

Oswego Police Department 2012 Annual Report



About the Report.....

The following annual report consists of a summary of activities for calendar year 2012. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

You can view this report and previous years at:

<http://www.oswegopoliceil.org/annual-reports.htm>

"I would like to thank Captain Burgner, Captain Jensen and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report and Rita Geltz for her proofreading. Without their efforts this report would not be possible"

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief



I submit for your review the 2012 Annual Report for the Village of Oswego Police Department. Looking back on 2012, it was an exciting year for the 67 full and part-time sworn and non-sworn men and women of the Oswego Police Department that achieved national accreditation with excellence for law enforcement agencies. Only 3% of law enforcement agencies nationwide are accredited.

In 2012, a service satisfaction survey was completed by Dr. Michael Hazlett, a retired professor from Western Illinois University, and that survey indicated that 92.6% of respondents signified they were satisfied with the Oswego Police Department service. This satisfaction rate is up from our previous 91% in 2009.

The Oswego Police Department partnered again with our volunteer services from the Citizens Police Academy Alumni and our youth explorer program. We logged well over 1,500 hundred hours of volunteer service in order to provide public safety to the Village of Oswego. The Oswego Police Department provided training and education to the youth in our community for the Student Police Academy (SPA) and Junior Police Academy (JPA).

In 2012, it cost approximately \$7.9 million dollars to provide public safety service 365 days a year, 24-hours a day. Based on the 2012 budget, the cost per capita (cost per resident) equates to \$262.64 for Oswego. The average cost per capita for several nearby communities that are similar in size is \$322.24.

We provided several crime prevention talks to our residents and seniors that included topics such as financial crimes, narcotics, property crime prevention, and traffic safety. Our education programs and traffic enforcement efforts helped us reduce our personal injury accidents by almost 20% from 2011.

I hope you find this report both informative and educational, as it is our desire to communicate to our residents the level of commitment and reliability they receive from the members of their police department. We continue to provide high quality training for the employees that service the community. The men and women of the Oswego Police Department are extremely dedicated in providing the best service possible to its residents and those citizens who travel through our community.

Respectfully submitted,

*Dwight A. Baird
Chief of Police*

Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President
Brian LeClercq

Board of Trustees
Tony Giles
Gail Johnson
Jeff Lawson
Terry Michels
Judy Sollinger
Scott Volpe

Village Administrator
Steve Jones

Public Safety Committee
Jim Detzler
Tony Giles
Jim Guseman
Jeff Lawson
Bill Logel
John Maggio
Jacquie Scarpelli
Robert Stark

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.

We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

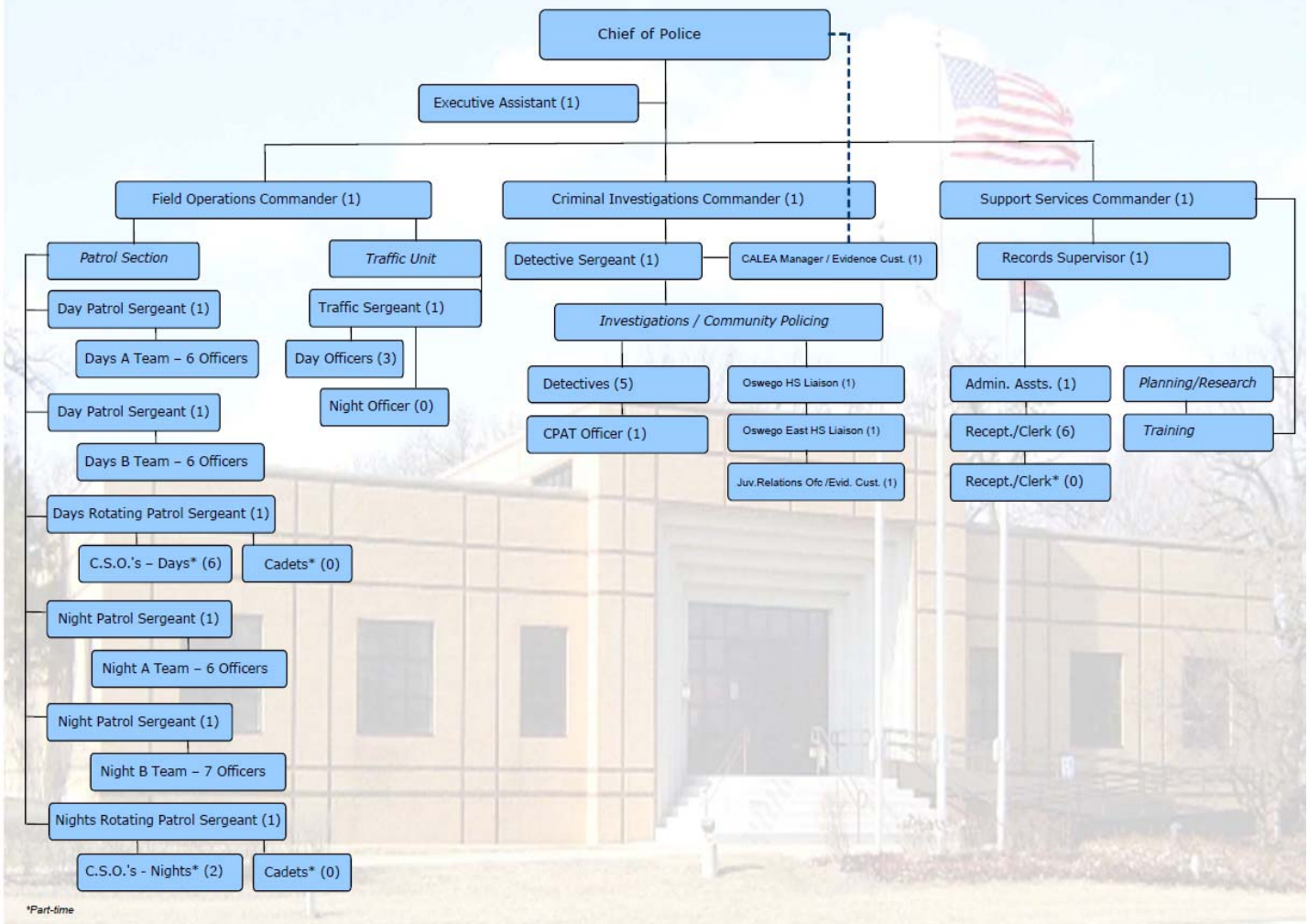
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments

Organizational Chart



2012 Organizational Chart



67 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

8 Part-time Civilian Personnel

Distribution

Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1
Captains/Division Commanders	3	Patrol Officers	25	Detectives	5
Traffic Sergeant	1	Canine Officer	0	School Liaison Officers	2
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	1
Records Supervisor	1	Juvenile Patrol Officer	1	Evidence Custodian	0.5
Administrative Assistants	1	Community Service Officers*	8	Accreditation Manager	0.5
Receptionist / Clerk	6	Police Cadet*	0		

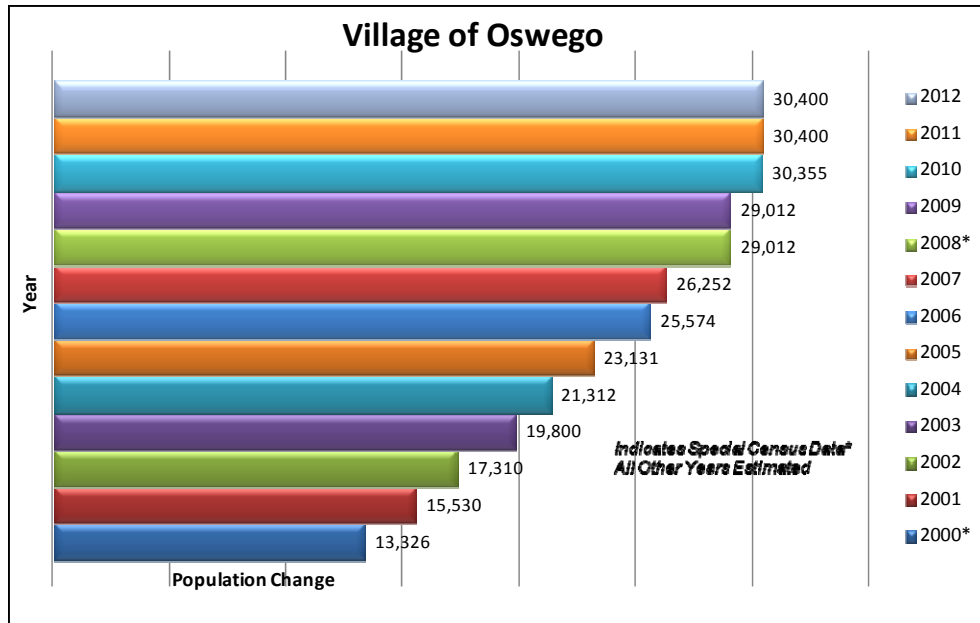
* Part-time Positions

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

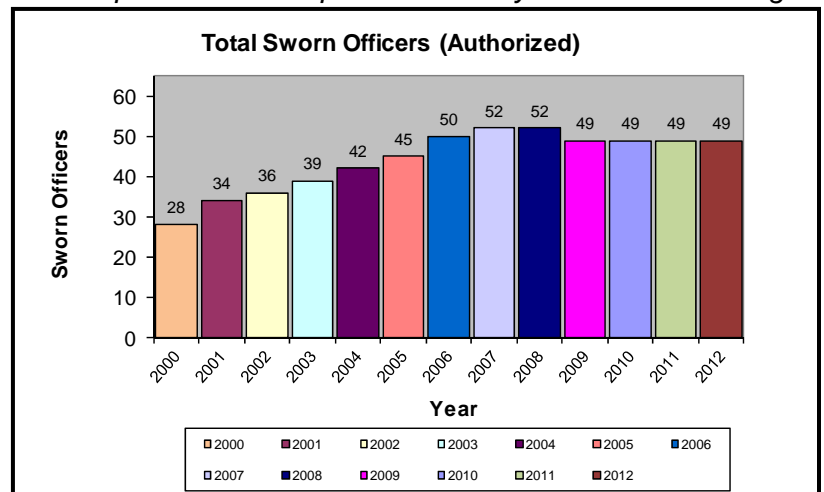
Executive Assistant
Denise Lawrence



Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2012 a survey found the police department satisfaction to be very high. The survey was conducted by Western Illinois University who found that 92.6% of respondents were satisfied with the police service provided. The previous surveys conducted through Western Illinois University (WIU) and Northern Illinois University (NIU), also found that respondents were satisfied with the police service provided. Those results were as follows: 2009 ~ 88.7% (WIU), 2006 ~ 86.8% (WIU), 2005 ~ 85% (NIU), and 2003 ~ 86.5% (WIU).

Currently, the authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers. We do have eight part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.

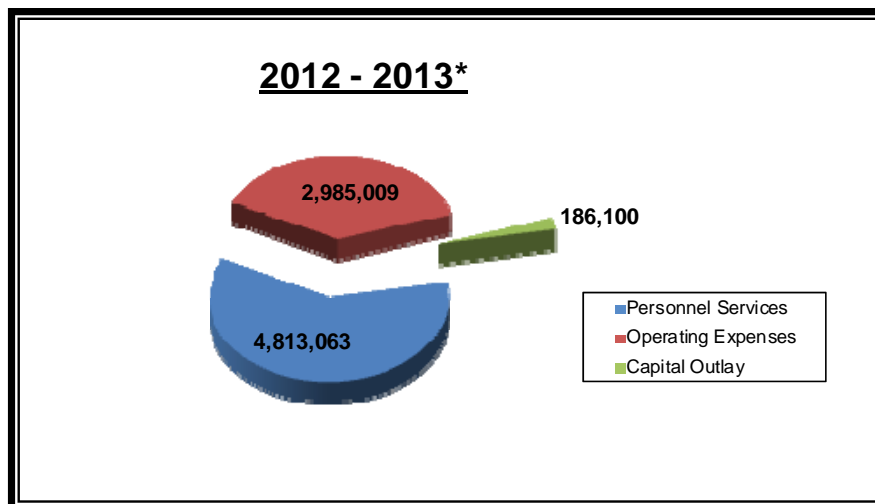


Administration Division

	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2009 - 2010	\$4,514,244.00	\$1,754,942.00	\$25,609.00	\$6,294,795.00
2010 - 2011	\$4,468,607.00	\$2,930,489.00	\$55,844.00	\$7,454,940.00
2011 - 2012	\$4,600,569.00	\$2,958,363.00	\$194,823.00	\$7,753,755.00
2012 - 2013*	\$4,813,063.00	\$2,985,009.00	\$186,100.00	\$7,984,172.00

These figures reflect the actual expenses for fiscal years.

*Projected fiscal year end, provided by the Finance Department, includes Operating Expenses that were previously moved from General Fund but are now accounted for in the Operating Budget.



Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Batavia	51	5	\$8,072,954.00	26,045	\$309.96
Plainfield	69	10	\$11,089,751.00	40,000	\$277.24
Westmont	51	0	\$8,911,643.00	24,685	\$361.01
West Chicago	58	13	\$9,229,200.00	27,086	\$340.74
Average	57.25	7.00	\$9,325,887.00	29,454	\$322.24
Oswego	59	8	\$7,984,172.00	30,400	\$262.64

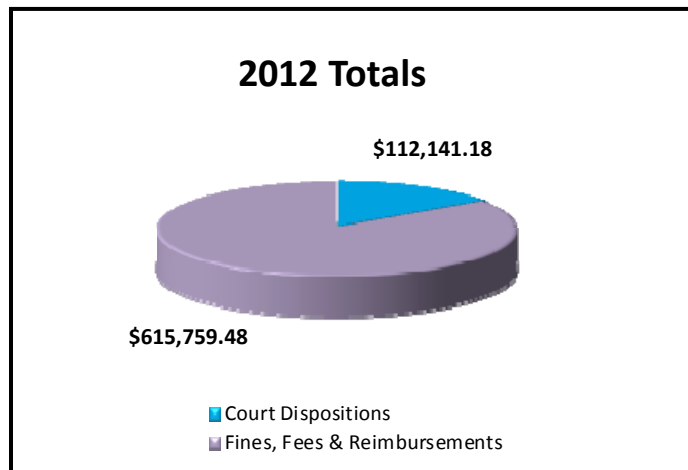
Administration Division

FISCAL YEAR	2007	2008	2009	2010	2011	2012
Court Dispositions	\$ 208,022.17	\$ 193,083.19	\$ 178,051.73	\$ 165,181.82	\$ 149,853.25	\$ 112,141.18
Fines, Fees & Reimbursements	\$ 275,744.29	\$ 425,239.45	\$ 381,842.11	\$ 609,175.94	\$ 649,656.56	\$ 615,759.48
Total	\$ 483,766.46	\$ 618,322.64	\$ 559,893.84	\$ 774,357.76	\$ 799,509.81	\$ 727,900.66



Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$46.20 from the \$120.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.



Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.



Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

Internal Affairs Report

The Police Department investigated three formal and sixteen officer complaints against members of the department in 2012. I would like to note that one citizen complained three times about three different officers. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	16	Male	8
Police Agency Complaint	3	Female	8
		Police Agency Complaint	3
Total:	19	Total:	19

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	3	Exonerated	2
Asian/ Pacific Islander	0	Misconduct Not Based On Original Complaint	0
Caucasian	10	Not Sustained	0
Hispanic	3	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	0	Unfounded	13
Police Agency Complaint	3	Resignation Before Investigation Completion	1
Total:	19	Total:	19

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	0
18 – 25	6	Oral Reprimand	0
26 – 35	3	Written Reprimand	1
36 – 45	3	Suspension	2
46 and over	4	Separation from Service	0
Police Agency Complaint	3	Demotion	0
		Resignation	1
		Performance Improvement Guide	0
Total:	19	Total:	4

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

Support Services Division

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We cross train our clerks to allow for common tasks to be addressed by all staff on a daily basis. As our Village took on additional means of localizing ordinance enforcement through the implementation of Administrative Adjudication a few years ago, this placed additional responsibilities on our division's staff to administer these records for our department. We also provide some of the staff required at the monthly hearing dates and process our records for those. We have managed to complete these tasks with reduced staffing due to budgetary cuts.

We began 2012 focusing on a few key goals. We worked to remove digital photos from the electronic case files on the shared server for our records management system. These photos were moved to a disk to be stored with the case files; this was done in order to free up space on the shared server, and the other agencies also did the same. This was a project that required several of our clerks to be assigned to, along with other duties, in order to complete the transfer. Our second goal was to consolidate and clean up files on our Oswego PD shared server. We have many files and forms stored that are outdated and some belonged to former employees. As we have continued to work on this goal it was not completed, as it is a time consuming task that will be extended into 2013. We operated much of the year with a vacant position due to employee turnover in one position on our midnight shift. We also continue operating our lobby 24-hours a day and seven days week; we have found this is required to continue our regular operations, as our front desk (receptionist/clerks) has to provide support to our officers in numerous areas due to cuts by KenCom, in order to provide a level platform for services to all member agencies pursuant to that agreement.

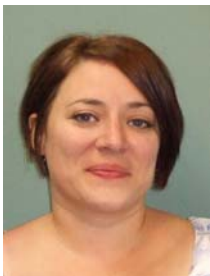
**Support Services
Commander**
Captain Nicholas Sikora

Records Supervisor
Connie Jackson

**Administrative
Assistant**
Rita Geltz

Receptionist/Clerks
Lisa Blackwell
Guadalupe Chaidez
Connie Lusk
Amber Rasmusson
Karen Walat
Amy Wickens

We hired two new Receptionist/Clerks in 2012 to replace employees that had left. Guadalupe Chaidez was hired in February and Amber Rasmusson was hired in July. Guadalupe came to us from a government contract employer that worked with state correctional departments and Amber came to us with a previous background in both governmental and medical fields. With our 24-hour operation and cross training, these clerks complete all the same duties as our other clerks; these include answering phones, dealing with walk-in traffic at the lobby window, processing case reports and entering data into the records management system among other duties.



Amber Rasmusson



Guadalupe Chaidez

We continue to operate our records management system that has been in place for several years now. The overall project has been a cooperative effort with the Kendall County Sheriff's Office and the Yorkville Police Department. In 2012 the Plano Police Department also joined the system. This project allows the Oswego Police Department to share the Law Enforcement data base with the Kendall County Sheriff's Office, the Yorkville Police Department and now the Plano Police Department. We also share expenses for the system which provides for a reduced cost to taxpayers, as each agency does not have to purchase and maintain a separate system.

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. Our total hours worked decreased to 108,997.25 and we worked 4,250.50 hours of overtime. The total reimbursed overtime hours for 2012 was 1,998.50 hours or approximately \$111,916.00 dollars. Overall, our reduced hours can be associated with the reduced



Support Services Division

staffing level in the Support Services Division part of the year and on the Field Operations Division having a vacant patrol officer position for most of the year due to turn over and waiting for our eligibility list to be completed.

The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous six years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2006	68	108,018.50	2,333.50	4,387.25	1,872.00
2007	71	117,900.50	2,507.75	5,486.00	2,942.50
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
2010	66	112,202.00	1,675.00	4,176.50	2,398.50
2011	67	110,613.00	2,153.75	4,448.50	2,770.00
2012	67	108,991.25	2,157.50	4,250.50	1,998.50
<i>Part-Time Personnel Included</i>					

Training & Educational Achievements

In 2012 members of the Oswego Police Department participated in 5,842.00 hours of training. This represents an average of over 87 hours per member (including part-time employees). Many of our officers and civilian staff received specialized job-specific training. As a department we received training in many different topics in which all or most of our members participated. These topics included:

Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics, Railroad Crossing Crash Investigations, Legal Update, Senior Citizen Services. We continue to certify all of our new employees in NIMS, LEADS, CPR & AED, and Juvenile Officer training.



All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors, Sergeant Christopher Biggs, Officer Andrew Santa, Officer Ben Hackl, Officer Michael Barajas, Officer Anthony Snow, Officer Matt Fleming and Officer Justin Pan, and is designed to keep our officers updated with control tactics, handcuffing and officer safety.

Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Officers John Wolfinbarger, Shane Burgwald and Brandon Dilg. The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater.

The Oswego Police Department continues to also qualify on a 50 round course of fire and strives for an accuracy level of 80%. Qualifications with a shotgun and a rifle are also done annually. Officers also train on other tactical shooting courses beyond the annual qualifications for all weapons. The department Top Gun award went to two officers this year, these two tied for the top score, Officer Ben Hackl and Captain Jeffrey Burgner each had a score of 835 out of 850 possible.



Support Services Division

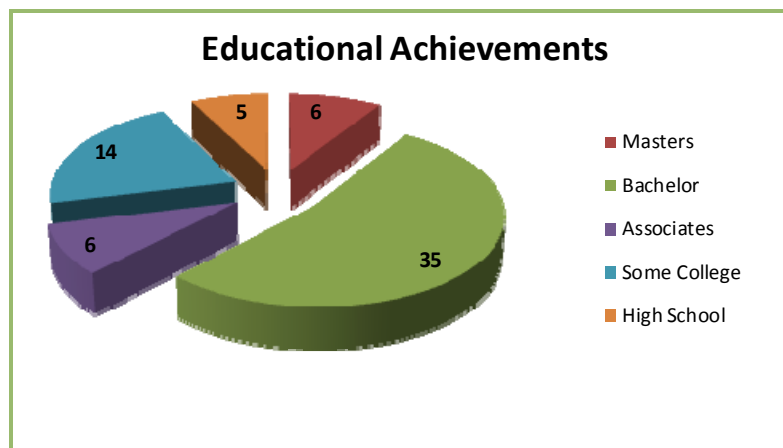
Training & Educational Achievements

The table below shows the number of training hours per month and is compared from 2007 through 2012.

2012 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2006	538.00	366.50	386.00	543.00	912.00	404.00	251.00	332.00	304.00	754.50	393.00	344.00	5,528.00
2007	469.00	589.00	536.00	565.00	956.00	341.00	354.50	673.00	524.00	608.00	337.50	280.50	6,233.50
2008	556.00	416.00	550.00	500.00	910.00	568.00	376.00	672.00	532.00	636.00	508.00	386.00	6,610.00
2009	561.00	208.00	306.00	514.00	696.00	637.00	614.00	478.00	768.00	522.00	430.00	400.00	6,134.00
2010	648.00	584.00	680.00	791.00	791.00	460.00	408.00	376.00	584.00	728.00	456.00	372.00	6,878.00
2011	544.00	628.00	552.00	846.00	734.00	516.00	392.00	504.00	632.00	584.00	432.00	320.00	6,684.00
2012	518.00	616.00	502.00	834.00	212.00	456.00	392.00	492.00	500.00	648.00	352.00	320.00	5,842.00

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Employees have attended classes at Benedictine and other colleges/universities to build upon their present level of education.

We presently have six employees with Master's Degrees, thirty-five employees with a Bachelor's Degree and six employees with an Associate's Degree.



Crime Rate Explanation

Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.

Support Services Division

- ◆ A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

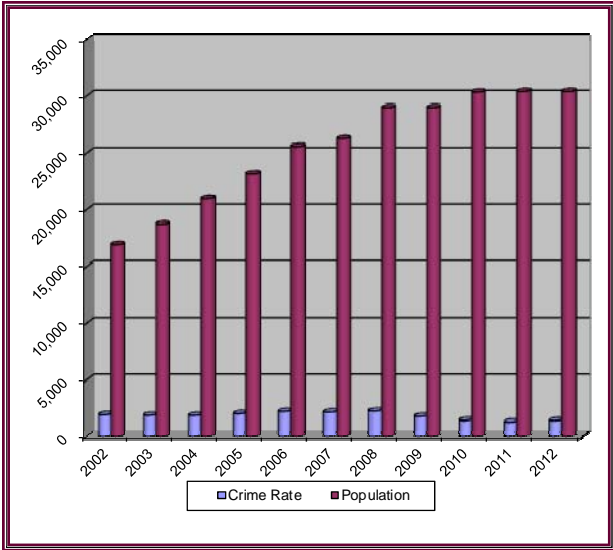
FORMULA	Village of Oswego 2012
$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$	$\frac{434 * 100,000}{30,400} = 1,428$

- ◆ The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- ◆ Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.
- ◆ We include the previous year's rates; however, due to reporting criteria changes in 2010, not all crimes are reported in the same manner as the previous years.

Crime Rate

Description	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Crime Index	335	372	394	471	570	569	657	519	440	397	434
Crime Rate	1,935	1,878	1,848	2,036	2,228	2,167	2,265	1,789	1,450	1,306	1,428
Population	17,310	19,800*	21,312	23,131	25,574	26,252	29,012	29,012	30,355	30,400	30,400
* Census Data											

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.



Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2012. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2012, we had 37 more reported Part 1 Crimes compared to 2011.

2012 PART 1 CRIMES	
Murder	
Attempted Murder	0
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	6
Aggravated Criminal Sexual Assault	0
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	0
Robbery	1
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Battery	4
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	5
Burglary	
Burglary	21
Residential Burglary	29
Home Invasion	0
Theft	
Theft from Motor Vehicle	1
Theft from Motor Vehicle Parts/Accessories	2
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	73
Theft over \$300	73
Theft under \$300	92
Retail Theft	121
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	1
Motor Vehicle Theft	
Motor Vehicle Theft	5
Arson	
Arson	0
Aggravated Arson	0
TOTAL PART 1 CRIMES	
	434

2012 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	49
Domestic Battery	73
Fraud	
Deceptive Practices	0
Forgery	19
Fraud	11
Embezzlement	0
Credit Card Fraud	34
Criminal Damage to Property	
Criminal Damage to Property	117
Criminal Damage to Property / State Prop.	20
Weapons Offenses	
Unlawful Use of Weapons	3
Unlawful Possession of Weapons	1
No FOID Card	0
Drug Offenses	
Possession of Cannabis under 30/grams	64
Possession of Cannabis over 30/grams	3
Delivery of Cannabis under 30/grams	0
Delivery of Cannabis over 30/grams	0
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	13
Possession of Drug Paraphernalia	28
Possession of Drug Equipment	2
Sex Offender Registration	
Duty to Register - Sex Offender	17
Disorderly Conduct	
Telephone Threat	4
Telephone Harassment	23
Obscene Phone Calls	0
False Fire Alarm	0
Bomb Threat	0
All Other Disorderly Conduct	30
Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Sale of Liquor to Minors	2
Illegal Possession of Alcohol by Minor	25
Illegal Consumption of Alcohol by Minor	37
Driving Under the Influence of Alcohol	73
Driving Under the Influence of Drugs	4
Transportation of Alcoholic Liquor	0
TOTAL PART 2 CRIMES	
	652

Support Services Division

Reported Part 1 & Part 2 Crimes						
Part 1 Crimes	Total 2007	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012
Murder	0	0	1	0	1	0
Sex Crimes	9	4	7	11	5	6
Robbery	6	7	6	2	2	1
Aggravated Battery / Assault	8	17	25	16	13	9
Burglary	49	55	45	37	54	50
Theft	487	560	426	360	297	363
Vehicle Theft	7	6	6	3	3	5
Arson	3	8	3	11	3	0
TOTAL	569	657	519	440	378	434
Part 2 Crimes	Total 2007	Total 2008	Total 2009	Total 2010	Total 2011	Total 2012
Battery	77	67	74	61	53	49
Domestic Battery	106	83	100	91	92	73
Fraud	77	111	58	62	79	64
Property Damage	185	226	159	168	109	137
Weapons	8	8	5	3	5	4
Drug Offenses	151	149	99	65	108	110
Sex Offender	14	15	11	9	26	17
Disorderly Conduct	153	157	123	116	90	57
Alcohol Minors	65	83	71	42	64	64
DUI	122	106	77	74	105	77
Alcohol Offenses	17	13	19	0	0	0
TOTAL	975	1,018	796	691	731	652

2012 Arrests Part 1 & Part 2 Crimes Only	
	Total Arrested
Murder	0
Sex Crimes	0
Robbery	3
Aggravated Battery / Assault	3
Burglary	8
Theft / Over \$300	176
Vehicle Theft	1
Arson	0
TOTAL	191
Part 2 Crimes	Total Arrested
Battery	29
Domestic Battery	50
Fraud	13
Property Damage	15
Weapons	6
Drug Offenses	144
Sex Offender	1
Disorderly Conduct	37
Alcohol Minors	102
DUI	77
Alcohol Offenses	8
TOTAL	482
Warrant Arrests	166

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2012. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls
Criminal Reports
Lock Outs
Traffic Stops
Ordinance Violations
Accidents

Assist other Police Departments
Assist Fire and E.M.S.
Child Safety Seat Installations
Warrant Arrests
Stake Outs
Sex Offender Registrations

Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	1,767	1,697	2,008	1,779	2,247	2,110	1,980	2,288	1,920	1,820	1,726	1,603	22,945
Part 1 Crimes	40	19	23	30	36	42	54	37	47	47	27	32	434
Part 2 Crimes	49	47	72	64	64	69	56	57	40	43	50	41	652

Support Services Division

Fleet Maintenance & Inventory

The Police Department has a total of 34 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet. In 2012 we were able to purchase four new vehicles to replace the four worst vehicles in our fleet. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

In 2012 the Oswego Police Department put into service a Crime Scene and Accident Investigations vehicle. This vehicle is a retired ambulance that was generously donated to us by the Oswego Fire Protection District. Repairs on the body and repainting of the vehicle were provided through Waubensee Community College Auto Body class. The

Fleet Inventory	
Patrol Officers (Marked Squads)	13
Patrol Sergeants (Marked Squads)	2
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	1
Canine Unit	0
CSO / Cadet Vehicle	3
CPAAA Vehicle	1
Gator - Special Events	1
Crime Scene / Accident Investigation	1
Total Fleet Inventory	34

2012 Fleet Maintenance					
Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	30,068	2,841.28	\$ 9,049.97	\$7,376.37	0.55
February	28,289	2,648.16	\$ 8,610.20	\$2,857.11	0.41
March	28,781	2,698.00	\$ 10,698.90	\$4,178.93	0.52
April	32,556	2,437.97	\$ 9,816.98	\$4,599.90	0.5
May	36,211	2,994.65	\$ 11,454.66	\$2,253.68	0.38
June	36,261	3,272.49	\$ 10,389.11	\$5,443.50	0.44
July	32,448	2,951.83	\$ 9,311.09	\$2,697.75	0.37
August	33,991	3,097.09	\$ 11,311.26	\$14,396.11	0.76
September	34,596	2,793.77	\$ 10,061.02	\$7,749.54	0.52
October	28,097	2,206.65	\$ 7,192.66	\$6,323.83	0.48
November	29,895	2,670.86	\$ 9,086.37	\$3,518.96	0.42
December	27,712	2,176.65	\$ 7,124.39	\$1,626.92	0.32
Total	378,905	32,789.40	\$ 114,106.61	\$63,022.60	
Monthly Average	31,575	2,732.45	\$ 9,508.88	\$5,251.88	\$0.47
Difference from 2011	(48,867)	(4,685.02)	(\$17,869.00)	\$1,213.99	\$0.02
Percent (%) Difference from 2011	-12.89%	-14.29%	-15.66%	1.93%	4.26%

Support Services Division

vehicle had rust repairs and painting completed by the students enrolled in that program under the supervision of Andrew MacDonald, the Assistant Professor of Auto Body Instruction. The only cost incurred to the Village for these repairs was for the materials. The repairs were completed during the Spring semester classes and then the vehicle was brought back to the Oswego Police Department at which time our Evidence Technicians spent time organizing and storing the equipment inside the unit and upon completion, the vehicle was placed into service. This vehicle allows our Evidence Technicians and Accident Investigators to store their equipment in one vehicle to take to major scenes. The design of the vehicle also allows for a small work space in a controlled environment for the technicians working the scenes. Previously all equipment had to be carried in boxes in a patrol car to go to crime or accident scenes to collect evidence. Due to the amount of equipment sometimes needed, this could involve multiple trips or having to use another patrol officer to assist with equipment transport.



Waubensee Community College Auto Body Class



Support Services Division

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2012 alone these individuals volunteered over 1,310 hours of service time assisting the Oswego Police Department. This was an increase of over 400 additional hours of volunteered time from what the group provided in 2011.

The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals and community running events held throughout town including PrairieFest, Christmas Walk, Art Fair, Gobbler Hobbler and others. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.

Members are also available in an “on call” capacity to assist as needed/available basis with traffic control at major accidents and any situation that may cause a traffic disruption. Again the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department, as well as with the Citizen Assisted Radar Patrols. Members also provide other patrols in areas around town, generally focusing on parks and commercial areas in particular. While out on these patrols the volunteers are able to contact officers on duty via radio to inform them of any suspicious activities or road hazards. The past several years have seen the active members of this group steadily increase and we hope to continue this trend with other graduates and add new members from future Citizens Police Academy classes, which will allow us to also increase the number of available volunteers.

The OCPAAA duties also continue to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community some have received specialized training. Some of this included Severe Weather Spotter, Search Skills and First Aid/AED certifications. Monthly meetings now also include some training topics related to the duties that the members assist the department with.

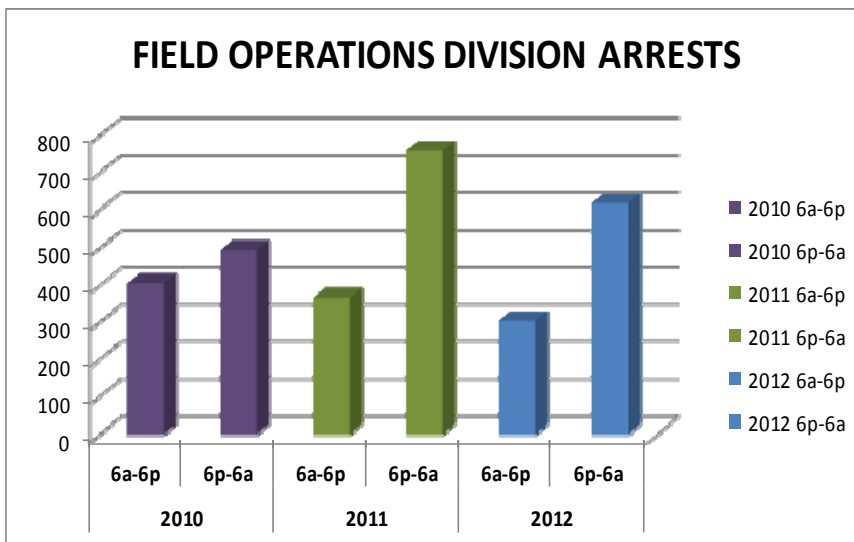


Field Operations Division

The Field Operations Division is the largest single component within the Oswego Police Department. The Field Operations Division is responsible for responding to both emergency and non-emergency calls for service from the public, handling special assignments, and proactively addressing community concerns. Consistent with the Department's mission, Patrol Officers are responsible for the protection of life, liberty and property. We will foster cooperation by building diverse partnerships and serve the community with integrity, professionalism and compassion. During 2012, Patrol Officers responded to 22,945 total calls for service involving criminal offenses, traffic crashes, disturbances, traffic complaints and other miscellaneous events.

The Field Operations Division is divided into two shifts, each faced with unique challenges. Dayshift officers are on duty from 6am-6pm and encounter calls such as traffic crashes, criminal offenses and civil matters. Officers often mediate disputes and assist parties to find resolutions to their problems. The Nightshift officers are on duty from 6pm-6am and encounter calls such as domestic related disturbances, fights, burglaries, thefts, traffic crashes and driving under the influence related calls. Crime prevention is the responsibility of both shifts. High visibility, directed patrols are utilized to prevent burglaries, thefts and other crimes. Traffic enforcement is the responsibility of both shifts with our goal being voluntary compliance. A concerning trend in law enforcement is the handling of mental health related calls for service. The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are known or suspected to be mentally/emotionally ill carries the potential for violence, requires an Officer to make difficult judgments about the mental state of the individual, and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

- Field Operations Commander**
 Captain James Jensen
- Patrol Sergeants**
 Jason Bastin
 Christopher Biggs
 William Blessing
 Page Bond
 Daniel Kipper
 Kevin Norwood
 Shane Yackley
- Patrol Officers**
 Stephen Bailey
 Kristyn Chmielewski
 Bryan Cummins
 Chad Dickey
 Brandon Dilg
 Matt Fleming
 Kenneth Foote
 Kelly Garcia
 Joseph Geltz
 Joshua Gerry
 Justin Graver
 Ben Hackl
 Scott Hart
 Rebecca Hayes
 Steven Lawrence
 John Mall
 Ryan Melhouse
 Matthew Mumm
 Kevin Perna
 Anthony Snow
 Frank Sterioti
 Joseph Szilage
 Michael Torrance
 Matthew Unger
 Patrick Wicyk
 Keith Wilson
 John Wolfenbarger
- Community Service Officers**
 Jody Brandis
 Benjamin Cave
 David Lach
 Jacquelyn Loftus
 Janine Rohrer
 Bill Shink
 Rick Stadel
 Claralicia Torres



Field Operations Division

Community Service Officer (CSO) Program

Our Community Service Officer Program was designed to allow the Oswego Police Department to offer the citizens in our community a variety of services in a cost efficient, economical manner. A Community Service Officer is a uniformed, non-sworn officer who responds to non-violent, non-criminal calls for service. Community Service Officers normally work between 10-20 hours per week. They perform functions such as administrative errands, vacation home checks, motor vehicle lock-outs, child safety seat installations, traffic control at accidents and large scale public events, administer department tours, and transport evidence to state crime laboratories for processing.

During the 2012 calendar year, Community Service Officers worked approximately 4,800 hours. They handled 1369 documented calls for service. Numerous hours have been spent conducting traffic control at events such as Prairie Fest, Brew on the Bridge, Wine on the Fox, Drag Strip Days, etc. We have two CSOs who are Certified Child Safety Seat Installers. Those two Community Service Officers installed 100 child safety seats between them for our citizens.



- ◆ Vacation Checks
- ◆ Lock outs
- ◆ Business Checks
- ◆ Traffic Control and Lighting Assistance at Night



Field Operations Division

Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Monthly Review

During 2012 a monthly review of traffic stop data was conducted. Officer totals/percentages were compared to departmental averages and those with percentages greater than 15% were highlighted. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

“The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as “Epsilon” or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrc.org/book/print/24>.”

Each month traffic stop data is entered into integrity shield and submitted to the Illinois Department of Transportation. The department average for each ethnic category is updated each month.

Annual Review

In addition to monthly reviews, our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2012, the Oswego Police Department conducted 9,658 total traffic stops. Of these traffic stops we found that 3,412 or 35.32% of all drivers stopped were from the Village of Oswego.

The table to the right represents the total stops and the related percent of Village residents from 2005-2012.

Year	Total Stops	Number of Stops by 60543 Zip Code	City Percentage of Total Stops
2012	9,658	3,412	35.32%
2011	9,868	3,043	30.83%
2010	13,239	4,209	31.79%
2009	13,387	4,319	32.30%
2008	14,483	5,029	34.73%
2007	15,036	4,489	29.90%
2006	15,840	4,739	29.90%
2005	12,213	3,883	31.70%

Field Operations Division

While traffic stop data is the most recognizable form of bias based profiling data, it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 38% of total crashes involve residents of the 60543 zip code and 35.32% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

The table to the right illustrates the areas from which 85.16% of our total traffic stops come from. This chart provides the number of stops made by the driver's zip code, the percentage of total stops made from that zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

City	Number of Stops	City Percentage of Total Stops	Minority Base of City	Percentage of Minorities Stopped
Oswego	3,412	35.32%	21.92%	19.55%
Aurora	1,885	19.51%	60.12%	46.73%
Montgomery	1,184	12.26%	39.70%	26.29%
Yorkville	688	7.12%	16.62%	11.50%
Plainfield	308	3.19%	25.68%	22.07%
Naperville	256	2.65%	26.96%	10.55%
Plano	183	1.89%	41.24%	31.69%
Chicago	124	1.28%	68.29%	59.68%
Joliet	116	1.20%	46.99%	37.93%
Sandwich	72	0.74%	15.09%	5.56%
Minority Base of City: 2010 Census				

Pursuant to Oswego Police Department General Order 03-004 (Bias Based Profiling) an annual report describing the following actions is required.

Listing of all Bias Based Profiling Complaints

No Bias based Profiling complaint inquiries, internal affairs complaints or citizen concerns were received in 2012.

Actions Taken

No action required.

Recommended Training Needs

Based on the information presented in this report and the fact that there were no bias based profiling complaints in 2012 no training needs were identified. We will however continue to follow the training standards Pursuant to General Order 03-004 (Bias Based Profiling) which are listed below:

1. All Officers will receive initial cultural diversity, including racial and ethnic sensitivity training and uniform and non-discriminatory enforcement of the Illinois Vehicle Code at the basic recruit training academy.
2. All Police Department personnel shall receive training in bias based profiling issues including legal aspects as well as periodic review on the prohibition of profiling, including the review of this General Order. This training and continuing education shall include, but not be limited to, an emphasis on the fact that the primary purpose of enforcement of the Illinois Vehicle Code is safety and equal and uniform enforcement under the law.²

Recommended Policy Changes

There is no policy change recommended

Field Operations Division

Use of Force

In 2012, the Oswego Police Department handled 22,945 police incidents, which is reflective of incidents involving police contact with the public, and effected 1,180 custodial arrests/detentions. This would include both criminal arrests and those individuals cited under local ordinance for similar offenses (i.e. retail theft & curfew). A total of 16 Use of Force reports were completed. Upon review, all but one were deemed to be in compliance with policy, most specifically:

II A 2: Whenever the use of force is necessary and appropriate, members will not employ a more forceful measure unless it is believed a lower level of force would not be adequate, or such a level of force is attempted and actually found inadequate.

In 2012 there were no incidents of lethal force employed, no incidents involving the use of the ASP, and no incidents involving the use of a Chemical Irritant (Freeze +P).

No injuries to arrestees/offenders exceeded superficial wounds (scrapes, contusions, abrasions, or lacerations). We did experience one incident where 2 Officers were injured with minor abrasions and lacerations specific to Use of Force incidents this year.

All Use of Force incidents involved physical control methods (Contact Control Tactics) with the most common being verbal commands, empty hand and takedowns.

- 22,945 Police Incidents, .07% (16) resulted in use of force being employed
- Of the 1180 arrests effected, 1.35% resulted in use of force or 98.65% without force. In the 16 Use of Force incidents, 12 arrests were made
- 2 Officers from one incident (2012-3098) were injured with minor scrapes and lacerations in the 16 use of force reports taken in 2012

Year	Use of Force Incidents	Arrests	Percentage of Arrests without Force
2006	20	1,356	98.53%
2007	20	1,331	98.50%
2008	19	1,455	98.69%
2009	18	1,241	98.55%
2010	25	1,145	97.82%
2011	28	1,270	97.80%
2012	16	1,180	98.65%

Use of Force: Substance Abuse & Emotional Disturbance						
Year	No Substance Abuse or Emotionally Disturbed	Alcohol Influence ONLY	Drug Influence ONLY	Emotionally Disturbed ONLY	Combination Alcohol & Drug ONLY	Combination of Substance and Emotionally Disturbed
2009	4	5	0	1	3	5
2010	6	5	1	5	3	5
2011	3	14	0	4	3	4
2012	3	7	0	3	3	0

Field Operations Division

Drug: Any substance that, when absorbed into the body of a living organism alters normal bodily function. (Source: American Medical Association: Wikipedia.org)

Alcohol Intoxication: Is a physiological state occurring when an organism has a high level of ethanol in its bloodstream, or when ethanol otherwise causes the physiological effect known as drunkenness. In humans, common symptoms may include slurred speech, impaired balance, poor coordination, flushed face, reddened eyes, reduced inhibition and erratic behavior. (Source: American Medical Association: Wikipedia.org)

Substance Abuse: The overindulgence in and dependence of a drug or other chemical leading to effects that are detrimental to the individual's physical and mental health or the welfare of others. (Source: American Medical Association: Wikipedia.org)

Mental Illness: Any of various conditions characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by social, psychological, biochemical, genetic, or other factors, such as infection or head trauma. (Source: OPD Mental Health Procedure Policy)

While these definitions are not all inclusive, the information presented in this annual review specific to influence and emotional disturbance are the opinions of the arresting officer based on the behavior and/or admission by the offender.

- Of the 16 use of force incidents, 13 involved either substance abuse and/or emotional disturbance, and 3 involved no substance abuse and no emotional disturbance
- The primary drug used by offenders in use of force incidents was Alcohol. In 7 of the 16 incidents (43.75%), offenders were under the influence of alcohol ONLY
- A combination of alcohol and drugs represented 3 of the 16 incidents (18.75%)
- Of the 16 use of force incidents, 3 involved offenders who were emotionally disturbed

Use of Force & Officer Experience							
	<1 Year	1-2	3-5	6-10	11-15	16-20	>20
2009	1	19	11	9	1	0	1
2010	0	10	20	26	12	0	3
2011	1	2	30	11	10	0	0
2012	0	1	4	11	5	1	0
TOTALS	2	32	65	57	28	1	4

It is evident by the above chart that most Uses of Force are employed by Officers having between 1 and 15 years of service. This distribution indicates that it is not our least trained Officers nor our most senior Officers involved in Use of Force incidents, but that the Officers who are involved do have above average police experience and training in Use of Force encounters.

Use of Force Related Injuries

The injury section of the Use of Force Analysis documents the nature of injuries sustained during Use of Force incidents. The graph on the next page shows the number of Officers and Suspects injured during a Use of Force incident in the past 4 years. In 2012, there were two Officers injured in Use of Force incidents, compared to 0 Officers injured the previous year. In 2012, there were 4 suspect injuries in Use of Force incidents, compared to 4 suspect injuries the previous year. All suspect injuries in 2012 involved minor scrapes, abrasions, contusions, and lacerations. In one incident, a suspect complained of a back injury. He was transported to Rush Copley Hospital and subsequently released into Officer's custody with no apparent injury. All suspects were treated by Oswego Medics. Two of the suspects refused transport to the hospital while the other two were transported for evaluation.

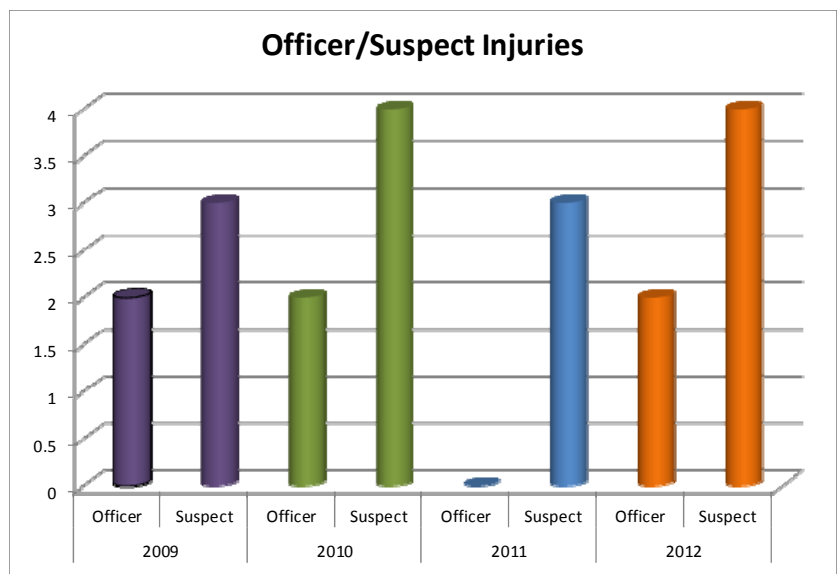
Field Operations Division

Assessment & Recommendation

In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each use of force was conducted. This review is completed on the Subject Resistance Reporting Form (Attachment E of the Use of Force Policy) which is forwarded to the Shift Supervisor, Defensive Tactics Instructor, Field Operations Commander and the Chief of Police. In 2012, all Uses of Force were reviewed. All, but one were found to be in compliance with policy.

It is the responsibility of each Oswego Police Department member to be familiar with the requirements of the laws regarding the Use of Force, and to act within the scope of the laws, departmental rules and regulations and training.

The low percentage of Use of Force incidents in comparison to the total number of arrests and calls for service indicate that our Officers are relying on their training, experience and communication skills rather than an application of force to resolve encounters. Statistical analysis of the Use of Force reports show that Officers are making sound decisions with respect to the department's policies and procedures concerning Use of Force response options.



One area of concern for Officers and Supervisors alike is the alarming trend of the Use of Force on suspects who are under the influence or who are emotionally disturbed. 81.25% of our total Use of Force incidents involved substance abuse impairment and/or emotionally disturbed persons.

The need to assess the mental state and intention of individuals is a routine requirement of Officers performing enforcement and investigative functions. Dealing with individuals in enforcement situations who are under the influence or who are known or suspected to be mentally/emotionally ill carries the potential for violence. Because mental illness is quite often difficult to define in a given individual, Officers are not expected to make judgments of mental or emotional disturbance but rather to recognize behavior that is potentially destructive and/or dangerous to self or others. This requires the Officer to make difficult judgments about the mental state of the individual, and requires special police skills to effectively and legally deal with the person to avoid unnecessary violence and violations of civil rights.

Upon review of this analysis, training in the following areas should continue:

1. Use of Force Policy Review (Annual)
2. Use of Deadly Force (Annual)
3. Use of Force – PPCT (Annual)
4. Mental Health Policy Review (Annual)
5. Mental Health Training – (Every 3 Years)

Field Operations Division

Additional training is also being recommended:

- 1. Verbal Judo – All PPCT Instructors to present to the Department*
- 2. Conflict Resolution – All PPCT Instructors to present to the Department*
- 3. Laws of Arrest, Search & Seizure – Supervisors and OICs*
- 4. Use of Force Update for Supervisors – Supervisors and OICs*

In addition, each Officer is provided physical training in the use and allowable practices of all departmental issued weapons (ASP & Freeze +P) pursuant to CALEA standards. The defensive tactics instructors and range instructors will continue to provide the high quality of in-service training in the area of Use of Force.

Field Training Program

The Oswego Police Department has several officers who have been Field Training Officers (FTOs) throughout their careers, but current FTOs are Officer Lawrence, Officer Hart, Officer Hayes, Officer Cummins, Officer Torrance, Officer Snow and Officer Foote.

Upon being hired, officers without prior police experience attend the Suburban Law Enforcement Academy in Glen Ellyn for 12 weeks of basic training. After graduation from the police academy, Recruit Officers are required to successfully complete a Field Training Program at the Oswego Police Department. The Oswego Police Department uses the San Jose Model Field Training program to train its new officers. This is typically a 16 week training program that consists of at least 640 hours of training broken into four phases.

Each new recruit is assigned a primary FTO for Phases 1 and 4 and two additional training officers who train in phases 2 and 3. As the recruit completes each phase, he/she is given more responsibility until they are simply being observed with no input from the FTO. The FTO completes Daily Observation Reports (DORs) every shift documenting what the recruit has done in 31 different categories under multiple areas including knowledge, performance and attitude. The training is comprehensive, intensive and always under direct supervision of an FTO. The Recruit is trained by a minimum of three different FTOs who complete the reports.

Each FTO must have positive yearly reviews, be recommended by their Supervising Sergeant and complete a 40-hour State Certified training program prior to starting duty as an FTO. Sergeant Blessing is the Field Training Coordinator and oversees this program.

The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. There were two recruit officers trained in 2011. Officer Perna was hired in June of 2012. He attended the academy in July and graduated in September 2012. He is currently in the FTO program and is expected to go to solo patrol in February of 2013. Perna previously graduated from Northern Illinois University with a Bachelor's degree in Finance. A second officer was released from the Oswego Police Department prior to completing the FTO program in November of 2012.



Field Operations Division

Sex Offender Team (SORAT / VOAY)

The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment verification, and training to all Oswego Police Department staff. The SORAT team consists of officers from dayshift and nightshift as well as members of the records division, investigations and a Sergeant who oversees the program. On a monthly basis the team completes annual renewals, new registrations and most importantly residential checks on all adult registered sex offenders. The same process is conducted quarterly on juvenile registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information which includes employment, phone numbers, e-mail addresses, websites, children under 18 living within the home and all vehicles. Sex offenders are required within three days to register all status updates or changes to the Oswego Police. Once obtained, this documentation is sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. If a sex offender is not home at the time of the visit, the team member will utilize a door hanger to notify the individual of our visit and requires the sex offender to contact the Oswego Police Department as soon as they receive the notice. In 2012 the SORAT unit conducted 131 contacts with registered sex offenders: this includes registration changes and monthly checks. Throughout the year we registered 14 sex offenders and ended the year with five adult sex offenders, one juvenile sex offender and one adult sex offender who has a secondary address within our jurisdiction. All of the year end sex offenders are currently compliant with Illinois Laws.

Sex Offender Violations (Prosecutions)

Additionally, the SORAT team diligently worked three (3) significant cases which led to the successful prosecution and four (4) year prison sentencing of one (1) sex offender for a Violation of Registration. This sex offender was registering as homeless and we were able to verify this information was fraudulent and he was residing outside of our jurisdiction and not homeless. This sex offender was charged with multiple class 2 felonies. There was a second sex offender who was charged with a class 2 felony registration violation. This sex offender was registered as homeless as well and was verified to be lying about his status and moved around in and out of our jurisdiction. This sex offender was sentenced to 180 days in jail and 30 months' probation. The last sex offender case involves a sex offender who failed to register on two separate occasions. Our investigation is complete and has been forwarded to the Kendall County States Attorney's Office for prosecution.

The SORAT supervisor works closely with Oswego School District #308 to provide current offender and law updates. Other functions of the SORAT team would include making community notifications and educating the public regarding the sex offenders and the current laws in place. This includes the use of notification type flyers which include the following information: a current photo, name, address and websites to review additional information pertaining to the sex offender. The flyers are given out in a minimum of a 500' radius surrounding the residence of the sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District, and the Oswego Public Library. The flyer provides two websites that citizens are able to review to learn more about the registered sex offenders. The first website is located on the Oswego Police Department's site:



Field Operations Division

www.oswegopoliceil.org/forms/sexoffenders.pdf. The second is the Illinois State Police web site, www.isp.state.il.us/sor/sor.cfm. A printed map is located in the lobby of the Oswego Police Department for citizens that may not have internet access.

In addition to sex offender registration, the SORAT team works on the registration of Violent Offenders Against Youth (VOAY) and Murderer Registration. This registration is similar to the sex offender registration and is also maintained with the Illinois State Police, <http://www.isp.state.il.us/cmvo/>. The persons required to register as VOAY and Murderer are those that have been convicted of an offense listed in Illinois Compiled Statutes 730 ILCS 154/5 when such charge is deemed not sexually motivated. These registrants will be required to register annually and are subject to spot checks by members of the SORAT team. The requirements are similar to sex offender's registration and registrants are required to notify the Oswego Police of any changes to registration within five days, these changes are then forwarded to the Illinois State Police the same as registered sex offenders.

In 2012 the Oswego Police registered two persons required to be on the VOAY and Murderer Registration. One moved from Oswego to a neighboring jurisdiction without violation to his registration. At the end of the year we remained with one Murderer on the registration list who was compliant.



Internship Program

The Oswego Police Department continued to provide qualified college students with the opportunity to participate in a Criminal Justice Internship Program. The objective of the program is to provide an intern with a meaningful learning and work experience, and an opportunity to obtain direct access to the law enforcement profession. The Program provides undergraduate students a chance to directly observe the many facets of law enforcement they learned while in the college classroom.

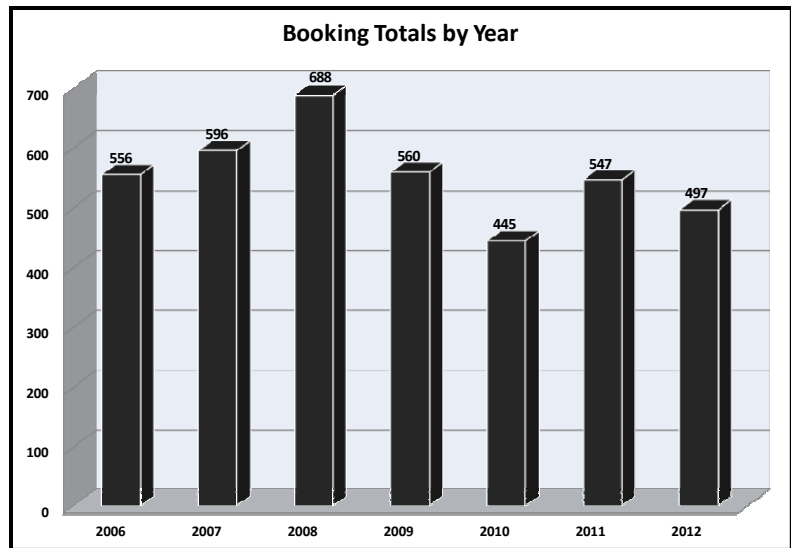
While participating in the Internship Program, students learn about our Department's mission, staffing, traffic enforcement activities and other available services. Interns participate in shift patrols, both day and night. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities. An intern will also have the opportunity to partner with other criminal justice agencies including Kendall County Corrections, the KenCom Dispatch Center and the Kendall County State's Attorney's Office.

Upon the successful completion of the Internship Program, an intern candidate will have experienced a diverse exposure into the law enforcement profession.

Field Operations Division

Crime, Arrests, Lock-up Statistics

In 2012, the Oswego Police Department processed 497 prisoners, which is a 9.1% decrease in the number of prisoners processed in 2011.



Below is a breakdown by gender and age of prisoners processed in the Oswego Police Department's holding facility in 2012.

Month	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Totals
January	20	8	9	2	39
February	19	11	7	5	42
March	26	18	6	4	54
April	19	11	6	7	43
May	27	9	10	3	49
June	33	10	7	2	52
July	20	10	5	1	36
August	33	14	8	3	58
September	20	4	4	2	30
October	17	4	4	4	29
November	13	7	7	3	30
December	17	11	6	1	35
Totals	264	117	79	37	497

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2012, a total of \$7,950 in fees was collected. This fee is intended to off-set administrative and records costs incurred by the department as a result of booking and processing a prisoner.

The holding facility was once again inspected by the Illinois Department of Corrections. As a result of the

Field Operations Division

inspection, the facility was found to be in compliance with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

To the right is a breakdown of all 2012 bookings for Part I and Part II Crimes.



Part I Crimes	
Criminal Sexual Assault	2
Aggravated Battery	3
Burglary to Motor Vehicle	1
Theft	59
Total Part I Crime Arrests	65
Part II Crimes	
Battery	74
Deception	3
Criminal Damage to Property	5
Deadly Weapons	3
Sex Offenses	0
Cannabis Control Act	92
Liquor Control Act	167
Motor Vehicle Offenses	19
Disorderly Conduct	20
Other Offenses	49
Total Part II Crime Arrests	432
Total 2012 Arrests	497

Traffic Unit

The Oswego Police Department Traffic Unit continued efforts into 2012 to improve traffic safety and facilitate the safe movement of motorists and pedestrians throughout the Village of Oswego. The Traffic Unit works closely with the Field Operations Commander in promoting safe roadways for various special events, festivals, parades and runs throughout the year.



The mission of this specialized unit is to make the roadways of Oswego safer for the motoring public. The Oswego Police Department's Traffic Unit consists of three traffic officers and one traffic sergeant:

- ◆ Traffic Sergeant Kevin Norwood
- ◆ Traffic Officer Steve Lawrence
- ◆ Traffic Officer Keith Wilson
- ◆ Traffic Officer Steve Bailey

The Traffic Unit is responsible for handling most traffic related incidents such as crash reports, motorist assists and road rage incidents. Of the 678 crashes that occurred in the Village of Oswego in 2012 the traffic unit handled 346 (51%) of them.

Field Operations Division

The investigation of traffic complaints is managed by the Traffic Unit. Sergeant Norwood reviews each complaint and develops a comprehensive plan to determine its validity. These complaints are also given to the assigned officer/liaison for the specific Homeowner's Association (HOA) area or business area. These plans may include: Illinois Vehicle Code review, traffic sign review utilizing the Manual of Uniform Traffic Control Devices, ordinance review, traffic studies, use of CPAAA members, speed reminder devices and enforcement/educational efforts.

Operation Impact

For the past five years the Oswego Police Department Traffic Unit has participated in the Oswego School District's Operation Impact. The program was developed by members of the Rotary Club of Oswego, the Oswego School District and the Oswego Police Department. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 4,500 driver's education students. We will continue to partner with Faces4.org organizers to provide the schools with numerous fliers and handouts.



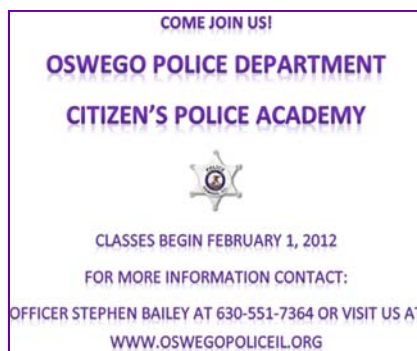
Field Operations Division

Enforcements Efforts

Many of our extra patrols are a result of citizens' concerns communicated to officers during a HOA meeting, e-mail complaints or telephone calls to the Department. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address each concern. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists. Below is a breakdown of the extra patrol areas that we patrolled throughout 2012 along with the results of those efforts.

Location	Type of Concern	Hours of Dedicated Patrol	Warnings	Citations
Adams and North Street	Stop sign violations	47.83	83	28
Ashlawn Avenue	Speeding	37.67	44	24
Boulderhill Pass and Lombardy	Speeding / passing school buses while loading	40.75	75	11
Grapevine and Concord	Stop sign violations	40.77	33	5
Grapevine and Grapevine	Stop sign violations	45.10	16	6
Forest and Prairieview	Stop sign violations	28.67	48	13
Heritage Drive	Speeding	47.25	31	8
Pearces Ford and Waubensee Circle	Speeding	39.17	47	5
Washington Street	Speeding	86.75	207	41
Treasure Drive	Speeding	52.42	109	34
Truman Drive (will be taken out in 2013)	Vehicles passing school buses unloading / loading & Speeding vehicles	7.00	0	0
Yearly Totals		473.38	693	175

The Oswego Police Department teamed up with the Kendall 10 Movie Theater to display safety messages ads on the movie theater lobby televisions (Theater Lobby Media). The purpose of these ads is to promote safety reminder messages throughout the winter season. Traffic Officer Bailey also created a recruitment message aimed at getting people to join our Citizens Police Academy Program (CPA). The purpose of the Citizens Police Academy is to educate our residents about their police department. The safety message reminders ran for all of 2012.



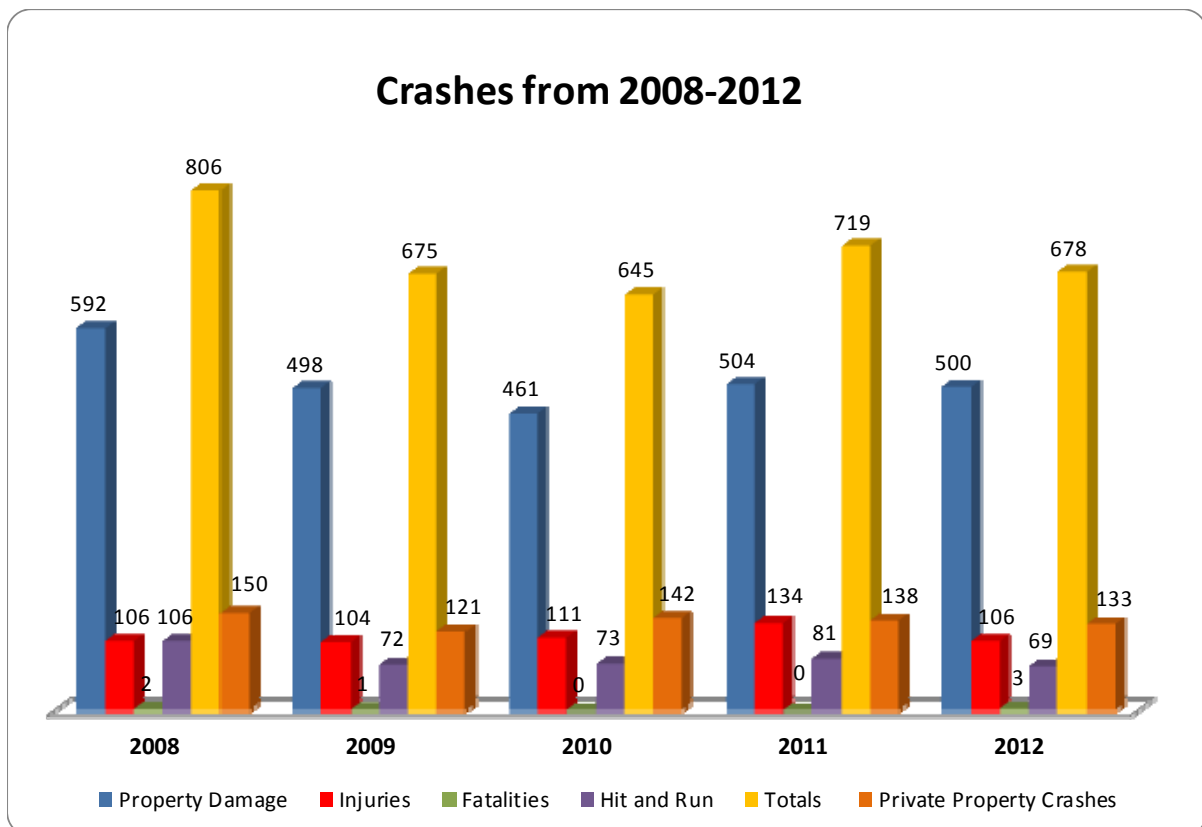
Field Operations Division

Traffic Crash Comparison Data

In 2012 we saw a 5% reduction in total traffic crashes from 2011. More importantly we saw a reduction of 20% in injury related crashes in 2012. Unfortunately we did see an increase in fatal crashes in 2012 with three. We also saw a 15% reduction in hit and run crashes when comparing 2011 to 2012. Of the 69 hit and run crashes in 2012, the Oswego Police Department solved 16 of those cases or 23%.

We will continue to conduct saturation patrols at our high traffic crash related areas with the goal of reducing crashes again in 2013. Saturation patrols are designed to promote driver awareness and change poor driving habits. Following too closely, failed to yield the right of way and speed related offenses continue to be our main contributory causes of crashes. Those three primary contributory causes accounted for 52% of all crashes in 2012.

	2008	2009	2010	2011	2012
Property Damage	592	498	461	504	500
Injuries	106	104	111	134	106
Fatalities	2	1	0	0	3
Hit and Run	106	72	73	81	69
Totals	806	675	645	719	678
Private Property Crashes	150	121	142	138	133
**Private Property short form crashes are not included in the totals					



Field Operations Division

TRAFFIC STOP DATA	2008	2009	2010	2011	2012
Written Warnings	13,215	10,738	9,540	7,600	7,846
Citations	4,639	4,690	4,537	3,178	2,713
Operation Uninsured Motor Vehicle	381	497	472	413	453
Speeding	1,367	2,306	2,725	1,148	965
DUI	106	77	74	105	77
Total Department Traffic Stops	14,483	13,377	13,239	9,868	9,658
TRAFFIC ACCIDENT DATA	2008	2009	2010	2011	2012
Property Damage Accidents	592	498	461	504	500
Injury Accidents	106	104	111	134	106
Hit and Run Accidents	106	72	73	81	69
Fatal Accident	2	1	0	0	3
Private Property Accidents	150	121	142	138	133
Extra Patrol Details in hours	335	335.25	357	195.25	461.75



2012 Traffic Enforcement					
Citations	2008	2009	2010	2011	2012
Speeding	1,367	2,306	2,725	1,148	965
No Insurance	381	497	472	413	453
Seatbelt - State ticket	1,264	466	116	146	83
Seatbelt Ordinance Citations	0	596	1,391	1,082	906
Other Moving Violations	1,627	1,421	1,224	1,471	1,212
Total	4,639	5,286	5,928	4,260	3,619
Warnings					
Seatbelt Written	1,550	1,074	649	579	471
Written Warnings	11,665	9,664	8,891	7,021	7,375
Verbal Warnings	0	0	0	0	0
Total	13,215	10,738	9,540	7,600	7,846

Intersection Related Crashes 2006-2011

The intersection of Route 34 and Douglas continues to be the highest crash related intersection in the Village. In 2012 there were 34 crashes related to that intersection. Second with 31 intersection related crashes was the intersection of Route 34/30 and Ogden Falls Boulevard. Both of these intersections have the highest daily average IDOT traffic counts. Traffic intersection crashes at Route 30 and 5th Street have decreased from 38 in 2011 to 16 in 2012. This represents a 57.8% decrease. This was the largest intersection related decrease in the entire Village.

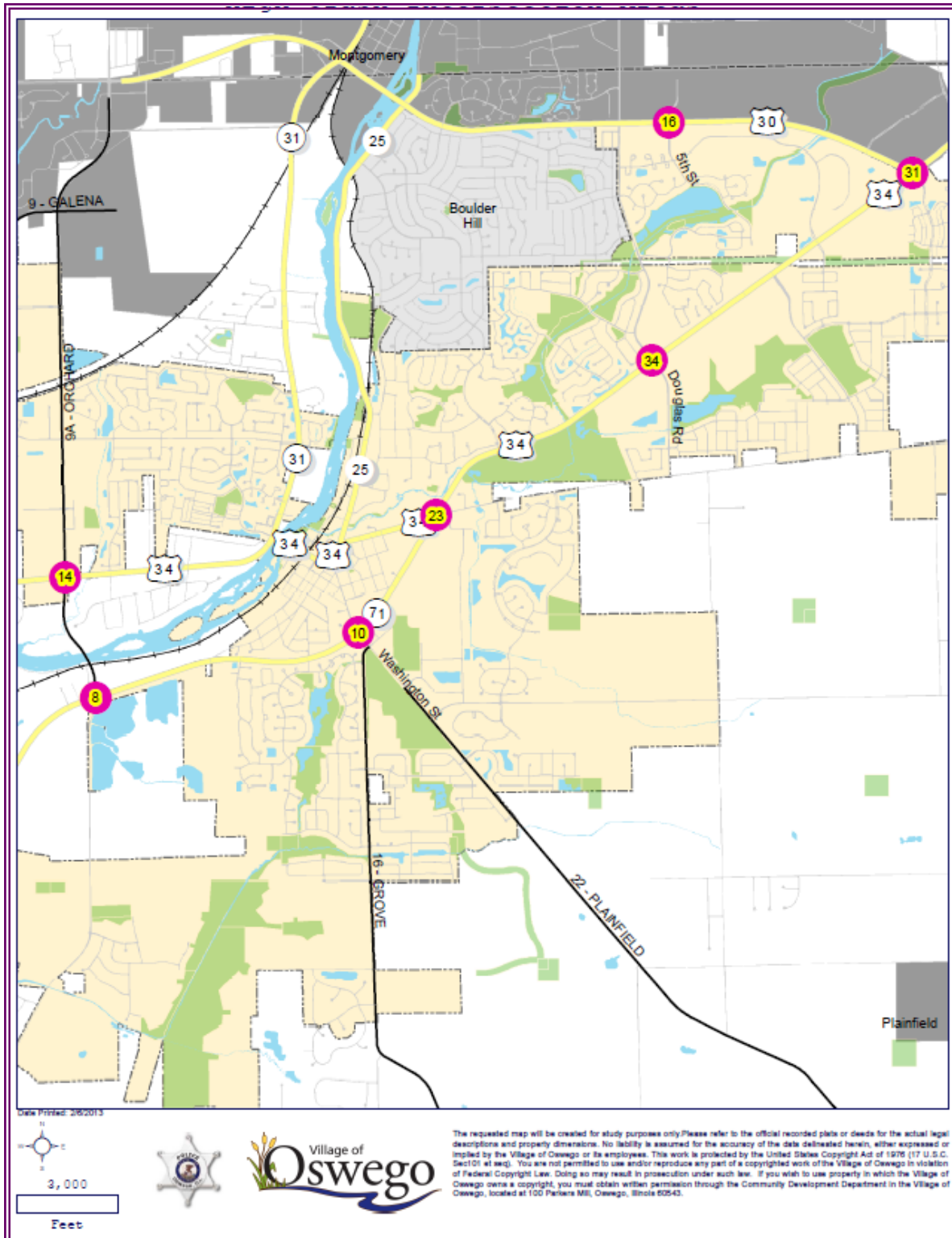
Of the seven high crash intersections within the Village, only two intersections experienced an increase. Route 34 and 71 had 18 crashes in 2011 compared to 23 crashes in 2012. This represents a 27.7%

Intersection	2008	2009	2010	2011	2012	Totals	Average Daily IDOT Traffic Count Numbers for 2009	Average Daily IDOT Traffic Count Numbers for 2011
Route 34 & Douglas	22	35	38	53	34	182	25,200 thru 26,100	11,600 thru 28,300
Routes 34 & 30	22	13	21	36	31	123	22,600 thru 45,200	24,400 thru 45,200
Route 30 and 5th Street	12	12	20	38	16	98	20,200 thru 22,600	21,100 thru 24,400
Route 34 & Orchard Road	15	18	22	21	14	90	11,900 thru 16,100	11,800 thru 15,400
Routes 34 & 71	8	6	18	18	23	73	16,200 thru 24,500	13,200 thru 23,400
Route 71 & Washington/Plainfield	22	13	13	8	10	66	14,200 thru 16,300	13,500 thru 16,400
Route 71 and Orchard Road	13	12	16	10	8	59	11,600 thru 14,700	10,900 thru 15,100

Field Operations Division

increase. Route 71 and Washington/Plainfield had eight crashes in 2011 compared to ten crashes in 2012 which represents a 25% increase. The chart on the previous page provides the Average Daily IDOT Traffic Count Numbers for 2011. Traffic count numbers are provided to us from IDOT and are compiled every three years.

Below is a map showing the high crash intersections in Oswego.



Field Operations Division

STEP Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) STEP Grant (Sustained Traffic Enforcement Program), which was received by the department in 2012. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify alcohol, speed and seatbelt violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws.

In 2012 the Oswego Police Department participated in six different campaigns throughout the year, they include the following:

- ◆ St. Patrick's Day
- ◆ Memorial Day
- ◆ 4th of July
- ◆ Labor Day
- ◆ Thanksgiving
- ◆ Christmas / New Year's



As a result, 920 tickets and 115 written warnings were issued for alcohol, speed and seatbelt violations. Since the Oswego Police Department has met the criteria for enforcement in 2012, IDOT has granted the Oswego Police Department with the STEP Grant for 2013. Due to decreased state funding, the Oswego Police Department will receive less money in 2013 (\$18,081) than 2012 (\$41,040) and 2011 (\$52,080).

STEP Grant	2008	2009	2010	2011	2012
Traffic Stops	1,025	1,132	972	1,393	869
Citations Written	1,130	1,187	1,130	1,336	920
Written Warnings	36	130	124	258	115
Total	2,191	2,449	2,226	2,987	1,904
Total Hours of Enforcement	600	600	604	859	619
Speeding	131	305	278	279	57
Seatbelt	775	718	546	771	713
Child Seat	11	9	8	18	16
DUI	0	4	4	9	4
Drug Charges	0	2	3	5	4
Warrants	6	3	4	10	7

Field Operations Division

Radar Program

The Oswego Police Department has one S.M.A.R.T. trailer for messages and one radar trailer to assist in enforcement efforts throughout the year. As speed related complaints come in to the department, one of the techniques/tactics to help bring awareness to the complaint is the deployment of the speed/message trailer to the area of concern. This visual reminder to passing motorists acts as a reminder that drivers need to be aware of their speed, especially in residential areas. In 2012 the two trailers were deployed for a total of 308 days.



Police Chaplain Program

The Oswego Police Department Chaplain Program consists of one (1) member of the clergy that lives and works within our community to provide crisis response, pastoral leadership and ministry on an on-call basis. Pastor Bob Reid from the Cornerstone Christian Church has provided countless hours of service to this community as well as outside this community. In order to understand the community better, the Police Chaplain frequently attends roll calls, conducts building walk-throughs, personal visits and patrol shift ride-along. The Oswego Police Chaplain may be called upon to assist in a variety of situations to include:

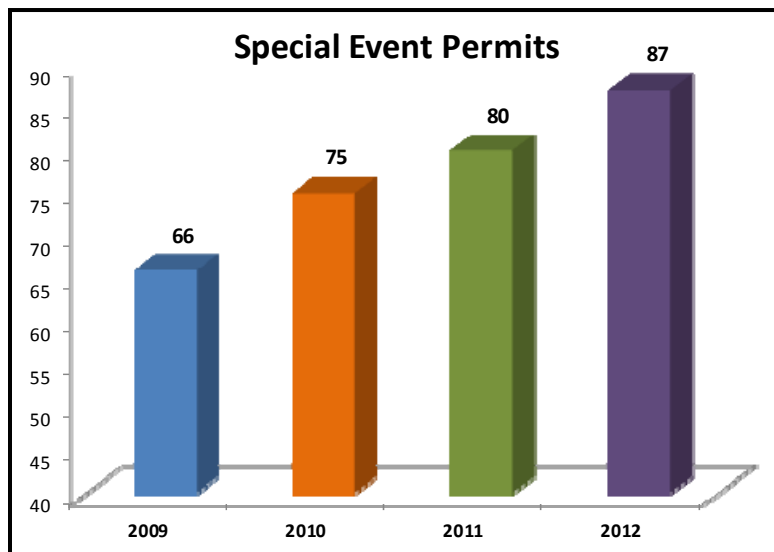
- ◆ Next of kin notifications for deceased, seriously injured or seriously ill persons
- ◆ Serious injury/fatal motor vehicle accidents
- ◆ Any situation where an Officer believes assistance may be needed
- ◆ Officer involved serious injury or death situations
- ◆ Visit sick or injured department members in the hospital or at home
- ◆ Confused and/or despondent persons
- ◆ Suicidal persons
- ◆ Persons seeking counsel in expressed spiritual need
- ◆ Provide comfort and counsel to department members and their families during a critical incident
- ◆ Offer prayers at special occasions such as recruit graduations, awards and memorial ceremonies
- ◆ Provide assistance to victims



Field Operations Division

Special Events

The Field Operations Division is responsible for reviewing all Special Event Permits submitted to the Village of Oswego. The provisions of this Village Ordinance specify that all special events including, but not limited to, festivals, block parties, concerts, rallies, races, parades, marches, walk-a-thons, dances, public shows, circuses, carnivals and other special events in the Village be permitted. This year a total of 87 Special Event Permits were processed which is a 31.8% increase from 2009 and an 8.75% increase from 2011.



While a majority of the Special Event Permits require little police service from the Police Department, there are several that require an abundance of services and resources to include planning, security and traffic control. This year we were responsible for organizing, planning and staffing 13 major Special Events within the Village. These 13 events utilized 170 police personnel and encompassed over 850 man hours. Total event costs exceeded \$35,600.

The chart on the following page represents the major Special Events within the Village. Those highlighted in yellow are Village sponsored events where little or no cost reimbursement was received. Village sponsored event costs exceeded \$6,700. The Oswego Police Department is very fortunate in that we have a very dedicated group of volunteers that help to offset the cost of supporting these events. The Oswego Police Department Citizens Police Academy Alumni Association has provided over 181 hours of volunteer service and the Oswego Police Department Explorers have provided over 134 hours. These volunteer hours help offset the cost to Village residents and provide an added amount of security at events.



PrairieFest

Field Operations Division

Special Event Photos

Special Event	No. of Personnel	Sworn Cost	CSO Cost	Man Hours	Event Cost	Reimbursement
Wine on the Fox	6	\$1,224.07	\$224.74	42.0	\$1,448.81	\$0.00
Prairie Soccer Fest	9	\$1,352.43	\$585.85	60.5	\$1,938.28	\$2,250.50
H.S. Graduations	13	\$2,977.60	\$0.00	56.0	\$2,977.60	\$2,561.50
PrairieFest	70	\$15,091.97	\$847.26	341.0	\$15,939.27	\$13,249.00
Quilt Festival	2	\$346.62	\$90.60	12.0	\$437.22	\$0.00
Allied Bank Triathlon	15	\$1,727.39	\$470.85	70.0	\$2,198.24	\$0.00
Brew at the Bridge	3	\$467.47	\$246.10	21.0	\$713.58	\$675.00
Art Fair	2	\$404.39	\$96.18	14.0	\$500.57	\$0.00
4th of July	14	\$1,690.23	\$435.29	64.5	\$2,125.52	\$0.00
Drag Strip Days	5	\$872.35	\$117.38	24.0	\$989.73	\$562.50
Cross Town Classic	12	\$3,624.85	\$0.00	64.0	\$3,624.85	\$3,136.00
Gobbler Hobbler	5	\$376.06	\$79.74	13.5	\$455.82	\$553.50
Christmas Walk	14	\$1,802.02	\$459.74	68.0	\$2,261.76	\$244.00
TOTALS	170	\$31,957.45	\$3,653.73	850.5	\$35,611.25	\$23,232.00



Quilt Festival



PrairieFest



PrairieFest



PrairieFest



Wine on the Fox

Criminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the Department. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2012, the Criminal Investigations Division was staffed with the following personnel....

Criminal Investigations Commander	1
Detective Sergeant	1
Detective – Full Time	5
High School Resource Officer	2
Juvenile Relations Officer/Property Custodian	1
Narcotics Officer	1
Accreditation Manager/Property Custodian	1

**Criminal Investigations
Commander**

Captain Jeffrey Burgner

Detective Sergeant

Bradford Delphey

Detectives

Michael Barajas
Shane Burgwald
Terry Guisti
Robert Sherwood
Chad Vargas

School Liaison Officers

Jason Bastin
Kelly Garcia

**Juvenile Relations Ofc. /
Evidence Custodian**

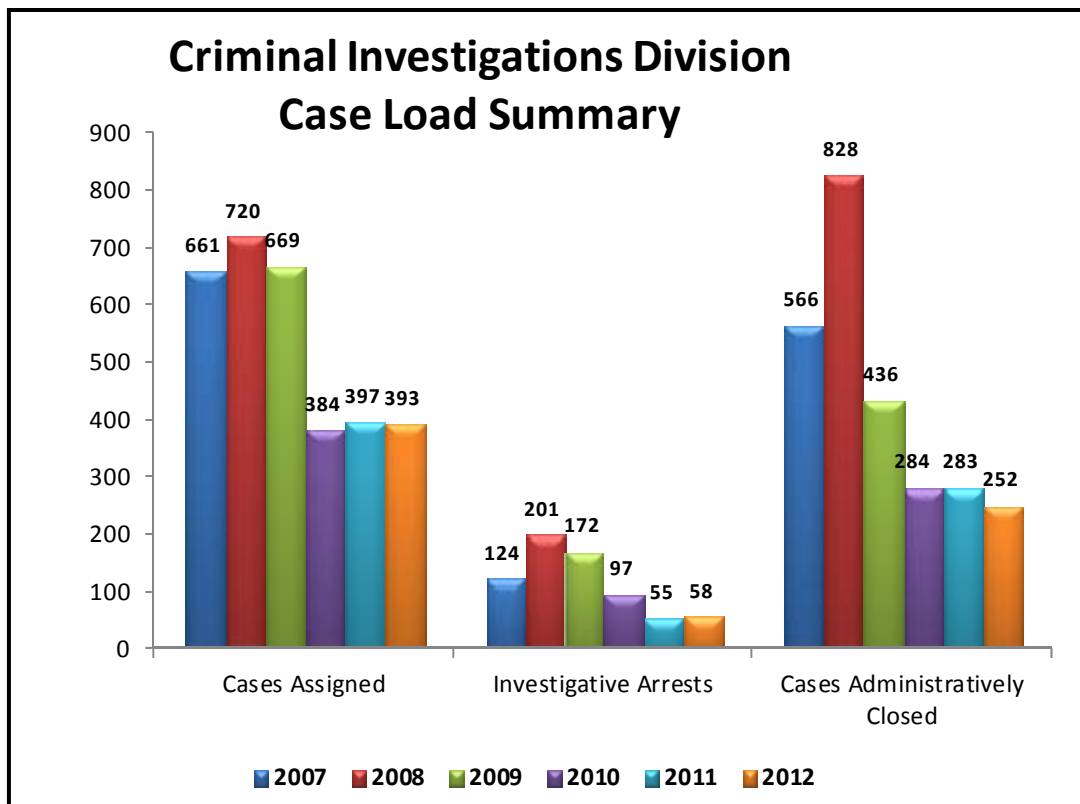
Cherese Spears

**Accreditation Manager /
Evidence Custodian**

Cathy Nevara

Year in Review

A 2007 – 2012 comparison of cases assigned to Investigations personnel and arrests made on those assigned cases shows that our cases assigned stayed nearly the same as last year with 393 cases being assigned. There was a 19% increase in adult arrests from 2011 to 2012 in the Investigations Division.



Criminal Investigations Division

Major Case Review

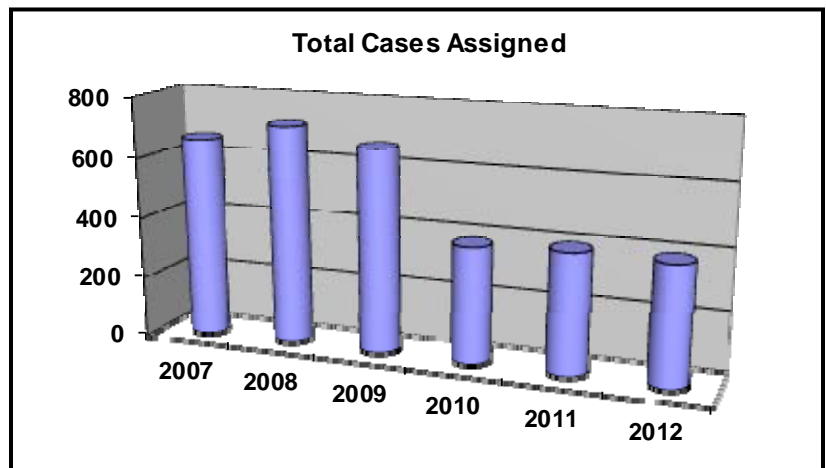
During 2012, the Criminal Investigations Division was not only tasked with a large number of general cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.

Murder Trials

During the 2012 calendar year, Zachary Reyes and Francisco Salazar had jury trials for the 2009 murder of Jason Ventura. Zachary Reyes was found guilty in January and was sentenced to over 90 years in prison. Francisco Salazar had a trial in February in which it was a hung jury and he was retried in May. Salazar was then found guilty and was sentenced to 45 years in prison. Even though the case work for this incident was completed in 2009 and 2010, the Investigations Division was tasked with numerous responsibilities to assist in trial preparation. Detectives assisted with locating key witnesses and coordinated trial prep meetings with the Kendall County State's Attorney's Office. Our Division also worked with two key witnesses in whom we provided transportation for trial prep meetings as well as trial date appearances. Our Evidence Custodian and Evidence Technicians also worked closely with prosecutors to ensure the proper evidence was available for trial dates.

Fatal DUI Car Crash

In June, the Investigations Division assisted the Patrol Division with a fatal car crash in which a pedestrian was struck by two separate vehicles on Route 71 south of Plainfield Road. The driver of the second vehicle was subsequently arrested for Aggravated Driving Under the Influence of Alcohol. Over the course



of the investigation, the Oswego Police Department worked with the Illinois State Police and the Kane County Coroner's Office to successfully bring charges against the driver of the second vehicle.

Aggravated Criminal Sexual Abuse Investigation

Detective Burgwald initiated an investigation regarding a possible aggravated criminal sexual abuse incident. During a victim sensitive interview, it was determined that the victim had been sexually abused within the Village. Over the course of the investigation, Detective Burgwald utilized innovative techniques to assist him in obtaining evidence and incriminating statements from the suspect. Detective Burgwald was also able to identify another victim during this investigation. This additional incident occurred in another jurisdiction and Detective Burgwald was able to assist that agency in obtaining charges in their jurisdiction as well. The offender was subsequently charged with a total of nine counts of felony criminal charges pertaining to these cases.

Rumors of School Violence Investigation

In December, School Resource Officers at both high schools assisted their respective schools to investigate rumors of school violence that was going to allegedly occur just prior to winter break. Collectively with school staff, over 75 students were interviewed over the course of three days to determine if there was any validity to the rumors. Through the course of the investigation it was determined that only rumors were spreading throughout the school district and no legitimate threats were identified.

Criminal Investigations Division

Types of Crimes Investigated 2012

The chart below shows the most common crimes investigated by the Criminal Investigations Division in 2012. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes. As you can see, most of our cases assigned to Detectives are property related crimes. Although our total number of property crimes investigated did not fluctuate by much, the types of those property crimes did. You will see that we investigated 18 fewer burglary related crimes (Burglary, Residential Burglary & Vehicle Burglary). However, we did investigate 23 more theft related crimes (Theft and Retail Theft).

	2005	2006	2007	2008	2009	2010	2011	2012
Murder	0	0	0	0	1	0	1	0
Burglary	17	18	16	14	6	11	27	17
Residential Burglary	10	6	6	16	16	10	18	12
Burglary to Motor Vehicle	33	28	64	35	29	30	26	24
Theft (over \$300)	36	49	44	46	36	23	25	45
Theft (under \$300)	37	39	34	36	41	23	34	24
Retail Theft	22	48	69	64	41	31	27	40
Motor Vehicle Theft	3	5	6	4	6	2	3	4
Damage to Property	37	39	29	48	48	24	18	11
Total Selected Property Crimes Investigated	195	232	268	263	224	154	179	177
Deceptive Practice	12	18	13	12	7	12	5	7
Forgery	7	13	13	19	22	14	11	18
Credit Card Fraud	20	16	35	45	23	23	29	18
Identity Theft	4	16	11	34	18	20	7	6
Total Selected Fraud Crimes Investigated	43	63	72	110	70	69	52	49
Battery/Ag. Battery	13	16	16	20	32	21	14	8
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4	11	13	9
Child Pornography	1	1	0	0	0	0	3	0
Violation Order of Protection	8	7	8	5	0	3	5	6
Domestic Battery	14	12	14	11	15	9	5	6
Mob Action	1	2	0	1	4	4	1	1
Total Selected Crimes Against Person Invest.	49	49	54	47	55	48	41	30
TOTAL SELECTED CRIMES INVESTIGATED	287	344	394	420	349	271	272	256

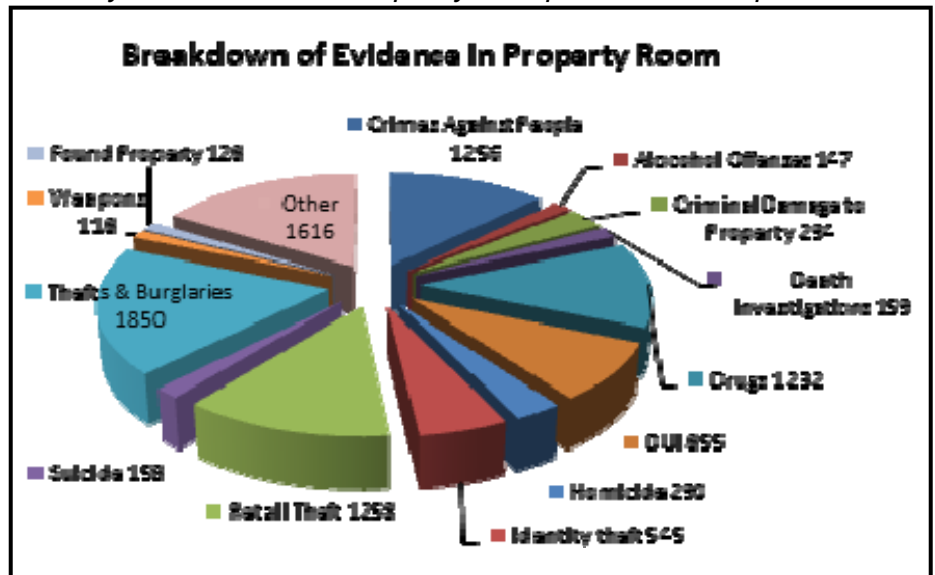
Property and Evidence Processing

The Oswego Police Department has continued to train and provide in-house Evidence Technicians as a specialty service to complement our Patrol activities. Our Evidence Technicians receive the highest level of training and are able to process much of our evidence within the walls of our police station. This training is received from training programs from Northwestern University and the Illinois State Police Academy as well as other reputable training organizations. In 2012, the Oswego Police Department put a Crime Scene Services/Accident Investigation vehicle in to service for Investigators to utilize for processing scenes.

Criminal Investigations Division

Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police Department includes evidence from crime scenes, property confiscated by police officers and found property. Currently, the Department uses the services of www.propertyroom.com to auction off property that the Oswego Police Department has to dispose of. Over the last six years, we have seen an increase of property in custody from 2,730 items in 2006 to 9,906 items in 2012. We had a 16% increase in items over the last year. These large increases require not only more space for housing, but more personnel to assist in managing the property room. Officer Spears worked with Evidence Custodian Cathy Nevara throughout the year to manage the property intake and disposals.



The following chart represents the property control numbers from 2006—2012:

	2006	2007	2008	2009	2010	2011	2012
Total Items Received	1,366	2,077	2,329	2,161	1,640	1,734	1,952
Total Drug Items Received	232	277	264	183	203	284	264
Total Firearms Received	8	20	10	29	36	18	22
Total Items Disposed of	434	448	1,385	595	584	1135	570
Total Items Auctioned	44	65	72	75	52	21	20
Total Items Destroyed	181	193	1065	323	262	644	410
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925	8,524	9,906

Commission on Accreditation for Law Enforcement Agencies



The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organization's goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to

Criminal Investigations Division

professional standing and affirm the quality of police service. Since August of 2005, Accreditation Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of 2008, the Oswego Police Department received its first award for reaccreditation. During a CALEA hearing in March of 2012, the Oswego Police Department received their 2nd re-accreditation and in addition to this honor we also received the CALEA with Excellence award. This award sets our Department apart from others in that to be given this award the agency must embrace the CALEA culture and go above and beyond the standard CALEA requirements. As of March of 2012, only 40 Illinois police agencies held accreditation through CALEA.

Asset Seizure & Forfeiture

In 2009, the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of eight seizure cases were initiated in 2009 involving vehicles, computers and United States currency. Since 2006, the sale of these seized items has brought in over \$22,500 in funds. During 2010, Asset Forfeiture was not pursued as strongly as in the previous year. This was due to pending cases in other jurisdictions. There were two forfeiture cases initiated in 2011, which were still pending at the end of 2012. Over the course of 2012, there were four vehicles subject to forfeiture, but the cost ratio to seize these vehicles was not beneficial to the Village. The Oswego Police Department continues to seek forfeiture on appropriate cases and this is conducted in a fair and reasonable manner.

Preventative Measures / Efforts

Throughout 2012, the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. The Oswego Police Department has built excellent partnerships with our residents as well as businesses.

The following crime prevention efforts were provided during 2012:

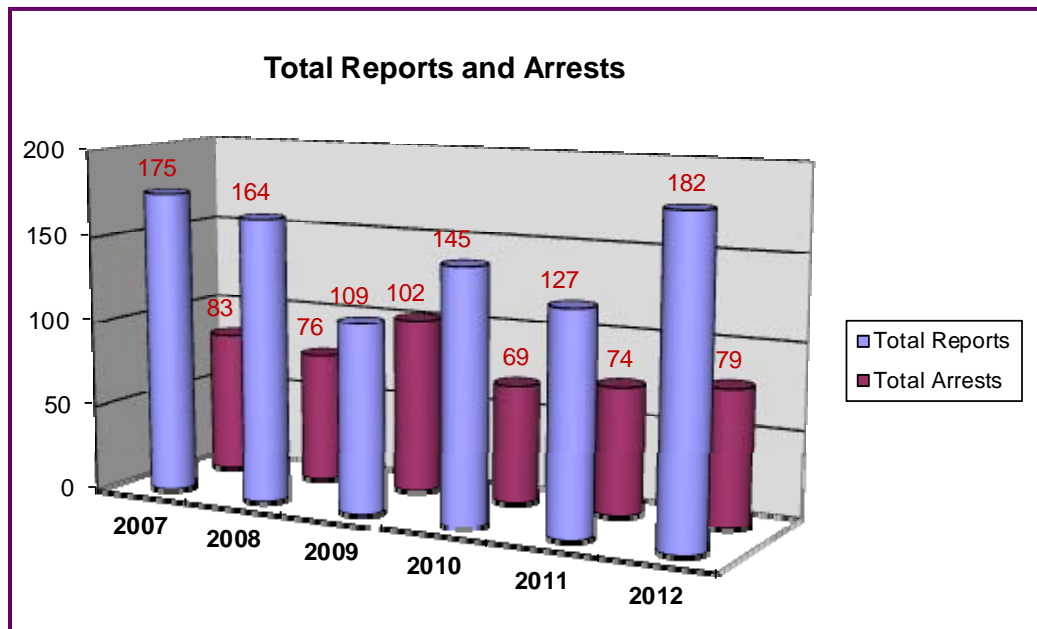
- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * Facebook Information Sharing
- * Click It or Ticket Campaign
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Community Presentations
- * High School Student Advisory Board
- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Citizen at Risk (CAR) Program
- * Special Olympics
- * Basset Training
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * Bike Patrols

Criminal Investigations Division

School Resource Officers



The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past 20 years with one Officer at each high school in the Village of Oswego. There were also two Officers assigned to three junior high schools within the Village; however, due to budget constraints within the school district the junior high school SRO positions were suspended at the beginning of the 2010/2011 school year. Each SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.



Criminal Justice Program

The Student Police Academy, which is in its 12th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. Over the course of the existence of this program, approximately 315 students have gone through the program. Many of these students have gone on to become employed in law enforcement careers both at the local level as well as the federal level. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubensee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.



Criminal Investigations Division

High School Student Advisory Board

During the summer months of 2010, SRO Bastin and SRO Garcia began work towards creating a Student Advisory Board within the two high schools. The focus of this mission was to create a board of students which consists of four students from each high school to meet with Chief Baird approximately four times per school year. These meetings are a venue for a diverse sampling of the student population to have direct contact with Chief Baird about issues and concerns of the youth in our community. Represented on this board is a student from each grade level from each school in order to be able to draw from all grade levels within the schools. The meetings proved to be productive in that an idea to create a Student TIP Hotline was developed as well as explaining to Chief Baird what the biggest concerns of students are in today's youth in the Oswego area. Throughout 2012, this program continued to be successful in that the Student TIP Hotline was utilized by high school students. Since the inception of the Student TIP Hotline there have been twenty-seven tips called in and ten of them were substantiated. Seven of the tips qualified for pay out of reward money due to arrests being made. The Student Advisory Board has also provided vital feedback to the police department by conducting informal surveys within their schools and then bringing this data forward at the Student Advisory Board meetings.

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force. This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County.

Oswego Police Department members include: KCMCTF Commander Jeff Burgner, Detective Robert Sherwood, Detective Chad Vargas and Officer Cherese Spears. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.



During calendar year 2012, the KCMCTF was not activated for any callouts. The Illinois Homicide Investigators Association hosted a two day conference in Oak Brook. This event was attended by 10 task force members receiving approximately 16 hours of training each. This training included a variety of topics in which each investigator was given the ability to choose from. All topics were related to homicide investigations. (160 training hours) The KCMCTF continues to be

a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

Junior Police Academy

The Oswego Police Department hosted its 7th Junior Police Academy in June and July of 2012. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by Juvenile Relations Officer Cherese Spears. The curriculum included hands on experience with crime scene processing, report writing, bike safety, building searches, traffic stops and the Kendall County Special Response Team. Approximately 240 youths have gone through our summer camp program over the last seven years.

Criminal Investigations Division

Police Explorer Post

The Oswego Police Explorers Post 3525 currently has 22 members. This group of young adults has become part of the Oswego Police Department family. The Explorers Post 3525 has begun preparing for the 2013 State Conference/Competition. Their preparations consist of not only skill building drills but also fund raising. The Explorers Post 3525 has hosted a dunk tank at PrairieFest the last two years in order to raise money for their trip. In addition, the Post meets once a month on the third Wednesday of every month and assists with functions like PrairieFest, Fourth of July, and the OHS Homecoming Parade. Its purpose is to provide experiences to help young adults mature and to prepare them to become responsible adults. More information is available on the Oswego Police website at www.oswegopoliceil.org under the programs tab.

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. CPAT had a very productive 2012 with an 11% increase in overall cases opened. However they did have a 48% increase in arrests from last year. Furthermore; the number of weapons seized last year doubled from 14 in 2011 to 28 in 2012. There was approximately 55% less heroin seized last year compared to 2011.




	2007	2008	2009	2010	2011	2012
Cases Initiated	116	87	103	110	119	133
Assists to other Agencies	20	13	19	8	11	14
Arrests	74	71	86	70	69	102
Seizures						
Vehicles	3	5	11	16	16	12
Weapons	23	2	6	18	14	28
Search Warrants	23	14	21	21	24	35
Drug Seizures						
Cannabis	14,760.6 g	2,458.20 g	22,436.00 g	16,854.34 g	15,294.51 g	12,050.7 g
Cannabis Plants	492	569	639	243	182	9
Cocaine	430.2 g	918.9 g	116,511.39 g	343.40 g	63.90 g	332.3 g
Crack	13.1 g	22.3 g	22.3 g	42.2 g	9.9g	0
LSD	0 units	10 units	159 units	0 units	7 units	0 units
MDMA	25 units	806 units	1,108 units	106 units	254 units	37 units
Psilocybin	358 g	0 g	85.7 g	93.7 g	13.1 g	71.7 g
Heroin	5.4 g	26.75 g	32.31 g	22.0 g	69.7 g	31.7
Methamphetamine	3.7 g	2 g	2 g	0 g	0 g	0 g
Street Value of Drugs	\$197,455.00	\$237,810.00	\$12,013,274.00	\$425,753.00	\$654,566.00	\$479,085.00

Criminal Investigations Division

Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks and three alcohol compliance checks all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment, who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person, the business employee that made the sale is criminally charged or issued a local ordinance violation ticket. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol/tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2012, three tobacco compliance details were conducted. Sixty-eight checks were completed with eight violations. Three alcohol compliance checks were conducted in 2012 in which sixty-two checks were completed with two violations.

In 2004, The Oswego Police Department was awarded a grant through the Illinois Liquor Control Commission that pertained to tobacco sales and use by minors. Each year the Department receives funds to assist in offsetting the costs of conducting tobacco compliance checks as well as provide educational material to retailers. We have continued to receive these grant funds and over the course of the last nine years, we have received over \$23,000. These funds have assisted in paying personnel costs to conduct the checks as well as numerous equipment purchases that relate to conducting special covert operations. This grant opportunity has been a great success for our Department and has greatly assisted in offsetting operational costs to the Oswego Police Department.

	TOBACCO CHECKS			ALCOHOL CHECKS		
	2010	2011	2012	2010	2011	2012
Yearly Details Conducted	3	3	3	4	3	3
Total Checks	84	55	68	70	47	62
Violations	1	4	8	11	2	2

Award Winning Character Counts Program

The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The

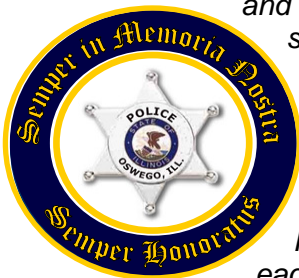


“Six Pillars of Character” – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Oswego School District and the Montgomery Police Department to offer the “Award-

Winning Character Counts Program". When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year round and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.

Honor Guard and Pipes & Drums

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.



The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team.

Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.



The Honor Guard is commanded by Community Service Officer Bill Shink. Although Community Service Officer Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.

Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeants Larry Stefanski and Mary Kay Zimmerman. Sergeants Stefanski and Zimmerman requested to remain a part of the Honor Guard after retiring from the department in 2010 and 2011 respectively and were allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are



Oswego Police Department

perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.



Illinois Police Memorial

Honor Guard Members

Officer Jason Bastin

Sergeant Christopher Biggs

Captain Jeffrey Burgner

Officer Shane Burgwald

Officer Matt Fleming

Officer Joseph Geltz

Officer Ben Hackl

Sergeant Daniel Kipper

CSO Bill Shink

Retired Sergeant Larry Stefanski

Officer Chad Vargas

Officer Shane Yackley

Retired Sergeant Mary Kay Zimmerman



Oswego Police Department

Community Involvement



The Oswego Police Department raised \$10,064.75 for Special Olympics Illinois through fundraising events in 2012.



Oswego Police Department

Community Involvement



Don't Drink and Drive!



Child Safety Seat Install Event



Hoops for Troops



Junior Police Academy



NATO Summit Chicago / ILEAS Region 3 Central—Mobile Field Force Deployment

Oswego Police Department

Community Involvement



Pumpkin Races



Christmas Walk



Operation Impact Presentation



Honor Guard on Veterans Day



Halloween Bike Patrol



Police Commission conducting Patrol Officer Orientation/POWER Test and Written Test

Oswego Police Department

Awards & Recognitions

Merit Award

Officer John Wolfinbarger

Life Saving Award

Officer Matt Fleming
Officer Kelly Garcia
Officer Michael Torrance

Speed Enforcement Award

Officer Justin Graver
Officer Steven Lawrence

Occupant Restraint Award

Officer Joshua Gerry
Officer Keith Wilson

Traffic Safety Award

Officer Steven Lawrence
Officer Frank Steriotti

IDOT 25 DUI Arrest

Officer Kenneth Foote

AAIM DUI Enforcement Certificate

Officer Matt Fleming
Officer Kenneth Foote

Department Commendations 2012

Officer Stephen Bailey	Receptionist/Clerk Connie Lusk
Detective Michael Barajas	Officer John Mall
Sergeant Jason Bastin	Officer Ryan Melhouse
Sergeant Christopher Biggs	Officer Brian Nehring
Sergeant Page Bond	Sergeant Kevin Norwood
CSO Jody Brandis	Officer Justin Pan
Captain Jeffrey Burgner	Officer Kevin Perna
Officer Brandon Dilg	Officer Andrew Santa
Officer Matt Fleming	Detective Robert Sherwood
Officer Kenneth Foote	Captain Nicholas Sikora
Officer Joseph Geltz	Officer Anthony Snow
Officer Joshua Gerry	Officer Chereese Spears
Officer Justin Graver	Officer Frank Steriotti
Detective Terry Guisti	Officer Joseph Szilage
Officer Ben Hackl	Officer Michael Torrance
Officer Scott Hart	Officer Matthew Unger
Officer Rebecca Hayes	Detective Chad Vargas
Records Supr. Connie Jackson	Receptionist/Clerk Amy Wickens
Sergeant Daniel Kipper	Officer Patrick Wicyk
Executive Asst. Denise Lawrence	Officer Keith Wilson
Officer Steven Lawrence	Officer Shane Yackley
CSO Jacquelyn Loftus	



Top Shooter Award

Captain Jeffrey Burgner
Officer Ben Hackl

Physical Fitness Award

Officer Stephen Bailey	Officer Kelly Garcia	Detective Robert Sherwood
Chief Dwight Baird	Officer Joseph Geltz	Captain Nicholas Sikora
Detective Michael Barajas	Officer Justin Graver	Officer Anthony Snow
Officer Jason Bastin	Detective Terry Guisti	Officer Chereese Spears
Officer Christopher Biggs	Officer Scott Hart	Officer Frank Steriotti
Sergeant William Blessing	Captain James Jensen	Officer Joeseeph Szilage
Sergeant Page Bond	Sergeant Daniel Kipper	Officer Michael Torrance
Officer Shane Burgwald	Officer Steven Lawrence	Officer Matthew Unger
Officer Bryan Cummins	Officer John Mall	Detective Chad Vargas
Sergeant Bradford Delphay	Officer Matthew Mumm	Officer Patrick Wicyk
Detective Chad Dickey	Officer Brian Nehring	Officer Keith Wilson
Officer Brandon Dilg	Sergeant Kevin Norwood	Officer John Wolfinbarger
Officer Matt Fleming	Officer Justin Pan	Officer Shane Yackley
Officer Kenneth Foote	Officer Andrew Santa	

Oswego Police Department

Perfect Attendance

Chief Dwight Baird
Sergeant Bradford Delphey
Officer Matt Fleming
Records Supr. Connie Jackson
Captain Nicholas Sikora
Officer Frank Steriotti
Sergeant Shane Yackley

Citizen Letters of Appreciation

Officer Stephen Bailey	Sergeant Daniel Kipper
Chief Dwight Baird	CSO David Lach
Officer Michael Barajas	Executive Asst. Denise Lawrence
Sergeant Jason Bastin	Officer Ryan Melhouse
Sergeant Christopher Biggs	Officer Matthew Mumm
Sergeant William Blessing	Officer Brian Nehring
Sergeant Page Bond	Accreditation Mgr. Cathy Nevara
Detective Shane Burgwald	Sergeant Kevin Norwood
Sergeant Bradford Delphey	Officer Justin Pan
Officer Chad Dickey	Officer Kevin Perna
Officer Matt Fleming	CSO Janine Rohrer
Officer Kenneth Foote	Detective Robert Sherwood
Officer Kelly Garcia	CSO Bill Shink
Officer Joseph Geltz	Captain Nicholas Sikora
Officer Ben Hackl	Officer Anthony Snow
Officer Scott Hart	Officer Cheresse Spears
Officer Rebecca Hayes	Officer Joseph Szilage
Captain James Jensen	Detective Chad Vargas
	Officer John Wolfinbarger

The Oswego Police Department implemented an Employee of the Month and Employee of the Year recognition program in 2010. These are meant to recognize one employee each month that makes the department a better place to work. Nominations for the monthly award can be submitted by fellow employees or citizens.

Nomination forms can be found on the Oswego Police Department website for citizens wishing to make a nomination for an action by an employee. Criteria considered when nominating and selecting the candidate shall be: loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity/resourcefulness and a demonstrated commitment to the mission and values of the Department.

All nominations for a month are due by the third day of the following month and are reviewed by the chain of command. The monthly award winner is decided by the Chief of Police and the Division Commanders who review each submittal and then select the one winner for the month. The monthly award winner is given a "reserved" parking space to use for the following month.

The Employee of the Year award winner is selected from all of the monthly winners from the year. Those award submittals are then reviewed by the Chief of Police and the Division Commanders to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year.

The 2012 winners are:

- ◆ January – Officer David Canon
- ◆ February – Sergeant Kevin Norwood
- ◆ March – Officer Ben Hackl
- ◆ April – Officer Justin Graver
- ◆ May – Detective Chad Vargas
- ◆ June – No Award
- ◆ July – Officer Kenneth Foote
- ◆ August – Sergeant Kevin Norwood
- ◆ September – Officer Ben Hackl
- ◆ October – Executive Assistant Denise Lawrence
- ◆ November – Officer Keith Wilson
- ◆ December – Officer Cheresse Spears
- ◆ 2012 Employee of the Year – Officer Ben Hackl

Oswego Police Department

Promotions & Memorials

Shane Yackley, Patrol Sergeant

Sergeant Shane Yackley started with the Oswego Police Department as a Patrol Officer in 2007. He had previous law enforcement experience as he had worked with the Warrenville Police Department since 2006. Sergeant Yackley became interested in law enforcement after returning from Operation Iraqi Freedom in 2005. He had served in the Illinois Army National Guard from 1995–2007. In the ILARNG as an enlisted soldier he served as a Stinger Missile Crewmember and a driver for a M113 Armored Personnel Carrier. After obtaining his commission, he was assigned as a platoon leader to an air assault company where he flew UH-60 Blackhawk helicopters. Since coming to the Oswego Police Department in June of 2007, Sergeant Yackley has served in a variety of positions. He worked as Patrol Officer from June 2007 to December 2008. In January 2009 to July 2010 he served as a School Resource Officer / Detective. In August of 2010 Sergeant Yackley returned to Patrol. He was subsequently promoted to Sergeant in January 2012. In addition to his formal assignments, Sergeant Yackley has served as a Bicycle Officer, Juvenile Officer, and Evidence Technician. He has served as an on-call Evidence Technician from 2009 to the present day, and was certified by the Illinois State Police and the Illinois Law Enforcement Training and Standards Board as a Crime Scene Investigator. Sergeant Yackley graduated from Waubensee Community College as an Honor Graduate with his Associates Degree, and from Illinois Benedictine University with a Bachelor's Degree in Management. Sergeant Yackley is currently assigned to the Patrol Division as a Patrol Sergeant.



Retired Lieutenant William A. Law

This year we experienced the passing of Retired Lieutenant William A. Law. Bill was the first officer to officially retire from the Oswego Police Department and will be missed. Bill was well known for his Scottish accent that always gave away who was calling on the radio or telephone. Bill officially retired from the department with service from 1985-1998.

Bill was born in Scotland and began his law enforcement service while he served in the British Airborne as a Military Police Officer from 1960-1962. After leaving the military he continued his law enforcement career as a police officer in Edinburgh, Scotland from 1963-1964, he immigrated to the United States in 1966 and eventually became a U. S. Citizen in January of 1972. Soon after receiving his citizenship he continued his law enforcement career when he was hired as a Deputy with the Kendall County Sheriff's Office in 1972 and continued to work for them until starting his career at Oswego Police Department in 1977.



Oswego Police Department

Promotions & Memorials

Bill served in Oswego from 1977 as a Patrol Officer and then Sergeant until May of 1985 when he left to pursue a career in California. Bill often visited California and had planned to make that a permanent move but returned to Oswego and was hired back at Oswego PD in November of 1985. Since Bill had left the department, he again began as a Patrol Officer. During his full service at Oswego, he also served as a firearms instructor, patrol supervisor and an investigator. He was promoted to the rank of Lieutenant in December of 1986 and held that rank until the time of his retirement.

During his years of service Bill received numerous citizen and departmental letters of appreciation and commendations. Upon Bill's retirement in 1998 he returned to California and lived there until early in 2012 when his failing health caused him to return to Illinois to be close to his family, Bill passed away on April 16, 2012.



Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

Chief Dwight Baird	1992	Officer Michael Torrance	2001
Captain Nicholas Sikora	1990	Officer Andrew Santa	2002
Captain James Jensen	1993	Officer Patrick Wicyk	2002
Captain Jeffrey Burgner	1996	Officer Brian Nehring	2003
Sergeant Bradford Delphey	1995	Officer Cherese Spears	2003
Sergeant Kevin Norwood	1996	Officer Matthew Unger	2003
Sergeant Daniel Kipper	1999	Detective Terry Guisti	2003
Sergeant Page Bond	1998	Officer Kelly Garcia	2004
Sergeant William Blessing	1999	Officer Stephen Bailey	2004
Sergeant Christopher Biggs	1998	Officer Anthony Snow	2005
Sergeant Jason Bastin	2005	Detective Michael Barajas	2005
Sergeant Shane Yackley	2007	Detective Chad Vargas	2005
Officer Steven Lawrence	1997	Officer Ryan Melhouse	2006
Officer Keith Wilson	1997	Officer Ben Hackl	2006
Officer John Mall	1997	Officer Matt Fleming	2006
Detective Robert Sherwood	1997	Detective Shane Burgwald	2007
Officer Chad Dickey	1997	Officer Justin Pan	2007
Officer Joseph Geltz	1997	Officer Brandon Dilg	2008
Officer Scott Hart	1999	Officer Justin Graver	2008
Officer Rebecca Hayes	2000	Officer Kenneth Foote	2009
Officer Bryan Cummins	2000	Officer Joseph Szilage	2011
Officer Matthew Mumm	2001	Officer Frank Sterioti	2011
Officer John Wolfinbarger	2001	Officer Kevin Perna	2012
Officer Joshua Gerry	2001	Officer Kristyn Chmielewski	2012

Civilian Personnel

Executive Assistant to the Chief		Accreditation Manager / Evidence Custodian	
Denise Lawrence	2004	Cathy Nevara	2005
Records Supervisor		Community Service Officers***	
Connie Jackson	1996	David Lach	2004
Administrative Assistant		Bill Shink	2004
Rita Geltz	1990	Rick Stadel	2005
Receptionist / Clerks		Janine Rohrer	2006
Lisa Blackwell	2005	Jody Brandis	2008
Connie Lusk	2005	Jacquelyn Loftus	2010
Karen Walat	2006	Benjamin Cave	2012
Amy Wickens	2008	Claralicia Torres	2012
Guadalupe Chaidez	2012	Cadets (none in 2012)***	
Amber Rasmusson	2012		

***Part-time

