Biggs	1998	Inspector Chad Vargas	2005
Sergeant William Blessing	1999	Officer Ryan Melhouse	2006
Sergeant Jason Bastin	2005	Officer Ben Hackl	2006
Sergeant Shane Yackley	2007	Officer Shane Burgwald	2007
Sergeant Brian Nehring 20		Officer Justin Pan	2007
Sergeant Robert Sherwood	1997	Officer Brandon Dilg	2008
Sergeant Andrew Santa	2002	Officer Justin Graver	2008
Officer Steven Lawrence	1997	Officer Kenneth Foote	2009
Officer John Mall	1997	Officer Joseph Szilage	2011
Officer Chad Dickey	1997	Officer Frank Sterioti	2011
Officer Scott Hart	1999	Officer Kristyn Chmielewski	2012
Officer Rebecca Hayes	2000	Officer Andrew Most	2013
Officer Bryan Cummins	2000	Detective Daniel Slocum	2013
Officer Matthew Mumm	2001	Officer Cassandra Catberro	2014
Officer Joshua Gerry	2001	Officer Jordan Lombardi	2014
Officer Michael Torrance	2001	Officer Anthony Denatale	2016
Detective Patrick Wicyk	2002	Officer Jim Novy	2017
Detective Cherese Spears	2003	Officer Matthew Gallup	2017
Officer Matthew Unger	2003	Officer Nicholas Mazzone	2017
* //*	Civilian	Personnel	
Executive Assistant to the Chief		Accreditation Manager	111111111111111111111111111111111111111
Denise Lawrence	2004	Cathy Nevara	2005
Defise Lawrence	2004	Carry Nevara	2003
Records Supervisor		Community Service Officers***	
Connie Jackson 1		David Lach	2004
		Bill Shink	2004
Administrative Assistant		Rick Stadel	2005
Amy Densberger	2016	Blake Werges	2014
1111111		Jeffrey Spang	2015
Records Clerks		Antonio McDaniel	2015
Karen Walat	2006	David Guevara	2015
Rachel Krueger	2013	Austin Patsch	2017
Michelle Sowell	2013	Mason Brant	2017
Amber Rasmusson***	2013		
Lisa Bowen***	2016	Retired	
Natalie Stevens	2016	Sergeant Dan Kipper	February 2017
Kim Stoner 20		Officer Keith Wilson	July 2017
		Officer Joseph Geltz	August 2017
Evidence Custodian			Ū
Ken Simpson	2016		***Part-time
			5.7

