



The Oswego Police Department 2011 Annual Report



About the Report.....

The following annual report consists of a summary of activities for calendar year 2011. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

“I would like to thank Captain Burgner, Captain Jensen and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lawrence for her editing and formatting of this report. Without their efforts this report would not be possible”

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

I submit for your review the 2011 Annual Report for the Village of Oswego Police Department. We have 67 full and part-time sworn and non-sworn men and women that provide professional law enforcement services to the Village of Oswego while maintaining national accreditation for law enforcement agencies.

Outlined in this report you will see that the Oswego Police Department was extremely busy: Our crime rate and crime index both dropped by approximately 10%, overtime increased by approximately 6%, alcohol consumption arrests were up by 80% and DUI arrests were up by 42%. Drug offense arrests were up 133% and returned to levels of 2008.



Our crime prevention efforts did not go un-noticed; our criminal damage to property fell by 34% and retail theft fell by 10%. Additionally, burglary to motor vehicles fell by 27%. Credit card fraud reports rose by 40%, traffic stops dropped by 25% and our calls for service dropped by 30%. In the use of force cases, 75% of the offenders were under the influence of alcohol or drugs. These law enforcement services were provided at approximately \$30 less per capita for the average of police departments our size.

The Oswego Police Department continued to train its officers with over 6,600 hours of training throughout 2011. The Oswego Police Department was supported by its Citizens Police Academy Alumni Association who also attended training this year in weather spotting, search skills and first aid and AED certifications. This group logged over 900 hours of volunteer services to assist the Oswego Police Department providing us excellent law enforcement service.

The men and women of the Oswego Police Department are extremely dedicated in providing the best service possible to the residents and that continues to be the culture of your police department.

Respectfully submitted,

*Dwight A. Baird
Chief of Police*

Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President
Brian LeClercq

Board of Trustees
Tony Giles
Gail Johnson
Jeff Lawson
Terry Michels
Judy Sollinger
Scott Volpe

Village Administrator
Interim Dwight Baird

Public Safety Committee
Jim Detzler
Tony Giles
Jim Guseman
Jeff Lawson
Bill Logel
John Maggio
Jacquie Scarpelli
Robert Stark

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.

We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

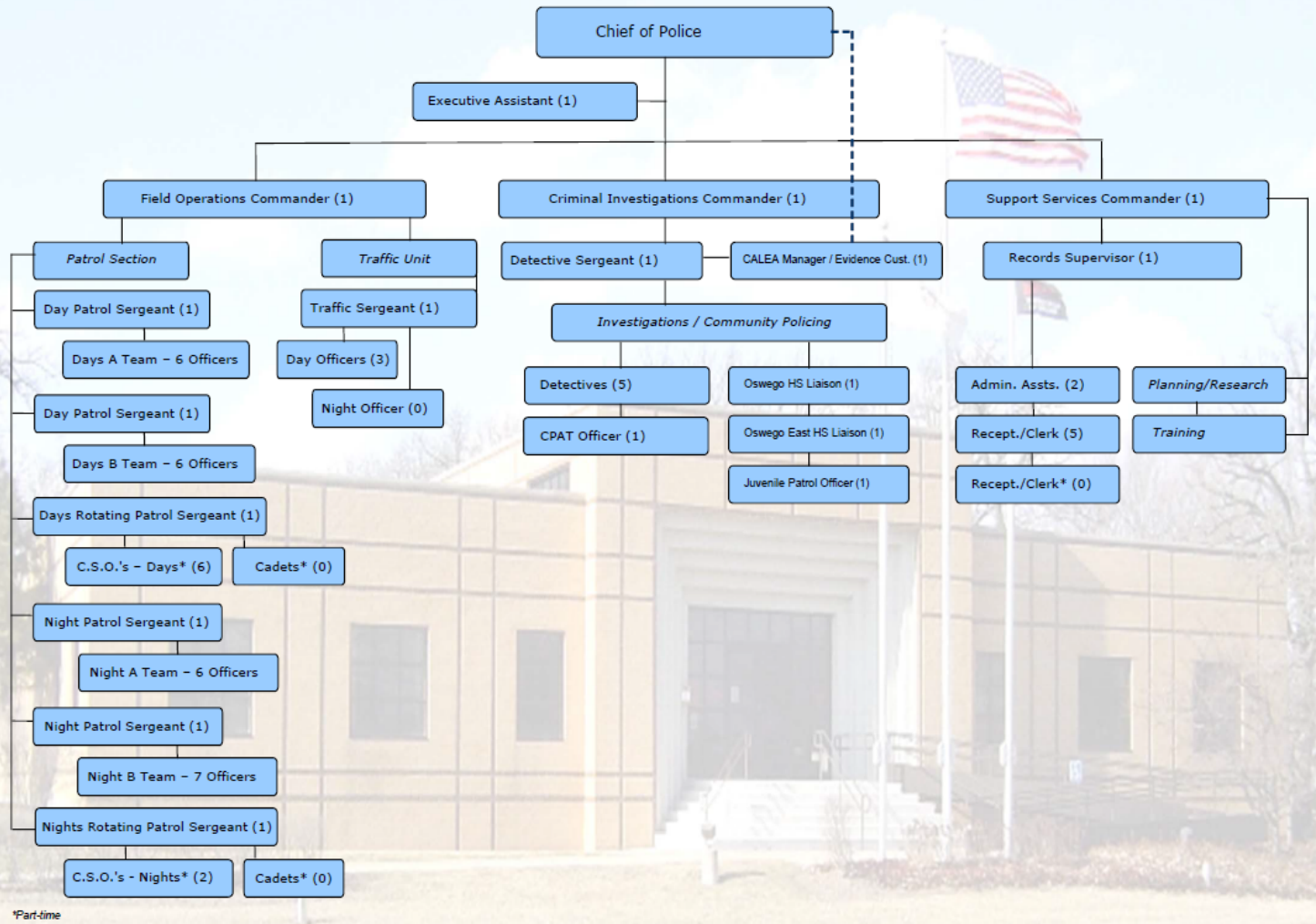
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments

Organizational Chart



2011 Organizational Chart



*Part-time

67 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

8 Part-time Civilian Personnel

Distribution

| | | | | | |
|------------------------------|---|-----------------------------|----|--------------------------|-----|
| Chief of Police | 1 | Patrol Sergeants | 6 | Detective Sergeant | 1 |
| Captains/Division Commanders | 3 | Patrol Officers | 25 | Detectives | 5 |
| Traffic Sergeant | 1 | Canine Officer | 0 | School Liaison Officers | 2 |
| Executive Assistant | 1 | Traffic Officers | 3 | Drug Enforcement Officer | 1 |
| Records Supervisor | 1 | Juvenile Patrol Officer | 1 | Evidence Custodian | 0.5 |
| Administrative Assistants | 2 | Community Service Officers* | 8 | Accreditation Manager | 0.5 |
| Receptionist / Clerk | 5 | Police Cadet* | 0 | | |

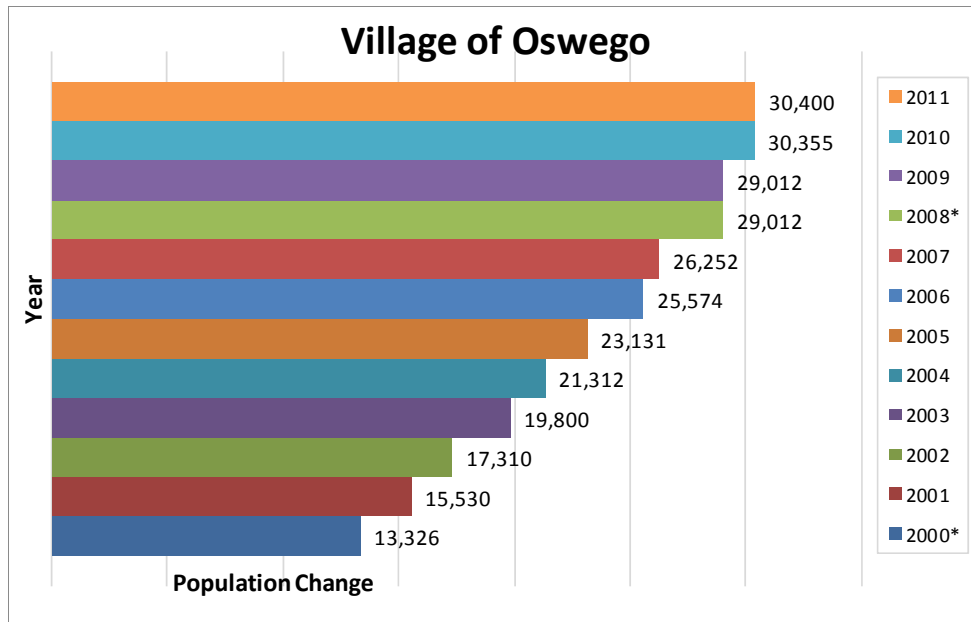
*Part-time Positions

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

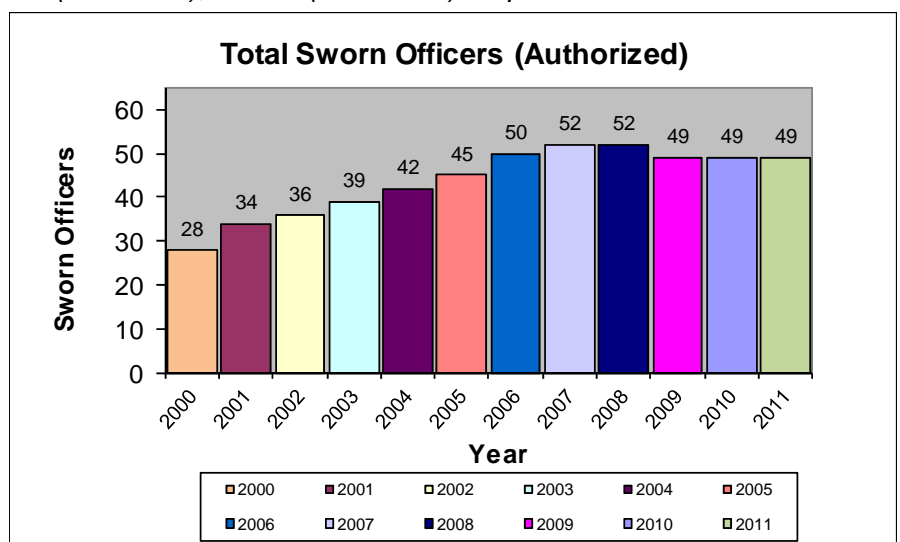
Chief of Police
Dwight A. Baird

Executive Assistant
Denise Lawrence

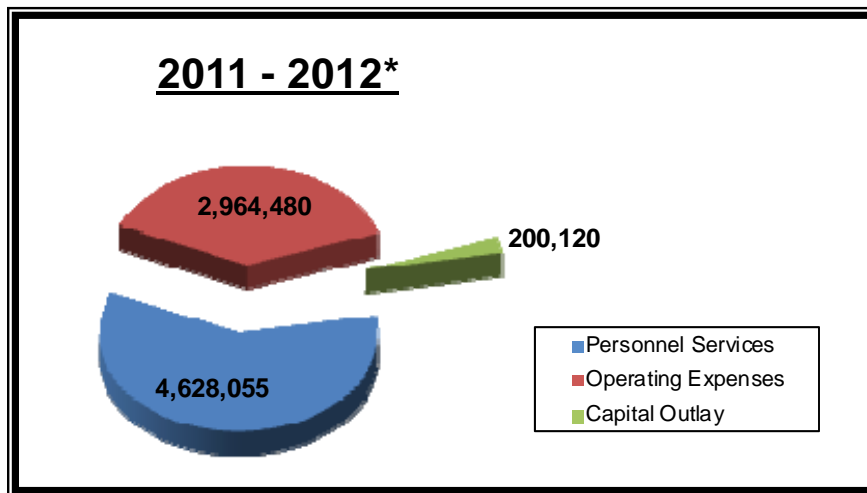


Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2009 a survey found the police department satisfaction to be very high. The survey was conducted by Western Illinois University found that 88.7% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003), 85% (NIU 2005), 86.8% (2006 WIU) respondents were satisfied with the police service provided. The authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers. We do have 8 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.



Administration Division



| | Personnel Services | Operating Expenses | Capital Outlay | TOTAL |
|--------------|--------------------|--------------------|----------------|-----------------------|
| 2008 - 2009 | \$4,527,536.00 | \$1,718,968.00 | \$122,507.00 | \$6,369,011.00 |
| 2009 - 2010 | \$4,514,244.00 | \$1,754,942.00 | \$25,609.00 | \$6,294,795.00 |
| 2010 - 2011 | \$4,468,607.00 | \$2,930,489.00 | \$55,844.00 | \$7,454,940.00 |
| 2011 - 2012* | \$4,628,055.00 | \$2,964,480.00 | \$200,120.00 | \$7,792,655.00 |

These figures reflect the actual expenses for fiscal years.

***Projected fiscal year end, provided by Finance Department includes Operating Expenses that were previously moved from General Fund but are now accounted for in the Operating Budget.**

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

| City / Village | Fulltime Personnel | Part-time Personnel | Total Budget | Population | Cost Per Capita |
|----------------|--------------------|---------------------|-----------------------|---------------|-----------------|
| | Total Authorized | Total Authorized | | | |
| Batavia | 47 | 5 | \$8,175,450.00 | 26,045 | \$313.90 |
| Plainfield | 69 | 10 | \$10,769,149.00 | 40,000 | \$269.23 |
| Lisle | 55 | 3 | \$5,612,010.00 | 23,506 | \$238.75 |
| West Chicago | 58 | 5 | \$8,934,400.00 | 27,086 | \$329.85 |
| Average | 57.25 | 5.75 | \$8,372,752.25 | 29,159 | \$287.93 |
| Oswego | 59 | 8 | \$7,792,655.00 | 30,400 | \$256.34 |

Administration Division

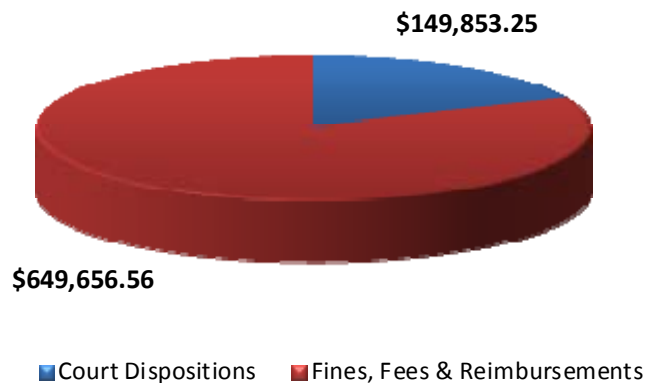
| FISCAL YEAR | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Court Dispositions | \$ 170,837.62 | \$ 208,022.17 | \$ 193,083.19 | \$ 178,051.73 | \$ 165,181.82 | \$ 149,853.25 |
| Fines, Fees & Reimbursements | \$ 377,207.22 | \$ 275,744.29 | \$ 425,239.45 | \$ 381,842.11 | \$ 609,175.94 | \$ 649,656.56 |
| Total | \$ 548,044.84 | \$ 483,766.46 | \$ 618,322.64 | \$ 559,893.84 | \$ 774,357.76 | \$ 799,509.81 |

Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$28.82 of the \$75.00 or \$46.20 from the new \$120.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.

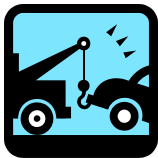


2011 Totals



Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category.



We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

Internal Affairs Report

The Police Department investigated three (3) formal and fourteen (14) officer complaints against members of the department in 2011. The findings of each rule violation are included below:

| <u>Source of Complaint</u> | | <u>Sex of Complainant</u> | |
|----------------------------|-----------|---------------------------|-----------|
| Citizen Complaint | 14 | Male | 10 |
| Police Agency Complaint | 3 | Female | 4 |
| | | Police Agency Complaint | 3 |
| Total: | 17 | Total: | 17 |

| <u>Race of Complainant</u> | | <u>Disposition of Cases</u> | |
|----------------------------|-----------|--|-----------|
| African-American | 3 | Exonerated | 0 |
| Asian/ Pacific Islander | 0 | Misconduct Not Based On Original Complaint | 0 |
| Caucasian | 11 | Not Sustained | 0 |
| Hispanic | 0 | Policy Failure | 0 |
| Native American / Alaskan | 0 | Sustained | 5 |
| Other | 0 | Unfounded | 12 |
| Police Agency Complaint | 3 | Resignation Before Investigation Completion | 0 |
| Total: | 17 | Total: | 17 |

| <u>Age of Complainant</u> | | <u>Disciplinary Action</u> | |
|---------------------------|-----------|----------------------------------|----------|
| Under 18 | 0 | Counseling | 3 |
| 18 – 25 | 4 | Oral Reprimand | 0 |
| 26 – 35 | 0 | Written Reprimand | 0 |
| 36 – 45 | 4 | Suspension | 3 |
| 46 and over | 6 | Separation from Service | 0 |
| Police Agency Complaint | 3 | Demotion | 0 |
| | | Resignation | 0 |
| | | Performance Improvement Guide | 0 |
| Total: | 17 | Total: | 6 |

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained:

The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure:

The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained:

The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded:

The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

Support Services Division

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We cross train our clerks to allow for common tasks to be addressed by all staff on a daily basis. As our Village took on additional means of localizing ordinance enforcement through the implementation of Administrative Adjudication a few years ago this placed additional responsibilities on our division's staff to administer these records for our department. We also provide some of the staff required at the monthly hearing dates and process our records for those. We have managed to complete these tasks with reduced staffing due to budgetary cuts.

We began 2011 focusing on a few key goals. We implemented new dictation software to replace our old (and no longer supported) dictation software. This was a relatively simple transition as many of the functions were able to be programmed the same as the old system which saved considerably on training time to use the new system. We revised some internal operations procedures to better process the case follow ups completed by the Investigations Division. We operated much of the year with a vacant position due to employee turnover in one position on our midnight shift. We also continue operating our lobby 24-hours a day and seven days week, we have found this is required to continue our regular operations as our front desk (receptionist/clerks) have to provide support to our officers in numerous areas due to cuts by KenCom in order to provide a level platform for services to all member agencies pursuant to that agreement.

We continue to operate our records management system that has been in place for several years now. The overall project is a cooperative effort with the Kendall County Sheriff's Office and the Yorkville Police Department. This project allows the Oswego Police Department to share the Law Enforcement data base with both the Kendall County Sheriff's Office and the Yorkville Police Department.

**Support Services
Commander**
Captain Nicholas Sikora

Records Supervisor
Kimberly Salzbrunn

**Administrative
Assistants**
Rita Geltz
Connie Jackson

Receptionist/Clerks
Lisa Blackwell
Connie Lusk
Karen Walat
Amy Wickens
Natalie Martello

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. As seen in the table below, our total hours worked decreased to 110,613.00 and we worked 4,448.50 hours of overtime. The total reimbursed overtime hours for 2011 was 2,770.00 hours or approximately \$149,580.00 dollars. Overall, our reduced hours can be associated with the reduced staffing level in the Support Services Division part of the year and on the Field Operations Division having a vacant patrol officer position for most of the year due to an arbitration hearing.



The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous six years.

| Year | Total Personnel | Hours Worked | Comp Time Earned | Total Overtime Hours | Reimbursed Overtime Hours |
|------------------------------|-----------------|--------------|------------------|----------------------|---------------------------|
| 2006 | 68 | 108,018.50 | 2,333.50 | 4,387.25 | 1,872.00 |
| 2007 | 71 | 117,900.50 | 2,507.75 | 5,486.00 | 2,942.50 |
| 2008 | 70 | 125,990.00 | 2,932.50 | 5,449.25 | 3,165.50 |
| 2009 | 66 | 120,277.75 | 1,977.00 | 5,062.00 | 2,651.00 |
| 2010 | 66 | 112,202.00 | 1,675.00 | 4,176.50 | 2,398.50 |
| 2011 | 67 | 110,613.00 | 2,153.75 | 4,448.50 | 2,770.00 |
| Part-Time Personnel Included | | | | | |

Support Services Division

Training & Educational Achievements

In 2011 members of the Oswego Police Department participated in 6,684.00 hours of training. This represents an average of over 99 hours per member (including part-time employees). Many of our officers and civilian staff received specialized job specific training. As a department we received training in many different topics in which all or most of our members participated. These topics include: K-9 Overview, Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics. We continue to certify all of our new employees in NIMS, LEADS, CPR & AED, and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors, Officer Christopher Biggs, Officer Andrew Santa, Officer Ben Hackl, Officer Michael Barajas, Officer Anthony Snow and Officer Justin Pan, and is designed to keep our officers updated with control tactics, handcuffing and officer safety.

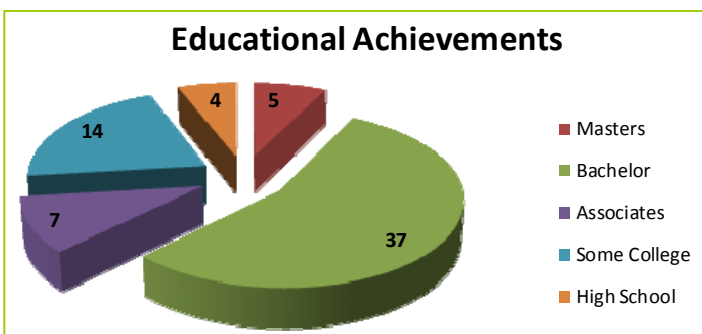
Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Sergeant Scott Shockley, Officer John Wolfenbarger and Officer Shane Burgwald. The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater.

The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and strives for an accuracy level of 80%. The department Top Gun award went to Officer Ben Hackl with a score of 886 out of 900 possible.

The table below shows the number of training hours per month and is compared from 2006 through 2011.

| 2011 Training Hours | | | | | | | | | | | | | |
|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| YEAR | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
| 2006 | 538.00 | 366.50 | 386.00 | 543.00 | 912.00 | 404.00 | 251.00 | 332.00 | 304.00 | 754.50 | 393.00 | 344.00 | 5,528.00 |
| 2007 | 469.00 | 589.00 | 536.00 | 565.00 | 956.00 | 341.00 | 354.50 | 673.00 | 524.00 | 608.00 | 337.50 | 280.50 | 6,233.50 |
| 2008 | 556.00 | 416.00 | 550.00 | 500.00 | 910.00 | 568.00 | 376.00 | 672.00 | 532.00 | 636.00 | 508.00 | 386.00 | 6,610.00 |
| 2009 | 561.00 | 208.00 | 306.00 | 514.00 | 696.00 | 637.00 | 614.00 | 478.00 | 768.00 | 522.00 | 430.00 | 400.00 | 6,134.00 |
| 2010 | 648.00 | 584.00 | 680.00 | 791.00 | 791.00 | 460.00 | 408.00 | 376.00 | 584.00 | 728.00 | 456.00 | 372.00 | 6,878.00 |
| 2011 | 544.00 | 628.00 | 552.00 | 846.00 | 734.00 | 516.00 | 392.00 | 504.00 | 632.00 | 584.00 | 432.00 | 320.00 | 6,684.00 |

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Our employees are attending classes to build upon their present level of education.



We presently have five employees with Master's Degrees, thirty-seven employees with a Bachelor's Degree and seven employees with an Associate's Degree.

Support Services Division

Crime Rate Explanation

- Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

Village of Oswego 2011

$$\frac{397 * 100,000}{30,400} = 1,306$$

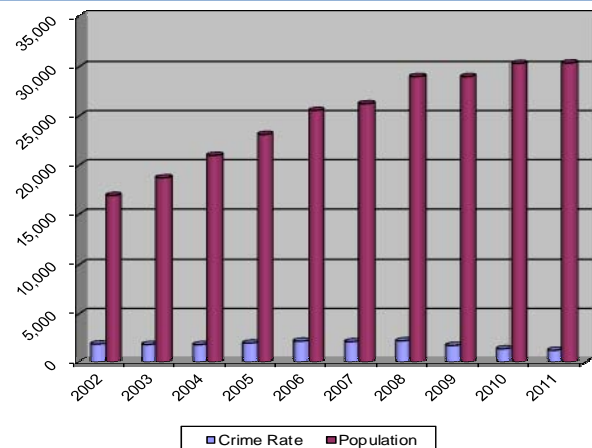
- The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.
- We include the previous years rates; however, due to reporting criteria changes in 2010, not all crimes are reported in the same manner as the previous years.

Crime Rate

| Description | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|-------------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| Crime Index | 296 | 335 | 372 | 394 | 471 | 570 | 569 | 657 | 519 | 440 | 397 |
| Crime Rate | 1,905 | 1,935 | 1,878 | 1,848 | 2,036 | 2,228 | 2,167 | 2,265 | 1,789 | 1,450 | 1,306 |
| Population | 15,530 | 17,310 | 19,800* | 21,312 | 23,131 | 25,574 | 26,252 | 29,012 | 29,012 | 30,355 | 30,400 |

* Census Data

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.



Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2011. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2011, we had 43 less reported Part 1 Crimes compared to 2010.

| 2011 PART 1 CRIMES | | 2011 PART 2 CRIMES | |
|---|----|--|-----|
| Murder | | Battery / Domestic Battery | |
| Attempted Murder | 0 | Battery | 53 |
| Murder | 1 | Domestic Battery | 92 |
| Criminal Sexual Assault | | Fraud | |
| Criminal Sexual Assault | 5 | Deceptive Practices | 0 |
| Aggravated Criminal Sexual Assault | 0 | Forgery | 15 |
| Forcible Sodomy | 0 | Fraud | 15 |
| Criminal Sexual Assault w/ an Object | 0 | Embezzlement | 0 |
| Robbery | | Credit Card Fraud | 49 |
| Armed Robbery | 1 | Criminal Damage to Property | |
| Robbery | 1 | Criminal Damage to Property | 101 |
| Vehicular Hijacking | 0 | Criminal Damage to Property / State Prop. | 8 |
| Aggravated Vehicular Hijacking | 0 | Weapons Offenses | |
| Aggravated Robbery | 0 | Unlawful Use of Weapons | 4 |
| Aggravated Assault / Battery | | Unlawful Possession of Weapons | 0 |
| Aggravated Battery | 6 | No FOID Card | 1 |
| Heinous Battery | 0 | Drug Offenses | |
| Aggravated Battery of a Child | 0 | Possession of Cannabis under 30/grams | 70 |
| Ritual Mutilation | 0 | Possession of Cannabis over 30/grams | 3 |
| Aggravated Battery of Senior Citizen | 0 | Delivery of Cannabis under 30/grams | 0 |
| Aggravated Assault | 7 | Delivery of Cannabis over 30/grams | 0 |
| Burglary | | Casual Delivery of Cannabis | 0 |
| Burglary | 18 | Delivery/Manufacture Controlled Substance | 0 |
| Residential Burglary | 36 | Possession of a Controlled Substance | 13 |
| Home Invasion | 0 | Possession of Drug Paraphernalia | 22 |
| Theft | | Possession of Drug Equipment | 0 |
| Theft from Motor Vehicle | 1 | Sex Offender Registration | |
| Theft from Motor Vehicle Parts/Accessories | 7 | Duty to Register - Sex Offender | 26 |
| Burglary of Motor Vehicle Parts/Accessories | 0 | Disorderly Conduct | |
| Burglary from Motor Vehicle | 74 | Telephone Threat | 0 |
| Theft over \$300 | 49 | Telephone Harassment | 44 |
| Theft under \$300 | 76 | Obscene Phone Calls | 0 |
| Retail Theft | 90 | False Fire Alarm | 0 |
| Delivery Container Theft | 0 | Bomb Threat | 1 |
| Pocket Picking | 0 | All Other Disorderly Conduct | 45 |
| Purse Snatching | 0 | Alcohol to Minors, Driving Under the Influence & Alcohol Offenses | |
| Theft from Building | 0 | Sale of Liquor to Minors | 2 |
| Theft from Coin Operated Device | 0 | Illegal Possession of Alcohol by Minor | 16 |
| Motor Vehicle Theft | | Illegal Consumption of Alcohol by Minor | 46 |
| Motor Vehicle Theft | 3 | Driving Under the Influence of Alcohol | 102 |
| Arson | | Driving Under the Influence of Drugs | 3 |
| Arson | 3 | Transportation of Alcoholic Liquor | 0 |
| Aggravated Arson | 0 | TOTAL PART 2 CRIMES | |
| TOTAL PART 1 CRIMES | | 731 | |
| 378 | | | |

Support Services Division

| Reported Part 1 & Part 2 Crimes | | | | | |
|---------------------------------|------------|--------------|------------|------------|------------|
| Part 1 Crimes | Total 2007 | Total 2008 | Total 2009 | Total 2010 | Total 2011 |
| Murder | 0 | 0 | 1 | 0 | 1 |
| Sex Crimes | 9 | 4 | 7 | 11 | 5 |
| Robbery | 6 | 7 | 6 | 2 | 2 |
| Aggravated Battery / Assault | 8 | 17 | 25 | 16 | 13 |
| Burglary | 49 | 55 | 45 | 37 | 54 |
| Theft | 487 | 560 | 426 | 360 | 297 |
| Vehicle Theft | 7 | 6 | 6 | 3 | 3 |
| Arson | 3 | 8 | 3 | 11 | 3 |
| TOTAL | 569 | 657 | 519 | 440 | 378 |
| Part 2 Crimes | Total 2007 | Total 2008 | Total 2009 | Total 2010 | Total 2011 |
| Battery | 77 | 67 | 74 | 61 | 53 |
| Domestic Battery | 106 | 83 | 100 | 91 | 92 |
| Fraud | 77 | 111 | 58 | 62 | 79 |
| Property Damage | 185 | 226 | 159 | 168 | 109 |
| Weapons | 8 | 8 | 5 | 3 | 5 |
| Drug Offenses | 151 | 149 | 99 | 65 | 108 |
| Sex Offender | 14 | 15 | 11 | 9 | 26 |
| Disorderly Conduct | 153 | 157 | 123 | 116 | 90 |
| Alcohol Minors | 65 | 83 | 71 | 42 | 64 |
| DUI | 122 | 106 | 77 | 74 | 105 |
| Alcohol Offenses | 17 | 13 | 19 | 0 | 0 |
| TOTAL | 975 | 1,018 | 796 | 691 | 731 |

| 2011 Arrests Part 1 & Part 2 Crimes Only | |
|---|----------------|
| | Total Arrested |
| Murder | 1 |
| Sex Crimes | 1 |
| Robbery | 0 |
| Aggravated Battery / Assault | 11 |
| Burglary | 9 |
| Theft / Over \$300 | 101 |
| Vehicle Theft | 0 |
| Arson | 0 |
| TOTAL | 123 |
| Part 2 Crimes | Total Arrested |
| Battery | 31 |
| Domestic Battery | 57 |
| Fraud | 13 |
| Property Damage | 9 |
| Weapons | 6 |
| Drug Offenses | 149 |
| Sex Offender | 3 |
| Disorderly Conduct | 32 |
| Alcohol Minors | 76 |
| DUI | 111 |
| Alcohol Offenses | 9 |
| TOTAL | 496 |
| Warrant Arrests | 174 |

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2011. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls
Criminal Reports
Lock Outs
Traffic Stops
Ordinance Violations
Accidents

Assist other Police Departments
Assist Fire and E.M.S.
Child Safety Seat Installations
Warrant Arrests
Stake Outs
Sex Offender Registrations

Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | TOTAL |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------------|
| Calls for Service | 1,819 | 1,794 | 2,054 | 1,789 | 2,111 | 2,022 | 1,983 | 1,962 | 2,070 | 1,745 | 1,697 | 1,766 | 22,812 |
| Part 1 Crimes | 27 | 26 | 21 | 31 | 38 | 51 | 37 | 30 | 21 | 30 | 31 | 35 | 378 |
| Part 2 Crimes | 72 | 46 | 64 | 73 | 61 | 53 | 71 | 67 | 55 | 63 | 55 | 51 | 731 |

Support Services Division

Fleet Maintenance & Inventory

The Police Department has a total of 34 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet. In 2011 we were able to purchase four new vehicles to replace the four worst vehicles in our fleet. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Fleet Inventory

| | |
|----------------------------------|-----------|
| Patrol Officers (Marked Squads) | 13 |
| Patrol Sergeants (Marked Squads) | 2 |
| Traffic (Unmarked Squads) | 3 |
| Truck Enforcement | 1 |
| Investigations (Unmarked Squads) | 5 |
| Administration / Command | 4 |
| School | 1 |
| Canine Unit | 0 |
| CSO / Cadet Vehicle | 3 |
| CPAAA Vehicle | 1 |
| Gator - Special Events | 1 |
| Total Fleet Inventory | 34 |

2011 Fleet Maintenance

| Vehicle Usage | Monthly Miles | Gallons of Gasoline | Monthly Fuel Costs | Maintenance | Cost Per Mile |
|---|----------------|---------------------|----------------------|--------------------|---------------|
| January | 38,092 | 3,621.72 | \$ 12,134.81 | \$4,778.53 | 0.44 |
| February | 38,303 | 3,505.69 | \$ 11,027.08 | \$3,958.70 | 0.39 |
| March | 37,703 | 3,390.67 | \$ 11,726.95 | \$7,771.51 | 0.51 |
| April | 39,889 | 3,060.74 | \$ 11,941.04 | \$4,347.59 | 0.41 |
| May | 37,825 | 3,353.75 | \$ 13,619.45 | \$6,847.52 | 0.54 |
| June | 31,971 | 3,025.59 | \$ 11,546.93 | \$6,795.56 | 0.57 |
| July | 32,820 | 3,002.61 | \$ 10,986.45 | \$4,041.19 | 0.46 |
| August | 36,992 | 2,988.78 | \$ 10,813.06 | \$6,510.60 | 0.47 |
| September | 34,734 | 2,987.66 | \$ 10,535.44 | \$4,762.86 | 0.44 |
| October | 34,143 | 2,871.57 | \$ 9,756.78 | \$2,525.39 | 0.36 |
| November | 33,592 | 2,828.35 | \$ 8,861.06 | \$5,065.13 | 0.42 |
| December | 31,708 | 2,837.31 | \$ 9,026.56 | \$4,404.03 | 0.42 |
| Total | 427,772 | 37,474.44 | \$ 131,975.61 | \$61,808.61 | |
| Monthly Average | 35,648 | 3,122.87 | \$ 10,997.97 | \$5,150.72 | \$0.45 |
| Difference from 2010 | (38,911) | (3,618.08) | \$18,828.00 | (\$5,185.96) | \$0.06 |
| Percent (%) Difference from 2010 | -8.33% | -8.81% | 16.64% | -7.74% | 15.39% |

Support Services Division

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2011 alone these individuals volunteered almost 904 hours of service time assisting the Oswego Police Department.



The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals held throughout town including PrairieFest, Christmas Walk, Art Fair, and others. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.

Members are also available to assist on an as needed/available basis to assist with traffic control at major accidents and any situation that may cause a traffic disruption. Again the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department, as well as with the Citizen Assisted Radar Patrols and other patrols in areas around parks and commercial areas in particular. The past several years have seen the active members of this group steadily increase and we hope to continue to attract back other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.

The OCPAAA duties also include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings the OCPAAA members assist with the check in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community some have received specialized training. Some of this included Severe Weather Spotter, Search Skills and First Aid/AED certifications. Monthly meetings now also include some training topics related to the duties that the members assist the department with.



Field Operations Division

The Field Operations Division of the Oswego Police Department is the largest and most visible division of the department. The men and women of this division provide the community with round the clock police service, 24-hours a day, seven days a week. Each 12-hour shift is staffed with a minimum of five Officers and one supervising Sergeant. Embedded within the Field Operations Division is the Traffic Unit which is staffed with three Officers and one Supervising Sergeant. Together each Officer is responsible for handling emergency and non-emergency calls for service. Our commitment to the residents of the Village is the backbone for our success. Our focus has been to increase communication with our residents and conduct crime specific/prevention details based on an identified crime trend. We remain committed to providing the highest service and to enhancing the quality of life by ensuring the safety of our residents.

Community Service Officer (CSO) Program

Oswego Community Service Officers are uniformed, unarmed, civilian members of the police department that engage in a variety of functions, including code enforcement, parking complaints, traffic control, and private property accidents. Additionally, Community Service Officers provide administrative assistance by working with the Oswego Investigations Unit and assisting them with documentation dissemination to such places as the Kendall County States Attorney's Office, Illinois State Police Crime Laboratory and the Oswegoland Park District. Community Service Officers also deploy the department speed trailers which are utilized for speed surveys and special event notifications. Community Service Officers who are Certified Child Safety Seat Installers also install child safety seats for the public. In 2011, Community Service Officers completed the installation of 26 child safety seats, which accounts for over 50% of the seats installed by the department. During the year the Community Service Officer Program staffed eight positions. Community Service Officers work up to 20 hours per week, which greatly assists on duty patrol staff as they are able to concentrate on other police related issues. The Community Service Officer Program is a very successful, cost effective program that allows the Oswego Police Department to continue providing several quality services to the citizens in the community.

In 2011, Community Service Officers were involved in 1,675 documented incidents. Community Service Officers provide a number of services to include:

- ◆ Foot Patrols
- ◆ Vacation Checks
- ◆ Business Checks
- ◆ Code Enforcement
- ◆ Crime Prevention Notices
- ◆ Motor Vehicle Lock-Outs
- ◆ Private Property Accidents
- ◆ Traffic Control
- ◆ Animal Complaints
- ◆ Parking Complaints
- ◆ Child Safety Seat Installations
- ◆ Department Tours
- ◆ Department Errands



Field Operations

Commander

Captain James Jensen

Patrol Sergeants

Jason Bastin
Christopher Biggs
William Blessing
Page Bond
Daniel Kipper
Kevin Norwood
Scott Shockley
Mary Kay Zimmerman

Patrol Officers

Stephen Bailey
Shane Burgwald
David Canon
Bryan Cummins
Brandon Dilg
Matthew Fleming
Kenneth Foote
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Rebecca Hayes
Steven Lawrence
John Mall
Ryan Melhouse
Michael Montino
Matthew Mumm
Brian Nehring
Justin Pan
Anthony Snow
Cherese Spears
Frank Steriotti
Joseph Szilage
Michael Torrance
Matthew Unger
Patrick Wicyk
Keith Wilson
John Wolfenbarger
Shane Yackley

Community Service Officers

Jody Brandis
Richard Enck
Sara Gerlach
David Lach
Jacquelyn Loftus
Janine Rohrer
Bill Shink
Rick Stadel

Field Operations Division

Several outstanding acts were performed by our Community Service Officers in 2011. There was an incident involving one of our citizens who was bitten by a dog. The Community Service Officer's documentation of the incident, and diligent efforts to ensure that the animal was examined and quarantined, led to two charges and subsequent warrants for Violation of the Animal Control Act.

In another incident, a Community Service Officer was investigating a motorcycle complaint. The Community Service Officer was able to locate the motorcycle in the driveway of a residence, but unable to locate the driver that was observed on the motorcycle. The Community Service Officer requested the assistance of a sworn officer and contact was established with the driver of the motorcycle. Due to the



Community Service Officer's ability to articulate her observations and make an identification of the individual, we were able to substantiate charges for no valid driver's license, no insurance, and no registration.

In a final incident, a Community Service Officer had checked the registration of an occupied vehicle parked outside of a local business. The registered owner of the vehicle

had an outstanding warrant. A sworn officer was called to the scene and the Community Service Officer related his observations to him. The diligent efforts of the Community Service Officer resulted in the subject being taken into custody on the warrant and an additional charge of possession of cannabis.

Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the constitutional and fundamental right to equal protection under the law.

Monthly Review

During 2011 a monthly review of traffic stop data was conducted. Officer totals/percentages were compared to departmental averages and those with percentages greater than 15% were highlighted and reviewed. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

Field Operations Division

“The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as “Epsilon” or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssric.org/book/print/24>.”

Annual Review

In addition to monthly reviews, our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2011, the Oswego Police Department conducted 9,868 total traffic stops. Of these traffic stops we found that 3,043 or 30.83% of all drivers stopped were from the Village of Oswego. This table represents the total stops and the related percent of Village residents from 2005-2011.

| Year | Total Stops | Number of Stops by 60543 Zip Code | City Percentage of Total Stops |
|------|-------------|-----------------------------------|--------------------------------|
| 2011 | 9,868 | 3,043 | 30.83% |
| 2010 | 13,239 | 4,209 | 31.79% |
| 2009 | 13,387 | 4,319 | 32.30% |
| 2008 | 14,483 | 5,029 | 34.73% |
| 2007 | 15,036 | 4,489 | 29.90% |
| 2006 | 15,840 | 4,739 | 29.90% |
| 2005 | 12,213 | 3,883 | 31.70% |

While traffic stop data is the most recognizable form of bias based profiling data it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 38% of total crashes involve residents of the 60543 zip code and 30.83% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the

school district demographics since the students that go to the schools in our Village drive to school functions.

| City | Number of Stops | City Percentage of Total Stops | Minority Base of City | Percentage of Minorities Stopped |
|------------|-----------------|--------------------------------|-----------------------|----------------------------------|
| Oswego | 3,043 | 30.83% | 21.93% | 19.68% |
| Aurora | 2,294 | 23.25% | 60.12% | 51.65% |
| Montgomery | 1,282 | 12.99% | 39.70% | 30.20% |
| Yorkville | 622 | 6.30% | 16.62% | 14.47% |
| Plainfield | 293 | 2.96% | 25.68% | 23.21% |
| Naperville | 283 | 2.86% | 26.96% | 16.96% |
| Plano | 184 | 1.86% | 41.24% | 29.89% |
| Chicago | 120 | 1.22% | 68.29% | 69.16% |
| Joliet | 102 | 1.03% | 46.99% | 43.14% |
| Sandwich | 80 | 0.81% | 15.09% | 3.75% |

The table provided illustrates the areas from which 84.14% of our total traffic stops come from. This illustration provides the number of stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

Use of Force

In 2011, the Oswego Police Department handled 22,812 police incidents, which is reflective of incidents involving police contact with the public, and affected 1,270 arrests. Please note that the total number of incidents is down significantly from 2009. We no longer track all Officer Activities, which is contrary to 2009. A total of 28 Use of Force reports were completed. Upon review all were deemed to be in compliance with policy, most specifically:

II A 2: Whenever the use of force is necessary and appropriate, members will not employ a more forceful measure unless it is believed a lower level of force would not be adequate, or such a level of force is attempted and actually found inadequate.

Field Operations Division

In 2011, there were no incidents of lethal force employed, no incidents involving the use of the ASP, and no incidents involving the use of a Chemical Irritant (Freeze+P). No injuries to arrestees/offenders exceeded superficial wounds (scrapes & abrasions). We did not experience any officer injuries specific to Use of Force incidents this year.

All Use of Force incidents involved physical control methods (Contact Control Tactics) with the most common being verbal commands, empty hand and takedowns.

- ◆ 22,812 Police Incidents, 0.12% (28) resulted in use of force being employed
- ◆ Of the 1,270 arrests affected, 1.9% resulted in use of force or 98.1% without force
- ◆ Zero Officers were injured in the 28 use of force reports taken in 2011

The following two tables represent six years of police incidents, department arrests and the percentage of incidents and arrests without force. Upon review, you will notice that the total number of incidents reported is significantly down from previous years. This is due to a change in reporting incidents through KenCom. Use of force incidents have remained consistently low and within one tenth of a percentage point.

| Year | Use of Force Incidents | Total Incidents | Percentage of Incidents without Force |
|------|------------------------|-----------------|---------------------------------------|
| 2006 | 20 | 51,026 | 99.96% |
| 2007 | 20 | 52,423 | 99.96% |
| 2008 | 19 | 48,675 | 99.96% |
| 2009 | 18 | 47,206 | 99.96% |
| 2010 | 25 | 32,691 | 99.92% |
| 2011 | 28 | 22,812 | 99.88% |

| Year | Use of Force Incidents | Arrests | Percentage of Arrests without Force |
|------|------------------------|---------|-------------------------------------|
| 2006 | 20 | 1,356 | 98.53% |
| 2007 | 20 | 1,331 | 98.50% |
| 2008 | 19 | 1,455 | 98.69% |
| 2009 | 18 | 1,241 | 98.55% |
| 2010 | 25 | 1,145 | 97.82% |
| 2011 | 28 | 1,270 | 97.80% |

| Year | Male | Female |
|------|------|--------|
| 2009 | 18 | 2 |
| 2010 | 19 | 6 |
| 2011 | 21 | 10 |

Based on gender, males are the primary offenders in Use of Force incidents. Seventy-five percent of all Use of Force incidents involved male violators in 2011. This has remained consistent since 2008.

Listed to the right is a breakdown of the number of Use of Force incidents broken down by shift in 2011. Eighteen percent of the Use of Force reports were taken during dayshift and 82% were taken during nightshift. It should be noted that the nightshift on average handles more incidents in which individuals are under the influence of alcohol and/or drugs. Although a higher amount occurred on the nightshift, through this analysis it was determined that the involved personnel had acted in accordance to Department Policy and Procedure.

| Dayshift Incidents | Nightshift Incidents |
|--------------------|----------------------|
| 5 | 23 |

Field Operations Division

| Year | No Substance Abuse or Emotionally Disturbed | Alcohol Influence ONLY | Drug Influence ONLY | Emotionally Disturbed ONLY | Combination Alcohol & Drug ONLY | Combination of Substance and Emotionally Disturbed |
|------|---|------------------------|---------------------|----------------------------|---------------------------------|--|
| 2009 | 4 | 5 | 0 | 1 | 3 | 5 |
| 2010 | 6 | 5 | 1 | 5 | 3 | 5 |
| 2011 | 3 | 14 | 0 | 4 | 3 | 4 |

Of the 28 Use of Force incidents, 25 involved either substance abuse and/or emotional disturbance, and 3 involved no substance abuse and no emotional disturbance. The primary drug used by offenders in use of force incidents was alcohol. In 14 of the 28 incidents, offenders were under the influence of alcohol only. A combination of alcohol and drugs represented 3 of the 28 incidents. Of the 28 use of force incidents, 8 involved offenders who were emotionally disturbed. In 4 of those 8 incidents, the offender was emotionally disturbed and under the influence of either alcohol or drugs.

It is evident by the chart below that most Uses of Force are implemented by Officers having between 1 and 15 years of service. This distribution indicates that it is not our least trained Officers nor our most senior Officers involved in Use of Force incidents, but that the Officers who are involved do have above average police experience and training in Use of Force encounters.

| | <1 Year | 1-2 | 3-5 | 6-10 | 11-15 | 16-20 | >20 |
|---------------|----------|-----------|-----------|-----------|-----------|----------|----------|
| 2009 | 1 | 19 | 11 | 9 | 1 | 0 | 1 |
| 2010 | 0 | 10 | 20 | 26 | 12 | 0 | 3 |
| 2011 | 1 | 2 | 30 | 11 | 10 | 0 | 0 |
| TOTALS | 2 | 31 | 61 | 46 | 23 | 0 | 4 |

Of the 28 reported Use of Force incidents, 23 Officers were involved (primary and/or secondary officers) in one or more incidents. In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each Use of Force incident was conducted. This review is completed by the Shift Supervisor, Defensive Tactics Instructor, Field Operations Commander and the Chief of Police. In 2011 all 28 Use of Force incidents were reviewed and all found to be in compliance with policy.

Officer Biographies

Officer Joseph Szilage was sworn in as a police officer for the Village of Oswego on March 21, 2011 and is currently assigned to the Field Operations Division. Officer Szilage attended the Suburban Law Enforcement Academy at the College of DuPage graduating June 24, 2011. Officer Szilage is a graduate of West Aurora High School, obtained his Associates Degree from Waubonsee Community College in 2005 and his Bachelor of Arts Degree in Criminal Justice from Aurora University in 2007. Officer Szilage worked as a Probation Officer for Kane County Probation and was a prevention specialist and outreach worker for the City of Aurora.



Officer Frank Steriotti was sworn in as a police officer for the Village of Oswego on September 12, 2011 and is currently assigned to the Field Operations Division. Officer Steriotti attended the Suburban Law Enforcement Academy at the College of DuPage graduating December 9, 2011. Officer Steriotti is a graduate of Yorkville High School and obtained his Bachelor of Science Degree in Finance from Northern Illinois University in May of 2001. Officer Steriotti worked in corporate America upon graduating from college and spent the last five years in the mortgage industry.

Field Operations Division

Field Training Program

Recruit Officers hired by the Oswego Police Department start by attending the Suburban Law Enforcement Academy in Glen Ellyn for 12 weeks of basic training. After graduation from the academy, Recruit Officers are required to successfully complete a Field Training Program at the Oswego Police Department. This 16 week training program is conducted by selected Field Training Officers (FTOs) appointed by the Chief of Police and consists of at least 640 hours of training broken into 4 phases. As the recruit completes each phase, he/she is given more responsibility until they are simply being observed with no input from the FTO. Each FTO must have positive yearly reviews, be recommended by their Sergeant and complete a 40-hour State Certified FTO training program prior to starting duty as an FTO. Sergeant Blessing is the Field Training Coordinator and oversees this program.

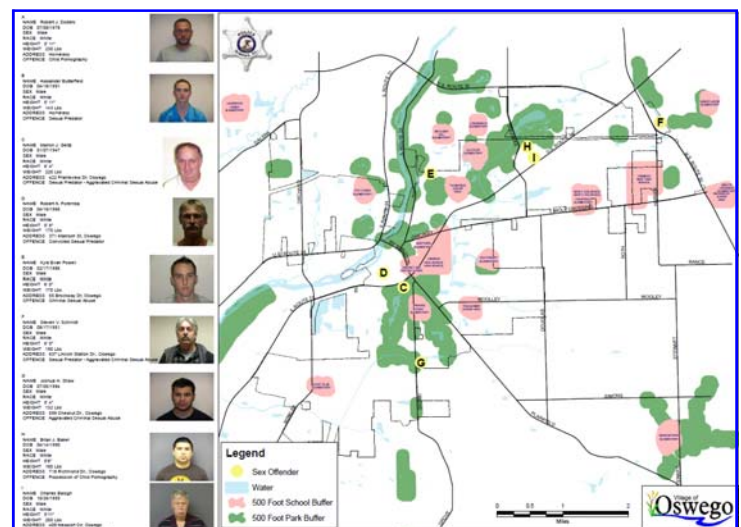
During the 16 week training period, the Recruit Officer is trained in a variety of areas, mainly taking what was taught at the academy and applying it to everyday activities. The training is documented daily on DOR's (daily observation reports) in 31 categories under multiple areas including knowledge, performance and attitude. The training is comprehensive, intensive and always under direct supervision of an FTO. The Recruit is trained by a minimum of three different FTOs who complete the reports.

The FTO program is an in-depth training experience that turns out professional, productive, and well trained police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division. There were two recruit officers trained in 2011; Officer Szilage and Officer Sterioti. Officer Szilage attended the Police Academy starting in April 2011 and graduated in June 2011. He started the FTO program in July 2011, completing it in November of 2011. He then started solo patrol and finished the year on the night shift. Officer Sterioti started the FTO program at the end of December 2011 and is currently progressing. He graduated from the Police Academy in December 2011 after being hired in September 2011.

While several officers have trained as FTOs throughout their career, active FTOs are as follows: Officer Lawrence, Officer Hart, Officer Hayes, Officer Cummins, Officer Torrance, Officer Nehring, Officer Burgwald and Officer Foote.

Sex Offender Team

The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment verification, and training to all Oswego Police Department staff. The SORAT team consists of officers from both dayshift and nightshift, as well as members of the records division, school resource officers, investigations and a sergeant which oversees the program. On a monthly basis, the team completes annual renewals, new registrations and most importantly residential checks on all adult registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information which includes employment, phone numbers, e-mail addresses, websites and all vehicles. All status updates or changes are documented and sent to the Illinois State



Field Operations Division

Police Special Operations Bureau Sex Offender Registration Unit. The Oswego Police Department SORAT conducts one or more spot checks each month on registered sex offenders residing within the Village of Oswego. If a sex offender is not home at the time of the visit, the team member will utilize a door hanger to notify the individual of our visit and requires the sex offender to contact a SORAT team member as soon as they receive the notice. In 2011, the SORAT unit conducted 80 changes to registration and/or spot check inspections with the 14 registered sex offenders within the Village of Oswego.



Additionally, the SORAT team diligently worked two significant cases which led to the successful prosecution with both cases. In one case a registered sex offender from a neighboring jurisdiction was found to be present at a function which would be prohibited by state law for a registered sex offender to attend. This sex offender was charged with a Class 4 Felony. In the second case a registered sex offender from another jurisdiction attended a party at an establishment within the Village of Oswego, where juveniles were present. This offender was charged with a Class 4 Felony.



Other functions of the SORAT team would include making community notifications and educating the public regarding the sex offenders and the current laws in place. This includes the use of notification type flyers which include the following information: a current photo, name, address and websites to review additional information pertaining to the sex offender. The flyers are given out in a minimum of a 500' radius surrounding the residence of the sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District, and the Oswego Public Library. The flyer provides two websites that citizens are able to review to learn more about the registered sex offenders. The first website is located on the Oswego Police Department's site: www.oswegopoliceil.org/forms/sexoffenders.pdf. The Illinois State Police link can be found at www.isp.state.il.us/sor/sor.cfm. A printed map is located in the lobby of the Oswego Police Department for citizens that may not have internet access.

Internship Program

The Oswego Police Department continued to provide qualified college students with the opportunity to participate in a Criminal Justice Internship Program. The objective of the program is to provide an intern with a meaningful learning and work experience, and an opportunity to obtain direct access to the law enforcement profession. The Program provides undergraduate students a chance to directly observe the many facets of law enforcement they learned while in the college classroom.



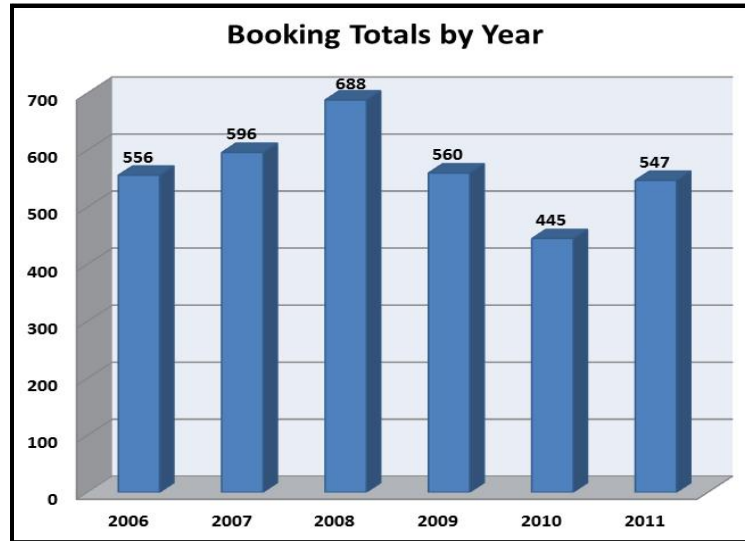
While participating in the Internship Program, students learn about our Department's mission, staffing, traffic enforcement activities and other available services. Interns participate in shift patrols, both day and night. They spend time learning other functions of the department to include: Investigations, Records Management, Traffic Unit Patrols and School Resource Officer responsibilities. An intern will also have the opportunity to partner with other criminal justice agencies including Kendall County Corrections, the KenCom Dispatch Center and the Kendall County State's Attorney's Office.

Upon the successful completion of the Internship Program, an intern candidate will have experienced a diverse exposure into the law enforcement profession.

Field Operations Division

Crime, Arrests, Lock-up Statistics

In 2011, the Oswego Police Department processed 547 prisoners, which is a 22.9% increase in the number of prisoners processed in 2010.



Below is a breakdown by gender and age of prisoners processed in the Oswego Police Department's holding facility in 2011.

| Month | Adult Male | Adult Female | Juvenile Male | Juvenile Female | Totals |
|---------------|------------|--------------|---------------|-----------------|------------|
| January | 27 | 9 | 11 | 7 | 54 |
| February | 25 | 8 | 13 | 3 | 49 |
| March | 25 | 17 | 5 | 2 | 49 |
| April | 28 | 7 | 12 | 6 | 53 |
| May | 32 | 9 | 13 | 2 | 56 |
| June | 20 | 5 | 9 | 1 | 35 |
| July | 23 | 11 | 7 | 6 | 47 |
| August | 17 | 16 | 4 | 1 | 38 |
| September | 23 | 11 | 6 | 5 | 45 |
| October | 22 | 10 | 5 | 3 | 40 |
| November | 21 | 12 | 4 | 1 | 38 |
| December | 25 | 11 | 5 | 2 | 43 |
| Totals | 288 | 126 | 94 | 39 | 547 |

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2011, a total of \$6,660.00 in fees was collected. This fee is intended to off-set administrative and records costs incurred by the department as a result of booking and processing a prisoner.

Field Operations Division

The holding facility was once again inspected by the Illinois Department of Corrections. As a result of the inspection, the facility was found to be in compliance with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

To the right is a breakdown of all 2011 bookings for Part I and Part II Crimes.

| Part I Crimes | |
|------------------------------------|------------|
| Criminal Sexual Assault | 1 |
| Aggravated Battery | 5 |
| Burglary to Motor Vehicle | 4 |
| Theft | 73 |
| Total Part I Crime Arrests | 83 |
| Part II Crimes | |
| Battery | 74 |
| Deception | 0 |
| Criminal Damage to Property | 2 |
| Deadly Weapons | 0 |
| Sex Offenses | 1 |
| Cannabis Control Act | 112 |
| Liquor Control Act | 173 |
| Motor Vehicle Offenses | 23 |
| Disorderly Conduct | 22 |
| Other Offenses | 57 |
| Total Part II Crime Arrests | 464 |
| Total 2011 Arrests | 547 |

Traffic Unit



The mission of this specialized unit is to make the roadways of Oswego safer for the motoring public. The Oswego Police Department's Traffic Unit consists of one sergeant and three officers.

The department no longer relies solely on traffic enforcement to promote safety. The Oswego Police Department's Traffic Unit has adopted a three-prong approach to quickly and effectively reduce, eliminate and prevent traffic concerns. This three-prong approach includes:

- ◆ Education
- ◆ Engineering
- ◆ Enforcement

Education

The Oswego Police Department's Traffic Unit, over the past five years, has participated in the Oswego School District's Operation Impact. The program was developed by members of the Rotary Club of Oswego, the Oswego School District and the Oswego Police Department. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 2,900 driver's education students.



Field Operations Division

Safety campaign messages have also been used to remind drivers to “Click it or Ticket” or “Look Twice, Save a Life” along with many other slogans with use of the Oswego School District 308 message boards, Ace Hardware, Oswego Community Bank and many other businesses in our community. These campaigns have also been displayed on Twitter, the Oswego Public Works Water Bill and on our own website. The focus of the messages is to change people’s driving behaviors and reduce crashes involving injuries and fatalities.

Another partnership the Oswego Police Department’s Traffic Unit has worked with is Faces4.org. Dee Brant, one of Faces4.org organizers has provided the department with numerous fliers, handouts and has spoken to numerous classes at Oswego East High School on Aggressive Driving and Drag Racing. Faces4.org’s message of Slow Down, Arrive Alive has even been sponsored by the Illinois Department of Transportation. These cards have been given to students during Operation Impact as well.

Engineering

Along with educating the citizens on traffic issues, Traffic Unit members work closely with the Village of Oswego Public Works Department, Illinois Department of Transportation and the Village’s engineering consultants to examine traffic safety concerns. Traffic studies, site inspections and traffic related engineering criteria are all completed by the above agencies to ensure the safety of Oswego’s drivers. The Manual on Uniform Traffic Control Devices (MUTCD) guidelines are referenced to assist with accessing areas of concern as well. Pedestrian crosswalk signs have been used in Oswego’s downtown area to notify drivers of a high pedestrian traffic area and to slow down drivers while being alert for crossing pedestrians. The investigation of traffic complaints is managed by the Traffic Unit. Sergeant Norwood reviews each complaint and develops a comprehensive plan to determine its validity. These complaints are also given to the assigned officer/liaison for the specific Homeowner’s Association (HOA) area or if a business area. This plan may include: Illinois Vehicle Code review, traffic sign review utilizing the Manual of Uniform Traffic Control Devices, ordinance review, traffic studies, use of CPAAA member, speed reminder devices and if needed, enforcement efforts.

Enforcement

Many of our extra and directed patrols are a result of citizens’ concerns communicated to officers during a HOA meeting. Concerns are received via a telephone call, an e-mail or through a Community Traffic Concern form, which is available through our department’s website. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address the concern. A Speed Monitoring Awareness Trailer (SMART) is often used to complete a traffic study. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists.

| 2011 Traffic Enforcement | | | | |
|------------------------------|---------------|---------------|--------------|--------------|
| Citations | 2008 | 2009 | 2010 | 2011 |
| Speeding | 1,367 | 2,306 | 2,725 | 1,148 |
| No Insurance | 381 | 497 | 472 | 413 |
| Seatbelt | 1,264 | 466 | 116 | 146 |
| Seatbelt Ordinance Citations | 0 | 596 | 1,391 | 1,082 |
| Other Moving Violations | 1,627 | 1,421 | 1,224 | 1,471 |
| Total | 4,639 | 5,286 | 5,928 | 4,260 |
| Warnings | | | | |
| Seatbelt Written | 1,550 | 1,074 | 649 | 579 |
| Written Warnings | 11,665 | 9,664 | 8,891 | 7,021 |
| Verbal Warnings | 0 | 0 | 0 | 0 |
| Total | 13,215 | 10,738 | 9,540 | 7,600 |

Our next step is to develop a game plan to address the concern, which typically includes enforcement, engineering and educational remedies. Most often, we develop extra or directed patrols as a means to address the traffic concern. In 2011, the department completed 195.25 hours of extra patrols and 166

Field Operations Division

hours of directed patrols. As a result, 329 ticket/warnings were issued during extra patrols and 398 ticket/warnings were issued during 163 directed patrol efforts.

This year, our department has continued to utilize members from our CPAAA to assist us with our educational/enforcement efforts. Violators of specific traffic offenses (i.e. speed, stop sign violations) that are identified by members of our CPAAA are mailed courtesy letters to inform them of the observed violation. Throughout the year members of CPAAA conducted 15.5 hours of extra patrol for either radar monitoring or traffic monitoring. The end result showed that 91 violators were observed speeding, disobeying traffic device/sign or disobeying a stop sign. All registered owners were sent courtesy letters advising of the violation date and time and future violations may result in a citation.

The Oswego Police Department has recognized individual officers for their efforts in the enforcement of D.U.I, Speed Enforcement and Seatbelt Enforcement. I.D.O.T. has recognized these efforts as well by awarding pins for the following achievements:



WHO IS ELIGIBLE FOR A DUI AWARD?

Any officer who has made 25 or more DUI arrests since 01/01/2001 in Illinois is eligible to receive a DUI pin, certificate of achievement and letter of appreciation. The denominations of the awards are 25, 50, 75, 100, 200, 300 and so on to 1,000. Zero tolerance arrests are not included. Awards are given at each level.

WHO IS ELIGIBLE FOR A SPEED OR SEAT BELT ENFORCEMENT AWARD?

Any officer who issues 1,000 speeding tickets or 1,000 seat belt tickets after October 1, 2006 is eligible. Each officer will receive a uniform pin, a certificate, letter of appreciation and a paperweight.



The speed and seat belt awards are now also in the 2,000 denomination award. So any officer who has written 2,000 speed or seat belt tickets since October 2006 is eligible for that award.

| 2011 Award Recipients | Past Recipients |
|------------------------------|---|
| Officer David Canon 25 DUI | Detective Michael Barajas 25 DUI |
| Officer Matt Fleming 25 DUI | Officer Shane Burgwald 25 DUI |
| Officer Brian Nehring 25 DUI | Officer Matthew Mumm 25 DUI |
| Officer Justin Pan 25 DUI | Sergeant Jason Bastin 50 DUI |
| Officer Patrick Wicyk 25 DUI | Officer Ben Hackl 50 DUI |
| Officer Anthony Snow 50 DUI | Officer Ryan Melhouse 50 DUI |
| | Officer Joshua Gerry 1,000 Speed Citations |
| | Officer Steven Lawrence 1,000 Speed Citations |
| | Officer Keith Wilson 1,000 Seatbelt Citations |

Field Operations Division

A program that emphasizes traffic enforcement as a crime control measure is the Illinois Association of Chiefs of Police program called "Looking Beyond the Safety Belt." The program recognizes law enforcement officers who initiate a traffic stop based solely on a safety belt violation that then results in arrests for or discovery of other crimes. Over the past several years, several officers have been recognized for some outstanding police work as a result of such "routine" traffic stops. These officers are recognized each year at the Illinois Association of Chiefs of Police summer conference as part of the Illinois Traffic Safety Challenge program. Agencies can nominate an officer at any time during the year.

On August 24 2011, Detective Chad Dickey, Officer Patrick Wicyk and Officer David Canon were the recipients of "Looking Beyond the Safety Belt" winners for the State of Illinois. They attended an awards ceremony in Peoria, Illinois and received an award for their efforts. Their application was submitted/nominated by Sergeant Dan Kipper.

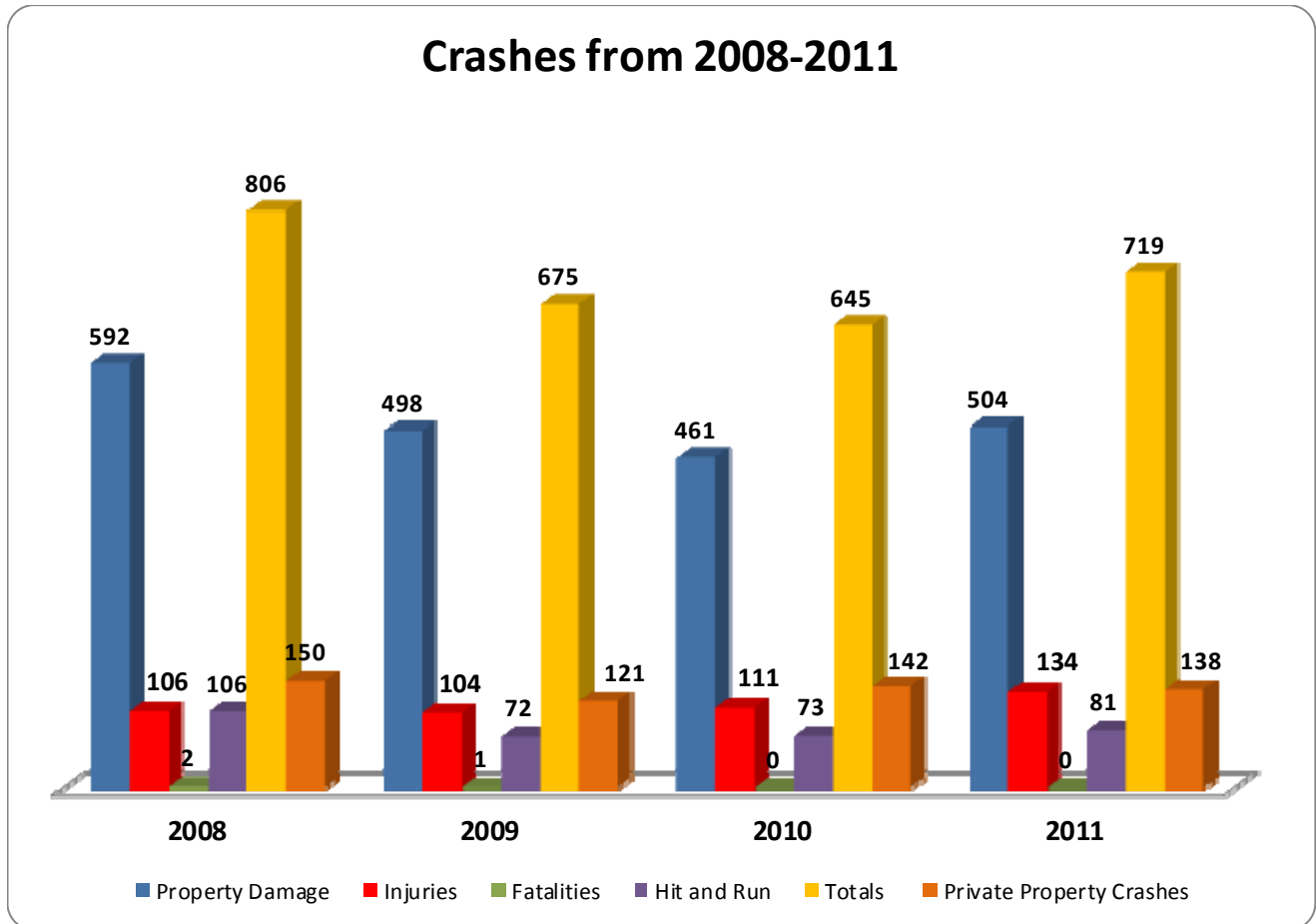


Traffic Crash Comparison Data

In 2011, there were 719 motor vehicle crashes reported as compared to 645 in 2010 (private property crashes are not included). This represents an 11% increase. The Traffic Unit strives for the ongoing reduction of motor vehicle crashes in the Village of Oswego and the overall safety of the motoring public. A comparison of the last two years reflects our department issued 2,156 seatbelt tickets/warnings in 2010 compared to 1,807 in 2011. This represents about a 16% (349) decrease from 2010 to 2011. Additionally, during 2010, 74 DUI arrests were made as compared to 105 such arrests in 2011. This reflects about a 42% increase in arrests between the two years. Comparing the overall number of traffic stops made by the department there were 13,239 stops made in 2010 compared to 9,868 made in 2011, which is 3,371 less (25%).

| | 2008 | 2009 | 2010 | 2011 |
|--------------------------|------|------|------|------|
| Property Damage | 592 | 498 | 461 | 504 |
| Injuries | 106 | 104 | 111 | 134 |
| Fatalities | 2 | 1 | 0 | 0 |
| Hit and Run | 106 | 72 | 73 | 81 |
| Totals | 806 | 675 | 645 | 719 |
| Private Property Crashes | 150 | 121 | 142 | 138 |

Field Operations Division



***Private Property crashes are not included in total.*

Intersection Related Crashes 2006-2011

Since January 1, 2006, the intersections of Route 34 and Douglas Road (226) and Route 34/30 (138), have accounted for the highest number of crashes within the Village of Oswego. The intersection of Route 34 and Douglas has accounted for 7.3 % (53) of the total number of crashes during 2011. During this same time, Route 30 and 5th Street accounted for 5.2% (38) of the crashes for 2011, thereby making these sections of roadways our highest crash related intersections followed closely by the intersection of Route 30/34 in 2011.

While traffic crashes have gone up from 2010 to 2011, we hope to lower this number in 2012 and will continue to conduct several saturation patrols on Douglas Road and the Route 34 corridor.

The Oswego Police Department's belief of proactive approaches through education and enforcement will generate safe driving skills for all. We are committed to maintaining partnerships with the school district, various agencies, local businesses and the residents of Oswego to create a safe environment for all motorists utilizing our roadways.

Field Operations Division

| Intersection | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Totals |
|----------------------------------|------|------|------|------|------|------|--------|
| Route 34 & Douglas | 27 | 51 | 22 | 35 | 38 | 53 | 226 |
| Routes 34 & 30 | 18 | 28 | 22 | 13 | 21 | 36 | 138 |
| Route 34 & Orchard Road | 18 | 19 | 15 | 18 | 22 | 21 | 113 |
| Route 30 and 5th Street | 15 | 14 | 12 | 12 | 20 | 38 | 111 |
| Route 71 & Washington/Plainfield | 16 | 10 | 22 | 13 | 13 | 8 | 82 |
| Route 71 and Orchard Road | 6 | 11 | 13 | 12 | 16 | 10 | 68 |
| Routes 34 & 71 | 8 | 6 | 8 | 6 | 18 | 18 | 64 |

| TRAFFIC STOP DATA | 2008 | 2009 | 2010 | 2011 |
|-----------------------------------|--------|--------|--------|--------|
| Written Warnings | 13,215 | 10,738 | 9,540 | 7,600 |
| Citations | 4,639 | 4,690 | 4,537 | 3,178 |
| Operation Uninsured Motor Vehicle | 381 | 497 | 472 | 413 |
| Speeding | 1,367 | 2,306 | 2,725 | 1,148 |
| DUI | 106 | 77 | 74 | 105 |
| Total Dept. traffic stops | 14,483 | 13,377 | 13,239 | 9,868 |
| | | | | |
| TRAFFIC ACCIDENT DATA | 2008 | 2009 | 2010 | 2011 |
| Property Damage Accidents | 592 | 498 | 461 | 504 |
| Injury Accidents | 106 | 104 | 111 | 134 |
| Hit and Run Accidents | 106 | 72 | 73 | 81 |
| Fatal Accident | 2 | 1 | 0 | 0 |
| Private Property Accidents | 150 | 121 | 142 | 138 |
| Extra Patrol Details in hours | 335 | 335.25 | 357 | 195.25 |
| Directed Patrol Details in hours | 243 | 294 | 239 | 166 |

Field Operations Division

STEP Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) S.T.E.P. Grant (Sustained Traffic Enforcement Program), which was received by the department in 2011. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify alcohol, speed and seatbelt violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws. During the 2011 campaigns officers initiated 1,393 traffic stops. As a result, 1,336 tickets and 258 written warnings were issued for alcohol, speed and seatbelt violations. Since the Oswego Police Department has met the criteria for enforcement in 2011, IDOT has granted the Oswego Police Department with the STEP Grant for 2012. Officer Keith Wilson has been instrumental in overseeing the 2011 STEP Grant and has applied for the 2013 STEP Grant. Good job Keith.

| STEP Grant | 2008 | 2009 | 2010 | 2011 |
|-----------------------------------|--------------|--------------|--------------|--------------|
| Traffic Stops | 1,025 | 1,132 | 972 | 1,393 |
| Citations Written | 1,130 | 1,187 | 1,130 | 1,336 |
| Written Warnings | 36 | 130 | 124 | 258 |
| Total | 2,191 | 2,449 | 2,226 | 2,987 |
| Total Hours of Enforcement | 600 | 600 | 604 | 859 |
| Speeding | 131 | 305 | 278 | 279 |
| Seatbelt | 775 | 718 | 546 | 771 |
| Child Seat | 11 | 9 | 8 | 18 |
| DUI | 0 | 4 | 4 | 9 |
| Other Violations | 44 | 82 | 294 | 121 |
| Drug Charges | 0 | 2 | 3 | 5 |
| Warrants | 6 | 3 | 4 | 10 |
| Total | 967 | 1,123 | 1,137 | 1,213 |



Criminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the Department. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2011, the Criminal Investigations Division was staffed with one Criminal Investigations Commander, one Detective Sergeant, five fulltime Detectives, two High School Liaison Officers, one Juvenile Relations Officer/Evidence Custodian, one Narcotics Officer and one civilian employee who acts as the Evidence Custodian/Accreditation Manager. The Criminal Investigations Division is committed to crime prevention efforts that enhance the quality of life by ensuring the safety of our Village residents.

Criminal Investigations Commander

Captain Jeffrey Burgner

Detective Sergeant

Bradford Delphey

Detectives

Michael Barajas
Chad Dickey
Terry Guisti
Robert Sherwood
Chad Vargas

School Liaison Officers

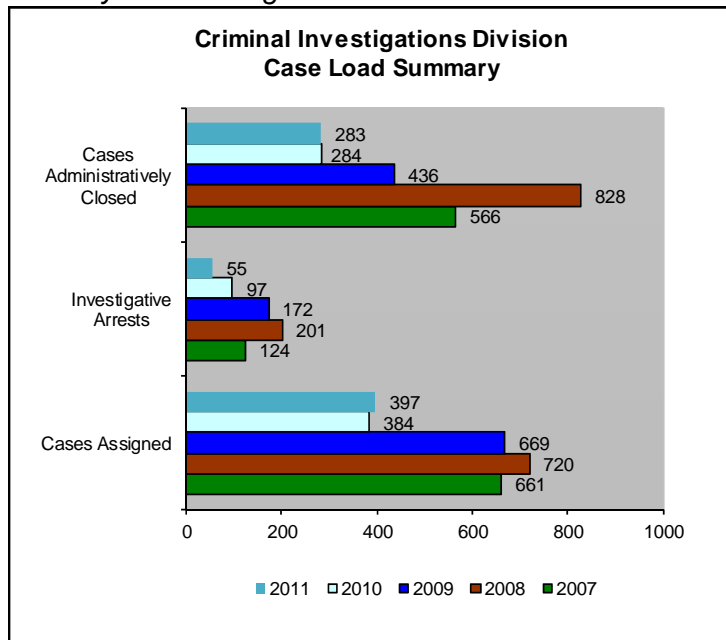
Jason Bastin
Kelly Garcia

Juvenile Relations Ofc. / Evidence Custodian

Cherese Spears

Accreditation Manager / Evidence Custodian

Cathy Nevara



A 2007-2011 yearly comparison of the Criminal Investigations Division workload documenting cases assigned, arrests and administratively closed cases is provided in the chart above.

Year in Review

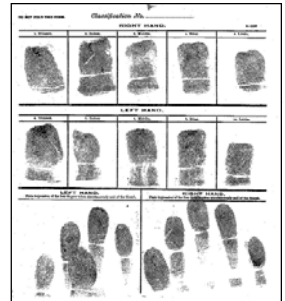
During 2011, the Criminal Investigations Division was not only tasked with a large number of cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.

Operation Krispy Kicks

In June of 2011, the Oswego Police Department had 24 Burglary to Motor Vehicle reports and seven Residential Burglary reports, which is a large number of incidents for this short of a period of time. Many of these incidents were occurring in the same subdivision. During the initial report of one of the Residential Burglaries, the reporting officer was able to determine items had attempted to be purchased with the victim's credit card. These items were to be delivered to an unoccupied address in unincorporated Kendall County. The Investigations Division was immediately notified and this allowed for a sting operation to be organized. During this operation a controlled delivery was conducted in order to assist in confirming the suspects' identities. Subsequent to this controlled delivery a search warrant was conducted that yielded evidence of crimes that were committed in Oswego and unincorporated Kendall County. Due to this investigation, three subjects were charged with offenses including

Criminal Investigations Division

residential burglary and theft. During the course of the investigation, other cases were able to be closed out with arrests which included four subjects being charged with offenses including mob action and hate crime.



Felony Lane Gang – Burglary to Motor/Identity Theft

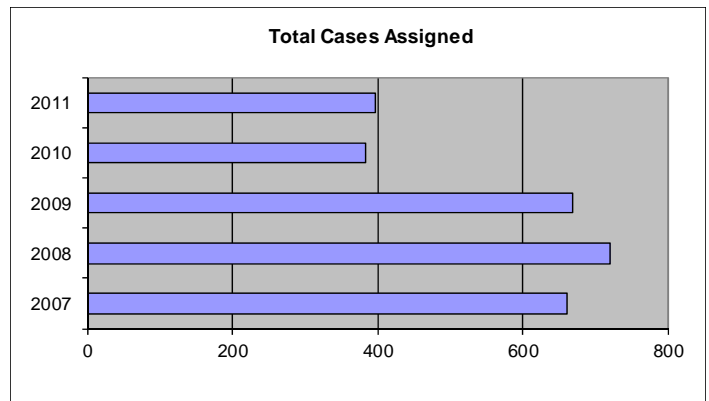
Beginning late October of 2010 going through early December 2011, the Oswego Police Department took 12 burglary to motor vehicle reports that had the same method of operation, that being daytime smash and grab vehicle burglaries that occurred at local businesses. During the course of this investigation it was determined that many area police departments were experiencing the same type of incidents in their jurisdictions and it appeared to be the same group of offenders. A temporary task force was initiated by a neighboring police department that was comprised of 10-15 police departments for information sharing purposes. This group of criminals was titled the “Felony Lane Gang” and they were linked to a ring of criminals out of Florida. The 12 cases held by the Oswego Police Department were forwarded to a sheriff’s department deputy in Florida that was working with an FBI task force relating to their cases in which nearly 90 suspects were under investigation.

11-2372 – Aggravated Criminal Sexual Assault

On July 13, 2011, the Oswego Police Department took a report of a criminal sexual assault allegation that occurred within the Village limits. Upon initial review of this complaint, the case was given priority due to the nature of the allegation and the age of the victim. During the course of the investigation, numerous investigative techniques were used to secure evidence for prosecution. On July 30, 2011 an arrest warrant was issued for the offender. During the service of this warrant in another jurisdiction the offender attempted to commit suicide in his residence rather than be arrested. Detective Dickey made entry to the home and was able to assist in the prevention of this act. During subsequent investigative efforts in this case, Detective Dickey was also able to identify at least two additional victims that had not had the courage to come forward.

11-2784 - Murder/Suicide

On August 16, 2011 at approximately 11:30 p.m., the Oswego Police Department responded to a residence in the 300 block of Fox Chase Drive for a shots fired call for service. Officers arrived on scene and determined two subjects were deceased. During the course of this investigation, numerous officers from the Oswego Police Department and the Kendall County Major Crimes Task Force investigated the incident. Upon completing the investigation into this shooting, it was determined that a 39 year old male subject had come to the residence and fatally shot his ex-girlfriend who was a 38 year old female.



Types of Crimes Investigated 2011

The chart on the next page shows the most common crimes **investigated** by the Criminal Investigations Division in 2011. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes.

Criminal Investigations Division

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|---|------------|------------|------------|------------|------------|------------|------------|
| Murder | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Burglary | 17 | 18 | 16 | 14 | 6 | 11 | 27 |
| Residential Burglary | 10 | 6 | 6 | 16 | 16 | 10 | 18 |
| Burglary to Motor Vehicle | 33 | 28 | 64 | 35 | 29 | 30 | 26 |
| Theft (over \$300) | 36 | 49 | 44 | 46 | 36 | 23 | 25 |
| Theft (under \$300) | 37 | 39 | 34 | 36 | 41 | 23 | 34 |
| Retail Theft | 22 | 48 | 69 | 64 | 41 | 31 | 27 |
| Motor Vehicle Theft | 3 | 5 | 6 | 4 | 6 | 2 | 3 |
| Damage to Property | 37 | 39 | 29 | 48 | 48 | 24 | 18 |
| Total Selected Property Crimes Investigated | 195 | 232 | 268 | 263 | 224 | 154 | 179 |
| Deceptive Practice | 12 | 18 | 13 | 12 | 7 | 12 | 5 |
| Forgery | 7 | 13 | 13 | 19 | 22 | 14 | 11 |
| Credit Card Fraud | 20 | 16 | 35 | 45 | 23 | 23 | 29 |
| Identity Theft | 4 | 16 | 11 | 34 | 18 | 20 | 7 |
| Total Selected Fraud Crimes Investigated | 43 | 63 | 72 | 110 | 70 | 69 | 52 |
| Battery/Ag. Battery | 13 | 16 | 16 | 20 | 32 | 21 | 14 |
| Criminal Sex Assault/Abuse (Include Ag. Offenses) | 12 | 11 | 16 | 10 | 4 | 11 | 13 |
| Child Pornography | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| Violation Order of Protection | 8 | 7 | 8 | 5 | 0 | 3 | 5 |
| Domestic Battery | 14 | 12 | 14 | 11 | 15 | 9 | 5 |
| Mob Action | 1 | 2 | 0 | 1 | 4 | 4 | 1 |
| Total Selected Crimes Against Person Invest. | 49 | 49 | 54 | 47 | 55 | 48 | 41 |
| TOTAL SELECTED CRIMES INVESTIGATED | 287 | 344 | 394 | 420 | 349 | 271 | 272 |

Property and Evidence Processing

The Oswego Police Department has continued to train and provide in-house Evidence Technicians as a specialty service to compliment our Patrol activities. Our Evidence Technicians receive the highest level of training and are able to process much of our evidence within the walls of our police station. This training is received from training programs from Northwestern University and the Illinois State Police Academy as well as other reputable training organizations. We continue to utilize the Illinois State Police Crime Lab for in-depth processing.

Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police Department includes evidence from crime scenes, property confiscated by police officers and found property. While the security of all property is paramount, it is also important that every effort is made to reunite found property with the owners. Visit the Oswego Police Department web site (www.oswegopoliceil.org), click on programs and scroll down to the Unclaimed Property/Vehicle Auction link. Currently the Oswego Police Department uses the services of www.propertyroom.com

Criminal Investigations Division

to auction off property that the Oswego Police Department has to dispose of. Evidence Custodian Cathy Nevara has seen a significant increase in the amount of property received and disposed of since 2006.

The following chart represents the property control numbers from 2006 - 2011:

| | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|---|-------|-------|-------|-------|-------|-------|
| Total Items Received | 1,366 | 2,077 | 2,329 | 2,161 | 1,640 | 1,734 |
| Total Drug Items Received | 232 | 277 | 264 | 183 | 203 | 284 |
| Total Firearms Received | 8 | 20 | 10 | 29 | 36 | 18 |
| Total Items Disposed of | 434 | 448 | 1,385 | 595 | 584 | 1135 |
| Total Items Auctioned | 44 | 65 | 72 | 75 | 52 | 21 |
| Total Items Destroyed | 181 | 193 | 1065 | 323 | 262 | 644 |
| Total Items in Custody End of Year | 2,730 | 4,359 | 5,303 | 6,869 | 7,925 | 8,524 |

Commission on Accreditation for Law Enforcement Agencies



The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organization's goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to professional standing and affirm the quality of police service. Since August of 2005, Accreditation Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of 2008, the Oswego Police Department received its first award for reaccreditation. In October of 2011, the Oswego Police Department had an on-site assessment conducted by CALEA assessors. During this process there was no negative issues identified pertaining to the practices of the police department. The Oswego Police Department will attend a hearing in March of 2012 to achieve its' second award for reaccreditation. The Oswego Police Department has made a commitment to the Village and those it serves to maintain the highest level of professionalism.

Asset Seizure & Forfeiture

In 2009 the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of 8 seizure cases were initiated in 2009 involving vehicles, computers and United States currency. While several seizure cases are still pending, the Village of Oswego has benefited from this program. Since 2006, the sale of these seized items has brought in over \$22,500 in funds. During 2010, Asset Forfeiture was not pursued as strongly as in the previous year. This was due to pending cases in other jurisdictions. In 2011, forfeiture was pursued on two vehicles that were used in the commission of crimes in 2011. At the end of 2011, these cases were still pending.

Criminal Investigations Division

Preventative Measures / Efforts

Throughout 2011, the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. Crime prevention is not just a police practice. Crime affects all citizens and we all share in the financial loss. The Oswego Police Department feels strongly about our community partnerships and will continue to foster crime prevention efforts.

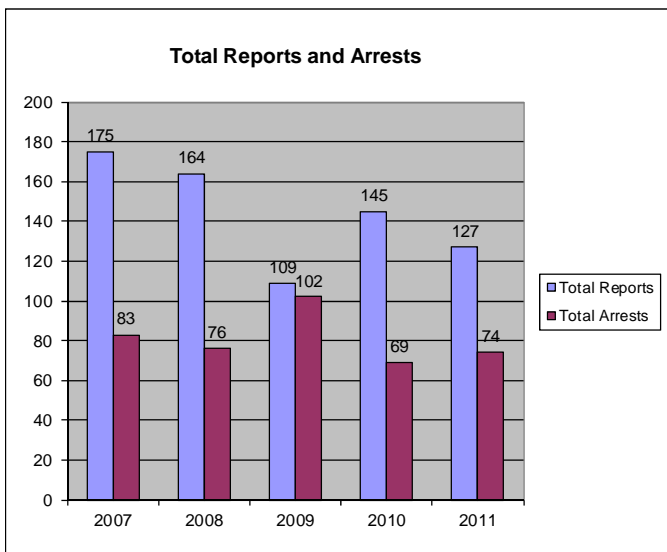
The following crime prevention efforts were provided during 2011:

- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * Facebook Information Sharing
- * Click It or Ticket Campaign
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Club Friday
- * Community Presentations
- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Citizen at Risk (CAR) Program
- * Special Olympics
- * Basset Training
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * High School Student Advisory Board

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past 19 years with one

Officer at each high school in the Village of Oswego. There were also two Officers assigned to three junior high schools within the Village; however, due to budget constraints within the school district the junior high school SRO positions were suspended at the beginning of the 2010/2011 school year. Each SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.



Criminal Investigations Division

Criminal Justice Program

The Student Police Academy, which is in its 11th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubensee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.

High School Student Advisory Board

During the summer months of 2010, SRO Bastin and SRO Garcia began work towards creating a Student Advisory Board within the two high schools. The focus of this mission was to create a board of students which consist of four students from each high school to meet with the Chief Baird approximately four times per school year. These meetings are a venue for a diverse sampling of the student population to have direct contact with Chief Baird about issues and concerns of the youth in our community. Represented on this board is a student from each grade level from each school in order to be able to draw from all grade levels within the schools. The meetings proved to be productive in that an idea to create a Student TIP Hotline was developed as well as explaining to Chief Baird what the biggest concerns of student are in today's youth in the Oswego area. Throughout 2011, this program continued to be successful in that the Student TIP Hotline was utilized by high school students. The Student Advisory Board has also provided vital feedback to the police department by conducting informal surveys within their schools and then bringing this data forward at the Student Advisory Board meetings.

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force. This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Oswego Police Department members include: KCMCTF Commander Jeffrey Burgner, Detective Robert Sherwood, Detective Chad Dickey and Officer Chereese Spears. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.

During calendar year 2011, the KCMCTF was activated in Oswego for a murder/suicide investigation. Eight investigators responded to supplement the officers from the Oswego Police Department. They provided 37 hours of manpower that assisted in a rapid response and quality investigation. The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.



Criminal Investigations Division

Police Explorer Camp

The Oswego Police Department hosted its 6th Police Explorer Summer Camp in June and July of 2011. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by Juvenile Relations Officer Chereese Spears. The curriculum included hands on experience with crime scene processing, report writing, bike safety, building searches, traffic stops and the Kendall County Special Response Team.

Police Explorer Post

The Oswego Police Explorers Post 3525 currently has 15 members. Over the past three years, the Explorers have learned about Law Enforcement, taken a field trip to the Kendall County Jail and assisted with many traffic direction details. The Post meets once a month on the third Wednesday of every month and assists with functions like PrairieFest, Fourth of July, and the OHS Homecoming Parade. Its purpose is to provide experiences to help young adults mature and to prepare them to become responsible adults. The Explorers are working towards attending the 2013 State Conference/Competition that is held in Springfield. More information is available on the Oswego Police website at www.oswegopoliceil.org under the programs tab.

Kendall County Cooperative Police Assistance Team


The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. By utilizing Kendall CPAT, local Law Enforcement Agencies are able to use their resources to proactively address issues within their own communities. 2011 proved to be a busy year for Kendall CPAT with the initiation of 119 cases.

| | 2007 | 2008 | 2009 | 2010 | 2011 |
|----------------------------------|--------------|--------------|-----------------|--------------|--------------|
| Cases Initiated | 116 | 87 | 103 | 110 | 119 |
| Assists to other Agencies | 20 | 13 | 19 | 8 | 11 |
| Arrests | 74 | 71 | 86 | 70 | 69 |
| Seizures | | | | | |
| Vehicles | 3 | 5 | 11 | 16 | 16 |
| Weapons | 23 | 2 | 6 | 18 | 14 |
| Search Warrants | 23 | 14 | 21 | 21 | 24 |
| Drug Seizures | | | | | |
| Cannabis | 14,760.6 g | 2,458.20 g | 22,436.00 g | 16,854.34 g | 15,294.51 g |
| Cannabis Plants | 492 | 569 | 639 | 243 | 182 |
| Cocaine | 430.2 g | 918.9 g | 116,511.39 g | 343.40 g | 63.90 g |
| Crack | 13.1 g | 22.3 g | 22.3 g | 42.2 g | 9.9g |
| LSD | 0 units | 10 units | 159 units | 0 units | 7 units |
| MDMA | 25 units | 806 units | 1,108 units | 106 units | 254 units |
| Psilocybin | 358 g | 0 g | 85.7 g | 93.7 g | 13.1 g |
| Heroin | 5.4 g | 26.75 g | 32.31 g | 22.0 g | 69.7 g |
| Methamphetamine | 3.7 g | 2 g | 2 g | 0 g | 0 g |
| Street Value of Drugs | \$197,455.00 | \$237,810.00 | \$12,013,274.00 | \$425,753.00 | \$654,566.00 |

Criminal Investigations Division

Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks and three alcohol compliance checks all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment, who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person the business employee that made the sale is criminally charged or issued a local ordinance violation ticket. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol/tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2011, three tobacco compliance details were conducted. Fifty-five checks were completed with four violations. Three alcohol compliance checks were conducted in 2011 in which forty-seven checks were completed with two violations.

|  | TOBACCO CHECKS | | | ALCOHOL CHECKS | | |
|--|----------------|------|------|----------------|------|------|
| | 2009 | 2010 | 2011 | 2009 | 2010 | 2011 |
| Yearly Details Conducted | 3 | 3 | 3 | 6 | 4 | 3 |
| Total Checks | 55 | 84 | 55 | 94 | 70 | 47 |
| Violations | 6 | 1 | 4 | 6 | 11 | 2 |

Award Winning Character Counts Program

The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The “Six Pillars of Character” – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Oswego School District and the Montgomery Police Department to offer the “Award-Winning Character Counts Program”. When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.

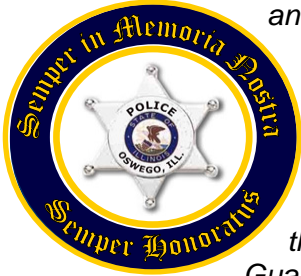


In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Oswego Police Department

Honor Guard and Pipes & Drums

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.



The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.

The Honor Guard is commanded by Community Service Officer Bill Shink. Although Community Service Officer Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.

Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeants Larry Stefanski and Mary Kay Zimmerman. Sergeants Stefanski and Zimmerman requested to remain a part of the Honor Guard after retiring from the department in 2010 and 2011 respectively and were allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.



Honor Guard

Honor Guard Members

| | |
|----------------------------|-------------------------------------|
| Officer Jason Bastin | Officer Ben Hackl |
| Sergeant Christopher Biggs | Sergeant Daniel Kipper |
| Captain Jeffrey Burgner | CSO Bill Shink |
| Officer Shane Burgwald | Retired Sergeant Larry Stefanski |
| Officer Matt Fleming | Officer Shane Yackley |
| Officer Joseph Geltz | Retired Sergeant Mary Kay Zimmerman |

Oswego Police Department

Community Involvement



Special Olympics Polar Plunge



Police Memorial, Washington D.C.



Hoops for Troops Fundraiser



Pumpkin Race



Wal-Mart Substation



Win a Ride to School



4th of July Bike Patrol

Oswego Police Department

Awards & Recognitions

Merit Award

Officer Anthony Snow
Officer Keith Wilson
Officer Shane Yackley

Life Saving Award

Detective Chad Dickey

Valor Award

Officer Shane Burwald

DUI Enforcement Award

Officer Matt Fleming
Officer Kenneth Foote
Officer Steven Lawrence

Speed Enforcement Award

Officer Brandon Dilg
Officer Steven Lawrence

Occupant Restraint Award

Officer Joshua Gerry
Officer Keith Wilson

Traffic Safety Award

Officer Kenneth Foote
Officer Steven Lawrence

Department Commendations 2011

| | |
|-------------------------------------|--------------------------------|
| Officer Stephen Bailey | Officer Rebecca Hayes |
| Detective Michael Barajas | Sergeant Daniel Kipper |
| Sergeant Jason Bastin | CSO David Lach |
| Sergeant Christopher Biggs | Receptionist/Clerk Connie Lusk |
| Sergeant William Blessing | Officer John Mall |
| Sergeant Page Bond | Officer Ryan Melhouse |
| CSO Jody Brandis | Officer Matthew Mumm |
| Officer Shane Burgwald | Sergeant Kevin Norwood |
| Officer David Canon | Officer Justin Pan |
| Sergeant Bradford Delphey | Officer Andrew Santa |
| Detective Chad Dickey | Detective Robert Sherwood |
| Officer Brandon Dilg | Officer Anthony Snow |
| CSO Rich Enck | Officer Chereese Spears |
| Officer Kenneth Foote | CSO Rick Stadel |
| Officer Kelly Garcia | Officer Joseph Szilage |
| Officer Joseph Geltz | Officer Matthew Unger |
| Administrative Assistant Rita Geltz | Receptionist/Clerk Karen Walat |
| Officer Joshua Gerry | Receptionist/Clerk Amy Wickens |
| Officer Justin Graver | Officer Patrick Wicyk |
| Detective Terry Guisti | Officer John Wolfinbarger |
| Officer Ben Hackl | Officer Shane Yackley |
| Officer Scott Hart | |

Top Shooter Award

Officer Ben Hackl

Physical Fitness Award

| | | |
|---------------------------|------------------------|-----------------------------|
| Officer Stephen Bailey | Officer Kenneth Foote | Officer Andrew Santa |
| Chief Dwight Baird | Officer Kelly Garcia | Detective Robert Sherwood |
| Detective Michael Barajas | Officer Joseph Geltz | Captain Nicholas Sikora |
| Officer Jason Bastin | Officer Justin Graver | Officer Anthony Snow |
| Officer Christopher Biggs | Detective Terry Guisti | Officer Chereese Spears |
| Sergeant William Blessing | Officer Scott Hart | Officer Michael Torrance |
| Sergeant Page Bond | Captain James Jensen | Officer Matthew Unger |
| Officer Shane Burgwald | Officer Kenneth Foote | Detective Chad Vargus |
| Officer David Canon | Officer Kelly Garcia | Officer Patrick Wicyk |
| Officer Bryan Cummins | Officer Joseph Geltz | Officer Keith Wilson |
| Sergeant Bradford Delphey | Officer Justin Graver | Officer John Wolfinbarger |
| Detective Chad Dickey | Detective Terry Guisti | Officer Shane Yackley |
| Officer Brandon Dilg | Officer Scott Hart | Sergeant Mary Kay Zimmerman |
| Officer Matt Fleming | Captain James Jensen | |

Oswego Police Department

Citizen Letters of Appreciation

| | | |
|---------------------------|---------------------------------|--------------------------|
| Officer Stephen Bailey | Officer Brandon Dilg | Officer Matthew Mumm |
| Chief Dwight Baird | Officer Matt Fleming | CSO Bill Shink |
| Officer Michael Barajas | Officer Kenneth Foote | Captain Nicholas Sikora |
| Sergeant William Blessing | Officer Justin Graver | Officer Cheresse Spears |
| Sergeant Page Bond | Officer Scott Hart | Officer Michael Torrance |
| Captain Jeffrey Burgner | Officer Rebecca Hayes | Officer Matthew Unger |
| Officer David Canon | Captain James Jensen | Officer Shane Yackley |
| Sergeant Bradford Delphey | Executive Asst. Denise Lawrence | Officer Keith Wilson |
| Detective Chad Dickey | Officer Steven Lawrence | |

Perfect Attendance

Chief Dwight Baird
Administrative Asst. Connie Jackson
Captain Nicholas Sikora
Officer Andrew Santa

The Oswego Police Department implemented an Employee of the Month and Employee of the Year recognition program in 2010. These are meant to recognize one employee each month that makes the department a better place to work. Nominations for the monthly award can be submitted by fellow employees or citizens.

Nomination forms can be found on the Oswego Police Department web site for citizens wishing to make a nomination for an action by an employee. Criteria considered when nominating and selecting the candidate shall be: loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity/resourcefulness and a demonstrated commitment to the mission and values of the Department

All nominations for a month are due by the third day of the following month and are reviewed by the chain of command. The monthly award winner is decided by the Chief of Police and the Division Commanders who review each submittal and then select the one winner for the month. The monthly award winner is given a "reserved" parking space to use for the following month.

The Employee of the Year award winner is selected from all of the monthly winners from the year. Those award submittals are then reviewed by the Chief of Police and the Division Commanders to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year.

The 2011 winners are:

- ◆ January – Officer Stephen Bailey
- ◆ February – Officer Anthony Snow
- ◆ March – Officer Michael Torrance
- ◆ April – Officer Shane Burgwald
- ◆ May – Community Service Officer Rick Stadel
- ◆ June – Sergeant Bradford Delphey
- ◆ July – Sergeant Christopher Biggs
- ◆ August – Administrative Assistant Rita Geltz
- ◆ September – Officer Bryan Cummins
- ◆ October – CALEA Manager/Evidence Custodian Cathy Nevara
- ◆ November – Officer John Wolfinbarger
- ◆ December – Officer Matthew Mumm
- ◆ 2011 Employee of the Year – CALEA Manager/Evidence Custodian Cathy Nevara



Oswego Police Department

Promotions & Retirements

Christopher Biggs, Patrol Sergeant



Sergeant Christopher Biggs began his career in law enforcement with the Oswego Police Department in June of 1998. He was assigned to the Field Operations Division from 1998-2000 where he worked as a Patrol Officer. In 1999 he became a member of the Kendall County Special Response Team (SRT) where he began as an operator. He served in SRT from 1999-2006 and held the following positions: Team Leader, Assistant Commander, Acting Commander (2004-2005). In 2000 he was assigned to the Kendall County Cooperative Police Assistance Team Task Force (CPAT) where he worked as an undercover narcotics officer until 2003. In 2003 Sergeant Biggs became a member of the Illinois Law Enforcement Alarm System (ILEAS) Weapons of Mass Destruction SWAT Team. In 2003 Sergeant Biggs returned to the Field Operations Division where he served as a Patrol Officer until 2009. In 2009 he returned to the Kendall County Cooperative Police Assistance Team Task Force (CPAT) and again resumed an undercover

narcotics officer role; he remained in this position until 2011. In March 2011 Sergeant Biggs was promoted to his current rank and is assigned to the Field Operations Division. Sergeant Biggs has specialized in many fields over his 14 year career including but not limited to: Evidence Technician, Firearms Instructor, Defensive Tactics Instructor, Bike Patrol Officer, Gang Officer, and Rapid Deployment Instructor. Sergeant Biggs was instrumental in implementing a defensive tactics training program for the Oswego Police Department in 2002. Sergeant Biggs is a graduate of Kaneland High School. He earned his Associates Degree from Waubensee Community College in Criminal Justice. Sergeant Biggs went on to earn his Bachelor's Degree in Arts & Management in 2007 from Benedictine University. Sergeant Biggs attended the School of Management, Leadership, and Development Program at the College of DuPage.



Jason Bastin, Patrol Sergeant



Sergeant Jason Bastin joined the United States Navy as a Field Medical Technician, serving with the Marine Corp from 1994-1999. After the military, Sergeant Bastin attended college at San Diego Miramar Community College and the University of California San Diego. In May of 2010 he completed his Bachelor's Degree in Management from Benedictine University in Lisle. Sergeant Bastin has attended the Management and Leadership Development Program at the College of DuPage. Sergeant Bastin is also a member of the Kendall County Special Response Team (SRT). Sergeant Bastin was assigned to the Patrol Division once he was hired with the Oswego Police Department in June of 2005. He served as a Field Training Officer during his time in the Patrol Division. He later served as a School Resource Officer at Oswego East High school for 3 ½ years.

In November of 2011, Jason was promoted to the rank of Sergeant and was assigned back to the Patrol Division.



Oswego Police Department

Connie Jackson, Records Supervisor

Records Supervisor Connie Jackson joined the Oswego Police Department in September of 1996 as an Administrative Assistant. Connie left the KenCom 911 Center as a dispatch supervisor where she worked prior to joining the Oswego Police Department. Records Supervisor Jackson was a member of the New World Records Management build team where she assisted with the transition of switching the electronic records system over for the Oswego Police Department in 2004 and then again for a transition to an updated New World system in 2010. Connie is also our department's LEADS Coordinator, in this position she is responsible for training all department personnel on the LEADS rules and regulations and maintains all necessary paperwork for that system with the State Of Illinois. Connie earned her Associate's Degree in Business Administration in May 2008 from Benedictine University. Prior to this promotion Connie served as the Interim Records Supervisor for several months in 2010 while our previous

Records Supervisor was out on a leave and then returned to her Administrative Assistant Position upon the Supervisor's return to work. Connie was promoted to Records Supervisor in December 2011.



Mary Kay Zimmerman, Patrol Sergeant

Sergeant Mary Kay Zimmerman began her law enforcement career with the Kane County Sheriff's Department in 1984 working until 1987 when she was hired by the Oswego Police Department and assigned to the patrol division. Sergeant Zimmerman was promoted to Sergeant in 1999 and was assigned to the Field Operations Division. Sergeant Zimmerman was a shift supervisor in the Field Operations Division at the time of her retirement. In November 2004, Sergeant Zimmerman was appointed Commander of the Kendall County Major Crimes Tasks Force where she served in that capacity until 2008. Sergeant Zimmerman is a graduate of East Aurora High School and of Northern Illinois University with a Bachelor's Degree in education. Among the numerous hours of law enforcement training, perhaps the most notable is that of the Command Officers Development Course Training through the Southern Police Institute.



Scott Shockley, Patrol Sergeant

Sergeant Scott Shockley began his law enforcement career with the Kendall County Sheriff's Department in 1984 as a patrol deputy. In 1986, Sergeant Shockley was hired by the Oswego Police Department where he worked as a Patrol Officer until 1988. In 1988, Sergeant Shockley was assigned to the North Central Narcotics Task Force then to the Kendall County Cooperative Police Assistance Team (CPAT). Sergeant Shockley was promoted to the rank of Sergeant in 2001 and was assigned to the Field Operations Division. Sergeant Shockley was a shift supervisor in the Field Operations Division at the time of his retirement. Sgt. Shockley is a graduate of Serena High School and of Waubensee Community College where he received his Associates Degree in Law Enforcement. Among the numerous training courses attended, perhaps the most notable are Master Firearms Instructor, Glock Armorer School, Sniper/Observer Training and Rapid Deployment.



Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

| | | | |
|--|------|---------------------------|------|
| Chief Dwight Baird | 1992 | Officer John Wolfinbarger | 2001 |
| Captain Nicholas Sikora | 1990 | Officer Andrew Santa | 2002 |
| Captain James Jensen | 1993 | Officer Patrick Wicyk | 2002 |
| Captain Jeffrey Burgner | 1996 | Detective Terry Guisti | 2003 |
| Sergeant Scott Shockley (retired November) | 1986 | Officer Brian Nehring | 2003 |
| Sergeant Mary Kay Zimmerman (retired July) | 1987 | Officer Chereese Spears | 2003 |
| Sergeant Bradford Delphey | 1995 | Officer Matthew Unger | 2003 |
| Sergeant Kevin Norwood | 1996 | Officer Stephen Bailey | 2004 |
| Sergeant Daniel Kipper | 1999 | Officer Kelly Garcia | 2004 |
| Sergeant Page Bond | 1998 | Detective Michael Barajas | 2005 |
| Sergeant William Blessing | 1999 | Officer Anthony Snow | 2005 |
| Sergeant Jason Bastin | 2005 | Detective Chad Vargas | 2005 |
| Officer Chad Dickey | 1997 | Officer Matt Fleming | 2006 |
| Officer Joseph Geltz | 1997 | Officer Ben Hackl | 2006 |
| Officer Steven Lawrence | 1997 | Officer Ryan Melhouse | 2006 |
| Officer John Mall | 1997 | Officer Shane Yackley | 2007 |
| Detective Robert Sherwood | 1997 | Officer Shane Burgwald | 2007 |
| Officer Keith Wilson | 1997 | Officer Justin Pan | 2007 |
| Officer Christopher Biggs | 1998 | Officer David Canon | 2008 |
| Officer Scott Hart | 1999 | Officer Brandon Dilg | 2008 |
| Officer Bryan Cummins | 2000 | Officer Justin Graver | 2008 |
| Officer Rebecca Hayes | 2000 | Officer Kenneth Foote | 2009 |
| Officer Joshua Gerry | 2001 | Officer Joseph Szilage | 2011 |
| Officer Michael Torrance | 2001 | Officer Frank Steriotti | 2011 |
| Officer Matthew Mumm | 2001 | Officer Kevin Gage | 2011 |

Civilian Personnel

| | | | |
|---|------|---|------|
| Executive Assistant to the Chief | | Accreditation Manager / Evidence Custodian | |
| Denise Lawrence | 2004 | Cathy Nevara | 2005 |
| Records Supervisor | | *Community Service Officers | |
| Connie Jackson | 1996 | David Lach | 2004 |
| Administrative Assistant | | Bill Shink | 2004 |
| Rita Geltz | 1990 | Rick Stadel | 2005 |
| Receptionist / Clerks | | Janine Rohrer | 2006 |
| Lisa Blackwell | 2005 | Jody Brandis | 2008 |
| Connie Lusk | 2005 | Sara Gerlach | 2009 |
| Karen Walat | 2006 | Rich Enck | 2008 |
| Amy Wickens | 2008 | Jacquelyn Loftus | 2010 |
| Natalie Martello | 2011 | *Cadets (none in 2011) | |

*Part-time

