



2016

***Oswego Police
Department
Annual Report***



About the Report.....

The following annual report consists of a summary of activities for calendar year 2016. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at:

<http://www.oswegopoliceil.org/annual-reports.htm>

“I would like to thank Deputy Chief Delphey and Deputy Chief Jensen for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report. Without their efforts this report would not be possible”.

Chief Jeffrey R. Burgner

www.oswegopoliceil.org

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Letter from the Chief

The 2016 Annual Report is provided as a summary of the accomplishments as well as details of the operation of the Oswego Police Department. This report is a culmination of efforts of the 70 men and women, full and part-time, sworn and non-sworn members of the Department.

In order to provide the highest level of professional service to our community, we feel training is extremely important. The Department logged almost 7,400 hours of training on numerous topics for staff throughout 2016. The crime rate for the Village had a notable decrease from 2015.

Our fleet of vehicles has continued to be replaced at a reasonable rate allowing the Department to have lower maintenance costs. Our maintenance costs for 2016 were also down from the year prior.

Our Citizens Police Academy Alumni Association (CPAAA) and Explorers Post 3525 continue to donate their time to assist the Department in providing public safety services to the Village. These two groups are an invaluable asset to the Department through their service to our community.

We continued to provide our crime prevention programs in 2016, such as the Sex Offender Registration and Apprehension Team, Operation Impact, and our Traffic Unit with saturation patrols and the SMART Trailer deployment with message reminders to drivers. In addition, we conducted our alcohol and tobacco compliance checks. We also began arranging our resources more efficiently by analyzing our crime and crash data together. This allowed us to see trends more effectively. The Oswego Police Department approved and provided services to nearly 86 special events throughout the 2016 calendar year.

The overall budget for the Oswego Police Department in Fiscal Year 2016/2017 was approximately 9.7 million dollars, which ended up being approximately \$295 per capita to provide police services to the Village. The average cost per capita in comparable communities was \$329.00.

A few significant operational accomplishments for the Oswego Police Department in 2016 were the implementation of a Social Work internship program in partnership with Aurora University. This internship program focused our efforts on a needs assessment for our senior population. We were able to obtain information from our seniors in the community to determine how we meet their needs and where improvements can be made. We will continue to explore other opportunities where a Social Work intern can better assist our agency. We also continued to enhance our training program through additional partnerships with area first responders. This will help bridge any training gaps we identify along the way.

The Village also made great strides towards building a new police facility. In 2016, we completed design work on our new facility engaging our Department members, the community as well as other potential users of the facility. We maintained our schedule and the project budget throughout the design process.

The Oswego Police Department and our community have continued to exceed my expectations in creating a great place to live, work and enjoy life. It has been my honor and pleasure to serve this Department and community as your Chief of Police in 2016.

Respectfully submitted,

*Jeffrey R. Burgner
Chief of Police*



Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



Village President
Gail Johnson

Board of Trustees
Ryan Kauffman
Karin McCarthy-Lange
Pam Parr
Luis Perez
Judy Sollinger
Joe West

Village Administrator
Dan Di Santo

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

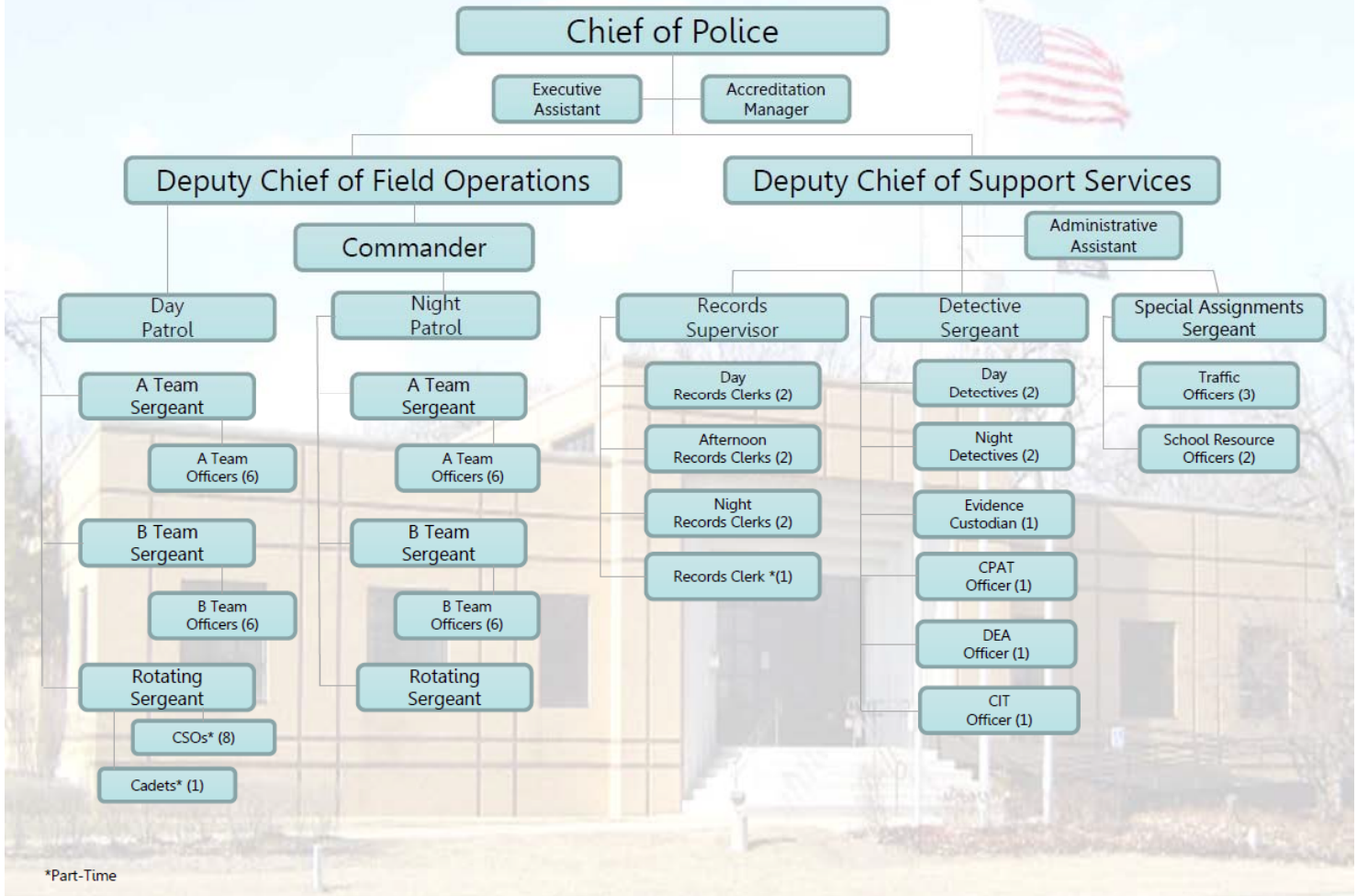
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

Organizational Chart



2016 Organization Chart



*Part-Time

70 Police Department Personnel (Authorized)

49 Sworn Personnel

11 Fulltime Civilian Personnel

10 Part-time Civilian Personnel

Distribution

Chief of Police	1	Special Assignment Sergeant	1	Detectives	5
Deputy Chiefs	2	Detective Sergeant	1	School Liaison Officers	2
Watch Commander	1	Patrol Sergeants	6	Criminal Intelligence Team / CPAT	2
Executive Assistant	1	Patrol Officers	24	Drug Enforcement Officer	1
Records Supervisor	1	Traffic Officers	3	Community Service Officers*	7
Administrative Assistant	1	Evidence Custodian	1	Records Clerk*	2
Records Clerks	6	Accreditation Manager	1	Police Cadet*	1

*Part-time Positions

Administration Division

The Administrative Section of the Oswego Police Department performs many non-operational functions designed to provide support for the police operations functions of the department (i.e. Field Operations & Support Services). The Administrative Section is comprised of the Chief of Police, the Executive Assistant to the Chief of Police, the Administrative Assistant and the Accreditation Manager.

Chief of Police
Jeffrey R. Burgner

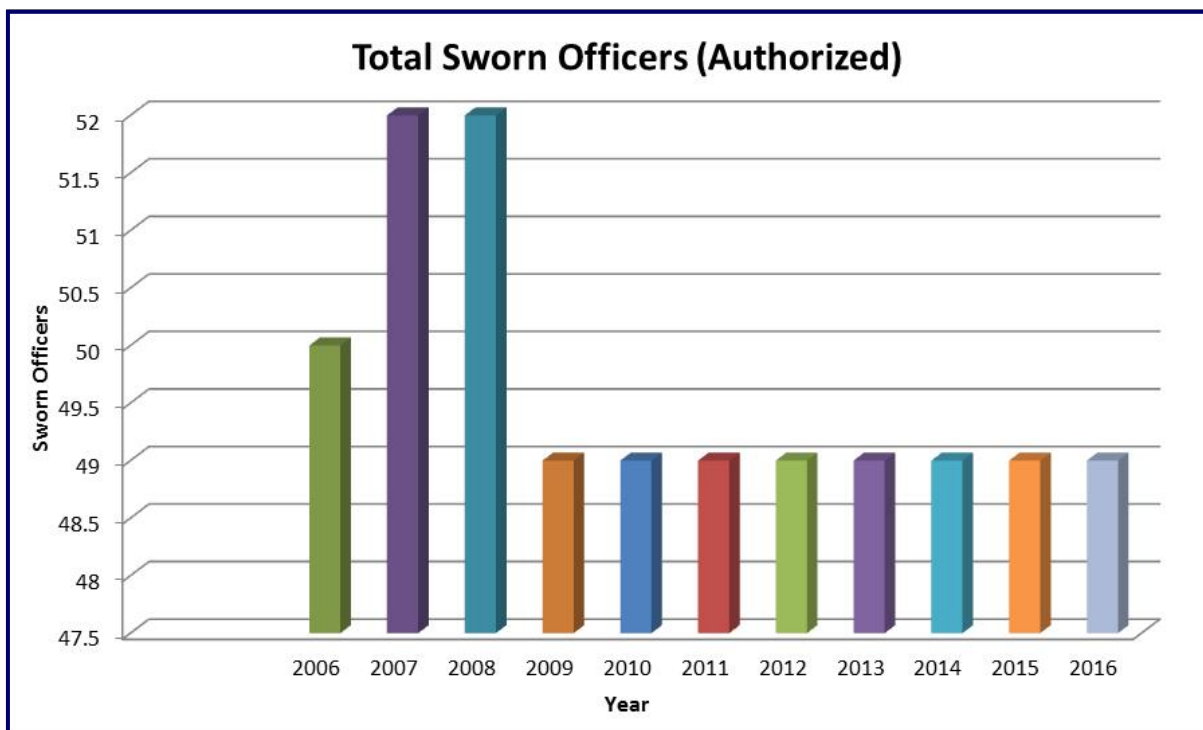
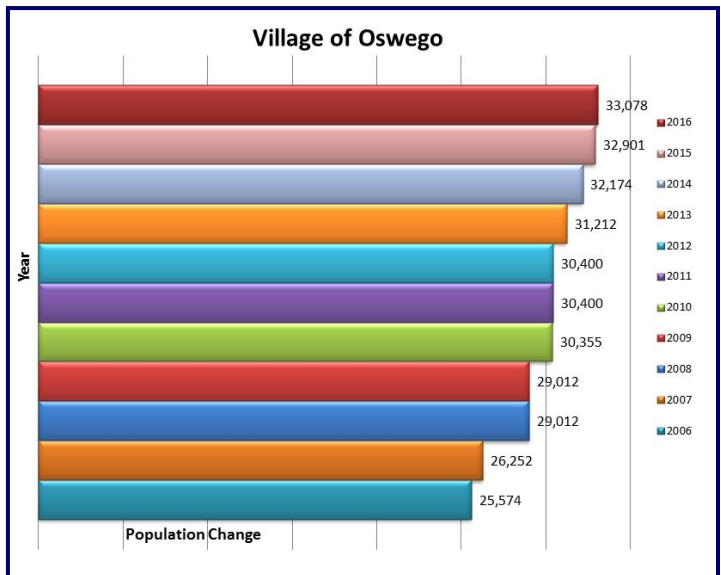
Executive Assistant
Denise Lawrence

Accreditation Manager
Cathy Nevara

Administrative Assistant
Amy Densberger

Population / Personnel

The Oswego Police Department is committed to providing the best service possible with prudent spending. To achieve this goal an annual resource allocation study by division is completed. This allocation study helps to identify proper staffing levels per shift. In 2016 the Village population increased by .54% to 33,078 people. Our authorized sworn personnel strength was 49 in 2016 and has remained the same since 2009. To help facilitate quality service our department has utilized civilian personnel in the patrol ranks. We have ten part-time employees; two Records Clerks, seven Community Service Officers (CSOs) and one Cadet. The CSOs and Cadet offset some of the workload from the officers. Part-time personnel complete tasks and service calls that do not require a sworn officer.

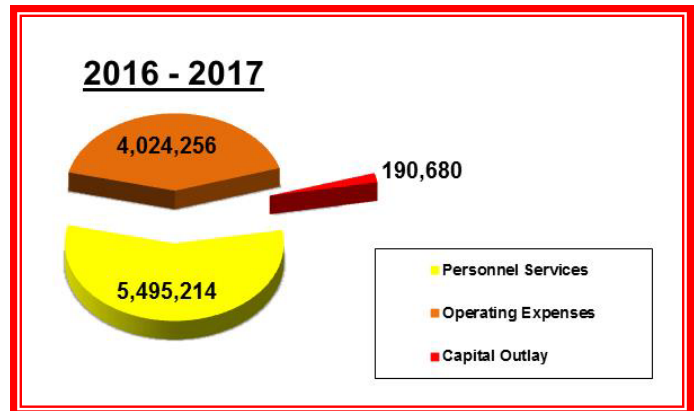


Administration Division

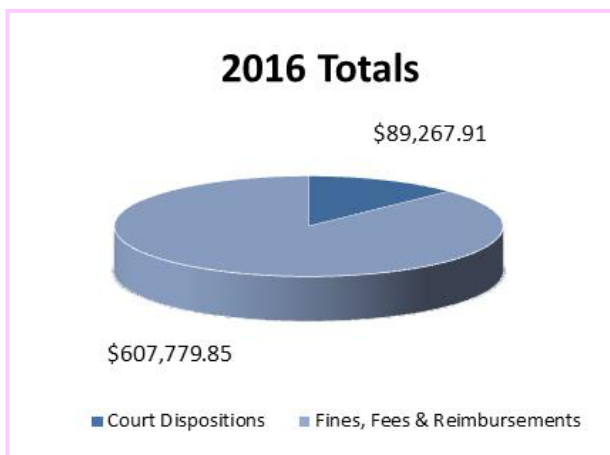
Budget

The Village of Oswego fiscal year begins May 1st and ends April 30th. Preparation of the annual budget begins in early September and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost.

The chart below provides a detailed explanation of expenses relating to Personnel Services, Operating Expenses and Capital Outlay.



Year	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2012 / 2013 Approved	\$4,826,961.00	\$3,038,381.00	\$149,482.00	\$8,014,824.00
2012 / 2013 Actual	\$4,710,062.00	\$3,021,361.00	\$182,386.00	\$7,913,809.00
2013 / 2014 Approved	\$4,925,912.00	\$3,277,385.00	\$441,760.00	\$8,645,057.00
2013 / 2014 Actual	\$4,830,707.00	\$3,215,684.00	\$420,123.00	\$8,466,514.00
2014 / 2015 Approved	\$5,104,371.00	\$3,564,769.00	\$288,346.00	\$8,957,486.00
2014 / 2015 Actual	\$5,020,385.00	\$3,080,274.00	\$350,802.00	\$8,451,461.00
2015 / 2016 Approved	\$5,227,091.00	\$3,800,919.00	\$201,395.00	\$9,229,405.00
2015 / 2016 Actual	\$5,138,219.00	\$3,454,854.00	\$198,826.00	\$8,791,899.00
2016 / 2017 Approved	\$5,495,214.00	\$4,024,256.00	\$190,680.00	\$9,710,150.00



Our department budget is not all about expenditures. Throughout the course of the year we collect court disposition revenues, fines and fees and security reimbursements. The chart below and to the left represents seven individual years of fines, fees & reimbursements.

FISCAL YEAR	2012	2013	2014	2015	2016
Court Dispositions	\$ 112,141.18	\$ 122,642.47	\$ 103,889.93	\$ 115,030.09	\$ 89,267.91
Fines, Fees & Reimbursements	\$ 615,759.48	\$ 623,885.57	\$ 663,115.30	\$ 644,620.45	\$ 607,779.85
Total	\$ 727,900.66	\$ 746,528.04	\$ 767,005.23	\$ 759,650.54	\$ 697,047.76

Administration Division

In the chart below you will find a Per Capita comparison by city providing a quick glance into the total cost of police service provided by the Oswego Police Department. Since the budget years run differently (i.e. calendar year, May to April, June to May, etc.) for the various agencies, we included two of our fiscal years for comparison.

City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Bartlett	74	3	\$12,521,896.00	41,208	\$303.87
Batavia	45	7	\$9,171,825.00	26,045	\$352.15
Bloomington	59	5	\$9,119,640.00	22,018	\$414.19
Carol Stream	88	2.3	\$14,218,899.00	42,656	\$333.34
Darien	39	5	\$7,504,952.00	22,315	\$336.32
Glen Ellyn	48	9	\$8,205,153.00	27,000	\$303.89
Lisle	47	4	\$7,918,443.00	22,390	\$353.66
Lockport	43	4	\$7,649,600.00	24,839	\$307.97
New Lenox	41	2	\$7,953,125.00	26,912	\$295.52
Plainfield	69	14	\$12,484,868.00	42,142	\$296.26
Roselle	40	6	\$6,804,012.00	23,511	\$289.40
St. Charles	64	17	\$12,020,404.00	32,974	\$364.54
West Chicago	52	1	\$10,034,400.00	27,086	\$370.46
Westmont	45	1	\$9,331,289.00	24,685	\$378.01
Woodridge	58	5	\$7,807,895.00	32,971	\$236.81
Average	54.13	6	\$9,516,426.73	29,250	\$329.09
Oswego 16/17	60	10	\$9,710,150.00	32,901	\$295.13
Oswego 15/16	59	10	\$9,224,405.42	32,901	\$280.37

Cities' police officer per capita rates vary depending on a range of factors. In 2015, police departments serving cities with populations exceeding 50,000 employed an average of 16.6 officers and 21.4 total personnel for every 10,000 residents.

CALEA

Law Enforcement Accreditation is a process by which certification of the agency's competency, authority and credibility is assessed. For the Oswego Police Department, this process and official recognition is overseen by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The goal of CALEA is to elevate law enforcement services and hold agencies accountable to the highest standards of professional police procedures. The Oswego Police Department was initially accredited in 2005. Every three years since then in order to maintain certification, CALEA has conducted a comprehensive assessment objectively reviewing and examining departmental policies, procedures and practices. We will be announcing dates and seeking the public's input for our next assessment in August 2017.



Nothing is impossible, the word itself says "I'm possible"!

Audrey Hepburn

Administration Division

Internal Affairs Report

The Police Department investigated one formal (agency) and three officer complaints against members of the department in 2016. In order to ensure that the integrity of the Police Department is preserved, all complaints and accusations made against the department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	3	Male	2
Police Agency Complaint	1	Female	1
		Police Agency Complaint	1
Total	4	Total	4

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	1	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	0
Caucasian	2	Not Sustained	0
Hispanic	0	Policy Failure	0
Native American / Alaskan	0	Sustained	1
Other	0	Unfounded	3
Police Agency Complaint	1	Resignation Before Investigation Completion	0
Total	4	Total	4

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	1
18 - 25	0	Oral Reprimand	0
26 - 35	0	Written Reprimand	0
36 - 45	0	Suspension	0
46 and over	3	Separation from Service	0
Police Agency Complaint	1	Demotion	0
Unknown	0	Resignation	0
		Performance Improvement Guide	0
Total	4	Total	1

Definitions of Dispositions

Exonerated: *The act(s) allegedly did occur, but the act(s) are justified, lawful and proper.*

Misconduct Not Based on Original Complaint: *The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.*

Not Sustained: *The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.*

Policy Failure: *The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.*

Sustained: *The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.*

Unfounded: *The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the department.*

SUPPORT SERVICES DIVISION

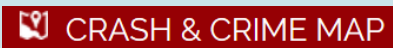
The majority of men and women of the Support Services Division are not on the streets handling calls for service. These incredible staff members work behind the scenes providing additional resources to the residents of this Village and to the talented Field Operations Division. Some of the resources include:

- Criminal Investigations (Covert & Overt)
- Criminal Intelligence (Narcotic & Gang Enforcement)
- School Resource Officers
- Records

The visible staff members in the Support Services Division are the Traffic Unit Officers. While these three highly motivated individuals handle occasional calls for service, their primary focus is traffic complaint research and enforcement. In 2016, the Traffic Unit performed 50% of the department traffic stops for the year.

The men and women of the Support Services Division take great pride in their work and in the integrity of this office. This team provides a great service to the residents of this Village and each of them should be proud of their team and individual performances during 2016.

The “Crash and Crime” interactive data map can be found on the Oswego Police Department web site, www.oswegopoliceil.org, click on the “Crash & Crime Map” tab.



- Support Services**
- Deputy Chief**
James Jensen
- Detective Sergeant**
Jason Bastin
- Detectives**
Terry Guisti
Dan Slocum
Anthony Snow
Cherese Spears
Patrick Wicyk
- Evidence Custodian**
Ken Simpson
- Special Assignment Sergeant**
Christopher Biggs
- Traffic Unit Officers**
Brandon Dilg
Kenneth Foote
Steven Lawrence
- School Liaison Officers**
Kristyn Chmielewski
Keith Wilson
- Records Supervisor**
Connie Jackson
- Records Clerks**
Rachel Krueger
Connie Lusk
Michelle Sowell
Natalie Stevens
Kim Stoner
Karen Walat
Amber Rasmusson*
Lisa Bowen*
**Part-time*

Hours Worked

The table below represents a five year comparison on the total number of personnel, hours worked, comp time and overtime earned. Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, 7 days a week.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2012	67	108,991.25	2,157.50	4,250.50	2,226.50
2013	69	105,096.25	2,322.75	4,839.00	2,715.00
2014	69	108,639.50	2,635.50	4,396.00	3,109.00
2015	68	116,194.75	3,520.00	4,143.50	3,369.00
2016	70	121,908.00	3,648.50	4,357.25	3,548.00
Part-Time Personnel Included					

Training & Educational Achievements

Training for Law Enforcement Officers is a vital and important part of delivering quality and professional police services to the community. The Oswego Police Department is committed to maintaining well trained and professional police force through quality and continual training and education. The department provided a total of 7,374 hours of training to officers, supervisors, command staff and civilian personnel in 2016.

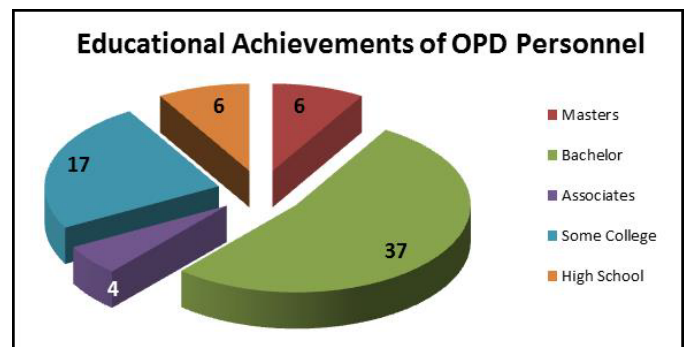
SUPPORT SERVICES DIVISION

2016 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2012	518	616	502	834	212	456	392	492	500	648	352	320	5842
2013	592	462	346	872	480	424	468	405	504	576	450	516	6095
2014	560	484	585	792	570	416	516	498	599	700	580	414	6714
2015	560	472	612	956	836	540	429	636	533	768	502	464	7308
2016	650	664	738	728	741	432	480	412	600	740	533	656	7374

Joint training with other law enforcement agencies and fire department staff has been a focus of our training program this year. In 2016 we trained with other agencies for 7 of the 12 months. Other agencies training with us included: Kendall County Sheriff's Office, Montgomery PD, Plainfield PD, Plano PD, Yorkville PD, Sandwich PD, Berkley PD, DEA, Oswego Fire Protection District & Bristol Kendall Fire Department. Joint agency training included:



- * Air Equipment Training
- * Basic First Aid
- * Blood Borne Pathogens
- * Breach Training
- * BreachPoint – Leadership Training
- * Dale Anderson Search & Seizure
- * Firearms Training
- * Rapid Deployment
- * Search & Rescue Initial Operations
- * Smoke Training



Crime Rate Explanation

Index Crimes are sometimes referred to as Part I Crimes. The index crime definitions require specific elements which must be met before an agency counts the reported offense. This keeps the numbers of report crimes uniform throughout the State. However, this results in a discrepancy between UCR/Index Crime Data published by the State & Federal Government and Crime Reporting conducted by local agencies, which typically count all offenses.

The UCR/Index Crime program thoroughly examines each report it receives for reasonableness, accuracy, and deviations that may indicate errors. Large variations in crime levels may indicate modified records procedures, incomplete reporting, or changes in a jurisdiction's boundaries. To identify any unusual fluctuations in an agency's crime counts, the program compares monthly reports to previous submissions of the agency and with those for similar agencies.

UCR / Index Crimes – Part 1

Homicide, Sexual Assault, Robbery, Aggravated Battery/Assault
Burglary, Theft, Motor Vehicle Theft, Arson & Human Trafficking

SUPPORT SERVICES DIVISION

A formula was developed to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of UCR/Index Crimes per 100,000 inhabitants and is calculated as follows:

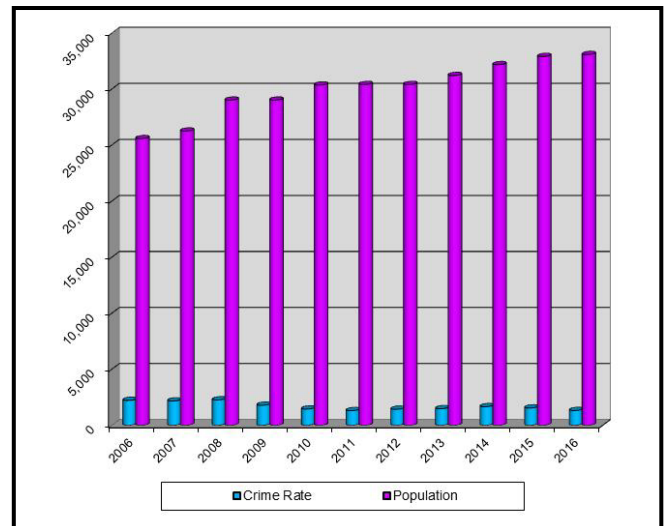
Village of Oswego 2016 Crime Rate

$$\frac{\text{UCR/Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate} \quad \rightarrow \quad \frac{435 * 100,000}{33,078} = 1,315$$

Description	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Crime Index	570	569	657	519	440	397	434	461	534	508	435
Crime Rate	2,228	2,167	2,265	1,789	1,450	1,306	1,428	1,477	1,660	1,544	1,315
Population	25,574	26,252	29,012	29,012	30,355	30,400	30,400	31,212	32,174	32,901	33,078

To provide a more complete picture of reported crimes in the Village of Oswego, we have included Part 2 Crimes in this report. Part 2 Crimes are not reported to the State and Federal Government. In 2016, you will see a noticeable decrease in Part 2 Crimes.

Part 2 Crimes	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014	Total 2015	Total 2016
Battery	61	53	49	44	33	47	42
Domestic Battery	91	92	73	88	72	88	70
Fraud	62	79	64	85	72	91	79
Property Damage	168	109	137	98	95	114	95
Weapons	3	5	4	5	6	9	0
Drug Offenses	65	108	110	73	98	139	110
Sex Offender	9	26	17	8	16	12	2
Disorderly Conduct	116	90	57	56	52	48	35
Alcohol Minors	42	64	64	35	53	52	43
DUI	74	105	77	66	86	69	43
Alcohol Offenses	0	0	0	1	1	1	6
TOTAL	691	731	652	559	584	670	525



The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. It is incumbent upon all of us to become well educated about how to understand and quantify the nature and extent of crime in the Village.

Arrest Charges for Part 1 Crimes	Total	Arrest Charges for Part 2 Crimes	Total
Murder	0	Battery	21
Sex Crimes	2	Domestic Battery	59
Robbery	5	Fraud	9
Aggravated Battery / Assault	25	Property Damage	61
Burglary	15	Weapons	0
Theft / Over \$300	12	Drug Offenses	102
Vehicle Theft	1	Sex Offender	1
Arson	0	Disorderly Conduct	23
TOTAL	60	Alcohol Minors	48
		DUI	42
		Alcohol Offenses	5
Warrant Arrests	96	TOTAL	371

SUPPORT SERVICES DIVISION

2016 PART 1 CRIMES		2016 PART 2 CRIMES	
Murder		Battery / Domestic Battery	
Murder	0	Battery	42
Criminal Sexual Assault		Domestic Battery	70
Criminal Sexual Assault	8	Fraud	
Aggravated Criminal Sexual Assault	0	Deceptive Practices	16
Forcible Sodomy	0	Forgery	13
Criminal Sexual Assault w/ an Object	0	Fraud	18
Robbery		Embezzlement	0
Armed Robbery	4	Credit Card Fraud	32
Robbery	1	Criminal Damage to Property	
Vehicular Hijacking	0	Criminal Damage to Property	86
Aggravated Vehicular Hijacking	0	Criminal Damage to Property / State Prop.	9
Aggravated Robbery	0	Weapons Offenses	
Aggravated Assault / Battery		Unlawful Use of Weapons	0
Aggravated Battery	9	Unlawful Possession of Weapons	0
Heinous Battery	0	No FOID Card	0
Aggravated Battery of a Child	0	Drug Offenses	
Ritual Mutilation	0	Possession of Cannabis under 30/grams	45
Aggravated Battery of Senior Citizen	0	Possession of Cannabis over 30/grams	2
Aggravated Assault	4	Delivery of Cannabis under 30/grams	0
Burglary		Delivery of Cannabis over 30/grams	1
Burglary	16	Casual Delivery of Cannabis	0
Residential Burglary	13	Delivery/Manufacture Controlled Substance	1
Home Invasion	0	Possession of a Controlled Substance	10
Theft		Possession of Drug Paraphernalia	48
Theft from Motor Vehicle	0	Possession of Drug Equipment	3
Theft from Motor Vehicle Parts/Accessories	1	Sex Offender Registration	
Burglary of Motor Vehicle Parts/Accessories	1	Duty to Register Violation - Sex Offender	2
Burglary from Motor Vehicle	39	Disorderly Conduct	
Theft over \$500	45	Telephone Threat	0
Theft under \$500	49	Telephone Harassment	4
Retail Theft	233	Obscene Phone Calls	0
Delivery Container Theft	0	False Fire Alarm	0
Pocket Picking	0	Bomb Threat	0
Purse Snatching	0	All Other Disorderly Conduct	31
Theft from Building	0	Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Theft from Coin Operated Device	0	Sale of Liquor to Minors	6
Motor Vehicle Theft		Illegal Possession of Alcohol by Minor	27
Motor Vehicle Theft	9	Illegal Consumption of Alcohol by Minor	13
Arson		Driving Under the Influence of Alcohol	38
Arson	3	Driving Under the Influence of Drugs	5
Aggravated Arson	0	Transportation of Alcoholic Liquor	3
TOTAL PART 1 CRIMES		TOTAL PART 2 CRIMES	
	435		525

SUPPORT SERVICES DIVISION

Crimes & Calls for Service Summary

Every time a citizen or resident requests the Police Department respond to their home, business or other location within the Village, it is considered a Call for Service. The following table provides a breakdown of the Calls for Service by month with comparative data since 2011. We have seen a 10% increase in Calls for Service since 2011.

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2011	1,819	1,794	2,054	1,789	2,111	2,022	1,983	1,962	2,070	1,745	1,697	1,766	22,812.00
2012	1,767	1,697	2,008	1,779	2,247	2,110	1,980	2,288	1,920	1,820	1,726	1,603	22,945.00
2013	1,934	1,952	2,135	1,853	2,134	1,987	1,950	2,096	1,899	1,953	1,631	1,563	23,087.00
2014	1,698	1,750	2,012	2,215	2,355	2,026	1,989	2,025	2,018	1,956	1,808	1,623	23,475.00
2015	1,733	1,784	2,217	1,956	2,224	2,185	2,161	2,071	2,039	2,161	1,788	1,843	24,162.00
2016	2,110	2,133	2,206	2,035	2,292	2,208	2,293	2,272	2,145	2,026	1,686	1,699	25,105.00

CPAAA

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of over 35 dedicated individuals that have maintained an ongoing association with the Oswego Police Department. This group of citizen volunteers is made up completely of graduates from previous academy classes. Members donate many hours of their time to assist our police department and the Village of Oswego. In calendar year 2016, CPAAA members volunteered over 670 hours of service time while assisting the Oswego Police Department. This provides some flexibility for the OPD, when additional personnel may be needed, without having to bring in personnel from outside sources.



The OCPAAA provides assistance to the police department in many ways. They assist at the numerous festivals and community events held throughout town, including PrairieFest, Christmas Walk, Art Fair, Gobbler Hobbler, Wine on the Fox, and Homecoming. In addition, volunteers assist officers with traffic control, security patrol duties, and the Citizen Assisted Radar Patrols when needed. Members are also available in an “on call” capacity to assist on an as needed/available basis with traffic control at major accidents or any unscheduled incident(s). During many of these situations, OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” during community activities.

The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep documents and foot traffic moving efficiently during the hearings. We currently utilize selected members of the association who receive additional training and volunteer their time to assist with this process.



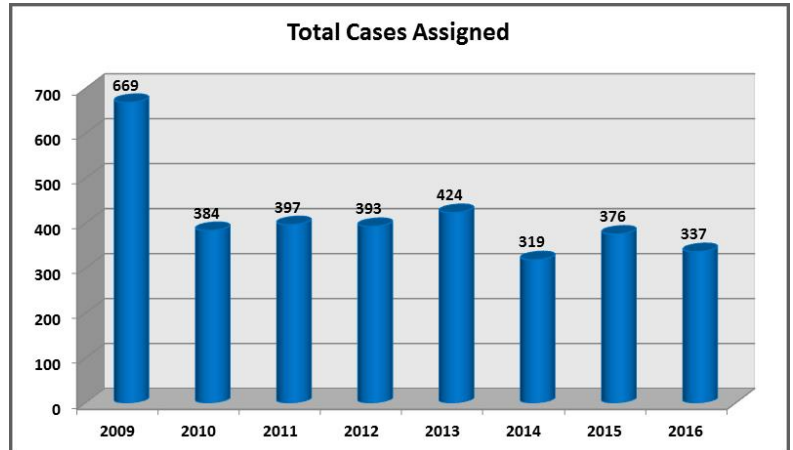
To increase their knowledge and their ability to provide assistance to the community, some members have received additional specialized training. Some of this training included Severe Weather Spotter, Self Defense, Search and Rescue, and First Aid/AED Certifications. Monthly meetings now also include training topics related to the duties that the members provide to assist to the department.

SUPPORT SERVICES DIVISION

Investigations

Detective Sergeant Jason Bastin is in charge of the Investigations Unit consisting of five Detectives working two different shifts, one Drug Enforcement Administration (DEA) Task Force Officer, one Kendall County Cooperative Police Assistance Team (KCPAT) Inspector, one Kendall County Criminal Intelligence Team (KCCIT) Inspector, and one Evidence Custodian. DEA, KCPAT and KCCIT cases fall under Federal and State Police jurisdictions, respectively, and our agency is awarded a portion of all seized funds comparable to our participation.

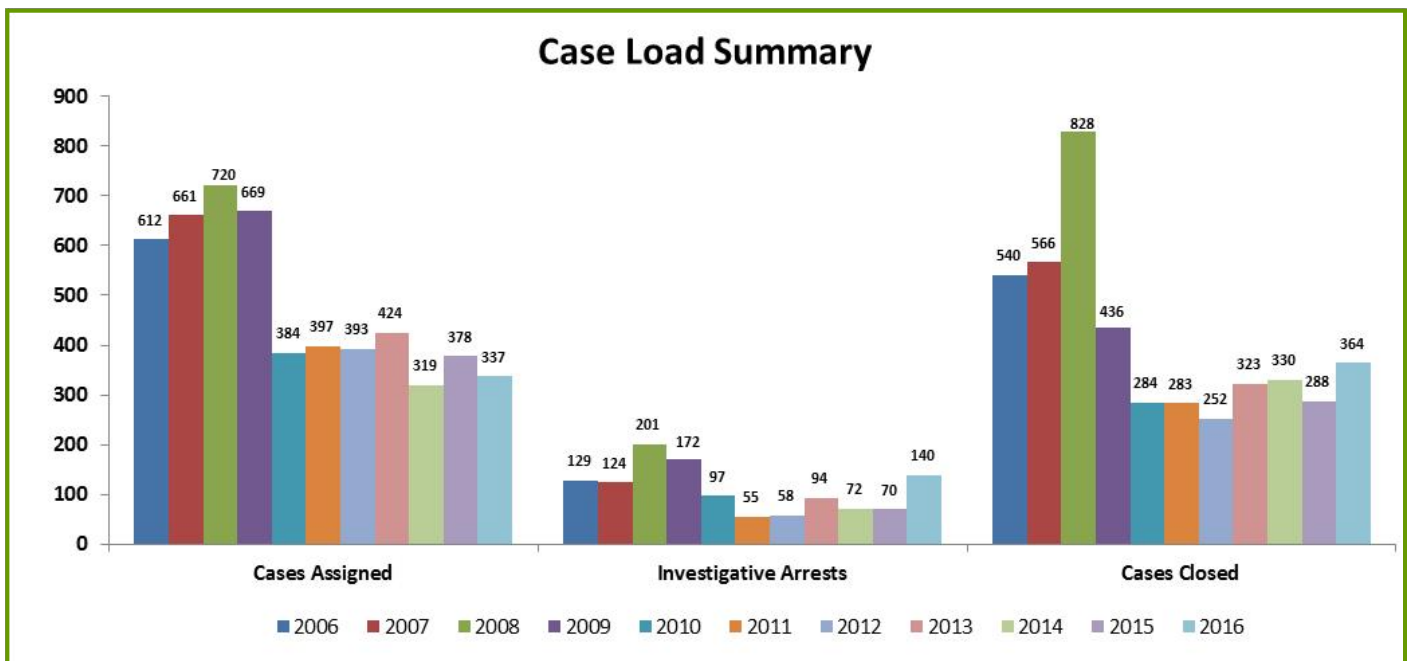
In 2016, our Department investigated 337 cases. Regardless of the degree of the crime, all cases are handled with attention to detail in order to resolve the incident. The Investigations Unit balances case-loads among Detectives utilizing case management software; which assists in tracking case progress, responses to victims, trends and much more.



The Criminal Investigations Unit is tasked with a variety of responsibilities; the primary function being to provide investigative support to the Patrol Division. Reported incidents are carefully screened to determine those cases that require additional follow-up which would typically over

task the Patrol Division’s resources. This includes cases requiring multiple interviews, out-of-town follow-ups, crime scene work and surveillance activities to name a few. In 2016, Detectives worked cases which involved: executing search warrants, subpoenas, grand jury appearances, criminal indictments, sexual assault and/or abuse, death investigations, attempted homicide, burglary and armed robbery.

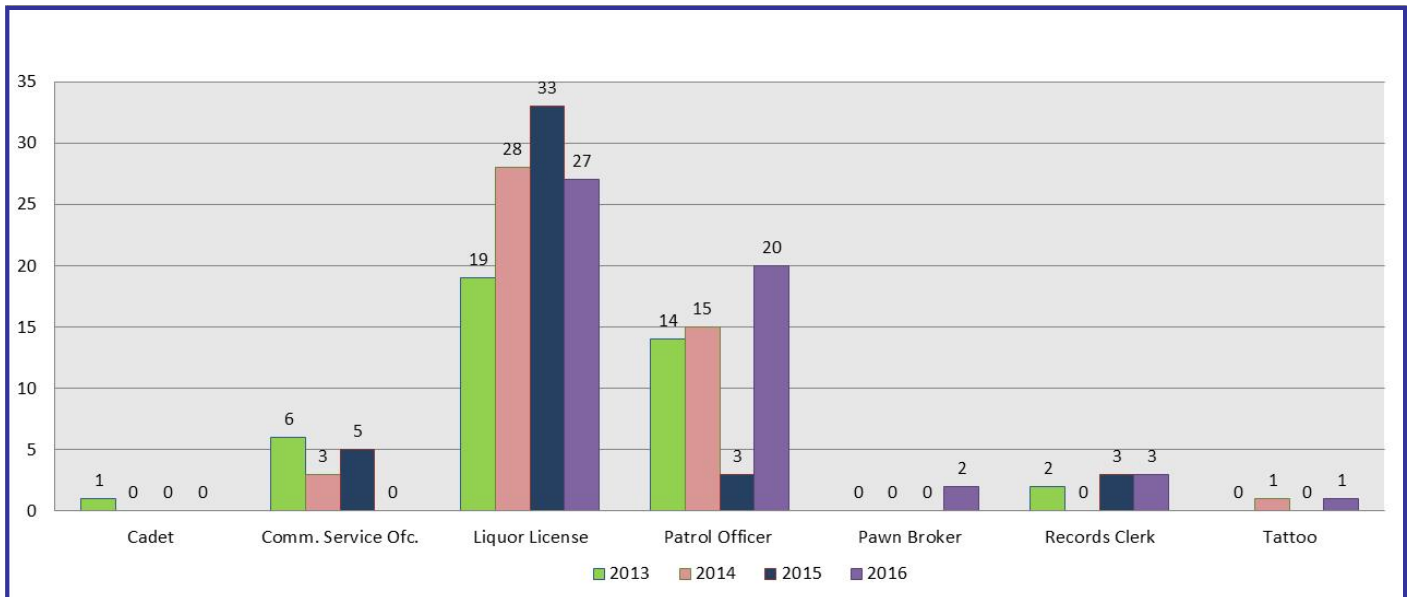
The chart below provides a ten (10) year comparison of assigned cases, investigative arrests and cases administratively closed by the Investigations Unit. This year we had a 11% decrease in the total cases assigned, however we doubled the amount of arrests and had a 26% increase in the amount of cases closed.



SUPPORT SERVICES DIVISION

Background Investigations

The Oswego Police Department Criminal Investigations Unit is responsible for conducting background investigations for employment (civilian & sworn), liquor license and tattoo parlor applications and pawn broker licensing. In 2016 there was a 15.9% increase in background investigations as compared to 2015.



Major Case Review

Predatory Criminal Sexual Assault & Aggravated Criminal Sexual Abuse

In March of 2016, a juvenile reported he had been sexually assaulted four years prior by an adult male numerous times. Detective Snow found the offender was now living in another state. During the course of the investigation we learned the offender fled the country and was en route to Australia. Detective Snow, working with US Federal Agents and Australian and Japanese authorities, was able to have the offender returned to Chicago where he was taken into custody and charged with six felonies.

Armed Robbery

In June of 2016, a Starbucks in Oswego was robbed with the offender implying he had a handgun. We learned the offender was on a multi-state crime spree when he robbed the Starbucks, and he was eventually taken into custody by authorities in Nebraska. Detectives Guisti and Wicyk drove to Nebraska and obtained a full confession from the offender, resulting in felony Aggravated Robbery charges.

Drug Trafficking

This year, an Oswego Officer working for a DEA Task Force, wrapped up a two-year drug trafficking investigation that began in Kendall County and has developed into a national case against a drug trafficking organization operating in multiple cities throughout the United States. Throughout the course of this investigation, techniques such as surveillance, GPS trackers and telephone intercepts were utilized in order to build a case against multiple organized cocaine traffickers operating out of Chicago. In total, eight kilos of cocaine were seized, with a street value of \$256,000, and an additional \$80,000 in drug proceeds were seized.



SUPPORT SERVICES DIVISION

Attempted Homicide

In October of 2016, Detective Snow responded with patrol officers to a shooting that had just occurred at Tyler/ Adams. Detective Snow interviewed numerous suspects as the lead detective. Detective Spears performed all advanced ET duties and Detectives Wicyk, Slocum and Detective Sergeant Bastin also assisted in investigating.

Aggravated Criminal Sexual Abuse & Public Indecency

In June of 2016, an adult female and her juvenile daughter reported a 50 year old male exposed himself and then touched the juvenile with his exposed genitals. Detective Snow was already involved with a task force of multiple police agencies investigating the offender for stalking. Once the investigation was concluded, the offender was charged with two felonies and one misdemeanor.

Property and Evidence Processing

The Oswego Police Department currently has four Evidence Technicians (ET) who are well trained in this area of expertise. Two are certified through the Illinois State Police as Crime Scene Investigators. In 2015, the use of Patrol ETs was implemented to reduce the amount of call outs for the Evidence Technicians, as well as to supplement crime scene processing. Each team is assigned a Patrol ET, which is a certified Evidence Technician capable of processing minor crime scenes.

Property and Evidence Management

The responsibility of the Property and Evidence Custodian is to maintain a management system for evidence and property seized by the Oswego Police Department. This management system is governed by a strict accredited policy and procedure for the handling, packaging, storing, securing and disposing of evidence and property.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total Items Received	1,366	2,077	2,329	2,161	1,640	1,734	1,952	1,706	1,749	2,051	1,474
Total Drug Items Received	232	277	264	183	203	284	264	208	222	285	193
Total Firearms Received	8	20	10	29	36	18	22	23	25	20	28
Total Items Disposed of	434	448	1,385	595	584	1,135	570	1,384	1,645	3,713	1,462
Total Items Auctioned	44	65	72	75	52	21	20	63	108	0	0
Total Items Destroyed	181	193	1,065	323	262	644	410	1,090	1,537	3,468	948
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925	8,524	9,906	10,327	10,396	8,901	8,913



SUPPORT SERVICES DIVISION

Special Assignment

The Special Services Section is staffed with one Special Assignment Sergeant, three (3) Traffic Officers and two (2) School Resource Officers. The three (3) Traffic Officers work 12-hour shifts with rotating days off. The two SRO's work 8-hour shifts Monday through Friday with a modified schedule during the summer.

Traffic Unit

The Oswego Police Department's Traffic Unit consists of four team members; one Special Assignments Sergeant (Biggs) and three Traffic Unit Officers (Lawrence, Dilg & Foote). The Traffic Unit Officers are highly driven, extremely motivated, team oriented individuals who take tremendous pride in their day-to-day activities. With 56 years of police experience combined, the Traffic Unit is one of the most productive units in the department and is under the direction of the Support Services Deputy Chief James Jensen.



The Traffic Unit's priorities are traffic safety, compliance through enforcement, and community education and cooperation. Traffic and roadway safety is not just a police issue, but rather a community issue. In order to accomplish safer roadways, intersections, school zones, construction zones, and subdivisions, it is up to all of us to work together to accomplish one common goal. That common goal should be safer roadways for daily commuters, children going to school and subdivisions. This requires drivers to obey the speed limits, eradicate distracted driving, wearing safety belts and when necessary, observe and report those drivers that choose not to follow these very simple rules.

The Traffic Unit receives various complaints daily through Homeowners Association Meetings (HOA), email, see-click-fix or by telephone. Many of the common complaints are for speeding, disobeying stop signs, vehicles not yielding to pedestrians in crosswalks, or drivers on their cellular phones/texting. The Traffic Unit uses comprehensive data collection and location specific targeting to combat these common complaints.

The Traffic Unit will continue to conduct direct and saturation patrols, review traffic sign placement through the Manual of Uniform Traffic Control Devices (MUTCD), conduct ordinance reviews, provide traffic studies, complete the Traffic Complaint File and display message board reminders to promote education. All of these tools have shown to be highly effective as a way to accomplish our priorities. The Traffic Unit will also continue to educate our young drivers through Operation Impact at both of our local high schools.

In addition, the Traffic Unit is eager to roll out its strategic plan for 2017 and beyond. Statistical data has been compiled over the past five years to include the top five intersections for traffic crashes, the top three days of the week when these crashes are occurring and the top three times of the day when we are recording these crashes. What this is going to allow us to accomplish is location specific targeting on the arterial roadways leading into these top five intersections in a directed effort to reduce crashes. A majority of all our efforts will be to educate, enforce and reduce the traffic crashes in these top five identified locations. These efforts will consist of a highly concentrated amount of police presence and enforcement in these identified target areas to gain compliance. Another area that the Traffic Unit is going to focus on is truck enforcement on the State Highways that run through Oswego. These trucks are carrying a substantial amount of weight and if overweight can cause damage to the roadways and make these vehicles dangerous to operate.



SUPPORT SERVICES DIVISION

Operation Impact

Since its creation eight years ago, the Oswego Police Department, Oswego Rotary Club, and Oswego School District 308 have implemented the program “Operation Impact”. This program introduces real-life scenarios to students and how to make responsible decisions behind the wheel. The Oswego Police, Kendall County Sheriff’s Office, Rush Copley Hospital, Kendall County Coroner’s Office, Auto-Smart and Feltes Insurance and Associates all take part in instructing this program. Operation Impact was implemented during the 2008-2009 school year and has since “impacted” over 10,000 driver’s education students. The Oswego Rotary Club produced a reenactment video of the horrific traffic crash that took the lives of five (5) Oswego High School students. This video is being shown to local area students to help educate young motorists behind the wheel. If you would like to view the video, it can be seen on our website: www.oswegopoliceil.org and click on the Operation Impact tab at the top of the screen.



Enforcement Efforts

A majority of our enforcement efforts evolve from citizen complaints or concerns. Again these concerns are expressed via HOA meetings, email, see-click-fix or by telephone. Once a concern is voiced, the Traffic Unit will apply various applications to verify the complaint. These applications consist of: The number of complaints received, statistical data from speed studies, credible observations, design flaws and traffic sign or signal improvements. Once a complaint is substantiated then specific enforcement and education efforts will be utilized to rectify the concern.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Ashlawn Avenue	Speeding	11.66	34	8
Boulder Hill Pass and Lombardy Lane	Speeding and Yield to Pedestrians in X-Walk	12.00	21	3
Douglas Road	Speeding and Cell Phone	254.33	939	296
Douglas/Madison/Maple	Speeding	84.50	258	83
Mill Road	Speeding	38.58	73	21
Minkler Road	Speeding	16.75	33	11
Orchard Road	Speeding	185.33	558	193
Route 30 & Wolf Road	Speeding and Lane Violations	82.00	189	59
Rt. 71/Route 34/Wolf Road	Speeding - X-Walk - Traffic Light Violations	230.58	703	305
Southbury Boulevard	Speeding	31.16	75	8
Washington Street	Crosswalks - Speeding - Semi Traffic	180.75	429	193
Wolf Road	Speeding and Semi Traffic	147.58	427	88
Yoakum Boulevard	Speeding	64.50	174	61
2016 Yearly Totals		1,339.72	3,913	1329
2015 Yearly Totals		1,150.53	2,473	995
2014 Yearly Totals		716.16	865	211
2013 Yearly Totals		473.25	693	1,745

SUPPORT SERVICES DIVISION

Traffic Crash Comparison Data

In 2016, the Oswego Police Department recorded 11,337 total traffic stops increasing its productivity by 10.4% over 2015. The Traffic Unit accounted for 50% of those traffic stops. In addition, there was a 100% decline in fatal crashes, a 1% decline in personal injury crashes and a 3.4% increase in property damage crashes.

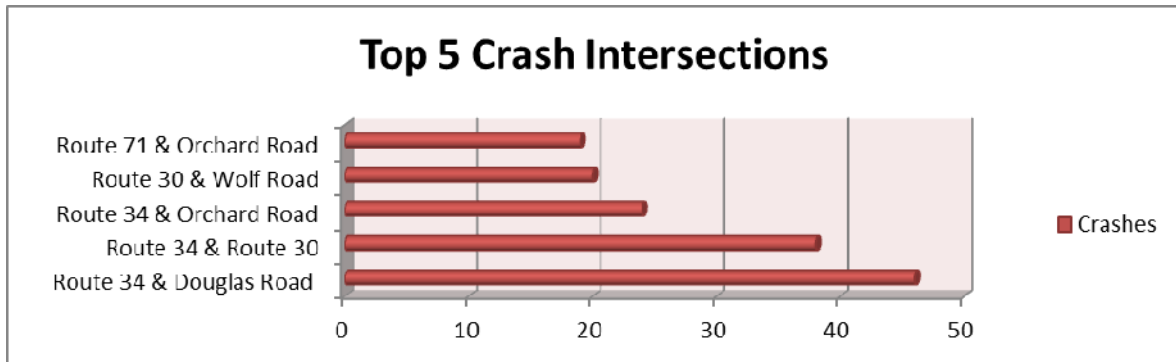
Intersection Related Crashes

In 2016, there was an increase of 2.5% in overall traffic related crashes from 839 in 2015 to 862 in 2016. Of those 862 crashes, 509 were intersection related or 59.2%. In comparison to 2015 there were 480 intersection related crashes compared to 509 in 2016 which is an increase of 6.04%. Route 34 & Douglas was the most dangerous intersection in the Village of Oswego in 2016 with 46 crashes.

TRAFFIC STOP DATA	2008	2009	2010	2011	2012	2013	2014	2015	2016
Written Warnings	13,215	10,738	9,540	7,600	7,846	7,822	7,175	8,011	9,285
Citations	4,639	4,690	4,537	3,178	2,713	2,796	2,548	2,666	2,129
Operation Uninsured Motor Vehicle	381	497	472	413	453	481	295	307	296
Speeding	1,367	2,306	2,725	1,148	965	1,187	1,049	1,161	1,032
DUI	106	77	74	105	77	63	86	69	41
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,658	10,018	9,447	10,265	11,337
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012	2013	2014	2015	2016
Property Damage Accidents	592	498	461	504	500	633	680	662	642
Injury Accidents	106	104	111	134	106	83	103	98	95
Hit and Run Accidents	106	72	73	81	69	103	100	78	125
Fatal Accidents	2	1	0	0	3	2	1	1	0
Private Property Accidents	150	121	142	138	133	132	98	162	148
Extra Patrol Details in hours	335	335	357	195	462	907	717	1,151	1,340



SUPPORT SERVICES DIVISION

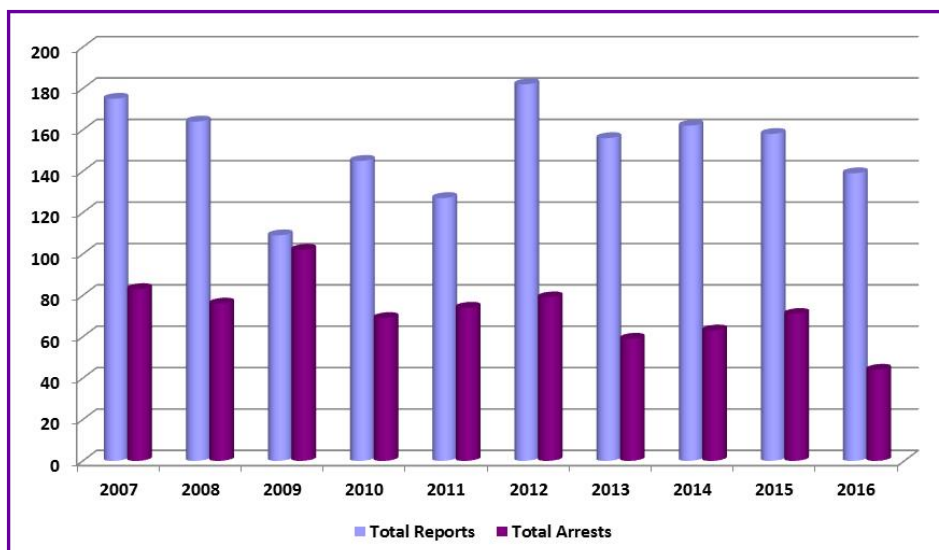


Radar Program

The Oswego Police Department has three portable Speed 12 signs and one Speed 24 ATS trailer for messages / speed to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques / tactics to help bring awareness to the complaint is the deployment of the speed / message trailer to the area of concern. This visual reminder to passing motorists acts as a reminder that drivers need to be aware of their speed, especially in residential areas.

School Resource Officer Program

The School Resource Officer (SRO) Program is staffed at the two Oswego High Schools by a fulltime sworn Oswego Police Officer. The Officer who is assigned to the School is responsible for helping with developing strategies to address issues that are affecting students. The goal of the program is to provide a safe learning environment along with mentoring students. The SROs are also actively involved in School activities, teach Criminal Justice classes (a dual credit Waubesa Community College course) and give presentations in different classrooms. SRO's also conduct safety drills, such as lockdown drills, fire drills and tornado drills.



SUPPORT SERVICES DIVISION

Criminal Justice Program

The Criminal Justice Program is taught to senior students at Oswego High School and Oswego East High School. The program is in its 16th year with approximately 475 students having gone through the class. The program is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. The class is a semester long with every aspect of law enforcement topics being covered. Some of the topics covered are evidence technician, recruitment training, K-9 operations, bike patrol, truck enforcement, criminal investigation and the Illinois Vehicle Code. Also, different law enforcement agencies ranging from Corrections, the Coroner's Office, the State's Attorney's Office, the DEA and the FBI give presentations to the class.



Junior Police Academy

The Oswego Police Department hosted its 11th Annual Junior Police Academy sponsored by the Oswegoland Optimist Club. This program took place in June and July of 2016 and hosts junior high aged children within the Oswego School District 308. The curriculum for this program was taught by Oswego Police Officers Keith Wilson and Justin Pan with the help of the Oswego Police Explorers. The curriculum includes hands-on experience with crime scene processing, report writing, building searches, and traffic stops. The students watched presentations from the Oswego Fire Department, Kane County Bomb Squad, Kendall County Sheriff's Office K-9 Unit, and the Kendall County Special Response Team (SRT). Approximately 420 youths have gone through the summer camp program over the last 11 years.



SUPPORT SERVICES DIVISION

Records

Records maintain strong communications between the public, the Department and the Courts via KenCom Public Safety Dispatch, local radio, phones and face-to-face events. We electronically submit documents to all agencies within the legal system and participate in electronic submission of Illinois Uniform Crime Reporting and racial profiling data directly to the State. Records maintains all case reports, process local criminal checks for government agencies, check and issue Solicitor Permits, provide report copies for insurance companies, and attorney's offices, ensure the safekeeping of police documents, and perform data entry in a timely fashion for all police related matters. Our six fulltime clerks work a varied eight or ten hour schedule with rotating days off. Although each clerk is assigned a shift, each are all cross trained and can be scheduled for any open shifts as needed. Records also have one Records Supervisor and have two part-time clerks that assist in shift coverage. Records are also responsible for all of the Administrative Adjudication processes. Certifications include: Freedom of Information; Records Management Training; Law Enforcement Administrative Data Systems; Local Adjudication; Front Desk Service, Crisis and Security. Two clerks have begun the Communities of Excellence program through Waubesa Community College. Records had two clerks receive Employee of the Month awards for two different months in 2016. Connie Lusk, who is the senior clerk, received the honor in February and Karen Walat who is the next senior clerk, received the honor in September. In addition to providing prompt and accurate human responses to all phone and in person requests, our clerks also accomplished the following in 2016:

Parking Exemptions	4,484
Ordinance Violation Tickets	7,985
Solicitor Permits	51
Citation and Warning Entry	11,410
Racial Profiling Entry	11,337
Report Document Processing (estimate)	51,000

Preventative Measures



SUPPORT SERVICES DIVISION


Kendall County CPAT / CIT

The Oswego Police Department has assigned one officer to the Kendall County Cooperative Police Assistance Team (CPAT) and one officer to the Kendall County Criminal Intelligence Team (CIT). It proved to be a very busy year for CPAT and CIT in 2016. CPAT experienced an increase in cases, most notably the amount of LSD seized had tripled. This year CIT generated 146 cases, 154 arrests and 156 gang contacts.

	2011	2012	2013	2014	2015	2016
Cases Initiated	119	133	121	147	206	285
Assists to other Agencies	11	14	9	8	12	14
Arrests	69	102	85	96	186	209
Seizures						
Vehicles	16	12	26	29	29	30
Weapons	14	28	3	4	7	4
Search Warrants	24	35	28	32	22	19
Drug Seizures						
Cannabis	15,294.51 g	12,050.7 g	18,217.4 g	4,342.2g	11,191.16	5,718.90
Cannabis Plants	182	9	577	9	139	6
Cocaine	63.90 g	332.3 g	771.7 g	522.3g	2576.26g	1306.0g
Crack	9.9g	0	17 g	67.5g	156g	4.6g
LSD	7 units	0 units	135.5 units	559 units	266 units	995 units
MDMA	254 units	37 units	23 units	586 units	1,112.5 units	15 units
Psilocybin	13.1 g	71.7 g	0	0	9.9g	18.8g
Heroin	69.7 g	31.7 g	43.2 g	90.4g	101.56g	133.4g
Methamphetamine	0 g	0 g	0 g	0 g	0 g	0 g
Street Value of Drugs	\$654,566.00	\$479,085.00	\$497,068.00	\$200,949.00	\$2,251,519.00	\$1,646,958.00

Alcohol & Tobacco Compliance Checks

The Oswego Police Department conducts alcohol and tobacco compliance checks throughout the year. The purpose of the alcohol compliance checks is simple; keeping alcohol and tobacco out of the hands of minors. The sale of alcohol and tobacco to underage persons is a real concern of the citizens and law enforcement in the Village of Oswego. The Oswego Police Department does not enforce alcohol and tobacco compliance based solely on complaints. We conduct compliance checks to help identify businesses and employees that are in compliance with existing laws and to encourage immediate corrective action and compliance by those who are not.

	TOBACCO CHECKS				ALCOHOL CHECKS			
	2013	2014	2015	2016	2013	2014	2015	2016
Yearly Details Conducted	3	3	3	3	3	2	2	3
Total Checks	70	66	72	81	43	41	46	76
Violations	3	4	0	4	2	5	2	5

SUPPORT SERVICES DIVISION

Character Counts

Character Counts was first nationally recognized and endorsed by the U.S. Senate and the President of the United States in 1995. The Oswego Police Department is an avid supporter of the program and it is taught throughout the Oswego School District. Character Counts is made up of six pillars that are used to help instill a positive learning environment within the schools.

The six pillars of Character Counts are:

Caring: *Be kind, Be compassionate*

Fairness: *Play by the rules*

Respect: *Use good manners, Be considerate*

Responsibility: *Be accountable, Be diligent*

Citizenship: *Get involved, Be a good neighbor*

Trustworthiness: *Be honest, Be reliable*



Six times a year students are nominated and given Character Counts awards at the Village Hall during Village Board meetings.

Illinois Law Enforcement Alarm System

The Illinois Law Enforcement Alarm System (ILEAS) was formed in 2002 in response to the September 11th attacks as a joint venture of the Illinois Association of Chiefs of Police, the Illinois Sheriffs' Association, and the Illinois Emergency Management Agency. ILEAS was created to meet the needs of local law enforcement throughout the State of Illinois in matters of mutual aid, emergency response and the combining of resources for public safety and terrorism prevention and response. ILEAS is a consortium of over 900 local governments established pursuant to the Constitution of the State of Illinois



The Village of Oswego is a member of Region 3 of the ILEAS plan, which incorporates mutual aid responses for eight counties (DeKalb, Grundy, Kane, Kankakee, Kendall, LaSalle, McHenry & Will).

Lock-up Statistics

The Oswego Police Department holding facility is inspected annually by the Illinois Department of Corrections and was found to comply with current IDOC standards specific to the Illinois Municipal Jail and Lockup Standards. In addition, we are in compliance with all National Accreditation Standards specific to holding facilities.



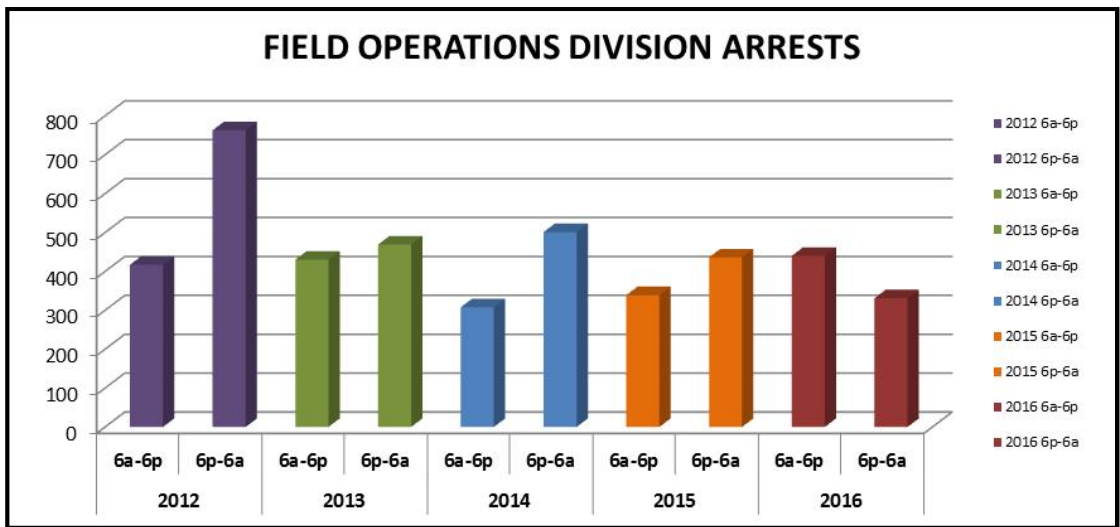
In 2016, the Oswego Police Department processed 328 prisoners. Throughout the year Oswego Officers make additional arrests; however, those prisoners, who are combative, are immediately transported to the Kendall County Sheriff's Office.

FIELD OPERATIONS DIVISION

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division includes 24 Patrol Officers, 6 Patrol Sergeants, 1 Watch Commander and 1 Deputy Chief that provide continuous service to the Village 24-hours a day, 7 days a week. They are the most visible unit in the department, being the uniformed officers driving the marked patrol cars and responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's Mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion. During 2016, our staff responded to 25,105 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6:00am-6:00pm and generally encounter calls such as traffic crashes, burglaries, other criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The night shift officers are on duty from 6:00pm-6:00am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Officers on both shifts do see multiple types of crimes and do sometimes handle those events that are more prevalent on the other shift so they must stay aware of all information and updates for the laws. Crime prevention is the responsibility of both shifts. High visibility, directed patrols are utilized to prevent burglaries, thefts and other crimes.

- Field Operations Deputy Chief**
Brad Delphey
- Watch Commander**
Kevin Norwood
- Patrol Sergeants**
William Blessing
Page Bond
Daniel Kipper
Shane Yackley
Brian Nehring
Rob Sherwood
- Patrol Officers**
Stephen Bailey
Shane Burgwald
Cassandra Catberro
Bryan Cummins
Anthony DeNatale
Chad Dickey
Kelly Garcia
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Rebecca Hayes
Jordan Lombardi
John Mall
Ryan Melhouse
Andrew Most
Matthew Mumm
Larry Olsen
Justin Pan
Andrew Santa
Joseph Szilage
Michael Torrance
Matthew Unger
- Community Service Officers**
David Gough
David Guevara
David Lach
Antonio McDaniel
Matthew Meyers
Bill Shink
Jeffrey Spang
Rick Stadel
Blake Werges



Community Service Officer (CSO) Program

Our Community Service Officer (CSO) Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient manner. A CSO is a uniformed, non-sworn officer, who responds to non-violent, non-criminal calls for service and normally works about 20 hours per week. CSOs have a significant impact on the efficiency and effectiveness of police services provided. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, local ordinance enforcement, and administer

FIELD OPERATIONS DIVISION

department tours. Their ability to perform these functions frees up sworn officers to handle criminal calls for service and provide other enforcement actions and patrols.

Our Cadet Program mirrors our Community Service Officer Program in design, except that they receive a lower hourly wage in exchange for Village paid tuition at Waubensee Community College for a Criminal Justice degree.

During the 2016 calendar year, Community Service Officers and the Cadet worked over 6,700 hours. They handled over 800 ordinance violations as well as responding to other calls for service. We have three CSOs who are Certified Child Safety Seat Installers that installed 46 child safety seats for our citizens.



Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity. The Oswego Police Department prohibits bias based profiling.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Monthly Data Review

Each month traffic stop data is compiled, reviewed and submitted to the Illinois Department of Transportation. The review entails the comparison of Officer totals/percentages with departmental averages as well as against the demographics of the community. Officers with percentages greater than 15% are highlighted for further review. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

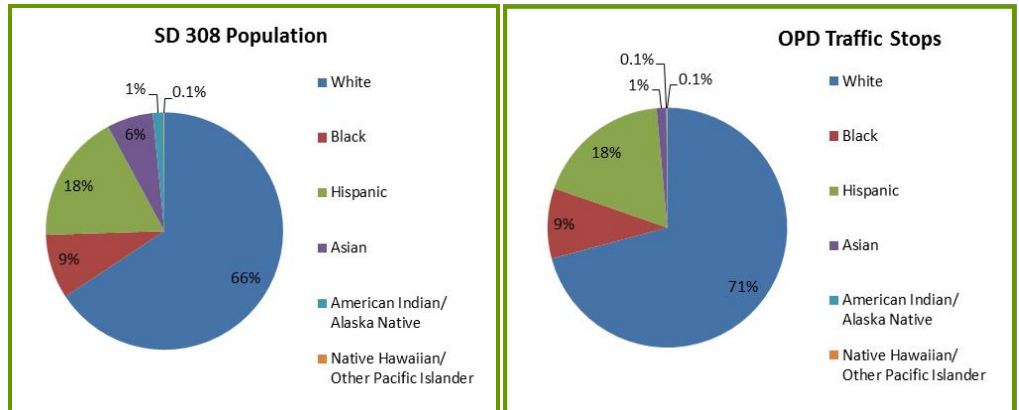
“The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as “Epsilon” or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrlic.org/book/print/24>.”

Annual Data Review

In addition to monthly reviews, our department analyzes the compiled data for anomalies and/or the possibility of bias in traffic stops. Officer averages are compared to departmental averages and the population for each ethnic category. In 2016, the Oswego Police Department conducted 11,337 total traffic stops. Of these traffic stops we found that 3,710, or 33%, of all drivers stopped were from the Village of Oswego. Similarly, 33% of total crashes in the Village involved residents of the 60543 zip code. Traffic stop data can be useful in identifying possible

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concerns in the area of bias based profiling. We compare our data to both our Village demographics and the demographics that are reported by the Oswego Community Unit School District 308. Given that only one-third of traffic stops and crashes involve Oswego residents, we believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village and their families often drive in and through the Village, attending school functions. Departmental totals indicate traffic stops are in line with the population.



City	Number of Stops	Percentage of Total Stops	Minority Stops	Minority Base of City*	Percentage of Stops Minority
OSWEGO	3,710	32.72%	794	22.29%	21.40%
AURORA	2,087	18.41%	1,093	43.49%	52.37%
MONTGOMERY	1,523	13.43%	530	28.31%	34.80%
YORKVILLE	866	7.64%	160	8.67%	18.48%
PLAINFIELD	400	3.53%	83	20.15%	20.75%
NAPERVILLE	342	3.02%	41	20.15%	11.99%
PLANO	211	1.86%	66	23.81%	31.28%
JOLIET	129	1.14%	49	35.00%	37.98%
CHICAGO	117	1.03%	78	62.57%	66.67%
SANDWICH	102	0.90%	8	13.29%	7.84%

*Minority Base of City : 2010 Census

The table provided illustrates the areas from which 84% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

Pursuant to Oswego Police Department General Order 03-004 (Bias Based Profiling) an annual report describing the following actions is required.

Listing of all Bias Based Profiling Complaints

There was one bias based complaint/concern received in 2016. A motorist telephoned in a complaint alleging an officer was rude during a traffic stop and racially profiled the motorist.

Actions Taken

The incident was investigated, including traffic stop video review by the shift sergeant, and the complaint was unfounded.

Recommended Training Needs

Based on the information reported, the Oswego Police Department will continue to follow the training standards pursuant to General Order 03-004 Biased Based Profiling.

1. All Officers will receive initial cultural diversity, including racial and ethnic sensitivity training and uniform and non-discriminatory enforcement of the Illinois Vehicle Code at the basic recruit training academy.

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2. All Police Department personnel shall receive training in bias based profiling issues including legal aspects as well as periodic review on the prohibition of profiling, including the review of the General Order. This training and continuing education shall include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois Vehicle Code is safety and equal and uniform enforcement under the law.

Recommended Policy Changes

1. It is recommended that Department search data continue to be reviewed annually.
2. New for 2016 included a new statutory requirement on pedestrian stops. 625 ILCS 5/11-212 has been revised to include the completion of a uniform pedestrian stop card whenever an officer subjects a pedestrian to a “detention” in a public place. Detention is defined in the statute for this requirement as “all frisks, searches, summons and arrests”. This information is sent to IDOT similar to the traffic stop data. The Department reviewed pedestrian stops for compliance and accuracy with no identified concerns.
3. There are no further recommendations for changing policy at this time.

Response to Resistance

In 2016 the Oswego Police Department handled 25,105 police incidents, which is reflective of incidents involving police contact with the public, and effected 765 custodial arrests / detentions. This would include 590 criminal arrests and 175 individuals cited under local ordinance for similar offenses (e.g. retail theft, curfew, disorderly conduct, etc.). A total of 13 Response to Resistance incidents occurred resulting in 11 arrests. One incident occurred while assisting another agency. One occurred while an Officer was off duty. In all 13 incidents a Response to Resistance report was completed. Upon review all were deemed to be in compliance with policy, most specifically:

Year	Use of Force Incidents	Use of Force Arrests	Total Arrests	Percentage of Arrests without Force
2012	16	12	1,180	98.65%
2013	21	18	899	97.99%
2014	14	13	1,001	98.60%
2015	14	11	958	98.54%
2016	13	11	765	98.57%

720 ILCS 5/ 7-5 Peace Officer Use of Force in Making Arrest, sets out the following: A peace officer, or any person whom he has summoned or directed to assist him, need not retreat or desist from efforts to make a lawful arrest because of resistance or threatened resistance to the arrest. He is justified in the use of any force which he reasonably believes to be necessary to effect the arrest and any force which he reasonably believes to be necessary to defend himself or another from bodily harm while making the arrest.

In 2016, there were a total of 13 response to resistance incidents, in which 18 different officers employed 26 responses on 13 subjects. Two TASER probe deployments occurred in one incident. No incidents involved an expandable impact baton (ASP) application or the deployment of a chemical irritant (Freeze +P) spray.

Eight arrestees/offenders received/reported injuries including punctures, abrasions, and pain complaints. Two other subjects had pre-existing injuries. All injured were offered treatment. All but two refused and one was handled by another jurisdiction. Four arrestees were taken to the hospital; one due to intoxication level and TASER application, one requested the transport and two others were for evaluation due to statements made. Officer injury occurred four times in four incidents resulting in abrasions, lacerations and bruises. One officer’s finger was bitten and received treatment at a hospital.

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- ◆ In 25,105 Police Incidents, .05% (13) resulted in response to resistance being employed.
- ◆ Of the 765 arrests effected, 1% (11) involved a response to resistance, or 99% without force.
- ◆ Of the 13 Response to Resistance incidents, Officers have had previous contacts with 64% (8) of the offenders.

Use of Force: Substance Abuse & Emotional Disturbance						
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2012	3	7	0	3	3	0
2013	10	8	1	1	1	0
2014	5	3	2	2	0	2
2015	5	8	0	2	0	0
2016	3	0	3	3	3	1

Drug: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

Alcohol Intoxication: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

Substance Abuse: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

Mental Illness: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

While these definitions are not all-inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and /or admission by the offender. In the 13 Response to Resistance incidents:

- Six (46%) incidents involved subjects who were either under the influence of drugs or a combination of drugs and alcohol.
- Four (31%) involved an offender who was emotionally disturbed (ED) or had a combination of ED and alcohol influence.
- Three (23%) involved no substance abuse and no emotional disturbance.

Year	Male	Female
2012	16	0
2013	16	5
2014	8	6
2015	14	1
2016	12	1

Year	Dayshift Incidents	Nightshift Incidents
2012	5	11
2013	5	16
2014	4	10
2015	0	14
2016	2	11

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Based on gender, males are the primary offenders in Response to Resistance incidents. Eleven (92%) of all Response to Resistance incidents involved male offenders in 2016, only two (8%) involved female offenders.

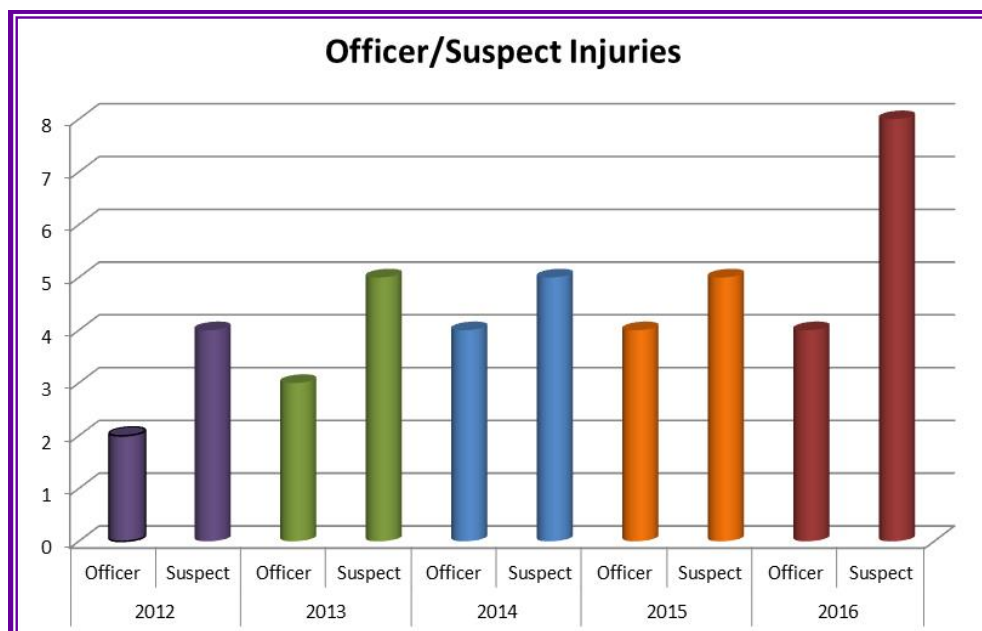
Listed on the previous page is a breakdown of the number of Response to Resistance incidents by shift. In 2016, 15% of the Response to Resistance reports were taken during dayshift and 85% were taken during nightshift.

The majority of officers involved in a Response to Resistance incident continue to fall within the category of having 6-15 years of experience. This distribution indicates that it is not our least trained officers, nor our most senior officers, involved in Response to Resistance incidents, and is similar to the composition of the patrol shifts.

Use of Force & Officer Experience							
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20
2012	0	3	4	17	6	2	0
2013	2	8	12	14	8	2	0
2014	1	3	2	8	2	0	0
2015	0	7	4	7	5	4	0
2016	1	0	4	8	8	5	0
TOTALS	6	52	87	100	52	13	4

Response to Resistance Related Injuries

The proportion of injuries occurring from response to resistance incidents appears to be increasing, however most injuries continue to be minor in nature, generally consisting of scrapes and abrasions. Additionally, after-incident interviews (started in 2013) with the subject include asking if they incurred any injuries, which may illicit more reports of injuries. New this year was officers reporting soreness. Four officers received injuries including abrasions, bruises and lacerations. One officer's finger was bitten and received treatment at a hospital. Four other officers reported soreness, not reported as injury. Eight arrestees/offenders received/reported injuries including punctures, abrasions and pain complaints. Two others subjects had pre-existing injuries. All injured were offered treatment. All but two refused and one was handled by another jurisdiction.



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Assessment & Recommendation

In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each response to resistance was conducted. This review is completed on the Subject Resistance Reporting Form which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Deputy chief and the Chief of Police. In 2016 all 13 Responses to Resistance incidents were reviewed. All were found to be in compliance with policy. Once again, the low percentage of response to resistance incidents in comparison to the total number of custodial arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Response to Resistance reports show that Officers are making sound decisions with respect to the department's policies and procedures concerning Response to Resistance response options.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding response to resistance and act within the scope of those laws, departmental rules, regulations and training. Towards this end, the Department conducts response to resistance training throughout the year in the monthly department trainings, including annual recertification/qualifications, PPCT, policy review and verbal judo/conflict resolution. Additionally, in April officers attended TASER/CEW familiarization training and officers who qualified/re-qualified with the CEW were authorized to carry one. Less than ten officers carry a TASER.

As always, the need to assess the mental state and intention of individuals is a requirement of officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/emotionally ill carries the potential for violence. Mental illness training was last conducted in April 2015 and is on the training schedule for November 2017.

In the beginning of 2016, the *Response to Resistance* and *Investigating Response to Resistance* policies were combined into one policy in order to streamline and simplify adherence to procedures. The policy was also updated to reflect *The Police and Community Relations Improvement Act* (P.A. 99-352). Additionally, the *Training and Career Development* policy was updated to reflect the *Act's* requirement of scenario-based use of force training. A one page response to resistance reporting form was recommended last year, however current reporting procedures have been examined and appear to adequately meeting the requirements of reporting and reviewing response to resistance incidents.

Upon review of this analysis, training in the following areas should continue:

1. Scenario-based Response to Resistance Training (Required Annually by Illinois Statute)
2. Response to Resistance Policy Review (Annual)
3. Deadly Response to Resistance (Annual)
4. Response to Resistance – PPCT (Annual)
5. Mental Health Policy Review (Annual)
6. Mental Health Training – (Every 3 Years)
7. Each Officer is provided physical training in the use and allowable practices of all departmental issued/authorized weapons pursuant to CALEA standards. The defensive tactics instructors and range instructors provide high quality of in-service training in the area of Response to Resistance, including Recertification/Qualifications:
 - ★ A minimum of two weapons qualifications a year will be held for duty pistol weapons
 - ★ A yearly duty shotgun qualification
 - ★ A yearly duty rifle familiarization (semi & full auto)
 - ★ A yearly duty rifle shooting course qualification for specialized officers qualified to carry a duty rifle
 - ★ A yearly CEW qualification
 - ★ Biennial qualifications of all other less lethal weapons

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Field Training Program

Field Training Program Recruit Officers hired by the Oswego Police Department start their career by attending a police academy for 12 weeks of basic training. The Oswego Police Department normally uses the Police Training Institute in Champaign. After graduation from the academy, recruit officers are required to successfully complete a Field Training Program at the Oswego Police Department. Each Field Training Officer (FTO) selected to the program must have positive performance evaluations, be recommended by their sergeant and complete a 40-hour State Certified FTO training program prior to starting duty as an FTO. This 20 week training program is conducted by selected FTOs appointed by the Chief of Police and consists of at least 800 hours of training broken into four phases. It is a progressive program that gives the recruit more responsibility as he/she graduates through phases. After a successful release from the FTO program the recruit officer continues to be evaluated on a monthly basis by their patrol sergeant until that officer completes an 18 month probationary period. Sergeant Blessing was the Field Training Coordinator and was responsible for this program in 2016. The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. Active FTOs are as follows: Officer Hayes, Officer Cummins, Officer Torrance, Officer Mumm, Officer Hackl, Officer Most, and Officer Dilg.



Promotions & Retirements

Deputy Chief Delphey

In May of 2016, Brad Delphey was appointed to the rank of Deputy Chief. Deputy Chief Delphey started his career in law enforcement with the Oswego Police Department in 1995. Deputy Chief Delphey has served as a Patrol Officer, Drug Task Force Officer, Bike Officer, Detective, Patrol Sergeant, Detective Sergeant and most recently Commander. He is currently serving as the Secretary of the Kendall County Association of Chiefs of Police. Deputy Chief Delphey is a graduate of the Northwestern University School of Police Staff and Command. He is currently assigned to oversee the Field Operations Division.



Commander Norwood

In May of 2016, Kevin Norwood was appointed to the rank of Commander. Commander Norwood started his career in law enforcement with the Oswego Police Department in 1996. Commander Norwood has served as a Patrol Officer, Bike Officer, Detective, Patrol Sergeant, and Detective Sergeant. He served as the President of the Kendall County Association of Chiefs of Police in 2016. Commander Norwood is a graduate of the Northwestern University School of Police Staff and Command. He is currently assigned to oversee the nightshift of the Field Operations Division.



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Sergeant Sherwood

In May of 2016, Rob Sherwood was promoted to the rank of Sergeant. Sergeant Sherwood started as a police officer with the Village of Oswego in 1997. He is currently assigned to the Field Operations Division as a Patrol Sergeant. Sergeant Sherwood has served as a DARE Officer and a Detective. He is currently an Assistant Commander of the Kendall County Major Crimes Task Force. Sergeant Sherwood has received numerous commendations and letters of appreciation over his career.



Deputy Chief Sikora ~ Retirement May 6, 2016

A resident of the Village of Oswego, Nick Sikora started his law enforcement career in 1989 with the Kendall County Sheriff's Office; after serving there for one year he transferred to the Oswego Police Department. He served on active duty in the United States Army from June 1986 through September 1988. He remained on the U.S. Army reserve until 2001.

He served as a Field Training Officer as well as coordinator for that program, Juvenile Officer and Honor Guard. He worked his way through the ranks to Sergeant, Captain, and then Deputy Chief at retirement. He has supervised all Divisions within the Department and has seen the Village grow substantially over his 26 year career in Oswego. He has been directly involved in planning reviews for many of the business and residential developments within the Village.

He is a member of the International Association of Chiefs of Police (IACP), a member of the Illinois Association of Chiefs of Police (ILACP), was President of the Kendall Chief's Association as well as the Greater Cook County Council of Chiefs of Police. He is a graduate of the FBI National Academy as well as the Aurora University Criminal Justice Management Program. He has served as a mentor and leader to every member of this department over his 26 years of service to the Village.



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Administrative Assistant Rita Geltz ~ Retirement November 1, 2016

A resident of the Village of Oswego, Rita Geltz started her law enforcement career in 1990 with the Oswego Police Department. She is the last employee from the “old / original” Police Department located on Main Street.



Rita worked in the Support Services Division for 26 years. She was an Administrative Assistant in Records for 20 years, before taking on the role of Administrative Assistant for Command, where she stayed until her retirement. She was a member of the Law Enforcement Records Management Information (LERMI) group and the Illinois Law Enforcement Administrative Professionals (IL-LEAP). She was also a Freedom of Information Act (FOIA) Officer.

Over the years, Rita worked on all three shifts while in Records, often filling the “Mother” role of this department as well. Rita watched so many begin so very young and then fulfill their entire career.

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Police Staff and Command School

Sergeant Shane Yackley attended Northwestern University's Center for Public Safety 400 Hour Police Staff and Command School class #389. This school was hosted at the Plainfield Police Department, and allowed Sergeant Yackley the opportunity to attend class for two weeks and then rotate back to the police department for two weeks of his regular work schedule. This rotation of school/work cycles continued for the duration of the course.



This course provides students with the skills and knowledge needed for continued professional growth and assuming increased responsibilities needed in administrative and command positions. We found the skills that are taught in this course are very beneficial even at the Patrol Sergeant level. Although these sergeants are at the first line supervisor position many of our sergeants are tasked to provide support to the command staff and various programs. This course is designed to provide up to date management techniques and practices for use in our progressive police agencies.

The Police Staff and Command School is a university-based educational program. The overall program and administration of its content and curriculum is by Northwestern University. The coursework includes topics on management process, police administration, and planning. Sergeant Yackley attended this course from January 5th through May 15th alternating between the school coursework and his normal duties at the Oswego Police Department. This alternating format is less burdensome on the department and the close proximity of the "commuter" class makes the travel time much less as well.

PERC 21C

Three Oswego Police Sergeants graduated from the Illinois Law Enforcement Training and Standards Board Executive Institute *Police Executive Role in the 21st Century* program (PER21C). Patrol Sergeant Page Bond, Special Assignments Sergeant Chris Biggs and Detective Sergeant Jason Bastin graduated in December completing a comprehensive and challenging course over the span of three months. *PER21C* is a 200-hour executive program aimed at strengthening the professional development necessary for successful management in law enforcement today, including exploring comparative policing model as well as emerging trends and technology, in order to give those leaders that extra edge to bring their departments to a higher level.



The Oswego Police Department is committed to providing top level training in order to continue to challenge its leaders to think strategically and with vision to take their organization to the next level. Enhancing the development of police leaders and employees ensures the Oswego community will continue to receive the professional and dedicated service from the Oswego Police Department that they deserve.

Pictured in the attached photograph, left to right: Jeffry Fritz, Deputy Director of the Illinois Law Enforcement Training and Standards Board Executive Institute, Sergeant Bastin, Sergeant Bond and Sergeant Biggs.

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New Officer Biographies

Patrol Officer Anthony DeNatale

Anthony DeNatale started as a police officer with the Village of Oswego on December 19, 2016. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer DeNatale completed his law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign and is currently in the Field Training Program. Officer DeNatale graduated from Montini Catholic High School in Lombard, Illinois. He previously worked with Target Security as an Asset Protection Leader.

Patrol Officer Larry Olsen

Larry Olsen started as a police officer with the Village of Oswego on December 19, 2016. He is currently assigned to the Field Operations Division as a Patrol Officer.



Officer Olsen completed his law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign and is currently in the Field Training Program. Officer Olsen graduated from Waubensee Valley High School in Aurora, Illinois. He previously worked with Allied Barton Security Services as a Security Officer.



Sex Offender Registration and Apprehension Team

Murderer and Violent Offenders Against Youth (VOAY) Registration and Sex Offender Registration

The Oswego Police Department uses a Sex Offender Registration and Apprehension Team (SORAT) who are responsible for the registration and residential checks of sex offenders, community notifications, and training to all Oswego Police Department staff. SORAT consists of police officers, members of the Records and Investigations divisions, and a sergeant who oversees the program. Every month the team completes annual renewals, new registrations and residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. Sex offenders are required within three days to register any changes to the Oswego Police. This documentation is then sent to the Illinois State Police.

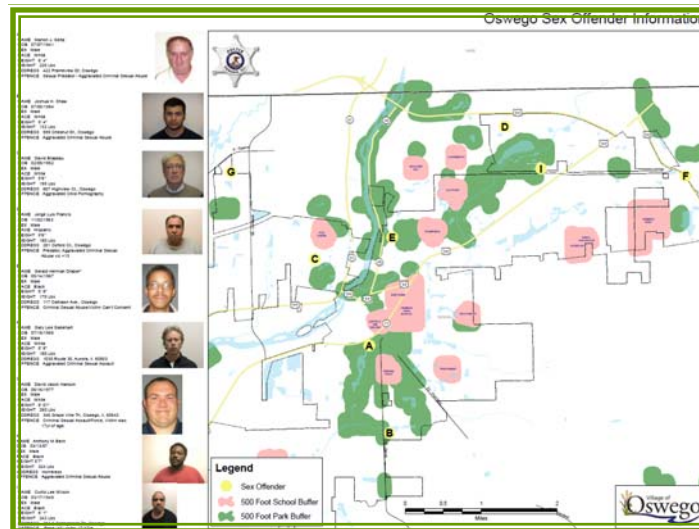
Other functions of SORAT include notifying and educating the public about sex offenders and related laws. These efforts include posting flyers that include the sex offender's name, current photo, address, as well as website links for additional information. The flyers are distributed to a minimum of a 500-foot radius surrounding the residence of the sex offender. In addition, the flyers are given out to Oswego schools, libraries and recreational organizations.

In 2016, SORAT unit conducted 85 contacts and registered 12 sex offenders. Oswego ended the year with eight adult sex offenders registered within the Village. Last year SORAT diligently worked one case of significance where a registered child sex offender entered a school, which is a restricted area. The individual was located, arrested and convicted of this felony violation. After incarceration, he paid fines and was granted 18 months of conditional discharge. A second case within the year also involved a registered child sex offender allegedly entered school grounds, but was investigated and deemed unfounded. A third incident involved a sex offender not registering his address, but was also unfounded.

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For additional information regarding sex offenders, you can visit www.oswegopoliceil.org/forms/sexoffenders.pdf on the Oswego Police Department website or www.isp.state.il.us/sor/sor.cfm on the Illinois State Police website. A printed map is also located at the Oswego Police Department.

SORAT also works on the registration of Murderer and Violent Offenders Against Youth (VOAY) Registration. This registration is maintained with the Illinois State Police at www.isp.state.il.us/cmvo/. These individuals are required to register annually and are subject to spot checks by SORAT. They are required to report any changes to their registration within five days and all information is forwarded to the Illinois State Police. In 2016, the Oswego Police had two persons required to be on the VOAY and Murderer Registration.



Internship Program

The Oswego Police Department continues to provide qualified college and high school students with the opportunity to participate in a criminal justice internship program. The objective of the program is to provide an intern with a meaningful learning and work experience and an opportunity to obtain direct access to the law enforcement profession. The program provides undergraduate and high school students a chance to directly observe the many facets of law enforcement they learned while in the college or high school classroom. While participating in the Internship Program, students learn about our department's mission, staffing, traffic enforcement activities and other available services. Interns participate in both day and night shifts. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities.

Senior Services Intern

The Oswego Police Department is committed to providing the most effective police service to the 55 and older community. In order to assist in this mission and improve our efforts, the department partnered with Aurora University creating a Masters in Social Work internship. This internship allows an intern to work with the community and identify the needs of our 55 and older population. We are proud to have Constance Revelle as our first Social Work intern. She has been hard at work throughout the community partnering with our Senior Services Team, developing and implementing a needs assessment report. The report will be used to improve our service in the future.



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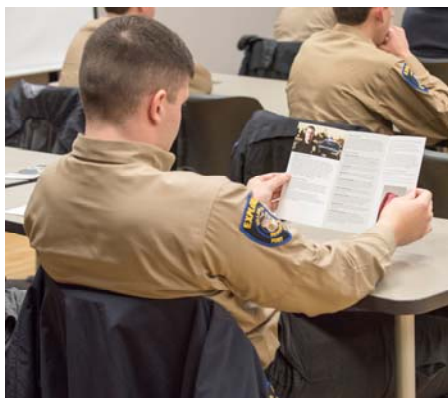
Concealed Carry License Investigations

The Oswego Police Department is required by statute to conduct local background investigations for each Village of Oswego resident that applied for an Illinois Concealed Carry Permit under the Concealed Carry Law (CCL). As part of this process, the statute allows local law enforcement to file an objection to any application based on documented contacts with an applicant that we believe are of a nature in which we would oppose an issuance of a CCL permit to them. This objection process is a supplement to the regular investigation process that is conducted on every applicant by the Illinois State Police during the application cycle. We completed 224 CCL investigations and filed one objection in 2016.



Police Explorer Post

The Oswego Police Department's Explorer Post 3525 continued to grow as an organization during the 2016 calendar year. The Post underwent a significant change, moving away from a continuous enrollment process to a recruiting drive. This recruiting drive invited everyone interested to apply for the position and attend the Post's Family Night to see what we were all about. The new "recruits" then attended a 20 hour "Basic Academy" where they learned the basics of marching, traffic control, CPR, radio communications, and our policies. At the completion of the process, we were left with a group of Explorers who were ready to assist with events around the community, and eager to learn the ropes in law enforcement. We finished off the year with a training at Waubensee Community College where professors conducted training on an interactive video simulator. The Explorers assisted at various events in the community including the Polar Plunge, Prairie Soccer Fest, Celebrate Differences 5k, Wine of the Fox, Memorial Day Parade, PrairieFest, 4th of July Celebration, Brew on the Bridge, Hobbler Gobbler, and the Christmas Walk. In total, the Explorer Post volunteered over 450 hours to community events and programs.



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Fleet Maintenance & Inventory

The Police Department has a total of 32 vehicles in our current fleet. This allows police services to be provided by personnel. This number does include one John Deere “Gator” which is used for special events and trail patrols as well as one “Crime Scene / Accident Investigations” unit which is utilized by our Evidence Technicians and Accident Investigators. This number also includes one vehicle which is used by our Citizens Police Alumni members. These three units are not used for normal patrol functions and serve us for these special purposes on a limited basis. The “Hot Seat” program was developed a few years ago which allow our front line



patrol squads to be driven 24/7 for the most part. This in turn has led to a reduction in the overall vehicles in the fleet. In 2016 we were able to purchase four new vehicles to replace older vehicles within the fleet. Vehicles from both patrol and investigations were replaced. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	38,562	3,409.32	\$ 7,497.66	\$3,597.23	0.28
February	41,255	3,163.30	\$ 6,742.70	\$3,704.87	0.25
March	36,285	2,905.61	\$ 4,887.95	\$4,221.55	0.25
April	33,443	2,875.22	\$ 5,266.18	\$5,227.93	0.31
May	30,995	2,654.15	\$ 5,424.80	\$1,236.60	0.21
June	31,975	2,856.24	\$ 5,740.80	\$1,631.08	0.23
July	30,029	3,214.26	\$ 6,257.03	\$4,880.02	0.37
August	33,180	3,087.83	\$ 5,931.00	\$1,861.51	0.23
September	31,159	2,832.02	\$ 5,424.55	\$1,651.51	0.23
October	32,509	2,475.56	\$ 4,594.99	\$1,935.99	0.2
November	28,755	2,767.15	\$ 4,811.88	\$1,395.44	0.22
December	25,046	2,519.75	\$ 4,908.29	\$2,559.82	0.29
Total	393,193	34,760.41	\$ 67,487.83	\$33,903.55	
Monthly Average	32,766	2,896.70	\$ 5,623.99	\$2,825.30	\$0.26
Difference from 2015	12,938	2,082.28	(\$3,033.39)	(\$1,516.75)	(\$0.02)
Percent (%) Difference from 2015	3.29%	5.99%	-4.49%	-4.47%	-7.60%

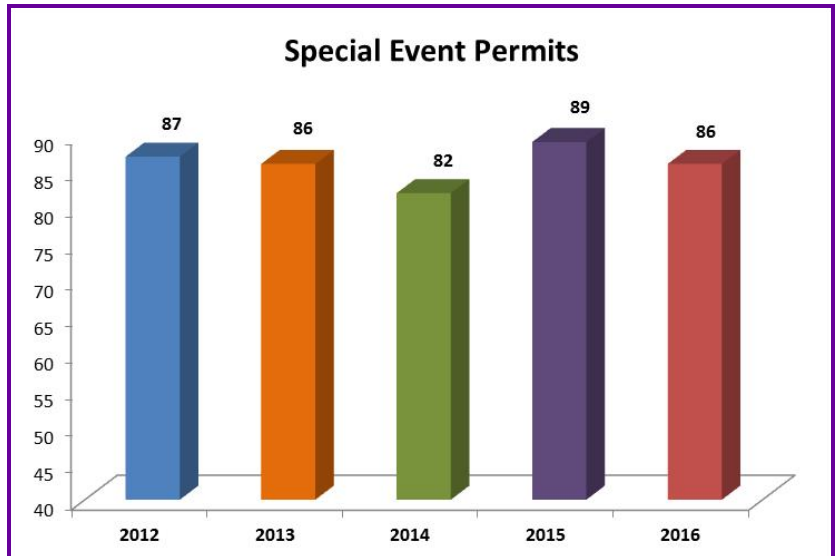
FIELD OPERATIONS DIVISION

Special Events

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village be permitted. This year a total of 86 Special Event Permits were processed.

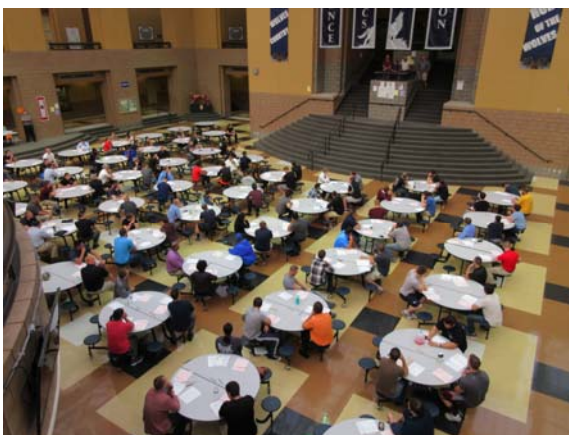
While a majority of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 8 major Special Events within the Village.

The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. The Oswego Police Department Citizens Police Academy Alumni Association has provided hundreds of additional “special event” hours of volunteer service this year. Additionally the Oswego Police Department Explorers have provided “special event” hours of service this year. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.



Board of Police Commissioners

The Oswego Police Commissioners consists of three Board Members. The current members include Chairman Tim Murray, Secretary Jeff Hahn and Member Ron Elvin. The Board meets monthly and two key responsibilities they manage include the patrol officer testing, which takes place every two years and promotional testing for sergeants which takes place every three years. In 2016 the Police Commission, along with a testing agency of their choosing, conducted the Police Officer Testing Process where 184 applications were received and 155 were in attendance for the Orientation and Written Examination.



OSWEGO POLICE DEPARTMENT

Honor Guard and Pipes & Drums

The Honor Guard is an integral part of the Oswego Police Department, dedicated to the mission of remembering and honoring all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our grateful nation. The Honor Guard motto is *Semper in Memoria Nostra – Semper Honoratus*. Simply translated this means always in our memory - always honored. Remember and honor are two words that are at the core of everything the Honor Guard does, whether it is a practice, a parade or an honors funeral.



The Honor Guard consists of two units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of selected volunteers who are driven by the four ideals Honor, Pride, Commitment and Precision. Each member of the Honor Guard views their mission as a sacred duty. Their commitment to excellence is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private. They each understand the importance of their individual role as it relates to both the team and the mission, and are willing to devote significant personal time and energy to perfect their skills.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure that their uniforms and their performance are perfect for every event.

The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

Pipes and Drums

Chief Jeffrey Burgner	Officer Dan Slocum
Sergeant Jason Bastin	Officer Joseph Szilage



Honor Guard Members

Sergeant Jason Bastin	Officer Andrew Most
Sergeant Daniel Kipper	Officer Justin Pan
Sergeant Shane Yackley	Officer Frank Sterioti
Officer Shane Burgwald	Community Service Officer Bill Shink
Officer Chad Dickey	Retired Sergeant Larry Stefanski
Officer Brandon Dilg	Retired Sergeant Mary Kay Zimmerman
Officer Joseph Geltz	

OSWEGO POLICE DEPARTMENT



PrairieFest Parade



OSWEGO POLICE DEPARTMENT



Memorial Day



OSWEGO POLICE DEPARTMENT

Kendall County Memorial

*"IT IS NOT HOW THESE OFFICERS DIED
THAT MADE THEM HEROES,
IT IS HOW THEY LIVED."
— VIVIAN ENEY CROSS, SURVIVOR*



Chief Burgner proposed the concept of a law enforcement memorial in 2013 to the Kendall County Association of Chiefs of Police, who supported the idea. From there, we designed the memorial, raised funds and then the construction commenced for the memorial. It should be noted that the one and only name that has been engraved on this memorial is a fallen Oswego Police Officer from 1972. This is the only officer that is known to have died in the line of duty in Kendall County. The Kendall County Association of Chiefs of Police held a dedication ceremony for the Kendall County Law Enforcement Memorial, which was constructed in 2016. The ceremony took place on September 28, 2016 at the new site, which is located at the Kendall County Courthouse at 807 W. John Street in Yorkville. During the ceremony, the fallen officer's son spoke briefly about what the meaning this memorial has to him and his family.

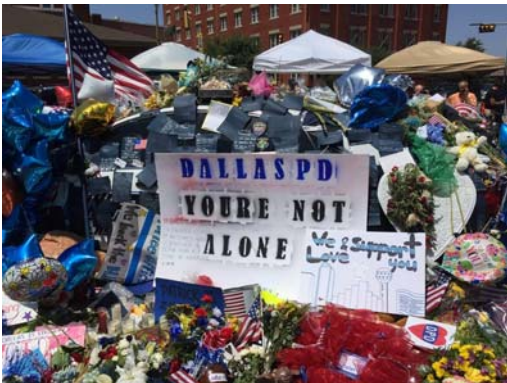
*"THIS MEMORIAL IS DEDICATED TO THE LAW
ENFORCEMENT OFFICERS IN KENDALL COUNTY
THAT HAVE GIVEN THE ULTIMATE SACRIFICE
WHILE PRESERVING PEACE IN OUR COMMUNITY."*

**OFFICER WILLIAM A. BURGHOLZER JR.
END OF WATCH — JANUARY 18, 1972**

OSWEGO POLICE DEPARTMENT

Support of Fallen Officers

Three Oswego Police officers traveled to Dallas, joining thousands of others from around the nation attending memorial services for the five law enforcement officers that were killed during what began as a peaceful protest in Dallas. Our officers went as representatives of the department to show our support for all those in mourning including the families, local law enforcement agencies and the Dallas community.



OSWEGO POLICE DEPARTMENT

Special Olympics Illinois



Special Olympics 2016 Events...

- ◆ Torch Run
- ◆ Polar Plunge
- ◆ Cop on Top
- ◆ No Shave December
- ◆ Tip-A-Cop



The Oswego Police Department raised \$6,833.15 for Special Olympics Illinois through fundraising events in 2016.



OSWEGO POLICE DEPARTMENT

Community Involvement



Hoops for Heart



Multi-Agency Training



PrairieFest - Explorer's Dunk Tank



OSWEGO POLICE DEPARTMENT



Certificate Winners for a "Ride to School with an Officer"



Emergency Vehicle Show - Community Service Officer Vehicle



Assisting with Vehicle Fire

OSWEGO POLICE DEPARTMENT



Local Lemonade Stand



Police Academy Graduation at PTI



Found Dogs - Checking them for a Microchip



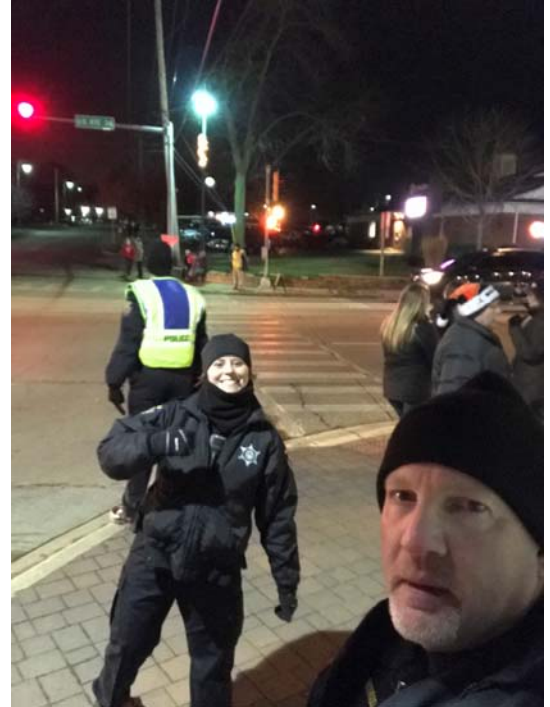
Recruitment Fair



American Legion Funeral Procession for Former Commander

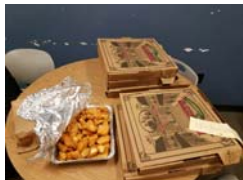
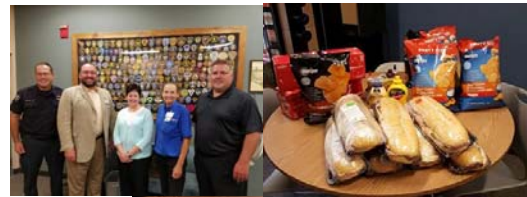
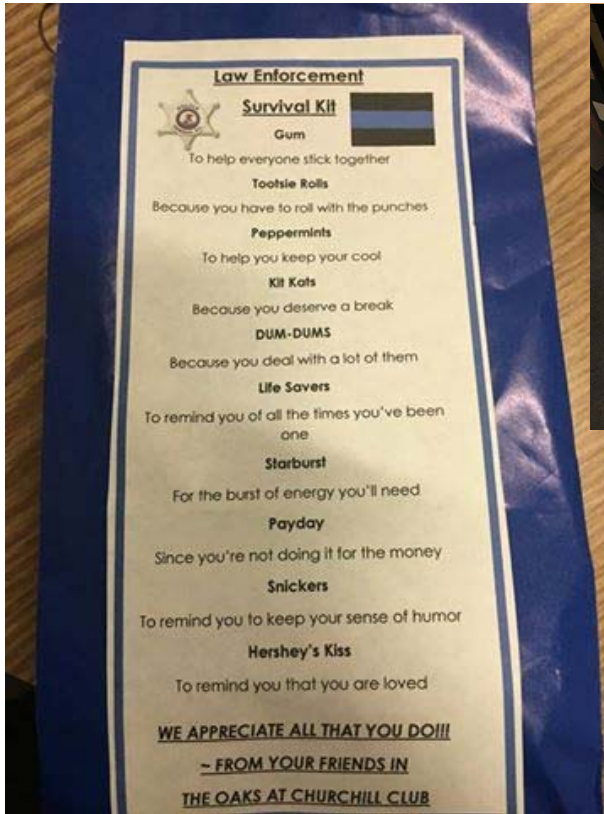
OSWEGO POLICE DEPARTMENT

Traffic Control for Events



OSWEGO POLICE DEPARTMENT

Appreciation & Support



OSWEGO POLICE DEPARTMENT

Awards & Recognition

Officer of the Year

Officer Drew Santa



2016 Employees of the Month

January – Drew Santa
February – Connie Lusk
March - Jeff Spang
April – Justin Pan
May – Steve Bailey
June – Joe Szilage

July – Matt Unger
August – Investigations Division
September – Karen Walat
October – No Award
November – No Award
December – Steve Lawrence

2016 Employee of the Year – Officer Drew Santa

Investigator of the Year

Detective Anthony Snow

Civilian of the Year

Records Clerk Karen Walat

Valor & Lifesaving Awards

Officer Ken Foote
Officer Rebecca Hayes
Officer John Mall
Officer Drew Santa

Speed Enforcement Award

Officer Ken Foote
Officer Bryan Cummins

Occupant Restraint Award

Officer Ken Foote
Officer Bryan Cummins

Traffic Safety Award

Officer Ken Foote
Officer Bryan Cummins

DUI Enforcement Award

Officer Andrew Most

Life Saving Award

Officer Justin Graver



Distinguished Service Award

5 Year Service Pin: Officer Frank Steriotti
5 Year Service Pin: Officer Joseph Szilage
10 Year Service Pin: Officer Benjamin Hackl
10 Year Service Pin: Officer Ryan Melhouse
10 Year Service Pin: Records Clerk Karen Walat
15 Year Service Pin: Officer Joshua Gerry
15 Year Service Pin: Officer Matthew Mumm
15 Year Service Pin: Officer Michael Torrance
20 Year Service Pin: Chief Jeffrey Burgner
20 Year Service Pin: Records Supervisor Connie Jackson
20 Year Service Pin: Commander Kevin Norwood



Top Shooter Award

Officer Ryan Melhouse

OSWEGO POLICE DEPARTMENT



Physical Fitness Award

Officer Stephen Bailey
Sergeant Jason Bastin
Sergeant Christopher Biggs
Detective Shane Burgwald
Officer Kristyn Chmielewski
Officer Bryan Cummins
Deputy Chief Brad Delphey
Officer Chad Dickey
Officer Brandon Dilg
Officer Kenneth Foote
Officer Justin Graver
Detective Terry Guisti
Officer Scott Hart
Deputy Chief James Jensen
Sergeant Daniel Kipper
Officer Steven Lawrence
Officer Jordan Lombardi
Officer John Mall
Officer Ryan Melhouse
Officer Andrew Most
Sergeant Brian Nehring
Sergeant Kevin Norwood
Officer Justin Pan
Officer Drew Santa
Officer Robert Sherwood
Officer Daniel Slocum
Detective Anthony Snow
Officer Cheresse Spears
Officer Frank Sterioti
Officer Joseph Szilage
Officer Michael Torrance
Officer Matt Unger
Detective Chad Vargas
Detective Patrick Wicyk
Officer Keith Wilson
Sergeant Shane Yackley

Perfect Attendance

Chief Jeffrey Burgner
Deputy Chief James Jensen
Deputy Chief Brad Delphey
Sergeant Jason Bastin

Department Commendations

Officer Steven Bailey
Sergeant William Blessing
Sergeant Page Bond
Officer Kristyn Chmielewski
Officer Bryan Cummins
Officer Brandon Dilg
Officer Kelly Garcia
Officer Joe Geltz
Cadet David Guevara
Detective Terry Guisti
Officer Scott Hart
Deputy Chief Jim Jensen
Sergeant Dan Kipper
Officer Steve Lawrence
Officer Jordan Lombardi
Records Clerk Connie Lusk
Officer Matt Mumm
Accred Manager Cathy Nevara
Commander Kevin Norwood
Officer Justin Pan
Officer Drew Santa
Sergeant Rob Sherwood
Custodian Ken Simpson
Officer Daniel Slocum
Detective Anthony Snow
Detective Cheresse Spears
Officer Joe Szilage
CSO Jeff Spang
Officer Frank Sterioti
Officer Mike Torrance
Officer Matt Unger
Records Clerk Karen Walat
Detective Pat Wicyk
Sergeant Shane Yackley

OSWEGO POLICE DEPARTMENT

Department Roster (Service Since)

Sworn Personnel

Chief Jeffrey Burgner	1996	Detective Chereese Spears	2003
Deputy Chief James Jensen	1993	Officer Matthew Unger	2003
Deputy Chief Bradford Delphay	1995	Detective Terry Guisti	2003
Commander Kevin Norwood	1996	Officer Kelly Garcia	2004
Sergeant Page Bond	1998	Officer Stephen Bailey	2004
Sergeant Christopher Biggs	1998	Detective Anthony Snow	2005
Sergeant Daniel Kipper	1999	Inspector Michael Barajas	2005
Sergeant William Blessing	1999	Inspector Chad Vargas	2005
Sergeant Jason Bastin	2005	Officer Ryan Melhouse	2006
Sergeant Shane Yackley	2007	Officer Ben Hackl	2006
Sergeant Brian Nehring	2003	Officer Shane Burgwald	2007
Sergeant Robert Sherwood	1997	Officer Justin Pan	2007
Officer Steven Lawrence	1997	Officer Brandon Dilg	2008
Officer Keith Wilson	1997	Officer Justin Graver	2008
Officer John Mall	1997	Officer Kenneth Foote	2009
Officer Chad Dickey	1997	Officer Joseph Szilage	2011
Officer Joseph Geltz	1997	Officer Frank Sterioti	2011
Officer Scott Hart	1999	Officer Kristyn Chmielewski	2012
Officer Rebecca Hayes	2000	Officer Andrew Most	2013
Officer Bryan Cummins	2000	Detective Daniel Slocum	2013
Officer Matthew Mumm	2001	Officer Cassandra Catberro	2014
Officer Joshua Gerry	2001	Officer Jordan Lombardi	2014
Officer Michael Torrance	2001	Officer Anthony Denatale	2016
Officer Andrew Santa	2002	Officer Larry Olsen	2016
Detective Patrick Wicyk	2002		

Civilian Personnel

Executive Assistant to the Chief		Accreditation Manager	
Denise Lawrence	2004	Cathy Nevara	2005
Records Supervisor		Community Service Officers***	
Connie Jackson	1996	David Lach	2004
		Bill Shink	2004
Administrative Assistant		Rick Stadel	2005
Amy Densberger	2016	Matthew Meyers	2014
		Blake Werges	2014
Records Clerks		Jeffrey Spang	2015
Connie Lusk	2005	Antonio McDaniel	2015
Karen Walat	2006	David Gough	2015
Patricia Tackett	2015		
Natalie Stevens	2016	Cadets***	
Rachel Krueger	2013	David Guevara	2015
Michelle Sowell	2013		
Amber Rasmusson***	2013	Retired	
Lisa Bowen***	2016	Deputy Chief Nicholas Sikora	June 2016
		Administrative Assistant Rita Geltz	October 2016
Evidence Custodian			
Ken Simpson	2016		

***Part-time

