

Oswego Police Department



**2014
Annual Report**

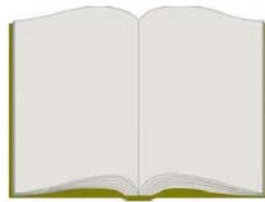


About the Report.....

The following annual report consists of a summary of activities for calendar year 2014. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at:

<http://www.oswegopoliceil.org/annual-reports.htm>



"I would like to thank Deputy Chief Sikora and Deputy Chief Jensen for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report and Rita Geltz for her proofreading. Without their efforts this report would not be possible"

Chief Jeffrey R. Burgner

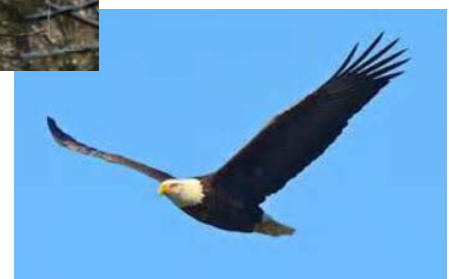
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Images of Bald Eagles near the Fox River in Oswego, Illinois



Letter from the Chief

The 2014 Annual Report is provided as a summary of the accomplishments as well as details of the operation of the Oswego Police Department. This report is a culmination of efforts of the 69 men and women, full and part-time, sworn and non-sworn members of the Department.

In order to provide the highest level of professional service to our community, we feel training is extremely important. The Department logged over 6,700 hours of training on numerous topics for staff throughout 2014. The crime rate for the Village continued to stay low in 2014.

Our fleet of vehicles has continued to be replaced at a reasonable rate allowing the Department to have lower maintenance costs. Our maintenance costs for 2014 were down 15% from the year prior.



Our Citizens Police Academy Alumni Association and Explorers Post continue to donate their time to assist the Department in providing public safety services to the Village. These two groups logged over 1900 hours of service to their community.

We continued to provide our crime prevention programs in 2014, such as the Sex Offender Registration and Apprehension Team, Operation Impact, and our Traffic Unit with saturation patrols, the SMART Trailer and message reminders to drivers. In addition, we conducted our alcohol and tobacco compliance checks. We also began deploying our resources more efficiently by analyzing our crime and crash data together. This allowed us to see trends more effectively. The Oswego Police Department approved and provided services to over 80 special events throughout the 2014 calendar year.

The overall budget for the Oswego Police Department in Fiscal Year 2014/2015 was approximately 8.59 million dollars, which ended up being approximately \$278.42 per capita to provide police services to the Village. The average cost per capita in comparable communities was \$317.09.

The Oswego Police Department also earned our third award for reaccreditation after our CALEA on-site assessment. We were awarded the honor of CALEA with Excellence which indicates that the CALEA mindset is a culture within our Department.

In 2014, Chief Baird retired after being elected as the Kendall County Sheriff and I was appointed to the position as Chief of Police. In December, we made some organizational changes within the Department and as a result of this, Captain Nicholas Sikora and Captain James Jensen were appointed to the rank of Deputy Chief.

Respectfully submitted,

*Jeffrey R. Burgner
Chief of Police*

Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.



Village President

Brian LeClercq

Board of Trustees

Tony Giles

Gail Johnson

Terry Michels

Pam Parr

Judy Sollinger

Scott Volpe

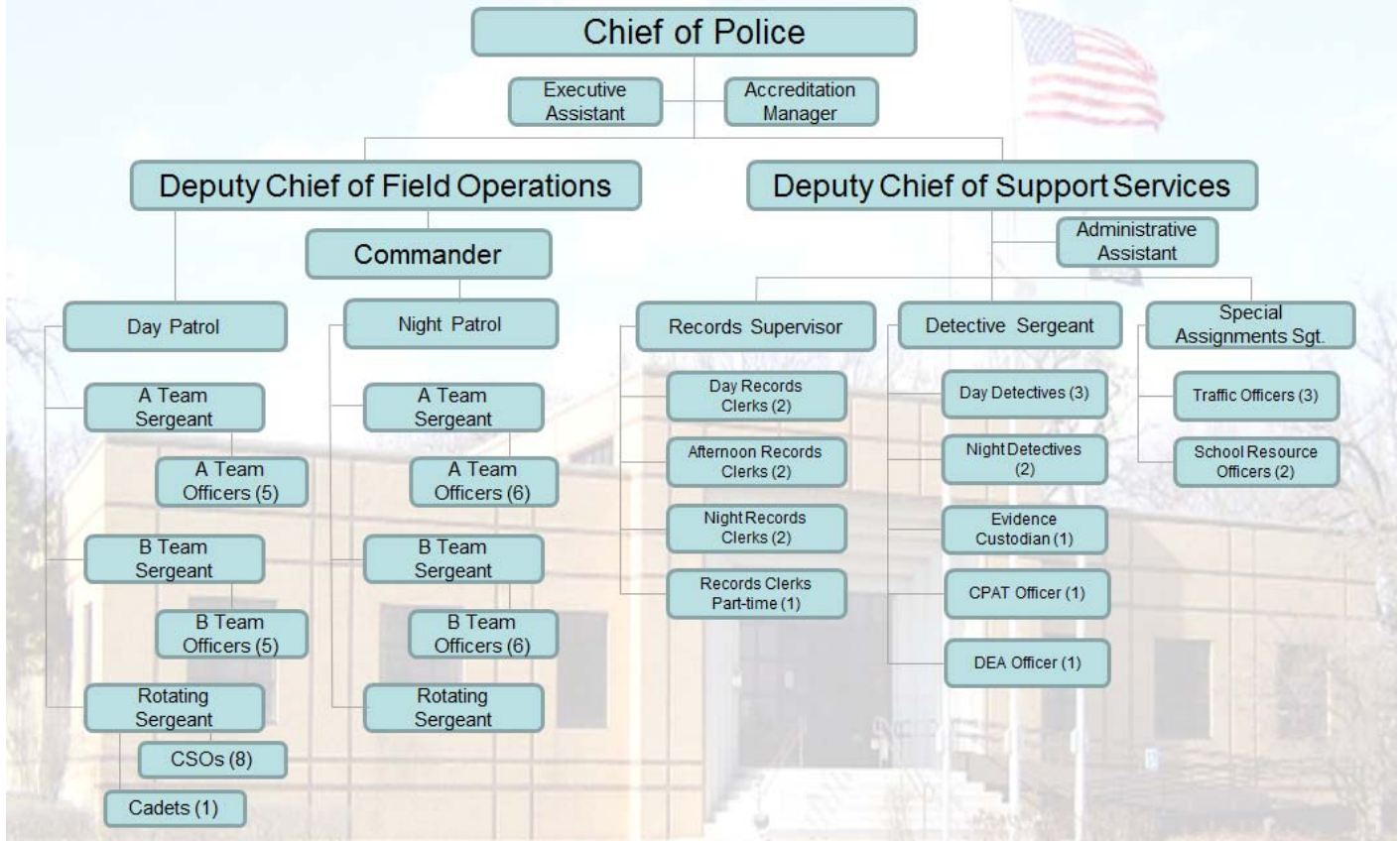
Village Administrator

Steve Jones

Organizational Chart



2015 Organization Chart



69 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

10 Part-time Civilian Personnel

Distribution

Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1
Captains/Division Commanders	3	Patrol Officers	24	Detectives	5
Traffic Sergeant	1	Canine Officer	0	School Liaison Officers	2
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	2
Records Supervisor	1	Records Clerk*	1	Evidence Custodian	1
Administrative Assistant	1	Community Service Officers*	8	Accreditation Manager	1
Records Clerks	6	Police Cadet*	1		

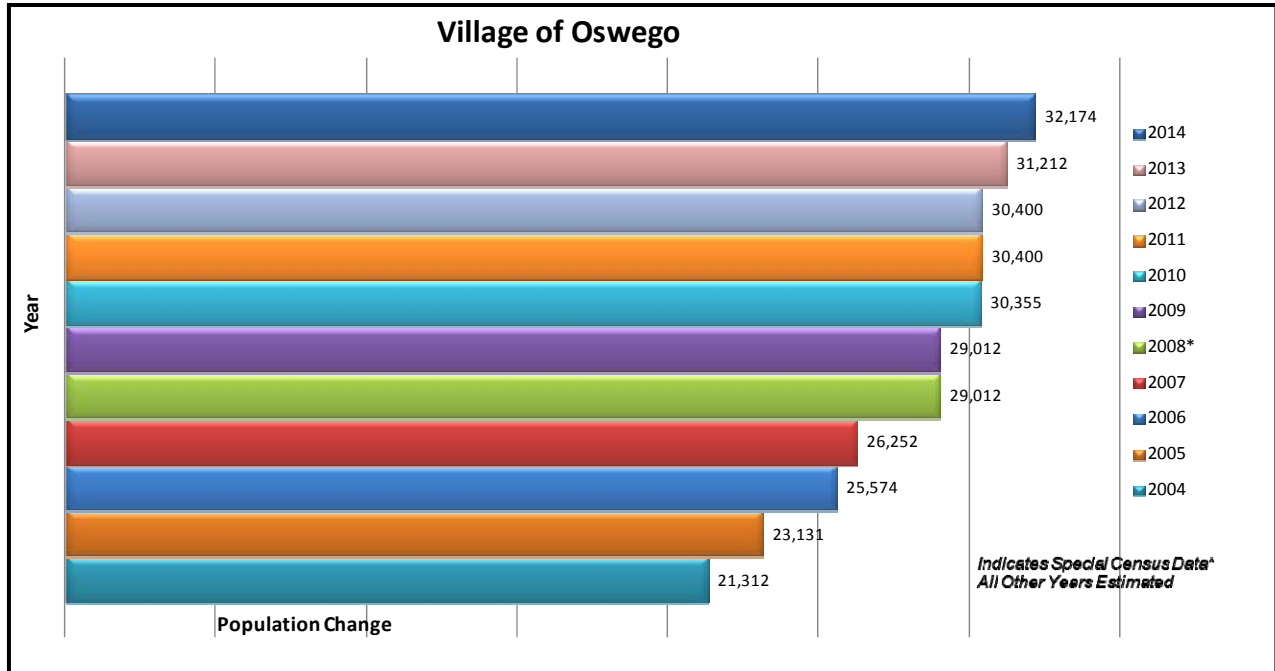
*Part-time Positions

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of the Department, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

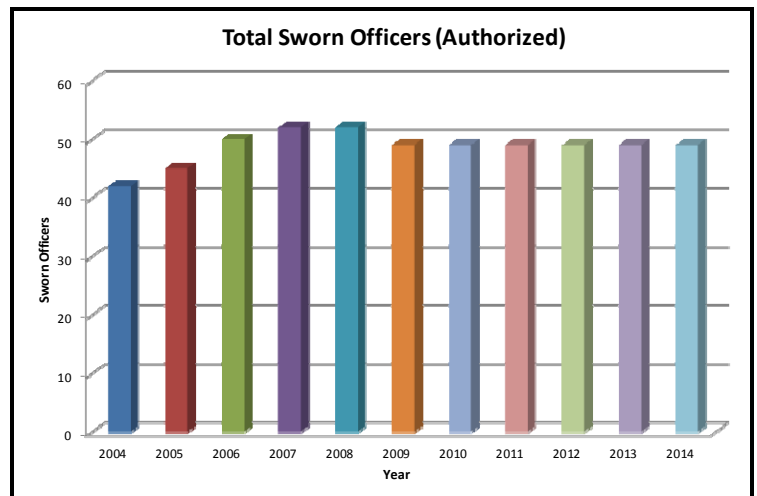
Executive Assistant
Denise Lawrence



Population / Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2012 a survey found the police department satisfaction to be very high. The survey conducted by Western Illinois University found that 88.7% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003) and 86.8% (2006 WIU) of respondents were satisfied with the police service provided.

The authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 73 officers. We do have 6 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.

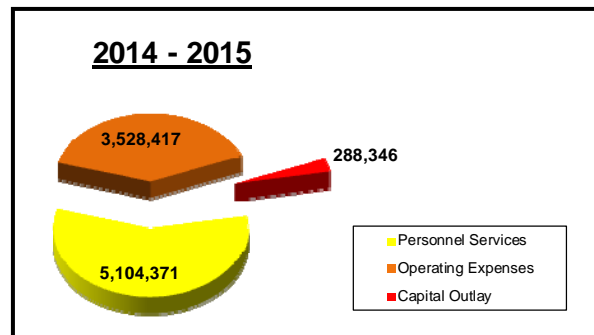


Administration Division

	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2009 - 2010	\$4,514,244.00	\$1,754,942.00	\$25,609.00	\$6,294,795.00
2010 - 2011	\$4,468,607.00	\$2,930,489.00	\$55,844.00	\$7,454,940.00
2011 - 2012	\$4,600,569.00	\$2,958,363.00	\$194,823.00	\$7,753,755.00
2012 - 2013	\$4,710,062.00	\$3,022,010.00	\$182,386.00	\$7,914,458.00
2013 - 2014	\$4,830,707.00	\$3,215,684.00	\$420,123.00	\$8,466,514.00
2014 - 2015*	\$5,104,371.00	\$3,528,417.00	\$288,346.00	\$8,921,134.00

These figures reflect the actual expenses for fiscal years.

*Projected fiscal year end, provided by the Finance Department, includes Operating Expenses that were previously moved from General Fund but are now accounted for in the Operating Budget.



Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed comparable communities some of which are larger than Oswego, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita than most communities surveyed. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Bartlett	74	3	\$13,147,538.00	41,679	\$315.45
Batavia	46	5	\$8,495,800.00	26,045	\$326.20
Bloomington	59	4	\$8,400,000.00	22,022	\$381.44
Carol Stream	84	2.3	\$13,373,957.00	39,711	\$336.78
Darien	40	4	\$7,274,157.00	22,086	\$329.36
Glen Ellyn*	48	9	\$7,885,510.00	27,000	\$292.06
Lisle	52	4	\$7,176,180.00	22,390	\$320.51
Lockport	45	3	\$7,477,400.00	25,118	\$297.69
New Lenox	42	2	\$7,213,368.00	26,000	\$277.44
Plainfield	69	10	\$11,157,752.00	41,734	\$267.35
Roselle	40	6	\$6,741,855.00	23,026	\$292.79
St. Charles	67	6	\$11,198,262.00	33,327	\$336.01
West Chicago	54	0	\$9,661,100.00	27,576	\$350.34
Westmont	50	1	\$9,038,146.00	24,685	\$366.14
Woodridge	71	1	\$8,915,593.00	33,408	\$266.87
Average	56.07	4	\$9,143,774.53	29,054	\$317.09
Oswego	59	10	\$8,957,486.00	32,174	\$278.41

Administration Division

FISCAL YEAR	2009	2010	2011	2012	2013	2014
Court Dispositions	\$ 178,051.73	\$ 165,181.82	\$ 149,853.25	\$ 112,141.18	\$ 122,642.47	\$ 103,889.93
Fines, Fees & Reimbursements	\$ 381,842.11	\$ 609,175.94	\$ 649,656.56	\$ 615,759.48	\$ 623,885.57	\$ 663,115.30
Total	\$ 559,893.84	\$ 774,357.76	\$ 799,509.81	\$ 727,900.66	\$ 746,528.04	\$ 767,005.23

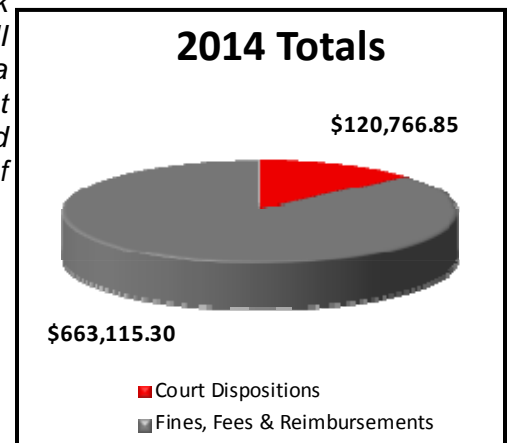


Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$46.20 from the \$120.00 fine from every traffic citation, is received from the Circuit Clerk



along with a percentage for traffic school and DUI arrests. This can vary depending on a variety of circumstances, such as but not limited to, whether the offender appeared in court, supervision granted, the type of payment used, etc.



Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.



Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

Internal Affairs Report

The Police Department investigated three formal (agency) and ten officer complaints against members of the department in 2014. In order to ensure that the integrity of the Police Department is preserved, all complaints and accusations made against the department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	10	Male	5
Police Agency Complaint	3	Female	5
		Police Agency Complaint	3
Total	13	Total	13

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	1	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	0
Caucasian	9	Not Sustained	0
Hispanic	0	Policy Failure	0
Native American / Alaskan	0	Sustained	4
Other	0	Unfounded	9
Police Agency Complaint	3	Resignation Before Investigation Completion	0
Total	13	Total	13

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	1
18 - 25	2	Oral Reprimand	1
26 - 35	1	Written Reprimand	0
36 - 45	2	Suspension	2
46 and over	5	Separation from Service	0
Police Agency Complaint	3	Demotion	0
		Resignation	0
		Performance Improvement Guide	0
Total	13	Total	4

Definitions of Dispositions

Exonerated: The act(s) allegedly did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the department.

Support Services Division

The Support Services Division of the Oswego Police Department is responsible for a variety of tasks to include:

- Record Processing, Preparation & Retention (All reports generated by the department)
- Annual Department Budget Preparation, Tracking and Administration
- Training Function (Preparation, Coordination and Retention of Records)
- Vehicle & Equipment Maintenance
- Building Maintenance

The men and women of the Support Services Division take great pride in the integrity and confidentiality of all police records that come into this department. We work closely with the other two divisions to provide accurate and timely statistical data to assist them in their patrol/crime prevention efforts.

<u>Support Services Commander</u> Captain James Jensen
<u>Records Supervisor</u> Connie Jackson
<u>Administrative Assistant</u> Rita Geltz
<u>Records Clerks</u> Guadalupe Chaidez Rachel Krueger Connie Lusk Michelle Nichol Amber Rasmussen Amy Slogar Karen Walat

Goals & Objectives

Goal #1: Provide the Field Operations Division with weekly crime data to assist in their patrol crime prevention efforts.

The objective of this crime prevention goal is to assist the Field Operations Division by providing real time crime data. This data will help in identifying current trends and will assist with proper resource allocation and patrol tactics.

Crime specific data provided to the Investigations & Field Operations Division:

1. **Crime Data:** Specific to motor vehicle burglaries, residential burglaries and retail thefts.
2. **Traffic Data:** Specific to traffic complaints, traffic tickets and traffic crashes.
3. **Crime Mapping:** The above data was provided to the Village GIS Coordinator for inclusion into a map. This map was then shared within the department to help in providing visual cues to crime.

In 2015 we will be expanding our crime data sharing to the public. We will be investigating the inclusion of a virtual crime map on our department web site.

Goal #2: Streamline the current report writing process and reduce the amount of time it takes for final supervisor approval.

The objective of this goal is to reduce the amount of time it takes for Officers and Supervisors to review and sign off on reports.

A complete review of our report writing process was completed. This included the report dictation, records processing, officer approval, supervisor correction/approval and filing of the report. During the course of the year the Records Supervisor maintained strict compliance with the records processing of reports. All dictated reports were typed in a timely fashion and made available to the originating officer within 1-2 days of the initial report being taken. Once the report was placed in the originating officer's mailbox our tracking mechanism verified compliance with a five (5) day supervisor sign off. Reports that did not make the sign off period were funneled back to the reporting officer's supervisor for explanation. This new process has allowed us to meet the time requirements of FOIA requests and has sped up the process of providing reports to the Kendall County State's Attorney's Office for prosecution.

Support Services Division

Hours Worked



The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. As seen in the table below, our total hours worked increased from 105,096.25 to 108,639.50 which is an increase of 3,543.25 hours or 3.37%. While our total work hours increased, our total overtime hours decreased by 443 hours or 9.15% in 2014 to 4,396. The total reimbursed overtime hours for 2014 was 2,530 hours which is an increase of approximately 28%

The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous eight years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2006	68	108,018.50	2,333.50	4,387.25	1,872.00
2007	71	117,900.50	2,507.75	5,486.00	2,942.50
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
2010	66	112,202.00	1,675.00	4,176.50	2,398.50
2011	67	110,613.00	2,153.75	4,448.50	2,770.00
2012	67	108,991.25	2,157.50	4,250.50	1,998.50
2013	69	105,096.25	2,322.75	4,839.00	1,973.50
2014	69	108,639.50	2,635.50	4,396.00	2,530.00
Part-Time Personnel Included					

Training & Educational Achievements

Providing training in all aspects of Law Enforcement and Public Service continues to be a priority of the department. As our community and police department continues to grow so has the need for training. In order to fulfill those demands our training committee has worked hard to establish the highest level of education and training for all department employees.

The Oswego Police Department monthly training program guarantees a minimum of eight (8) hours of training for each department member. These eight (8) hour training days are built into the monthly schedule and usually occur on the first and second Thursday of the month.

In 2014 members of the Oswego Police Department participated in 6,714.00 hours of training. This represents an average of over 97 hours per department member, including part-time employees and a 10% increase in training from 2013.

The police department is credited with using its own staff of in-house trainers in several of the training sessions to include:

Support Services Division

- * Accreditation Training
- * ASP & OC Certification & Recertification
- * Bias Based Profiling
- * Business Tours (Violence in work place preparation)
- * CPAT Drug Update
- * CPR & AED
- * Domestic Violence
- * Emergency Operations Plan & Table Top Exercises
- * Ethics
- * Firearms & Simunitions
- * Holding Facility
- * Law Updates (ILCS, IVC, Search & Seizure)
- * LEADS
- * Medical Marijuana
- * Mental Health Protocol & Awareness
- * NIMS (National Incident Management System)
- * Officer Wellness & Physical Fitness
- * PPCT & Defensive Tactics
- * Pursuit Training (Scenario Based Training)
- * Rapid Deployment
- * Records Retention & Freedom of Information
- * Sex Offender Updates
- * Taser Certification
- * Traffic Stop & Felony Stop (Review and Scenario Based Training)
- * Use of Force Training



The department not only has the resource of using in-house instructors, but also has the ability to send staff to various other training sources:



Suburban Law Enforcement Academy (SLEA): SLEA provides basic recruit academy training and continuing education courses to law enforcement agencies from throughout the State of Illinois.



Police Training Institute (PTI): PTI provides basic recruit academy training and continuing education courses to law enforcement agencies from throughout the State of Illinois. In 2014, we had two (2) recruit officers complete basic academy training at PTI.



Northeast Multi-Regional Training (NEMRT): Our NEMRT membership provides the greatest amount of our training and learning opportunities in numerous subjects beyond the basic academy experience.

Northwestern Center for Public Safety (NWCPS): NWCPS offers nationally recognized courses in which officers receive training in various facets of law enforcement. In addition to a number of traffic and evidence courses, NWCPS also offers a nationally renowned leadership development program for first line and senior level management. In 2014 we had one (1) Sergeant attend a 10 week leadership program titled Police Staff and Command.



The Oswego Police Department is committed to ensuring that they provide the community with highly trained officers that have a wide range of tactical resources. One of the resources that the police

Support Services Division

department provides is a focus and commitment to defensive tactics. These applications vary from basic handcuffing to ground control and everything in between. The reason why there is such a strong commitment to this program is because it provides officers with applications to not only protect the citizens of Oswego but to provide every officer with the training to ensure they go home to their families at the end of every shift. This program has been an instrumental part of the department for fourteen years and has grown and evolved as societies needs have changed. The applications that the Oswego Police Department and its defensive tactics instructors focus on are:

- Basic Judo Applications
- Expandable Baton
- Ground Control and Defensive Techniques
- Handcuffing Applications
- Oleoresin Capsicum Spray
- Pressure Point and Control Tactics
- Rapid Deployment (Active shooters in businesses and schools)
- Scenario Based Training
- Spontaneous Knife Defense
- Traffic Stop Scenarios and Applications



Oswego Police Department Defensive Tactics Instructors

- Sergeant Chris Biggs
- Officer Michael Barajas
- Officer Ben Hackl
- Officer Justin Pan
- Officer Andrew Santa
- Officer Anthony Snow
- Officer Chad Vargas



Firearms proficiency and tactical training was provided under the direction of our Master Firearms Instructors Shane Burgwald, Ben Hackl and Brandon Dilg. The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater. The Oswego Police Department not only meets the 30 round qualification standard and accuracy competence, but has included a 50 round qualification standard with an accuracy competence of 80%. All Officers exceed the accuracy competency standards of both qualifications.

During the year all sworn personnel are also trained in and qualify with a department shotgun and rifle. State and department qualification standards for both have been met by all department members. While firearms proficiency and qualification standards are important, we also believe that tactical training specific to movement, cover, shooter stress and officer/civilian down rescue are important. Sworn members of our department have received extensive training in all of these areas.

Annually, the firearms team compiles the qualification scores and identifies the Top Gun award winner. This year the department TOP GUN Award was presented to Officers Terry Guisti and Brian Nehring.

Support Services Division

Firearms Training Team Members

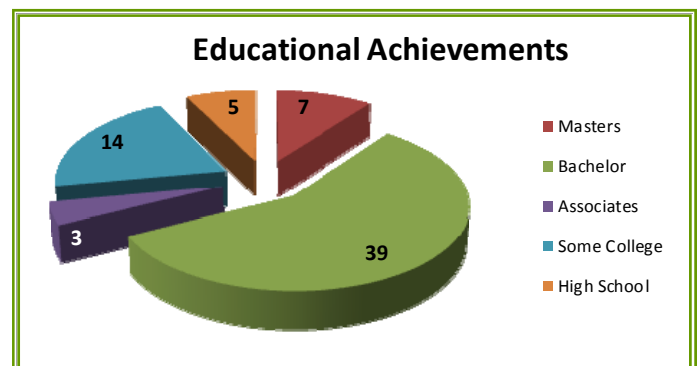
- Master Firearms Instructor Shane Burgwald
- Master Firearms Instructor Brandon Dilg
- Master Firearms Instructor Ben Hackl
- Firearms Instructor Jason Bastin
- Firearms Instructor Joe Geltz
- Firearms Instructor Terry Guisti
- Firearms Instructor Scott Hart
- Firearms Instructor Rebecca Hayes
- Firearms Instructor Frank Sterioti



The table below shows the number of training hours per month from 2008 through 2014.

2014 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2008	556	416	550	500	910	568	376	672	532	636	508	386	6610
2009	561	208	306	514	696	637	614	478	768	522	430	400	6134
2010	648	584	680	791	791	460	408	376	584	728	456	372	6878
2011	544	628	552	846	734	516	392	504	632	584	432	320	6684
2012	518	616	502	834	212	456	392	492	500	648	352	320	5842
2013	592	462	346	872	480	424	468	405	504	576	450	516	6095
2014	560	484	585	792	570	416	516	498	599	700	580	414	6714

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. We presently have seven employees with Master's Degrees, thirty-nine employees with a Bachelor's Degree and three employees with an Associate's Degree.



Crime Rate Explanation

* Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.

Support Services Division

* A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

Village of Oswego 2014

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

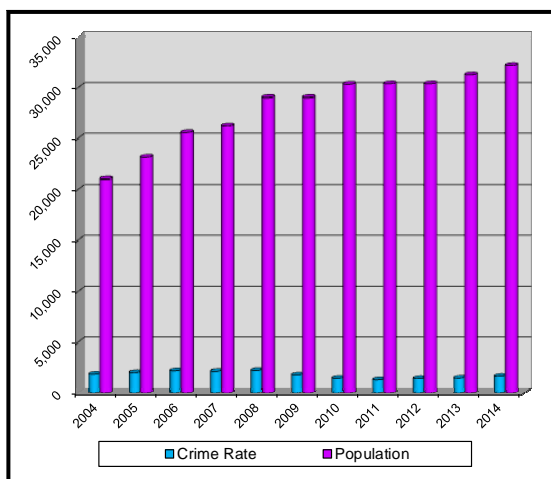
$$\frac{534 * 100,000}{32,174} = 1,660$$

- * The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 11 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- * Also for your review is a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.
- * We include the previous year's rates; however, due to reporting criteria changes in 2010, not all crimes are reported in the same manner as the previous years.

Crime Rate

Description	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Crime Index	394	471	570	569	657	519	440	397	434	461	534
Crime Rate	1,848	2,036	2,228	2,167	2,265	1,789	1,450	1,306	1,428	1,477	1,660
Population	21,312	23,131	25,574	26,252	29,012	29,012	30,355	30,400	30,400	31,212	32,174

* Census Data



There are several factors that affect crime. Village growth is one of those factors and our Village continued to grow during the recession. Some additional factors include economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.

Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2014. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2014, we had 73 more reported Part 1 Crimes compared to 2013.

2014 PART 1 CRIMES		2014 PART 2 CRIMES	
Murder		Battery / Domestic Battery	
Attempted Murder	0	Battery	33
Murder	0	Domestic Battery	72
Criminal Sexual Assault		Fraud	
Criminal Sexual Assault	11	Deceptive Practices	6
Aggravated Criminal Sexual Assault	1	Forgery	16
Forcible Sodomy	0	Fraud	14
Criminal Sexual Assault w/ an Object	0	Embezzlement	0
Robbery		Credit Card Fraud	36
Armed Robbery	0	Criminal Damage to Property	
Robbery	2	Criminal Damage to Property	78
Vehicular Hijacking	0	Criminal Damage to Property / State Prop.	17
Aggravated Vehicular Hijacking	1	Weapons Offenses	
Aggravated Robbery	0	Unlawful Use of Weapons	1
Aggravated Assault / Battery		Unlawful Possession of Weapons	4
Aggravated Battery	9	No FOID Card	1
Heinous Battery	0	Drug Offenses	
Aggravated Battery of a Child	0	Possession of Cannabis under 30/grams	58
Ritual Mutilation	0	Possession of Cannabis over 30/grams	2
Aggravated Battery of Senior Citizen	0	Delivery of Cannabis under 30/grams	0
Aggravated Assault	4	Delivery of Cannabis over 30/grams	0
Burglary		Casual Delivery of Cannabis	0
Burglary	27	Delivery/Manufacture Controlled Substance	1
Residential Burglary	15	Possession of a Controlled Substance	10
Home Invasion	3	Possession of Drug Paraphernalia	27
Theft		Possession of Drug Equipment	0
Theft from Motor Vehicle	2	Sex Offender Registration	
Theft from Motor Vehicle Parts/Accessories	1	Duty to Register - Sex Offender	16
Burglary of Motor Vehicle Parts/Accessories	2	Disorderly Conduct	
Burglary from Motor Vehicle	52	Telephone Threat	4
Theft over \$500	41	Telephone Harassment	20
Theft under \$500	82	Obscene Phone Calls	0
Retail Theft	271	False Fire Alarm	0
Delivery Container Theft	0	Bomb Threat	1
Pocket Picking	0	All Other Disorderly Conduct	27
Purse Snatching	0	Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Theft from Building	0	Sale of Liquor to Minors	0
Theft from Coin Operated Device	0	Illegal Possession of Alcohol by Minor	35
Motor Vehicle Theft		Illegal Consumption of Alcohol by Minor	18
Motor Vehicle Theft	4	Driving Under the Influence of Alcohol	84
Arson		Driving Under the Influence of Drugs	2
Arson	6	Transportation of Alcoholic Liquor	1
Aggravated Arson	0		
TOTAL PART 1 CRIMES		TOTAL PART 2 CRIMES	
	534		584

Support Services Division

Part 1 Crimes	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014
Murder	0	1	0	1	0	0	0
Sex Crimes	4	7	11	5	6	10	12
Robbery	7	6	2	2	1	3	3
Aggravated Battery / Assault	17	25	16	13	9	5	13
Burglary	55	45	37	54	50	52	45
Theft	560	426	360	297	363	381	451
Vehicle Theft	6	6	3	3	5	8	4
Arson	8	3	11	3	0	2	6
TOTAL	657	519	440	378	434	461	534
Part 2 Crimes	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012	Total 2013	Total 2014
Battery	67	74	61	53	49	44	33
Domestic Battery	83	100	91	92	73	88	72
Fraud	111	58	62	79	64	85	72
Property Damage	226	159	168	109	137	98	95
Weapons	8	5	3	5	4	5	6
Drug Offenses	149	99	65	108	110	73	98
Sex Offender	15	11	9	26	17	8	16
Disorderly Conduct	157	123	116	90	57	56	52
Alcohol Minors	83	71	42	64	64	35	53
DUI	106	77	74	105	77	66	86
Alcohol Offenses	13	19	0	0	0	1	1
TOTAL	1,018	796	691	731	652	559	584

2014 Arrests Part 1 & Part 2 Crimes Only	
	Total Arrested
Murder	0
Sex Crimes	4
Robbery	1
Aggravated Battery / Assault	9
Burglary	8
Theft / Over \$300	279
Vehicle Theft	1
Arson	6
TOTAL	308
Part 2 Crimes	Total Arrested
Battery	21
Domestic Battery	50
Fraud	24
Property Damage	19
Weapons	10
Drug Offenses	161
Sex Offender	2
Disorderly Conduct	22
Alcohol Minors	125
DUI	86
Alcohol Offenses	11
TOTAL	531
Warrant Arrests	102

Crimes & Calls for Service Summary

Every time a citizen or resident requests the Police Department respond to their home, business or other location within the Village it is considered a Call for Service. The following table provides a breakdown of the Calls for Service by year with comparative data since 2011. A few examples of the types of Calls for Service that we receive are listed below:

911 Calls

Assist Other Police Departments

Business Checks

Criminal Reports

Lock Outs

Accident Reports

Assist Schools or Businesses

Child Safety Seat Installations

Foot Patrol

Ordinance Violations

Assist Fire and EMS

Burglar Alarms

Crime Prevention Notices

Hold-up Alarms

Sex Offender Registrations

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2011	1,819	1,794	2,054	1,789	2,111	2,022	1,983	1,962	2,070	1,745	1,697	1,766	22,812.00
2012	1,767	1,697	2,008	1,779	2,247	2,110	1,980	2,288	1,920	1,820	1,726	1,603	22,945.00
2013	1,934	1,952	2,135	1,853	2,134	1,987	1,950	2,096	1,899	1,953	1,631	1,563	23,087.00
2014	1,698	1,750	2,012	2,215	2,355	2,026	1,989	2,025	2,018	1,956	1,808	1,623	23,475.00

Support Services Division

Fleet Maintenance & Inventory

The Police Department has a total of 33 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. This number does include one John Deere "Gator" which is used for special event and trail patrols as well as one "Crime Scene / Accident Investigations" unit which is utilized by our Evidence Technicians and Accident Investigators. These two units are not used for normal patrol functions and serve us for these special purposes on a limited basis. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet. In 2014 we were able to purchase six new vehicles to replace the six worst vehicles in our fleet, these included three patrol and three investigations vehicles.

The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.



Fleet Inventory

Patrol Officers (Marked Squads)	12
Patrol Sergeants (Marked Squads)	2
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	1
Canine Unit	0
CSO / Cadet Vehicles	3
CPAAA Vehicle	1
Gator - Special Events	1
Crime Scene / Accident Investigation	1
Total Fleet Inventory	33

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	33,852	3,139.22	\$ 9,483.50	\$4,975.05	0.43
February	29,705	2,830.46	\$ 8,646.00	\$3,450.75	0.40
March	32,896	2,751.51	\$ 9,134.20	\$2,756.02	0.36
April	32,201	2,665.60	\$ 9,231.82	\$5,729.87	0.46
May	36,274	2,784.16	\$ 9,251.73	\$1,190.74	0.29
June	30,798	2,723.27	\$ 9,563.23	\$2,566.38	0.39
July	34,793	2,693.27	\$ 8,500.83	\$1,416.43	0.29
August	33,513	2,619.92	\$ 7,918.53	\$1,506.15	0.28
September	38,106	2,819.68	\$ 8,851.84	\$3,097.62	0.31
October	30,939	2,654.78	\$ 7,297.22	\$3,316.44	0.34
November	33,227	2,630.65	\$ 6,707.32	\$2,231.33	0.27
December	29,322	2,530.23	\$ 5,056.35	\$2,017.92	0.24
Total	395,626	32,842.75	\$ 99,642.57	\$34,254.70	
Monthly Average	32,969	2,736.90	\$ 8,303.55	\$2,854.56	\$0.34
Difference from 2013	18,268	1,427.08	(\$886.44)	(\$6,414.23)	(\$0.04)
Percent (%) Difference from 2013	4.62%	4.35%	-0.89%	-18.73%	-11.76%

Support Services Division

Citizens Police Academy Alumni Association



The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of over 30 dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2014, these individuals volunteered 1191 hours of service time assisting the Oswego Police Department.

The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals and community events held throughout town including PrairieFest, Christmas Walk, Art Fair, Gobbler Hobbler and others. Members also assist with several charitable missions including working with Special Olympics during special events and raising funds for the Kendall County Food Pantry. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.



Members are also available in an “on call” capacity to assist as needed / available basis with traffic control at major accidents and any situation that may cause a traffic disruption. Again, the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department, as well as with the Citizen

Assisted Radar Patrols. Members also provide other patrols in areas around town, generally focusing on parks and commercial areas in particular. While out on these patrols the volunteers are able to contact officers on duty via radio to inform them of any suspicious activities or road hazards. The past several years have seen the active members of this group steadily increase and we hope to continue to attract back other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.

The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.



To increase their knowledge and their ability to provide assistance to the community some have received specialized training. Some of this training included Severe Weather Spotter, Search Skills and First Aid /AED certifications. Monthly meetings now also include some training topics related to the duties that the members assist the department with.

Field Operations Division

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division is responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serve the community with integrity, professionalism and compassion. During 2014, Patrol Officers responded to 23,475 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

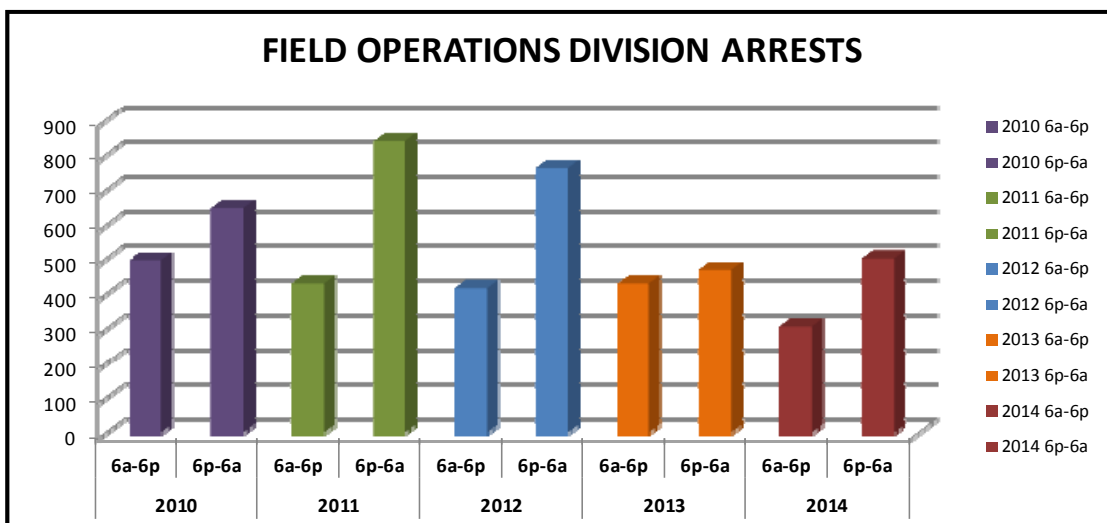
The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6am-6pm and generally encounter calls such as traffic crashes, burglaries, other criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The night shift officers are on duty from 6:00pm-6:00am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Officers on both shifts do see multiple types of crimes and do sometimes handle those events that are more prevalent on the other shift so they must stay aware of all information and updates of the laws. Crime prevention is the responsibility of both shifts. High visibility and directed patrols are utilized to prevent burglaries, thefts and other crimes. Traffic enforcement is the responsibility of both shifts with our goal being voluntary compliance. A concerning trend in law enforcement continues to be the handling of mental health related calls for service. The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are known or suspected to be mentally / emotionally ill carries the potential for violence, requires an Officer to make difficult judgments about the mental state of the individual, and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

Field Operations Commander
Captain Jeffrey Burgner

Patrol Sergeants
Jason Bastin
Christopher Biggs
William Blessing
Page Bond
Daniel Kipper
Kevin Norwood
Shane Yackley

Patrol Officers
Stephen Bailey
Jody Brandis
Cassandra Catberro
Kristyn Chmielewski
Bryan Cummins
Chad Dickey
Brandon Dilg
Kenneth Foote
Kelly Garcia
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Rebecca Hayes
Steven Lawrence
Jordan Lombardi
John Mall
Matthew Mumm
Andrew Santa
Daniel Slocum
Frank Steriotti
Joseph Szilage
Michael Torrance
Matthew Unger
Keith Wilson

Community Service Officers & Cadet*
Nicholas Gutierrez*
Lanie Bledsoe
David Lach
Nathan Linden
Matthew Meyers
Bill Shink
Rick Stadel
Claralicia Torres
Blake Werges



Field Operations Division

Community Service Officer (CSO) Program

Our Community Service Officer Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient, economical manner. A Community Service Officer is a uniformed, non-sworn officer who responds to non-violent, non-criminal calls for service. Community Service Officers normally work between 10-20 hours per week. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, conduct department tours, and transport evidence to state crime laboratories for processing.



Our Cadet Program mirrors our Community Service Officer Program in design, except that they receive a lower wage in exchange for free tuition at Waubensee Community College. We currently have one Cadet in our program.

During the 2014 calendar year, Community Service Officers worked over 5,300 hours. They handled 1,306 documented calls for service, incidents, and details. We have three CSOs who are Certified Child Safety Seat Installers. Those three Community Service Officers installed a combined total of 71 child safety seats for our citizens.



Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Monthly Data Review

During 2014 a monthly review of traffic stop data was conducted. Officer totals / percentages were compared to departmental averages and those with percentages greater than 15% were highlighted.

Field Operations Division

The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

“The 20% above the expected percent of normal non-white stops was based upon a statistical test known as “Epsilon” or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10% is notable and 20% is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrc.org/book/print/24>.”

Each month traffic stop data is entered into Integrity Shield and submitted to the Illinois Department of Transportation. The department average for each ethnic category is updated each month.

Annual Data Review

In addition to monthly reviews, our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2014, the Oswego Police Department conducted 9,447 total traffic stops. Of these traffic stops we found that 3,168, or 33.53%, of all drivers stopped were from the Village of Oswego. The table below represents the total stops and the related percentage of Village residents from 2005-2014.

While traffic stop data is the most recognizable form of bias based profiling data, it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 34% of total crashes involve residents of the 60543 zip code and 33.53% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

Year	Total Stops	Number of Stops by 60543 Zip Code	City Percentage of Total Stops
2014	9,447	3,168	33.53%
2013	10,018	3,466	34.60%
2012	9,658	3,412	35.32%
2011	9,868	3,043	30.83%
2010	13,239	4,209	31.79%
2009	13,387	4,319	32.30%
2008	14,483	5,029	34.73%
2007	15,036	4,489	29.90%
2006	15,840	4,739	29.90%
2005	12,213	3,883	31.70%

The table below illustrates the areas from which 84.85% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

City	Number of Stops	City Percentage of Total Stops	Minority Base of City	Percentage of Minorities Stopped
Oswego	3,168	33.53%	22.29%	19.81%
Aurora	1,743	18.45%	43.49%	49.51%
Montgomery	1,192	12.62%	28.31%	31.13%
Yorkville	803	8.50%	8.67%	19.05%
Plainfield	374	3.96%	20.15%	22.19%
Naperville	239	2.53%	20.15%	21.34%
Plano	176	1.86%	23.81%	28.41%
Chicago	105	1.11%	62.57%	50.48%
Joliet	124	1.31%	34.99%	30.65%
Sandwich	93	0.98%	13.29%	11.83%

Minority Base of City: 2010 Census

Pursuant to Oswego Police Department General Order 03-004 (Bias Based Profiling) an annual report describing the following actions is required:

Field Operations Division

Listing of all Bias Based Profiling Complaints

There were no bias based complaints received in 2014.

Actions Taken

There was no need for any action as we had no bias based profiling complaints in 2014.

Recommended Training Needs

In an effort to keep these complaints at a zero level, we will continue to follow the training standards pursuant to General Order 03-004 (Biased Based Profiling) which are listed below:

- 1. All Officers will receive initial cultural diversity, including racial and ethnic sensitivity training and uniform and non-discriminatory enforcement of the Illinois Vehicle Code at the basic recruit training academy.*
- 2. All Police Department personnel shall receive training in bias based profiling issues including legal aspects as well as periodic review on the prohibition of profiling, including the review of this General Order. This training and continuing education shall include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois Vehicle Code is safety and equal and uniform enforcement under the law.*

Recommended Policy Changes

There were no policy changes recommended.

Response to Resistance

In 2014 the Oswego Police Department handled 23,475 police incidents, which is reflective of incidents involving police contact with the public, and effected 1,001 custodial arrests / detentions. This would include both criminal arrests and those individuals cited under local ordinance for similar offenses (e.g. retail theft, curfew, disorderly conduct, etc.). A total of 14 Response to Resistance incidents occurred resulting in 13 arrests, one of these arrests was effected by another agency who our officers were assisting. In all 14 incidents a Response to Resistance report was completed. Upon review all were deemed to be in compliance with policy, most specifically:

720 ILCS 5/ 7-5 Peace Officer Use of Force in Making Arrest, sets out the following:

A peace officer, or any person whom he has summoned or directed to assist him, need not retreat or desist from efforts to make a lawful arrest because of resistance or threatened resistance to the arrest. He is justified in the use of any force which he reasonably believes to be necessary to effect the arrest and any force which he reasonably believes to be necessary to defend himself or another from bodily harm while making the arrest.

In 2014 there were no incidents of lethal force employed, no incidents involving the use of the ASP and one incident involving the use of a Chemical Irritant (Freeze +P). New for Oswego Police in 2014 was the tracking of the use of Conducted Electrical Weapon (CEW), which for us is the Taser X2 brand. This weapon was a new introduction to our department's authorized use policy this year. There were no incidents of a deployment of a CEW.

Five incidents resulted in injuries to arrestees / offenders. No injuries exceeded superficial wounds (scrapes, contusions, abrasions or lacerations). We did experience four incidents where Officers were injured with minor contusions, bruises and scrapes specific to Responses to Resistance incidents this year.

Field Operations Division

All Response to Resistance incidents involved physical control methods (Contact Control Tactics) with the most common being take downs followed by wrist locks and pressure points and one incident involved the use of OC spray.

- In 23,475 Police Incidents, .06% (14) resulted in Response to Resistance being employed.
- Of the 1,001 arrests effected, 1% (12) involved a Response to Resistance, or 99% without force.
- Of the 14 Response to Resistance incidents, Officers have had previous contacts with 50% (7) of the offenders.
- Four Officers in three different incidents were injured with minor contusions, bruising and scrapes in the 14 Response to Resistance reports taken in 2014.

Year	Use of Force Incidents	Use of Force Arrests	Total Arrests	Percentage of Arrests without Force
2006	20	14	1,356	98.53%
2007	20	16	1,331	98.50%
2008	19	17	1,455	98.69%
2009	18	16	1,241	98.55%
2010	25	22	1,145	97.82%
2011	28	25	1,270	97.80%
2012	16	12	1,180	98.65%
2013	21	18	899	97.99%
2014	14	13	1,001	98.60%

Use of Force: Substance Abuse & Emotional Disturbance						
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2009	4	5	0	1	3	5
2010	6	5	1	5	3	5
2011	3	14	0	4	3	4
2012	3	7	0	3	3	0
2013	10	8	1	1	1	0
2014	5	3	2	2	0	2

Drug: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

Alcohol Intoxication: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

Substance Abuse: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

Mental Illness: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

Field Operations Division

While these definitions are not all-inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and / or admission by the offender.

- Of the 14 Response to Resistance incidents, nine (64%) involved substance abuse and/or emotional disturbance, five (36%) involved no substance abuse and no emotional disturbance.
- The primary drug used by offenders in Response to Resistance incidents was alcohol. In three (21%) of the 14 incidents, offenders were under the influence of alcohol ONLY.
- Of the 14 Response to Resistance incidents, two (14%) involved an offender who was emotionally disturbed.

Based on gender, males are the primary offenders in Response to Resistance incidents. Fifty-seven percent (57%) of all Use of Force incidents involved male violators in 2014, 43% involved female offenders. This is the highest percentage of female violators since we started tracking this statistic in 2009.

Year	Male	Female
2009	18	2
2010	19	6
2011	21	10
2012	16	0
2013	16	5
2014	8	6

Year	Dayshift Incidents	Nightshift Incidents
2012	5	11
2013	5	16
2014	4	10

Listed above is a breakdown of the number of Response to Resistance incidents by shift. In 2014, 29% of the Response to Resistance reports were taken during dayshift and 71% were taken during nightshift. It should be noted that the nightshift, on average, handles more incidents in which individuals are under the influence of alcohol and / or drugs. Although a higher amount occurred on the nightshift, through this analysis it was determined that the involved personnel had acted in accordance to Department Policy and Procedure.

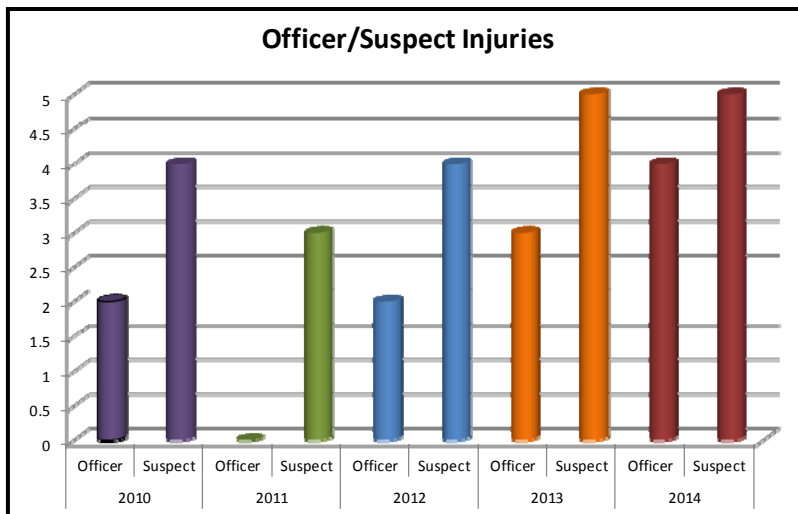
It is evident by the chart that most Response to Resistance is employed by Officers having between 1 and 15 years of service. This distribution indicates that it is not our least trained Officers nor our most senior Officers involved in Response to Resistance incidents, but that the Officers who are involved do have above average police experience and training in Response to Resistance encounters.

Use of Force & Officer Experience							
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20
2009	1	19	11	9	1	0	1
2010	0	10	20	26	12	0	3
2011	1	2	30	11	10	0	0
2012	0	3	4	17	6	2	0
2013	2	8	12	14	8	2	0
2014	1	3	2	8	2	0	0
TOTALS	5	45	79	85	39	4	4

Field Operations Division

Response to Resistance Related Injuries

The injury section of the Use of Force Analysis documents the nature of injuries sustained during Response to Resistance incidents. The graph below shows the number of Officers and suspects injured during a Use of Force incident in the past five years. In 2014 there were four Officers injured in Response to Resistance incidents, compared to three Officers injured the previous year. In 2014, there were five suspect injuries in Response to Resistance incidents, compared to five also in 2013. All suspect injuries in 2014 involved lacerations, abrasions and complaints of pain. Of the five suspect injuries, four were examined by EMS, three involved hospital transport but those transports were for evaluations not related to the injuries.



Assessment & Recommendation

In an effort to reveal patterns or trends that could indicate training needs and / or policy modifications, a review of each response to resistance was conducted. This review is completed on the Subject Resistance Reporting Form (Attachment E of the Response to Resistance) which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Commander and the Chief of Police. In 2014, all 14 Response to Resistance incidents were reviewed. All were found to be in compliance with policy.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding the Response to Resistance, and to act within the scope of the laws, departmental rules and regulations and training. Toward this end, use of force training including re-certifications / qualifications, PPCT, policy review and verbal judo / conflict resolution occurred throughout the year in the monthly department trainings. A few policies were updated for clarification and for a CALEA standard revision. Additionally, all sworn officers received TASER familiarization training and those officers that chose to carry one qualified with that CEW.

The low percentage of Response to Resistance incidents in comparison to the total number of arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Response to Resistance reports shows that Officers are making sound decisions with respect to the department's policies and procedures concerning Response to Resistance response options.

One area of concern for Officers and Supervisors alike is the trend of the Response to Resistance on suspects who are under the influence or who are emotionally disturbed. Of our total Response to Resistance incidents, 64% involved substance abuse impairment and / or emotionally disturbed persons.

Field Operations Division

The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally / emotionally ill carries the potential for violence. Because mental illness is quite often difficult to define in a given individual, Officers are not expected to make judgments of mental or emotional disturbance, but rather to recognize behavior that is potentially destructive and / or dangerous to self or others. This requires the Officer to make difficult judgments about the mental state of the individual and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights. The department continues to monitor this trend and has scheduled mental illness training to be conducted in 2015 for the officers.

Upon review of this analysis, training in the following areas should continue:

- 1. Response to Resistance Policy Review (Annual)*
- 2. Response to Resistance (Annual)*
- 3. Deadly Response to Resistance – PPCT (Annual)*
- 4. Mental Health Policy Review (Annual)*
- 5. Mental Health Training – (Every Three Years)*
- 6. Recertification/Qualifications:*
 - a. A minimum of two weapons qualifications a year will be held for duty pistol weapons*
 - b. A yearly duty shotgun qualification*
 - c. A yearly duty rifle familiarization for all officers*
 - d. A yearly duty rifle qualification for all officers who carry a duty rifle*
 - e. A yearly CEW qualification*
 - f. Biennial qualifications of all other less lethal weapons*

Additional training is also being recommended:

- 1. Laws of Arrest, Search & Seizure – All Department Members*
- 2. Use of Force Update for Supervisors – Supervisors and OICs*

In addition, each Officer is provided physical training in the use and allowable practices of all departmental issued weapons pursuant to CALEA standards. The defensive tactics instructors and range instructors will continue to provide the high quality of in-service training in the area of Response to Resistance.

Field Training Program

Recruit Officers hired by the Oswego Police Department start by attending a police academy for 12 weeks of basic training. The Oswego Police Department uses both the Suburban Law Enforcement Academy in Glen Ellyn and PTI in Champaign. After graduation from the academy, recruit officers are required to successfully complete a Field Training Program at the Oswego Police Department. This 20 week training program is conducted by selected Field Training Officers (FTO's) appointed by the Chief of Police and consists of at least 800 hours of training broken into four phases. As the recruit completes each phase, he / she is given more responsibility until they are simply being observed with no input from the FTO. Each FTO must have positive yearly reviews, be recommended by their



Field Operations Division

Sergeant and complete a 40-hour State Certified FTO Training Program prior to starting duty as an FTO. Sergeant Blessing is the Field Training Coordinator and oversees this program.

During the 20 week training period, the recruit officer is trained in a variety of areas, mainly taking what was taught at the academy and applying it to everyday activities. The training is documented daily on DOR's (daily observation reports) in 31 categories under multiple areas including knowledge, performance and attitude. The training is comprehensive, intense and always under direct supervision of an FTO. The Recruit is trained by a minimum of three different FTOs who complete the reports.

The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. There were six recruit officers trained in 2014. Officers Dan Slocum and Andy Most successfully completed the FTO program in February of 2014 and are currently assigned to patrol. One additional officer did not successfully complete the program.

Officer Cassandra Catberro and Officer Jordan Lombardi attended Police Training Institute after being hired in June of 2014. They graduated in September and started the FTO program while anticipating completion date of early 2015. Catberro has a Bachelor's degree in Criminal Justice and Psychology from Lewis University. Lombardi has a Bachelor's degree in Criminal Justice from Illinois State University.

Officer Jodi Brandis was hired in October of 2014 and attended Suburban Law Enforcement Academy. She received a Bachelor's degree in Criminal Justice.

While several officers have trained as FTOs throughout their career, active FTOs are as follows: Officer Hart, Officer Hayes, Officer Cummins, Officer Torrance, Officer Mumm, Officer Hackl, and Officer Dilg.

New Officer Biographies

Cassandra Catberro was sworn in as a police officer with the Village of Oswego on June 30, 2014. She is currently assigned to the Field Operations Division as a Patrol Officer. Officer Catberro completed her law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign, graduating on September 25, 2014. Officer Catberro graduated from Naperville Central High School. She earned her Bachelor of Science degree from Lewis University in Criminal Justice and Psychology.



Jordan Lombardi was sworn in as a police officer with the Village of Oswego on June 30, 2014. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Lombardi completed his law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign, graduating on September 25, 2014. Officer Lombardi graduated from Oswego High School. He earned his Bachelor of Science degree from Illinois State University where he majored in Criminal Justice. Prior to being hired by the Village of Oswego, Officer Lombardi was a Correctional Officer at the Kane County Sheriff's Office.



Field Operations Division

Jody Brandis was sworn in as a police officer with the Village of Oswego on October 20, 2014. She is currently assigned to the Field Operations Division as a Patrol Officer. Officer Brandis completed her law enforcement training at the Suburban Law Enforcement Academy at the College of DuPage in Glen Ellyn Illinois. Officer Brandis graduated from West Aurora High School. She earned her Bachelor of Arts degree from Aurora University where she majored in Criminal Justice. Prior to being hired by the Village of Oswego as a Patrol Officer she was employed as a Patrol Deputy with the Kendall County Sheriff's Office. Jody also previously was employed by the Village of Oswego as a Community Service Officer.



Sex Offender Team (SORAT / VOAY)

The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment verification, and training to all Oswego Police Department staff. The SORAT team consists of officers from dayshift and nightshift as well as members of the records division, investigations and a sergeant which oversees the program. On a monthly basis the team completes annual renewals, new registrations and, most importantly, residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information, which includes employment, phone numbers, e-mail addresses, websites, children under 18 living within the home and all vehicles. Sex offenders are required within three days to register all status updates or changes to the Oswego Police. Once obtained, this documentation is sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. If a sex offender is not home at the time of the visit, the team member will utilize a door hanger to notify the individual of our visit and requires the sex offender to contact the Oswego Police Department KenCom Dispatcher as soon as they receive the notice. In 2014, the SORAT unit conducted 98 contacts with registered sex offenders: this includes registration changes and monthly checks. Throughout the year we registered 15 sex offenders and ended the year with eight adult sex offenders and one juvenile sex offender.

Additionally, the SORAT team diligently worked three (3) significant cases. The first was for an initial registration of a newly convicted sex offender. This offender failed to register within the three days required and was charged and convicted with a failure to register. In this case the offender was sentenced with 19 months' probation and seven days of confinement in the Kendall County Jail, with credit served for one day. The second case involved an annual registration which was not done within the three days required. This sex offender has been charged and the case is still pending court proceeding at the New Year. The third case was involving a sex offender from another jurisdiction that had failed to register in his home jurisdiction and was discovered on an unrelated traffic crash. This offender was charged with failure to register and sentenced to conditional discharge of 18 months' probation and 14 days to serve in the Kendall County Jail with credit for two days. A fourth investigation was started at the tail end of the year involving a new registered sex offender who may be living too close to facilities that target clientele that is under 18 years of age. This will continue into the New Year.



Field Operations Division

The SORAT supervisor works closely with Oswego School District #308 to provide current offender and law updates. Other functions of the SORAT team would include making community notifications and educating the public regarding the sex offenders and the current laws in place. This includes the use of notification type flyers which contains the following information: a current photo, name, address and websites to review additional information pertaining to the sex offender. The flyers are given out in a

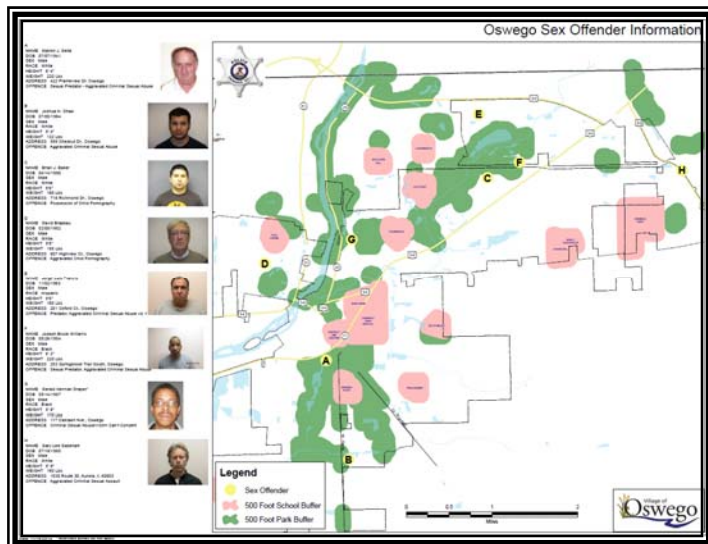


minimum of a 500' radius surrounding the residence of the sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District, and the Oswego Public Library. The flyer provides two websites that citizens are able to review to learn more about the registered sex offenders. The first website is located on the Oswego Police Department's site: www.oswegopoliceil.org/forms/sexoffenders.pdf. The second is the Illinois State Police link www.isp.state.il.us/sor/sor.cfm. A printed map is located in the lobby of the Oswego Police Department for citizens that may not have internet access.

In addition to the sex offender registration, the SORAT team works on the registration of Violent Offenders Against Youth (VOAY) and Murderer Registration. This registration is similar to the sex offender registration and is also maintained with the Illinois State Police; their link is <http://www.isp.state.il.us/cmvo/>. The persons required to register as VOAY and Murderer are those that have been convicted of an offense listed in Illinois Compiled Statutes 730 ILCS 154/5 when such charge is deemed not sexually motivated. These registrants will be required to register annually and are subject to spot checks by members of the SORAT team. The requirements are similar to sex offender's registration and registrants are required to notify the Oswego Police of any changes to registration within five days. These changes are then forwarded to the Illinois State Police the same as registered sex offenders.



In 2014 the Oswego Police had four persons required to be on the VOAY and Murderer Registration. In this same year, one person failed to register with their initial registration within the five days after conviction and was charged with failure to register. This offender was sentenced to 12 months' conditional



discharge and 12 days of jail time at Kendall County Jail with credit for these days already served. Another offender was investigated for failure to register after not notifying this agency of a change of address. This investigation was still pending at the end of the year. A third offender was being investigated for false information on his registration and possible failure to register. That investigation as well is still pending at year end.

Field Operations Division

Internship Program

The Oswego Police Department continued to provide qualified college and high school students with the opportunity to participate in a criminal justice internship program. During the 2014 calendar year, one college and two high school students participated in an internship program.

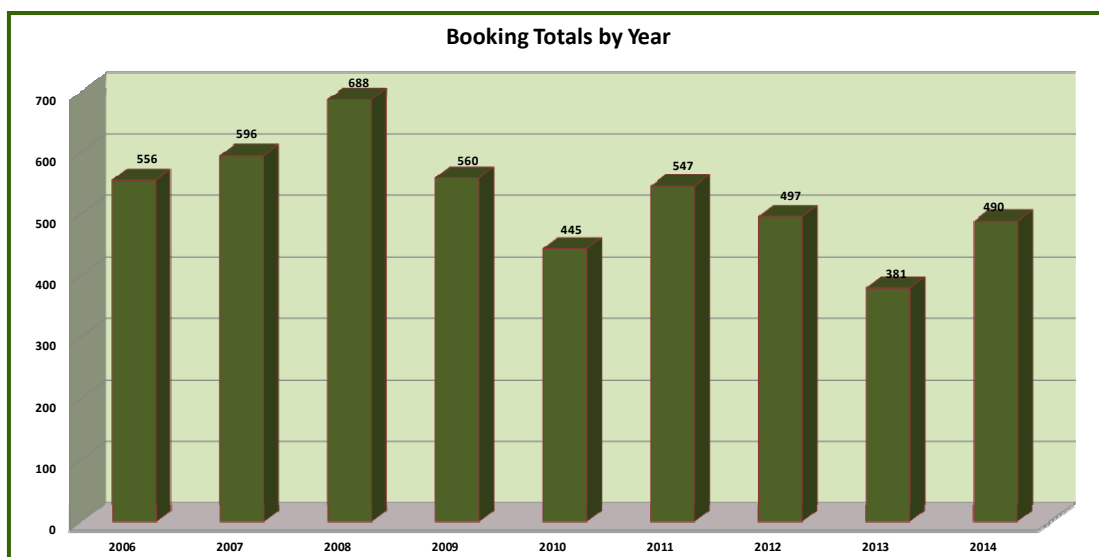
The objective of the program is to provide an intern with a meaningful learning and work experience and an opportunity to obtain direct access to the law enforcement profession. The program provides undergraduate and high school students a chance to directly observe the many facets of law enforcement they learned while in the college or high school classroom.

While participating in the Internship Program, students learn about our department's mission, staffing, traffic enforcement activities and other available services. Interns participate in shift patrols, both day and night. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities. An intern will also have the opportunity to partner with other criminal justice agencies including Kendall County Corrections, the KenCom Dispatch Center, the Special Response Team (SRT), the Kendall County Coroner's Office and the Kendall County State's Attorneys & Probations Offices.

Upon completion of the Internship Program, an Intern candidate will have received a diverse exposure into the law enforcement profession. During the last 10 years the Oswego Police Department has hired four former interns, three have served as police officers and one as a community service officer. This reflects the positive professional relationships developed and is a testament to the success of the Internship Program.

Crime, Arrests, Lock-up Statistics

In 2014, the Oswego Police Department processed 490 prisoners, which is a 28.6% increase in the number of prisoners processed in 2013.



Field Operations Division

Below is a breakdown of the booking type (crime) with the offender being booked/processed at the Oswego Police Department Holding Facility. Additional arrests were made by Oswego Police Officers where the offender was not booked at our facility. These offenders are combative and are taken immediately to the Kendall County Sheriff's Office for processing.

	Murder	Criminal Sexual Assault	Robbery	Aggravated Battery / Assault	Burglary	Theft	Vehicle Theft	Arson	Battery / Domestic	Fraud	Criminal Damage to Property	Weapons	Drugs	Disorderly Conduct	DUI / Alcohol Offenses	Sex Offender	Traffic	Other	Total
January					1			6		1	1	3	1	16			3		32
February			2		3			4		1		7	4	11		2	3		37
March			1		6			6				14	1	12		2	4		46
April					5			7			2	9		15			2		40
May					5			5			1	13	1	6	1		2		34
June					4			5				8		16		1	2		36
July					3			5		2		11		17			1		39
August				1	7			3		3				11	2	1	5		33
September			1		7			2		1		15	1	5			2		34
October					9			2			1	7	2	57		1	2		81
November				1	8	1		2		2		9		14		1	3		41
December					9			7				5	3	10			3		37
TOTAL	0	0	0	4	2	67	1	0	54	0	10	5	101	13	190	3	8	32	490

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2014, a total of \$8,910.00 in fees was collected. This fee is intended to off-set administrative and records costs incurred by the department as a result of booking and processing a prisoner.

The holding facility was once again inspected by the Illinois Department of Corrections. As a result of the inspection, the facility was found to be in compliance with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

Traffic Unit

The Oswego Police Department's Traffic Unit consists of three (3) traffic officers and one (1) traffic Sergeant.

- Traffic Officer Steve Lawrence
- Traffic Officer Keith Wilson
- Traffic Officer Brandon Dilg
- Traffic Sergeant Kevin Norwood

The Oswego Police Department Traffic Unit's priority is contacting drivers of motor vehicles who violate traffic laws, with special attention given to school zones, construction zones, and residential roadways. The officers in the unit also work to resolve special problems in residential neighborhoods. Sergeant Norwood reviews each incoming complaint and develops a comprehensive plan to determine its validity. These complaints are then given to an assigned traffic officer along with a liaison for the specific

Field Operations Division

Homeowner's Association (HOA) area or business area. Resolution to these complaints may include: enforcement by completing directed and saturation patrols to see first-hand if any problem(s) do exist, traffic sign review utilizing the Manual of Uniform Traffic Control Devices (MUTCD), ordinance reviews, traffic studies, use of statistical data (DDACTS), the use of CPAAA members & speed reminder devices.

The Traffic Unit also works closely with the Field Operation Division to assist in promoting safe roadways for various special events to include festivals, parades and 5K runs throughout the year. Promoting traffic safety is not just about enforcement. Our Department has taken an educational approach by conducting traffic safety presentations at a variety of community locations to include private clubs/organizations, Home Owner Association meetings and schools (Operation Impact).

Operation Impact

For the past six years the Oswego Police Department Traffic Unit has participated in the Oswego School District's Operation Impact. The program was developed by members of the Rotary Club of Oswego, the Oswego School District and the Oswego Police Department. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 8,300 driver's education students. To further illustrate the importance of responsible decision making behind the wheel the Oswego Rotary club produced a reenactment video of a horrific traffic crash that took the lives of five (5) Oswego High School students. This video is being shown to High School Students throughout Kendall County and surrounding counties to help educate young motorists of the importance of their decisions behind the wheel. If you would like to view the video it can be seen on our web site. Please visit www.oswegopoliceil.org and click on the Operation Impact tab at the top of the screen.

Enforcement Efforts

Many of our extra patrols are a result of citizen's concerns communicated to officers during an HOA meeting, e-mail complaints or telephone calls to the Department. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address each concern. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists.

Below is a breakdown of the extra patrol areas that we patrolled throughout 2014 along with the results of those efforts. These areas have been identified as locations with problems.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Adams Street and North Street	Stop sign violations	44.12	29	6
Ashlawn Avenue	Speeding	47.80	46	11
Boulder Hill Pass and Lombardy Lane	Speeding/passing school busses	82.88	140	29
Forest Avenue and Prairieview Drive	Stop sign violations	35.07	36	14
Heritage Drive	Speeding	87.72	38	3
Lincoln Station Drive	Speeding	13.07	0	0
Minkler Road	Speeding	132.98	207	58
Pearces Ford and Waubensee Circle	Speeding	38.05	34	10
Washington Street	Speeding	109.46	195	44
Treasure Drive	Speeding	73.21	88	26
Woolley Road and Colchester Drive	Speeding	36.39	32	6
Yoakum Boulevard	Speeding	15.41	20	4
2014 Yearly Totals		716.16	865	211

Field Operations Division

Traffic Crash Comparison Data

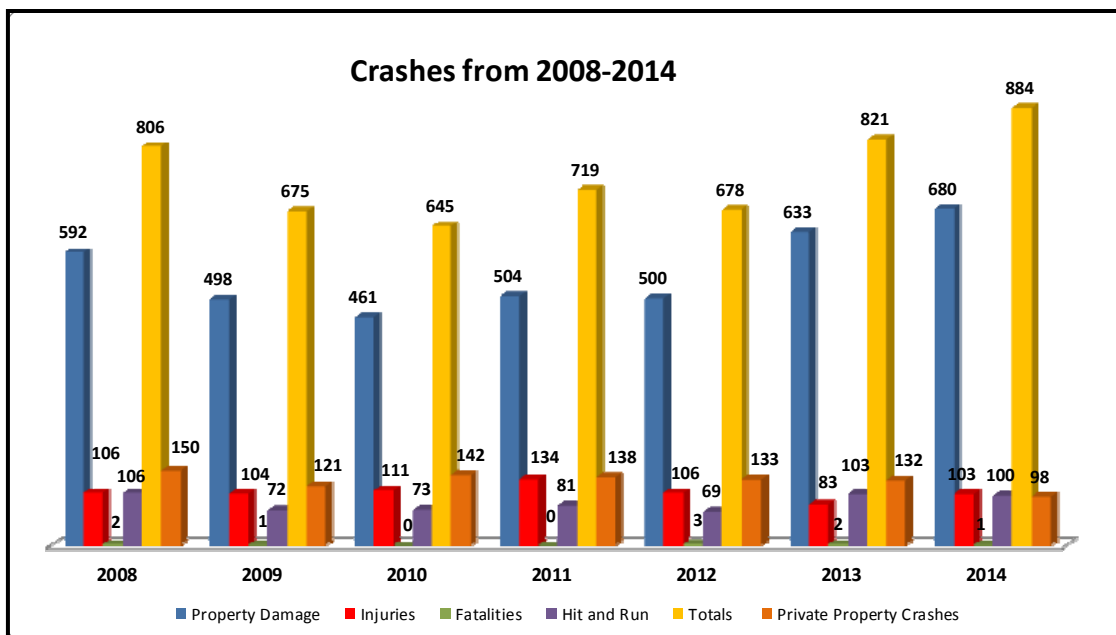
The Traffic Unit is responsible for handling numerous crashes that occur within the Village, whether on a public street or within a private parking lot. Of the 884 crashes that occurred in the Village of Oswego in 2014, the traffic unit handled 372 (42%).



TRAFFIC STOP DATA	2008	2009	2010	2011	2012	2013	2014
Written Warnings	13,215	10,738	9,540	7,600	7,846	7,822	7,175
Citations	4,639	4,690	4,537	3,178	2,713	2,796	2,548
Operation Uninsured Motor Vehicle	381	497	472	413	453	481	295
Speeding	1,367	2,306	2,725	1,148	965	1,187	1,049
DUI	106	77	74	105	77	63	86
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,658	10,018	9,447
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012	2013	2014
Property Damage Accidents	592	498	461	504	500	633	680
Injury Accidents	106	104	111	134	106	83	103
Hit and Run Accidents	106	72	73	81	69	103	100
Fatal Accidents	2	1	0	0	3	2	1
Private Property Accidents	150	121	142	138	133	132	98
Extra Patrol Details in hours	335.00	335.25	357.00	195.25	461.75	907.00	716.60

	2008	2009	2010	2011	2012	2013	2014
Property Damage	592	498	461	504	500	633	680
Injuries	106	104	111	134	106	83	103
Fatalities	2	1	0	0	3	2	1
Hit and Run	106	72	73	81	69	103	100
Totals	806	675	645	719	678	821	884
Private Property Crashes	150	121	142	138	133	132	98

***Private Property short form crashes are not included in the totals*



In 2014 we saw roughly a 7.7% increase in total traffic crashes from 2013. We saw an increase of 24% with injury related crashes from 2013. Fatal crashes dropped to 1 in 2014 from 2 in 2013. Hit and run crashes had relatively no change, 100 in 2014 from 103 in 2013.

Field Operations Division

Intersection Related Crashes

The intersection of Routes 34 & Douglas Road (36) was the highest crash related intersection in the Village in 2014. Second with 28 intersection related crashes was the intersection of Route 34/71 and Wolf's Crossing. There were 495 intersection related crashes within the village in 2014. This accounts for 55% of the crashes for the year. On a consistent monthly basis the main two contributory causes of many crashes are speed violations and following too closely. The top five crash related intersections were as follows:

- ◆ Route 34 and Douglas Road – 36
- ◆ Routes 34 / 71 and Wolf's Crossing – 28
- ◆ Route 30 and 5th Street – 26
- ◆ Routes 34 / 30 and Ogden Falls Boulevard – 22
- ◆ Route 71 and Washington / Plainfield Road - 16

Intersection	2008	2009	2010	2011	2012	2013	2014	Totals	Average Daily IDOT Traffic Count Numbers for 2013
Route 34 & Douglas	22	35	38	53	34	30	36	248	11,600 thru 28,300
Routes 34 & 30	22	13	21	36	31	34	22	179	19,300 thru 45,500
Route 30 and 5th Street	12	12	20	38	16	22	26	146	2,150 thru 21,100
Route 34 & Orchard Road	15	18	22	21	14	12	21	123	12,200 thru 17,000
Route 34 & 71	8	6	18	18	23	16	28	117	6,800 thru 23,400
Route 71 & Washington/Plainfield	22	13	13	8	10	18	16	100	7,600 thru 16,500
Route 71 and Orchard Road	13	12	16	10	8	13	11	83	2,700 thru 16,800

STEP Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) STEP Grant (Sustained Traffic Enforcement Program), which was granted again to the department in 2014. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify seatbelt, speed and alcohol violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws.

In 2014 the Oswego Police Department participated in six different campaigns throughout the year:

- ◆ St. Patrick's Day
- ◆ Memorial Day
- ◆ 4th of July
- ◆ Labor Day
- ◆ Thanksgiving
- ◆ Christmas / New Year's

As a result, 715 traffic stops were made that netted 705 citations along with 124 written warnings.

STEP Grant	2008	2009	2010	2011	2012	2013	2014
Traffic Stops	1,025	1,132	972	1,393	869	621	715
Citations Written	1,130	1,187	1,130	1,336	920	643	705
Written Warnings	36	130	124	258	115	87	124
Total	2,191	2,449	2,226	2,987	1,904	1,351	1,544
Total Hours of Enforcement	600	600	604	859	619	372	455
Speeding	131	305	278	279	57	29	94
Seatbelt	775	718	546	771	713	419	400
Child Seat	11	9	8	18	16	9	12
DUI	0	4	4	9	4	2	1
Drug Charges	0	2	3	5	4	2	1
Warrants	6	3	4	10	7	6	3

Field Operations Division

Radar Program

The Oswego Police Department has three portable Speed 12 signs, one Speed 24 ATS trailer for messages/speed and one speed radar trailer to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques / tactics to help bring awareness to the complaint is the deployment of the speed / message trailer to the area of concern. This visual reminder to passing motorists acts as a reminder that drivers need to be aware of their speed, especially in residential areas.



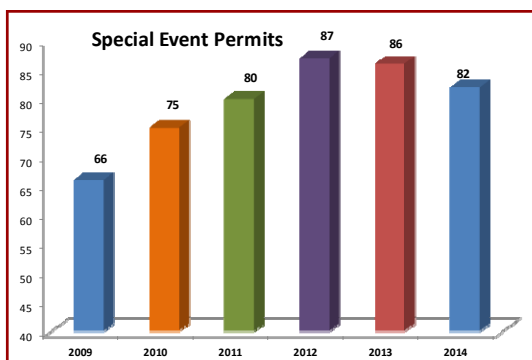
Police Chaplain Program

The Oswego Police Department Chaplain Program consists of one (1) member of the clergy that lives and works within our community to provide crisis response, pastoral leadership and ministry on an on-call basis. The goal is that by having the Police and Clergy working together during times of crisis or incidents, that a more comprehensive response will be given to those in need. Pastor Bob Reid from the Cornerstone Christian Church has provided countless hours of service to this community as well as outside this community. The Oswego Police Chaplain may be called upon to assist in a variety of situations to include:

- ★ Next of kin notifications for deceased, seriously injured or seriously ill persons
- ★ Serious injury / fatal motor vehicle accidents
- ★ Any situation where an Officer believes assistance may be needed
- ★ Officer involved serious injury or death situations
- ★ Visit sick or injured department members in the hospital or at home
- ★ Confused and / or despondent persons
- ★ Suicidal persons
- ★ Persons seeking counsel in expressed spiritual need
- ★ Provide comfort and counsel to department members and their families during a critical incident
- ★ Offer prayers at special occasions such as recruit graduations, awards and memorial ceremonies
- ★ Provide assistance to victims

Special Events

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village be permitted. This year a total of 82 Special Event Permits were processed.



While a majority of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 11 major Special Events within the Village. These 11 events utilized 145 police personnel and encompassed just under 665 man hours. Total event costs exceeded \$31,600.

Field Operations Division

The following chart represents the major Special Events within the Village. Those highlighted in yellow are Village sponsored events where little or no cost reimbursement was received. Village sponsored event costs exceeded \$4,200. The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. The Oswego Police Department Citizens Police Academy Alumni Association has provided hundreds of additional “special event” hours of volunteer service this year. The Oswego Police Department Explorers have provided over 500 “special event” hours of service this year. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.

Special Event	No. of Personnel	Sworn Cost	CSO Cost	Man Hours	Event Cost	Reimbursement
Wine on the Fox	3	\$569.52	\$247.91	36.00	\$569.52	\$0.00
Prairie Soccer Fest	7	\$1,641.43	\$398.54	58.00	\$2,039.97	\$2,604.00
PrairieFest	77	\$15,670.81	\$716.61	327.00	\$16,387.42	\$13,492.00
Allied Bank Triathlon	13	\$1,570.34	\$250.11	49.50	\$3,742.44	\$2,199.50
Brew on the Bridge	3	\$338.81	\$97.50	9.50	\$436.30	\$395.50
Art Fair	2	\$346.62	\$67.44	12.00	\$414.06	\$0.00
4th of July	13	\$1,588.61	\$385.53	60.00	\$1,974.15	\$0.00
Cross Town Classic	10	\$3,700.54	\$0.00	65.00	\$3,700.54	\$3,315.00
Gobbler Hobbler	4	\$259.97	\$63.97	11.00	\$323.94	\$434.50
Beats & Eats	4	\$621.05	\$135.45	20.00	\$756.50	\$820.00
Christmas Walk	9	\$1,045.66	\$259.19	17.50	\$1,304.85	\$0.00
TOTALS	145	\$27,353.36	\$2,622.25	665.50	\$31,649.69	\$23,260.50

Staff & Command

Sergeant Christopher Biggs attended Northwestern University’s Center for Public Safety 400 Hour Police Staff and Command School. This school was held in our area, hosted at the Plainfield Police



Department, and allowed Sergeant Biggs the opportunity to attend class for two weeks and then rotate back to the police department for two weeks of his regular work schedule. This rotation of school/work cycles continued for the duration of the course.

This course provides students with the skills and knowledge needed for continued professional growth and assuming increased responsibilities needed in administrative and command positions. We found the skills that are taught in this course are very beneficial even at the Patrol Sergeant level. Although these sergeants are at the first line supervisor

position, many of our sergeants are tasked to provide support to the command staff and various programs. This course is designed to provide up to date management techniques and practices for use in our progressive police agencies.

The Police Staff and Command School is a university-based educational program. The overall program and administration of its content and curriculum is by Northwestern University. The coursework includes topics on management process, police administration, and planning. Sergeant Biggs attended this course from January 6th through May 16th alternating between the school coursework and his normal duties at the Oswego Police Department. This alternating format is less burdensome on the department and the close proximity of the “commuter” class makes the travel time much less as well.

Criminal Investigations Division

The Criminal Investigations Division of the Oswego Police Department consists of sworn personnel who are experienced and trained in specialized fields such as homicide investigation, interview and interrogation techniques, child abuse investigation, identity theft, fraud and much more. Conducting these investigations often requires the detectives to work closely with numerous federal, state and local law enforcement agencies as well as private industries in order to prepare prosecutable cases.

The Criminal Investigations Division is staffed with twelve (12) sworn personnel and one (1) civilian staff member. Detectives are available 24-hours a day to assist and support the mission of the Oswego Police Department.

Criminal Investigations Commander	1
Detective Sergeant	1
Detective – Full Time	5
High School Resource Officer	2
Property Custodian	1
Narcotics Officer - Kendall CPAT & DEA Task Force	2
Accreditation Manager	1

Criminal Investigations Commander

Captain Nicholas Sikora

Detective Sergeant

Bradford Delphey

Detectives

Shane Burgwald

Terry Guisti

Anthony Snow

Patrick Wicyk

Chad Vargas

School Liaison Officers

Brian Nehring

Justin Pan

Juvenile Relations Ofc. /

Evidence Custodian

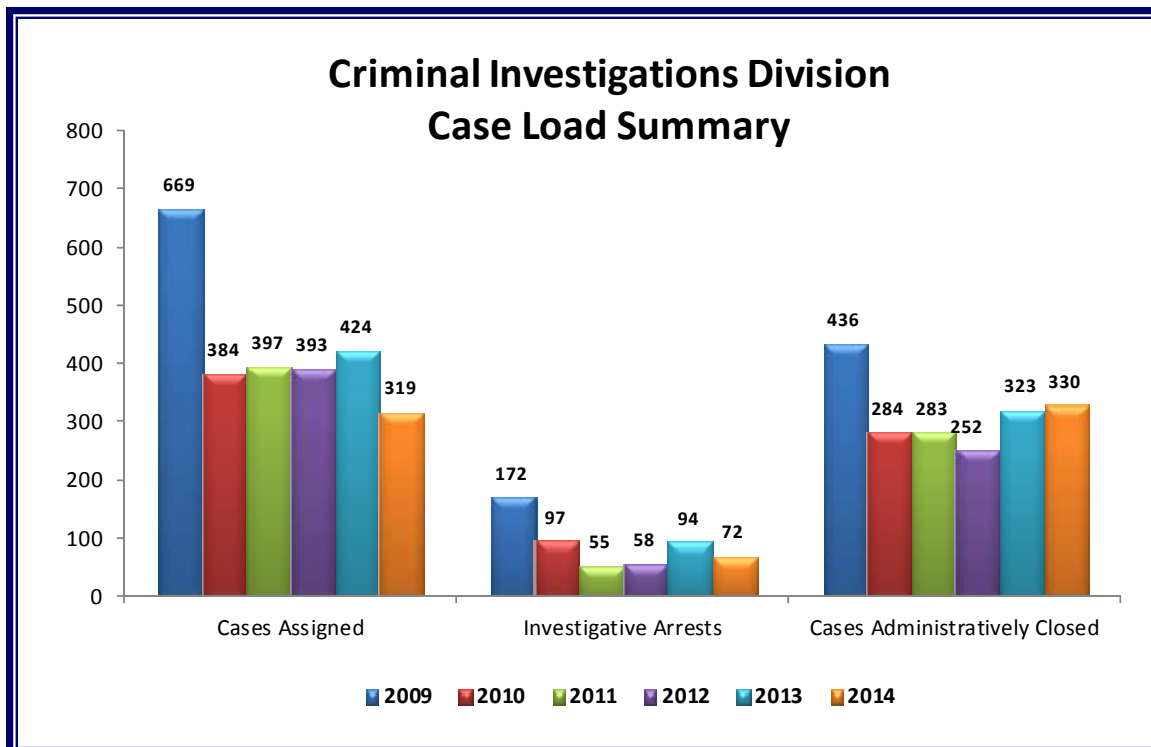
Cherese Spears

Accreditation Manager

Cathy Nevara

Year in Review

The chart below provides a six (6) year comparison of assigned cases, investigative arrests and cases administratively closed. This year we had an approximate 24% decrease in cases assigned, an increase in cases administratively closed and relatively no change from the previous year in investigative arrest percentage compared to cases assigned.



Criminal Investigations Division

Major Case Review

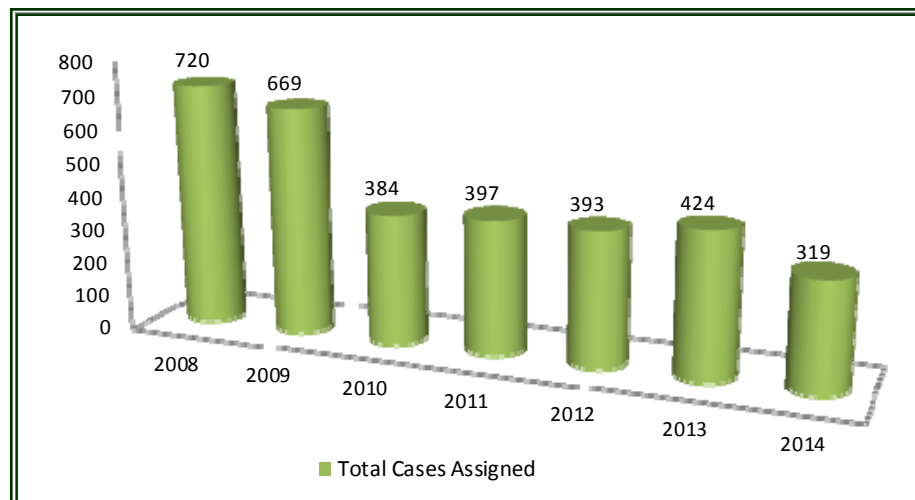
2014 proved to be a challenging year for the Criminal Investigations Division. While we saw a decrease in the overall number of cases assigned, the complexity of these criminal cases has increased. Listed below are just a few of the cases our Detectives completed and the outstanding work that was accomplished on these cases.

Armed Habitual Criminal & Unlawful Possession of a Weapon by a Felon

In February of 2014, several felony charges were approved against a suspect as a result of two separate altercations he was involved in during 2011 where he was in possession of a firearm. The investigating detective responded to and investigated the original cases involving this offender and followed up with investigations of the incidents which included a fight outside a bar in the 2700 block of Route 34 and then another fight outside a business in the 0-100 block of Fifth Street. Charges approved include one count of being an Armed Habitual Criminal (Class X Felony) and two counts each of Unlawful Possession of a Weapon by a Felon (Class 2 and Class 3 Felonies).

Identity Theft, Forgery, Theft by Deception, Financial Institution Fraud and Computer Fraud

The investigative detective completed a very long and time intensive investigation relating to multiple felony counts for Identity Theft, Forgery, Theft by Deception, Financial Institution Fraud and Computer Fraud. These charges were from a case in which fictitious checks were deposited into accounts opened with fraudulent identification at a bank in Oswego. Detective Burgwald worked closely with bank personnel and other law enforcement agencies to secure the needed documentation for the charges.



Felony Forgery

The investigative detective worked a very long and complex forgery case involving multiple felony counts. These charges were from cases in which multiple fictitious Butterball checks were cashed at a local retailer. The Detective worked closely with store loss prevention personnel to secure the needed documentation for the charges.

Arson

During the month of May we had several reported cases of Arson in Wormley Heritage Park outside of Fox Chase Elementary School. Patrol Officer investigating a curfew violation developed a lead in these cases. School Resource Officer Nehring pursued this lead and was able to obtain confessions from two juvenile subjects in relation to these crimes. This was a great example of an alert patrol officer developing a lead that an investigator was able to pursue and has led to identifying our offenders in these crimes.

Criminal Investigations Division

Retail Theft

In July 2014, Detectives were called to investigate a retail theft. The responding Detective was able to identify a similar pattern from previous felony retail theft cases that occurred in 2012. A suspect had been identified and was later found incarcerated on a probation violation from an unrelated conviction. The investigating Detective traveled to an Illinois prison to conduct an interview and obtained incriminating statements from the suspect. These retail theft cases were from two separate stores in town.

Burglary

Persistence pays off in this case. While investigating a business burglary that occurred back in 2012 the investigative detective was able to partially identify a suspect and obtain a warrant for his arrest. The suspect was eventually located on the warrant and utilizing the video footage of the suspect and his tattoos his identity and involvement in the burglary was confirmed. Multiple felony charges were approved.

Arson

On September 11, 2014 Patrol Officers responded to an arson call early in the morning at a residence on Route 34 where some vehicles were set on fire and others attempted to be set on fire. Responding Officers did an outstanding job securing the scene and maintaining evidence. A primary suspect and several accomplices were identified based on the interviews conducted by Detectives. Multiple felony and a misdemeanor charge were obtained against the subjects involved.

Financial Exploitation of the Elderly

This case is a great example of persistence, patience and cooperation. In May of 2011 Officers took a report for financial exploitation of the elderly. The victim in this case was duped into signing a fraudulent power of attorney which allowed the offender to conduct banking transactions in his name. During the course of the investigation, Detectives worked with the Kendall County States Attorney's Office and a local bank. Hundreds of hours were spent conducting interviews and researching financial documents. The offender in this case was charged with multiple felonies. In October of 2014 this case was resolved with a plea agreement that included a guilty plea to a felony theft charge and also restitution to the victim of over \$18,000.00.

Residential Burglary

The Criminal Investigations Division has been working a residential burglary case since late November. During the course of the investigation, stolen goods were identified on e-bay and detectives were able to purchase the items and arrest the seller. A search warrant was obtained for the seller's home and additional proceeds specific to this burglary and others were located. Investigators obtained a warrant for the suspect's arrest; however, he evaded apprehension for a short period of time. The offender was eventually arrested on the warrant after being taken into custody by a neighboring agency for aggravated discharge of a firearm.

Types of Crimes Investigated 2014

The Criminal Investigations Division is tasked with the responsibility of investigating a variety of crimes ranging in severity. While all criminal investigations take time, the amount of time spent on cases can vary greatly. Before detectives are assigned a case, solvability factors are used to determine if a case will be investigated. Some of these factors are: seriousness of the offense, clear descriptions to identify the offender, descriptive vehicle information, physical evidence that can help identify the offender, or a pattern of criminal behavior.

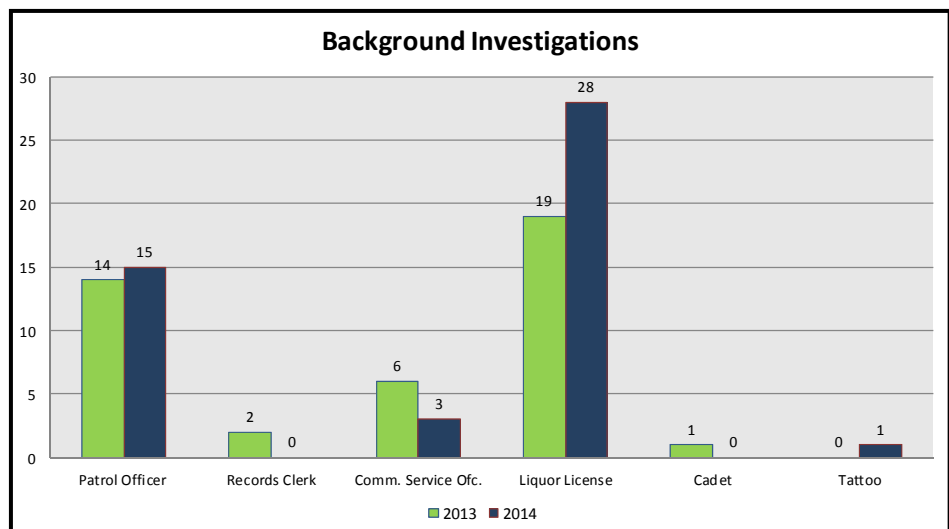
Criminal Investigations Division

The chart below shows the most common crimes investigated by the Criminal Investigations Division in 2014. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes. In 2014, 59% of crimes investigated involved crimes against property compared to 23% of fraud crimes and 18% of crimes against persons. In 2014, we had an overall decrease of 24% in the total selected crimes investigated when compared to 2013.

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Murder	0	0	0	0	1	0	1	0	0	0
Burglary	17	18	16	14	6	11	27	17	20	10
Residential Burglary	10	6	6	16	16	10	18	12	15	7
Burglary to Motor Vehicle	33	28	64	35	29	30	26	24	20	29
Theft (over \$300)	36	49	44	46	36	23	25	45	33	24
Theft (under \$300)	37	39	34	36	41	23	34	24	34	16
Retail Theft	22	48	69	64	41	31	27	40	40	35
Motor Vehicle Theft	3	5	6	4	6	2	3	4	6	3
Damage to Property	37	39	29	48	48	24	18	11	9	10
Total Selected Property Crimes Investigated	195	232	268	263	224	154	179	177	177	134
Deceptive Practice	12	18	13	12	7	12	5	7	13	6
Forgery	7	13	13	19	22	14	11	18	31	14
Credit Card Fraud	20	16	35	45	23	23	29	18	23	13
Identity Theft	4	16	11	34	18	20	7	6	24	19
Total Selected Fraud Crimes Investigated	43	63	72	110	70	69	52	49	91	52
Battery/Ag. Battery	13	16	16	20	32	21	14	8	9	15
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4	11	13	9	12	17
Child Pornography	1	1	0	0	0	0	3	0	0	1
Violation Order of Protection	8	7	8	5	0	3	5	6	4	3
Domestic Battery	14	12	14	11	15	9	5	6	4	2
Armed Robbery/Robbery	4	2	6	6	6	2	2	1	3	3
Mob Action	1	2	0	1	4	4	1	1	0	0
Total Selected Crimes Against Person Invest.	53	51	60	53	61	50	43	31	32	41
TOTAL SELECTED CRIMES INVESTIGATED	291	346	400	426	355	273	274	257	300	227

Background Investigations

The Oswego Police Department Criminal Investigations Division is responsible for conducting background investigations specific to employment, liquor license applications and tattoo parlor applications. 2014 proved to be a very busy year for background investigations. Investigative personnel completed 46 background examinations which is just over a 9% increase from 2013. Employment background investigations are time intensive, taking approximately 80 man hours per background to complete.



Criminal Investigations Division

Concealed Carry License Investigations

New for 2014 was the additional task of conducting local background investigations for each Village of Oswego resident that applied for an Illinois Concealed Carry Permit under the Concealed Carry Law (CCL). In January the new law went into effect allowing Illinois residents to apply for a permit to carry a concealed firearm. As part of this process the statute allows local law enforcement to file an objection to any application based on our documented contacts with any applicant that we believe are of a nature that we want to oppose an issuance to them of a CCL permit. This objection process is a supplement to the regular investigation process that is conducted on every applicant by the Illinois State Police during the application cycle.

We completed 292 CCL investigations in 2014, of these 97 were completed in the first six weeks of the program, the remaining 195 were completed throughout the rest of the year. We filed one objection which was upheld and no CCL was issued to the person and we had a second objection prepared; however, the State of Illinois rejected him/her through their normal process before we filed our objection.

Property and Evidence Processing

The Oswego Police Department currently has four Evidence Technicians who are well trained in this area of expertise. The Oswego Police Department also processes most of its evidence in-house. We utilize our equipment and tools located at the Oswego Law Enforcement Center to eliminate the processing time the item would have if it were sent to the Illinois State Police Crime Lab. If an Evidence Technician were to obtain latent fingerprints during the in-house processing, the Evidence Technician would then request the recovered fingerprints to be sent to the Illinois State Police Crime Lab for comparison. Once the fingerprints are at the Crime Lab, the Forensic Latent Print Examiner will compare the fingerprints to the database known as AFIS. If a match is located, the Illinois State Police Crime Lab will notify the investigating detective of their findings.

Property and Evidence Management

The Property and Evidence Custodian is responsible for the storage and maintenance of all items recovered and/or seized by the department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by the agency. Each item of evidence is logged and classified using a barcode tracking system. Once a criminal prosecution has been completed, the evidence is either returned to the rightful owner, destroyed or forfeited, depending on the circumstances of the case. All illegal contraband is destroyed and found property is kept for a minimum of six (6) months before being destroyed or auctioned.

Currently the Oswego Police Department uses the services of www.propertyroom.com to auction off property that the Oswego Police Department has to dispose of. Over the last nine (9) years, we have seen a 280% increase in the total number of items in custody from 2006 to 2014.

The following chart represents the property control numbers from 2006 - 2014.

	2006	2007	2008	2009	2010	2011	2012	2013	2014
Total Items Received	1,366	2,077	2,329	2,161	1,640	1,734	1,952	1,721	1,749
Total Drug Items Received	232	277	264	183	203	284	264	208	222
Total Firearms Received	8	20	10	29	36	18	22	23	25
Total Items Disposed of	434	448	1,385	595	584	1,135	570	1,153	1,645
Total Items Auctioned	44	65	72	75	52	21	20	63	108
Total Items Destroyed	181	193	1,065	323	262	644	410	1,090	1,537
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925	8,524	9,906	10,327	10,396

Criminal Investigations Division

Commission on Accreditation for Law Enforcement Agencies



Accreditation is a process in which recognition and certification of competency, authority and credibility is presented. For law enforcement agencies, this process and official recognition is overseen by the Commission on Accreditation for Law Enforcement Agencies (CALEA), an international organization established in 1979 by the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. CALEA's accreditation process strives to elevate law enforcement to a professional standing and affirm the quality of police service by addressing issues of accountability, integrity, liability, performance and community partnership. Accreditation improves service delivery, brings a police department up to a national professional level, provides a sense of well-being in the community and ensures government leaders of the quality of law enforcement.

The Oswego Police Department first received initial accreditation in November 2005. Since then, Accreditation Manager Cathy Nevara has been managing the accreditation process including strengthening accountability and transparency, employing risk management in efforts to limit liability and ensuring the best practices of law enforcement are embraced by our department. Every three years, the police department undergoes a thorough review and examination of policies, procedures and practices by outside assessors to determine compliance with the standards CALEA has set forth. This past November, we were awarded our 3rd reaccreditation and received for the second time the added distinction of the CALEA® Accreditation with Excellence Award, putting the department in the top 1% of the nation's law enforcement agencies. This past accreditation cycle we changed over to an electronic accreditation compliance process to increase efficiency and reduce the amount of paper used in efforts to achieve the Village's goal to adopt eco-friendly Village practices and utilize existing green technology, including electronic means of communication wherever possible. In alignment with the police department vision, as well as the Village's, we will continue our efforts to provide a high level of professional service to the community and to ensure public confidence in our police officers and staff.



Preventative Measures / Efforts

Throughout 2014, the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. The Oswego Police Department has built excellent partnerships with our residents as well as businesses.

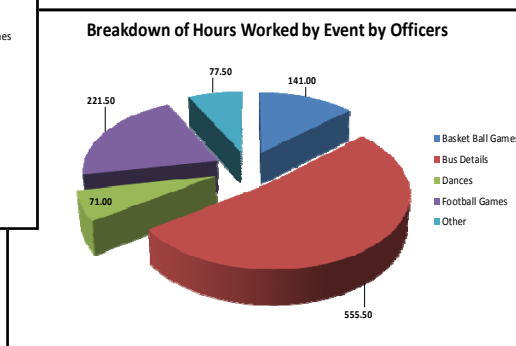
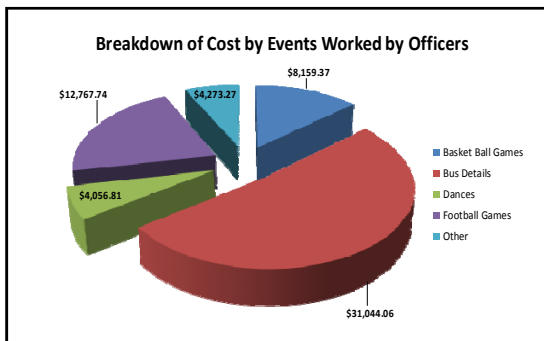
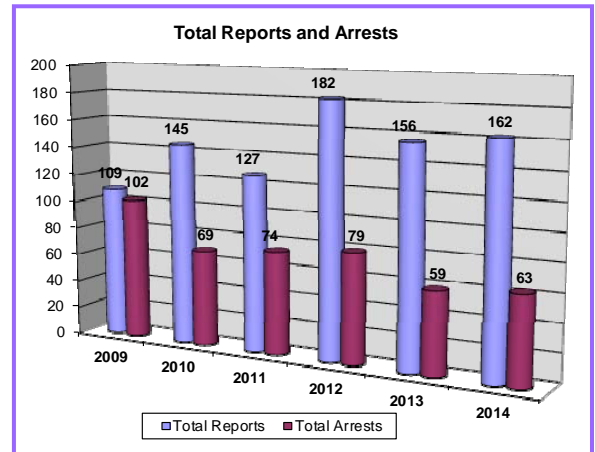
Criminal Investigations Division

The following crime prevention efforts were provided during 2014:

- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * Facebook Information Sharing
- * Click It or Ticket Campaign
- * Home Security Inspections
- * Alcohol / Tobacco Compliance Checks
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Community Presentations
- * High School Student Advisory Board
- * Home Owner Association Monthly Newsletter
- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Citizen at Risk (CAR) Program
- * Special Olympics
- * Basset Training
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * Bike Patrols

School Resource Officers

The School Resource Officer (SRO) Program is a school-based program comprised of specially trained police officers who are assigned to a school, on a long-term basis, to provide a variety of services. The goal of the SRO program is to provide a safe learning environment, along with valuable resources to school administrators and staff, while fostering a positive relationship with students. SROs are also responsible to help develop strategies to address issues affecting students. They are actively involved in school activities, teach Criminal Justice classes (a Dual Credit Waubensee Community College course), and take advantage of opportunities to talk with students about internet safety, DUI, distracted driving, 4th Amendment issues, bullying and other topics of interest. Recently, the SRO Program initiated the Raptor Visitor Management Software system to control access into each school building and therefore, provide enhanced security. Additionally, both high schools have implemented the Alert Lockdown Inform Counter and Evaluate (ALICE) model for emergencies. SROs assist school administration with investigations of criminal activity within the school and as of 2015, reports to the Special Assignment Supervisor in the Support Service Division.



Criminal Investigations Division

Criminal Justice Program

This is the 14th year for the Student Criminal Justice class with approximately 425 students having been through the class. The class is a collective partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. The class is a semester long at each school and is taught by the School Resource Officers, other Oswego Police Department personnel, guest instructors, and instructors from Waubensee Community college. The class is offered to seniors at Oswego High School and Oswego East High School. The class was developed for students who are interested in a career in law enforcement. The program has had a lot of success with students going on to a career in law enforcement after having successfully completing the class. There are many different areas of law enforcement that are taught in the class. Those include testing procedures / recruitment, the Illinois Vehicle Code, report writing, K-9 operations, practical exercises, criminal investigations, evidence processing, criminal law, bike patrol and truck enforcement. Anyone considering a career in law enforcement should look into the Criminal Justice class.



High School Student Advisory Board

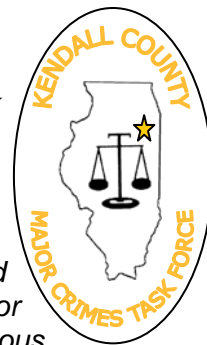
Since its inception in 2010 School Resource Officers at both high schools have been working with the Student Advisory Board which is comprised of one student from each grade at each high school. The students have been meeting quarterly with the Chief of Police regarding issues in the school that the students feel are issues they are facing in the high school. School Resource Officer (SRO) Pan and School Resource Officer (SRO) Wilson have selected a new freshman each year to replace the senior who graduated. The students that are selected must demonstrate good moral character and positive values towards school safety. The Student Advisory Board has continued to advertise the Student TIP Hotline with the creation of new posters to promote the Anonyms Student TIP Hotline which was displayed throughout the school. Additionally the students have created a commercial which was aired during the students' guided study (study hall) periodically throughout the year. This year's plan for the board is to plan on a DUI accident involving student, fire, EMS and police around PROM time to be presented to juniors and seniors. The Student Advisory Board feels the students will benefit from immediate shock value of the incident as well as the lasting effects of drinking and driving.



Criminal Investigations Division

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force (KCMCTF). This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Oswego Police Department members include: KCMCTF Commander Jeffrey Burgner (Chief), Assistant Commander Robert Sherwood (Officer), Investigator Chad Vargas (Detective) and Investigator Cheres Spears (Officer). The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.



During calendar year 2014, the KCMCTF was not activated for any callouts. The KCMCTF did review and provide input for a Cold Case investigation for a participating agency. The Illinois Homicide Investigators Association hosted a two day conference in Oak Brook. This event was attended by task force members from numerous participating Kendall County agencies receiving approximately 16 hours of training each. This training included a variety of topics in which each investigator was given the ability to choose from. All topics were related to homicide investigations. The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

Junior Police Academy

The Oswego Police Department hosted its 9th Junior Police Academy in June and July of 2014. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by Officer Brian Nehring and Officer Justin Pan. The curriculum included hands-on experience with crime scene processing, report writing, building searches, and traffic stops. The students watched presentations from the Oswego Fire Department, Kane County Bomb Squad, Kendall County Sheriff Department's K9 Unit, and the Kendall County Special Response Team. The academy ended with a positive anti-bullying presentation by local business owner David Chacon. Approximately 320 youths have gone through our summer camp program over the last nine years.



Criminal Investigations Division

Police Explorer Post

The Oswego Police Explorers Post 3525 has been running strong for the last 5 years now, and are up to 26 members. During the 2014 calendar year, they donated a total of 718 hours. These hours encompass a variety of activities including traffic control for 5K's, special events in the downtown area, and other functions around town. Occasionally, their assistance is requested by neighboring communities. The purpose of the Explorers Post is to provide experiences to help young adults mature and prepare them to become responsible adults. During the time that they spend volunteering and attending bi-weekly meetings, they are mentored on a variety of topics and gain practical, real world career experiences and insight. Advisors work with the Explorers on building leadership, self-confidence, and problem-solving skills. Explorers attended the National Explorers Conference this past summer in Indiana and are looking forward to participating in this year's Illinois State Explorer Conference at Lewis University.



Criminal Investigations Division

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is comprised of sworn law enforcement officers from throughout Kendall County and the Illinois State Police. This unit works closely with other drug units from surrounding counties and the State to investigate the sale of illicit drugs/narcotics. Our participation with Kendall CPAT allows us access to additional resources and the opportunity to conduct long term narcotics investigations.

2014 proved to be a productive year with 147 cases initiated compared to 121 in 2013. Significant increases in the amount of LSD, MDMA and Heroin cases have been noted. (See the chart below.)

	2009	2010	2011	2012	2013	2014
Cases Initiated	103	110	119	133	121	147
Assists to other Agencies	19	8	11	14	9	8
Arrests	86	70	69	102	85	96
Seizures						
Vehicles	11	16	16	12	26	29
Weapons	6	18	14	28	3	4
Search Warrants	21	21	24	35	28	32
Drug Seizures						
Cannabis	22,436.00 g	16,854.34 g	15,294.51 g	12,050.7 g	18,217.4 g	4,342.2g
Cannabis Plants	639	243	182	9	577	9
Cocaine	116,511.39 g	343.40 g	63.90 g	332.3 g	771.7 g	522.3g
Crack	22.3 g	42.2 g	9.9g	0	17 g	67.5g
LSD	159 units	0 units	7 units	0 units	135.5 units	559 units
MDMA	1,108 units	106 units	254 units	37 units	23 units	586 units
Psilocybin	85.7 g	93.7 g	13.1 g	71.7 g	0	0
Heroin	32.31 g	22.0 g	69.7 g	31.7 g	43.2 g	90.4g
Methamphetamine	2 g	0 g	0 g	0 g	0 g	0 g
Street Value of Drugs	\$12,013,274.00	\$425,753.00	\$654,566.00	\$479,085.00	\$497,068.00	\$200,949.00

United States Drug Enforcement Administration

The Oswego Police Department began a federal partnership with the Drug Enforcement Agency (DEA) in 2014, assigning one (1) sworn member of our department to the Chicago Field Office. The mission of the DEA is to enforce the controlled substance laws and regulations of the United States and to prosecute such offenders in our criminal justice system. The agent assigned to the DEA has been involved in numerous seizures with an approximate street value of \$8,492,000.00. The following seizures occurred in 2014:

- ➔ 127 Kilograms of Heroin
- ➔ 120 Kilograms of Marijuana
- ➔ 20 Kilograms of Cocaine
- ➔ 4 Kilograms of Methamphetamine

Criminal Investigations Division


Alcohol & Tobacco Compliance Checks

The Oswego Police Department participated in three tobacco compliance checks and two alcohol compliance checks in a proactive prevention endeavor. The Oswego Police Department sees the benefit of this proactive approach as a way to improve the quality of life for all residents. A DePaul University research study shows that cities with a high level of tobacco and alcohol enforcement, being three or more checks, had lower crime rates over an 8 year study. The compliance checks involve sending a person under 21 for alcohol products and under 18 for tobacco products into all businesses that sell these products throughout the village. The underage individual attempts to purchase the alcohol or tobacco product. If the business does illegally sell the product, the employee that made the sale is criminally charged or issued a local ordinance violation ticket. The Village of Oswego may also take administrative action against the business which escalates in penalty for repeat offenses, and can include suspension or revocation of the business's alcohol or tobacco license. To assist the businesses in the Village of Oswego and further partnerships, the Oswego Police Department offers training to the businesses within the Village. The BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program is taught by members of the Oswego Police Department and specifically covers age verification procedures.



In 2014, three tobacco compliance checks were conducted for a total of 66 businesses resulting in 4 violations. By completing these compliance checks the Oswego Police Department is working toward early drug intervention. DePaul University research shows that minors who have less access to tobacco are up to 24% less likely to use marijuana.

In the same year two alcohol compliance checks were conducted for a total of 41 businesses resulting in 5 violations. The Oswego Police Department takes underage drinking seriously. Studies show the cost to American society from underage drinking is estimated at \$58 billion each year, of which \$18.2 billion is attributed to adolescent traffic crashes where alcohol is the cause of the crash. Upon averaging these costs out, every United States resident pays \$266 a year due to underage drinking.

	TOBACCO CHECKS				ALCOHOL CHECKS			
	2011	2012	2013	2014	2011	2012	2013	2014
Yearly Details Conducted	3	3	3	3	3	3	3	2
Total Checks	55	68	70	66	47	62	43	41
Violations	4	8	3	4	2	2	2	5

Every year since 2004 the Oswego Police Department has been awarded a grant through the Illinois Liquor Control Commission that pertains to tobacco sales and use by minors. The department receives funds each year to assist in offsetting costs of conducting tobacco compliance checks, providing educational training to retailers, paying personal costs, and equipment purchases that assist in covert operations.

Criminal Investigations Division

Character Counts

The Oswego Police Department is a proud supporter of the Character Counts Program. The "Six Pillars of Character" are trustworthiness, respect, responsibility, fairness, caring and citizenship. These pillars are taught throughout the Oswego School District.



To recognize and enforce those "Pillars" the Oswego Police Department has partnered with the Oswego School District and the Montgomery Police Department to offer the Award-Winning Character Counts Program. Anyone is allowed to nominate a candidate for a Character Counts! Award. Nominees are selected from three categories, Youth, Teen and Adult. Awards are issued three times a year. The presentation of the awards takes place at the Oswego Village Hall.



In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Illinois Law Enforcement Alarm System

ILEAS is a statewide law enforcement mutual aid system. The purpose of the Alarm System is:



- * To provide immediate extra law enforcement manpower and equipment at the scene of law enforcement emergencies.
- * To provide for an automatic and systematic response of law enforcement manpower teams.
- * To provide for contractual responsibilities and liabilities.
- * To provide broad area coverage.
- * To foster a cooperative spirit for law enforcement emergency planning.
- * To provide access to specialized manpower and equipment which no one department could afford to maintain.



ILEAS does not relieve a community of its responsibility to provide adequate manpower and equipment for day-to-day law enforcement operations. Each agency has its first line of defense and its reserves. A community may only request ILEAS assistance when a law enforcement emergency has caused the agency to exceed its own resources.



Oswego Police Department

Honor Guard and Pipes & Drums

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.



The Honor Guard is commanded by Community Service Officer Bill Shink. Although Community Service Officer Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.



Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeants Larry Stefanski and Mary Kay Zimmerman. Sergeants Stefanski and Zimmerman requested to remain a part of the Honor Guard after retiring from the department in 2010 and 2011 respectively and were allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard Members

Captain Jeffrey Burgner	Officer Ben Hackl
Sergeant Jason Bastin	Officer Justin Pan
Sergeant Chris Biggs	Officer Dan Slocum
Sergeant Daniel Kipper	Officer Joseph Szilage
Sergeant Shane Yackley	Community Service Officer Bill Shink
Officer Shane Burgwald	Retired Sergeant Larry Stefanski
Officer Joseph Geltz	Retired Sergeant Mary Kay Zimmerman

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Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.



Memorial Day



Veteran's Day—Oswego Police Department Honor Guard along with the Oswego Fire Protection District Honor Guard

Oswego Police Department

Special Olympics Illinois



The Oswego Police Department raised \$11,604.79 for Special Olympics Illinois through fundraising events in 2014.



Special Olympics 2014 Events...

- ◆ Torch Run
- ◆ Polar Plunge
- ◆ Cop on Top
- ◆ Trivia Night
- ◆ Tip A Cop

Oswego Police Department

Special Olympics USA



Oswego's Officer Cherese Spears was chosen to represent Illinois for the Law Enforcement Torch Run at the Special Olympics USA Summer Games that took place in New Jersey.



Oswego Police Department

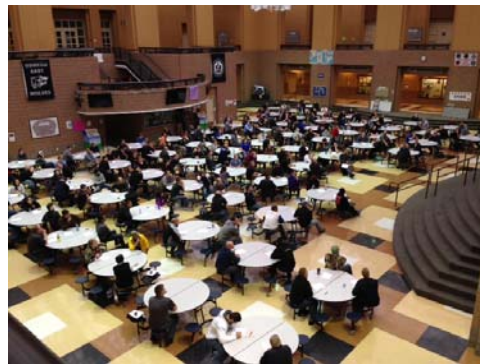
Community Activities



Memorial Day Parade



Women's Self-Defense Class



Oswego's Patrol Officer Testing at Oswego East High School



Lost Dogs—Checking for a Chip



Shredding Event



Officer Hart Presenting to a Class



Oswego Police Department

Awards & Recognition



Life Saving Award

Officer Bryan Cummins
Officer Steven Lawrence
Officer Justin Pan
Officer Michael Torrance

DUI Enforcement Award

Officer Kenneth Foote
Officer Justin Graver
Officer Ryan Melhouse
Officer Frank Sterioti
Officer Joseph Szilage

Speed Enforcement Award

Officer Steven Lawrence
Officer John Mall

Occupant Restraint Award

Officer Drew Santa
Officer Keith Wilson

AAIM DUI Award

Officer Ken Foote
Officer Justin Graver
Officer Ryan Melhouse

Officer Frank Sterioti
Officer Joe Szilage

Traffic Safety Award

Officer Steven Lawrence
Officer Frank Sterioti



Top Shooter Award

Officer Terry Guisti
Officer Brian Nehring

Physical Fitness Award

Officer Stephen Bailey	Officer Justin Graver	Officer Robert Sherwood
Chief Dwight Baird	Officer Terry Guisti	Captain Nicholas Sikora
Officer Michael Barajas	Officer Benjamin Hackl	Officer Daniel Slocum
Sergeant Jason Bastin	Officer Scott Hart	Detective Anthony Snow
Sergeant Christopher Biggs	Captain James Jensen	Officer Chereese Spears
Sergeant William Blessing	Sergeant Daniel Kipper	Officer Frank Sterioti
Detective Shane Burgwald	Officer Steven Lawrence	Officer Joseph Szilage
Officer Kristyn Chmielewski	Officer John Mall	Officer Michael Torrance
Officer Bryan Cummins	Officer Ryan Melhouse	Officer Matthew Unger
Sergeant Brad Delphey	Officer Andrew Most	Detective Chad Vargas
Officer Chad Dickey	Officer Matthew Mumm	Detective Patrick Wicyk
Officer Brandon Dilg	Officer Brian Nehring	Officer Keith Wilson
Officer Kenneth Foote	Sergeant Kevin Norwood	Sergeant Shane Yackley
Officer Kelly Garcia	Officer Justin Pan	
Officer Joseph Geltz	Officer Drew Santa	

Oswego Police Department

Department Commendations 2014

Officer Shane Burgwald
Clerk Guadalupe Chaidez
Officer Bryan Cummins
Officer Chad Dickey
Officer Joseph Geltz
Officer Justin Graver
Officer Terry Guisti
Officer Benjamin Hackl
Officer Steven Lawrence
Officer Ryan Melhouse
Officer Brian Nehring
Officer Rob Sherwood
Clerk Amy Slogar
Officer Mike Torrance
Officer Chad Vargas
Clerk Karen Walat
Officer Pat Wicyk
Officer Keith Wilson



Perfect Attendance

Captain Jeffrey Burgner
Captain Nicholas Sikora
Sergeant Brad Delphey

Citizen Letters of Appreciation

Sergeant Jason Bastin
Sergeant William Blessing
Sergeant Page Bond
Captain Jeffrey Burgner
Officer Bryan Cummins
Officer Chad Dickey
Officer Kenneth Foote
Officer Joseph Geltz
Officer Joshua Gerry
Officer Justin Graver
Officer Ben Hackl
Officer Scott Hart
Supervisor Connie Jackson
Sergeant Daniel Kipper
Officer John Mall
Officer Ryan Melhouse
Accreditation Mgr. Cathy Nevara
Officer Rob Sherwood
Captain Nick Sikora
Officer Daniel Slocum
Officer Anthony Snow
Officer Chereese Spears
Officer Frank Sterioti
Officer Joseph Szilage
CSO Claralicia Torres
Officer Michael Torrance

Employee of the Month and all the 2014 Winners

Each month, department employees are nominated for the Employee of the Month Award. Criteria considered when nominating and selecting the candidate include loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity/resourcefulness and a demonstrated commitment to the mission and values of the department. Nominations for the monthly award can be submitted by fellow employees or citizens. The nominations are reviewed and voted on each month by Command Staff. Below are the recipients of this award in 2014:

January No Award Nominations Received

February No Award Nominations Received

March *Records Clerks Amy Slogar and Karen Walat for their response and communication efforts directing officers to a shots fired call in an adjoining jurisdiction.*

April *Records Supervisor Connie Jackson for her overall work performance, dedication to the department and assistance in the completion of several projects within the department to include the records remodel, carpet replacement and the basement re-organization.*



Oswego Police Department

- May *Officer Bryan Cummins received the employee of the month for his life saving efforts while responding to a check the well-being call. Officer Cummins received the Employee of the Year for this nomination.*
- June *No Award Nominations Received*
- July *No Award Nominations Received*
- August *Accreditation Manager Cathy Nevara for her oversight of the departments national accreditation award. This is our 4th accreditation award, our first with "Distinction".*
- September *No Award Nominations Received*
- October *No Award Nominations Received*
- November *Evidence Custodian/Officer Chereese Spears for her dedication, organization and performance in overseeing the evidence vault re-organization.*
- December *Sergeant Kevin Norwood for his supervision of the Traffic Unit and the acquisition of portable speed sign equipment.*



The Employee of the Year award winner is selected from all of the monthly winners from the year. Those award submittals are then reviewed by the Chief of Police and the Division Commanders to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year. This year Officer Bryan Cummins received the Employee of the Year Award.

The 2014 Winners Were:

- January – No Award
- February – No Award
- March - Amy Slogar & Karen Walat
- April – Records Supervisor Connie Jackson
- May – Officer Bryan Cummins
- June – No Award
- July – No Award
- August – Accreditation Mgr. Cathy Nevara
- September – No Award
- October – No Award
- November – Officer Chereese Spears
- December – Sergeant Kevin Norwood

2014 Employee of the Year – Officer Bryan Cummins



Oswego Police Department

Promotions & Retirements



Chief Dwight A. Baird – Retirement December 2014

Chief Baird started his law enforcement career in 1990 with the Kendall County Sheriff's Office; after serving there a year and a half he transferred to the Oswego Police Department. Dwight worked in Investigations, Patrol, Undercover Narcotics and was a member of the Special Response Team, as he rose through the ranks to obtain the rank of Chief of Police in 2003. Chief Baird also was the Interim Village Administrator from April of 2011 to June of 2012.

The Oswego Police Department, under Chief Baird's leadership, obtained National Accreditation through CALEA (Commission on Accreditation for Law Enforcement Agencies). He is a Certified Police Chief through the Illinois Association of Chiefs of Police and he also served nine years as a volunteer fire fighter for the Oswego Fire protection District.

His educational background includes Waubensee Community College, Aurora University with a Bachelor in Science Professional Studies and a diploma in Criminal Justice Management. He obtained a Master of Arts from Western Illinois University and also has a certification as a Police Executive through Western Illinois University, and he is a member of the Phi Kappa Phi National Honor Society. Dwight also attended the FBI National Academy as a graduate of the 209th Session in 2002 and FBI LEEDS in 2010.

He is a member of the International Association of Chiefs of Police (IACP), a member of the Illinois Association of Chiefs of Police (ILACP), as well as an Executive Board member along with committee assignments for ILACP. He serves on the Rush-Copley Hospital Governing Board and the YMCA Board. He is an Optimist and Rotary Club member.

He has been recognized for his achievements throughout his career, which include a Life Saving award by the Illinois Police Association, Medal of Valor award by the Illinois Association of Chiefs of Police, two-time MEG Director award (Metropolitan Enforcement Groups), 2007 Youth Service Volunteer award, 1997 Oswegoland Optimist Police Officer of the Year and the 2006 Governor's Medal of Honor award. Dwight was also named the 2014 Police Chief of the Year by the Illinois State Crime Commission.



In November of 2014, Dwight Baird was elected as the Kendall County Sheriff and took office on December 1, 2014. During his time in office as the Kendall County Sheriff he will continue to be committed to serving the citizens of Kendall County and will also work to enhance the relations among law enforcement professionals in the surrounding communities.

Oswego Police Department

Various Pictures with Chief Dwight Baird, including his Last Day at the Oswego Police Department and his Retirement Party



Oswego Police Department

Chief Jeff Burgner

In July of 2014, Captain Jeff Burgner was selected to be the incoming Chief of Police upon Chief Baird's retirement in December. Chief Burgner was hired with the Oswego Police Department in 1996. He worked as a Field Training and Recruitment Officer. Chief Burgner also was assigned to the Investigations Division as a Detective and worked general case assignment. During this time, one of his duties was conducting online undercover investigations pertaining to Child Pornography crimes. Chief Burgner was promoted to the rank of Sergeant and



was assigned back to Investigations after working as a midnight supervisor. He was later promoted to the rank of Captain where he had oversight of the Investigations and Field Operations Divisions during his time at that rank. Chief Burgner is a past president and current member of the Kendall County Association of Chiefs of Police. He is also a member of the Illinois and International Association of Chiefs of Police. Chief Burgner is a graduate of the Northwest University School of Police Staff and Command program.

Deputy Chief Nicholas H. Sikora

In December of 2014, Captain Nicholas H. Sikora was appointed to the rank of Deputy Chief. Deputy Chief Sikora started his career in law enforcement with the Kendall County Sheriff's Office in 1989 and was hired by the Oswego Police Department in 1990. Deputy Chief Sikora has served as a Field Training Officer, Juvenile Officer, Field Training Officer Coordinator and Juvenile Officer Coordinator. He also served on the Oswego Police Department Honor Guard. Deputy Chief Sikora was promoted to the rank of Sergeant in 1996 and served as a Patrol Sergeant until he was later promoted to the rank of Captain. Deputy Chief Sikora has overseen all divisions within the Department. He has served as the President of the Kendall County Association of Chiefs of Police and is the current President of the Greater Cook County Council of Chiefs of Police. Deputy Chief Sikora is a graduate of the F.B.I. National Academy. He currently oversees the Field Operations Division.



Deputy Chief James H. Jensen

In December of 2014, Captain James H. Jensen was appointed to the rank of Deputy Chief. Deputy Chief Jensen started his law enforcement career at the Kendall County Sheriff's Office in 1991 and was hired with the Oswego Police Department in 1993. He has worked as a Field Training Officer, DARE and GREAT officer and was the 1st Junior High School Resource Officer for the Department. Deputy Chief Jensen also served as the Administrative Sergeant and while in this role he was instrumental in our successful initial CALEA assessment process. Deputy Chief Jensen has also served as the President of the Kendall County Association of Chiefs of Police and also sits on the Board for the Kendall County Health Department. Deputy Chief Jensen was promoted to the rank of Captain in 2004 and has overseen all divisions of the Oswego Police Department. Deputy Chief Jensen is a graduate of the F.B.I. National academy. He currently oversees the Support Services Division.



Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

Chief Dwight Baird	1992	Detective Patrick Wicyk	2002
Captain Nicholas Sikora	1990	Officer Brian Nehring	2003
Captain James Jensen	1993	Officer Cherese Spears	2003
Captain Jeffrey Burgner	1996	Officer Matthew Unger	2003
Sergeant Bradford Delphay	1995	Detective Terry Guisti	2003
Sergeant Kevin Norwood	1996	Officer Kelly Garcia	2004
Sergeant Page Bond	1998	Officer Stephen Bailey	2004
Sergeant Christopher Biggs	1998	Officer Anthony Snow	2005
Sergeant Daniel Kipper	1999	Detective Michael Barajas	2005
Sergeant William Blessing	1999	Detective Chad Vargas	2005
Sergeant Jason Bastin	2005	Officer Ryan Melhouse	2006
Sergeant Shane Yackley	2007	Officer Ben Hackl	2006
Officer Steven Lawrence	1997	Detective Shane Burgwald	2007
Officer Keith Wilson	1997	Officer Justin Pan	2007
Officer John Mall	1997	Officer Brandon Dilg	2008
Officer Robert Sherwood	1997	Officer Justin Graver	2008
Officer Chad Dickey	1997	Officer Kenneth Foote	2009
Officer Joseph Geltz	1997	Officer Joseph Szilage	2011
Officer Scott Hart	1999	Officer Frank Sterioti	2011
Officer Rebecca Hayes	2000	Officer Kristyn Chmielewski	2012
Officer Bryan Cummins	2000	Officer Andrew Most	2013
Officer Matthew Mumm	2001	Officer Daniel Slocum	2013
Officer Joshua Gerry	2001	Officer Cassandra Catberro	2014
Officer Michael Torrance	2001	Officer Jordan Lombardi	2014
Officer Andrew Santa	2002	Officer Jody Brandis	2014

Civilian Personnel

Executive Assistant to the Chief

Denise Lawrence 2004

Records Supervisor

Connie Jackson 1996

Administrative Assistant

Rita Geltz 1990

Records Clerks

Connie Lusk 2005

Karen Walat 2006

Amy Slogar 2008

Guadalupe Chaidez 2012

Rachel Krueger 2013

Michelle Nichol 2013

Amber Rasmusson*** 2013

Accreditation Manager

Cathy Nevara 2005

Community Service Officers***

David Lach 2004

Bill Shink 2004

Rick Stadel 2005

Claralicia Torres 2012

Lanie Bledsoe 2014

Matthew Meyers 2014

Blake Werges 2014

Nathan Linden 2014

Cadets ***

Nicholas Gutierrez 2013

***Part-time



Village of Oswego Police, IL is on Facebook.

To connect with Village of Oswego Police, IL, sign up for Facebook today.

[Sign Up](#) [Log In](#)



Village of Oswego Police, IL
Government Organization

The image is a Facebook advertisement for the Village of Oswego Police, IL. It features a background image of a yellow building with a flagpole. The text is overlaid on the right side of the image. At the bottom left, there is a small image of the police badge. The overall layout is clean and professional.