

Oswego Police



2015 Annual Report

About the Report.....

The following annual report consists of a summary of activities for calendar year 2015. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at:

<http://www.oswegopoliceil.org/annual-reports.htm>



“I would like to thank Deputy Chief Sikora and Deputy Chief Jensen for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report and Rita Geltz for her proofreading. Without their efforts this report would not be possible”.

Chief Jeffrey R. Burgner

www.oswegopoliceil.org

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Table of Contents

Table of Contents	3
Letter from the Chief	4
Our Mission	5
Organizational Chart / Personnel	6
Administration Division	7
Support Services Division	11
Field Operations Division	37
Honor Guard / Pipes & Drums	54
Special Olympics Illinois	56
OPD Tours	58
Community Involvement	59
Awards & Recognition	61
Department Roster	65



Letter from the Chief

The 2015 Annual Report is provided as a summary of the accomplishments as well as details of the operation of the Oswego Police Department. This report is a culmination of efforts of the 69 men and women, full and part-time, sworn and non-sworn members of the Department.

In order to provide the highest level of professional service to our community, we feel training is extremely important. The Department logged over 7,300 hours of training on numerous topics for staff throughout 2015. The crime rate for the Village is slightly down from 2014.

Our fleet of vehicles has continued to be replaced at a reasonable rate allowing the Department to have lower maintenance costs. Our maintenance costs for 2015 were down approximately 24% from the year prior.

Our Citizens Police Academy Alumni Association and Explorers Post continue to donate their time to assist the Department in providing public safety services to the Village. These two groups are an invaluable asset to the Department through their service to our community.

We continued to provide our crime prevention programs in 2015, such as the Sex Offender Registration and Apprehension Team, Operation Impact, and our Traffic Unit with saturation patrols, the SMART Trailer and message reminders to drivers. In addition, we conducted our alcohol and tobacco compliance checks. We also began deploying our resources more efficiently by analyzing our crime and crash data together. This allowed us to see trends more effectively. The Oswego Police Department approved and provided services to nearly 90 special events throughout the 2015 calendar year.

The overall budget for the Oswego Police Department in Fiscal Year 2015/2016 was approximately 9.1 million dollars, which ended up being approximately \$277 per capita to provide police services to the Village. The average cost per capita in comparable communities was \$335.00.

A few significant operational accomplishments for the Oswego Police Department in 2015 were the research and implementation of the use of liquid propane in five front line police squads. This will reduce the carbon footprint we leave as a Village as well as reduce operation cost for the police fleet. We also worked with the Illinois State Police, Kendall County Sheriff's Office and the Yorkville Police Department to implement the Kendall County Criminal Intelligence Team (CIT) which will focus on gun, gang and drug related offenses in the Village and adjacent communities.

The Village also made great strides towards building a new police facility. In 2015, staff conducted an update to the 2008 Space Needs Assessment and also worked towards identifying a location for the new building. More to come on this topic in 2016!

I feel the Department staff did a great job transitioning to a new Chief of Police and different operational mindset which is apparent in the crime and crash reduction strategies and outcomes. I could not be more proud of the accomplishments and community partnerships this Department has continued to develop.

Respectfully submitted,

*Jeffrey R. Burgner
Chief of Police*



Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.



Village President

Gail Johnson

Board of Trustees

Ryan Kauffman
Karin McCarthy-Lange
Pam Parr
Luis Perez
Judy Sollinger
Joe West

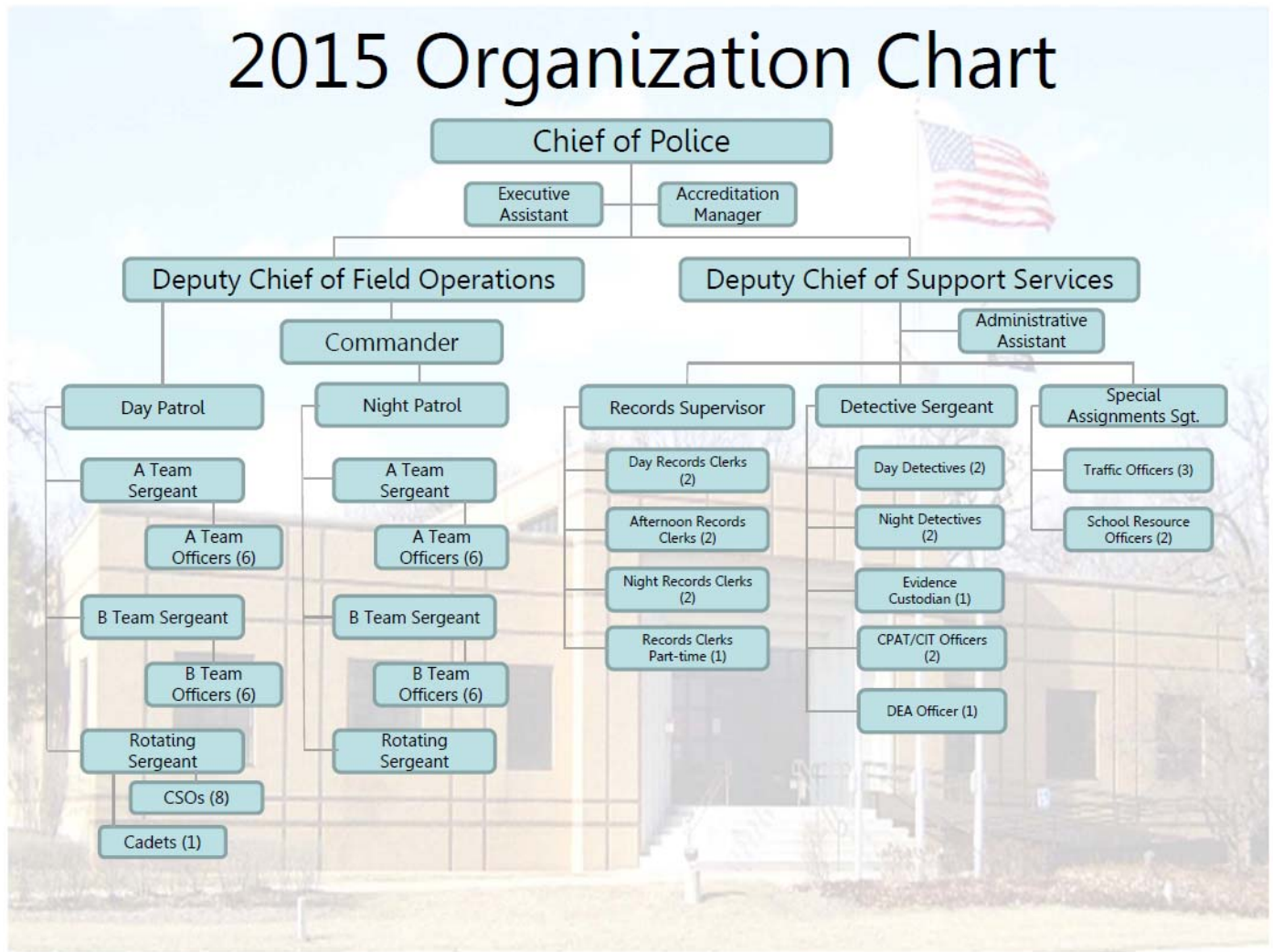
Village Administrator

Dan Di Santo

Organizational Chart



2015 Organization Chart



69 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

10 Part-time Civilian Personnel

Distribution

Chief of Police	1	Special Assignment Sergeant	1	Detectives	4
Deputy Chiefs	2	Detective Sergeant	1	School Liaison Officers	2
Watch Commander	1	Patrol Sergeants	6	Criminal Intelligence Team / CPAT	2
Executive Assistant	1	Patrol Officers	24	Drug Enforcement Officer	1
Records Supervisor	1	Traffic Officers	3	Community Service Officers*	8
Administrative Assistant	1	Evidence Custodian	1	Records Clerk*	1
Records Clerks	6	Accreditation Manager	1	Police Cadet*	1

*Part-time Positions

Administration Division

The Administrative Section of the Oswego Police Department is comprised of the Chief of Police, the Executive Assistant to the Chief of Police and the Accreditation Manager. While each has a multitude of responsibilities, their primary purpose is to support the residents of the Village, the staff within the Oswego Police Department and all other Village employees. Providing professional police service with integrity is the Mission of everyone on the Oswego Police Department.

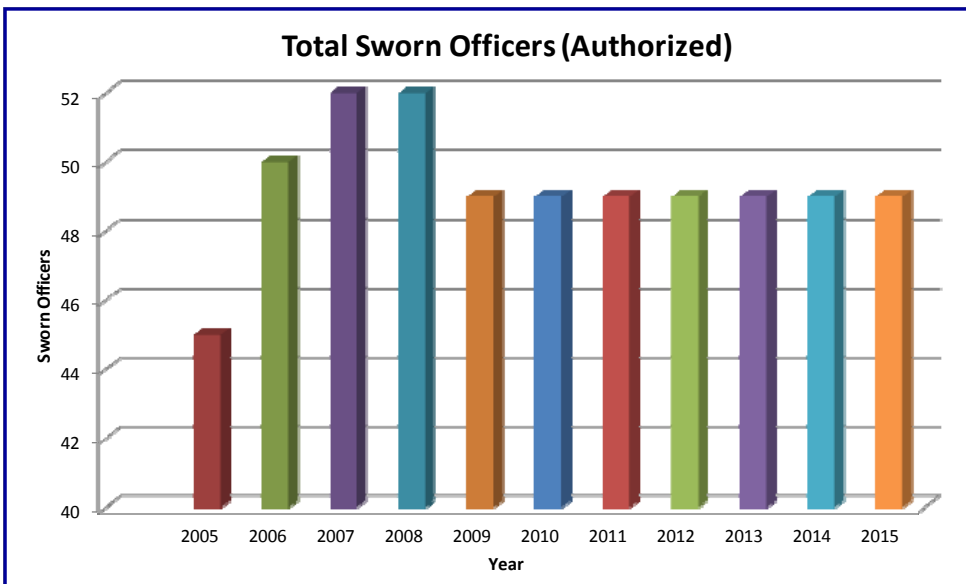
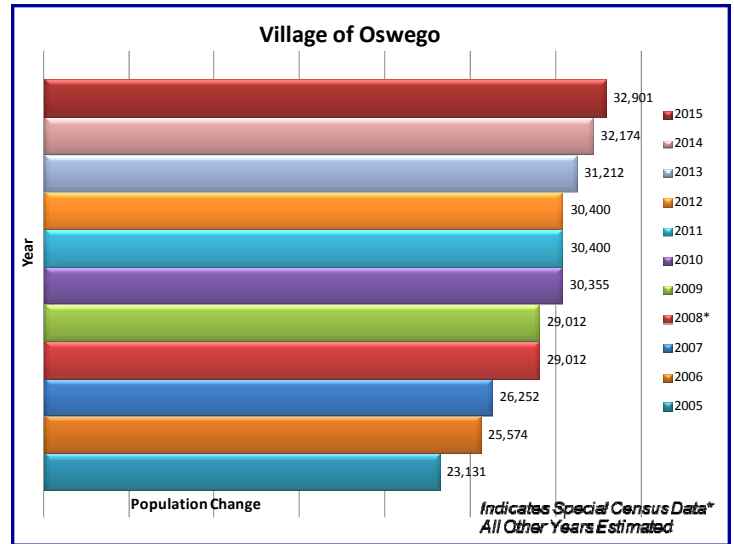
Chief of Police Jeffrey R. Burgner
Executive Assistant Denise Lawrence
Accreditation Manager Cathy Nevara

Administrative responsibilities include, but are not limited to:

- Financial Management
- Professional Standards Development & Compliance
- Police Commission Liaison
- Departmental Review of Internal Affairs
- Department Leadership
- Resource Allocation
- Long/Short Term Planning

Population / Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2015 a survey found the police department satisfaction to be very high. The survey conducted by Western Illinois University found that 91.5% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003) and 86.8% (2006 WIU) of respondents were satisfied with the police service provided.



The authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 73 officers. We do have 10 part-time non-sworn personnel to offset some of the workload from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.

Administration Division

Budget

In September of each year, the Supervisory staff begins the lengthy process of preparing the annual budget for the following year. As you can see from the chart below, our department budget is broken down into three different categories: Personnel Services, Operating Services and Capital Outlay. These three categories cover all expenditures such as, personnel, squad cars, ammunition, training classes and seminars. In fiscal year 2014/2015 the Oswego Police Department budgeted \$8,957,486.00; actual expenditures for this same fiscal year was \$8,802,689.00 for a savings of \$154,797.00. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost in addition to addressing the established goals identified by the department and Village.

Year	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2012 / 2013 Approved	\$4,826,961.00	\$3,038,381.00	\$149,482.00	\$8,014,824.00
2012 / 2013 Actual	\$4,710,062.00	\$3,021,361.00	\$182,386.00	\$7,913,809.00
2013 / 2014 Approved	\$4,925,912.00	\$3,277,385.00	\$441,760.00	\$8,645,057.00
2013 / 2014 Actual	\$4,830,707.00	\$3,215,684.00	\$420,123.00	\$8,466,514.00
2014 / 2015 Approved	\$5,104,371.00	\$3,564,769.00	\$288,346.00	\$8,957,486.00
2014 / 2015 Actual	\$5,044,670.00	\$3,410,720.00	\$347,299.00	\$8,802,689.00
2015 / 2016 Approved	\$5,227,091.00	\$3,709,995.00	\$201,395.00	\$9,138,481.00

Per Capita Comparisons

The Per Capita comparison chart below provides a quick glance into the total cost of police service provided by the Oswego Police Department. This comparison chart also provides data from other cities, municipalities and Villages throughout DuPage, Kane and Will counties. As you can see in this comparison, we provide law enforcement services at a lower cost per capita than most communities surveyed.

FULLTIME PERSONNEL INCLUDES SWORN AND CIVILIAN PERSONNEL FOR THE PD					
City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Bartlett	74	3	\$12,481,474.00	41,679	\$299.47
Batavia	46	5	\$9,154,859.00	26,045	\$351.50
Bloomington	59	4	\$8,959,535.00	22,018	\$406.92
Carol Stream	87	2.3	\$13,776,505.00	40,349	\$341.43
Darien	40	4	\$7,441,771.00	22,086	\$336.95
Glen Ellyn	48	9	\$7,885,510.00	27,000	\$292.06
Lisle	51	5	\$7,647,090.00	22,390	\$341.54
Lockport	44	3	\$7,477,400.00	24,839	\$301.03
New Lenox	41	2	\$9,912,017.00	26,364	\$375.97
Plainfield	70	14	\$11,707,685.00	42,142	\$277.82
Roselle	40	6	\$6,975,198.00	23,026	\$302.93
St. Charles	61	18	\$11,478,693.00	33,267	\$345.05
West Chicago	52	0	\$9,661,100.00	27,576	\$350.34
Westmont	45	1	\$9,298,261.00	24,685	\$376.68
Average	54.14	5	\$9,561,221.29	28,819	\$335.69
Oswego	59	10	\$9,138,481.00	32,901	\$277.76

Administration Division

Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$46.20 from the \$120.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests. This can vary depending on a variety of circumstances such as, but not limited to, whether the offender appeared in court, supervision granted, the type of payment used, etc. In 2015 the Village of Oswego received \$115,030 in court disposition money which is a 10.7% increase from 2014.

FISCAL YEAR	2010	2011	2012	2013	2014	2015
Court Dispositions	\$ 165,181.82	\$ 149,853.25	\$ 112,141.18	\$ 122,642.47	\$ 103,889.93	\$ 115,030.09
Fines, Fees & Reimbursements	\$ 609,175.94	\$ 649,656.56	\$ 615,759.48	\$ 623,885.57	\$ 663,115.30	\$ 644,620.45
Total	\$ 774,357.76	\$ 799,509.81	\$ 727,900.66	\$ 746,528.04	\$ 767,005.23	\$ 759,650.54

Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009, we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks. In 2015, the Oswego Police Department received \$479,745 in fines and fees as compared to \$540,742 in 2014

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit. In 2015 the Oswego Police Department received \$164,875 in reimbursements as compared to \$122,372 in 2014.

CALEA



Accreditation is a process in which recognition and certification of competency, authority and credibility is presented. For law enforcement agencies, this process and official recognition is overseen by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), an international organization that was established in 1979 by the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. These four organizations came together to elevate law enforcement to a professional standing and ensure the quality of police service by addressing issues of accountability, integrity, liability, performance and community partnership. Law enforcement accreditation improves the quality of police services, raises a police department to a national professional level, provides a sense of confidence in the community and assures government leaders of the quality of their law enforcement agency. The Oswego Police Department first received initial accreditation in November 2005. Since then, Accreditation Manager Cathy Nevara has been managing the accreditation process, which includes strengthening accountability and transparency, employing risk management to limit liability and ensuring the best practices of law enforcement are embraced by our department. Every three years, the police department undergoes an objective, thorough review and examination of departmental policies, procedures and practices by outside assessors to determine compliance with the standards CALEA has set forth. In November 2014, we were awarded our 3rd reaccreditation, receiving the added distinction of the CALEA® Accreditation with Excellence Award. Our next assessment will be in 2017.

Administration Division

Internal Affairs Report

The Police Department investigated two formal (agency) and thirteen officer complaints against members of the department in 2015. In order to ensure that the integrity of the Police Department is preserved, all complaints and accusations made against the department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	13	Male	9
Police Agency Complaint	2	Female	4
		Police Agency Complaint	2
Total	15	Total	15

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	2	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	1
Caucasian	9	Not Sustained	0
Hispanic	1	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	1	Unfounded	11
Police Agency Complaint	2	Resignation Before Investigation Completion	0
Total	15	Total	15

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	1
18 - 25	1	Oral Reprimand	0
26 - 35	4	Written Reprimand	0
36 - 45	3	Suspension	2
46 and over	4	Separation from Service	0
Police Agency Complaint	2	Demotion	0
Unknown	1	Resignation	0
		Performance Improvement Guide	1
Total	15	Total	4

Definitions of Dispositions

Exonerated: The act(s) allegedly did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the department.

SUPPORT SERVICES DIVISION

The Support Services Division of the Oswego Police Department experienced big change in 2015. Previously the department was broken down into three divisions, Field Operations, Investigations and Support Services. With the re-organization of the department and command staff the Support Services Division now encompasses criminal investigations, undercover narcotics, criminal intelligence, traffic enforcement, school resource officers and records. This positive change has brought about increased communication within the organization, streamlined processes and allowed for timely statistical data sharing to assist the Field Operations Division with their patrol/crime prevention efforts.

The men and women of the Support Services Division take great pride in their work and in the integrity of this office. This TEAM provides a great service to the residents of this Village and each of them should be proud of their TEAM and individual performances during 2015.

Goals & Objectives

The 2015 Support Services Divisional Goals are a culmination of ideas provided by staff. The following guidelines will act as a tool to determine success in meeting these goals. In an effort to maintain our focus on these established goals, they will remain posted and available for review.

GOAL #1: To provide bi-weekly crime/crash/traffic data to the public utilizing our department website, the Village web site and other social media outlets.

The objective of this crime prevention goal was to provide electronic crime/crash/traffic data to Village residents so they would be able to assist in our efforts of reducing crime and making the roadways in the Village safer to travel. The Support Services Division completed weekly crime reports and the information was provided to the Village GIS Coordinator by beat for inclusion onto a Village map. A link to this single click interactive map was placed on our web page. Below, highlighted in blue, is the verbiage used on our web page.

Below you are able to view the Crash and Crime Data in the map. This map may be adjusted to a full screen view; it is an interactive map that provides you with the date of the offense, offense description and reporting districts. This Crash and Crime map will be updated weekly and available on the Oswego Police Department Facebook page as well.

Anyone with information specific to a crime is asked to call the Oswego Police Department Investigations at (630) 551-7300.

In addition to the interactive crash and crime data map, we utilized other media sources to include Facebook, Twitter and local press releases. We looked into the possibility of posting historical data by beat on the web site, however, due to the sheer volume of calls and the busyness of the map we decided against this.

In 2015, this department experienced a decrease (4.85%) in injury crashes from 2014 with an overall decrease in total crashes of 5.20%.

GOAL #2: To implement an employee career tracking mechanism that will be utilized for future specialty positions, promotions, etc.

Support Services

Deputy Chief

James Jensen

Detective Sergeant

Kevin Norwood

Detectives

Shane Burgwald

Terry Guisti

Anthony Snow

Patrick Wicyk

Evidence Custodian

Cheres Spears

Special Services Sergeant

Christopher Biggs

Traffic Unit Officers

Brandon Dilg

Kenneth Foote

Steven Lawrence

School Liaison Officers

Justin Pan

Keith Wilson

Administrative Assistant

Rita Geltz

Records Supervisor

Connie Jackson

Records Clerks

Guadalupe Chaidez

Rachel Krueger

Connie Lusk

Amber Rasmusson

Amy Slogar

Michelle Sowell

Karen Walat

SUPPORT SERVICES DIVISION

Municipal police service has many diverse requirements, which require a commitment to provide all personnel with the training that is needed to perform the duties assigned in an ethical, efficient and effective manner. Career development planning is a way to train and educate an employee to perform in the capacity where the employee desires to serve, at a level that meets the needs of the Department and the community. In order to achieve this result career tracks were identified in order to provide the opportunity for members of the department to pursue a variety of career development options. Included in each career track was the recommended and optional course of study that employees should consider requesting. The following career tracks were identified:

- Canine Officer
- CPAT/DEA Inspector
- Criminal Intelligence Team (CIT Officer)
- Criminal Detective/Investigator
- Evidence Technician (Basic ET & Advanced ET)
- Field Training Officer
- Firearms (Basic Firearms Instructor & Master Firearms Instructor)
- Patrol Officer
- School Resource Officer
- Special Response Team Operator
- Supervisor Training (Officer in Charge, Patrol Sergeant, Special Services Sergeant, Detective Sergeant, Commander, Deputy Chief, Chief of Police)

The implementation of this entire process, to include inclusion into the performance evaluation system, was to take place at the beginning of 2016. Policy language is currently being drafted and will be incorporated into the Training and Career Development policy by the end of January 2016.

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. As seen in the table below, our total hours worked increased from 108,639.50 to 116,194.75, which is an increase of 7,555.25 hours, or 6.95%. While our total work hours increased, our total overtime hours decreased by 252.50 hours or 5.73%. There was however, an increase in the amount of compensatory hours earned in 2015, up from 2,635.50 in 2014 to 3,310 in 2015. This is an increase of 25.57%. The total reimbursed overtime hours for 2015 was 3,369 hours which is an increase of approximately 8.36%

The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous seven years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
2010	66	112,202.00	1,675.00	4,176.50	2,398.50
2011	67	110,613.00	2,153.75	4,448.50	2,770.00
2012	67	108,991.25	2,157.50	4,250.50	2,226.50
2013	69	105,096.25	2,322.75	4,839.00	2,715.00
2014	69	108,639.50	2,635.50	4,396.00	3,109.00
2015	68	116,194.75	3,310.00	4,143.50	3,369.00
Part-Time Personnel Included					

SUPPORT SERVICES DIVISION

Training & Educational Achievements

Providing training in all aspects of Law Enforcement and Public Service continues to be a priority of the department. As our community and police department continues to grow so has the need for training. In order to fulfill those demands our training committee has worked hard to establish the highest level of education and training for all department employees.

The Oswego Police Department monthly training program guarantees a minimum of eight (8) hours of training for each department member. These eight (8) hour training days are built into the monthly schedule and usually occur on the first and second Thursday of the month.

In 2015, members of the Oswego Police Department participated in 7,308.00 hours of training. This represents an average of over 105.9 hours per department member, including part-time employees, and an 8.85% increase in training from 2014.

The police department is credited with using its own staff of in-house trainers in several of the training sessions to include:

- * Accreditation Training
- * ASP & OC Certification & Recertification
- * Bias Based Profiling
- * Business Tours (Violence in work place preparation)
- * CPAT Drug Update
- * CPR & AED
- * Domestic Violence
- * Emergency Operations Plan & Table Top Exercises
- * Ethics
- * Firearms & Simunitions
- * Holding Facility
- * Law Updates (ILCS, IVC, Search & Seizure)
- * LEADS
- * Medical Marijuana
- * Mental Health Protocol & Awareness
- * NIMS (National Incident Management System)
- * Officer Wellness & Physical Fitness
- * PPCT & Defensive Tactics
- * Pursuit Training (Scenario Based Training)
- * Rapid Deployment
- * Records Retention & Freedom of Information
- * Sex Offender Updates
- * Stop Sticks Training
- * Taser Certification
- * Traffic Stop & Felony Stop (Review and Scenario Based Training)
- * Use of Force/Use of Deadly Force Training



SUPPORT SERVICES DIVISION

The department not only has the resource of using in-house instructors, but also has the ability to send staff to various other training sources:



Suburban Law Enforcement Academy (SLEA): SLEA provides basic recruit academy training and continuing education courses to law enforcement agencies from throughout the State of Illinois.



Police Training Institute (PTI): PTI provides basic recruit academy training and continuing education courses to law enforcement agencies from throughout the State of Illinois.



Northeast Multi-Regional Training (NEMRT): Our NEMRT membership provides the greatest amount of our training and learning opportunities in numerous subjects beyond the basic academy experience.



Northwestern Center for Public Safety (NWCPS): NWCPS offers nationally recognized courses in which officers receive training in various facets of law enforcement. In addition to a number of traffic and evidence courses, NWCPS also offers a nationally renowned leadership development program for first line and senior level management. In 2015 Sergeant Jason Bastin attended this 10 week leadership program titled Police Staff and Command.

The Oswego Police Department is committed to ensuring that they provide the community with highly trained officers that have a wide range of tactical resources. One of the resources that the police department provides is a focus and commitment to defensive tactics. These applications vary from basic handcuffing to ground control and everything in between. The reason why there is such a strong commitment to this program is that it provides officers with applications to not only protect the citizens of Oswego, but to provide every officer with the training to ensure they go home to their families at the end of every shift. This program has been an instrumental part of the department for fifteen years and has grown and evolved as society's needs have changed. The applications that the Oswego Police Department and its defensive tactics instructors focus on are:

- Annual Taser Training
- Annual Use of Force/Use of Deadly Force Training
- Basic Judo Applications
- Expandable Baton
- Ground Control and Defensive Techniques
- Handcuffing Applications
- Oleoresin Capsicum Spray
- Pressure Point and Control Tactics
- Rapid Deployment (Active shooters in businesses and schools)
- Scenario Based Training
- Spontaneous Knife Defense
- Traffic Stop Scenarios and Applications



Oswego Police Department Defensive Tactics Instructors

- | | |
|------------------------|---------------------------|
| ★ Sergeant Chris Biggs | ★ Officer Michael Barajas |
| ★ Officer Ben Hackl | ★ Officer Andrew Most |
| ★ Officer Justin Pan | ★ Officer Andrew Santa |
| ★ Officer Anthony Snow | ★ Officer Chad Vargas |

Firearms proficiency and tactical training is provided under the direction of our Master Firearms Instructors Shane Burgwald, Ben Hackl, Brandon Dilg and Scott Hart. The Illinois Law Enforcement Training and Standards Board

SUPPORT SERVICES DIVISION

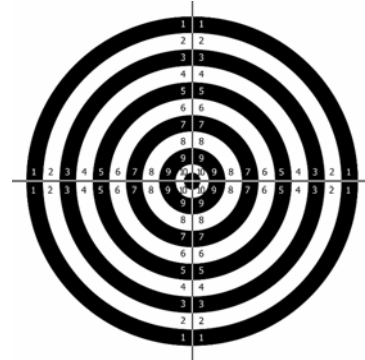
mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater. The Oswego Police Department not only meets the 30 round qualification standard and accuracy competence, but has also included a 50 round qualification standard with an accuracy competence of 80%. All Officers exceed the accuracy competency standards of both qualifications.

During the year, all sworn personnel are trained in and qualify with a department shotgun and rifle. All sworn department members have met State and department qualification standards for both. While firearms proficiency and qualification standards are important, we also believe that tactical training specific to movement, cover, shooter stress and officer/civilian down rescue are important. Sworn members of our department have received extensive training in all of these areas.

Annually, the firearms team compiles the qualification scores and identifies the Top Gun award winner. This year the department TOP GUN Award was presented to Officer Ben Hackl.

Firearms Training Team Members

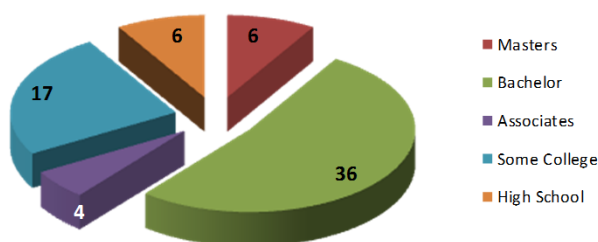
- ★ Master Firearms Instructor Shane Burgwald
- ★ Master Firearms Instructor Brandon Dilg
- ★ Master Firearms Instructor Ben Hackl
- ★ Master Firearms Instructor Scott Hart
- ★ Firearms Instructor Jason Bastin
- ★ Firearms Instructor Joe Geltz
- ★ Firearms Instructor Terry Guisti
- ★ Firearms Instructor Rebecca Hayes
- ★ Firearms Instructor Frank Steriotti



The table below shows the number of training hours per month from 2008 through 2015. 2015 proved to be a busy training year with an increase of 594 training hours (8.85%) from 2014.

2015 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2008	556	416	550	500	910	568	376	672	532	636	508	386	6610
2009	561	208	306	514	696	637	614	478	768	522	430	400	6134
2010	648	584	680	791	791	460	408	376	584	728	456	372	6878
2011	544	628	552	846	734	516	392	504	632	584	432	320	6684
2012	518	616	502	834	212	456	392	492	500	648	352	320	5842
2013	592	462	346	872	480	424	468	405	504	576	450	516	6095
2014	560	484	585	792	570	416	516	498	599	700	580	414	6714
2015	560	472	612	956	836	540	429	636	533	768	502	464	7308

Educational Achievements



Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. We presently have six employees with Master's Degrees, thirty-six employees with a Bachelor's Degree and four employees with an Associate's Degree.

SUPPORT SERVICES DIVISION

Crime Rate Explanation

The UCR Program compiles data from monthly law enforcement reports or individual crime incident records transmitted directly to the FBI or to centralized State agencies, in our case the Illinois State Police, who then report to the FBI. The program thoroughly examines each report it receives for reasonableness, accuracy, and deviations that may indicate errors. Large variations in crime levels may indicate modified records procedures, incomplete reporting, or changes in a jurisdiction's boundaries. To identify any unusual fluctuations in an agency's crime counts, the program compares monthly reports to previous submissions of the agency and with those for similar agencies.

- * Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. These eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- * A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA	Village of Oswego 2015
$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$	$\frac{508 * 100,000}{32,901} = 1,544$

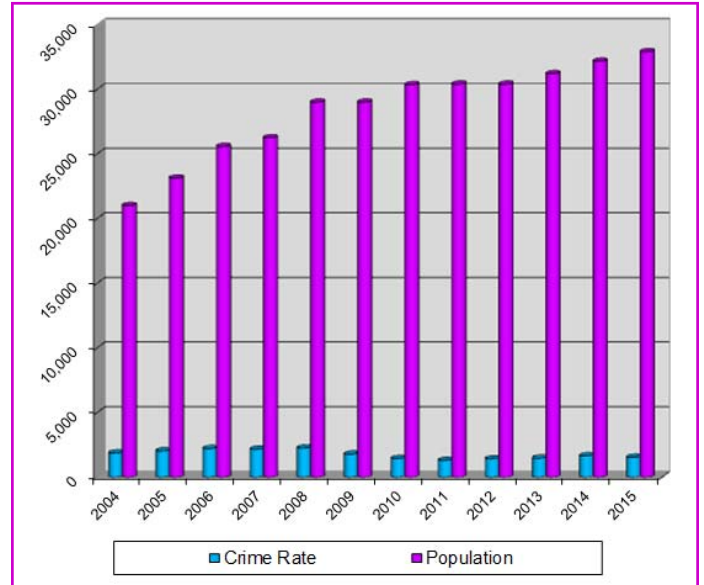
- * The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next is a brief overview of the last 12 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- * Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. In 2015, you will see an increase in Part 2 crimes, jumping from 584 in 2014 to 670 in 2015. This represents an approximate 14.73% increase. The three Part 2 crimes with the biggest increase were Fraud, Damage to Property and Drug Offenses.
- * We include the previous year's rates; however, due to reporting criteria changes in 2010, not all crimes are reported in the same manner as the previous years.

Description	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Crime Index	471	570	569	657	519	440	397	434	461	534	508
Crime Rate	2,036	2,228	2,167	2,265	1,789	1,450	1,306	1,428	1,477	1,660	1,544
Population	23,131	25,574	26,252	29,012	29,012	30,355	30,400	30,400	31,212	32,174	32,901
* Census Data											

SUPPORT SERVICES DIVISION

There are several factors that affect crime according to the US Department of Justice and the FBI:

- ◆ Population density and degree of urbanization
- ◆ Variations in composition of the population, particularly youth concentration
- ◆ Stability of the population with respect to residents' mobility, commuting patterns, and transient factors
- ◆ Modes of transportation and highway system
- ◆ Economic conditions, including median income, poverty level, and job availability
- ◆ Cultural factors and educational, recreational, and religious characteristics
- ◆ Family conditions with respect to divorce and family cohesiveness
- ◆ Climate
- ◆ Effective strength of law enforcement agencies
- ◆ Administrative and investigative emphases of law enforcement.
- ◆ Policies of other components of the criminal justice system (i.e., prosecutorial, judicial, correctional, and probational)
- ◆ Citizens' attitudes toward crime
- ◆ Crime reporting practices of the citizenry



The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. It is incumbent upon all of us to become well educated about how to understand and quantify the nature and extent of crime in the Village. It is also important to remember that this method of determining a crime rate for a community is only a small portion of all of the crimes in the Village. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.

Crimes & Calls for Service Summary

Every time a citizen or resident requests the Police Department respond to their home, business or other location within the Village it is considered a Call for Service. The following table provides a breakdown of the Calls for Service by year with comparative data since 2011. A few examples of the types of Calls for Service that we receive are listed below:

911 Calls
 Assist Other Police Departments
 Business Checks
 Criminal Reports
 Lock Outs
 Stake Outs

Accident Reports
 Assist Schools or Businesses
 Child Safety Seat Installations
 Foot Patrol
 Ordinance Violations
 Traffic Stops

Assist Fire and EMS
 Burglar Alarms
 Crime Prevention Notices
 Hold-up Alarms
 Sex Offender Registrations
 Warrant Arrests

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2011	1,819	1,794	2,054	1,789	2,111	2,022	1,983	1,962	2,070	1,745	1,697	1,766	22,812.00
2012	1,767	1,697	2,008	1,779	2,247	2,110	1,980	2,288	1,920	1,820	1,726	1,603	22,945.00
2013	1,934	1,952	2,135	1,853	2,134	1,987	1,950	2,096	1,899	1,953	1,631	1,563	23,087.00
2014	1,698	1,750	2,012	2,215	2,355	2,026	1,989	2,025	2,018	1,956	1,808	1,623	23,475.00
2015	1,733	1,784	2,217	1,956	2,224	2,185	2,161	2,071	2,039	2,161	1,788	1,843	24,152.00

SUPPORT SERVICES DIVISION

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crime tables below show the number and types of crime that occurred in 2015. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2015, we had 26 fewer reported Part 1 Crimes compared to 2014, which is an approximate 4.87% decrease.

2015 PART 1 CRIMES	
Murder	
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	13
Aggravated Criminal Sexual Assault	1
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	2
Robbery	1
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Battery	10
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	0
Burglary	
Burglary	18
Residential Burglary	16
Home Invasion	0
Theft	
Theft from Motor Vehicle	1
Theft from Motor Vehicle Parts/Accessories	3
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	40
Theft over \$500	69
Theft under \$500	52
Retail Theft	273
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	0
Motor Vehicle Theft	
Motor Vehicle Theft	8
Arson	
Arson	1
Aggravated Arson	0
TOTAL PART 1 CRIMES	
	508

2015 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	47
Domestic Battery	88
Fraud	
Deceptive Practices	2
Forgery	23
Fraud	27
Embezzlement	0
Credit Card Fraud	39
Criminal Damage to Property	
Criminal Damage to Property	102
Criminal Damage to Property / State Prop.	12
Weapons Offenses	
Unlawful Use of Weapons	6
Unlawful Possession of Weapons	2
No FOID Card	1
Drug Offenses	
Possession of Cannabis under 30/grams	61
Possession of Cannabis over 30/grams	2
Delivery of Cannabis under 30/grams	0
Delivery of Cannabis over 30/grams	1
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	7
Possession of Drug Paraphernalia	67
Possession of Drug Equipment	1
Sex Offender Registration	
Duty to Register - Sex Offender	12
Disorderly Conduct	
Telephone Threat	1
Telephone Harassment	19
Obscene Phone Calls	0
False Fire Alarm	0
Bomb Threat	0
All Other Disorderly Conduct	28
Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Sale of Liquor to Minors	2
Illegal Possession of Alcohol by Minor	37
Illegal Consumption of Alcohol by Minor	13
Driving Under the Influence of Alcohol	67
Driving Under the Influence of Drugs	2
Transportation of Alcoholic Liquor	1
TOTAL PART 2 CRIMES	
	670

SUPPORT SERVICES DIVISION

Part 1 Crimes	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014	Total 2015
Murder/Attempt Murder	0	1	0	0	0	0
Sex Crimes	11	5	6	10	12	14
Robbery	2	2	1	3	3	3
Aggravated Battery / Assault	16	13	9	5	13	10
Burglary	37	54	50	52	45	34
Theft	360	297	363	381	451	438
Vehicle Theft	3	3	5	8	4	8
Arson	11	3	0	2	6	1
TOTAL	440	378	434	461	534	508
Part 2 Crimes	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014	Total 2015
Battery	61	53	49	44	33	47
Domestic Battery	91	92	73	88	72	88
Fraud	62	79	64	85	72	91
Property Damage	168	109	137	98	95	114
Weapons	3	5	4	5	6	9
Drug Offenses	65	108	110	73	98	139
Sex Offender	9	26	17	8	16	12
Disorderly Conduct	116	90	57	56	52	48
Alcohol Minors	42	64	64	35	53	52
DUI	74	105	77	66	86	69
Alcohol Offenses	0	0	0	1	1	1
TOTAL	691	731	652	559	584	670

2015 Arrests Part 1 & Part 2 Crimes Only	
	Total Arrested
Murder	0
Sex Crimes	5
Robbery	0
Aggravated Battery / Assault	10
Burglary	13
Theft / Over \$300	256
Vehicle Theft	2
Arson	0
TOTAL	286
Part 2 Crimes	Total Arrested
Battery	21
Domestic Battery	77
Fraud	6
Property Damage	14
Weapons	9
Drug Offenses	163
Sex Offender	2
Disorderly Conduct	25
Alcohol Minors	65
DUI	69
Alcohol Offenses	16
TOTAL	467
Warrant Arrests	118

CPAAA

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of over 35 dedicated individuals that have maintained an ongoing association with the Oswego Police Department after graduating from a 26 hour, Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates from our previous academy classes and they donate many hours of their time to assist our police department and the community in general. In calendar year 2015, these individuals volunteered over 800 hours of service time assisting the Oswego Police Department. This provides some flexibility for the OPD, when additional personnel may be needed, without having to bring in personnel from outside sources.

The OCPAAA provides assistance to the police department in many ways. They assist at the numerous festivals and community events held throughout town, including Prairie Fest, Christmas Walk, Art Fair, Gobbler Hobbler, Wine on the Fox, Homecoming and many other community activities. In addition, these member volunteers assist officers with traffic control, security patrol duties, and the Citizen Assisted Radar Patrols when needed. Members are also available in an "on call" capacity to assist on an as needed/available basis with traffic control at major accidents or any unscheduled incident(s) that may cause unsafe conditions/concerns, or need additional

SUPPORT SERVICES DIVISION

personnel. During many of these situations, OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” during community activities.

Members also provide many hours of additional assistance with administrative and maintenance tasks around the police department, provide patrols in areas around town, generally focusing on parks and commercial areas in particular. While out on these patrols, the volunteers are able to contact officers on duty via radio to inform them of any suspicious activities or road hazards. Recent years have seen the number of active members in this group steadily increase, and we hope to continue to attract back other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.



The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep the flow of documents

and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community, some have received additional specialized training. Some of this training included Severe Weather Spotter, Self Defense, Investigation and Search Skills and First Aid /AED certifications. Monthly meetings now also include some training topics related to the duties that the members assist the department with (or are scheduled/planning to provide).



SUPPORT SERVICES DIVISION

Investigations

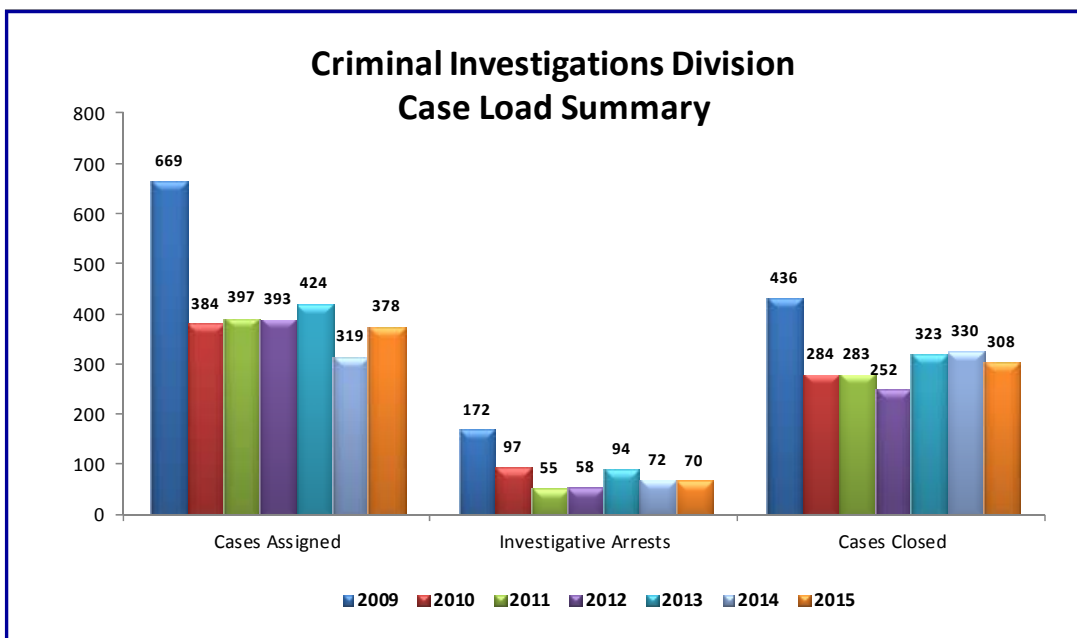
An investigation is most often started after a Patrol Officer refers a case that cannot be completed without significant resources, or within the patrol officer's workday. The Detective Sergeant will review the case applying solvability factors to determine the likeliness of solving the case. These factors include seriousness of the crime, clear descriptions to identify the offender or vehicle used, physical evidence available, or a pattern of similar crimes. The Detective Sergeant will then assign the case to a detective to continue the investigation. The detective will build a case using all information and evidence discovered and presents this case to the prosecutor. The goal of each case is to paint a clear picture of the crime so that a jury will easily understand and hand down a verdict. Throughout the entire process, the detective will maintain an open line of communication with the victims involved, offering referrals and resources as appropriate. Throughout the year, team members receive training to improve their skills and knowledge. The team networks with surrounding police agencies and members of the law enforcement community daily.

The Investigations Section is staffed with one Detective Sergeant, four (4) general case assignment detectives and one (1) evidence custodian. Each detective works an eight (8) hour shift Monday through Friday with two (2) detectives staffed between the hours of 8a.m to 4p.m and two (2) detectives staffed between the hours of 2p.m to 10p.m.

In addition to the general case assignment detectives, the Investigations Section is staffed with one (1) Special Agent assigned to the DEA, one (1) Inspector assigned to the Kendall County Cooperative Police Assistance Team and one (1) Inspector assigned to the Criminal Intelligence Team. These members, on occasion are brought in to assist with major cases involving ties to narcotics, gangs or organized crime.

Year in Review

The chart below provides a ten (10) year comparison of assigned cases, investigative arrests and cases administratively closed. This year we had a 18.5% increase in total cases assigned with a decrease of 6.7% decrease in cases closed. Regarding investigative arrests, this division experienced a 2.8% decrease in investigative arrests as compared to 2014.



SUPPORT SERVICES DIVISION

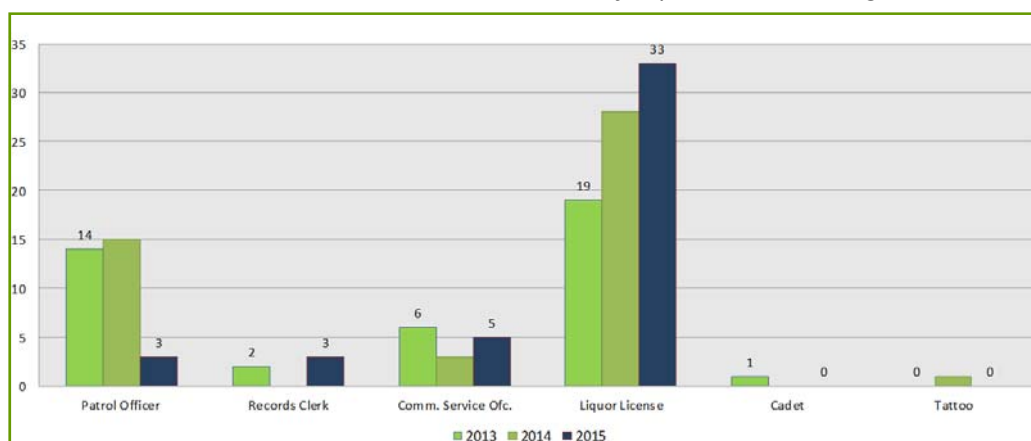
The chart below shows the most common crimes investigated by the Criminal Investigations Division in 2015. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes. In 2015, 59.5% of crimes investigated involved crimes against property compared to 23.9% of fraud crimes and 16.5% crimes against persons. In 2015, we had an overall increase of 6.6% in the total crimes investigated when compared to 2014.

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Murder/Attempt. Murder	0	0	0	0	1	0	1	0	0	0	1
Burglary	17	18	16	14	6	11	27	17	20	10	13
Residential Burglary	10	6	6	16	16	10	18	12	15	7	12
Burglary to Motor Vehicle	33	28	64	35	29	30	26	24	20	29	13
Theft (over \$300)	36	49	44	46	36	23	25	45	33	24	26
Theft (under \$300)	37	39	34	36	41	23	34	24	34	16	14
Retail Theft	22	48	69	64	41	31	27	40	40	35	30
Motor Vehicle Theft	3	5	6	4	6	2	3	4	6	3	4
Damage to Property	37	39	29	48	48	24	18	11	9	10	31
Total Selected Property Crimes Investigated	195	232	268	263	224	154	179	177	177	134	144
Deceptive Practice	12	18	13	12	7	12	5	7	13	6	2
Forgery	7	13	13	19	22	14	11	18	31	14	12
Credit Card Fraud	20	16	35	45	23	23	29	18	23	13	20
Identity Theft	4	16	11	34	18	20	7	6	24	19	24
Total Selected Fraud Crimes Investigated	43	63	72	110	70	69	52	49	91	52	58
Battery/Ag. Battery	13	16	16	20	32	21	14	8	9	15	13
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4	11	13	9	12	17	16
Child Pornography	1	1	0	0	0	0	3	0	0	1	1
Violation Order of Protection	8	7	8	5	0	3	5	6	4	3	2
Domestic Battery	14	12	14	11	15	9	5	6	4	2	4
Armed Robbery/Robbery	4	2	6	6	6	2	2	1	3	3	3
Mob Action	1	2	0	1	4	4	1	1	0	0	1
Total Selected Crimes Against Person Invest.	53	51	60	53	61	50	43	31	32	41	40
TOTAL SELECTED CRIMES INVESTIGATED	291	346	400	426	355	273	274	257	300	227	242

Background Investigations

The Oswego Police Department Criminal Investigations Division is responsible for conducting background investigations specific to employment, liquor license applications and tattoo parlor applications. This year we had a slight reduction (3) in the total number of background investigations conducted as compared to 2014. We did, however, see an increase in the total number of liquor license background checks completed this year (33) as compared to 2014 (28).

Background investigations, in general, are time intensive with employment background investigations taking 80 person-hours per background.



SUPPORT SERVICES DIVISION

Major Case Review

Burglary

Detective Shane Burgwald secured four (4) counts of felony burglary on co-defendants stemming from two (2) separate burglaries at a restaurant on Douglas Road. Through the course of the investigation, proceeds were recovered and confessions were obtained from the co-defendants. The co-defendants admitted to being heroin users and they needed the proceeds from the burglaries to purchase drugs. The co-defendants took a guilty plea in these two burglary cases. In addition to these charges, additional retail theft charges were sought for a pending retail theft charge on one of the defendants. The defendant on this charge was arrested on an outstanding warrant for retail theft.



Criminal Sexual Assault

In February 2015, Detective Shane Burgwald worked with the LaSalle County Sheriff's Office in a criminal sexual assault case. The offender in this case performed a sex act of penetration to an unconscious victim who was sedated with medication. Detective Burgwald did extensive follow-up work on this case and met with the victim and States Attorney's Office. This crime occurred 3-4 times without the victim's knowledge. Charges approved include one count of Criminal Sexual Assault. A trial date was set and the offender was found guilty.

Burglary, Retail Theft, Unlawful Use of Credit Card

Detective Snow investigated a couple of cases committed by the same suspect. Through investigative techniques, a suspect was identified and arrested. Multiple criminal charges were approved. These cases range from multiple burglaries at various locations throughout the Village and a retail theft charge.

Suspicious Circumstances – Email Hoax

On Sunday, May 24, 2015, at approximately 7:25 a.m., the Oswego Police Department began receiving phone calls regarding a mass email that was sent out to a Yahoo Group of over 300 members. The nature of the email contained threats directed towards residents of the Southbury Subdivision. The owner of the Yahoo Group account confirmed that the account was hacked and that they did not send out the messages. The Internet Protocol (IP) addresses involved were determined to be routing out of California and Amsterdam. The originating account holder has had several accounts accessed abroad over the course of the last several years. School District 308 has been advised of the situation. A criminal investigation with the assistance of the Federal Bureau of Investigations (FBI) was conducted. It was later determined that the suspect was living outside of the U.S. The owner of the Yahoo account confirmed that the account was hacked and they did not send out the email messages.

Aggravated Kidnapping, Aggravated Criminal Sexual Assault, Armed Habitual Criminal

Officers responded to an address in the 400 block of Madison Street for a possible abduction. The female victim in this case arrived at the residence to retrieve some personal belongings. As she entered the residence, the offender drew a handgun and pointed it at her. He then forced her to commit a sexual act all while he pointed a gun at her. The two then left the residence, drove around for a while and ended up at a park in Aurora. The offender threw the handgun into a large pond, then proceeded to take the victim back to the residence where officers were waiting. The offender in this case was taken into custody, booked at OPD and transported to KCSO. The Kendall County State's Attorney's office authorized multiple felony charges to include Aggravated Kidnapping, Aggravated Criminal Sexual Assault and Armed Habitual Criminal. Additional drug and weapons charges are being brought forward based on the results of a search warrant conducted at the residence. A safe containing USC, 45 grams of Butane Hash Oil, 342 grams of cannabis, 28.5 grams of hash oil and .5 grams of cocaine were recovered. The handgun that was thrown into the pond was recovered after a search of the area was done by the Aurora Fire

SUPPORT SERVICES DIVISION

Department dive team. Bond call was completed on 6/30/15. The offender is being held on a \$1,000,000 bond. Detective Snow has spent countless hours on this case conducting follow-up work in hope of obtaining additional charges. These additional charges are currently being reviewed by the Kendall County States Attorney's Office.

Residential Burglary

Officers responded to the Prescott Mill Subdivision for a reported attempted break-in. The suspects in this case walked up to a house, rang the doorbell, then waited to see if someone answered. If no one answered, they would try to kick in the front door. The homeowner heard the doorbell and as she was walking to the door saw a black vehicle leaving; shortly thereafter, she heard two very loud kicks at the front door. The suspect, described as a male black subject, left on foot. This same vehicle then drove to the Churchill Club Subdivision and the same male black subject rang another doorbell; however, the homeowner answered the door. The suspect made up a story, then left getting into the black vehicle. A detective responding to the area came across the black vehicle and conducted a traffic stop. After a very lengthy investigation that afternoon and evening (12:05p.m to 4:30a.m) all four subjects in the car were charged with attempted residential burglary. All four were taken into custody and transported to the Kendall County Sheriff's Office to await bond call. This case helped solve residential burglaries in Aurora and Plainfield. The suspect vehicle was subsequently impounded and seizure paperwork for the vehicle was initiated.

Possession Child Pornography

On October 15, 2015, the Oswego Police Department, with the assistance of the Illinois Attorney General's Office, executed a search warrant on a residence in the 400 block of Dancer Lane in Oswego. Several items were confiscated from the home and later analyzed by members of the Forensic Unit with the Attorney General's Office. These items revealed that child pornography was present. The investigation continued and an arrest warrant was issued. The warrant was later served and a suspect was taken into custody. Suspect is facing five counts of possession of child pornography with intent to distribute, 720 ILCS 5/11-20.1 (a) (2) a class X felony, and twenty counts of possession of child pornography, 720 ILCS 5/11-20.1 (a) (6), a class 2 Felony. The case was part of "Operation Glass House," a statewide initiative to apprehend the most active offenders who download and trade child pornography online. The suspect's bond was initially set at \$1,000,000.00 bond at the Kendall County Jail. Detective Terry Guisti was the lead detective on this case.

Felony Criminal Damage to Property

In December of 2015, Detective Wicyk was able to close out multiple Criminal Damage to Property cases involving vehicle windows being shot out with a B.B gun. In addition, battery charges were also filed as the offenders shot two victims with paint balls. The offenders in this case were adults and juveniles. Suspects in these cases have formal charges pending a review and authorization of the States Attorney's Office. Oswego Police were able to close around 30 cases. These cases originated from June of 2015 and were followed-up on for several months.

Property and Evidence Processing

The Property and Evidence Custodian is responsible for the storage and maintenance of all items recovered and/or seized by the department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by the agency. Each item of evidence is logged and classified using a barcode tracking system. Once a criminal prosecution has been completed, the evidence is either returned to the rightful owner, destroyed or forfeited depending on the circumstances of the case. All found property is kept for a minimum of six (6) months. After all attempts are exhausted to locate the owner, the item(s) will be destroyed or auctioned. In 2015, the Oswego Police Department destroyed a total of 3,468 items.

SUPPORT SERVICES DIVISION

Property and Evidence Management

The Oswego Police Department currently has four Evidence Technicians (ET) who are well trained in this area of expertise; two are certified through the Illinois State Police as Crime Scene Investigators. In 2015, we implemented the use of Patrol ETs. The Patrol ET is a Patrol Officers that attended the 40-hour certification and are able to process minor crime scenes. Each Patrol Shift has one Patrol ET. The Patrol ET will only process a crime scene while they are duty, they are not on call, whereas the four Evidence Technicians are on call for one week at a time, and rotate throughout the month. The Patrol ET reduces the amount of time the Evidence Technicians are called out to a scene while they are off duty. If an Evidence Technician is on-duty, they will handle the scene over the Patrol ET allowing them to be available to handle calls for service. There were approximately 25 scenes that were processed by the Oswego Police Department in 2015.

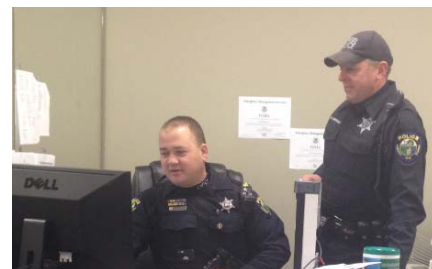
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total Items Received	1,366	2,077	2,329	2,161	1,640	1,734	1,952	1,721	1,749	1,973
Total Drug Items Received	232	277	264	183	203	284	264	208	222	285
Total Firearms Received	8	20	10	29	36	18	22	23	25	20
Total Items Disposed of	434	448	1,385	595	584	1,135	570	1,153	1,645	3,469
Total Items Auctioned	44	65	72	75	52	21	20	63	108	0
Total Items Destroyed	181	193	1,065	323	262	644	410	1,090	1,537	3,468
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925	8,524	9,906	10,327	10,396	8,901

Special Services

The Special Services Section is staffed with one Special Services Sergeant, three (3) Traffic Officers and two (2) School Resource Officers. The three (3) Traffic Officers work 12-hour shifts with rotating days off. The two SRO's work 8 hour shifts Monday through Friday with a modified schedule during the summer.

Traffic Unit

The Oswego Police Department Traffic Unit's priority is contacting drivers of motor vehicles who violate traffic laws, with special attention given to school zones, construction zones, and residential roadways. The Officers in this unit also work to resolve special problems in residential neighborhoods. Sergeant Biggs reviews each incoming complaint and develops a comprehensive plan to determine its validity. These complaints are also given to an assigned traffic officer along with a liaison for the specific Homeowner's Association (HOA) area or business area. Once a member of the community voices a traffic concern, our department actively pursues different methods to address each concern. Resolution to these complaints may include: enforcement by completing directed and saturation patrols to see first-hand if any problem(s) do exist, traffic sign review utilizing the Manual of Uniform Traffic Control Devices (MUTCD), ordinance reviews, traffic studies, use of statistical data (DDACTS), the use of CPAAA members & speed reminder devices.



The Traffic Unit works closely with the Support Services Deputy Chief James Jensen in promoting safe roadways for various special events, festivals, parades and runs throughout the year. Promoting traffic safety is not just about enforcement. Our Department has taken an educational approach by conducting traffic safety presentations at a variety of community locations to include private clubs/organizations, Home Owner Association meetings and school (Operation Impact).

SUPPORT SERVICES DIVISION

Operation Impact

For the past seven years, the Oswego Police Department's Traffic Unit has participated in the Oswego High School District's Operation Impact. Members of the Rotary Club of Oswego, The Oswego School District and the Oswego Police Department developed the program. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008-2009 school



year and has since "impacted" over 10,000 driver's education students. To further illustrate the importance of responsible decision making behind the wheel the Oswego Rotary club produced a reenactment video of a horrific traffic crash that took the lives of five (5) Oswego High School students. This video is being shown to High School Students throughout Kendall County and surrounding counties to help educate young motorists of the importance of their decisions behind the wheel. If you would like to view the video, it can be seen on our website. Please visit www.oswegopoliceil.org and click on the Operation Impact tab at the top of the screen.

Enforcement Efforts

Many of our extra patrols are a result of citizen's concerns communicated to officers during an HOA meeting, email complaints or telephone calls to the Department. Both extra patrols and directed patrols provide dedicated enforcement at a specific location within the Village. Once a member of the community voices a traffic concern, our department actively pursues different methods to address each concern. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists.

Below is a breakdown of the extra patrol areas that the traffic unit patrolled throughout 2015 along with the results of those efforts. These areas have been identified as locations with problems.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Adams Street and North Street	Stop sign violations	3.23	0	0
Ashlawn Avenue	Speeding	73.33	131	60
Boulder Hill Pass and Lombardy Lane	Speeding / Stop Sign Violations	87.27	181	41
Forest Avenue and Prairieview Drive	Stop sign violations	1.50	1	0
Heritage Drive	Speeding	24.62	20	8
Minkler Road	Speeding	140.17	265	75
Pearces Ford and Waubensee Circle	Speeding	12.83	16	2
Washington Street	Speeding / Overweight Trucks	160.33	314	140
Treasure Drive	Speeding	43.10	66	48
Woolley Road and Colchester Drive	Speeding	2.83	2	3
Yoakum Boulevard	Speeding	103.18	221	70
Route 71 / Route 34 / Wolf Road	Speeding / Disobeying Traffic Control	107.59	265	166
Mill Road	Speeding	52.03	109	30
Gates Creek & Willowood	Failure to Yield	7.00	1	0
Wolf Road	Speeding	42.85	216	35
Douglas Road	Speeding	177.58	438	222
Southbury Boulevard	Speeding	27.58	69	10
Route 30 & Wolf Road	Improper Lane Usage	32.25	54	45
Orchard Road	Speeding	27.92	79	30
Bluegrass Parkway	Speeding	23.34	25	10
2015 Yearly Totals		1,150.53	2,473	995
2014 Yearly Totals		716.16	865	211
2013 Yearly Totals		473.25	693	1,745

SUPPORT SERVICES DIVISION

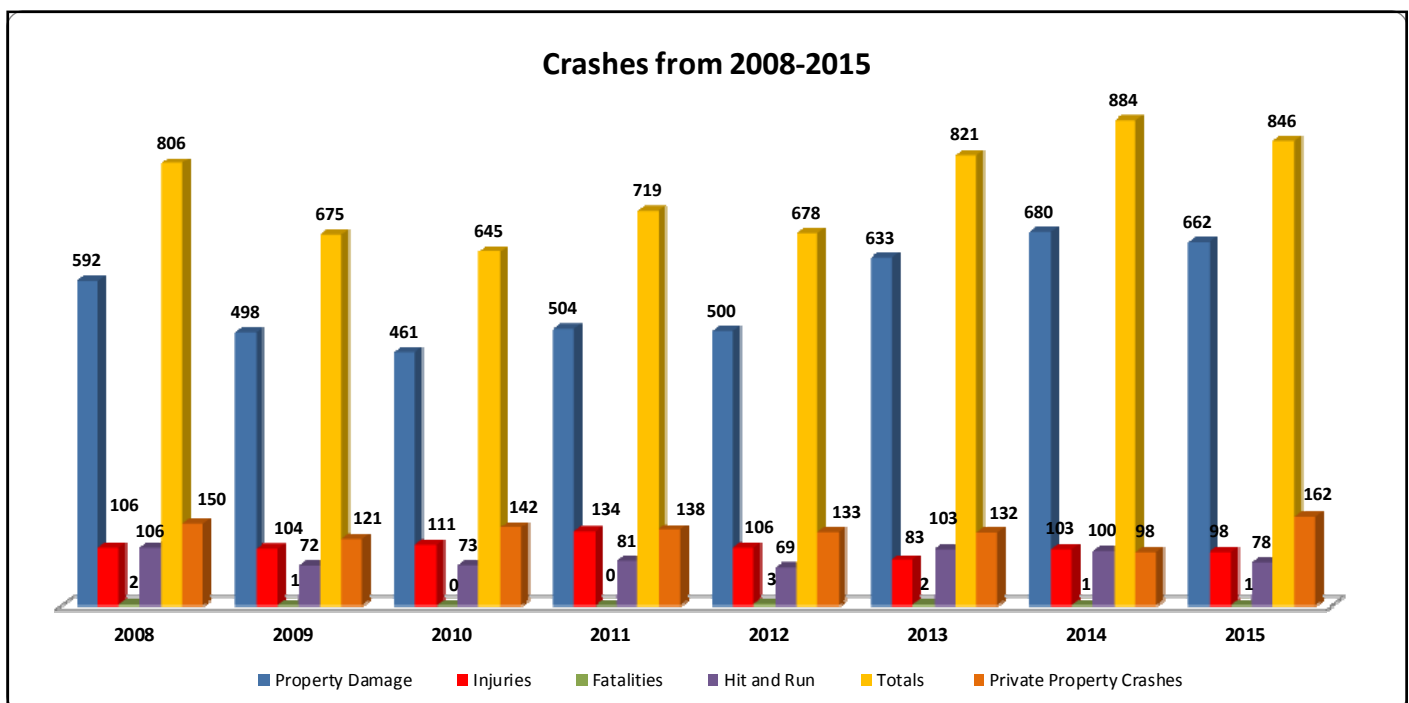
Traffic Crash Comparison Data

In 2015, we saw a decrease of 4.30% in total traffic crashes from 2014. We saw a decrease of 4.85% with injury related crashes from 2014. Fatal crashes remained even at one compared to 2014. Hit and run crashes were also reduced by 22% from 100 in 2014 to 78 in 2015.

TRAFFIC STOP DATA	2008	2009	2010	2011	2012	2013	2014	2015
Written Warnings	13,215	10,738	9,540	7,600	7,846	7,822	7,175	8,011
Citations	4,639	4,690	4,537	3,178	2,713	2,796	2,548	2,666
Operation Uninsured Motor Vehicle	381	497	472	413	453	481	295	307
Speeding	1,367	2,308	2,725	1,148	965	1,187	1,049	1,161
DUI	106	77	74	105	77	63	86	69
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,858	10,018	9,447	10,265
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012	2013	2014	2015
Property Damage Accidents	592	498	461	504	500	633	680	662
Injury Accidents	106	104	111	134	106	83	103	98
Hit and Run Accidents	106	72	73	81	69	103	100	78
Fatal Accidents	2	1	0	0	3	2	1	1
Private Property Accidents	150	121	142	138	133	132	98	162
Extra Patrol Details in hours	335	335	357	195	462	907	717	1,151

	2008	2009	2010	2011	2012	2013	2014	2015
Property Damage	592	498	461	504	500	633	680	662
Injuries	106	104	111	134	106	83	103	98
Fatalities	2	1	0	0	3	2	1	1
Hit and Run	106	72	73	81	69	103	100	78
Totals	806	675	645	719	678	821	884	846
Private Property Crashes	150	121	142	138	133	132	98	162

***Private Property short form crashes are not included in the totals*



SUPPORT SERVICES DIVISION

Intersection Related Crashes



The intersection of Route 34 & Douglas Road was the highest crash related intersection in the village in 2015 with 46 total crashes. Second with 32 intersection related crashes was the intersection of Route 34 and Orchard. There were 480 intersection related crashes within the village in 2015. This accounts for 57% of the crashes for the year. On a consistent monthly basis the main two contributory causes of many crashes are speed violations and following too closely. The top 5 crash related intersections were as follows:

- ◆ Route 34 and Douglas Road – 36
- ◆ Route 34 and Orchard Road – 32
- ◆ Route 34 and Route 30 – 21
- ◆ Route 30 and Harvey Road – 18
- ◆ Route 71 and Route 34 - 16

Intersection	2008	2009	2010	2011	2012	2013	2014	2015	Totals	Average Daily IDOT Traffic Count Numbers for 2014
Route 34 & Douglas	22	35	38	53	34	30	36	46	294	11,600 thru 28,300
Routes 34 & 30	22	13	21	36	31	34	22	21	200	24,400 thru 46,300
Route 30 and 5th Street	12	12	20	38	16	22	26	11	157	6,000 thru 24,400
Route 34 & Orchard Road	15	18	22	21	14	12	21	32	155	12,200 thru 15,400
Route 34 & 71	8	6	18	18	23	16	28	16	133	13,200 thru 23,400
Route 71 & Washington/Plainfield	22	13	13	8	10	18	16	13	113	7,600 thru 16,400
Route 71 and Orchard Road	13	12	16	10	8	13	11	11	94	2,700 thru 15,100

STEP Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) STEP Grant (Sustained Traffic Enforcement Program), which was granted again to the department in 2015. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify seatbelt, speed and alcohol violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws.

In 2015, the Oswego Police Department participated in six different campaigns throughout the year:

- St. Patrick's Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving
- Christmas / New Year's

As a result, 574 traffic stops were conducted with 596 citations and 55 written warnings issued.

STEP Grant	2008	2009	2010	2011	2012	2013	2014	2015
Traffic Stops	1,025	1,132	972	1,393	869	621	715	574
Citations Written	1,130	1,187	1,130	1,336	920	643	705	596
Written Warnings	36	130	124	258	115	87	124	55
Total	2,191	2,449	2,226	2,987	1,904	1,351	1,544	1,225
Total Hours of Enforcement	600	600	604	859	619	372	455	403
Speeding	131	305	278	279	57	29	94	49
Seatbelt	775	718	546	771	713	419	400	356
Child Seat	11	9	8	18	16	9	12	7
DUI	0	4	4	9	4	2	1	1
Drug Charges	0	2	3	5	4	2	1	0
Warrants	6	3	4	10	7	6	3	2

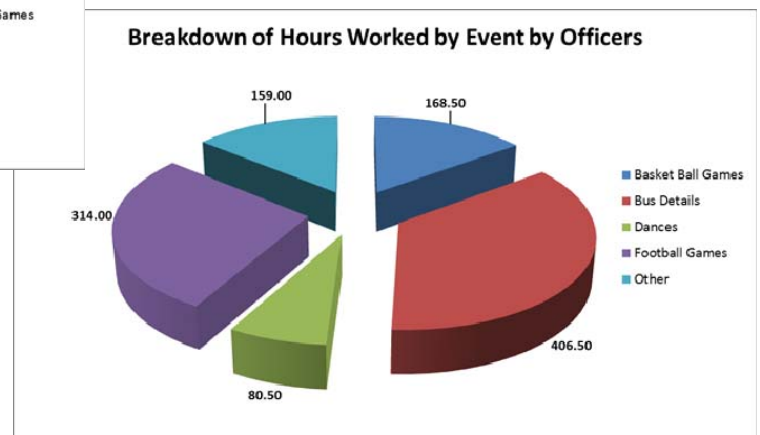
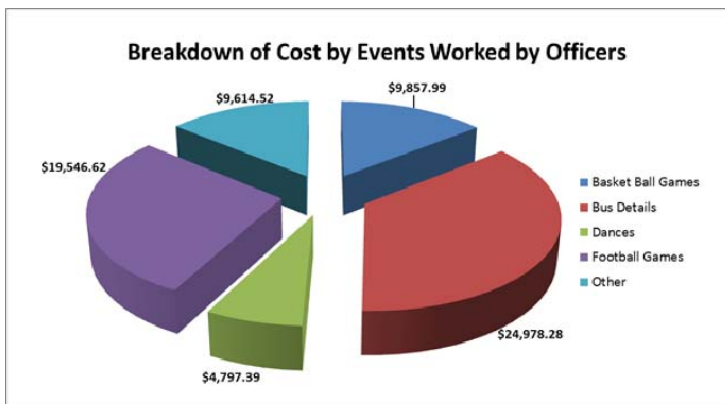
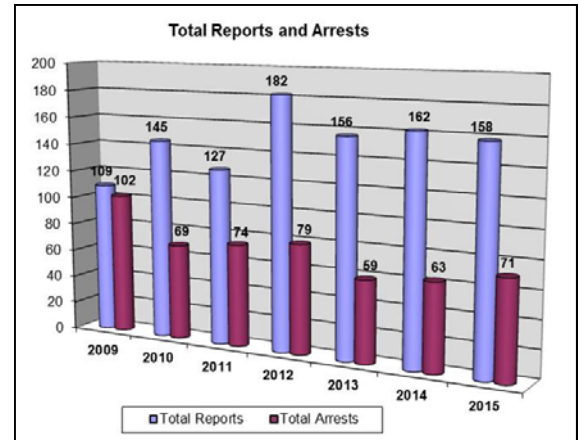
SUPPORT SERVICES DIVISION

Radar Program

The Oswego Police Department has three portable Speed 12 signs and one Speed 24 ATS trailer for messages / speed to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques / tactics to help bring awareness to the complaint is the deployment of the speed / message trailer to the area of concern. This visual reminder to passing motorists acts as a reminder that drivers need to be aware of their speed, especially in residential areas.

School Resource Officer Program

The School Resource Officer (SRO) Program is a school-based program comprised of specially trained police officers who are assigned to a school, on a long-term basis, to provide a variety of services. The goal of the SRO program is to provide a safe learning environment, along with valuable resources to school administrators and staff, while fostering a positive relationship with students. SROs are also responsible to help develop strategies to address issues affecting students. They are actively involved in school activities, teach Criminal Justice classes (a Dual Credit Waubesa Community College course), and take advantage of opportunities to talk with students about internet safety, DUI, distracted driving, 4th Amendment issues, bullying and other topics of interest. Recently, the SRO Program initiated the Raptor Visitor Management Software system to control access into each school building. The Raptor System identifies if the person trying to enter the building is a sex offender or whether they have been previously trespassed from the building. This enhanced security measure has provided additional security to each building that was not previously there. Additionally, both high schools have implemented the Alert Lockdown Inform Counter and Evacuate (ALICE) model for emergencies. The ALICE model will be taught to Jr. High and Grade School administrators' the summer of 2016. SROs assist school administration with investigations of criminal activity within the school and as of 2015, reports to the Special Assignment Supervisor in the Support Service Division.



SUPPORT SERVICES DIVISION

Criminal Justice Program

The Student Criminal Justice class is a collective partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. The Class is in its 15th year with approximately 450 students having gone through the class. The class is a semester long and is taught by the School Resource Officers, guest instructors, Oswego Police Department personnel and instructors from Waubensee Community College. The course is offered only to seniors at Oswego High School and Oswego East High School. There are a variety of topics covered during the semester ranging from report writing,



the Illinois Vehicle Code, K-9 operations, bike patrol, truck enforcement, criminal investigations, testing procedures, evidence technician and recruitment training. The class is a great way for students who have an interest in Law enforcement to see a wide variety of Criminal Justice job fields from all different types of Law Enforcement.

Student Advisory Board

Since its inception in 2010, School Resource Officers at both high schools have been working with the Student Advisory Board, which is comprised of one



OSWEGO HIGH SCHOOL
WORLD-CLASS SCHOOLS SERVING CARING COMMUNITIES



OSWEGO EAST HIGH SCHOOL
WORLD-CLASS SCHOOLS SERVING CARING COMMUNITIES

student from each grade at each high school. This board meets with the Chief of Police to discuss issues in the school that the students feel are issues they are facing in the schools. School Resource Officers Pan and Wilson have selected a new freshman each year to replace the senior who graduated. The students that are selected must demonstrate good moral character and positive values towards school safety. The Student Advisory Board has continued to advertise the Student TIP Hotline with the creation of new posters, which were hung around the school. Additionally the students have created a commercial, which was aired during the students guided study periodically throughout the year. This year's plan for the board is to plan a DUI accident involving student, fire, EMS and police around prom time to be presented to juniors and seniors.

Records

The Records Section is staffed twenty-four hours a day, seven days a week. As you enter the department a records clerk serving as the Department's receptionist will greet you. All of our personnel are committed to providing friendly and professional service to the public whether in person at our Customer Service counter or when answering the phone. Each staff member possesses strong multi-tasking skills allowing him or her the ability to efficiently handle inquiries presented in person, by phone, and/or via written correspondence. An inquiry may involve a general question or a specific need. Customer counter requests include, but are not limited to:

- ◆ *Non-Emergency assistance requests from the public and patrol officers*
- ◆ *Emergency assistance requests from patrol officers and supervisors*
- ◆ *Freedom of Information Act (FOIA) requests*
- ◆ *Towed vehicle information*

SUPPORT SERVICES DIVISION

- ◆ Vacation check requests
- ◆ Overnight parking requests
- ◆ Car safety seat installation questions and scheduling
- ◆ Lost and found animal reports
- ◆ Incident report clarifications and requests
- ◆ General phone inquiries for information

The Records Section staff is comprised of six (6) full time clerks, one (1) part time data entry clerk, one (1) administrative assistant and one (1) records supervisor. Clerks work a modified 8 hour or 10 hour schedule over three (3) shifts, working 5 on 2 off, then 5 on 3 off.

The Records Section is the backbone of the Oswego Police Department. Every inquiry or incident results in the creation of a record that must be processed by our clerks. This entails receiving, processing, reviewing, approving, distributing, and storing records in accordance with Department policies and State laws.

The Section processed more than 24,000 calls for service in 2015 resulting in more than 45,000 documents to be properly maintained in the Section. According to the State of Illinois Records Retention laws, the majority of our records must be securely retained for a minimum period of seven years. Using 2015 as an average year, the Records Section is responsible for managing the retention of more than 315,000 records at any given time.

Preventative Measures / Efforts

Throughout 2015, the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. The Oswego Police Department has built excellent partnerships with our residents as well as businesses.

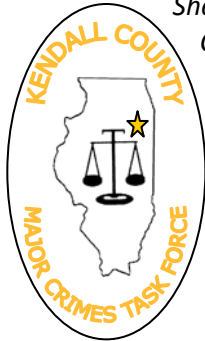
The following crime prevention efforts were provided during 2015:

- | | |
|--|---|
| ⌘ Alcohol / Tobacco Compliance Checks | ⌘ Basset Training |
| ⌘ Bicycle Patrols | ⌘ Bicycle Safety |
| ⌘ Block Party Participation | ⌘ Bullying Prevention to Senior Citizens |
| ⌘ Character Counts | ⌘ Child I.D. Kits |
| ⌘ Child Safety Seat Program | ⌘ Citizen at Risk (CAR) Program |
| ⌘ Citizens Police Academy | ⌘ Click It or Ticket Campaign |
| ⌘ Community Contacts | ⌘ Community Flyers |
| ⌘ Community Presentations | ⌘ Community Shred Day |
| ⌘ Covert & Overt Surveillances | ⌘ Facebook Information Sharing |
| ⌘ High School Criminal Justice Program | ⌘ High School Student Advisory Board |
| ⌘ Home Owner Assoc. Meetings | ⌘ Home Owner Association Monthly Newsletter |
| ⌘ Home Security Inspections | ⌘ Identity Theft Prevention |
| ⌘ Ministerial Voucher Program | ⌘ Operation Straight ID |
| ⌘ Operation Impact | ⌘ Oswego Police Explorers Post 3525 |
| ⌘ Police Department Tours | ⌘ Police Internship Program |
| ⌘ Security Surveys | ⌘ Senior Programs (TRIAD) |
| ⌘ Sex Offender Checks | ⌘ Special Olympics |
| ⌘ Summer Jr. Police Academy Program | ⌘ Twitter & Email Communication Groups |
| ⌘ Vacation Checks | ⌘ Yellow Dot Program |

SUPPORT SERVICES DIVISION

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force (KCMCTF). This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Oswego Police Department members include: KCMCTF Commander Jeffrey Burgner (Chief), Assistant Commander Rob Sherwood (Officer), Investigator Chad Vargas (Detective), Frank Steriotti (Officer) and Investigator Chereese Spears (Officer). The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.

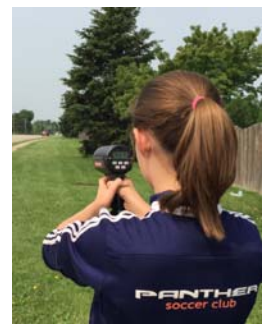


During calendar year 2015, the KCMCTF was activated for a Homicide in Plano. While this case was not complex, it required hundreds of man-hours and extensive investigative experience. Through resource sharing and cooperation, this case was resolved and the offender was arrested. This case is currently in the judicial process.

The KCMCTF continues to be a countywide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but also provide a greater potential for solving a major case.

Junior Police Academy

The Oswego Police Department hosted its 10th Junior Police Academy in June and July of 2015. This program was sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by Officer Keith Wilson and Officer Justin Pan. The Oswego Police Explorers also help the officers during the scenarios and demonstrations. The curriculum included hands-on experience with crime scene processing, report writing, building searches, and traffic stops. The students watched presentations from the Oswego Fire Department, Kane County Bomb Squad, Kendall County Sheriff Department's K9 Unit, and the Kendall County Special Response Team. Approximately 380 youths have gone through our summer camp program over the last ten years.



SUPPORT SERVICES DIVISION

Kendall County CPAT / CIT

The Kendall County Cooperative Police Assistance Team (CPAT) is comprised of sworn law enforcement officers from throughout Kendall County and the Illinois State Police. This unit works closely with other drug units from surrounding counties and the State to investigate the sale of illicit drugs/narcotics. Our participation with Kendall CPAT allows us access to additional resources and the opportunity to conduct long-term narcotics investigations.

This year was a very productive year. KC CPAT/CIT saw a 40% increase in the total number of cases initiated in 2015 as compared to 2014. We also saw a significant increase in the amount of narcotics seized:

- 393% increase in Cocaine seized (from 522.3grams to 2,576.26grams)
- 131% increase in Crack Cocaine seized (from 67.5grams to 156grams)
- 89% increase in MDMA seized (from 586units to 1,112.5units)

Total street value of drugs for 2015: \$2,251,519.00

2015 also brought about change to the unit with the inclusion of CIT (Criminal Intelligence Team). CIT is made up of one officer from the Oswego Police Department, Yorkville Police Department and the Kendall County Sheriff's Office. CIT responsibilities include aggressive traffic enforcement in high crime areas, targeted gang enforcement and documentation, criminal investigation support and surveillance.

	2009	2010	2011	2012	2013	2014	2015
Cases Initiated	103	110	119	133	121	147	206
Assists to other Agencies	19	8	11	14	9	8	12
Arrests	86	70	69	102	85	96	186
Seizures							
Vehicles	11	16	16	12	26	29	29
Weapons	6	18	14	28	3	4	7
Search Warrants	21	21	24	35	28	32	22
Drug Seizures							
Cannabis	22,436.00 g	16,854.34 g	15,294.51 g	12,050.7 g	18,217.4 g	4,342.2g	11,191.16
Cannabis Plants	639	243	182	9	577	9	139
Cocaine	116,511.39 g	343.40 g	63.90 g	332.3 g	771.7 g	522.3g	2576.26g
Crack	22.3 g	42.2 g	9.9g	0	17 g	67.5g	156g
LSD	159 units	0 units	7 units	0 units	135.5 units	559 units	266 units
MDMA	1,108 units	106 units	254 units	37 units	23 units	586 units	1,112.5 units
Psilocybin	85.7 g	93.7 g	13.1 g	71.7 g	0	0	9.9g
Heroin	32.31 g	22.0 g	69.7 g	31.7 g	43.2 g	90.4g	101.56g
Methamphetamine	2 g	0 g	0 g	0 g	0 g	0 g	0 g
Street Value of Drugs	\$12,013,274.00	\$425,753.00	\$654,566.00	\$479,085.00	\$497,068.00	\$200,949.00	\$2,251,519.00



SUPPORT SERVICES DIVISION


Alcohol & Tobacco Compliance Checks

The Oswego Police Department participated in three tobacco compliance checks and two alcohol compliance checks in a proactive prevention endeavor. The Oswego Police Department sees the benefit of this proactive approach as a way to improve the quality of life for all residents. A DePaul University research study shows that cities with a high level of tobacco and alcohol enforcement, being three or more checks, had lower crime rates over an 8-year study. The compliance checks involve sending a person under 21 for alcohol products and under 18 for tobacco products into all businesses that sell these products throughout the Village. The underage individual attempts to purchase the alcohol or tobacco product. If the business does illegally sell the product, the employee that made the sale is criminally charged or issued a local ordinance violation ticket. The Village of Oswego may also take administrative action against the business, which escalates in penalty for repeat offenses, and can include suspension or revocation of the business's alcohol or tobacco license. To assist the businesses in the Village of Oswego and further partnerships, the Oswego Police Department offers training to the businesses within the Village. The BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program is taught by members of the Oswego Police Department and specifically covers age verification procedures.



In 2015, three tobacco compliance checks were conducted for a total of 72 businesses resulting in zero violations. By completing these compliance checks, the Oswego Police Department is working toward early drug intervention. DePaul University research shows that minors who have less access to tobacco are up to 24% less likely to use marijuana.

In the same year, two alcohol compliance checks were conducted for a total of 48 businesses resulting in 2 violations. The Oswego Police Department takes underage drinking seriously. Studies show the cost to American society from underage drinking is estimated at \$58 billion each year, of which \$18.2 billion is attributed to adolescent traffic crashes where alcohol is the cause of the crash. Upon averaging these costs out, every United States resident pays \$266 a year due to underage drinking.

	TOBACCO CHECKS				ALCOHOL CHECKS			
	2012	2013	2014	2015	2012	2013	2014	2015
Yearly Details Conducted	3	3	3	3	3	3	2	2
Total Checks	68	70	66	72	62	43	41	46
Violations	8	3	4	0	2	2	5	2

Every year since 2004 the Oswego Police Department has been awarded a grant through the Illinois Liquor Control Commission that pertains to tobacco sales and use by minors. The department receives funds each year to assist in offsetting costs of conducting tobacco compliance checks, providing educational training to retailers, paying personal costs, and equipment purchases that assist in covert operations.

SUPPORT SERVICES DIVISION

Character Counts

The Six Pillars of Character is a framework for teaching good character and is composed of six ethical values (characteristics) everyone can agree upon: Trustworthiness; Respect; Responsibility; Fairness; Caring; and Citizenship. Each of the six character traits are used within the CHARACTER COUNTS program to help instill a positive learning environment for students and a “culture of kindness” making schools a safe environment for students to learn.



The Oswego Police Department is a proud supporter of the Character Counts Program. The six pillars of character are taught throughout the Oswego School District. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Oswego School District and the Montgomery Police Department to offer the “Award-Winning Character Counts” Program. Anyone is allowed to nominate a candidate for a Character Counts Award. Nominees are selected from three categories, Youth, Teen and Adult. Awards are issued three times a year. The presentation of these awards takes place at the Oswego Village Hall during a Village Board Meeting so that Village leaders are able to express their gratitude and appreciation to each recipient.

Illinois Law Enforcement Alarm System

ILEAS is a statewide law enforcement mutual aid system. The purpose of the Alarm System:

- To provide immediate extra law enforcement manpower and equipment at the scene of law enforcement emergencies.
- To provide for an automatic and systematic response of law enforcement manpower teams.
- To provide for contractual responsibilities and liabilities.
- To provide broad area coverage.
- To foster a cooperative spirit for law enforcement emergency planning.
- To provide access to specialized manpower and equipment which no one department could afford to maintain.



ILEAS does not relieve a community of its responsibility to provide adequate manpower and equipment for day-to-day law enforcement operations. Each agency has its first line of defense and its reserves. A community may only request ILEAS assistance when a law enforcement emergency has caused the agency to exceed its own resources.



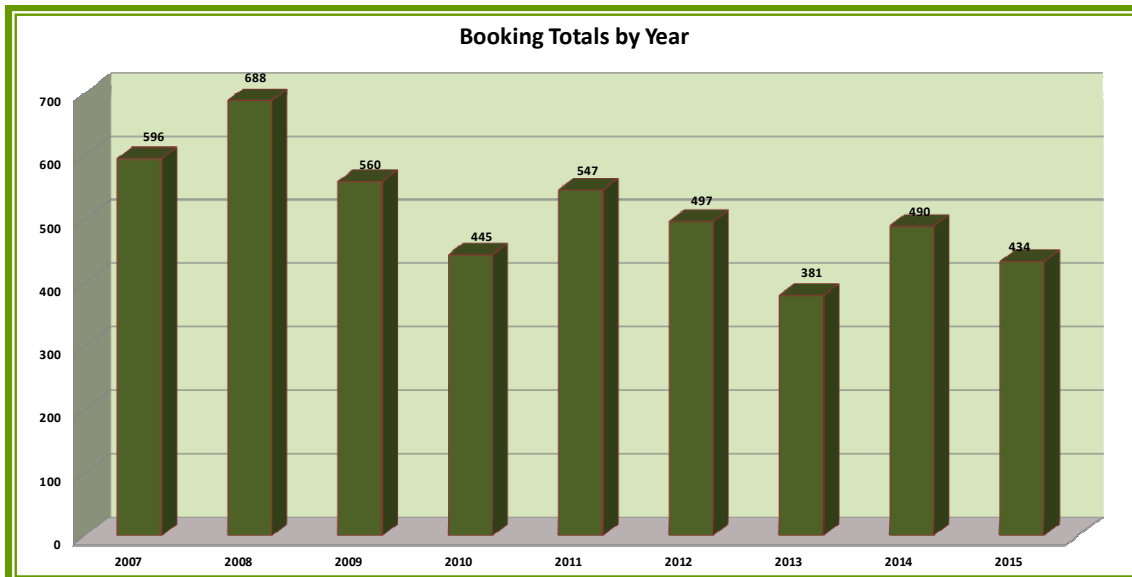
Crime, Arrests, Lock-up Statistics

In 2015, the Oswego Police Department processed 434 prisoners, which is an 11.4% decrease in the number of prisoners processed in 2014.

On the next page is a breakdown of the booking type (crime) with the offender being booked/processed at the Oswego Police Department Holding Facility. Oswego Police Officers made additional arrests where the offender was not booked at our facility. These offenders are combative and are taken immediately to the Kendall County Sheriff's Office for processing.

SUPPORT SERVICES DIVISION

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2015, a total of \$7,770.00 in fees was collected. This fee is intended to offset administrative and records costs incurred by the department as a result of booking and processing a prisoner.



The Illinois Department of Corrections once again inspected the holding facility. The Oswego Police Department Holding Facility was found to comply with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

	Murder	Criminal Sexual Assault	Robbery	Aggravated Battery / Assault	Burglary	Theft	Vehicle Theft	Arson	Battery / Domestic	Fraud	Criminal Damage to Property	Weapons	Drugs	Disorderly Conduct	DUI / Alcohol Offenses	Sex Offender	Traffic	Other	Total
January	0	0	0	0	0	9	0	0	6	0	0	9	3	9	0	1	1		38
February	0	0	0	0	0	7	0	0	5	1	0	1	10	0	10	0	0	5	39
March	0	1	0	0	0	10	0	0	4	0	0	3	11	2	13	0	1	2	47
April	0	0	0	0	0	6	0	0	4	0	0	0	12	0	19	0	0	3	44
May	0	0	0	0	1	12	0	0	13	0	0	0	9	2	13	0	0	3	53
June	0	0	0	0	0	2	0	0	4	0	0	0	3	1	14	0	2	3	29
July	0	0	0	1	0	9	0	0	10	0	1	0	2	0	4	0	0	5	32
August	0	0	0	1	4	2	0	0	6	0	1	1	9	0	6	0	2	7	39
September	0	0	0	1	0	4	0	0	3	0	0	1	9	0	4	0	2	4	28
October	0	0	0	0	0	2	0	0	10	0	0	0	5	0	6	0	1	2	26
November	0	0	0	0	2	6	0	0	6	0	0	0	8	2	6	0	0	4	34
December	0	0	0	0	0	1	0	0	5	0	2	1	5	0	6	1	0	4	25
TOTAL	0	1	0	3	7	70	0	0	76	1	4	7	92	10	110	1	9	43	434

Field Operations Division

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division includes 23 Patrol Officers, 6 Patrol Sergeants, one Commander and one Deputy Chief that provide continuous service to the village 24 hours a day, 7 days a week. They are the most visible unit in the department, being the uniformed officers driving the marked patrol cars and responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion. During 2015, our staff responded to 24,152 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6am-6pm and generally encounter calls such as traffic crashes, burglaries, other criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The night shift officers are on duty from 6:00pm-6:00am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Officers on both shifts do see multiple types of crimes and do sometimes handle those events that are more prevalent on the other shift so they must stay aware of all information and updates for the laws. Crime prevention is the responsibility of both shifts. High visibility, directed patrols are utilized to prevent burglaries, thefts and other crimes. Traffic enforcement is also a responsibility of both shifts with our goal being voluntary compliance. The majority of the traffic enforcement activities are conducted by members of our Traffic Unit which is assigned to the Support Services Division. A concerning trend in law enforcement continues to be the handling of mental health related calls for service. The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are known or suspected to be mentally / emotionally ill carries the potential for violence, requires an Officer to make difficult judgments about the mental state of the individual, and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

Field Operations Deputy Chief

Nicholas Sikora

Watch Commander

Bradford Delphey

Patrol Sergeants

Jason Bastin
William Blessing
Page Bond
Daniel Kipper
Shane Yackley
Brian Nehring

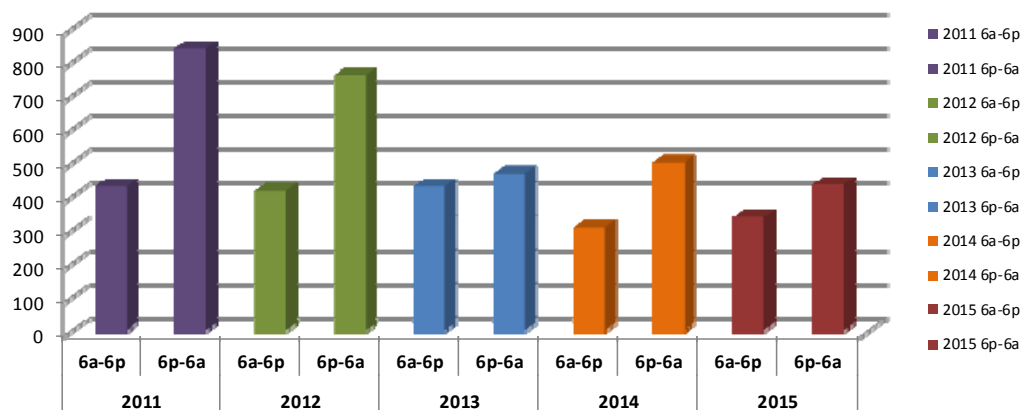
Patrol Officers

Stephen Bailey
Cassandra Catberro
Kristyn Chmielewski
Bryan Cummins
Chad Dickey
Kelly Garcia
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Rebecca Hayes
Jordan Lombardi
John Mall
Ryan Melhouse
Andrew Most
Matthew Mumm
Nicholas Orsolini
Andrew Santa
Robert Sherwood
Dan Slocum
Joseph Szilage
Michael Torrance
Matthew Unger

Community Service Officers & Cadet*

David Gough
David Guevara*
David Lach
Antonio McDaniel
Matthew Meyers
Bill Shink
Jeffrey Spang
Rick Stadel
Blake Werges

FIELD OPERATIONS DIVISION ARRESTS



Field Operations Division

Community Service Officer (CSO) Program

Our Community Service Officer Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient, economical manner. A Community Service Officer is a uniformed, non-sworn officer who responds to non-violent, non-criminal calls for service. Community Service Officers normally work about 20 hours per week. The CSOs have a significant impact on the efficiency and effectiveness of police services that the department provides. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, administer department tours, and transport evidence to the state crime laboratories for processing. Their ability to perform these functions frees up other sworn officers to handle criminal calls for service and provide other enforcement actions and patrols.

Our Cadet Program mirrors our Community Service Officer Program in design, except that they receive a lower hourly wage in exchange for village paid tuition at Waubensee Community College for a Criminal Justice degree. We currently have one Cadet in our program.

During the 2015 calendar year, Community Service Officers and the Cadet worked over 5,800 hours. They handled 1,871 documented calls for service, incidents, and details. We have one CSO who is a Certified Child Safety Seat Installer. That one Community Service Officer installed a combined total of 46 child safety seats for our citizens.

Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Monthly Data Review

During 2015 a monthly review of traffic stop data was conducted. Officer totals / percentages were compared to departmental averages and those with percentages greater than 15% were highlighted. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

"The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as "Epsilon" or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrc.org/book/print/24>."

Field Operations Division

Each month traffic stop data is entered into Integrity Shield and submitted to the Illinois Department of Transportation. The department average for each ethnic category is updated each month.

Annual Data Review

In addition to monthly reviews, our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2015, the Oswego Police Department conducted 10,265 total traffic stops. Of these traffic stops we found that 3,534, or 34.43%, of all drivers stopped were from the Village of Oswego. This table represents the total stops and the related percentage of Village residents from 2005-2015.

Year	Total Stops	Number of Stops by 60543 Zip Code	City Percentage of Total Stops
2015	10,265	3,534	34.43%
2014	9,447	3,168	33.53%
2013	10,018	3,466	34.60%
2012	9,658	3,412	35.32%
2011	9,868	3,043	30.83%
2010	13,239	4,209	31.79%
2009	13,387	4,319	32.30%
2008	14,483	5,029	34.73%
2007	15,036	4,489	29.90%
2006	15,840	4,739	29.90%
2005	12,213	3,883	31.70%

City	Number of Stops	City Percentage of Total Stops	Minority Base of City	Percentage of Minorities Stopped
Oswego	3,534	34.43%	22.29%	21.87%
Aurora	1,822	17.75%	43.49%	52.58%
Montgomery	1,353	13.81%	28.31%	34.07%
Yorkville	814	7.93%	8.67%	16.09%
Plainfield	358	3.49%	20.15%	19.55%
Naperville	249	2.43%	20.15%	16.47%
Plano	190	1.85%	23.81%	32.63%
Joliet	108	1.03%	35.00%	46.23%
Chicago	94	0.92%	62.57%	65.96%
Sandwich	83	0.81%	13.29%	7.23%
Minority Base of City: 2010 Census				

While traffic stop data is the most recognizable form of bias based profiling data, it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 39% of total crashes involve residents of the 60543 zip code and 34.43% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

The table provided illustrates the areas from which 83.82% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

Pursuant to Oswego Police Department General Order 03-004 (Bias Based Profiling) an annual report describing the following actions is required.

Listing of all Bias Based Profiling Complaints

There was one bias based complaint received in 2015. This complaint was not in relation to a traffic stop but instead was with a detainee in the holding facility (jail). This male subject filed a complaint in regards to not being allowed to put his "hoodie" on while in the holding facility. He had seen a female with her "hoodie" on and felt discriminated against.

Actions Taken

The complaint was investigated and was unfounded. No corrective action was required.

Field Operations Division

Recommended Training Needs

We will continue to follow the training standards pursuant to General Order 03-004 (Biased Based Profiling) which are listed below:

1. All Officers will receive initial cultural diversity, including racial and ethnic sensitivity training and uniform and non-discriminatory enforcement of the Illinois Vehicle Code at the basic recruit training academy.
2. All Police Department personnel shall receive training in bias based profiling issues including legal aspects as well as periodic review on the prohibition of profiling, including the review of this General Order. This training and continuing education shall include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois Vehicle Code is safety and equal and uniform enforcement under the law.
3. Officers should review the IDOT instructions for stop cards in an effort to improve data consistency.

Recommended Policy Changes

In an effort to provide earlier warning of a possible problem and to comply with Illinois Statute updates the following recommendations are made:

1. It is recommended that Department search data be reviewed more frequently, on a semi-annual basis.
2. New for 2016 includes a new statutory requirement on pedestrian stops. This is not a statistic that previously was required to be tracked, 645 ILCS 5/11-212 has been revised to include the completion of a uniform pedestrian stop card whenever an officer subjects a pedestrian to a "detention" in a public place. Detention for this statute is defined as "all frisks, searches, summons and arrests". This information will be sent to IDOT similar to the traffic stop data. The Department should review pedestrian stops mid 2016 for compliance and accuracy.
3. Our policy was updated in 2015 to reflect the new requirements in Illinois Statutes regarding pedestrian stop documentation as well as updating bias-based policing definition. There are no further recommendations for changing policy at this time.

Response to Resistance

In 2015 the Oswego Police Department handled 24,152 police incidents, which is reflective of incidents involving police contact with the public, and effected 958 custodial arrests / detentions. This would include both criminal arrests and those individuals cited under local ordinance for similar offenses (e.g. retail theft, curfew, disorderly conduct, etc.). A total of 14 Response to Resistance incidents occurred resulting in 11 arrests. One incident resulted in the transport for a psychological evaluation with no criminal charges and two incidents occurred while assisting other agencies. In all 14 incidents a Response to Resistance report was completed. Upon review all were deemed to be in compliance with policy, most specifically:

720 ILCS 5/ 7-5 Peace Officer Use of Force in Making Arrest, sets out the following:

A peace officer, or any person whom he has summoned or directed to assist him, need not retreat or desist from efforts to make a lawful arrest because of resistance or threatened resistance to the arrest. He is justified in the use of any force which he reasonably believes to be necessary to effect the arrest and any force which he reasonably believes to be necessary to defend himself or another from bodily harm while making the arrest.

Field Operations Division

In 2015, there were a total of 14 response to resistance incidents, in which 14 officers employed 27 responses on 15 subjects. There was one incident involving a high level response to resistance, or deadly force. The Illinois State Police completed an independent investigation, which the Kendall County State's Attorney reviewed and found the officers "were justified in the use of deadly force based upon a reasonable belief that it was necessary to prevent imminent death or great bodily harm to themselves, other officers at the scene, or other individuals. The actions by the officers in using deadly force, specifically the actions by Officer [1] and Officer [2], were justified in response to [defendant]'s own use of deadly force on August 29, 2015" (names omitted for privacy).

Two incidents involved the deployment of a TASER, one included deployment of probes and one a drive stun. Both subjects were examined by paramedics afterwards and did not require treatment. No incidents involved an expandable impact baton (ASP) application or the deployment of a chemical irritant (Freeze +P) spray.

Five of the incidents resulted in injuries to arrestees/offenders. All but one subject, who refused, were examined by emergency medical personnel. Two subjects were transported to the hospital, the others were examined/treated on the scene. Officer injury occurred four times in four incidents resulting in abrasions, lacerations and bruises. Two officers were transported for examination after the high level response.

- ◆ In 24,152 Police Incidents, .06% (14) resulted in response to resistance being employed.
- ◆ Of the 958 arrests effected, 1% (11) involved a response to resistance, or 99% without force.
- ◆ Of the 14 Response to Resistance incidents, Officers have had previous contacts with 50% (7) of the offenders.
- ◆ Four Officers in four different incidents were injured with minor contusions, bruising and scrapes in the 14 response to resistance reports taken in 2015.

Year	Use of Force Incidents	Use of Force Arrests	Total Arrests	Percentage of Arrests without Force
2006	20	14	1,356	98.53%
2007	20	16	1,331	98.50%
2008	19	17	1,455	98.69%
2009	18	16	1,241	98.55%
2010	25	22	1,145	97.82%
2011	28	25	1,270	97.80%
2012	16	12	1,180	98.65%
2013	21	18	899	97.99%
2014	14	13	1,001	98.60%
2015	14	11	958	98.54%

Use of Force: Substance Abuse & Emotional Disturbance						
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2009	4	5	0	1	3	5
2010	6	5	1	5	3	5
2011	3	14	0	4	3	4
2012	3	7	0	3	3	0
2013	10	8	1	1	1	0
2014	5	3	2	2	0	2
2015	5	8	0	2	0	0

Field Operations Division

Drug: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

Alcohol Intoxication: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

Substance Abuse: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

Mental Illness: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

While these definitions are not all-inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and /or admission by the offender.

- Of the 14 Response to Resistance incidents, ten (71%) involved substance abuse and / or emotional disturbance, four (29%) involved no substance abuse and no emotional disturbance.
- The primary drug used by offenders in Response to Resistance incidents was alcohol. In eight (57%) of the 14 incidents, offenders were under the influence of alcohol ONLY.
- Of the 14 Response to Resistance incidents, two (14%) involved an offender who was emotionally disturbed.

Based on gender, males are the primary offenders in Response to Resistance incidents. Ninety-three percent (93%) of all Use of Force incidents involved male violators in 2015, only 7% involved female offenders.

Year	Male	Female
2009	18	2
2010	19	6
2011	21	10
2012	16	0
2013	16	5
2014	8	6
2015	14	1

Year	Dayshift Incidents	Nightshift Incidents
2012	5	11
2013	5	16
2014	4	10
2015	0	14

Listed above is a breakdown of the number of Response to Resistance incidents by shift. In 2015, 0% of the Response to Resistance reports were taken during dayshift and 100% were taken during nightshift, this is a situation that has not occurred in the previous six years. It should be noted that the nightshift, on average, handles more incidents in which individuals are under the influence of alcohol and / or drugs. Although a higher amount occurred on the nightshift, through this analysis it was determined that the involved personnel had acted in accordance to Department Policy and Procedure.

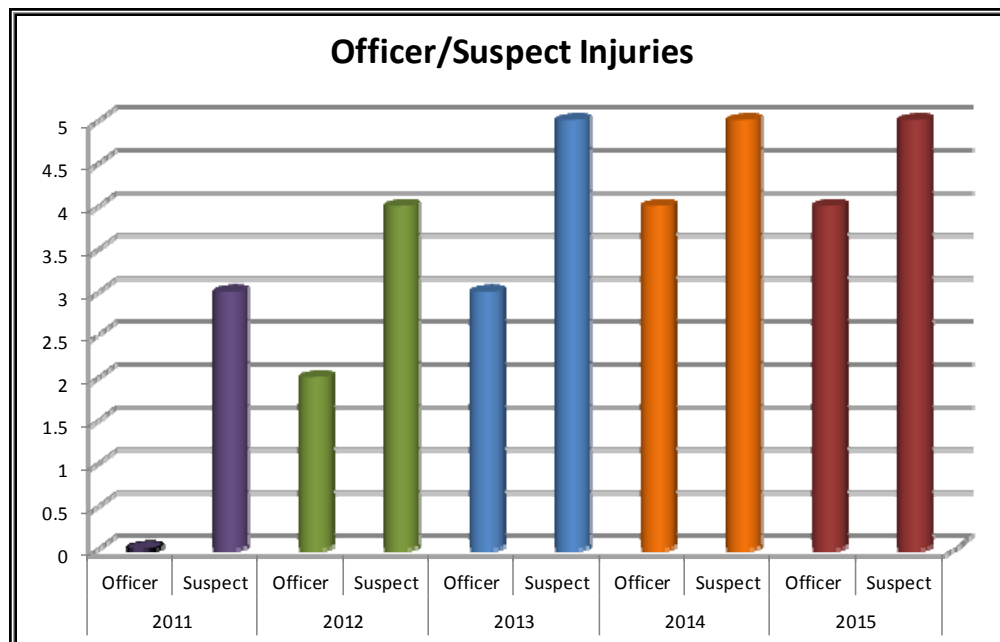
Field Operations Division

It is evident by the chart that most Response to Resistance is employed by Officers having between 1 and 15 years of service. This distribution indicates that it is not our least trained Officers nor our most senior Officers involved in Response to Resistance incidents, but that the Officers who are involved do have above average police experience and training in Response to Resistance encounters. In 2015 it seems to be more evenly distributed between the years of service of officers than in the last several years.

Use of Force & Officer Experience							
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20
2009	1	19	11	9	1	0	1
2010	0	10	20	26	12	0	3
2011	1	2	30	11	10	0	0
2012	0	3	4	17	6	2	0
2013	2	8	12	14	8	2	0
2014	1	3	2	8	2	0	0
2015	0	7	4	7	5	4	0
TOTALS	5	52	83	92	44	8	4

Response to Resistance Related Injuries

The injury section of the Use of Force Analysis documents the nature of injuries sustained during Response to Resistance incidents. The graph below shows the number of Officers and suspects injured during a Use of Force incident in the past five years. In 2015 there were four Officers injured in Response to Resistance incidents, the same number of Officers injured the previous year. In 2015, there were five suspect injuries in Response to Resistance incidents, compared to five also in 2014. Five arrestees/offenders received injuries including a gunshot wound, punctures, abrasions and complaints of pain. Three were examined by EMS, one refused medical attention and one was handled by another jurisdiction. Two were transported to the hospital for further treatment or examination. There were three instances EMS was called to examine subjects for pre-existing injuries, all three subjects refused treatment and in one incident, a subject was transported for evaluation not related to any injury.



Field Operations Division

Assessment & Recommendation

In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each response to resistance was conducted. This review is completed on the Subject Resistance Reporting Form which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Deputy Chief and the Chief of Police. In 2015 all 14 Responses to Resistance incidents were reviewed. All were found to be in compliance with policy. Once again, the low percentage of response to resistance incidents in comparison to the total number of custodial arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Response to Resistance reports show that Officers are making sound decisions with respect to the department's policies and procedures concerning Response to Resistance response options. One trend to monitor is the increased proportion of injuries, however minor, occurring in RTRs. No other trends have been identified.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding response to resistance and act within the scope of those laws, departmental rules, regulations and training. Towards this end, the Department conducts response to resistance training throughout the year in the monthly department trainings, including recertification/qualifications, PPCT, policy review and verbal judo/conflict resolution. Additionally, in March all officers attended TASER/CEW familiarization training and officers who qualified/requalified with the CEW were authorized to carry one. Approximately half of each shift chooses to carry a CEW. As always, the need to assess the mental state and intention of individuals is a requirement of officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/emotionally ill carries the potential for violence. Because mental illness is quite often difficult to define in a given individual, officers are not expected to make judgments of mental or emotional disturbance but rather to recognize behavior that is potentially destructive and/or dangerous to self or others. This requires the officer to make difficult judgments about the mental state of the individual and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights. Mental illness training was conducted in April this year by the Kendall County Health Department.

The Response to Resistance and Investigating Response to Resistance policies were combined into one policy in order to streamline and simplify adherence to procedures. The policy was also updated to reflect The Police and Community Relations Improvement Act (P.A. 99-352). Additionally, the Training and Career Development policy was updated to reflect the Act's requirement of scenario-based use of force training.

It is recommended that a one page response to resistance reporting form be completed for each incident to ensure all involved officers and responses are readily discernible. See Attachment C for example.

Upon review of this analysis, training in the following areas should continue:

- 1. Scenario-based Response to Resistance Training (Required Annually by Illinois Statute)*
- 2. Response to Resistance Policy Review (Annual)*
- 3. Deadly Response to Resistance (Annual)*
- 4. Response to Resistance – PPCT (Annual)*
- 5. Mental Health Policy Review (Annual)*
- 6. Mental Health Training – (Every 3 Years)*
- 7. Each Officer is provided physical training in the use and allowable practices of all departmental issued/authorized weapons pursuant to CALEA standards. The defensive tactics instructors and range instructors provide high quality in-service training in the area of Response to Resistance, including Recertification/Qualifications:*

Field Operations Division

- A minimum of two weapons qualifications a year will be held for duty pistol weapons
- A yearly duty shotgun qualification for the Remington 870 shotgun 12 gauge pump
- A yearly duty rifle familiarization (semi & full auto)
- A yearly duty rifle shooting course qualification for specialized officers qualified to carry a duty rifle
- A yearly CEW qualification
- Biennial qualifications of all other less lethal weapons

Field Training Program

Recruit Officers hired by the Oswego Police Department start their career by attending a police academy for 12 weeks of basic training. The Oswego Police Department normally uses the Police Training Institute in Champaign. After graduation from the academy, recruit officers are required to successfully complete a Field Training Program at the Oswego Police Department. Each Field Training Officer (FTO) selected to the program must have positive yearly reviews, be recommended by their Sergeant and complete a 40 hour State Certified FTO training program prior to starting duty as an FTO. This 20 week training program is conducted by selected FTOs appointed by the Chief of Police and consists of at least 800 hours of training broken into four phases. As the recruit completes each phase, he / she is given more responsibility until they are simply being observed with no input from the FTO. After a successful release from the FTO program the recruit officer continues to be evaluated on a monthly basis by their patrol sergeant until that officer completes an 18 month probationary period. Sergeant Blessing is the Field Training Coordinator and oversees this program.

During the 20 week training period, the recruit officer is trained in a variety of areas, mainly taking what was taught at the academy and applying it to everyday activities. The training is documented daily on DORs (daily observation reports) in 31 categories under multiple areas including knowledge, performance and attitude. The training is comprehensive, intensive and always under direct supervision of an FTO. The Recruit is trained by a minimum of three different FTOs who complete the evaluation reports.

The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. There were three recruit officers trained in 2015. Officers Jordan Lombardi and Cassandra Catberro successfully completed the FTO program in March of 2015 and are currently assigned to patrol. One additional officer did not successfully complete the FTO/Probationary Officer program.

Officer Nicholas Orsolini is attending the Police Training Institute after being hired in December of 2015. He is scheduled to graduate in March and start the FTO program in April while anticipating an FTO completion date in August 2016. Officer Orsolini is a US Air Force Veteran.



While several officers have trained as FTOs throughout their career, active FTOs are as follows: Officer Hart, Officer Hayes, Officer Cummins, Officer Torrance, Officer Mumm, Officer Hackl, and Officer Dilg.

Field Operations Division

Promotions

Commander Delphey

In January of 2015, Sergeant Brad Delphey was appointed to the rank of Commander. Commander Delphey started his career in law enforcement with the Oswego Police Department in 1995. Commander Delphey has served as a Patrol Officer, Drug Task Force Officer, Bike Officer, Detective, Patrol Sergeant, and Detective Sergeant. Commander Delphey was promoted to the rank of Sergeant in 2003 and served as a Patrol Sergeant and then Detective Sergeant. He is currently serving as the Sergeant at Arms of the Kendall County Association of Chiefs of Police. Commander Delphey is a graduate of the Northwestern University School of Police Staff and Command. He is currently assigned to oversee the night shift operation of the Field Operations Division.



Sergeant Nehring

In January of 2015 Officer Brian Nehring was promoted to the rank of Sergeant. Sergeant Nehring started his career in law enforcement here with the Oswego Police Department in 2003. Sergeant Nehring has served as a Patrol Officer, Field Training Officer, Elderly Services Officer, School Resource Officer, Bike Officer, and is an Evidence Technician. Sergeant Nehring is currently assigned as the swing shift sergeant on our night shift and also coordinates our Elderly Services Officer program.

Police Staff and Command School

Sergeant Jason Bastin attended Northwestern University's Center for Public Safety 400 Hour Police Staff and Command School. This school was held in our area, hosted at the Plainfield Police Department, and allowed Sergeant Bastin the opportunity to attend class for two weeks and then rotate back to the police department for two weeks of his regular work schedule. This rotation of school/work cycles continued for the duration of the course.

This course provides students with the skills and knowledge needed for continued professional growth and assuming increased responsibilities needed in administrative and command positions. We found the skills that are taught in this course are very beneficial even at the Patrol Sergeant level. Although these sergeants are at the first line supervisor position many of our sergeants are tasked to provide support to the command staff and various programs. This course is designed to provide up to date management techniques and practices for use in our progressive police agencies.



The Police Staff and Command School is a university-based educational program. The overall program and administration of its content and curriculum is by Northwestern University. The coursework includes topics on management process, police administration, and planning. Sergeant Bastin attended this course from January 5th through May 15th alternating between the school coursework and his normal duties at the Oswego Police Department. This alternating format is less burdensome on the department and the close proximity of the "commuter" class makes the travel time much less as well.

Field Operations Division

New Officer Biographies

Patrol Officer Nicholas Orsolini

Nicholas Orsolini was sworn in as a police officer with the Village of Oswego on December 28, 2015. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Orsolini is completing his law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign, graduating on March 31, 2016. Officer Orsolini graduated from Belvidere High School in Belvidere Illinois. He also served four years in the United States Air Force as a Security Forces member, completing one deployment to Bagram Airfield in Afghanistan.



Community Service Officer David Gough

Community Service Officer David Gough joined the Oswego Police Department in August of 2015. Prior to joining the OPD, he served the people of Oswego by working in two different retail jobs. CSO Gough holds an Associate of Arts Degree in Criminal Justice from the College of DuPage and will be graduating in the fall of 2016 with a Bachelor's of Arts Degree in Criminal/ Social Justice from Lewis University. CSO Gough aspires to be a police officer after his graduation.

Community Service Officer Jeff Spang

Community Service Officer Jeff Spang came to the Police Department in April of 2015. He is assigned as our Administrative CSO; in this capacity he performs many of the daily administrative duties that are required between the police department, village hall, and the states attorney's office. He also assists with vehicle maintenance files and service trips and evidence transfers to the crime lab. Jeff is a graduate of Oswego High School, graduating in 1971 after going through all the grades here. Jeff pursued a career in Air Traffic Control, retiring in 2009 after 25 years. Jeff also serves the Little Rock-Fox Fire Protection District as a firefighter, a Paramedic, and a CPR Instructor. Jeff serves his church as a Certified Lay Servant and Chairman of the church council. Jeff and his wife have been married for 43 years; their hobbies are travelling in their motorhome, and rescuing border collies.



Cadet David Guevara

David Guevara became a Cadet with Oswego Police Department in March of 2015. He has been working hard towards a career in law enforcement since he was a child. He first sparked interest in the field by participating in the Junior Police Academy at the Oswego Police Department. Graduating from the Junior Police Academy, he then went on to his next step at Oswego East High School, eventually taking a dual credit criminal justice course through Waubensee Community College. When David heard about the Police Explorers program through the criminal justice class, David then joined the Oswego Police Explorers Post in his junior year of high school. Putting over 100 hours of volunteer service in his first year alone and attending two Illinois State Police Explorer Conferences, his hard work eventually paid off.

Field Operations Division

Being a resident of the Oswego area since he was five years age, David attended District 308 schools his entire life. He started at Long Beach Elementary, transitioning to Plank Junior High School and then becoming an early graduate of Oswego East High School. He is currently pursuing an associate degree at Waubensee Community College and planning on completing his Bachelor's degree at Aurora University.

David started working at the age of 15. His employment began with the Oswegoland Park District in June of 2011. Working with the Oswegoland Park District, David worked in many departments such as the athletics department, early childhood department and the special events department. Continuing his service to his community, he began working with the Oswego Police Department in March of 2015. Transitioning out of the Oswegoland Park District in October of 2015, David began employment with the Fox Valley Special Recreation Association January of 2016; working with children who have disabilities.

Community Service Officer Antonio McDaniel

Antonio McDaniel joined the Oswego Police Department in August of 2015. Antonio McDaniel was born and raised on the west side of Chicago, after graduating from Edwin G. Foreman High School he joined the United States Army and served on active duty for 24 years and retired in 2012. Antonio worked in both the Operation Intelligence and Motor Transport Operations during his career with the US Army. He had five separate deployments while on active duty, having served in Operation Desert Storm, Operation Desert Shield, Operation Provide Comfort, and Operation Iraqi Freedom.



Antonio moved to Oswego in 2012 after he retired from the US Army and initially worked for the United States Railway Board in Chicago for one year.

Antonio then accepted a position with the Illinois State Police as a Truck

Weight Inspector in 2013; he continues to work in that capacity and is assigned to truck weight scale locations in State Police District 5. Antonio has one son who attends Oswego East High School.

Sex Offender Team

The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment verification, and training to all Oswego Police Department staff. The SORAT team consists of officers from dayshift and nightshift as well as members of the records division, investigations and a sergeant which oversees the program. On a monthly basis the team completes annual renewals, new registrations and, most importantly, residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information, which includes employment, phone numbers, e-mail addresses, websites, children under 18 living within the home and all vehicles. Sex offenders are required within three days to register all status updates or changes to the Oswego Police. Once obtained this documentation is sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. If a sex offender is not home at the time of the visit, the team member will utilize a door hanger to notify the individual of our visit and requires the

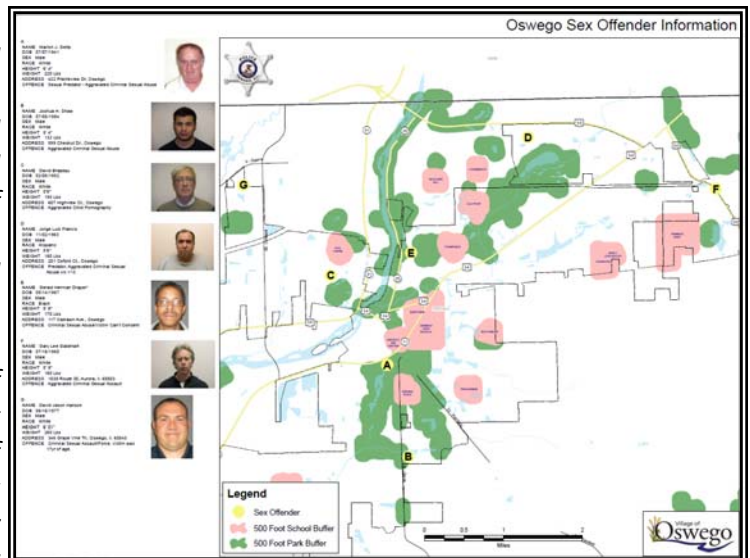


Field Operations Division

sex offender to contact the Oswego Police Department KenCom Dispatcher as soon as they receive the notice. In 2015, the SORAT unit conducted 97 contacts with registered sex offenders: this includes registration changes and monthly checks. Throughout the year we registered 12 sex offenders and ended the year with seven adult sex offenders and one juvenile sex offender.

Additionally, the SORAT team diligently worked one case of significance. This case involved a person required to register as a juvenile registered sex offender. This individual was staying in Oswego without having properly registered and information lead to an investigation that resulted in an arrest for failure to register within the three days required and is pending conviction at year end. A second case was begun in 2014 and involving a new registered sex offender who may be living too close to facilities that target clientele that is under 18 years of age. This case was concluded in 2015 without charges.

The SORAT supervisor works closely with Oswego School District #308 to provide current offender and law updates. Other functions of the SORAT team would include making community notifications and educating the public regarding the sex offenders and the current laws in place. This includes the use of notification type flyers which include the following information: a current photo, name, address and websites to review additional information pertaining to the sex offender. The flyers are given out in a minimum of a 500' radius surrounding the residence of the sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District, and the Oswego Public Library. The flyer provides two websites that citizens are able to review to learn more about the registered sex offenders. The first website is located on the Oswego Police Department's site: www.oswegopoliceil.org/forms/sexoffenders.pdf. The second is the Illinois State Police link www.isp.state.il.us/sor/sor.cfm. A printed map is located in the lobby of the Oswego Police Department for citizens that may not have internet access.



In addition to the sex offender registration the SORAT team works on the registration of Violent Offenders Against Youth (VOAY) and Murderer Registration. This registration is similar to the sex offender registration and is also maintained with the Illinois State Police; their link is <http://www.isp.state.il.us/cmvo/>. The persons required to register as VOAY and Murderer are those that have been convicted of an offense listed in Illinois Compiled Statutes 730 ILCS 154/5 when such charge is deemed not sexually motivated. These registrants will be required to register annually and are subject to spot checks by members of the SORAT team. The requirements are similar to sex offender's registration and registrants are required to notify the Oswego Police of any changes to registration within five days. These changes are then forwarded to the Illinois State Police the same as registered sex offenders.

In 2015 the Oswego Police had three persons required to be on the VOAY and Murderer Registration. In this same year, one person failed to register with their initial registration within the five days of moving to Oswego and was charged with the failure to register and convicted with a sentence of seven days jail time served, fines and 18 months conditional discharge. A second registered murderer has been in custody since May 2015 on unrelated charges to his registration, he is being held at the Kane County Sheriff Department.

Field Operations Division

Internship Program

The Oswego Police Department continued to provide qualified college and high school students with the opportunity to participate in a criminal justice internship program. During the 2015 calendar year, four college and two high school students participated in an internship program.

The objective of the program is to provide an intern with a meaningful learning and work experience and an opportunity to obtain direct access to the law enforcement profession. The program provides undergraduate and high school students a chance to directly observe the many facets of law enforcement they learned while in the college or high school classroom.

While participating in the Internship Program, students learn about our department's mission, staffing, traffic enforcement activities and other available services. Interns participate in shift patrols, both day and night. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities. An intern will also have the opportunity to partner with other criminal justice agencies including Kendall County Corrections, the KenCom Dispatch Center, the Special Response Team (SRT), the Kendall County Coroner's Office and the Kendall County State's Attorneys & Probations Offices.

Upon completion of the Internship Program, an Intern candidate will have received a diverse exposure into the law enforcement profession. During the last 10 years the Oswego Police Department has hired four former interns, three have served as police officers and one as a community service officer. This reflects the positive professional relationships developed and is a testament to the success of the Internship Program.

Concealed Carry License Investigations

We are now in our second year of this program. New for law enforcement in 2014 was the additional task of conducting local background investigations for each Village of Oswego

Resident that applied for an Illinois Concealed Carry Permit under the Concealed Carry Law (CCL). In January of 2014 the new law went into effect allowing Illinois residents to apply for a permit to carry a concealed firearm. As part of this process the statute allows local law enforcement to file an objection to any application based on our documented contacts with any applicant that we believe are of a nature that we want to oppose an issuance to them of a CCL permit. This objection process is a supplement to the regular investigation process

that is conducted on every applicant by the Illinois State Police during the application cycle.



We completed 193 CCL investigations in 2015. We filed one objection which is currently under consideration by the state's review board and no CCL has been issued to that person pending the decision of the review board.

Board of Police Commissioners

Ron Dietz served as Chairman for the Board of Police Commissioners from 2003 to 2015. We would like to extend our sincere appreciation for his dedication for 12 years to the Oswego Police Department.

The Oswego Police Commissioners consists of three Board Members. The current members include Chairman Tim Murray, Secretary Jeff Hahn and Member Ron Elvin. The Board meets monthly and two key responsibilities they manage include the patrol officer testing every two years and promotional testing for sergeants every three years.

Field Operations Division

Fleet Maintenance & Inventory

The Police Department has a total of 32 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. This number does include one John Deere "Gator" which is used for special event and trail patrols as well as one "Crime Scene / Accident Investigations" unit which is utilized by our Evidence Technicians and Accident Investigators. This number also includes one vehicle which is used by our Citizens Police Alumni members. These three units are not used for normal patrol functions and serve us for these special purposes on a limited basis. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet and a new assignment plan to allow for fewer patrol units. In 2015 we were able to purchase three new vehicles to replace the three worst vehicles in our fleet; these three units were all patrol vehicles. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Fleet Inventory

Patrol Officers (Marked Squads)	12
Patrol Sergeants (Marked Squads)	2
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	0
Canine Unit	0
CSO / Cadet Vehicles	3
CPAAA Vehicle	1
Gator - Special Events	1
Crime Scene / Accident Investigation	1
Total Fleet Inventory	32



Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	30,445	2,894.85	\$ 5,066.91	\$3,998.98	0.29
February	27,883	2,780.10	\$ 5,610.15	\$3,613.17	0.33
March	31,829	2,771.07	\$ 6,053.62	\$2,309.02	0.26
April	31,069	2,465.96	\$ 5,597.24	\$7,341.43	0.42
May	33,282	2,587.27	\$ 6,439.92	\$1,927.47	0.25
June	33,365	2,957.99	\$ 7,956.72	\$1,536.24	0.29
July	31,940	2,576.27	\$ 6,425.72	\$1,509.65	0.25
August	30,027	2,557.02	\$ 6,268.44	\$759.85	0.23
September	32,487	2,603.45	\$ 5,632.40	\$3,394.70	0.28
October	34,296	2,702.65	\$ 5,599.19	\$2,214.41	0.23
November	31,683	2,700.89	\$ 4,869.22	\$5,958.01	0.34
December	31,919	2,810.61	\$ 5,001.69	\$857.37	0.18
Total	380,225	32,408.13	\$ 70,521.22	\$35,420.30	
Monthly Average	31,685	2,700.68	\$ 5,876.77	\$2,951.69	\$0.28
Difference from 2014	(15,401)	(434.63)	(\$29,121.35)	\$1,165.60	(\$0.06)
Percent (%) Difference from 2014	-4.05%	-1.34%	-41.29%	3.29%	-21.43%

Field Operations Division

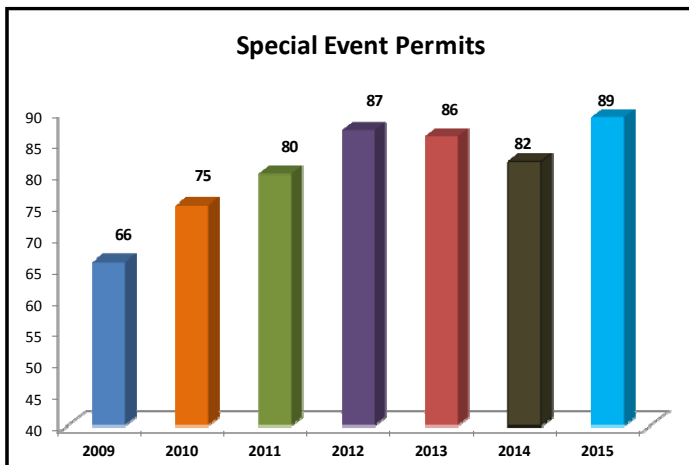
Police Chaplain Program

The Oswego Police Department Chaplain Program consists of one (1) member of the clergy that lives and works within our community to provide crisis response, pastoral leadership and ministry on an on-call basis. The goal is that by having the Police and Clergy working together during times of crisis or incidents, that a more comprehensive response will be given to those in need. Pastor Bob Reid from the Cornerstone Christian Church has provided countless hours of service to this community as well as outside this community. The Oswego Police Chaplain may be called upon to assist in a variety of situations to include:

- Next of kin notifications for deceased, seriously injured or seriously ill persons
- Serious injury / fatal motor vehicle accidents
- Any situation where an Officer believes assistance may be needed
- Officer involved serious injury or death situations
- Visit sick or injured department members in the hospital or at home
- Confused and / or despondent persons
- Suicidal persons
- Persons seeking counsel in expressed spiritual need
- Provide comfort and counsel to department members and their families during a critical incident
- Offer prayers at special occasions such as recruit graduations, awards and memorial ceremonies
- Provide assistance to victims

Special Events

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village be permitted. This year a total of 89 Special Event Permits were processed.



While a majority of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 10 major Special Events within the Village. These 10 events utilized 133 police personnel and encompassed 682 man hours. Total event costs exceeded \$31,500.

The following chart represents the major Special Events within the Village. Those highlighted in yellow are Village sponsored events where little or no cost reimbursement was received. Village sponsored event costs exceeded \$5,400. The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. The Oswego Police Department Citizens Police Academy Alumni Association has provided hundreds of additional "special event" hours of volunteer service this year. Additionally the Oswego Police Department Explorers have provided 440 "special event" hours of service this year. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.

Field Operations Division

Special Event	No. of Personnel	Sworn Cost	CSO Cost	Man Hours	Event Cost	Reimbursement
Wine on the Fox	3	\$1,586.37	\$200.25	45.00	\$1,133.41	\$0.00
Prairie Soccer Fest	7	\$3,163.77	\$648.43	101.00	\$3,812.20	\$4,543.00
PrairieFest	77	\$14,253.65	\$815.80	299.50	\$15,205.95	\$11,319.00
Allied Bank Triathlon		\$0.00	\$0.00	0.00	\$0.00	\$0.00
Brew on the Bridge	3	\$468.13	\$93.45	14.00	\$561.58	\$518.00
Art Fair	1	\$373.26	\$0.00	6.00	\$373.26	\$0.00
4th of July	11	\$1,713.27	\$361.60	53.50	\$2,074.87	\$0.00
Cross Town Classic	9	\$4,310.86	\$0.00	69.00	\$4,310.86	\$3,519.00
Gobbler Hobbler	5	\$435.48	\$73.43	12.50	\$508.91	\$472.00
Beats & Eats	7	\$1,717.41	\$0.00	33.00	\$1,717.41	\$2,079.00
Christmas Walk	10	\$1,592.74	\$293.72	48.50	\$1,886.42	\$0.00
TOTALS	133	\$29,614.94	\$2,486.68	682.00	\$31,584.87	\$22,450.00

Police Explorer Post

The Oswego Police Department's Explorer Post 3525 completed another successful year of service, fun, and learning. We are currently at 28 Explorers, all ranging from 15 – 20 years of age. Our Explorers are mentored in personal and professional development through various law enforcement topics and practical exercises. The

explorers continued volunteering their time in the community, assisting with traffic control at special events, such as PrairieFest, Brew at the Bridge, Christmas Walk, and various 5k races. We had 4 Explorers travel to Lewis University in August to compete in the 2015 Illinois State Law Enforcement Explorer Conference. During the 5 days of the conference, those Explorers conducted Physical Fitness training at 6 am every day, and then competed in various competitions such as Rapid Deployment, Hostage Negotiations, Courtroom Testimony, Obstacle Course, Bicycle Course, Emergency Vehicle Operators Course, and various sports. We were able to bring back a 1st place trophy in courtroom testimony, which is our post's first 1st place award. We are looking forward to incorporating physical fitness into the training calendar and continued success in 2016.



Oswego Police Department

Honor Guard and Pipes & Drums

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.



The Honor Guard is commanded by Community Service Officer Bill Shink. Although Community Service Officer Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.



Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeants Larry Stefanski and Mary Kay Zimmerman. Sergeants Stefanski and Zimmerman requested to remain a part of the Honor Guard after retiring from the department in 2010 and 2011 respectively and were allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Pipes and Drums

Chief Jeffrey Burgner	Officer Ben Hackl
Sergeant Chris Biggs	Officer Dan Slocum
Officer Joseph Szilage	Sergeant Jason Bastin

Honor Guard Members

Sergeant Jason Bastin	Officer Justin Pan
Officer Brandon Dilg	Officer Frank Steriotti
Sergeant Daniel Kipper	Officer Andrew Most
Sergeant Shane Yackley	Community Service Officer Bill Shink
Officer Shane Burgwald	Retired Sergeant Larry Stefanski
Officer Joseph Geltz	Retired Sergeant Mary Kay Zimmerman
Officer Chad Dickey	

Oswego Police Department

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.



Memorial Day



*William A. Burgholzer Jr., Oswego Police Department, Oswego, Illinois
National Law Enforcement Officer's Memorial, Washington, DC*

Oswego Police Department

Special Olympics Illinois



Special Olympics 2015 Events...

- ◆ Torch Run
- ◆ Polar Plunge
- ◆ Cop on Top
- ◆ St. Baldrick's



The Oswego Police Department raised \$13,136.64 for Special Olympics Illinois through fundraising events in 2015.



Oswego Police Department



Oswego Police Department

OPD Tours



Oswego Police Department

Community Involvement



Pumpkin Races



Handmade Police Pillow "Thank You"



OPD attending funerals from other agencies



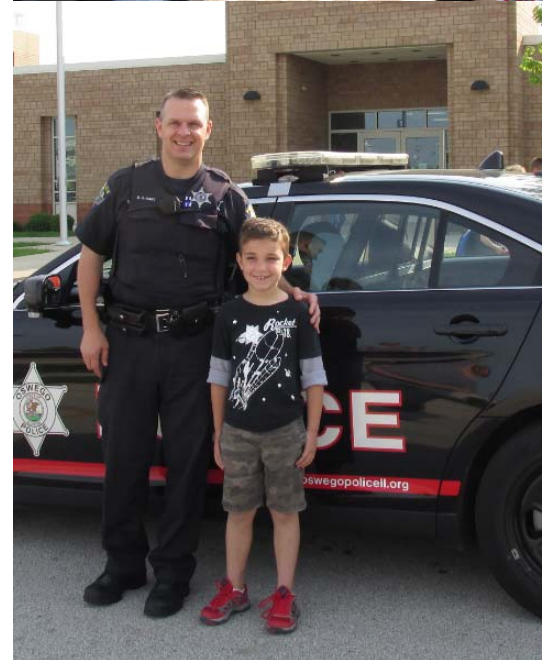
Community Service Officer Assisting the Public



Adopt-A Family



Checking for a chip on lost dog



Contest Winner

Oswego Police Department

Community Involvement



PrairieFest—Explorers Dunk Tank Fundraiser with Anthony Anderson



Chief Burgner and Anthony Anderson



PrairieFest Dunk Tank



PrairieFest - Preparation for Weather



4th of July Traffic Control



Recruiting

Oswego Police Department

Awards & Recognition

AAIM DUI Award

Officer Frank Steriotti

DUI Enforcement Award

Officer Ken Foote

Officer Andrew Most

Life Saving Award

Officer Rebecca Hayes

Medal of Honor

Sergeant William Blessing

Medal of Valor

Officer Ben Hackl

Officer Chad Dickey

Merit Award

Officer Brandon Dilg

Perfect Attendance

Chief Jeffrey Burgner

Deputy Chief Nick Sikora

Deputy Chief James Jensen

Commander Bradford Delphey



Department Commendations

Sergeant William Blessing

Detective Shane Burgwald

Officer Chad Dickey

Officer Brandon Dilg

Officer Ken Foote

Officer Justin Graver

Officer Ben Hackl

Officer Rebecca Hayes

Records Supervisor Connie Jackson

Records Clerk Rachel Krueger

Officer Steve Lawrence

Records Clerk Connie Lusk

Officer Ryan Melhouse

Officer Daniel Slocum

Detective Anthony Snow

Records Clerk Michelle Sowell

Officer Frank Steriotti

Officer Mike Torrance

Records Clerk Karen Walat



Occupant Restraint Award

Officer Ken Foote

Officer Drew Santa

Speed Enforcement Award

Officer Ken Foote

Officer John Mall

Traffic Safety Award

Officer Ken Foote

Officer Cassandra Catberro



Top Shooter Award

Officer Ben Hackl

Oswego Police Department

Physical Fitness Award

Officer Stephen Bailey
Officer Michael Barajas
Sergeant Jason Bastin
Sergeant Christopher Biggs
Sergeant William Blessing
Detective Shane Burgwald
Officer Cassandra Catberro
Officer Kristyn Chmielewski
Officer Bryan Cummins
Watch Commander Brad Delphey
Officer Chad Dickey
Officer Brandon Dilg
Officer Kenneth Foote
Officer Justin Graver
Detective Terry Guisti
Officer Scott Hart
Deputy Chief James Jensen
Sergeant Daniel Kipper
Officer Steven Lawrence
Officer Jordan Lombardi
Officer John Mall
Officer Ryan Melhouse
Officer Andrew Most
Officer Matthew Mumm
Sergeant Brian Nehring
Sergeant Kevin Norwood
Officer Justin Pan
Officer Drew Santa
Officer Robert Sherwood
Deputy Chief Nick Sikora
Officer Daniel Slocum
Detective Anthony Snow
Officer Cherese Spears
Officer Frank Steriotti
Officer Joseph Szilage
Officer Michael Torrance
Detective Chad Vargas
Detective Patrick Wicyk
Officer Keith Wilson
Sergeant Shane Yackley

Citizen Letters of Appreciation

Sergeant Jason Bastin
Sergeant Page Bond
Officer Cassandra Catberro
Officer Bryan Cummins
Officer Brandon Dilg
Officer Ken Foote
Officer Kelly Garcia
Officer Joseph Geltz
Officer Justin Graver
Cadet David Guevara
Officer Scott Hart
Officer Rebecca Hayes
Deputy Chief James Jensen
Sergeant Daniel Kipper
Officer Steve Lawrence
Executive Assistant Denise Lawrence
Officer Jordan Lombardi
Officer John Mall
CSO Matthew Meyers
Officer Andrew Most
Officer Matthew Mumm
Accred. Manager Cathy Nevara
Officer Justin Pan
Officer Drew Santa
Officer Rob Sherwood
Deputy Chief Nicholas Sikora
Detective Anthony Snow
Officer Frank Steriotti
Officer Joseph Szilage
Detective Chad Vargas
Detective Pat Wicyk



Distinguished Service Award

10 Year Service Pin: Officer Michael Barajas
10 Year Service Pin: Sergeant Jason Bastin
10 Year Service Pin: Detective Chad Vargas
10 Year Service Pin: Detective Anthony Snow
10 Year Service Pin: Accred. Manager Cathy Nevara
10 Year Service Pin: CSO Rick Stadel
15 Year Service Pin: Officer Bryan Cummins
15 Year Service Pin: Officer Rebecca Hayes
20 Year Service Pin: Commander Brad Delphey
25 Year Service Pin: Deputy Chief Nicholas Sikora
25 Year Service Pin: Admin. Assistant Rita Geltz

Oswego Police Department

Employee of the Month and all the 2015 winners

Each month, department employees are nominated for the Employee of the Month Award. Criteria considered when nominating and selecting the candidate include loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity/resourcefulness and a demonstrated commitment to the mission and values of the department. Fellow employees or citizens can submit nominations for the monthly award. The nominations are reviewed and voted on each month by Command Staff. Below are the recipients of this award in 2015:

January Officer Rebecca Hayes noticed a vehicle parked in a closed business parking lot with the headlights on and the vehicle not running. Officer Hayes noticed a male subject, in the front driver's seat leaning forward and reaching down towards his feet. Outside of the vehicle, by the front driver's door was a syringe. Upon approaching the vehicle Officer Hayes noticed the subject had blood on his hands, face and feet. Officer Hayes directed the subject to exit his vehicle, upon doing so she noticed several items of drug paraphernalia to include Heroin inside the vehicle. Charges for Unlawful Possession of a Controlled Substance and Drug Paraphernalia were approved.



February Detective Shane Burgwald received the employee of the month for his continued investigative work on two business burglaries. Through his investigation, Detective Burgwald was able to conduct interviews of the suspects and subsequently was approved for four felony counts of burglary. During the arrest of one of the offenders, Detective Burgwald located several hypodermic syringes that led to additional charges. Detective Burgwald spent months investigating this case and was able to locate and return some of the stolen property.



March No Award Nominations Received

April Inspector Frank Sterioti received the employee of the month for his continued hard work and efforts while working with the Criminal Intelligence Team. During the month of April Officer Sterioti made 10 arrests, all of which were self-initiated. These arrests include two driving violations, three drug arrests and five DUI's. Three of those five DUI's occurred in one 8-hour shift.



May Officers Slocum responded to an address on Lincoln Station Drive for a possible Heroin overdose. Officer Slocum assisted the medics who were on scene and maintained the security and integrity of the evidence on the scene during treatment and after transport. While on-scene Officer Slocum obtained consent to search the residence from the homeowner and located several narcotics (cocaine, MDMA, Cannabis) and drug paraphernalia. Officer Melhouse, working for CPAT was called in to assist with this case and worked closely with Officer Slocum in securing a confession from the offender.



June Sergeant William Blessing received the Employee of the Month award for his work with a suicidal subject, who had a shotgun in his mouth wanting to kill himself. Sergeant Blessing gained this subjects trust and talked him into coming out of the house without the shotgun to receive medical assistance.



July No Award Nominations Received

Oswego Police Department

August Sergeant William Blessing received the Employee of the Month award for his response and leadership in responding to a man with a gun call. Sgt. Blessing organized his staff and their tactical response to the call, which eventually led to the offender in this case pointing a gun at officers, shooting at them and the officers returning fire and striking the offender in the abdomen. Sergeant Blessing maintained this chaotic and growing scene, called for additional support and provided the necessary and needed guidance for on call investigators and command officers.



September No Award Nominations Received

October Detectives Shane Burgwald and Anthony Snow received the Employee of the Month award for their investigative work, case preparation and security planning for a high-ranking gang member going to trial on weapons and armed violence charges. These two detectives went above and beyond in their duties making sure that all witnesses were notified and present for court and that all associated evidence was tested and delivered to prosecuting attorneys.



November No Award Nominations Received

December Officer Ben Hackl received the Employee of the Month award for his response to a vehicle that had crashed into a pond at Stonewater and Washington Street. Officer Hackl observed a vehicle floating in the water with the driver still in the vehicle. Without hesitation, Officer Hackl waded into the frigid water and assisted in safely rescuing the driver.



The Employee of the Year award winner is selected from all of the monthly winners from the year. The Command staff, to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition then reviews those award submittals. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year. This year Sergeant William Blessing received the Employee of the Year Award.



2015 Employees of the Month

January – Rebecca Hayes

February – Shane Burgwald

March - No Award

April – Frank Steriotti

May – Ryan Melhouse, Daniel Slocum

June – William Blessing

July – No Award

August – William Blessing

September – No Award

October – Shane Burgwald, Anthony Snow

November – No Award

December – Ben Hackl

2015 Employee of the Year – Sergeant William Blessing

Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

Chief Jeffrey Burgner	1996	Detective Patrick Wicyk	2002
Deputy Chief Nicholas Sikora	1990	Officer Chereese Spears	2003
Deputy Chief James Jensen	1993	Officer Matthew Unger	2003
Commander Bradford Delphay	1995	Detective Terry Guisti	2003
Sergeant Kevin Norwood	1996	Officer Kelly Garcia	2004
Sergeant Page Bond	1998	Officer Stephen Bailey	2004
Sergeant Christopher Biggs	1998	Detective Anthony Snow	2005
Sergeant Daniel Kipper	1999	Officer Michael Barajas	2005
Sergeant William Blessing	1999	Detective Chad Vargas	2005
Sergeant Jason Bastin	2005	Officer Ryan Melhouse	2006
Sergeant Shane Yackley	2007	Officer Ben Hackl	2006
Sergeant Brian Nehring	2003	Detective Shane Burgwald	2007
Officer Steven Lawrence	1997	Officer Justin Pan	2007
Officer Keith Wilson	1997	Officer Brandon Dilg	2008
Officer John Mall	1997	Officer Justin Graver	2008
Officer Robert Sherwood	1997	Officer Kenneth Foote	2009
Officer Chad Dickey	1997	Officer Joseph Szilage	2011
Officer Joseph Geltz	1997	Officer Frank Sterioti	2011
Officer Scott Hart	1999	Officer Kristyn Chmielewski	2012
Officer Rebecca Hayes	2000	Officer Andrew Most	2013
Officer Bryan Cummins	2000	Officer Daniel Slocum	2013
Officer Matthew Mumm	2001	Officer Cassandra Catberro	2014
Officer Joshua Gerry	2001	Officer Jordan Lombardi	2014
Officer Michael Torrance	2001	Officer Nicholas Orsolini	2015
Officer Andrew Santa	2002		

Civilian Personnel

Executive Assistant to the Chief

Denise Lawrence 2004

Records Supervisor

Connie Jackson 1996

Administrative Assistant

Rita Geltz 1990

Records Clerks

Connie Lusk 2005

Karen Walat 2006

Amy Slogar 2008

Guadalupe Chaidez 2012

Rachel Krueger 2013

Michelle Sowell 2013

Amber Rasmusson*** 2013

Accreditation Manager

Cathy Nevara 2005

Community Service Officers***

David Lach 2004

Bill Shink 2004

Rick Stadel 2005

Matthew Meyers 2014

Blake Werges 2014

Jeffrey Spang 2015

Antonio McDaniel 2015

David Gough 2015

Cadets***

David Guevara 2015

