



2013

OSWEGO POLICE
DEPARTMENT



About the Report.....

The following annual report consists of a summary of activities for calendar year 2013. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at:

<http://www.oswegopoliceil.org/annual-reports.htm>



"I would like to thank Captain Burgner, Captain Jensen and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report and Rita Geltz for her proofreading. Without their efforts this report would not be possible"

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief



The 2013 Annual Report provides a summary of accomplishments and detailed information relating to the operations of the 69 men and women, full and part-time, sworn and non-sworn members of the Oswego Police Department.

Last year, the Village of Oswego continued to enjoy a very low crime rate. In order to maintain our professional and effective police force, we logged over 6,000 hours of training, which averaged out to 92 hours per department member. Training is ongoing and continues to provide the tools necessary for professional law enforcement service.

In 2013 we were able to maintain our squad car replacement program, which in turn lowered our maintenance costs by 20%, saving \$36,000 from the previous year.

The Village of Oswego continued to partner with our Citizens Police Academy Alumni Association, who donated almost 2,000 hours of volunteer service to support the Mission of the Oswego Police Department.

We continued to provide our crime prevention programs in 2013, such as the Sex Offender Registration and Apprehension Team, Operation Impact, and our Traffic Unit with saturation patrols, the SMART Trailer and message reminders to drivers. In addition, we conducted our alcohol and tobacco compliance checks. The Oswego Police Department approved and provided services to over 86 special events throughout the 2013 calendar year.

The Village of Oswego Police Department continued its commitment to the youth of our community with the two graduating classes from our Student Police Academy, our Explorer Program which participated in a State-wide competition, and also our youth summer camps (Junior Police Academy).

In 2013, Oswego joined the Drug Enforcement Administration Task Force (DEA) to combat the growing heroin problem and in an effort to keep our Village drug-free.

An Oswego police officer received the Kendall County Officer of the Year award for 2013, and several of the other officers received Life Saving awards for their service.

The Oswego Police Department's overall Fiscal Year 2013 / 2014 Budget was approximately \$8.32 million dollars, which ended up being \$266.52 per capita to provide law enforcement service. The average cost per capita for several nearby communities that are similar in size was \$321.76.

Respectfully submitted,

*Dwight A. Baird
Chief of Police*

Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

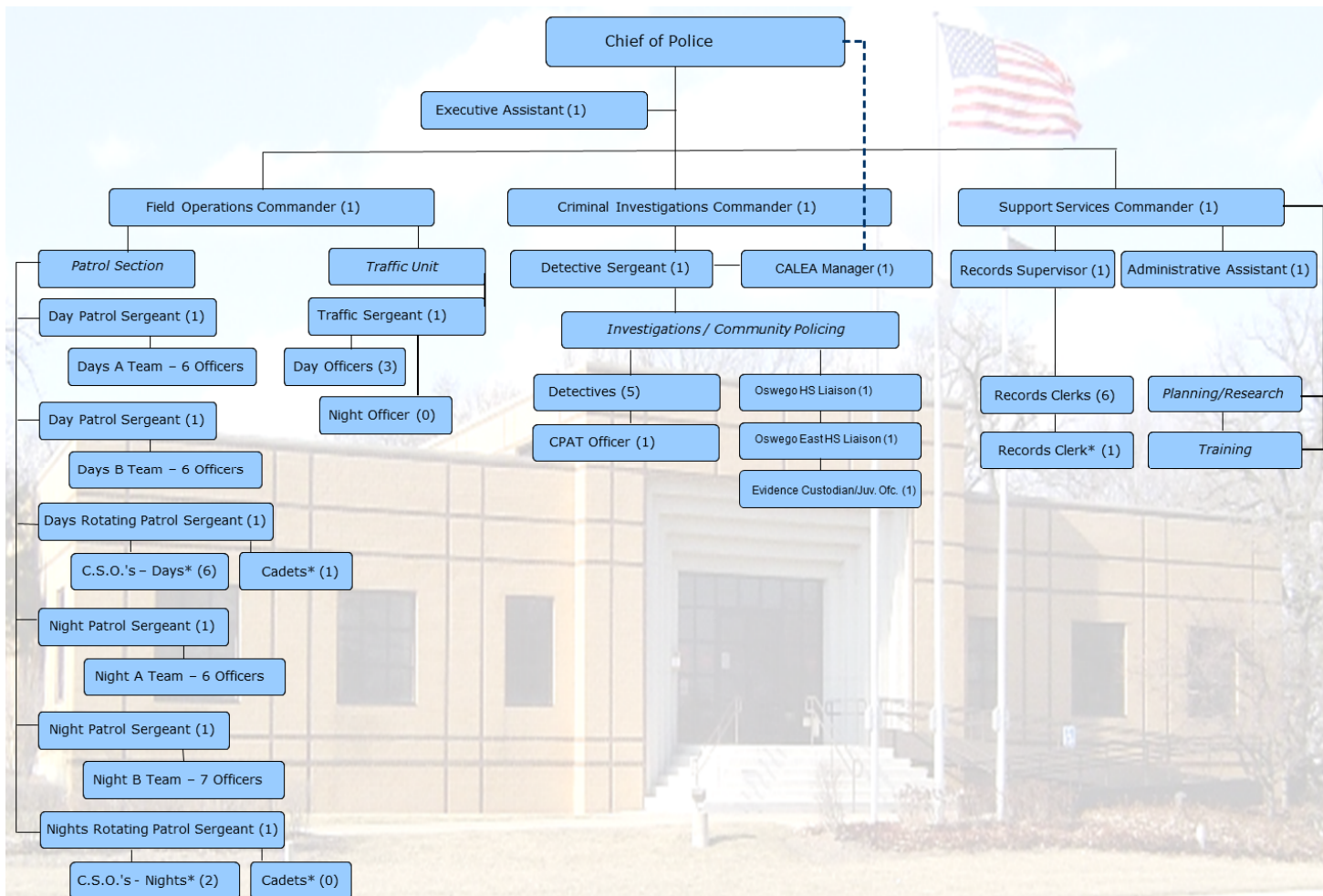


Village President
Brian LeClercq

Board of Trustees
Tony Giles
Gail Johnson
Terry Michels
Pam Parr
Judy Sollinger
Scott Volpe

Village Administrator
Steve Jones

Organizational Chart



*Part-time

69 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

10 Part-time Civilian Personnel

Distribution

Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1
Captains/Division Commanders	3	Patrol Officers	25	Detectives	5
Traffic Sergeant	1	Canine Officer	0	School Liaison Officers	2
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	1
Records Supervisor	1	Records Clerk*	1	Evidence Custodian	1
Administrative Assistant	1	Community Service Officers*	8	Accreditation Manager	1
Records Clerks	6	Police Cadet*	1		

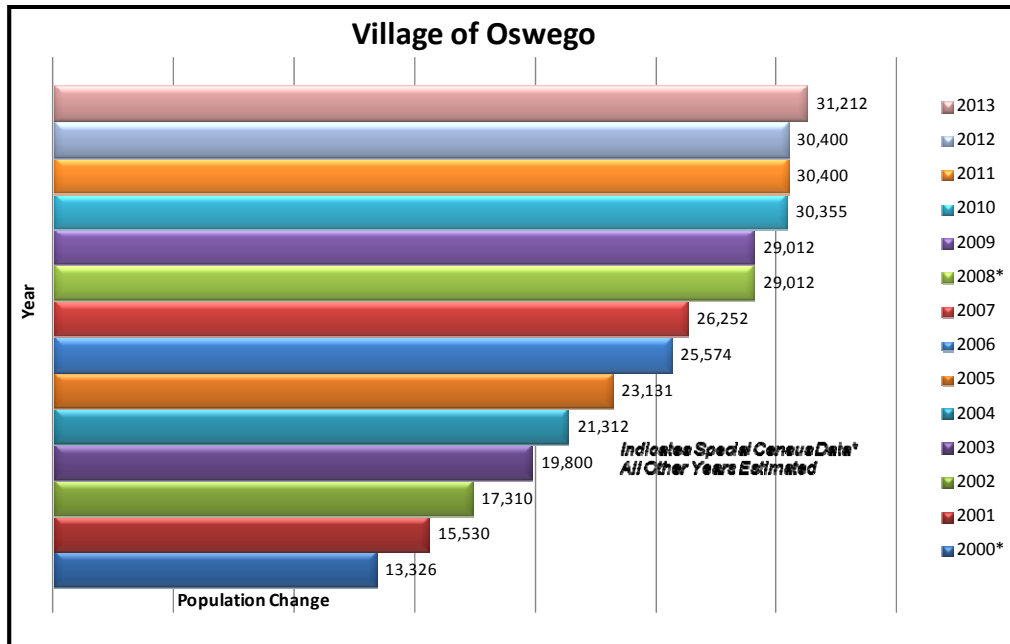
*Part-time Positions

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

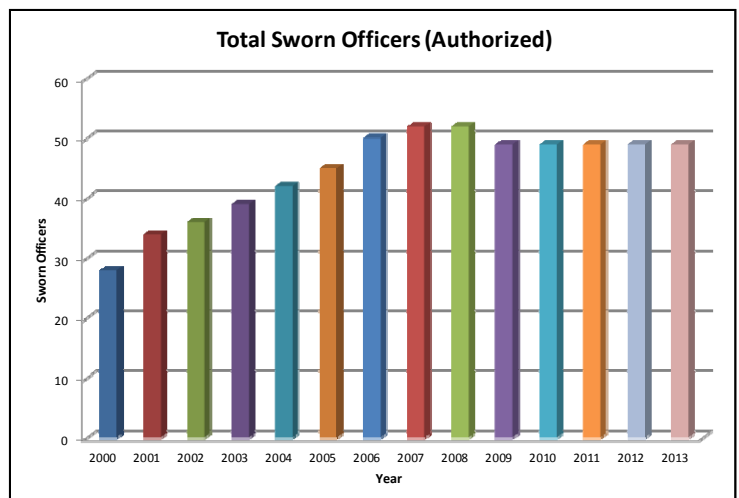
Executive Assistant
Denise Lawrence



Population / Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2012 a survey found the police department satisfaction to be very high. The survey conducted by Western Illinois University found that 88.7% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003) and 86.8% (2006 WIU) of respondents were satisfied with the police service provided.

The authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers. We do have 9 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.

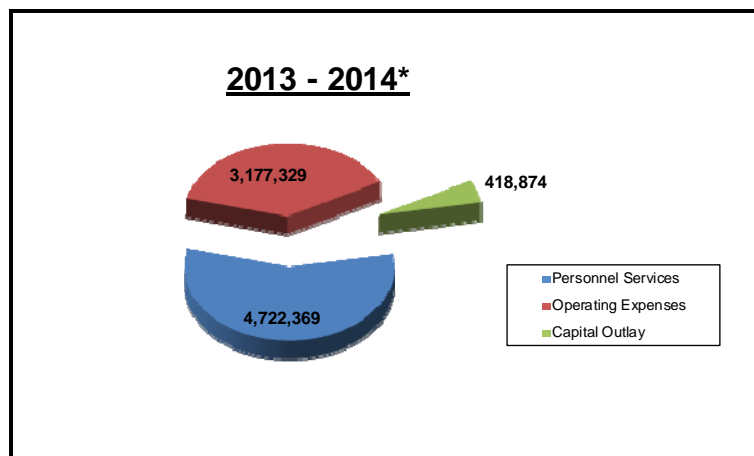


Administration Division

	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2009 - 2010	\$4,514,244.00	\$1,754,942.00	\$25,609.00	\$6,294,795.00
2010 - 2011	\$4,468,607.00	\$2,930,489.00	\$55,844.00	\$7,454,940.00
2011 - 2012	\$4,600,569.00	\$2,958,363.00	\$194,823.00	\$7,753,755.00
2012 - 2013	\$4,710,062.00	\$3,022,010.00	\$182,386.00	\$7,914,458.00
2013 - 2014*	\$4,722,368.86	\$3,177,329.33	\$418,873.69	\$8,318,571.88

These figures reflect the actual expenses for fiscal years.

**Projected fiscal year end, provided by the Finance Department, includes Operating Expenses that were previously moved from General Fund but are now accounted for in the Operating Budget.*



Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Batavia	46	5	\$8,399,091.00	26,045	\$322.48
Lisle	51	5	\$7,055,120.00	22,390	\$315.10
Plainfield	69	10	\$11,528,171.00	40,466	\$284.89
Westmont	50	1	\$8,635,067.00	24,685	\$349.81
West Chicago	56	0	\$9,280,400.00	27,576	\$336.54
Average	54.4	4	\$8,979,569.80	28,232	\$321.76
Oswego	59	10	\$8,318,571.88	31,212	\$266.52

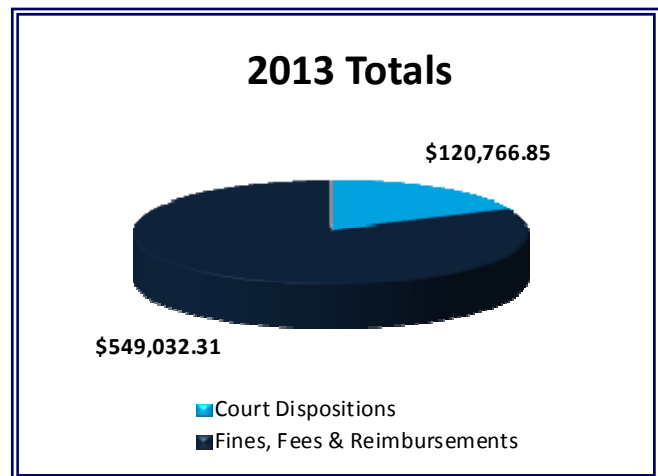
Administration Division

FISCAL YEAR	2008	2009	2010	2011	2012	2013
Court Dispositions	\$ 193,083.19	\$ 178,051.73	\$ 165,181.82	\$ 149,853.25	\$ 112,141.18	\$ 120,766.85
Fines, Fees & Reimbursements	\$ 425,239.45	\$ 381,842.11	\$ 609,175.94	\$ 649,656.56	\$ 615,759.48	\$ 549,032.31
Total	\$ 618,322.64	\$ 559,893.84	\$ 774,357.76	\$ 799,509.81	\$ 727,900.66	\$ 669,799.16



Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$46.20 from the \$120.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.



Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.



Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

Internal Affairs Report

The Police Department investigated two formal (agency) and eleven officer complaints against members of the department in 2013. In order to ensure that the integrity of the Police Department is preserved, all complaints and accusations made against the department or its members are investigated completely and thoroughly, including anonymous complaints. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	11	Male	6
Police Agency Complaint	2	Female	5
		Police Agency Complaint	2
Total	13	Total	13

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	2	Exonerated	0
Asian / Pacific Islander	0	Misconduct Not Based on Original Complaint	1
Caucasian	7	Not Sustained	0
Hispanic	2	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	0	Unfounded	8
Police Agency Complaint	2	Resignation Before Investigation Completion	1
Total	13	Total	13

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	3
18 - 25	3	Oral Reprimand	1
26 - 35	3	Written Reprimand	0
36 - 45	1	Suspension	1
46 and over	4	Separation from Service	0
Police Agency Complaint	2	Demotion	0
		Resignation	1
		Performance Improvement Guide	0
Total	13	Total	6

Definitions of Dispositions

Exonerated: The act(s) allegedly did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the department.

Support Services Division

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We cross train our clerks to allow for common tasks to be addressed by all staff on a daily basis. As our Village took on additional means of localizing ordinance enforcement through the implementation of Administrative Adjudication a few years ago, this placed additional responsibilities on our division's staff to administer these records for our department. We also provide some of the staff required at the monthly hearing dates and process our records for those. We have managed to complete these tasks with reduced staffing due to budgetary cuts.

We began 2013 focusing on two key goals. We worked to remove digital photos from the electronic case files on the shared server for our records management system; this was a goal from 2012 that could not be completed in that year so it continued into 2013. These photos were moved to a disk to be stored with the case files, this was done in order to free up space on the shared server and the other agencies also did the same. This was a project that required several of our clerks to be assigned to along with other duties in order to complete the transfer.

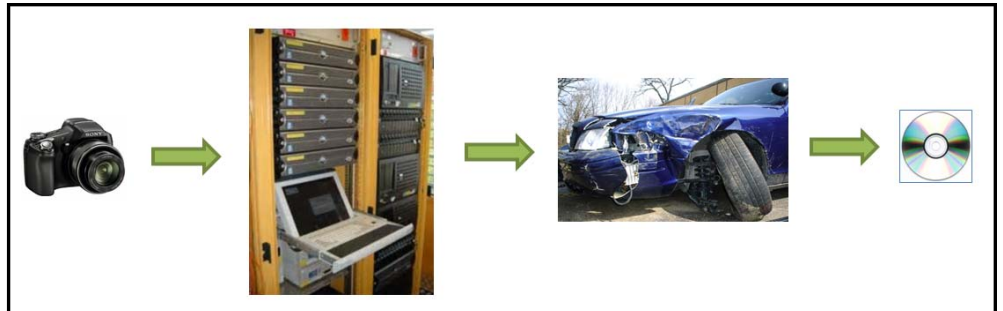
**Support Services
Commander**
Captain Nicholas Sikora

Records Supervisor
Connie Jackson

**Administrative
Assistant**
Rita Geltz

Records Clerks
Guadalupe Chaidez
Rachel Krueger
Connie Lusk
Michelle Nichol
Amber Rasmusson
Amy Slogar
Karen Walat

Our second goal was to consolidate and clean up files on our Oswego PD shared server. We have many files and forms stored that are outdated and some belonged to former employees. As we have continued to work on this goal from 2012 it was not completed as it is a time consuming task that also was extended into 2013. We operated much



of the year again with a vacant position due to employee turnover in one position on our midnight shift. We also continue operating our lobby 24-hours a day and seven days week; we have found this is required to continue our regular operations as our front desk Records Clerks have to provide support to our officers in numerous areas due to cuts by KenCom in order to provide a level platform for services to all member agencies pursuant to that agreement.



We hired two new Records Clerks in 2013 to replace employees that had left. Rachel Krueger was hired in July and Michelle Nichol was hired in November. Amber Rasmusson who had been hired in 2012 actually left our fulltime employment to join another department, but came back to us in a part time status due to our night shift employee turnover. Rachel came to us from another local government agency with

Support Services Division

law enforcement records experience and Michelle came to us with a previous background in corporate fields. With our 24-hour operation and cross training, these clerks complete all the same duties as our other clerks; these include answering phones, dealing with walk-in traffic at the lobby window, processing case reports and entering data into the records management system among other duties.

We continue to operate our records management system that has been in place for several years now. The overall project has been a cooperative effort with the Kendall County Sheriff's Office and the Yorkville and Plano Police Departments. This project allows the Oswego Police Department to share the Law Enforcement data base with the Kendall County Sheriff's Office the Yorkville Police Department and the Plano Police Department. We also share expenses for the system which provides for a reduced cost to taxpayers as each agency does not have to purchase and maintain as separate system.

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. As seen in the table below, our total hours worked decreased to 105,096.25 and we worked 4,839.00 hours of overtime. The total reimbursed overtime hours for 2013 was 1,973.50 hours or approximately \$110,516.00 dollars. Overall, our reduced hours can be associated with the reduced staffing level in the Support Services Division part of the year and with the Field Operations Division having a vacant patrol officer position for part of the year due to turnover and waiting for hiring to coordinate with police academy dates.



The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous seven years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2006	68	108,018.50	2,333.50	4,387.25	1,872.00
2007	71	117,900.50	2,507.75	5,486.00	2,942.50
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
2010	66	112,202.00	1,675.00	4,176.50	2,398.50
2011	67	110,613.00	2,153.75	4,448.50	2,770.00
2012	67	108,991.25	2,157.50	4,250.50	1,998.50
2013	69	105,096.25	2,322.75	4,839.00	1,973.50
Part-Time Personnel Included					

Support Services Division

Training & Educational Achievements

In 2013 members of the Oswego Police Department participated in 6,095.00 hours of training. This represents an average of over 92 hours per member (including part-time employees). Many of our officers and civilian staff received specialized job-specific training. As a department we received training in many different topics in which all or most of our members participated. These topics included: Firearms Training, Mental Health Protocol, Autism Awareness, ASP & OC Re-certification, PPCT & Defensive Tactics, Domestic Violence, Legal Update, Ethics, Search and Seizure, Senior Citizen Services. We continue to certify all of our new employees in NIMS, LEADS, CPR & AED, and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors, Sergeant Christopher Biggs, Officer Andrew Santa, Officer Ben Hackl, Officer Michael Barajas, Officer Anthony Snow, Officer Matt Fleming and Officer Justin Pan, and is designed to keep our officers updated with control tactics, handcuffing and officer safety.

Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Officers Shane Burgwald, Ben Hackl and Brandon Dilg. The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater.

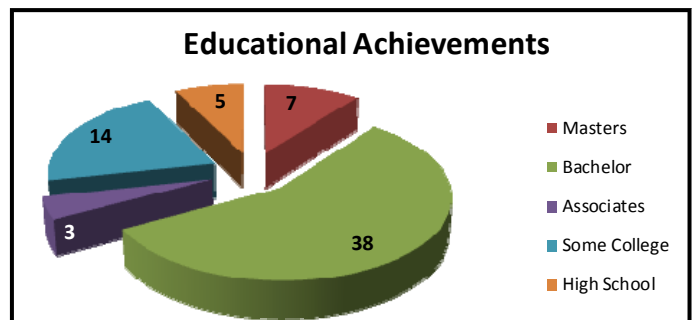


The Oswego Police Department continues to also qualify on a 50 round course of fire and strives for an accuracy level of 80%. Qualifications with a shotgun and a rifle are also done annually. Officers also train on other tactical shooting courses beyond the annual qualifications for all weapons. The department Top Gun award went to Officer Ben Hackl who had a score of 844 out of 850 possible.

2013 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2008	556	416	550	500	910	568	376	672	532	636	508	386	6610
2009	561	208	306	514	696	637	614	478	768	522	430	400	6134
2010	648	584	680	791	791	460	408	376	584	728	456	372	6878
2011	544	628	552	846	734	516	392	504	632	584	432	320	6684
2012	518	616	502	834	212	456	392	492	500	648	352	320	5842
2013	592	462	346	872	480	424	468	405	504	576	450	516	6095

The table to the right shows the number of training hours per month and is compared from 2008 through 2013.

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. We presently have seven employees with Master's Degrees, thirty-eight employees with a Bachelor's Degree and three employees with an Associate's Degree.



Support Services Division

Crime Rate Explanation

- * Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- * A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

Village of Oswego 2013

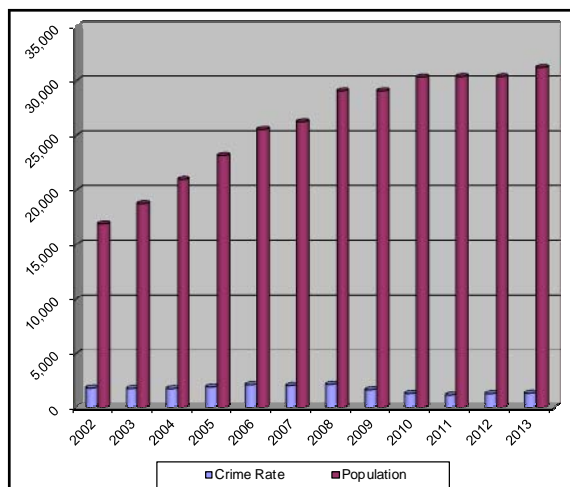
$$\frac{461 * 100,000}{31,212} = 1,477$$

- * The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- * Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.
- * We include the previous year's rates; however, due to reporting criteria changes in 2010, not all crimes are reported in the same manner as the previous years.

Crime Rate

Description	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Crime Index	335	372	394	471	570	569	657	519	440	397	434	461
Crime Rate	1,935	1,878	1,848	2,036	2,228	2,167	2,265	1,789	1,450	1,306	1,428	1,477
Population	17,310	19,800*	21,312	23,131	25,574	26,252	29,012	29,012	30,355	30,400	30,400	31,212

* Census Data



There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.

Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2013. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2013, we had 27 more reported Part 1 Crimes compared to 2012.

2013 PART 1 CRIMES	
Murder	
Attempted Murder	0
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	10
Aggravated Criminal Sexual Assault	0
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	1
Robbery	2
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Battery	3
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	2
Burglary	
Burglary	27
Residential Burglary	24
Home Invasion	1
Theft	
Theft from Motor Vehicle	1
Theft from Motor Vehicle Parts/Accessories	3
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	59
Theft over \$500	63
Theft under \$500	71
Retail Theft	183
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	1
Motor Vehicle Theft	
Motor Vehicle Theft	8
Arson	
Arson	2
Aggravated Arson	0
TOTAL PART 1 CRIMES	
	461

2013 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	44
Domestic Battery	88
Fraud	
Deceptive Practices	11
Forgery	32
Fraud	10
Embezzlement	0
Credit Card Fraud	32
Criminal Damage to Property	
Criminal Damage to Property	87
Criminal Damage to Property / State Prop.	11
Weapons Offenses	
Unlawful Use of Weapons	2
Unlawful Possession of Weapons	2
No FOID Card	1
Drug Offenses	
Possession of Cannabis under 30/grams	22
Possession of Cannabis over 30/grams	0
Delivery of Cannabis under 30/grams	4
Delivery of Cannabis over 30/grams	0
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	15
Possession of Drug Paraphernalia	29
Possession of Drug Equipment	3
Sex Offender Registration	
Duty to Register - Sex Offender	8
Disorderly Conduct	
Telephone Threat	4
Telephone Harassment	20
Obscene Phone Calls	0
False Fire Alarm	0
Bomb Threat	0
All Other Disorderly Conduct	32
Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Sale of Liquor to Minors	1
Illegal Possession of Alcohol by Minor	21
Illegal Consumption of Alcohol by Minor	13
Driving Under the Influence of Alcohol	61
Driving Under the Influence of Drugs	5
Transportation of Alcoholic Liquor	1
TOTAL PART 2 CRIMES	
	559

Support Services Division

Part 1 Crimes	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012	Total 2013
Murder	0	1	0	1	0	0
Sex Crimes	4	7	11	5	6	10
Robbery	7	6	2	2	1	3
Aggravated Battery / Assault	17	25	16	13	9	5
Burglary	55	45	37	54	50	52
Theft	560	426	360	297	363	381
Vehicle Theft	6	6	3	3	5	8
Arson	8	3	11	3	0	2
TOTAL	657	519	440	378	434	461
Part 2 Crimes	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012	Total 2013
Battery	67	74	61	53	49	44
Domestic Battery	83	100	91	92	73	88
Fraud	111	58	62	79	64	85
Property Damage	226	159	168	109	137	98
Weapons	8	5	3	5	4	5
Drug Offenses	149	99	65	108	110	73
Sex Offender	15	11	9	26	17	8
Disorderly Conduct	157	123	116	90	57	56
Alcohol Minors	83	71	42	64	64	35
DUI	106	77	74	105	77	66
Alcohol Offenses	13	19	0	0	0	1
TOTAL	1,018	796	691	731	652	559

2013 Arrests Part 1 & Part 2 Crimes Only	
	Total Arrested
Murder	0
Sex Crimes	0
Robbery	1
Aggravated Battery / Assault	6
Burglary	20
Theft / Over \$300	196
Vehicle Theft	0
Arson	0
TOTAL	223
Part 2 Crimes	Total Arrested
Battery	26
Domestic Battery	63
Fraud	30
Property Damage	13
Weapons	5
Drug Offenses	136
Sex Offender	3
Disorderly Conduct	31
Alcohol Minors	47
DUI	66
Alcohol Offenses	1
TOTAL	421
Warrant Arrests	113

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2013. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

- | | | |
|----------------------|---------------------------------|------------------------------|
| 911 Calls | Assist other Police Departments | Burglar Alarms |
| Criminal Reports | Assist Fire and EMS | Hold-up Alarms |
| Lock Outs | Child Safety Seat Installations | Crime Prevention Notices |
| Traffic Stops | Warrant Arrests | Foot Patrol |
| Ordinance Violations | Stake Outs | Assist Schools or Businesses |
| Accidents | Sex Offender Registrations | Business Checks |

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	1,934	1,952	2,135	1,853	2,134	1,987	1,950	2,096	1,899	1,953	1,631	1,563	23,087
Part 1 Crimes	38	18	33	33	43	43	57	38	28	50	48	32	461
Part 2 Crimes	36	35	53	52	60	47	47	51	37	51	54	36	559

Support Services Division

Fleet Maintenance & Inventory

The Police Department has a total of 34 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. This number does include one John Deere "Gator" which is used for special event and trail patrols. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet. In 2013 we were able to purchase five new vehicles to replace the five worst vehicles in our fleet. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.



Fleet Inventory

Patrol Officers (Marked Squads)	13
Patrol Sergeants (Marked Squads)	2
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	1
Canine Unit	0
CSO / Cadet Vehicle	3
CPAAA Vehicle	1
Gator - Special Events	1
Crime Scene / Accident Investigation	1
Total Fleet Inventory	34

2013 Fleet Maintenance					
Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	31,452	2,333.58	\$ 7,694.47	\$3,787.29	0.37
February	28,772	2,961.54	\$ 7,903.02	\$705.85	0.30
March	32,456	2,729.16	\$ 9,330.63	\$1,735.62	0.34
April	31,967	2,381.23	\$ 7,908.33	\$3,585.73	0.36
May	33,196	2,889.02	\$ 11,613.88	\$1,676.19	0.40
June	29,504	2,501.84	\$ 8,038.14	\$3,900.84	0.41
July	32,363	2,615.49	\$ 9,826.15	\$5,157.34	0.46
August	33,903	2,732.38	\$ 7,902.74	\$5,995.87	0.41
September	36,157	2,770.41	\$ 8,663.43	\$4,324.70	0.36
October	31,630	2,480.16	\$ 8,346.66	\$2,561.51	0.35
November	28,198	2,581.50	\$ 6,350.25	\$3,652.14	0.36
December	27,760	2,439.36	\$ 6,951.31	\$3,585.85	0.38
Total	377,358	31,415.67	\$ 100,529.01	\$40,668.93	
Monthly Average	31,447	2,617.97	\$ 8,377.42	\$3,389.08	\$0.38
Difference from 2012	(1,547)	(1,373.73)	(\$13,577.60)	(\$22,353.67)	(\$0.09)
Percent (%) Difference from 2012	-0.41%	-4.19%	-11.90%	-35.47%	-19.15%

Support Services Division

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of over 20 dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2013 alone these individuals volunteered 1,939 hours of service time assisting the Oswego Police Department. This was an increase of over 600 additional hours of volunteered time from what the group provided in 2012. This group has more than doubled the amount of volunteer hours of service provided over the last two years.

The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals and community events held throughout town including PrairieFest, Christmas Walk, Art Fair, Gobbler Hobbler and others. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.

Members are also available in an “on call” capacity to assist as needed / available basis with traffic control at major accidents and any situation that may cause a traffic disruption. Again, the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department, as well as with the Citizen Assisted Radar Patrols. Members also provide other patrols in areas around town, generally focusing on parks and commercial areas in particular. While out on these patrols the volunteers are able to contact officers on duty via radio to inform them of any suspicious activities or road hazards. The past several years have seen the active members of this group steadily increase and we hope to continue to attract back other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.



The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community some have received specialized training. Some of this training included Severe Weather Spotter, Search Skills and First Aid / AED certifications. Monthly meetings now also include some training topics related to the duties that the members assist the department with.

Field Operations Division

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division is responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion. During 2013, Patrol Officers responded to 23,087 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

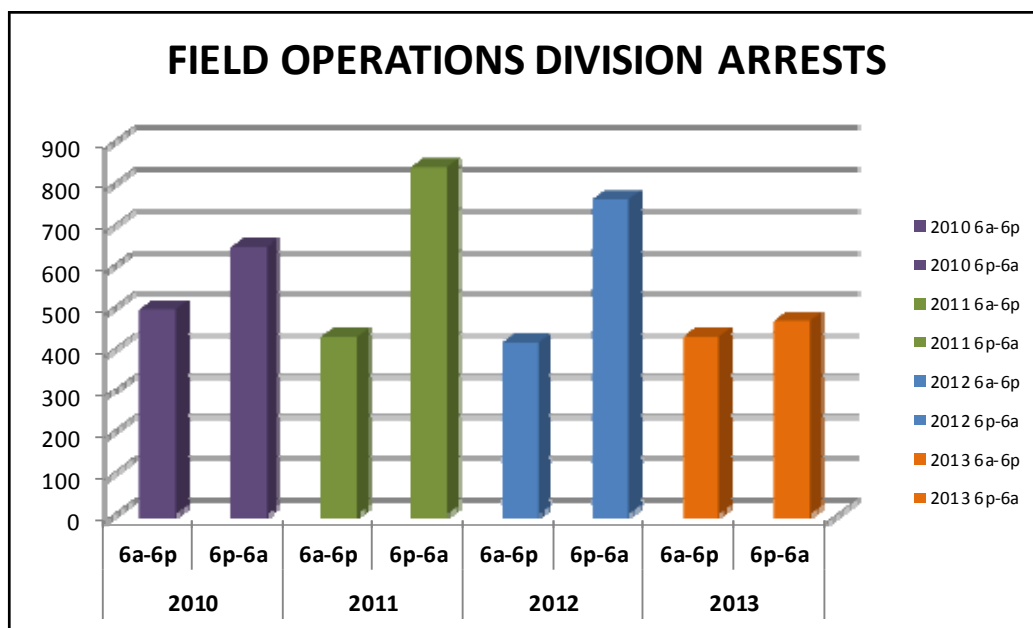
The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6am-6pm and encounter calls such as traffic crashes, criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The night shift officers are on duty from 6:00pm-6:00am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Crime prevention is the responsibility of both shifts. High visibility, directed patrols are utilized to prevent burglaries, thefts and other crimes. Traffic enforcement is the responsibility of both shifts with our goal being voluntary compliance. A concerning trend in law enforcement is the handling of mental health related calls for service. The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are known or suspected to be mentally / emotionally ill carries the potential for violence, requires an Officer to make difficult judgments about the mental state of the individual, and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

Field Operations Commander
Captain James Jensen

Patrol Sergeants
Jason Bastin
Christopher Biggs
William Blessing
Page Bond
Daniel Kipper
Kevin Norwood
Shane Yackley

Patrol Officers
Stephen Bailey
Kristyn Chmielewski
Bryan Cummins
Chad Dickey
Brandon Dilg
Matt Fleming
Kenneth Foote
Stephanie Gallardo
Kelly Garcia
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Rebecca Hayes
Steven Lawrence
John Mall
Ryan Melhouse
Matthew Mumm
Daniel Slocum
Anthony Snow
Frank Sterioti
Joseph Szilage
Michael Torrance
Matthew Unger
Patrick Wicyk
Keith Wilson

Community Service Officers
Jody Brandis
Nicholas Gutierrez
David Lach
Jacquelyn Loftus
James McHugh
Janine Rohrer
Bill Shink
Rick Stadel
Claralicia Torres



Field Operations Division

Community Service Office (CSO) Program

Our Community Service Officer Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient, economical manner. A Community Service Officer is a uniformed, non-sworn officer who responds to non-violent, non-criminal calls for service. Community Service Officers normally work between 10-20 hours per week. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, administer department tours, and transport evidence to state crime laboratories for processing.



Our Cadet Program mirrors our Community Service Officer Program in design, except that they receive a lower wage in exchange for free tuition at Waubensee Community College. We currently have one Cadet in our program.

During the 2013 calendar year, Community Service Officers worked over 4,500 hours. They handled 1,178 documented calls for service, incidents, and details. We have three CSOs who are Certified Child Safety Seat Installers. Those three Community Service Officers installed a combined total of 62 child safety seats for our citizens.

Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Field Operations Division

Monthly Data Review

During 2013 a monthly review of traffic stop data was conducted. Officer totals / percentages were compared to departmental averages and those with percentages greater than 15% were highlighted. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

“The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as “Epsilon” or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrp.org/book/print/24>.”

Each month traffic stop data is entered into Integrity Shield and submitted to the Illinois Department of Transportation. The department average for each ethnic category is updated each month.

Annual Data Review

In addition to monthly reviews, our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2013, the Oswego Police Department conducted 10,018 total traffic stops. Of these traffic stops we found that 3,466, or 34.60%, of all drivers stopped were from the Village of Oswego. This table represents the total stops and the related percentage of Village residents from 2005-2013.

Year	Total Stops	Number of Stops by 60543 Zip Code	City Percentage of Total Stops
2013	10,018	3,466	34.60%
2012	9,658	3,412	35.32%
2011	9,868	3,043	30.83%
2010	13,239	4,209	31.79%
2009	13,387	4,319	32.30%
2008	14,483	5,029	34.73%
2007	15,036	4,489	29.90%
2006	15,840	4,739	29.90%
2005	12,213	3,883	31.70%

While traffic stop data is the most recognizable form of bias based profiling data, it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 36% of total crashes involve residents of the 60543 zip code and 34.60% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

The table provided illustrates the areas from which 84.91% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

City	Number of Stops	City Percentage of Total Stops	Minority Base of City	Percentage of Minorities Stopped
Oswego	3,466	34.60%	21.92%	18.61%
Aurora	1,837	18.34%	60.12%	47.96%
Montgomery	1,259	12.57%	39.70%	26.06%
Yorkville	867	8.65%	16.62%	13.84%
Plainfield	330	3.29%	25.68%	23.03%
Naperville	255	2.55%	26.96%	11.77%
Plano	152	1.52%	41.24%	28.29%
Chicago	125	1.25%	68.29%	48.80%
Joliet	131	1.31%	46.99%	35.87%
Sandwich	83	0.83%	15.09%	3.61%

Minority Base of City: 2010 Census

Pursuant to Oswego Police Department General Order 03-004 (Bias Based Profiling) an annual report describing the following actions is required.

Field Operations Division

Listing of all Bias Based Profiling Complaints

There were three bias based complaints received in 2013. One complaint was made against an officer by a driver claiming he was stopped because he was African-American. The officer had stopped the person for not having a functioning license plate light. The complaint was investigated and determined to be unfounded. The second complaint was made against a sergeant by a complainant who felt she was rushed and not listened to because she was Hispanic. The complaint was investigated and determined to be unfounded. The third complaint was found through an internal audit of traffic stop data. An Officer was found improperly coding violator ethnicity on the back of traffic citations and written warnings. Officer training and counseling occurred and quarterly audits were conducted to monitor compliance.

Actions Taken

There was one founded bias based profiling complaint in 2013. Officer training and counseling occurred along with quarterly audits to monitor compliance.

Recommended Training Needs

Based on the information reported, we will continue to follow the training standards pursuant to General Order 03-004 (Biased Based Profiling) which are listed below:

- 1. All Officers will receive initial cultural diversity, including racial and ethnic sensitivity training and uniform and non-discriminatory enforcement of the Illinois Vehicle Code at the basic recruit training academy.*
- 2. All Police Department personnel shall receive training in bias based profiling issues including legal aspects as well as periodic review on the prohibition of profiling, including the review of this General Order. This training and continuing education shall include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois Vehicle Code is safety and equal and uniform enforcement under the law.²*

Recommended Policy Changes

There were no policy changes recommended

Use of Force

In 2013 the Oswego Police Department handled 23,087 police incidents, which is reflective of incidents involving police contact with the public, and effected 899 custodial arrests / detentions. This would include both criminal arrests and those individuals cited under local ordinance for similar offenses (e.g. retail theft, curfew, disorderly conduct, etc.). A total of 21 Use of Force incidents occurred resulting in 18 arrests. In all 21 incidents a Use of Force report was completed. Upon review all were deemed to be in compliance with policy, most specifically:

720 ILCS 5/ 7-5 Peace Officer Use of Force in Making Arrest, sets out the following:

A peace officer, or any person whom he has summoned or directed to assist him, need not retreat or desist from efforts to make a lawful arrest because of resistance or threatened resistance to the arrest. He is justified in the use of any force which he reasonably believes to be necessary to effect the arrest and any force which he reasonably believes to be necessary to defend himself or another from bodily harm while making the arrest.

In 2013 there were no incidents of lethal force employed, no incidents involving the use of the ASP and no incidents involving the use of a Chemical Irritant (Freeze +P).

Field Operations Division

Four incidents resulted in injuries to arrestees / offenders. No injuries exceeded superficial wounds (scrapes, contusions, abrasions or lacerations). We did experience three incidents where Officers were injured with minor contusions, bruises and scrapes specific to Use of Force incidents this year.

All Use of Force incidents involved physical control methods (Contact Control Tactics) with the most common being take downs followed by wrist locks and pressure points.

- In 23,087 Police Incidents, .09% (21) resulted in use of force being employed.
- Of the 899 arrests effected, 2% (18) involved a use of force, or 98% without force.
- Of the 21 Use of Force incidents, Officers have had previous contacts with 14 of the offenders.
- 3 Officers from 3 different incidents were injured with minor contusions, bruising and scrapes in the 21 use of force reports taken in 2013.

Year	Use of Force Incidents	Use of Force Arrests	Total Arrests	Percentage of Arrests without Force
2006	20	14	1,356	98.53%
2007	20	16	1,331	98.50%
2008	19	17	1,455	98.69%
2009	18	16	1,241	98.55%
2010	25	22	1,145	97.82%
2011	28	25	1,270	97.80%
2012	16	12	1,180	98.65%
2013	21	18	899	97.99%

Use of Force: Substance Abuse & Emotional Disturbance						
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2009	4	5	0	1	3	5
2010	6	5	1	5	3	5
2011	3	14	0	4	3	4
2012	3	7	0	3	3	0
2013	10	8	1	1	1	0

Drug: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

Alcohol Intoxication: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

Substance Abuse: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

Field Operations Division

Mental Illness: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

While these definitions are not all-inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and / or admission by the offender.

- *Of the 21 Use of Force incidents, 11 involved either substance abuse and / or emotional disturbance, 10 involved no substance abuse and no emotional disturbance.*
- *The primary drug used by offenders in Use of Force incidents was alcohol. In 8 of the 21 incidents (38%), offenders were under the influence of alcohol ONLY.*
- *A combination of alcohol and drugs represented 1 of the 21 incidents (5%).*
- *Of the 21 Use of Force incidents, 1 involved an offender who was emotionally disturbed.*

Based on gender, males are the primary offenders in Use of Force incidents. Seventy-seven percent (77%) of all Use of Force incidents involved male violators in 2013, 24% involved female offenders.

Year	Male	Female
2009	18	2
2010	19	6
2011	21	10
2012	16	0
2013	16	5

Year	Dayshift Incidents	Nightshift Incidents
2012	5	11
2013	5	16

Listed above is a breakdown of the number of Use of Force incidents by shift. In 2013, 24% of the Use of Force reports were taken during dayshift and 77% were taken during nightshift. It should be noted that the nightshift, on average, handles more incidents in which individuals are under the influence of alcohol and / or drugs. Although a higher amount occurred on the nightshift, through this analysis it was determined that the involved personnel had acted in accordance to Department Policy and Procedure.

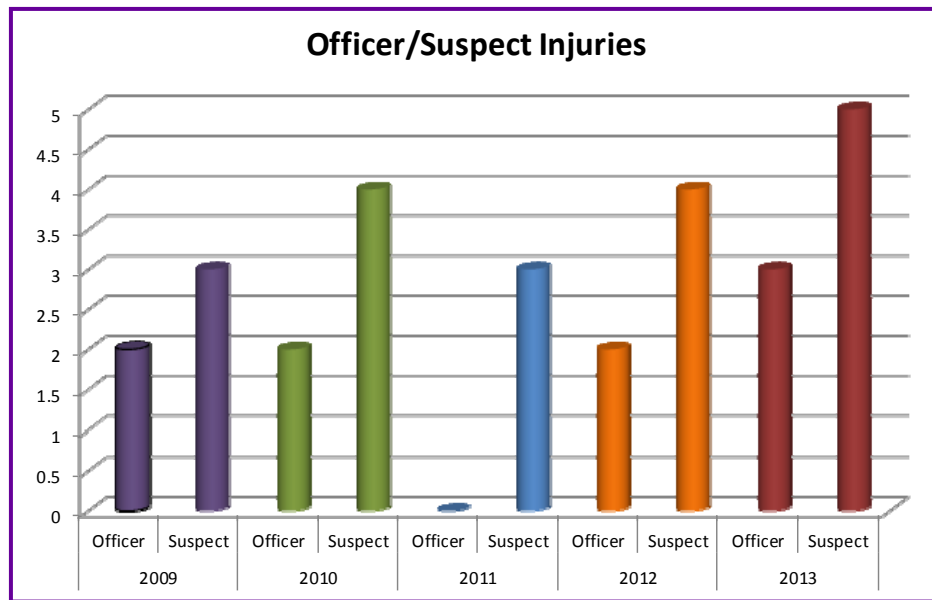
It is evident by the above chart that most Uses of Force are employed by Officers having between 1 and 15 years of service. This distribution indicates that it is not our least trained Officers nor our most senior Officers involved in Use of Force incidents, but that the Officers who are involved do have above average police experience and training in Use of Force encounters.

Use of Force & Officer Experience							
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20
2009	1	19	11	9	1	0	1
2010	0	10	20	26	12	0	3
2011	1	2	30	11	10	0	0
2012	0	3	4	17	6	2	0
2013	2	8	12	14	8	2	0
TOTALS	4	42	77	77	37	4	4

Field Operations Division

Use of Force Related Injuries

The injury section of the Use of Force Analysis documents the nature of injuries sustained during Use of Force incidents. The graph below shows the number of Officers and suspects injured during a Use of Force incident in the past five years. In 2013 there were three Officers injured in Use of Force incidents, compared to two Officers injured the previous year. In 2013, there were five suspect injuries in Use of Force incidents, compared to four in 2012. All suspect injuries in 2013 involved lacerations, abrasions and complaints of pain. Of the five suspect injuries, all five were examined by EMS, three involved hospital transport and two suspects refused treatment. In one incident, a suspect complained of shoulder pain. He was transported to Rush Copley Hospital and subsequently released into the Officer's custody with no apparent injury.



Assessment & Recommendation

In an effort to reveal patterns or trends that could indicate training needs and / or policy modifications, a review of each use of force was conducted. This review is completed on the Subject Resistance Reporting Form (Attachment E of the Use of Force Policy) which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Commander and the Chief of Police. In 2013, all 21 Uses of Force incidents were reviewed. All were found to be in compliance with policy.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding the Use of Force, and to act within the scope of the laws, departmental rules and regulations and training. Towards this end, use of force training including re-certifications / qualifications, PPCT, policy review and verbal judo / conflict resolution occurred throughout the year in the monthly department trainings. A few policies were updated for clarification and for a CALEA standard revision. Additionally, a TASER policy was promulgated in anticipation of employing TASERs in 2014.

The low percentage of Use of Force incidents in comparison to the total number of arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Use of Force reports shows that Officers are making sound decisions with respect to the department's policies and procedures concerning Use of Force response options.

Field Operations Division

One area of concern for Officers and Supervisors alike is the trend of the Use of Force on suspects who are under the influence or who are emotionally disturbed. Of our total Use of Force incidents, 52.4% involved substance abuse impairment and / or emotionally disturbed persons.

The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally / emotionally ill carries the potential for violence. Because mental illness is quite often difficult to define in a given individual, Officers are not expected to make judgments of mental or emotional disturbance, but rather to recognize behavior that is potentially destructive and / or dangerous to self or others. This requires the Officer to make difficult judgments about the mental state of the individual and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

Upon review of this analysis, training in the following areas should continue:

- 1. Use of Force Policy Review (Annual)*
- 2. Use of Deadly Force (Annual)*
- 3. Use of Force – PPCT (Annual)*
- 4. Mental Health Policy Review (Annual)*
- 5. Mental Health Training – (Every Three Years)*

Additional training is also being recommended:

- 1. Laws of Arrest, Search & Seizure – All Department Members*
- 2. Use of Force Update for Supervisors – Supervisors and OICs*

In addition, each Officer is provided physical training in the use and allowable practices of all departmental issued weapons pursuant to CALEA standards. The defensive tactics instructors and range instructors will continue to provide the high quality of in-service training in the area of Use of Force.

Field Training Program

Recruit Officers hired by the Oswego Police Department start by attending a police academy for 12 weeks of basic training. The Oswego Police Department uses both the Suburban Law Enforcement Academy in Glen Ellyn and PTI in Champaign. After graduation from the academy, recruit officers are required to successfully complete a Field Training Program at the Oswego Police Department. This 20 week training program is conducted by selected Field Training Officers (FTO's) appointed by the Chief of



Police and consists of at least 800 hours of training broken into four phases. As the recruit completes each phase, he / she is given more responsibility until they are simply being observed with no input from the FTO. Each FTO must have positive yearly reviews, be recommended by their Sergeant and complete a 40 hour State Certified FTO training program prior to starting duty as an FTO. Sergeant Blessing is the Field Training Coordinator and oversees this program.

During the 20 week training period, the recruit officer is trained in a variety of areas, mainly taking what was taught at the academy and applying it to everyday activities. The training is documented daily on

Field Operations Division

DOR's (daily observation reports) in 31 categories under multiple areas including knowledge, performance and attitude. The training is comprehensive, intensive and always under direct supervision of an FTO. The Recruit is trained by a minimum of three different FTOs who complete the reports.

The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. There were four recruit officers trained in 2013. Officer Kristyn Chmielewski attended the police academy starting in January 2013 and graduated in March. She started the FTO program in March, completing it in July 2013. She then started solo patrol and finished the year on the night shift. Officer Chmielewski previously graduated from Western Illinois University with a Bachelor's degree in Criminal Justice. Three other officers, Stephanie Gallardo, Andrew Most and Dan Slocum went to the academy from June to September and finished the year in the FTO program and are currently progressing. Gallardo previously graduated from University of Chicago and has a Bachelor's Degree in Political Science. Most graduated with a Bachelor's degree in Technology from Illinois State University. Slocum Graduated from Illinois Benedictine University with a Bachelor's Degree in Environmental Science and received his Master's in teaching from Aurora University.

While several officers have trained as FTOs throughout their career, active FTOs are as follows: Officer Hart, Officer Hayes, Officer Cummins, Officer Torrance, Officer Snow, Officer Hackl, Officer Foote.



New Officer Biographies

Daniel Slocum was sworn in as a police officer with the Village of Oswego on July 15, 2013. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Slocum completed his law enforcement training at the Suburban Law Enforcement Academy at the College of DuPage, graduating on September 27, 2013. Officer Slocum graduated from Glenbard East High School. He earned his Bachelor of Science degree from Benedictine University in 2003 where he majored in Environmental Science. In 2005, Officer Slocum earned his Masters degree in Teaching from Aurora University. Prior to being hired by the Village of Oswego, Officer Slocum was a 4th grade teacher at Shabbona Elementary School.



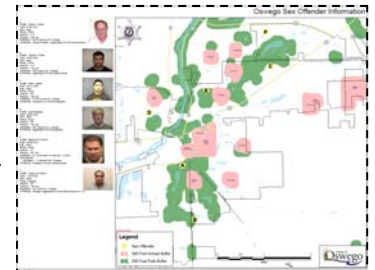
Field Operations Division

Andrew Most was sworn in as a police officer with the Village of Oswego on June 24, 2013. He is currently assigned to the Field Operations Division as a Patrol Officer. Officer Most completed his law enforcement training at the Police Training Institute (PTI) Academy at the University of Illinois in Champaign, graduating on September 26, 2013. Officer Most graduated from Wheaton Warrenville South High School. He earned his Bachelor of Science degree from Illinois State University in 2011 where he majored in Industrial Technology. Prior to being hired by the Village of Oswego, Officer Most was a shop manager for a construction company.



Sex Offender Team (SORAT / VOAY)

The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment verification, and training to all Oswego Police Department staff. The SORAT team consists of officers from dayshift and nightshift as well as members of the records division, investigations and a sergeant which oversees the program. On a monthly basis the team completes annual renewals, new registrations and, most importantly, residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information, which includes employment, phone numbers, e-mail addresses, websites, children under 18 living within the home and all vehicles. Sex offenders are required within three days to register all status updates or changes to the Oswego Police. Once obtained, this documentation is sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. If a sex offender is not home at the time of the visit, the team member will utilize a door hanger to notify the individual of our visit and requires the sex offender to contact the Oswego Police Department KenCom Dispatcher as soon as they receive the notice. In 2013, the SORAT unit conducted 64 contacts with registered sex offenders: this includes registration changes and monthly checks. Throughout the year we registered 14 sex offenders and ended the year with five adult sex offenders, one juvenile sex offender and two adult sex offenders who have a secondary address within our jurisdiction. All of the year-end sex offenders are currently compliant with Illinois Laws.



Additionally, the SORAT team diligently worked three significant cases. One case was not prosecuted for sex offender in restricted school zone. Another case is still pending status for sex offender in a restricted school zone. The third was stemming from a traffic stop that led to an on-view arrest. The offender was charged with failure to report annually and sentenced to 94 days in the county jail with 24 months of probation. Due to the violation, the Kendall County Sheriff's Department was also able to charge the offender with a registration violation within the same year. The offender, as of December, has violated the current sentence and was issued another 48 days in county jail. A sex offender that was charged was taken to the Illinois Department of Corrections in May 2013 to serve his sentence. There is an expected release date of March 2016 with possible parole in March 2015.

Field Operations Division

The SORAT supervisor works closely with Oswego School District #308 to provide current offender and law updates. Other functions of the SORAT team would include making community notifications and educating the public regarding the sex offenders and the current laws in place. This includes the use of notification type flyers which include the following information: a current photo, name, address and websites to review additional information pertaining to the sex offender. The flyers are given out in a minimum of a 500' radius surrounding the residence of the sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District, and the Oswego Public Library. The flyer provides two websites that citizens are able to review to learn more about the registered sex offenders. The first website is located on the Oswego Police Department's site: www.oswegopoliceil.org/forms/sexoffenders.pdf. The second is the Illinois State Police link www.isp.state.il.us/sor/sor.cfm. A printed map is located in the lobby of the Oswego Police Department for citizens that may not have internet access.



In addition to the sex offender registration the SORAT team works on the registration of Violent Offenders Against Youth (VOAY) and Murderer Registration. This registration is similar to the sex offender registration and is also maintained with the Illinois State Police; their link is <http://www.isp.state.il.us/cmvo/>. The persons required to register as VOAY and Murderer are those that have been convicted of an offense listed in Illinois Compiled Statutes 730 ILCS 154/5 when such charge is deemed not sexually motivated. These registrants will be required to register annually and are subject to spot checks by members of the SORAT team. The requirements are similar to sex offender's registration and registrants are required to notify the Oswego Police of any changes to registration within five days. These changes are then forwarded to the Illinois State Police the same as registered sex offenders.



In 2013 the Oswego Police had one person required to be on the VOAY and Murderer Registration. In this same year, this registrant was charged on an unrelated crime in another jurisdiction and his parole was violated.

Internship Program

The Oswego Police Department continued to provide qualified college and high school students with the opportunity to participate in a criminal justice internship program. During the 2013 calendar year, two college and two high school students participated in an internship program.

The objective of the program is to provide an intern with a meaningful learning and work experience and an opportunity to obtain direct access to the law enforcement profession. The program provides undergraduate and high school students a chance to directly observe the many facets of law enforcement they learned while in the college or high school classroom.



While participating in the Internship Program, students learn about our department's mission, staffing, traffic enforcement activities and other available services. Interns participate in shift patrols, both day

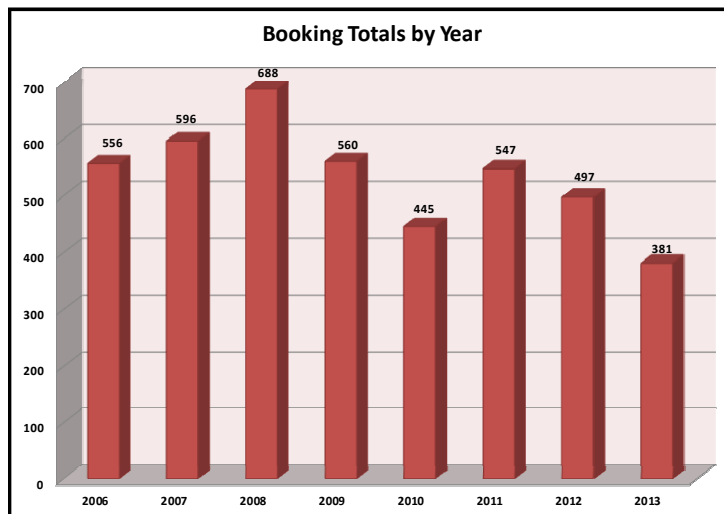
Field Operations Division

and night. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities. An intern will also have the opportunity to partner with other criminal justice agencies including Kendall County Corrections, the KenCom Dispatch Center, the Special Response Team (SRT) and the Kendall County State's Attorneys & Probations Offices.

Upon completion of the Internship Program, an Intern candidate will have received a diverse exposure into the law enforcement profession. During the last 10 years the Oswego Police Department has hired two former interns. This reflects the positive professional relationships developed and is a testament to the success of the Internship Program.

Crime, Arrests, Lock-up Statistics

In 2013, the Oswego Police Department processed 381 prisoners, which is a 23.3% decrease in the number of prisoners processed in 2012.



Below is a breakdown by gender and age of prisoners processed in the Oswego Police Department's holding facility in 2013.

Month	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Totals
January	10	7	4	1	22
February	17	9	5	5	36
March	29	1	4	1	35
April	17	7	6	6	36
May	26	6	8	3	43
June	19	12	2	1	34
July	16	7	3	0	26
August	26	9	0	1	36
September	12	2	5	5	24
October	17	8	5	2	32
November	18	16	2	1	37
December	13	3	1	3	20
Totals	220	87	45	29	381

Field Operations Division

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2013, a total of \$5,460.00 in fees was collected. This fee is intended to off-set administrative and records costs incurred by the department as a result of booking and processing a prisoner.

The holding facility was once again inspected by the Illinois Department of Corrections. As a result of the inspection, the facility was found to be in compliance with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

To the right is a breakdown of all 2013 bookings for Part I and Part II Crimes.

Part I Crimes	
Aggravated Battery	3
Burglary	5
Theft	69
Vehicle Theft	1
Total Part I Crime Arrests	78
Part II Crimes	
Battery	68
Criminal Damage to Property	4
Weapons Offenses	2
Drugs	78
Disorderly Conduct	11
Liquor Control Act	82
Motor Vehicle Offenses	16
Other Offenses	42
Total Part II Crime Arrests	303
Total 2013 Part I & II Bookings	381

Traffic Unit

The Oswego Police Department Traffic Unit continued efforts into 2013 to improve traffic safety and facilitate the safe movement of motorists and pedestrians throughout the Village of Oswego. The Traffic Unit works closely with the Field Operations Commander in promoting safe roadways for various special events, festivals, parades and runs throughout the year.

The mission of this specialized unit is to make the roadways of Oswego safer for the motoring public. The Oswego Police Department's Traffic Unit consists of three (3) traffic officers and one (1) traffic sergeant (left to right in photo):

- Traffic Sergeant Kevin Norwood
- Traffic Officer Keith Wilson
- Traffic Officer Stephen Bailey
- Traffic Officer Steven Lawrence



The Traffic Unit is responsible for handling most traffic related incidents such as crash reports, motorist assists, road obstructions and road rage incidents. Of the 821 crashes that occurred in the Village of Oswego in 2013 the traffic unit handled 453 (55%) of them and other police officers handled the rest.

The investigation of traffic complaints is managed by the Traffic Unit. Sergeant Norwood reviews each complaint and develops a comprehensive plan to determine its validity. These complaints are also given to the assigned officer / liaison for the specific Homeowner's Association (HOA) area or business area. Resolution to these complaints may include: Illinois Vehicle Code review, traffic sign review utilizing the Manual of Uniform Traffic Control Devices, ordinance reviews / creation, traffic studies, and the use of CPAAA members, speed reminder devices and enforcement / educational efforts.

Operation Impact

For the past five years the Oswego Police Department Traffic Unit has participated in the Oswego School District's Operation Impact. The program was developed by members of the Rotary Club of Oswego, the Oswego School District and the Oswego Police Department. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall

Field Operations Division

County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 7,900 driver's education students. To further illustrate the importance of responsible decision making behind the wheel the Oswego Rotary club produced a reenactment video of a horrific traffic crash that took the lives of five (5) Oswego High School students. This video is being shown to High School Students throughout Kendall County and surrounding counties to help educate young motorists of the importance of their decisions behind the wheel. This video now is utilized during the presentation of Operation Impact. We will continue to partner with Faces4.org to provide the schools with numerous fliers and handouts.



Enforcement Efforts

Many of our extra patrols are a result of citizen's concerns communicated to officers during an HOA meeting, e-mail complaints or telephone calls to the Department. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address each concern. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists. Below is a breakdown of the extra patrol areas that we patrolled throughout 2013 along with the results of those efforts. These areas have been identified as locations with problems.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Adams and North Street	Stop sign violations	30.50	22	5
Ashlawn Avenue	Speeding	65.00	62	19
Boulder Hill Pass and Lombardy	Speeding / passing school buses while loading	70.25	128	26
Grapevine and Concord	Stop sign violations	2.25	0	0
Grapevine and Grapevine	Stop sign violations	6.50	1	0
Forest and Prairieview	Stop sign violations	60.75	58	40
Heritage Drive	Speeding	97.00	72	24
Lincoln Station Drive	Speeding	19.25	1	3
Minkler Road	Speeding	184.25	330	130
Pearces Ford and Waubensee Circle	Speeding	76.50	80	11
Washington Street	Speeding	145.25	313	53
Treasure Drive	Speeding	105.75	135	55
Woolley Road and Colchester Drive	Speeding	43.75	46	10
**Hours of patrol are rounded in quarter hours	Yearly Totals	907.00	1,248	376

The Oswego Police Department teamed up with the Kendall 10 Movie Theater to display safety messages / ads on the movie theater lobby televisions (Theater Lobby Media). The purpose of these ads is to promote safety reminder messages throughout the winter season. Traffic Officer Bailey also created a recruitment message aimed at getting people to join our Citizens Police Academy Program (CPA). The purpose of the Citizens Police Academy is to educate our residents about their police department. The safety message reminders ran for all of 2013.

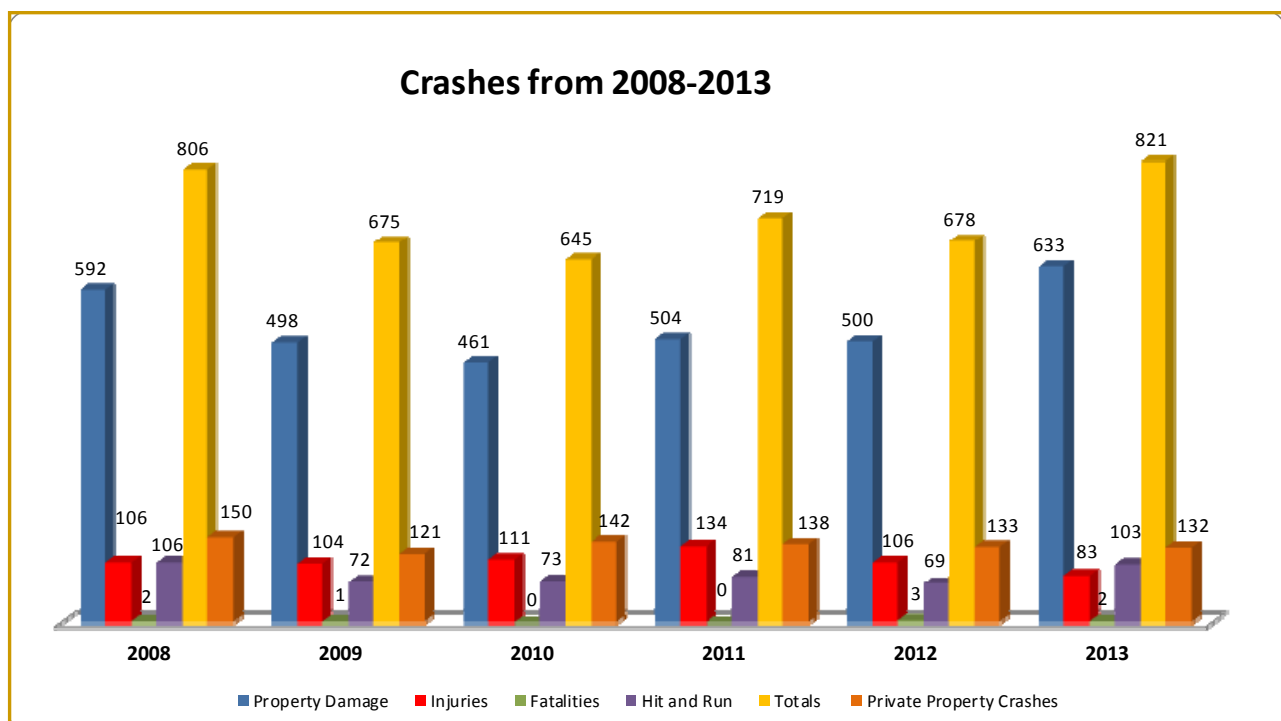
Field Operations Division

Traffic Crash Comparison Data

In 2013 we saw a 21% increase in total traffic crashes from 2012. However, more importantly we saw a reduction of 22% in injury related crashes in 2013 from 2012. Fatal crashes went from three in 2012 to two in 2013. We also saw almost a 50% increase in hit and run crashes when comparing 2012 to 2013. Of the 103 hit and run crashes in 2013, the Oswego Police Department solved 35 of those cases or 34%.

We will continue to conduct saturation patrols at our high traffic crash related areas with the goal of reducing crashes again in 2014. Saturation patrols are designed to promote driver awareness and change poor driving habits. Following too closely, failing to yield the right of way and speed related offenses continue to be our main contributory causes of crashes. Those three primary contributory causes accounted for 49% of all crashes in 2013.

	2008	2009	2010	2011	2012	2013
Property Damage	592	498	461	504	500	633
Injuries	106	104	111	134	106	83
Fatalities	2	1	0	0	3	2
Hit and Run	106	72	73	81	69	103
Totals	806	675	645	719	678	821
Private Property Crashes	150	121	142	138	133	132
**Private Property short form crashes are not included in the totals						



Field Operations Division

TRAFFIC STOP DATA	2008	2009	2010	2011	2012	2013
Written Warnings	13,215	10,738	9,540	7,600	7,846	7,822
Citations	4,639	4,690	4,537	3,178	2,713	2,796
Operation Uninsured Motor Vehicle	381	497	472	413	453	481
Speeding	1,367	2,306	2,725	1,148	965	1,187
DUI	106	77	74	105	77	63
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,658	10,018
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012	2013
Property Damage Accidents	592	498	461	504	500	633
Injury Accidents	106	104	111	134	106	83
Hit and Run Accidents	106	72	73	81	69	103
Fatal Accident	2	1	0	0	3	2
Private Property Accidents	150	121	142	138	133	132
Extra Patrol Details in hours	335.00	335.25	357.00	195.25	461.75	907.00



2008 - 2013 Traffic Enforcement						
Citations	2008	2009	2010	2011	2012	2013
Speeding	1,367	2,306	2,725	1,148	965	1,187
No Insurance	381	497	472	413	453	481
Seatbelt - State ticket	1,264	466	116	146	83	49
Seatbelt Ordinance Citations	0	596	1,391	1,082	906	792
Other Moving Violations	1,627	1,421	1,224	1,471	1,212	1,079
Total	4,639	5,286	5,928	4,260	3,619	3,588
Warnings	2008	2009	2010	2011	2012	2013
Seatbelt Written	1,550	1,074	649	579	471	312
Written Warnings	11,665	9,664	8,891	7,021	7,375	7,822
Verbal Warnings	0	0	0	0	0	0
Total	13,215	10,738	9,540	7,600	7,846	8,134

Intersection Related Crashes

The intersection of Routes 34 / 30 and Ogden Falls Blvd was the highest crash related intersection with 34. Second with 30 intersection related crashes was the intersection of Route 34 and Douglas Road. Both of these intersections have the highest daily average IDOT traffic counts. Traffic crash related intersections counted for approximately 58% of the total amount of crashes in 2013. The top 5 crash related intersections were as follows:

- Routes 34 / 30 and Ogden Falls Boulevard – 34
- Route 34 and Douglas Road – 30
- Route 30 and 5th – 22
- Route 71 and Washington / Plainfield - 18
- Routes 34 / 71 and Wolf's Crossing – 16



Intersection	2008	2009	2010	2011	2012	2013	Totals	Average Daily IDOT Traffic Count Numbers for 2011	Average Daily IDOT Traffic Count Numbers for 2013
Route 34 & Douglas	22	35	38	53	34	30	212	11,600 thru 28,300	11,600 thru 28,300
Routes 34 & 30	22	13	21	36	31	34	157	24,400 thru 45,200	24,400 thru 46,300
Route 30 and 5th Street	12	12	20	38	16	22	120	21,100 thru 24,400	6,000 thru 24,400
Route 34 & Orchard Road	15	18	22	21	14	12	102	11,800 thru 15,400	12,200 thru 15,400
Routes 34 & 71	8	6	18	18	23	16	89	13,200 thru 23,400	13,200 thru 23,400
Route 71 & Washington/Plainfield	22	13	13	8	10	18	84	13,500 thru 16,400	7,600 thru 16,400
Route 71 and Orchard Road	13	12	16	10	8	13	72	10,900 thru 15,100	2,700 thru 15,100

Field Operations Division

STEP Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) STEP Grant (Sustained Traffic Enforcement Program), which was granted to the department in 2013. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify seatbelt, speed and alcohol violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws.

In 2013 the Oswego Police Department participated in 6 different campaigns throughout the year:

- ◆ St. Patrick's Day
- ◆ Memorial Day
- ◆ 4th of July / Independence Day
- ◆ Labor Day
- ◆ Thanksgiving
- ◆ Christmas / New Year's

As a result, 621 traffic stops were made that netted 643 citations along with 87 written warnings. Citations and written warnings were mostly issued for seatbelt violations. Since the Oswego Police Department has met the criteria for enforcement in 2013, IDOT has granted the Oswego Police Department with the STEP Grant for 2014. Grant money in 2014 will be \$26,007.80.

STEP Grant	2008	2009	2010	2011	2012	2013
Traffic Stops	1,025	1,132	972	1,393	869	621
Citations Written	1,130	1,187	1,130	1,336	920	643
Written Warnings	36	130	124	258	115	87
Total	2,191	2,449	2,226	2,987	1,904	1,351
Total Hours of Enforcement	600	600	604	859	619	372
Speeding	131	305	278	279	57	29
Seatbelt	775	718	546	771	713	419
Child Seat	11	9	8	18	16	9
DUI	0	4	4	9	4	2
Drug Charges	0	2	3	5	4	2
Warrants	6	3	4	10	7	6

Radar Program

The Oswego Police Department has one SMART trailer for messages and one radar trailer to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques / tactics to help bring awareness to the complaint is the deployment of the speed / message trailer to the area of concern. This visual reminder to passing motorists acts as a reminder that drivers need to be aware of their speed, especially in residential areas.



Field Operations Division

Police Chaplain Program

The Oswego Police Department Chaplain Program consists of one (1) member of the clergy that lives and works within our community to provide crisis response, pastoral leadership and ministry on an on-call basis. The goal is that by having the Police and Clergy working together during times of crisis or incidents, that a more comprehensive response will be given to those in need. Pastor Bob Reid from the Cornerstone Christian Church has provided countless hours of service to this community as well as outside this community. The Oswego Police Chaplain may be called upon to assist in a variety of situations to include:

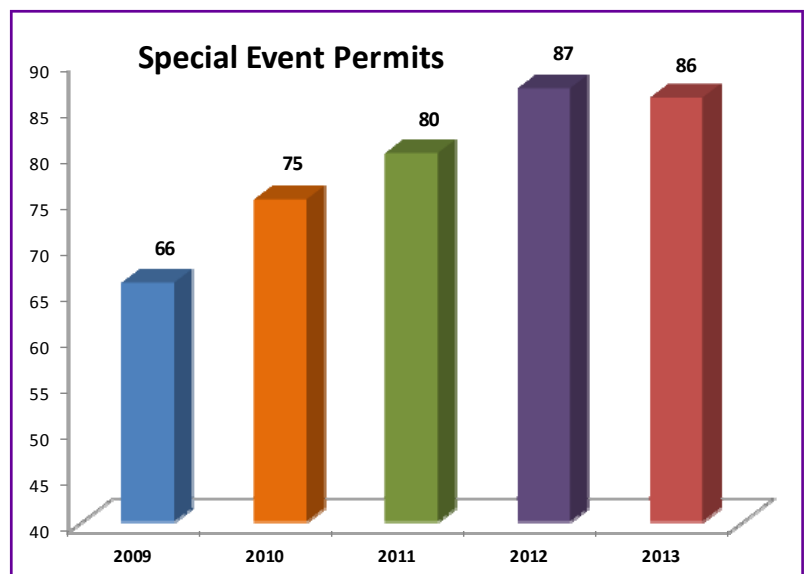


- ◆ Next of kin notifications for deceased, seriously injured or seriously ill persons
- ◆ Serious injury / fatal motor vehicle accidents
- ◆ Any situation where an Officer believes assistance may be needed
- ◆ Officer involved serious injury or death situations
- ◆ Visit sick or injured department members in the hospital or at home
- ◆ Confused and / or despondent persons
- ◆ Suicidal persons
- ◆ Persons seeking counsel in expressed spiritual need
- ◆ Provide comfort and counsel to department members and their families during a critical incident
- ◆ Offer prayers at special occasions such as recruit graduations, awards and memorial ceremonies
- ◆ Provide assistance to victims

Special Events

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village be permitted. This year a total of 86 Special Event Permits were processed.

While a majority of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 11 major Special Events within the Village. These 11 events utilized 165 police personnel and encompassed just under 650 man hours. Total event costs exceeded \$32,300.



Field Operations Division

The following chart represents the major Special Events within the Village. Those highlighted in yellow are Village sponsored events where little or no cost reimbursement was received. Village sponsored event costs exceeded \$3,400. The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. The Oswego Police Department Citizens Police Academy Alumni Association has provided over 570 "special event" hours of volunteer service this year. The Oswego Police Department Explorers have provided over 713 "special event" hours of service this year. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.

Special Event	No. of Personnel	Sworn Cost	CSO Cost	Man Hours	Event Cost	Reimbursement
Wine on the Fox	8	\$731.93	\$261.75	34.50	\$993.68	\$0.00
Prairie Soccer Fest	9	\$1,659.84	\$339.72	57.00	\$1,999.56	\$2,477.00
PraireFest	77	\$15,442.58	\$829.12	261.50	\$16,271.70	\$13,077.50
Allied Bank Triathlon	12	\$1,982.50	\$294.00	46.50	\$1,950.11	\$2,276.50
Brew on the Bridge	3	\$490.75	\$38.50	13.00	\$529.25	\$539.00
Art Fair	2	\$404.39	\$99.05	14.00	\$503.44	\$0.00
4th of July	12	\$1,613.11	\$339.06	53.50	\$1,952.17	\$0.00
Cross Town Classic	10	\$3,538.32	\$0.00	60.00	\$3,538.32	\$3,136.00
Gobbler Hobbler	5	\$280.25	\$74.24	10.50	\$354.49	\$424.00
Beats & Eats	16	\$2,309.13	\$401.59	67.50	\$2,710.72	\$2,977.50
Christmas Walk	11	\$1,507.46	\$259.26	47.50	\$1,766.72	\$244.00
TOTALS	165	\$29,960.26	\$2,936.29	665.50	\$32,570.16	\$25,151.50

Special Event Photos



Brew on the Bridge



Beats & Eats



PrairieFest



Gobbler Hobbler



Quilt Festival



Wine on the Fox

Criminal Investigations Division

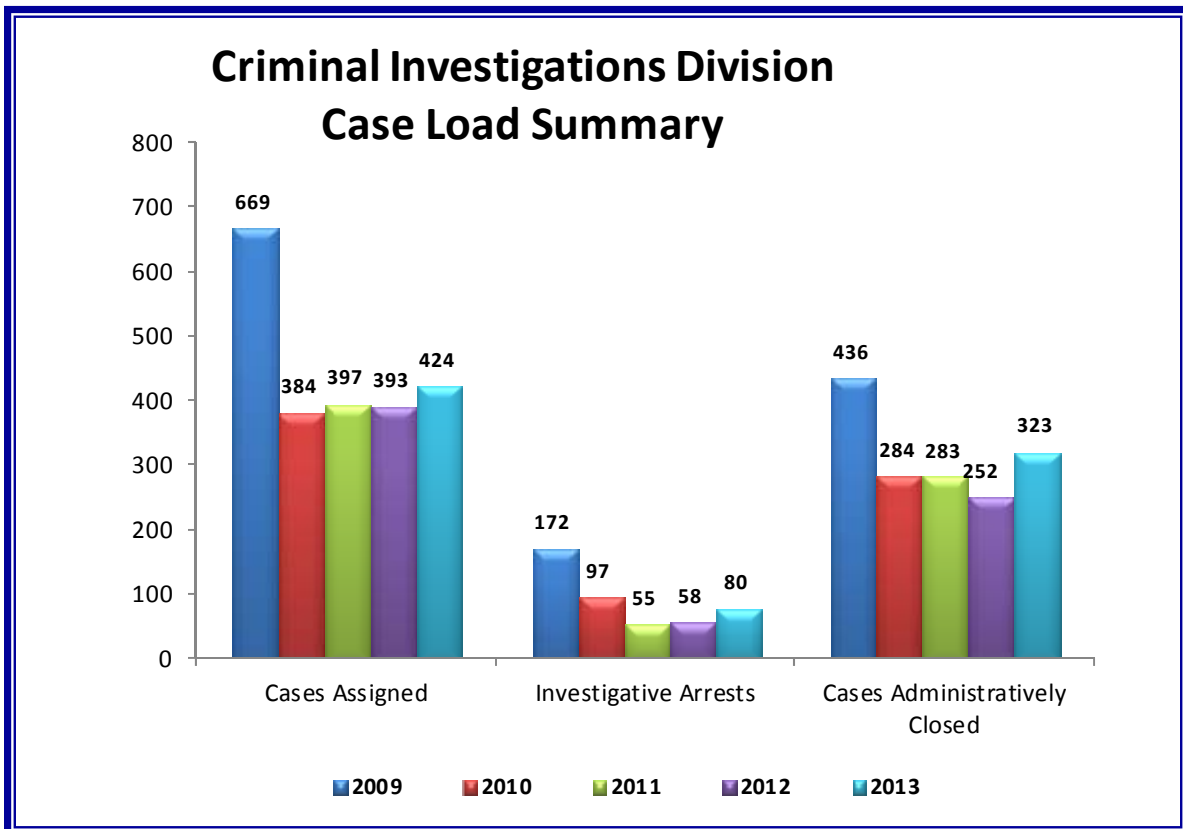
The Criminal Investigations Division plays a significant and integral part in the Department. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2013, the Criminal Investigations Division was staffed with the following personnel....

Criminal Investigations Commander	1
Detective Sergeant	1
Detective – Full Time	5
High School Resource Officer	2
Property Custodian	1
Narcotics Officer - Kendall CPAT & DEA Task Force	2
Accreditation Manager	1

Criminal Investigations Commander Captain Jeffrey Burgner
Detective Sergeant Bradford Delphey
Detectives Michael Barajas Shane Burgwald Terry Guisti Robert Sherwood Chad Vargas
School Liaison Officers Brian Nehring Justin Pan
Juvenile Relations Ofc. / Evidence Custodian Cherese Spears
Accreditation Manager Cathy Nevara

Year in Review

A 2009 – 2013 comparison of cases assigned to Investigations personnel and arrests made on those assigned cases shows that our cases assigned showed a small increase with 424 cases being assigned. There was an increase in arrests from 58 to 80 from 2012 to 2013 in the Investigations Division.



Criminal Investigations Division

Major Case Review

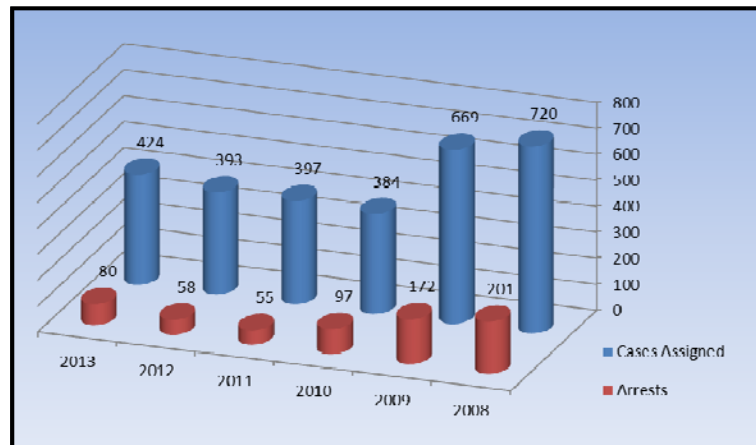
During 2013, the Criminal Investigations Division handled several long term and intricate investigations covering a wide array of crimes. The shared element of each case was the excellent work by Detectives.

Multiple Offender Residential Burglary

In March of 2012 a residential burglary occurred where musical equipment valued in excess of \$10,000 was taken from the residence. During the initial investigation it was believed that multiple offenders were involved. Evidence that was later discovered to be critical was also collected at the crime scene. Suspects were identified trying to pawn equipment similar to what was taken and a subsequent interview of four subjects resulted in two confessions. The Detective also seized evidence from the subjects that later linked them to evidence collected at the crime scene. The investigation was concluded in 2013 with three subjects being charged with Residential Burglary.

Counterfeit Currency Ring

During the spring of 2013, Detective Wicyk was assigned multiple cases involving counterfeit currency being passed at local businesses. Detective Wicyk was able to determine there was a common link between the cases and also traced the suspects back to being coworkers at a business located outside the Village. Detective Wicyk enlisted the assistance of the United States Secret Service and was able to identify multiple players in this organized operation. Over the course of this investigation, charges were filed on four suspects for the offense of Forgery.



Financial Exploitation / Identity Theft

From the end of 2012 going into 2013 Detective Guisti investigated a subject who took financial advantage of a disabled person. In a two day period, the offender befriended and convinced the victim to purchase retail items and one vehicle for a total of \$41,579.19. It was learned that the offender allegedly had a history of exploiting elderly victims. Throughout 2013, Detective Guisti conducted 15 personal interviews, had 24 appearances in front of the Grand Jury, requested and obtained 22 subpoenas, served 6 subpoenas and served two Search Warrants. In October of 2013 the subject was charged with four different Felony Financial Crimes.

Commercial Burglary

In the beginning of 2013, a theft of over \$100,000 worth of infrastructure from a Commercial Building was reported. Later in the year information was obtained that the property was located at a storage facility in another town. After a more detailed investigation by Detective Burgwald the property was conclusively identified and a search warrant was obtained and the property was recovered. A former renter was subsequently charged with Felony Theft and Burglary.

Criminal Investigations Division

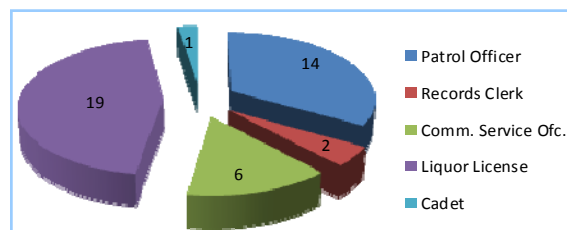
Types of Crimes Investigated 2013

The chart below shows the most common crimes investigated by the Criminal Investigations Division in 2013. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes. As you can see, most of our cases assigned to Detectives are property related crimes. You will see there was a significant increase in fraud related crimes. The increase was primarily in the forgery and identity theft offenses.

	2005	2006	2007	2008	2009	2010	2011	2012	2013
Murder	0	0	0	0	1	0	1	0	0
Burglary	17	18	16	14	6	11	27	17	20
Residential Burglary	10	6	6	16	16	10	18	12	15
Burglary to Motor Vehicle	33	28	64	35	29	30	26	24	20
Theft (over \$300)	36	49	44	46	36	23	25	45	33
Theft (under \$300)	37	39	34	36	41	23	34	24	34
Retail Theft	22	48	69	64	41	31	27	40	40
Motor Vehicle Theft	3	5	6	4	6	2	3	4	6
Damage to Property	37	39	29	48	48	24	18	11	9
Total Selected Property Crimes Investigated	195	232	268	263	224	154	179	177	177
Deceptive Practice	12	18	13	12	7	12	5	7	13
Forgery	7	13	13	19	22	14	11	18	31
Credit Card Fraud	20	16	35	45	23	23	29	18	23
Identity Theft	4	16	11	34	18	20	7	6	24
Total Selected Fraud Crimes Investigated	43	63	72	110	70	69	52	49	91
Battery/Ag. Battery	13	16	16	20	32	21	14	8	9
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4	11	13	9	12
Child Pornography	1	1	0	0	0	0	3	0	0
Violation Order of Protection	8	7	8	5	0	3	5	6	4
Domestic Battery	14	12	14	11	15	9	5	6	4
Armed Robbery/Robbery	4	2	6	6	6	2	2	1	3
Mob Action	1	2	0	1	4	4	1	1	0
Total Selected Crimes Against Person Invest.	53	51	60	53	61	50	43	31	32
TOTAL SELECTED CRIMES INVESTIGATED	291	346	400	426	355	273	274	257	300

Background Investigations

Detectives are also responsible for the task of conducting background investigations for all employment, internship and liquor license applications. During the course of 2013 there were 42 background investigations completed. The accompanying chart is a breakdown of the background investigations conducted.



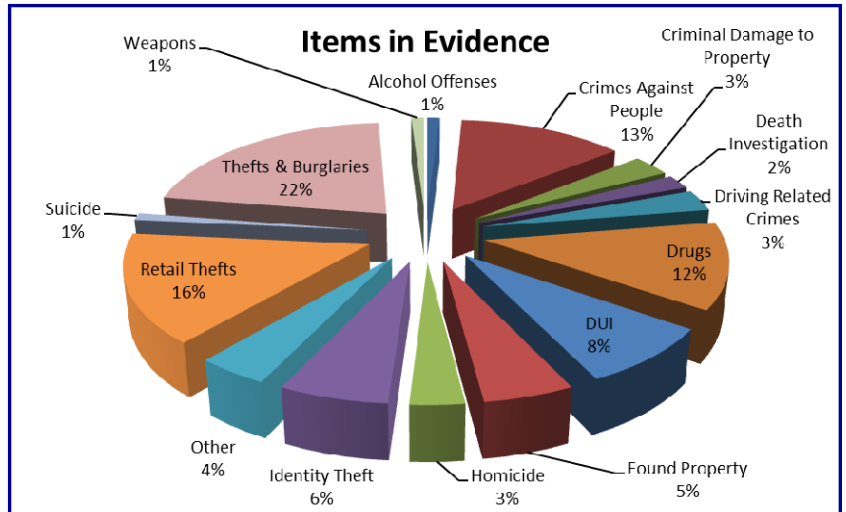
Property and Evidence Processing

The Oswego Police Department has continued to train and provide in-house Evidence Technicians as a specialty service to complement our Patrol activities. Our Evidence Technicians receive the highest level of training and are able to process much of our evidence within the walls of our police station. This training is received from training programs from Northwestern University and the Illinois State Police Academy as well as other reputable training organizations. In 2012, the Oswego Police Department put a Crime Scene Services / Accident Investigation vehicle into service for Investigators to utilize for processing scenes. Since the implementation of this vehicle, we have been more proficient in processing scenes and the vehicle has also helped in processing scenes during inclement weather.

Criminal Investigations Division

Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police Department includes evidence from crime scenes, property confiscated by police officers and found property. Currently the Oswego Police Department uses the services of www.propertyroom.com to auction off property that the Oswego Police Department has to dispose of. Over the last six years, we have seen an increase of property in custody from 2,239 items in 2008 to 10,327 items in 2013. We had a 4.3% increase in items over the last year. These large increases require not only more space for housing but more time to manage the property room. Officer Spears worked throughout the year to manage the property intake and disposals.



The following chart represents the property control numbers from 2006 - 2012.

	2006	2007	2008	2009	2010	2011	2012	2013
Total Items Received	1,366	2,077	2,329	2,161	1,640	1,734	1,952	1,721
Total Drug Items Received	232	277	264	183	203	284	264	208
Total Firearms Received	8	20	10	29	36	18	22	23
Total Items Disposed of	434	448	1,385	595	584	1135	570	1153
Total Items Auctioned	44	65	72	75	52	21	20	63
Total Items Destroyed	181	193	1065	323	262	644	410	1090
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925	8,524	9,906	10,327

Commission on Accreditation for Law Enforcement Agencies



The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organization's goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to professional standing and affirm the quality of police service. Since August of 2005, Accreditation

Criminal Investigations Division

Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of 2008, the Oswego Police Department received its first award for re-accreditation. During a CALEA hearing in March of 2012, the Oswego Police Department received their 2nd re-accreditation and in addition to this honor we also received the CALEA with Excellence award. This award sets our Department apart from others in that to be given this award the agency must embrace the CALEA culture and go above and beyond the standard CALEA requirements. The next CALEA assessment will be in the summer of 2014. As of March of 2013, only forty-one Illinois law enforcement agencies held accreditation through CALEA.

Asset Seizure & Forfeiture

In 2009 the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of eight seizure cases were initiated in 2009 involving vehicles, computers and United States currency. Since 2006, the sale of these seized items has brought in over \$22,500 in funds. During 2010, Asset Forfeiture was not pursued as strongly as in the previous year. This was due to pending cases in other jurisdictions. There were two forfeiture cases initiated in 2011 which were still pending at the end of 2012. Over the course of 2012, there were four vehicles subject to forfeiture, but the cost ratio to seize these vehicles was not beneficial to the Village. In 2013, there was one vehicle that had the asset forfeiture process initiated. This case is still pending. There were two vehicles sold in 2013 that were awarded to the Oswego Police Department through the asset forfeiture process. The Oswego Police Department continues to seek forfeiture on appropriate cases and this is conducted in a fair and reasonable manner.

Preventative Measures / Efforts

Throughout 2013, the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. The Oswego Police Department has built excellent partnerships with our residents as well as businesses.

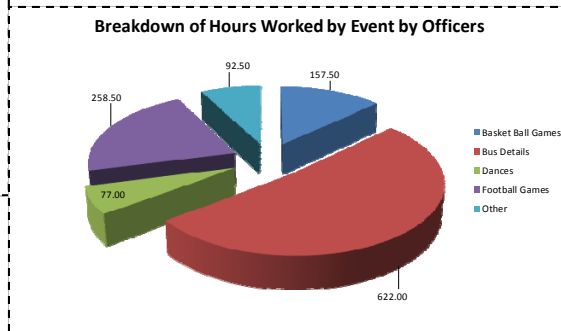
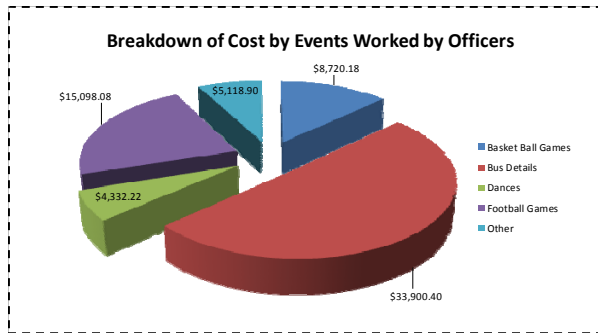
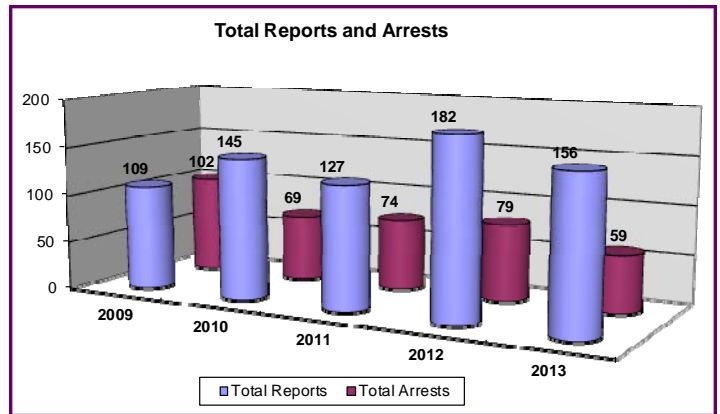
The following crime prevention efforts were provided during 2013:

- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * Facebook Information Sharing
- * Click It or Ticket Campaign
- * Home Security Inspections
- * Alcohol / Tobacco Compliance Checks
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Community Presentations
- * High School Student Advisory Board
- * Home Owner Association Monthly Newsletter
- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Citizen at Risk (CAR) Program
- * Special Olympics
- * Basset Training
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * Bike Patrols

Criminal Investigations Division

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past 21 years with one Officer at each high school in the Village of Oswego. There were also two Officers assigned to three junior high schools within the Village; however, due to budget constraints within the school district the junior high school SRO positions were suspended at the beginning of the 2010 / 2011 school year. Each SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.



Criminal Justice Program

The Student Police Academy, which is in its 13th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. Over the course of the existence of this program, approximately 365 students have gone through the program. Many of these students have gone on to become employed in law enforcement careers both at the local level as well as the federal level. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubensee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment / testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.



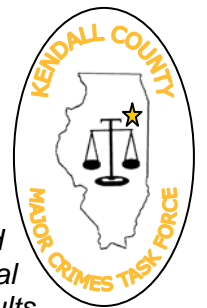
Criminal Investigations Division

High School Student Advisory Board

During the summer months of 2010, SRO Bastin and SRO Garcia began work towards creating a Student Advisory Board within the two high schools. The focus of this mission was to create a board of students which consists of four students from each high school to meet with Chief Baird approximately four times per school year. These meetings are a venue for a diverse sampling of the student population to have direct contact with Chief Baird about issues and concerns of the youth in our community. Represented on this board is a student from each grade level from each school in order to be able to draw from all grade levels within the schools. The meetings proved to be productive in that an idea to create a Student TIP Hotline was developed as well as explaining to Chief Baird what the biggest concerns of students are in today's youth in the Oswego area. Throughout 2013, this program continued to be successful in that the Student TIP Hotline was utilized by high school students. Since the inception of the Student TIP Hotline there have been 34 tips called in and fourteen of them were substantiated. Seven of the tips qualified for pay out of reward money due to arrests being made. The Student Advisory Board has also provided vital feedback to the police department by conducting informal surveys within their schools and then bringing this data forward at the Student Advisory Board meetings.

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force (KCMCTF). This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Oswego Police Department members include: KCMCTF Commander Jeffrey Burgner, Officer Robert Sherwood, Detective Chad Vargas and Officer Chereese Spears. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.



During calendar year 2013, the KCMCTF was not activated for any callouts. The Illinois Homicide Investigators Association hosted a two day conference in Oak Brook. This event was attended by 10 task force members receiving approximately 16 hours of training each. This training included a variety of topics in which each investigator was given the ability to choose from. All topics were related to homicide investigations (160 training hours). The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

Junior Police Academy

The Oswego Police Department hosted its 8th Junior Police Academy in June and July of 2013. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308.



The curriculum for this program is taught by Oswego Police Officers and is organized by Officer Chereese Spears, Officer Nehring and Officer Pan. The curriculum included hands-on experience with crime scene processing, report writing, bike safety, building searches, traffic stops and the Kendall County Special Response Team. Approximately 280 youths have gone through our summer camp program over the last eight years.

Criminal Investigations Division

Police Explorer Post

The Oswego Police Explorers Post 3525 currently has 22 members. This group of young adults has become part of the Oswego Police Department family. The Explorers Post attended their first State Conference / Competition with over twenty-five other Illinois Law Enforcement Explorers Posts. The Explorers had trained for this competition over a year and a half and their efforts paid off well, as they earned two group trophies and one individual trophy. Upcoming July 2014, the Explorers are planning / training to attend Nationals Conference which will be held in Indiana. To assist in funding their weeklong conference, the Oswego Explorers host "Dunk a Cop, Win a Donut," at PrairieFest. Currently, the Post meets twice a month and assists with a multitude of functions such as PrairieFest, Fourth of July, OHS Homecoming Parade and emergency details.

The purpose of the Explorers Post is to provide experiences to help young adults mature and prepare them to become responsible adults. Most Explorers are also interested in a career in law enforcement and use this experience as a stepping stone. More information about the Oswego Police Explorers is available at www.oswegopoliceil.org under the programs tab. You can also contact Officer Kelly Garcia at the Oswego Police Department should you have any further questions.



Oswego Explorers Meeting



Oswego Explorers at Village Board Meeting

Criminal Investigations Division

The purpose of the Explorers Post is to provide experiences to help young adults mature and prepare them to become responsible adults. Most Explorers are also interested in a career in law enforcement and use this experience as a stepping stone. More information about the Oswego Police Explorers is available at www.oswegopoliceil.org under the programs tab. You can also contact Officer Kelly Garcia at the Oswego Police Department should you have any further questions.



Oswego Explorers Assisting with the Polar Plunge for Special Olympics



Oswego Explorers Filling Sand Bags During Flood Event

Kendall County Cooperative Police Assistance Team


The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. CPAT was very productive in 2013 as it relates to drug and vehicle seizures. Although the overall number of cases opened was slightly down, total drug seizures were considerably higher in all categories with exception to MDMA. Vehicle seizures were up over 100% going from 12 in 2012 to 26 in 2013.

	2007	2008	2009	2010	2011	2012	2013
Cases Initiated	116	87	103	110	119	133	121
Assists to other Agencies	20	13	19	8	11	14	9
Arrests	74	71	86	70	69	102	85
Seizures							
Vehicles	3	5	11	16	16	12	26
Weapons	23	2	6	18	14	28	3
Search Warrants	23	14	21	21	24	35	28
Drug Seizures							
Cannabis	14,760.6 g	2,458.20 g	22,436.00 g	16,854.34 g	15,294.51 g	12,050.7 g	18,217.4 g
Cannabis Plants	492	569	639	243	182	9	577
Cocaine	430.2 g	918.9 g	116,511.39 g	343.40 g	63.90 g	332.3 g	771.7 g
Crack	13.1 g	22.3 g	22.3 g	42.2 g	9.9g	0	17 g
LSD	0 units	10 units	159 units	0 units	7 units	0 units	135.5 units
MDMA	25 units	806 units	1,108 units	106 units	254 units	37 units	23 units
Psilocybin	358 g	0 g	85.7 g	93.7 g	13.1 g	71.7 g	0
Heroin	5.4 g	26.75 g	32.31 g	22.0 g	69.7 g	31.7 g	43.2 g
Methamphetamine	3.7 g	2 g	2 g	0 g	0 g	0 g	0 g
Street Value of Drugs	\$197,455.00	\$237,810.00	\$12,013,274.00	\$425,753.00	\$654,566.00	\$479,085.00	\$497,068.00

Criminal Investigations Division

Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks and three alcohol compliance checks, all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment, who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person, the business employee that made the sale is criminally charged or issued a local ordinance violation ticket. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol / tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2013, three tobacco compliance details were conducted. Seventy checks were completed with three violations. Three alcohol compliance checks were conducted in 2013 in which forty-three checks were completed with two violations.

	TOBACCO CHECKS				ALCOHOL CHECKS			
	2010	2011	2012	2013	2010	2011	2012	2013
Yearly Details Conducted	3	3	3	3	4	3	3	3
Total Checks	84	55	68	70	70	47	62	43
Violations	1	4	8	3	11	2	2	2

In 2004, The Oswego Police Department was awarded a grant through the Illinois Liquor Control Commission that pertained to tobacco sales and use by minors. Each year the Department receives funds to assist offsetting the costs of conducting tobacco compliance checks as well as provide educational material to retailers. We have continued to receive these grant funds and over the course of the last ten years, we have received over \$26,000. These funds have assisted in paying personnel costs to conduct the checks as well as numerous equipment purchases that relate to conducting special covert operations. This grant opportunity has been a great success for our Department and has greatly assisted in offsetting operational costs to the Oswego Police Department.

Award Winning Character Counts Program

The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The “Six Pillars of Character” – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Oswego School District and the Montgomery Police Department to offer the



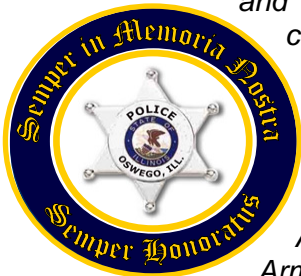
“Award-Winning Character Counts Program”. When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.

Oswego Police Department

Honor Guard and Pipes & Drums

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.



The Honor Guard is commanded by Community Service Officer Bill Shink. Although Community Service Officer Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.

Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeants Larry Stefanski and Mary Kay Zimmerman. Sergeants Stefanski and Zimmerman requested to remain a part of the Honor Guard after retiring from the department in 2010 and 2011 respectively and were allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

Honor Guard Members

Officer Jason Bastin	Officer Ben Hackl
Sergeant Christopher Biggs	Sergeant Daniel Kipper
Captain Jeffrey Burgner	Community Service Officer Bill Shink
Officer Shane Burgwald	Retired Sergeant Larry Stefanski
Officer Matt Fleming	Sergeant Shane Yackley
Officer Joseph Geltz	Retired Sergeant Mary Kay Zimmerman

Oswego Police Department



Oswego Honor Guard at Illinois Police Memorial



Illinois Police Memorial (Left and Above)



Veteran's Day Parade



Memorial Day Parade

Oswego Police Department

Special Olympics Illinois



The Oswego Police Department raised \$11,709.43 for Special Olympics Illinois through fundraising events in 2013.



Oswego Police Department

Community Involvement



Captain Sikora reading to Pre-schoolers



Pumpkin Races



Kendall County Association of Chiefs of Police Golf Outing



Oswego Flooding that occurred in the Spring (Hudson Park)

Oswego Police Department

Community Involvement



Detective Vargas reading to Pre-schoolers



Captain Brandon L. Cyr ~ Fallen Soldier from Oswego



Respect for Law Banquet

Oswego Police Department

Awards & Recognition

Officer of the Year

Officer Ben Hackl

Life Saving Award

Sergeant Jason Bastin

Officer Brandon Dilg

Officer Kelly Garcia

Officer Ben Hackl

Community Service Officer David Lach



DUI Enforcement Award

Officer Ryan Melhouse

Officers Stephen Bailey / Keith Wilson

Speed Enforcement Award

Officer John Mall

Officer Steven Lawrence

Occupant Restraint Award

Officer Kenneth Foote

Officer Keith Wilson

Traffic Safety Award

Officer Frank Steriotti

Officer Steven Lawrence



Distinguished Service Award

Sergeant Bradford Delphay

IDOT 25 DUI Arrest

Officer Brandon Dilg

IDOT 75 DUI Arrest

Officer Ryan Melhouse

IDOT Click it or Ticket Award

Officer Steven Lawrence

Physical Fitness Award

Officer Stephen Bailey

Chief Dwight Baird

Detective Michael Barajas

Officer Jason Bastin

Officer Christopher Biggs

Sergeant William Blessing

Sergeant Page Bond

Officer Shane Burgwald

Officer Kristyn Chmielewski

Officer Bryan Cummins

Sergeant Bradford Delphay

Detective Chad Dickey

Officer Brandon Dilg

Officer Matt Fleming

Officer Kenneth Foote

Officer Kelly Garcia

Officer Joseph Geltz

Officer Justin Graver

Detective Terry Guisti

Officer Ben Hackl

Officer Scott Hart

Captain James Jensen

Sergeant Daniel Kipper

Officer Steven Lawrence

Officer John Mall

Officer Ryan Melhouse

Officer Matthew Mumm

Officer Brian Nehring

Sergeant Kevin Norwood

Officer Justin Pan



Top Shooter Award

Officer Ben Hackl



Officer Andrew Santa

Officer Robert Sherwood

Captain Nicholas Sikora

Officer Anthony Snow

Officer Cheresse Spears

Officer Frank Steriotti

Officer Joseph Szilage

Officer Michael Torrance

Officer Matthew Unger

Detective Chad Vargas

Detective Patrick Wicyk

Officer Keith Wilson

Officer Shane Yackley

Oswego Police Department

Department Commendations 2013

Officer Stephen Bailey
Detective Michael Barajas
Sergeant Jason Bastin
Detective Shane Burgwald
Officer Bryan Cummins
Sergeant Bradford Delphey
Officer Brandon Dilg
Officer Kenneth Foote
Officer Joseph Geltz
Officer Joshua Gerry
Officer Justin Graver
Sergeant Daniel Kipper
CSO David Lach
Records Clerk Connie Lusk

Officer Ryan Melhouse
Officer Matthew Mumm
Officer Brian Nehring
Sergeant Kevin Norwood
Officer Justin Pan
Records Clerk Amber Rasmusson
Officer Robert Sherwood
Captain Nicholas Sikora
Officer Frank Sterioti
Officer Joseph Szilage
Officer Michael Torrance
Officer Matthew Unger
Detective Chad Vargas
Sergeant Shane Yackley

Perfect Attendance

Chief Dwight Baird
Captain Jeffrey Burgner
Sergeant Kevin Norwood
Captain Nicholas Sikora
Officer Frank Sterioti
Sergeant Shane Yackley

Citizen Letters of Appreciation

Officer Stephen Bailey	Captain James Jensen
Chief Dwight Baird	Sergeant Daniel Kipper
Sergeant Christopher Biggs	Officer Steven Lawrence
Sergeant William Blessing	Officer Brian Nehring
Sergeant Page Bond	Accreditation Mgr. Cathy Nevara
Officer Bryan Cummins	Officer Robert Sherwood
Officer Brandon Dilg	Captain Nicholas Sikora
Officer Kenneth Foote	Officer Anthony Snow
Officer Kelly Garcia	Officer Cheresse Spears
Officer Joseph Geltz	Officer Frank Sterioti
Officer Justin Graver	Officer Joseph Szilage
Officer Scott Hart	Records Clerk Karen Walat
Officer Rebecca Hayes	



The Oswego Police Department implemented an Employee of the Month and Employee of the Year recognition program in 2010. These are meant to recognize one employee each month that makes the department a better place to work. Nominations for the monthly award can be submitted by fellow employees or citizens. Nomination forms can be found on the Oswego Police Department web site for citizens wishing to make a nomination for an action by an employee. Criteria considered when nominating and selecting the candidate shall be: loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity / resourcefulness and a demonstrated commitment to the mission and values of the Department. All nominations for a month are due by the third day of the following month and are reviewed by the chain of command. The monthly award winner is decided by the Chief of Police and the Division Commanders who review each submittal and then select the one winner for the month. The monthly award winner is given a "reserved" parking space to use for the following month. The Employee of the Year award winner is selected from all of the monthly winners from the year. Those award submittals are then reviewed by the Chief of Police and the Division Commanders to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year.

The 2013 Winners Were:

January – No Award

February – Records Supervisor Connie Jackson

March – Officer Matthew Unger

April – No Award

May – Officer Joeseeph Szilage

June – Detective Patrick Wicyk

July – Officer Rebecca Hayes

August – Officer Keith Wilson

September – Records Clerk Amy Slogar

October – Detective Terry Guisti

November – No Award

December – Officer Steven Lawrence

2013 Employee of the Year – Officer Matthew Unger

Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

Chief Dwight Baird	1992	Officer Andrew Santa	2002
Captain Nicholas Sikora	1990	Detective Patrick Wicyk	2002
Captain James Jensen	1993	Officer Brian Nehring	2003
Captain Jeffrey Burgner	1996	Officer Cherese Spears	2003
Sergeant Bradford Delphey	1995	Officer Matthew Unger	2003
Sergeant Kevin Norwood	1996	Detective Terry Guisti	2003
Sergeant Daniel Kipper	1999	Officer Kelly Garcia	2004
Sergeant Page Bond	1998	Officer Stephen Bailey	2004
Sergeant William Blessing	1999	Officer Anthony Snow	2005
Sergeant Christopher Biggs	1998	Detective Michael Barajas	2005
Sergeant Jason Bastin	2005	Detective Chad Vargas	2005
Sergeant Shane Yackley	2007	Officer Ryan Melhouse	2006
Officer Steven Lawrence	1997	Officer Ben Hackl	2006
Officer Keith Wilson	1997	Officer Matt Fleming	2006
Officer John Mall	1997	Detective Shane Burgwald	2007
Officer Robert Sherwood	1997	Officer Justin Pan	2007
Officer Chad Dickey	1997	Officer Brandon Dilg	2008
Officer Joseph Geltz	1997	Officer Justin Graver	2008
Officer Scott Hart	1999	Officer Kenneth Foote	2009
Officer Rebecca Hayes	2000	Officer Joseph Szilage	2011
Officer Bryan Cummins	2000	Officer Frank Sterioti	2011
Officer Matthew Mumm	2001	Officer Kristyn Chmielewski	2012
Officer Joshua Gerry	2001	Officer Stephanie Gallardo	2013
Officer Michael Torrance	2001	Officer Andrew Most	2013
		Officer Daniel Slocum	2013

Civilian Personnel

Executive Assistant to the Chief

Denise Lawrence 2004

Accreditation Manager

Cathy Nevara 2005

Records Supervisor

Connie Jackson 1996

Community Service Officers***

David Lach 2004

Bill Shink 2004

Administrative Assistant

Rita Geltz 1990

Rick Stadel 2005

Janine Rohrer 2006

Jody Brandis 2008

Records Clerks

Connie Lusk 2005

Jacquelyn Loftus 2009

Karen Walat 2006

Claralicia Torres 2012

Amy Wickens 2008

James McHugh 2013

Guadalupe Chaidez 2012

Rachel Krueger 2013

Cadets ***

Michelle Nichol 2013

Nicholas Gutierrez 2013

Amber Rasmusson*** 2013

***Part-time



VILLAGE OF OSWEGO, ILLINOIS

POLICE DEPARTMENT

Non-Emergency Dispatch: 630-554-3426, Phone: 630-551-7300 or **911**
PRESERVING THE PAST • PROTECTING THE FUTURE
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4.0 ★★★★★ (100 ratings)

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Government Organization

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3,303



PHONE ALERTS

Register your phone number to be notified in the event of an emergency

OFFENDER MAP

Download the latest map of Oswego area sex offenders

ORDINANCES

Search the full codbook of Village of Oswego ordinances

E-MAIL ALERTS

Sign up to receive important updates from the Village of Oswego



SCHOOL TIP HOTLINE

The Oswego Police Department and Oswego Community Unit School District 309 have partnered to create a program that allows students and parents to anonymously provide tips about criminal activity occurring on school district property. [LEARN MORE...](#)

ID THIS PERSON

ID This Person.com is a private endeavor created to assist Law Enforcement with identifying subjects wanted for questioning in criminal investigations. Visitors who identify subjects can remain 100% anonymous. [HELP NOW...](#)

ACCIDENT REPORTS

The Oswego Police Department has entered into an agreement with DocView, LLC to place traffic accident reports on-line utilizing their Accident Report System. Simply enter your accident date and report number to get started. [SEARCH NOW...](#)

MISSION STATEMENT

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion. [OUR VALUES...](#)

