



About the Report.....


The following annual report consists of a summary of activities for calendar year 2010. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

“I would like to thank Captain Burgner, Captain Jensen and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lee for her editing and formatting of this report and Rita Geltz for her proofreading. Without their efforts this report would not be possible”

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

I submit for your review the Annual Report for 2010. The year presented its challenges to the staff of the Oswego Police Department. With continued support of the Village President and Board of Trustees, we were able to meet those challenges while still providing quality law enforcement and maintaining a safe community for residents and visitors.

We continuously strive for quality in professional law enforcement services. A recent survey indicated that 88.7% were satisfied with the service from the Oswego Police Department. The men and women of this Department held down costs to provide the services mentioned throughout this report, which is approximately thirty dollars (\$30.00) per capita below the average of similar surrounding communities.



Our crime rate dropped in 2010, once again. Along with our crime rate reduction, Part I and Part II Crimes, as well as traffic accidents were also reduced. Our complaints against officers decreased by over 50%, and overtime costs declined by over 20%. In addition, 50% of the overtime was reimbursed.

Our Traffic Enforcement Unit completed Operation Impact again this year, and to date, we have educated over 2,400 students on safe driving practices.

During 2010 we raised our overall training hours by approximately 700 to a total of 6,878 training hours for the department members, which represents an average of 104 hours per member, including part-time employees.

With over 13,000 traffic stops by the Oswego Officers, approximately 9,500 of these wrote were Written Warnings. It is the Department's philosophy to gain compliance and safe roads, it is not to write citations.

As you read through this report, you will see there is a lot of information; should you have any questions or if you would like any additional information, please feel free to contact me at the Oswego Police Department.

The 67 men and women of the Oswego Police Department are extremely dedicated in providing the best possible service to the residents and to maintain a safe community. We take great pride in our community, in our Department and in ourselves.

Respectfully submitted,

*Dwight A. Baird
Chief of Police*

Our Mission

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President
Brian LeClercq

Board of Trustees
Tony Giles
Jeff Lawson
Terry Michels
Dave Schlaker
Judy Sollinger
Scott Volpe

Village Administrator
Gary Adams

Public Safety Committee
Jim Detzler
Tony Giles
Jim Guseman
Jeff Lawson
Bill Logel
John Maggio
Jacquie Scarpelli
Robert Stark

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.

We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

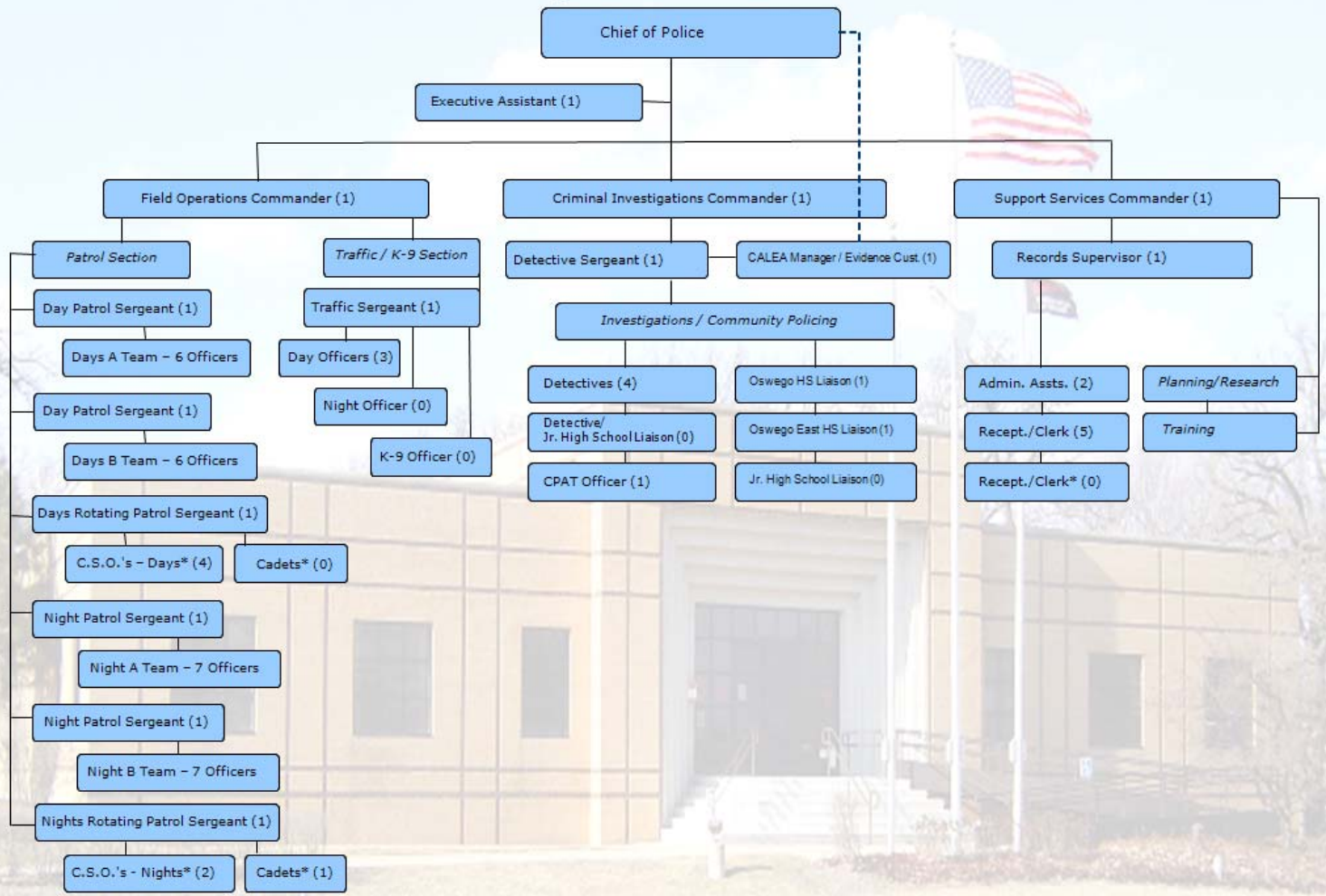
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments

Organizational Chart



2010 Organizational Chart



*Part-time

67 Police Department Personnel (Authorized)

49 Sworn Personnel

10 Fulltime Civilian Personnel

8 Part-time Civilian Personnel

Distribution

Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1
Captains/Division Commanders	3	Patrol Officers	25	Detectives	5
Traffic Sergeant	1	Canine Officer	0	School Liaison Officers	2
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	1
Records Supervisor	1	Juvenile Patrol Officer	1	Evidence Custodian	0.5
Administrative Assistants	2	Community Service Officers*	8	Accreditation Manager	0.5
Receptionist / Clerk	5	Police Cadet*	0		

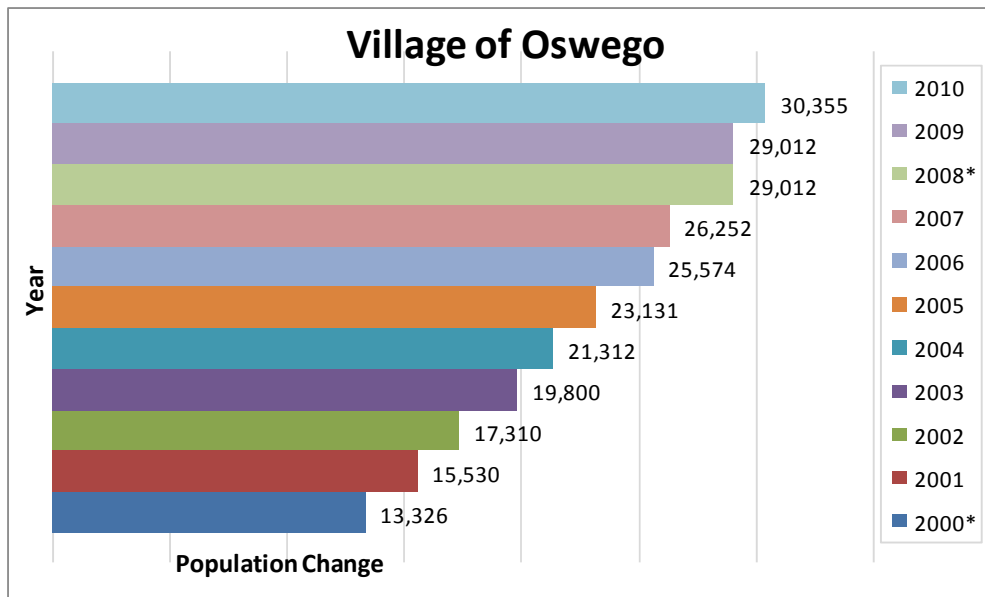
*Part-time Positions

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

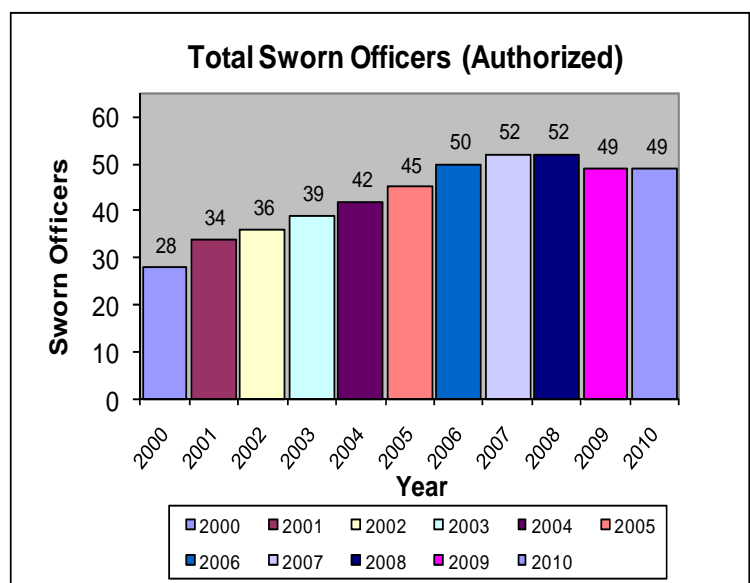
Executive Assistant
Denise Lee



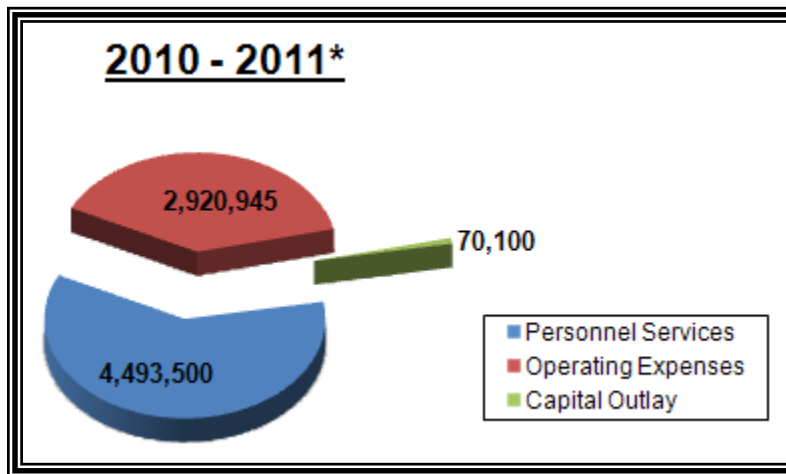
Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2009 a survey found the police department satisfaction to be very high. The survey conducted by Western Illinois University found that 88.7% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003), 85% (NIU 2005), 86.8% (2006 WIU) respondents were satisfied with the police service provided. The authorized sworn personnel strength is 49. We completed 2010 with 48 sworn officers on staff due to one vacant position. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers.

We do have 7 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.



Administration Division



	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2007 - 2008	\$4,262,839.00	\$1,802,764.00	\$316,056.00	\$6,381,659.00
2008 - 2009	\$4,527,536.00	\$1,718,968.00	\$122,507.00	\$6,369,011.00
2009 - 2010	\$4,514,244.00	\$1,754,942.00	\$25,609.00	\$6,294,795.00
2010 - 2011*	\$4,493,500.00	\$2,920,945.00	\$70,100.00	\$7,484,545.00

These figures reflect the actual expenses for fiscal years.

**Projected fiscal year end, provided by Finance Department includes Operating Expenses that were previously moved from General Fund but are now accounted for in the Operating Budget.*

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

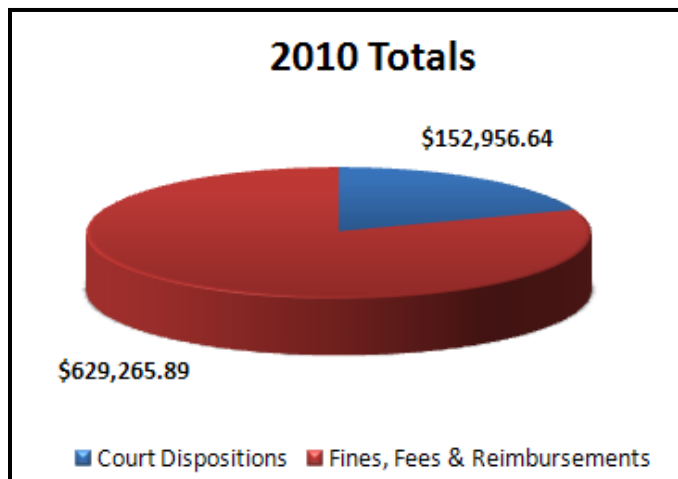
City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Batavia	45	4	\$8,002,387.00	26,045	\$307.25
Plainfield	69	13	\$9,665,995.00	39,581	\$244.21
Lisle	58	3	\$5,443,840.00	23,506	\$231.59
West Chicago	63	6	\$8,761,600.00	26,841	\$326.43
Average	58.75	6.50	\$7,968,455.50	28,993	\$277.37
Oswego	59	8	\$7,484,545.00	30,355	\$246.57

Administration Division

FISCAL YEAR	2005	2006	2007	2008	2009	2010
Court Dispositions	\$ 119,436.30	\$ 170,837.62	\$ 208,022.17	\$ 193,083.19	\$ 178,051.73	\$ 152,956.64
Fines, Fees & Reimbursements	\$ 200,230.06	\$ 377,207.22	\$ 275,744.29	\$ 425,239.45	\$ 381,842.11	\$ 629,265.89
Total	\$ 319,666.36	\$ 548,044.84	\$ 483,766.46	\$ 618,322.64	\$ 559,893.84	\$ 782,222.53

Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$28.82 of the \$75.00 or \$46.20 from the new \$120.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.

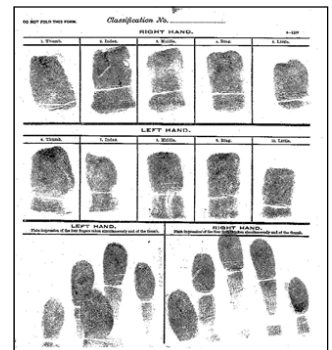


Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

The Police Department investigated three (3) formal and nine (9) officer complaints against members of the department in 2010. The findings of each rule violation are included below:

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	9	Male	5
Police Agency Complaint	3	Female	4
		Police Agency Complaint	3
Total:	12	Total:	12
<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	0	Exonerated	0
Asian/ Pacific Islander	0	Misconduct Not Based On Original Complaint	0
Caucasian	8	Not Sustained	1
Hispanic	1	Policy Failure	0
Native American / Alaskan	0	Sustained	4
Other	0	Unfounded	7
Police Agency Complaint	0	Resignation Before Investigation Completion	0
Total:	12	Total:	12
<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	1
18 – 25	0	Oral Reprimand	0
26 – 35	2	Written Reprimand	0
36 – 45	5	Suspension	1
46 and over	2	Separation from Service	2
Police Agency Complaint	3	Demotion	0
		Resignation	0
		Performance Improvement Guide	0
Total:	12	Total:	4

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

Support Services Division

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We completed cross training our clerks to allow for common tasks to be addressed by all staff on a daily basis. As our Village took on additional means of localizing ordinance enforcement through the implementation of Administrative Adjudication this placed additional responsibilities on our division's staff to administer these records for our department. We also provide some of the staff required at the monthly hearing dates and process our records for those. We have managed to complete these tasks with reduced staffing due to budgetary cuts.

We began 2010 focusing on a few key goals. We re-assigned a few specific functions to our two Administrative Assistants to better suit their abilities and the needs of our department; however, with the staffing reductions they also continue to provide back up to our clerks for report entries when needed. We also now maintain a training file for our OCPAAA members who have begun attending some training sessions to receive instruction in some areas so that they will be able to supplement police staffing in certain situations. We operated much of the year with a vacant position due to a member on military training duties and finished the year with a vacant position waiting to be hired. We also continue operating our lobby 24 hours a day and seven days week.

We continue to operate our records management system that has been in place for several years now. The overall project is a cooperative effort with the Kendall County Sheriff's Office and the Yorkville Police Department. This project allows the Oswego Police Department to share the Law Enforcement data base with both the Kendall County Sheriff's Office and the Yorkville Police Department.

Support Services Commander Captain Nicholas Sikora
Records Supervisor Kimberly Salzbrunn
Administrative Assistants Rita Geltz Connie Jackson
Receptionist/Clerks Lisa Blackwell Connie Lusk Karen Walat Amy Wickens

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day, seven days a week. As seen in the table below, our total hours worked decreased to 112,202.00 and we worked 4,176.50 hours of overtime. The total reimbursed overtime hours for 2010 was 2,398.50 hours or approximately \$108,570.00 dollars. Overall, our reduced hours can be associated with the reduced staffing level in the Support Services Division most of the year and on the department having fewer outside requests for details.



The table below represents the total number of personnel, hours worked, comp time earned and overtime along with a comparison to the previous six years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2005	58	96,995.50	2,367.00	4,435.00	1,802.00
2006	68	108,018.50	2,333.50	4,387.25	1,872.00
2007	71	117,900.50	2,507.75	5,486.00	2,942.50
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
2010	66	112,202.00	1,675.00	4,176.50	2,398.50
Part-Time Personnel Included					

Support Services Division

Training & Educational Achievements

In 2010 members of the Oswego Police Department participated in 6,878 hours of training. This represents an average of over 104 hours per member (including part time employees). Many of our officers and civilian staff received specialized job specific training. As a department we received training in many different topics in which all or most of our members participated. These topics include: K-9 Overview, Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics. We continue to certify all of our new employees in NIMS, LEADS, CPR & AED, and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors Officer Chris Biggs, Officer Drew Santa, Officer Ben Hackl, Officer Michael Barajas, Officer Anthony Snow and Officer Justin Pan and is designed to keep our officers updated with control tactics, handcuffing and officer safety.

Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Sergeant Scott Shockley and Officers John Wolfinbarger and Shane Burgwald. The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater.

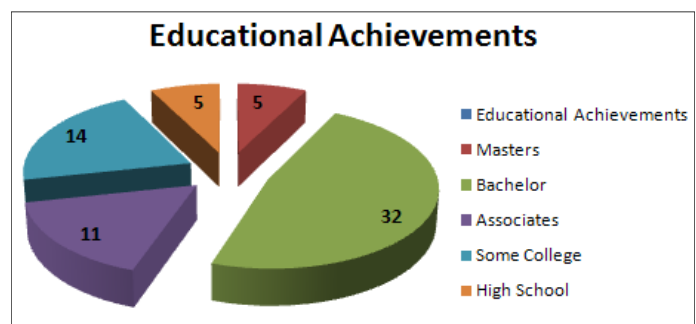
The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and strives for an accuracy level of 80%. The department Top Gun award went to Officer Terry Guisti with a score of 887 out of 900 possible.

The table below shows the number of training hours per month and is compared from 2006 through 2010.

2010 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2005	664.00	744.00	598.00	760.00	768.00	428.00	391.00	476.00	273.00	390.00	284.00	152.00	5,928.00
2006	538.00	366.50	386.00	543.00	912.00	404.00	251.00	332.00	304.00	754.50	393.00	344.00	5,528.00
2007	469.00	589.00	536.00	565.00	956.00	341.00	354.50	673.00	524.00	608.00	337.50	280.50	6,233.50
2008	556.00	416.00	550.00	500.00	910.00	568.00	376.00	672.00	532.00	636.00	508.00	386.00	6,610.00
2009	561.00	208.00	306.00	514.00	696.00	637.00	614.00	478.00	768.00	522.00	430.00	400.00	6,134.00
2010	648.00	584.00	680.00	791.00	791.00	460.00	408.00	376.00	584.00	728.00	456.00	372.00	6,878.00

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Our employees are attending classes to build upon their present level of education.

We presently have five employees with Master's Degrees, thirty-two employees with a Bachelor Degree and thirteen employees with an Associate's Degree.



Support Services Division

Crime Rate Explanation

- Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

Village of Oswego 2010

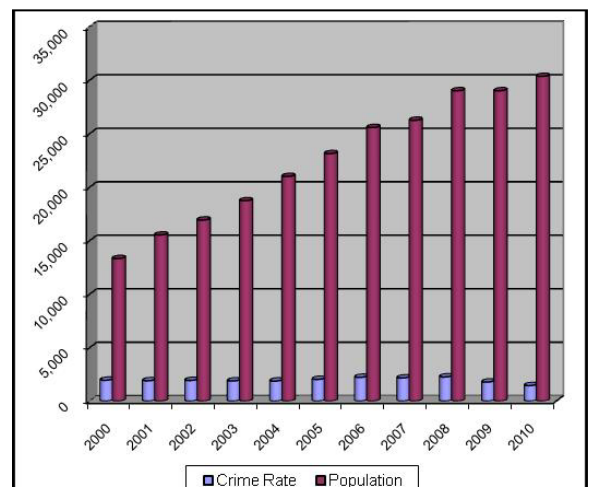
$$\frac{440 * 100,000}{30,355} = 1,449.5$$

- The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.
- We include the previous years' rates; however, due to reporting criteria changes in 2010 not all crimes are reported in the same manner as the previous years.

Crime Rate

Description	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Crime Index	260	296	335	372	394	471	570	569	657	519	440
Crime Rate	1,951	1,905	1,935	1,878	1,848	2,036	2,228	2,167	2,265	1,789	1,450
Population	13,326*	15,530	17,310	19,800*	21,312	23,131	25,574	26,252	29,012	29,012	30,355
* Census Data											

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.



Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2010. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2010, we had 74 less reported Part 1 Crimes compared to 2009.

2010 PART 1 CRIMES		2010 PART 2 CRIMES	
Murder		Battery / Domestic Battery	
Attempted Murder	0	Battery	61
Murder	0	Domestic Battery	91
Criminal Sexual Assault		Fraud	
Criminal Sexual Assault	11	Deceptive Practices	0
Aggravated Criminal Sexual Assault	0	Forgery	15
Forcible Sodomy	0	Fraud	12
Criminal Sexual Assault w/ an Object	0	Embezzlement	0
Robbery		Credit Card Fraud	35
Armed Robbery	0	Criminal Damage to Property	
Robbery	2	Criminal Damage to Property	153
Vehicular Hijacking	0	Criminal Damage to Property / State Prop.	15
Aggravated Vehicular Hijacking	0	Weapons Offenses	
Aggravated Robbery	0	Unlawful Use of Weapons	2
Aggravated Assault / Battery		Unlawful Possession of Weapons	0
Aggravated Battery	10	No FOID Card	1
Heinous Battery	0	Drug Offenses	
Aggravated Battery of a Child	0	Possession of Cannabis under 30/grams	41
Ritual Mutilation	0	Possession of Cannabis over 30/grams	0
Aggravated Battery of Senior Citizen	1	Delivery of Cannabis under 30/grams	1
Aggravated Assault	5	Delivery of Cannabis over 30/grams	0
Burglary		Casual Delivery of Cannabis	0
Burglary	22	Delivery/Manufacture Controlled Substance	0
Residential Burglary	15	Possession of a Controlled Substance	5
Home Invasion	0	Possession of Drug Paraphernalia	18
Theft		Possession of Drug Equipment	0
Theft from Motor Vehicle	2	Sex Offender Registration	
Theft from Motor Vehicle Parts/Accessories	1	Duty to Register - Sex Offender	9
Burglary of Motor Vehicle Parts/Accessories	0	Disorderly Conduct	
Burglary from Motor Vehicle	101	Telephone Threat	0
Theft over \$300	56	Telephone Harassment	55
Theft under \$300	83	Obscene Phone Calls	0
Retail Theft	117	False Fire Alarm	1
Delivery Container Theft	0	Bomb Threat	0
Pocket Picking	0	All Other Disorderly Conduct	60
Purse Snatching	0	Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Theft from Building	0	Sale of Liquor to Minors	1
Theft from Coin Operated Device	0	Illegal Possession of Alcohol by Minor	16
Motor Vehicle Theft		Illegal Consumption of Alcohol by Minor	25
Motor Vehicle Theft	3	Driving Under the Influence of Alcohol	69
Arson		Driving Under the Influence of Drugs	5
Arson	11	Transportation of Alcoholic Liquor	0
Aggravated Arson	0	TOTAL PART 2 CRIMES 691	
TOTAL PART 1 CRIMES 440			

Support Services Division

Reported Part 1 & Part 2 Crimes

Part 1 Crimes	Total 2006	Total 2007	Total 2008	Total 2009	Total 2010
Murder	0	0	0	1	0
Sex Crimes	5	9	4	7	11
Robbery	2	6	7	6	2
Aggravated Battery / Assault	23	8	17	25	16
Burglary	92	49	55	45	37
Theft	439	487	560	426	360
Vehicle Theft	5	7	6	6	3
Arson	4	3	8	3	11
TOTAL	570	569	657	519	440
Part 2 Crimes	Total 2006	Total 2007	Total 2008	Total 2009	Total 2010
Battery	69	77	67	74	61
Domestic Battery	82	106	83	100	91
Fraud	69	77	111	58	62
Property Damage	210	185	226	159	168
Weapons	9	8	8	5	3
Drug Offenses	170	151	149	99	65
Sex Offender	14	14	15	11	9
Disorderly Conduct	156	153	157	123	116
Alcohol Minors	38	65	83	71	42
DUI	111	122	106	77	74
Alcohol Offenses	23	17	13	19	0
TOTAL	951	975	1,018	796	691

2010 Arrests Part 1 & Part 2 Crimes Only

	Total Arrested
Murder	0
Sex Crimes	4
Robbery	2
Aggravated Battery / Assault	13
Burglary	6
Theft / Over \$300	102
Vehicle Theft	0
Arson	0
TOTAL	127
Part 2 Crimes	Total Arrested
Battery	18
Domestic Battery	56
Fraud	15
Property Damage	15
Weapons	3
Drug Offenses	64
Sex Offender	1
Disorderly Conduct	49
Alcohol Minors	42
DUI	74
Alcohol Offenses	0
TOTAL	337
Warrant Arrests	145

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2010. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls
Criminal Reports
Lock Outs
Traffic Stops
Ordinance Violations
Accidents

Assist other Police Departments
Assist Fire and E.M.S.
Child Safety Seat Installations
Warrant Arrests
Stake Outs
Sex Offender Registrations

Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	4,945	4,080	3,675	2,319	2,422	2,405	2,217	2,573	2,418	2,239	1,893	1,505	32,691
Part 1 Crimes	31	29	32	21	38	38	68	55	20	46	31	31	440
Part 2 Crimes	50	47	47	53	104	55	63	50	62	64	52	44	691

Support Services Division

Fleet Maintenance & Inventory

The Police Department has a total of 34 vehicles (down from 38 in 2009) which enables police services to be provided by personnel. During 2010 we began downsizing the fleet due to increasing maintenance costs associated with our aging fleet. Three vehicles purchased in 2010 were purchased used and replaced three patrol units that were in the worst condition. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Fleet Inventory	
Patrol Officers (Marked Squads)	14
Patrol Sergeants (Marked Squads)	3
Traffic (Unmarked Squads)	3
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	0
Canine Unit	0
CSO / Cadet Vehicle	3
CPAAA Vehicle	1
Total Fleet Inventory	34

2010 Fleet Maintenance

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	40,303	4,024.89	\$ 10,505.49	\$5,401.93	0.39
February	36,051	3,254.29	\$ 8,979.61	\$9,113.91	0.50
March	42,385	3,604.47	\$ 9,880.06	\$4,029.23	0.33
April	40,198	3,296.78	\$ 9,435.45	\$3,702.66	0.33
May	38,590	3,428.87	\$ 9,053.92	\$7,610.04	0.43
June	40,784	3,507.06	\$ 9,415.56	\$6,627.42	0.39
July	36,409	3,258.26	\$ 8,565.85	\$5,900.88	0.40
August	39,772	3,615.51	\$ 9,480.55	\$5,835.53	0.39
September	40,762	2,967.28	\$ 9,415.44	\$5,709.84	0.37
October	40,998	3,388.08	\$ 9,196.57	\$3,421.80	0.31
November	37,036	3,318.36	\$ 9,230.33	\$5,613.35	0.40
December	33,395	3,428.67	\$ 9,988.78	\$4,027.98	0.44
Total	466,683	41,092.52	\$ 113,147.61	\$66,994.57	
Monthly Average	38,890	3,424.38	\$ 9,428.97	\$5,582.88	\$0.39
Difference from 2009	(20,080)	(1,428.13)	\$17,762.54	\$8,100.93	\$0.08
Percent (%) Difference from 2009	-4.30%	-3.48%	15.70%	12.09%	20.51%

Support Services Division

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2010 alone these individuals volunteered almost 1500 hours of service time assisting the Oswego Police Department. This is an increase of 500 hours more than the group donated in 2009. This represents the third year in a row that the OCPAAA has had an increase in volunteer hours.

The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals held throughout town including PrairieFest, Christmas Walk, Art Fair, and others. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an “extra set of eyes and ears” on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.



Members are also available to assist on an as needed/available basis to assist with traffic control at major accidents and any situation that may cause a traffic disruption. Again, the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department as well as with the Citizen Assisted Radar Patrols and other patrols in areas around parks and commercial areas in particular. The past several years have seen the active members of this group steadily increase and we hope to continue to attract other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.



The OCPAAA duties also include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings, the OCPAAA members assist with the check-in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently utilize a few selected members of the association who received additional training and volunteer their time to assist with this process.

To increase their knowledge and their ability to provide assistance to the community several members received more specialized training in 2010. Some of this included Severe Weather Spotter, and First Aid/AED certifications. Monthly meetings now also include some training topic related to the duties that the members assist the department with.

Field Operations Division

The Field Operations Division of the Oswego Police Department is the largest and most visible Division of the department. The men and women of this division provide the community with round the clock police service, 24 hours a day, seven days a week. Each twelve (12) hour shift is staffed with a minimum of five (5) Officers and one (1) supervising Sergeant. Embedded within the Field Operations Division is the Traffic Unit which is staffed with three (3) Officers and one (1) Supervising Sergeant. Together each Officer is responsible for handling emergency and non emergency calls for service. Our commitment to the residents of the Village is the backbone for our success. Our focus has been to increase communication with our residents and conduct crime specific/prevention details based on an identified crime trend. We remain committed to providing the highest service and to enhancing the quality of life by ensuring the safety of our residents.

Community Service Officer (CSO) Program

Oswego Community Service Officers (CSO) are uniformed, unarmed, civilian members of the police department engaged in a variety of functions, including code enforcement, parking complaints, traffic control, and private property accidents. Additionally, Community Service Officers provide administrative assistance by working with the Oswego Investigations Unit and assisting them with documentation dissemination to such places as the Kendall County States Attorneys Office, Illinois State Police Crime Laboratory and the Oswegoland Park District. Community Service Officers also deploy the department speed trailers which are utilized for speed surveys and special event notifications. Community Service Officers who are certified safety seat installers also install Child Safety Seats for the public. In 2010 Community Service Officers assisted with the installation of 126 child safety seats. During the year the Community Service Officer Program staffed eight (8) positions. Community Service Officers work up to twenty (20) hours per week which greatly assists on-duty patrol staff as they are able to concentrate on other police related issues.

In 2010, Community Service Officers were involved in 2,631 incidents. Community Service Officers provide a number of services to include:

- Foot Patrols
- Vacation Checks
- Business checks
- Code Enforcement
- Crime Prevention Notices
- Motor Vehicle Lock-Outs
- Private Property Accidents
- Traffic Control
- Animal Complaints
- Parking Complaints
- Child Safety Seat Installations
- Department Tours



Field Operations Commander

Captain
James Jensen

Patrol Sergeants

William Blessing
Page Bond
Bradford Delphoy
Daniel Kipper
Kevin Norwood
Scott Shockley
Mary Kay Zimmerman

Patrol Officers

Stephen Bailey
Christopher Biggs
Shane Burgwald
David Canon
Bryan Cummins
Brandon Dilg
Matthew Fleming
Kenneth Foote
Joseph Geltz
Joshua Gerry
Justin Graver
Benjamin Hackl
Scott Hart
Rebecca Hayes
Steven Lawrence
John Mall
Ryan Melhouse
Michael Montino
Matthew Mumm
Brian Nehring
Justin Pan
Andrew Santa
Anthony Snow
Cherese Spears
Michael Torrance
Matthew Unger
Patrick Wicyk
Keith Wilson
John Wolfenbarger
Shane Yackley

Community Service Officers

Jody Brandis
Richard Enck
Sara Gerlach
David Lach
Jacquelyn Loftus
Janine Rohrer
William Shink
Rick Stadel

Field Operations Division

Several outstanding acts were performed by our Community Service Officers in 2010. Perhaps the most notable was a Community Service Officer's observation of a vehicle involved in a missing person's case. The Community Service Officer maintained visual contact with the suspect vehicle and radioed for a marked patrol unit to respond. The Community Service Officer provided the needed assistance to help reunite the missing person with family members. Another notable incident involved the observation of an impaired driver by a Community Service Officer. The Community Service Officer radioed to patrol units and stayed behind the vehicle until an Officer could get behind the vehicle and initiate a traffic stop. The driver was found to be under the influence of alcohol and was subsequently charged.

Bias Based Profiling

Bias-based profiling occurs when, whether intentionally or unintentionally, an officer applies his or her own personal, societal, or organizational biases or stereotypes when making decisions or taking police action, and the ONLY reason for that decision or action is because of a person's race, ethnicity, background, gender, sexual orientation, religion, economic status, age, culture or other personal characteristic, rather than due to the observed behavior of the individual or the identification of the individual as being, having been, or about to be engaged in criminal activity.

It is the policy of the Oswego Police Department to protect the Constitutional rights of all people and to treat each person with respect and dignity. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of Constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the Constitutional and fundamental right to equal protection under the law.

Monthly Review

During 2010 a monthly review of traffic stop data was conducted. Officer totals/percentages were compared to departmental averages and those with percentages greater than 15% were highlighted and reviewed. The 15% cushion was generated based on information received from Dr. Michael Hazlett of Western Illinois University. The following information was provided by Dr. Hazlett:

"The 20 percent above the expected percent of normal non-white stops was based upon a statistical test known as "Epsilon" or percent-difference test. This test is described in some detail in an online tutorial of SPSS (the Statistical Package for the Social Sciences) where 10 percent is notable and 20 percent is considered significant. The source is: Nan Chico, Linda Fiddler, Laura Hecht, Edward E. Nelson, Elizabeth Ness Nelson, and James Ross; 2002, SPSS Text, On-line version of SPSS for Windows 11.0: a Basic Tutorial <http://www.ssrc.org/book/print/24>."

Annual Review

In addition to monthly reviews our department conducts an annual review of traffic stop data. Officer averages are compared to departmental averages and the averages for each ethnic category. In 2010 the Oswego Police Department conducted 13,239 total traffic stops. Of these traffic stops we found that 4,209 or 31.79% of all drivers stopped were from the Village of Oswego. This table represents the total stops and the related percent of Village residents from 2005-2010.

Year	Total Stops	Number of Stops by 60543 Zip Code	City Percentage of Total Stops
2010	13,239	4,209	31.79%
2009	13,387	4,319	32.30%
2008	14,483	5,029	34.73%
2007	15,036	4,489	29.90%
2006	15,840	4,739	29.90%
2005	12,213	3,883	31.70%

Field Operations Division

While traffic stop data is the most recognizable form of bias based profiling data it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis. This can be seen in the fact that only 38% of total crashes involve residents of the 60543 zip code and 31.79% of traffic stops involve residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

The table provided illustrates the areas from which 83.73% of our total traffic stops come from. This illustration provides the number of

City	Number of Stops	City Percentage of Total Stops	Minority Base of City	Percentage of Minorities Stopped
Oswego	4,209	31.79%	21.93%	17.39%
Aurora	2,611	19.72%	60.12%	44.47%
Montgomery	1,710	12.91%	39.70%	24.80%
Yorkville	1,039	7.84%	16.62%	12.80%
Plainfield	444	3.35%	25.68%	19.60%
Naperville	346	2.61%	26.96%	15.03%
Plano	249	1.88%	41.24%	28.92%
Chicago	184	1.38%	68.29%	51.63%
Joliet	155	1.17%	46.99%	34.84%
Sandwich	144	1.08%	15.09%	8.33%

stops made by zip code, percentage of total stops made by zip code, the minority base of the community and the percentage of those stops that involve minorities from that zip code.

Use of Force

In 2010, the Oswego Police Department handled 32,691 police incidents, which is reflective of incidents involving police contact with the public and effected 1,145 arrests. Please note that the total number of incidents is down significantly from 2009. We no longer track all Officer Activities which is contrary to 2009. A total of 25 Use of Force reports were completed. Upon review, all were deemed to be in compliance with policy, most specifically:

II A 2: Whenever the use of force is necessary and appropriate, members will not employ a more forceful measure unless it is believed a lower level of force would not be adequate, or such a level of force is attempted and actually found inadequate.

In 2010 there were no incidents of lethal force employed. No injuries to arrestees/offenders exceeded superficial wounds. There were 2 officer injuries reported, one being a knee sprain and the other an injury to the officer's foot. These two injuries occurred during the same incident. All Use of Force tactics involved physical control methods (Contact Control Tactics) with the most common being empty hand, wristlocks and takedowns. There was no incident involving a chemical irritant (Freeze +P). No incidents involving the use of an ASP were reported.

- 32,691 Police Incidents, .08% (25) resulted in use of force being employed.
- Of the 1145 arrests effected, 2.18% resulted in use of force or 97.82% without force.
- 2 Officers were injured in the 25 use of force reports taken in 2010.

The following two (2) tables represent five years of police incidents, department arrests and the percentage of incidents and arrests without force. Upon review, you will notice that the total number of

Field Operations Division

incidents reported is significantly down from previous years. This is due to a change in reporting incidents through KenCom. Use of Force incidents have remained consistently low and within one-tenth of a percentage point.

Year	Use of Force Incidents	Total Incidents	Percentage of Incidents without Force
2006	20	51,026	99.96%
2007	20	52,423	99.96%
2008	19	48,675	99.96%
2009	18	47,206	99.96%
2010	25	32,691	99.92%

Males are the primary offenders based on the use of force incidents representing 76%.

Year	Use of Force Incidents	Arrests	Percentage of Arrests Without Force
2006	20	1,356	98.53%
2007	20	1,331	98.50%
2008	19	1,455	98.69%
2009	18	1,241	98.55%
2010	25	1,145	97.82%

Year	Male	Female
2010	19	6
2009	18	2

Of the 25 reported Use of Force incidents, 30 officers were involved (primary and/or secondary officers) in one or more incidents. In an effort to reveal patterns or trends that could indicate training needs and/or policy modifications, a review of each Use of Force incident was conducted. In 2010 all 25 Use of Force incident were reviewed by a Use of Force instructor, shift supervisor, the Field Operations Commander and the Chief of Police. All incidents were found to be in compliance with policy.

Officer of the Year

Officer Brandon Dilg was selected as the 2010 Officer of the Year. The Officer of the Year Award is sponsored by the Kendall County Association of Chiefs of Police and the Oswego and Yorkville Optimist Clubs. In order to be eligible to receive this award the nominated officer must have exceptional achievement in any public endeavor including, but not limited to, crime prevention, detective work, community relations, juvenile programs, traffic safety and innovative approaches to public service. All nominees should have maintained the highest standard of performance, professionalism and effectiveness during the previous calendar year.

Officer Brandon Dilg was nominated by Sergeant Brad Delphey and selected as the 2010 Respect for Law Officer of the Year for his efforts in the investigation and subsequent arrest of a suspect who was wanted for attempted murder. During the initial stop of the suspect, the suspect lied as to his identity and was acting suspiciously. Officer Dilg instructed the subject multiple times to remove his hands from his pockets. During that time, Officer Dilg observed the suspect attempting to hide an item in his jacket. After a short foot chase, Officer Dilg was able to apprehend the wanted suspect, who was a convicted felon. Officer Dilg later recovered a loaded semi-automatic handgun from the wanted subject. The suspect was convicted and sentenced to the Illinois Department of Corrections.



Field Operations Division

Field Training Program

Recruit Officers hired by the Oswego Police Department must first attend and be certified by a State approved police academy. The academy is 12 weeks of basic training. After graduation from the academy, Recruit Officers are required to successfully complete a Field Training Program at the Oswego Police Department. This 16 week training program is conducted by selected Field Training Officers (FTO) appointed by the Chief of Police. Each of the FTOs must complete a 40 hour State certified FTO training program prior to starting duty as an FTO. Sergeant Zimmerman is the Field Training Coordinator and oversees this program on a day to day basis.

During this training period, the Recruit Officer will be assigned various duties in order to familiarize him/herself with law enforcement work in general and the mission and functions of the Oswego Police Department in particular. The training is comprehensive, intensive and always under the direct supervision of an FTO. The recruit is trained by a minimum of two different FTOs. The FTOs complete a daily written evaluation of the Recruit. The Recruit periodically completes a self evaluation and evaluates his FTO(s). As the Recruit progresses, he/she is given more responsibility until he/she is making decisions and completing assignments with little or no input from the FTO.

The FTO program seeks to be a well rounded, in-depth training experience that turns out professional, productive, well trained, and successful police officers. Upon successful completion of the FTO program, the officer is assigned to the Patrol Division to begin his/her law enforcement career. There were no recruit officers trained in 2010.

Sex Offender Team

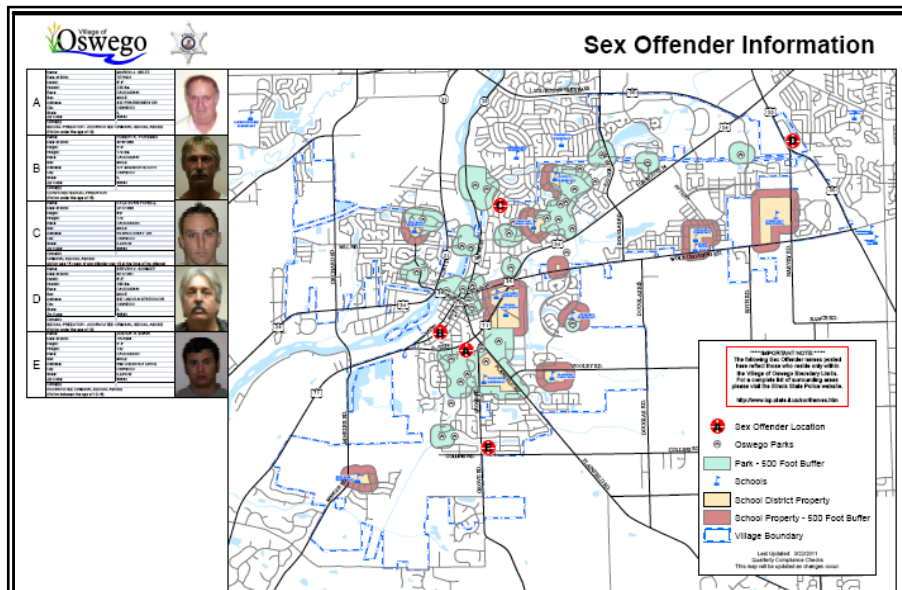
The Oswego Police Department utilizes a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks, employment checks, and training to all Oswego Police Department staff. The SORAT team consists of officers from both dayshift and night shift, records division, school resource officers, investigations and a sergeant which oversees the program. On a monthly basis the team completes annual renewals, new registrations and most importantly residential checks on all adult registered sex offenders. The home visit includes random spot checks where the SORAT officer will review all personal information which includes employment, phone numbers, e-mails, websites, and vehicles. All status updates or changes are documented and sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. The Oswego Police Department SORAT conducts approximately 5-10 spot checks a month on registered sex offenders. If a sex offender is not home at the time of the visit, we utilize a door hanger to notify the individual of our visit and this requires them to contact us as soon as they arrive home for the spot check visit. In 2010 the Oswego Police Department conducted 99 registered sex offender checks, changes to registration and or spot inspections. In 2010 the Village of Oswego had 14 registered sex offenders. Attached to this article are the current (April 2011) adult registered sex offenders with their personal data and address.



Field Operations Division

In addition to the above, the SORAT team worked three significant cases which led to the prosecution of two (2) registered sex offenders. In one case the Village of Oswego registered sex offender attended an event at a day care facility while children were present. In the second case a homeless registered sex offender from a different county was visiting in the Village of Oswego and attended a gathering at a facility for persons under the age of 18. Lastly, SORAT team members investigated a situation where it was believed a registered sex offender was not residing at his address in Oswego but was staying elsewhere. This investigation involved the review of I-Pass records and a cooperative effort with other law enforcement entities.

Other functions of the SORAT team include making community notifications and educating the public regarding the sex offenders and the law. This includes the use of flyers with the following information: photo, name, address and websites to review additional information on the registered sex offender. The flyers are given out in a minimum of a 500 foot radius surrounding the residence of the registered sex offender. In addition, the flyers are given out to the school district, transportation department of the school district, local YMCA, Oswegoland Park District and Oswego Public Library. The flyer provides two web sites that citizens can review to learn more about the registered sex offender. The first web site is the Village of Oswego Police Department site: www.oswegopoliceil.org/forms/sexoffenders.pdf or www.isp.state.il.us/sor/sor.cfm, which is the Illinois State Police website. In addition to the websites a map for viewing the locations of all registered sex offenders is maintained for viewing in the lobby of the Oswego Police Department.



Field Operations Division

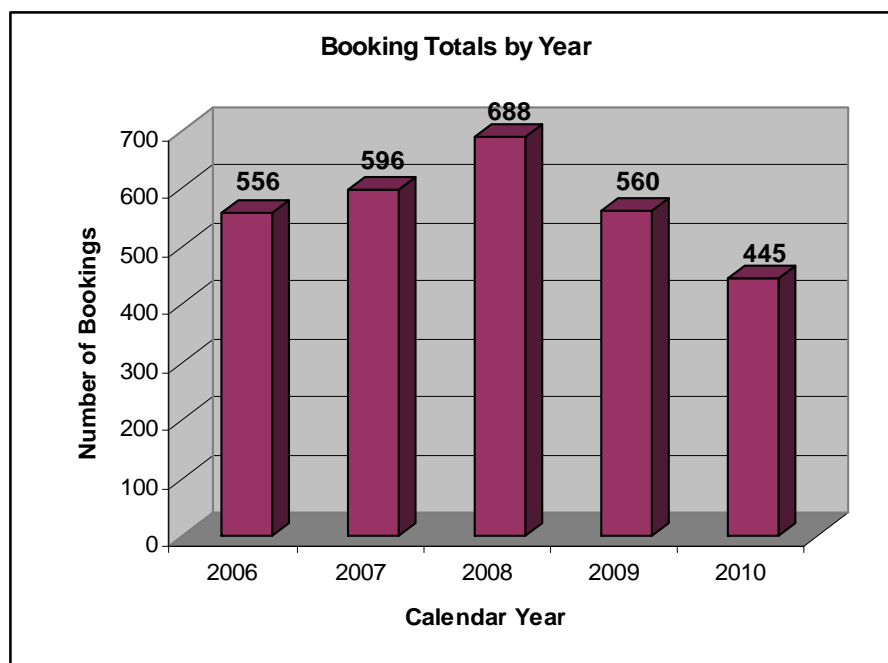
Internship Program

The Oswego Police Department is proud to partner with institutions of higher learning by participating in and supervising a college internship program. Since 2008 the Oswego Police Department has averaged three (3) student interns per year, each experiencing a three (3) to five (5) month educational program. The goal of our internship program is to provide a quality educational experience whereby each intern experiences every facet of the Oswego Police Department. Interns participate in shift patrols both day and night, investigations, records management, traffic unit patrols and will observe school resource officers in the school setting. We also partner with other criminal justice agencies to include Kendall County Corrections, KenCom (our communications center) and the Kendall County State's Attorneys office.



Crime, Arrests, Lock-up Statistics

In 2010, the Oswego Police Department processed 445 prisoners, which is a 20.5% decrease in the number of prisoners processed in 2009. This decrease is due in part to a reduction in the number of Part II Retail Theft offenders processed in our holding facility. In 2010, the Oswego Police Department implemented a Retail Theft Ordinance. Under this ordinance, officers were given the discretion in various situations to issue an Ordinance Violation Ticket (OVT) in lieu of making an arrest. As a result, in 2010 there were 46 prisoners processed for Retail Theft as compared to 142 in 2009. This represents a 67% decrease in this category.



Field Operations Division

Below is a breakdown by gender and age of prisoners processed in the Oswego Police Department's holding facility in 2010.

Month	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Totals
January	21	6	6	4	37
February	19	9	8	5	41
March	13	2	12	1	28
April	16	4	4	5	29
May	21	10	7	2	40
June	24	4	2	1	31
July	27	7	4	1	39
August	21	8	4	4	37
September	20	6	11	6	43
October	27	11	7	1	46
November	17	10	9	4	40
December	23	7	3	1	34
Totals	249	84	77	35	445

The department continued to require an administrative booking fee for all prisoners booked at the holding facility. During 2010, a total of \$7,770.00 in fees was collected. This fee is intended to off-set administrative and records costs incurred by the department as a result of booking and processing a prisoner.

In an effort to ensure the safety of officers while booking a prisoner, an additional seating area was created within the holding facility. This seating area is separate from the booking table and is intended for a violent prisoner who may pose a threat to an officer. The holding facility was once again inspected by the Illinois Department of Corrections. As a result of the inspection, the facility was found to be in compliance with the criteria established by the Illinois Municipal Jail and Lockup Standards and the National Accreditation Standards.

To the right is a breakdown of all 2010 bookings for Part I and Part II Crimes.

Part I Crimes	
Criminal Sexual Assault	1
Aggravated Battery	8
Burglary to Motor Vehicle	6
Theft	46
Total Part I Crime Arrests	61
Part II Crimes	
Battery	64
Deception	5
Criminal Damage to Property	21
Deadly Weapons	6
Sex Offenses	2
Cannabis Control Act	65
Liquor Control Act	111
Motor Vehicle Offenses	9
Disorderly Conduct	49
Other Offenses	52
Total Part II Crime Arrests	384
Total 2010 Arrests	445

Field Operations Division

Traffic Unit



The mission of this specialized unit is to make the roadways of Oswego safer for the motoring public. The Oswego Police Department's Traffic Unit consists of one sergeant and three officers.

The department no longer relies solely on traffic enforcement to promote safety. The Oswego Police Department's Traffic Unit has adopted a three-prong approach to quickly and effectively reduce, eliminate and prevent traffic concerns. This three-prong approach includes:

*Education
Engineering
Enforcement*

Education

The Oswego Police Department's Traffic Unit, over the past 4 years has participated in the Oswego School District's Operation Impact. The program was developed by members of the Rotary Club of Oswego, the Oswego School District and the Oswego Police Department. This program allows students to go through scenarios that they could encounter while driving and for them to make responsible decisions behind the wheel. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, AutoSmart and Feltes Insurance and Associates instruct this program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 2400 driver's education students.

Safety campaign messages have also been used to remind drivers to "Click it or Ticket" or "Look Twice, Save a Life" along with many other slogans with use of the Oswego School District #308 message boards, Ace Hardware, Oswego Community Bank and many other businesses in our community. These campaigns have also been displayed on Twitter, the Oswego Public Works Water Bill and on our own website. The focus of the messages is to change people's driving behaviors and reduce crashes involving injury and fatalities.

Another partnership the Oswego Police Department's Traffic Unit has worked with is Faces4.org. Dee Brant, one of Faces4.org organizers, has provided the department with numerous fliers, handouts and has spoken to numerous classes at Oswego East High School on Aggressive Driving and Drag Racing. Faces4.org's message of Slow Down, Arrive Alive has even been sponsored by the Illinois Department of Transportation.

Field Operations Division

Engineering

Along with educating the citizens on traffic issues, Traffic Unit members work closely with the Village of Oswego Public Works Department, Illinois Department of Transportation and the Village's engineering consultants to examine traffic safety concerns. Traffic studies, site inspections and traffic related engineering criteria are all completed by the above agencies to ensure the safety of Oswego's drivers. The Manual on Uniform Traffic Control Devices (MUTCD) guidelines are referenced to assist with accessing areas of concern as well. Pedestrian crosswalk signs have been used in Oswego's downtown area to notify drivers of a high pedestrian traffic area and to slow down drivers while being alert for crossing pedestrians. The investigation of traffic complaints is managed by the Traffic Unit. Sgt. Kipper reviews each complaint and develops a comprehensive plan to determine its validity. This plan may include: Illinois Vehicle Code review, traffic sign review utilizing the Manual of Uniform Traffic Control Devices, ordinance review, traffic studies, use of CPAAA members and if needed, enforcement efforts.

Enforcement

Many of our extra and directed patrols are a result of citizens concerns communicated to officers during a Homeowner Association (HOA) meeting. Concerns are received via a telephone call, an e-mail or through a Community Traffic Concern form, which is available through our department's website. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Extra patrols involve traffic related issues in one specific area (i.e. Stop Sign at Adams and North) with enforcement efforts being conducted by the entire Field Operations Division. Directed Patrols are specifically assigned subdivisions or patrol areas where a traffic/patrol concern has been identified (i.e. Speeding in the Churchill Subdivision). Traffic Unit Officers provide these patrols. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address the concern. A Speed Monitoring Awareness Trailer (SMART) is often used to complete a traffic study. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists.

Our next step is to develop a game plan to address the concern, which typically includes enforcement, engineering and educational remedies. Most often, we develop extra or directed patrols as a means to address the traffic concern. In 2010, the department completed 357 hours of extra patrols and 239 hours of directed patrols. As a result, 442 tickets / warnings were issued during extra patrols and 498 tickets / warnings were issued during directed patrol efforts.

This year, our department has continued to utilize members from our CPAAA to assist us with our educational/enforcement efforts. Violators of specific traffic offenses (i.e. speed, stop sign violations) that are identified by members of our CPAAA are mailed courtesy letters to inform them of the observed violation.



The Oswego Police Department has recognized individual officers for their efforts in the enforcement of D.U.I, Speed Enforcement and Seatbelt Enforcement. I.D.O.T. has recognized these efforts as well by awarding pins for the following achievements:



Field Operations Division

WHO IS ELIGIBLE FOR A DUI AWARD?

Any officer who has made 25 or more DUI arrests since 01-01-2001 in Illinois is eligible to receive a DUI pin, certificate of achievement and letter of appreciation. The denominations of the awards are 25, 50, 75, 100, 200, 300 and so on to 1000. Zero tolerance arrests are not included. Awards are given at each level.

WHO IS ELIGIBLE FOR A SPEED OR SEAT BELT ENFORCEMENT AWARD?

Any officer who issues 1000 speeding tickets or 1000 seat belt tickets after October 1, 2006 is eligible. Each officer will receive a uniform pin, a certificate, letter of appreciation and a paperweight.

The speed and seat belt awards are now also in the 2000 denomination award. So any officer who has written 2000 speed or seat belt tickets since October 2006 is eligible for that award.



2010 Award Recipients		Past Recipients	
Ofc. Shane Burgwald	25 DUI	Det. Michael Barajas	25 DUI
Ofc. Steve Lawrence	1000 Speed	Ofc. Anthony Snow	25 DUI
Ofc. Joshua Gerry	1000 Speed	Ofc. Matthew Mumm	25 DUI
Ofc. Keith Wilson	1000 Seatbelt	Ofc. Jason Bastin	50 DUI
		Ofc. Ryan Melhouse	50 DUI
		Ofc. Benjamin Hackl	50 DUI

Traffic Crash Comparison Data

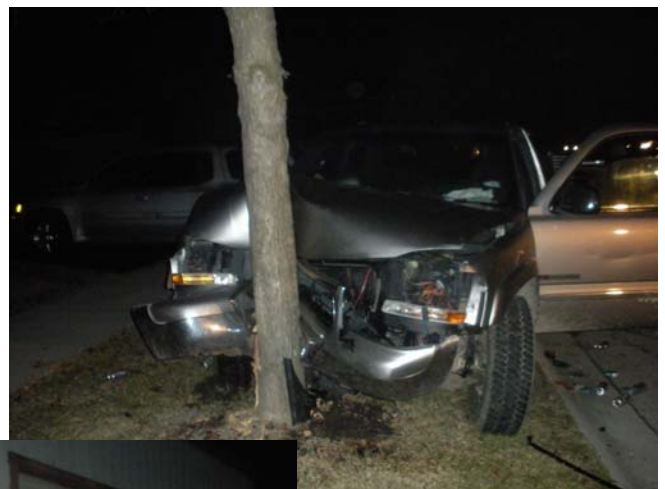
Through the department's three-prong approach, we continue to experience a reduction in motor vehicle crashes. In 2010, there were 645 motor vehicle crashes reported as compared to 675 in 2009. This represents a 4.4% decrease. The Traffic Unit will continue to strive for the ongoing reduction of motor vehicle crashes in the Village of Oswego and the overall safety of the motoring public.

2010 Traffic Enforcement			
Citations	2008	2009	2010
Speeding	1,367	2,306	2,725
No Insurance	381	497	472
Seatbelt	1,264	466	116
Seatbelt Ordinance Citations	0	596	1,391
Other Moving Violations	1,627	1,421	1,224
Total	4,639	5,286	5,928
Warnings			
Seatbelt Written	1,550	1,074	649
Written Warnings	11,665	9,664	8,891
Verbal Warnings	0	0	0
Total	13,215	10,738	9,540

A comparison between 2009 and 2010 reflects that our department issued close to the same amount of seatbelt tickets / warnings, 2,136 in 2009 compared to 2,156 in 2010. This represents about a 1% increase from 2009 to 2010. Additionally during 2009, 77 DUI arrests were made as compared to 74 such arrests in 2010. This reflects about a 4% decrease in arrests between the two years. Comparing the overall number of traffic stops made by the department there were 13,387 stops made in 2009 compared to 13,239 stops (148 less) made in 2010.

Field Operations Division

TRAFFIC STOP DATA	2008	2009	2010
Written Warnings	13,215	10,738	9,540
Citations	4,639	4,690	4,537
Operation Uninsured Motor Vehicle	381	497	472
Speeding	1,367	2,306	2,725
DUI	106	77	74
Total Dept. Traffic Stops	14,483	13,387	13,239
TRAFFIC ACCIDENT DATA	2008	2009	2010
Property Damage Accidents	592	498	461
Injury Accidents	106	104	111
Hit and Run Accidents	106	72	73
Fatal Accident	2	1	0
Private Property Accidents	150	121	142
Extra Patrol Details in Hours	335	335.25	357
Directed Patrol Details in Hours	243	294	239



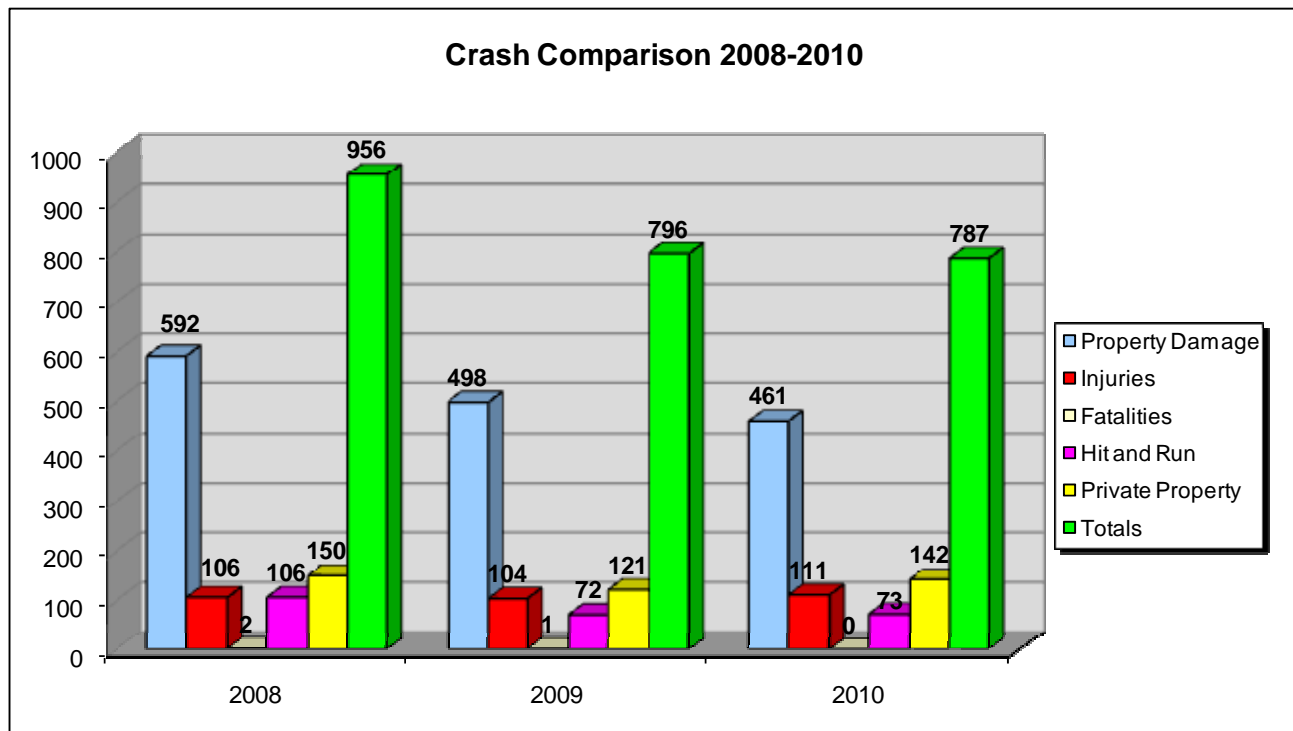
Field Operations Division

Since January 1, 2006, the intersections of Route 34 and Douglas Road (173) and Routes 34/30 (102), have accounted for the highest number of crashes within the Village of Oswego. The intersection of Route 34 and Douglas has accounted for 4.8% of the total number of crashes. During this same time, a total of 102 motor vehicle crashes have occurred at the intersection of Routes 34/30. This figure represents 2.8% of the total crashes reported since 2006.

Intersection	2006	2007	2008	2009	2010	Totals	Average Daily IDOT Traffic Count Numbers
Route 34 & Douglas	27	51	22	35	38	173	25,200 thru 26,100
Route 34 & Route 30	18	28	22	13	21	102	22,600 thru 45,200
Route 34 & Orchard Road	18	19	15	18	22	92	11,900 thru 16,100
Route 71 & Washington/Plainfield	16	10	22	13	13	74	14,200 thru 16,300
Route 30 and 5th Street	15	14	12	12	20	73	20,200 thru 22,600
Route 71 and Orchard Road	6	11	13	12	16	58	11,600 thru 14,700
Route 34 and Route 71	8	6	8	6	18	46	16,200 thru 24,500

***IDOT Traffic count numbers provided encompass 2009 and 2010 data. Previous traffic count data not available.

Overall, there is good news to report regarding the frequency of crashes which have occurred within the Village of Oswego. In 2010, there were 4.4% fewer crashes reported as compared to the previous year. In 2010, there was a slight increase in the total number of injury related crashes as compared to 2009. These results are significant because although there has been an increase in the volume of traffic throughout the Village of Oswego, there have been improvements in several vehicle crash categories.



Traffic Crashes are trending downward, which in part may be due to the Oswego Police Department's proactive approaches through education and enforcement. We are committed to maintaining partnerships with the school district, various agencies, local businesses and the residents of Oswego to create a safe environment for all motorists utilizing our roadways.

Field Operations Division

STEP Grant

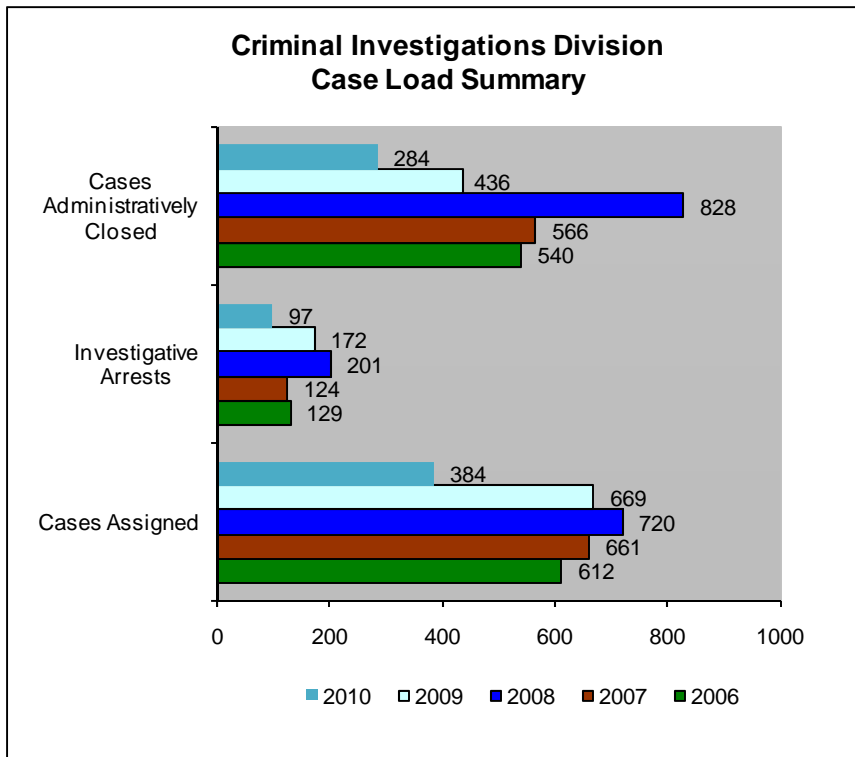
The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) S.T.E.P. Grant (Sustained Traffic Enforcement Program), which was received by the department in 2010. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify alcohol, speed and seatbelt violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws. During the 2010 campaigns officers initiated 972 traffic stops. As a result, 1130 tickets and 124 written warnings were issued for alcohol, speed and seatbelt violations. Since the Oswego Police Department has met the criteria for enforcement in 2010, IDOT has granted the Oswego Police Department with the STEP Grant for 2011.

STEP Grant Totals	2008	2009	2010
Traffic Stops	1025	1132	972
Citations Written	1130	1187	1130
Written Warnings	36	130	124
Total	2,191	2,449	2,226
Total Hours of Enforcement	600	600	604
Speeding	131	305	278
Seatbelt	775	718	546
Child Seat	11	9	8
DUI	0	4	4
Other Violations	44	82	294
Drug Charges	0	2	3
Warrants	6	3	4
Total	967	1,123	1,137



Criminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the Department. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2010 the Criminal Investigations Division was staffed with 1 criminal investigations commander, 1 detective sergeant, 5 full time detectives, 2 high school liaison officers, 1 hybrid officer, 1 narcotics officer and 1 civilian employee who acts as the evidence custodian/accreditation manager. The Criminal Investigations Division is committed to crime prevention efforts that enhance the quality of life by ensuring the safety of our Village residents.



A 2006-2010 yearly comparison of the Criminal Investigations Division workload documenting cases assigned, arrests and administratively closed cases is provided in the chart above.

Criminal Investigations Commander

Captain Steven Plock
Retired 10/30/10

**Captain Jeff Burgner
Promoted 12/7/10

Detective Sergeant

Sergeant Jeff Burgner**

Detectives

Michael Barajas
Chad Dickey
Terry Guisti
Rob Sherwood
Chad Vargas

School Liaison Officers

Jason Bastin
Kelly Garcia

Hybrid Officer

Cherese Spears

Accreditation Manager / Evidence Custodian

Cathy Nevara

Commission on Accreditation for Law Enforcement Agencies

The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organization's goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to professional standing and affirm the quality of police service. Since August of 2005 Accreditation Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of 2008 the Oswego Police Department received its first award for reaccreditation. We will also be seeking reaccreditation in 2011. The Oswego Police Department has made a commitment to the Village and those it serves to maintain the highest level of professionalism.



Criminal Investigations Division

Year In Review

During 2010, the Criminal Investigations Division was not only tasked with a large number of cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.



Case 2009-4235 (Armed Robbery/Prostitution)

In December of 2009 the Oswego Police Department initiated a Home Invasion/ Armed Robbery case that occurred at a residence. The victim was overtaken at gunpoint and tied up. She was subsequently robbed of United States currency. During this investigation, the Detective assigned to the case spent hundreds of hours following up on leads. The follow up investigative work on this case was conducted in 2010. Search warrants and overhear orders were issued to assist in bringing this case to closure. Numerous interviews and interrogations occurred as well as follow up trips throughout the Cook County area as well as central Illinois. The case ultimately resulted in charges of Armed Robbery and Prostitution.

Case 2010-2489 (Mob Action/Armed Violence/Aggravated Battery)

In August of 2010, the Oswego Police Department took a report of an Aggravated Battery/Mob Action. It was reported that the victim was beaten with a baseball bat. During the course of the investigation, numerous witnesses were interviewed as well as offenders. During the interviews of the offenders, confessions were obtained and two subjects were subsequently charged with Aggravated Battery, Mob Action and Armed Violence due to the injuries sustained by the victim.

Multiple Cases (Multiple Burglary to Motor Vehicles)

In July of 2010, the Oswego Police Department took approximately 16 police reports relating to a string of burglary to motor vehicles. All of these incidents occurred over the same evening during the late evening and early morning hours. Patrol Officers developed a lead which multiple Detectives conducted follow up work on. During this extensive investigation, Detectives interviewed and interrogated four potential suspects and subsequently obtained multiple confessions. Four subjects were charged with various offenses stemming from this string of burglary to motor vehicles. Charges included Burglary to Motor Vehicle, Trespass to Motor Vehicle and Possession of Stolen Property.

Property and Evidence Processing

The Oswego Police Department has continued to train and provide in-house evidence technicians as a specialty service to compliment our Patrol activities. Our Evidence Technicians receive the highest level of training and are able to process much of our evidence within the walls of our police station. This training is received from training programs from Northwestern University and the Illinois State Police as well as other reputable training organizations. We continue to utilize the Illinois State Police Crime Lab for in-depth processing.



Types of Crimes Investigated 2010

The chart on the next page shows the most common crimes **investigated** by the Criminal Investigations Division in 2010. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes.

Criminal Investigations Division

	2005	2006	2007	2008	2009	2010
Murder	0	0	0	0	1	0
Burglary	17	18	16	14	6	11
Residential Burglary	10	6	6	16	16	10
Burglary to Motor Vehicle	33	28	64	35	29	30
Theft (over \$300)	36	49	44	46	36	23
Theft (under \$300)	37	39	34	36	41	23
Retail Theft	22	48	69	64	41	31
Motor Vehicle Theft	3	5	6	4	6	2
Damage to Property	37	39	29	48	48	24
Total Selected Property Crimes Investigated	195	232	268	263	224	154
Deceptive Practice	12	18	13	12	7	12
Forgery	7	13	13	19	22	14
Credit Card Fraud	20	16	35	45	23	23
Identity Theft	4	16	11	34	18	20
Total Selected Fraud Crimes Investigated	43	63	72	110	70	69
Battery/Ag. Battery	13	16	16	20	32	21
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4	11
Child Pornography	1	1	0	0	0	0
Violation Order of Protection	8	7	8	5	0	3
Domestic Battery	14	12	14	11	15	9
Mob Action	1	2	0	1	4	4
Total Selected Crimes Against Person Invest.	49	49	54	47	55	48
TOTAL SELECTED CRIMES INVESTIGATED	287	344	394	420	349	271

Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police Department includes evidence from crime scenes, property confiscated by police officers and found property. While the security of all property is paramount it is also important that every effort is made to reunite found property with the owners. Visit the Oswego Police Department web site (www.oswegopoliceil.org), click on programs and scroll down to the Unclaimed Property/Vehicle Auction link. Currently the Oswego Police Department uses the services of www.propertyroom.com to auction off property that the Oswego Police Department has to dispose of. Evidence Custodian Cathy Nevara has seen a significant increase in the amount of property received and disposed of since 2006; however; there was a decrease in evidence intake during the 2010 calendar year.

The following chart represents the property control numbers from 2006 - 2010:

	2006	2007	2008	2009	2010
Total Items Received	1,366	2,077	2,329	2,161	1,640
Total Drug Items Received	232	277	264	183	203
Total Firearms Received	8	20	10	29	36
Total Items Disposed of	434	448	1,385	595	584
Total Items Auctioned	44	65	72	75	52
Total Items Destroyed	181	193	1065	323	262
Total Items in Custody End of Year	2,730	4,359	5,303	6,869	7,925

Criminal Investigations Division

Asset Seizure & Forfeiture

In 2009 the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of 8 seizure cases were initiated in 2009 involving vehicles, computers and United States currency. While several seizure cases are still pending, the Village of Oswego has benefited from this program. Since 2006 the sale of these seized items has brought in over \$22,500 in funds. During 2010, Asset Forfeiture was not pursued as strongly as in the previous year. This was due to pending cases in other jurisdictions. In 2010, forfeiture was pursued on one vehicle that was used in the commission of a homicide in December of 2009. At the end of 2010, this case was still pending.

Preventative Measures / Efforts

Throughout 2010 the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. Crime prevention is not just a police practice. Crime affects all citizens and we all share in the financial loss. The Oswego Police Department feels strongly about our community partnerships and will continue to foster crime prevention efforts.

The following crime prevention efforts were provided during 2010:

- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * High School Job Shadow Program
- * Click It or Ticket Campaign
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Club Friday
- * Community Presentations
- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * F.A.C.T. Program
- * Special Olympics
- * Basset Training
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * High School Student Advisory Board

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past Eighteen (18) years with one Officer at each high school in the Village of Oswego. There were also two Officers assigned to three junior high schools within the Village; however, due to budget constraints within the school district the junior high school SRO positions were suspended at the beginning of the 10/11 school year. Each

Criminal Investigations Division

SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.



Criminal Justice Program

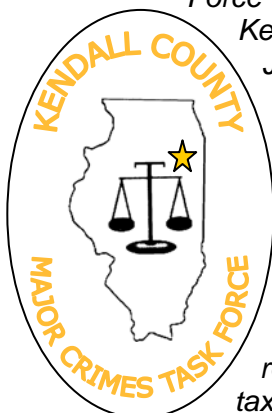
The Student Police Academy, which is in its 10th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubensee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.

High School Student Advisory Board

During the summer months of 2010, SRO Bastin and SRO Garcia began work towards creating a Student Advisory Board within the two high schools. The focus of this mission was to create a board of students which consist of 4 students from each high school to meet with Chief Baird approximately four times per school year. These meetings are a venue for a diverse sampling of the student population to have direct contact with Chief Baird about issues and concerns of the youth in our community. Represented on this board is a student from each grade level from each school in order to be able to draw from all grade levels within the schools. The meetings proved to be productive in that an idea to create a Student TIP Hotline was developed as well as explaining to Chief Baird what the biggest concerns of student are in today's youth in the Oswego area.

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force. This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Oswego Police Department members include: KCMCTF Commander Jeff Burgner, Detective Rob Sherwood, Detective Chad Dickey and Officer Chereese Spears. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.



During calendar year 2010 the KCMCTF was not activated for a call-out. However, the KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

Criminal Investigations Division

Police Explorer Camp

The Oswego Police Department hosted its Fifth annual Police Explorer Summer Camp in June and July of 2010. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by School Resource Officers Shane Yackley. The curriculum included hands on experience with crime scene processing, report writing, bike safety, building searches, traffic stops and the Kendall County Special Response Team.



Police Explorer Post

In 2009 we chartered the first Oswego Police Explorers Post 3525. We currently have 9 members. The Explorers have learned about Law Enforcement, taken a field trip to the Kendall County Jail and assisted with many traffic direction details. The Post meets once a month on the third Wednesday of every month and assists with functions like PrairieFest, Fourth of July, and the OHS Homecoming Parade. Its purpose is to provide experiences to help young adults mature and to prepare them to become responsible adults. More information is available on the Oswego Police website at www.oswegopoliceil.org under the programs tab.

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. By utilizing Kendall CPAT local Law Enforcement Agencies are able to use their resources to proactively address issues within their own communities. 2010 proved to be a busy year for Kendall CPAT with the initiation of 110 cases.

	2006	2007	2008	2009	2010
Cases Initiated	99	116	87	103	110
Assists to other Agencies	24	20	13	19	8
Arrests	67	74	71	86	70
Seizures					
Vehicles	1	3	5	11	16
Weapons	3	23	2	6	18
Search Warrants	18	23	14	21	21
Drug Seizures					
Cannabis	340,051.5 grams	14,760.6 grams	2,458.20 grams	22,436.00 g	16,854.34 g
Cannabis Plants	0	492	569	639	243
Cocaine	975.2 grams	430.2 grams	918.9 grams	116,511.39 g	343.40 g
Crack	12.7 grams	13.1 grams	22.3 grams	22.3 g	42.2 g
LSD	117 units	0	10 units	159 units	0 units
MDMA	0	25 units	806 units	1,108 units	106 units
Psilocybin	29.7 grams	358 grams	0	85.7 g	93.7 g
Heroin	0.8 grams	5.4 grams	26.75 grams	32.31 g	22.0 g
Methamphetamine	-	3.7 grams	2 grams	2 g	0 g
Street Value of Drugs	\$3,438,145.00	\$197,455.00	\$237,810.00	\$12,013,274.00	\$425,753.00

Criminal Investigations Division

Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks and four alcohol compliance checks all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person the business employee that made the sale is criminally charged. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol/tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2010, three tobacco compliance details were conducted. 84 checks were completed with one violation. Alcohol compliance checks conducted in 2010, seventy checks were completed with eleven violations.

	TOBACCO CHECKS	TOBACCO CHECKS	ALCOHOL CHECKS	ALCOHOL CHECKS
	2009	2010	2009	2010
Yearly Details Conducted	3	3	6	4
Total Checks	55	84	94	70
Violations	6	1	6	11

Award Winning Character Counts Program

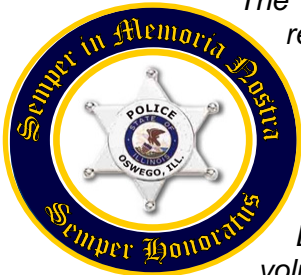
The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The “Six Pillars of Character” – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Montgomery Police Department to offer the “Award-Winning Character Counts Program”. When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.



In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Oswego Police Department

Honor Guard and Pipes & Drums



The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.



The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision.

By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.



The Honor Guard is commanded by Community Service Officer William Shink. Although CSO Shink is not a sworn police officer, he is a U. S. Army Veteran and has been an integral part of the Honor Guard as long as he has been employed with the Oswego Police Department. "Commander" Shink has spent many hours of his own time over the years to prepare the team, review event locations, plan ceremonies and continually look for ways to improve the Honor Guard. He has been the driving force behind the unit and is responsible for the Oswego Honor Guard's continuing excellence.

Members of the Honor Guard come from all units and sections of the Department, including Retired Sergeant Larry Stefanski. Sergeant Stefanski requested to remain a part of the Honor Guard after retiring from the department and was allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.



Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral

ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

Honor Guard Members	
Officer Jason Bastin	Community Service Officer Bill Shink
Officer Shane Burgwald	Retired Sergeant Larry Stefanski
Officer Matt Fleming	Officer Chad Vargas
Officer Joe Geltz	Officer Shane Yackley
Sergeant Dan Kipper	Sergeant Mary Kay Zimmerman
Pipes & Drums	
Officer Jason Bastin	Officer Ben Hackl
Captain Jeff Burgner	Sergeant Mary Kay Zimmerman

Oswego Police Department

Community Involvement



Special Olympics Torch Run



Oswego Honor Guard



Junior Police Academy / Police Camp



Character Counts Award



Citizens Police Academy—Learning Radar



PrairieFest Security and Traffic Details for Attendees



Administrative Adjudication

Oswego Police Department

Awards & Recognitions

Honor Award

Officer Shane Burgwald
Officer Brandon Dilg

Officer of the Year

Officer Brandon Dilg

DUI Enforcement Award

Officer Steve Bailey
Officer Brian Nehring

Speed Enforcement Award

Officer Steven Lawrence
Officer Joshua Gerry

Occupant Restraint Award

Officer Justin Pan
Officer Keith Wilson

Traffic Safety Award

Officer Joshua Gerry
Officer Steven Lawrence

Physical Fitness Award

Officer Steve Bailey	Sergeant Daniel Kipper
Chief Dwight Baird	Officer Steve Lawrence
Detective Michael Barajas	Officer John Mall
Officer Jason Bastin	Officer Michael Montino
Officer Chris Biggs	Officer Matt Mumm
Sergeant Bill Blessing	Officer Brian Nehring
Sergeant Page Bond	Sergeant Kevin Norwood
Officer Shane Burgwald	Officer Justin Pan
Officer David Canon	Captain Steven Plock
Officer Bryan Cummins	Officer Drew Santa
Sergeant Brad Delphey	Detective Rob Sherwood
Officer Chad Dickey	Captain Nick Sikora
Officer Brandon Dilg	Officer Anthony Snow
Officer Matt Fleming	Officer Mike Torrance
Officer Ken Foote	Officer Matt Unger
Officer Kelly Garcia	Detective Chad Vargas
Officer Joe Geltz	Officer Pat Wicyk
Officer Justin Graver	Officer Keith Wilson
Detective Terry Guisti	Officer John Wolfenbarger
Officer Scott Hart	Officer Shane Yackley
Captain James Jensen	Sergeant Mary Kay Zimmerman

Top Shooter Award

Officer Terry Guisti

Department Commendations

Officer Steve Bailey
Detective Mike Barajas
CSO Jody Brandis
Officer Shane Burgwald
Officer Bryan Cummins
Officer Brandon Dilg
Officer Matt Fleming
Officer Kenneth Foote
Detective Terry Guisti
Officer Scott Hart
CSO David Lach
Officer Ryan Melhouse
Officer Brian Nehring
Evid. Custodian Cathy Nevara
Officer Justin Pan
Officer Cheresse Spears
Officer Mike Torrance
Officer Pat Wicyk

Perfect Attendance

Chief Dwight Baird
Officer William Blessing
Administrative Assistant Connie Jackson
Sergeant Kevin Norwood
Officer Andrew Santa
Captain Nicholas Sikora
Officer Anthony Snow
Sergeant Mary Kay Zimmerman
Receptionist/Clerk Amy Wickens



*Sergeant Bill Blessing,
Staff and Command Graduation*

Oswego Police Department

Citizen Letters of Appreciation

Officer Steve Bailey	Officer Justin Graver	Officer Justin Pan
Officer Jason Bastin	Officer Terry Guisti	Detective Rob Sherwood
Recept./Clerk Lisa Blackwell	Officer Ben Hackl	CSO Bill Shink
Sergeant Bill Blessing	Officer Scott Hart	Captain Nick Sikora
Sergeant Page Bond	Officer Rebecca Hayes	Officer Anthony Snow
Captain Jeff Burgner	Sergeant Dan Kipper	Officer Cheresse Spears
Officer David Canon	Officer Ryan Melhouse	Officer Michael Torrance
Officer Bryan Cummins	Officer Michael Montino	Officer Matt Unger
Sergeant Brad Delphey	Officer Matthew Mumm	Officer Shane Yackley
Officer Kelly Garcia	Officer Brian Nehring	
Officer Joe Geltz	Sergeant Kevin Norwood	



In July 2010 the Oswego Police Department implemented an Employee of the Month and Employee of the Year recognition program. These are meant to recognize one employee each month that makes the department a better place to work. Nominations for the monthly award can be submitted by fellow employees or citizens.

Nominations forms can be found on the Oswego Police Department web site for citizens wishing to make a nomination for an action by an employee. Criteria considered when nominating and selecting the candidate shall be: loyalty, superior performance, initiative, influence on the morale of fellow employees or the community, creativity/resourcefulness and a demonstrated commitment to the mission and values of the Department

All nominations for a month are due by the third day of the following month and are reviewed by the chain of command. The monthly award winner is decided by the Chief of Police and the Division Commanders who review each submittal and then select the one winner for the month. The monthly award winner is given a "reserved" parking space to use for the following month.

The Employee of the Year award winner is selected from all of the monthly winners from the year. Those award submittals are then reviewed by the Chief of Police and the Division Commanders to decide on the most deserving of the 12 monthly winners to be selected as the overall winner for the yearly recognition. That Employee of the Year is then awarded with a "reserved" parking space to use the following year plus eight hours of compensatory time off that must be used in that year.

The 2010 winners are:

- ◆ January – June N/A
- ◆ July – Administrative Assistant Connie Jackson
- ◆ August – Officer Cheresse Spears
- ◆ September – Officer Keith Wilson
- ◆ October – Officer David Canon
- ◆ November – Officer Brandon Dilg
- ◆ December – Officer Christopher Biggs
- ◆ 2010 Employee of the Year – Administrative Assistant Connie Jackson



Oswego Police Department

Department Roster (Service Since)

Sworn Personnel

Chief Dwight Baird	1992	Officer John Wolfinbarger	2001
Captain Steven Plock (<i>retired October</i>)	1984	Officer Andrew Santa	2002
Captain Nicholas Sikora	1990	Officer Patrick Wicyk	2002
Captain James Jensen	1993	Detective Terry Guisti	2003
Sergeant Scott Shockley	1986	Officer Brian Nehring	2003
Sergeant Mary Kay Zimmerman	1987	Officer Chereese Spears	2003
Sergeant Bradford Delphey	1995	Officer Matthew Unger	2003
Captain Jeffrey Burgner	1996	Officer Stephen Bailey	2004
Sergeant Kevin Norwood	1996	Officer Kelly Garcia	2004
Sergeant Daniel Kipper	1999	Detective Michael Barajas	2005
Sergeant Page Bond	1998	Officer Jason Bastin	2005
Sergeant William Blessing	1999	Officer Anthony Snow	2005
Officer Chad Dickey	1997	Detective Chad Vargas	2005
Officer Joseph Geltz	1997	Officer Matt Fleming	2006
Officer Steven Lawrence	1997	Officer Ben Hackl	2006
Officer John Mall	1997	Officer Ryan Melhouse	2006
Detective Robert Sherwood	1997	Officer Shane Yackley	2007
Officer Keith Wilson	1997	Officer Michael Montino	2007
Officer Christopher Biggs	1998	Officer Shane Burgwald	2007
Officer Scott Hart	1999	Officer Justin Pan	2007
Officer Bryan Cummins	2000	Officer David Canon	2008
Officer Rebecca Hayes	2000	Officer Brandon Dilg	2008
Officer Joshua Gerry	2001	Officer Justin Graver	2008
Officer Michael Torrance	2001	Officer Kenneth Foote	2009
Officer Matthew Mumm	2001		

Civilian Personnel

Executive Assistant to the Chief		Accreditation Manager / Evidence Custodian	
Denise Lee	2004	Cathy Nevara	2005
Records Supervisor		*Community Service Officers	
Kimberly Salzbrunn	2007	David Lach	2004
Administrative Assistants		Bill Shink	2004
Rita Geltz	1990	Rick Stadel	2005
Connie Jackson	1996	Janine Rohrer	2006
Receptionist / Clerks		Jody Brandis	2008
Lisa Blackwell	2005	Sara Gerlach	2009
Connie Lusk	2005	Jacquelyn Loftus	2010
Karen Walat	2006	*Cadets	
Amy Wickens	2008	Rich Enck	2008

*Part-time

