

The Oswego Police Department 2009 Annual Report



About the Report.....

The following annual report consists of a summary of activities for calendar year 2009. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

"I would like to thank Captain Jensen, Captain Plock and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lee for her editing and formatting of this report. Without their efforts this report would not be possible"

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

I submit for your review the Annual Report for 2009. The 2009 year presented its challenges to the staff of the Oswego Police Department and I am proud to say that we rose to the challenge and still provided quality law enforcement service and maintained a safe community for residents and our visitors.

We started out the fiscal year with an approved budget of \$7,005,520.00 and we projected the end of the budget year at \$6,408,349.00. We were able to accomplish that savings while at the same time seeing our crime rate drop by 21%. This drop in



crime rate can partially be attributed to the partnerships developed between the Oswego Police Department, residents and businesses. Working together we are able to maximize our resources to reduce crime.

In 2009 our staff was reduced by 8%, hours worked by 4.5% and our overtime decreased by 7.1%. While having a reduced crime rate, we also maintained over 120 hours on average per department member for training. Our calls for service decreased by 3% and our Citizens Police Academy Alumni logged over 950 hours of service to the community, all in an effort to maintain a safe community.

Also, outlined in this report you will see there was approximately an 11% reduction in accidents, traffic stops were down by 7% and ordinance violations were up by 66%. Part of this increase is due in part to the start of the administrative adjudication process beginning in 2009, as now some traffic citations can be done through the Village's adjudication process. Administrative adjudication is now in full swing and takes place once a month at Village Hall. The Explorer Post 3525 was also created this last year for the Oswego Police Department.

The 66 men and women of the Oswego Police Department are extremely dedicated to providing the best possible service to the residents and to maintain a safe community for people to raise and enjoy their family activities.

Respectfully submitted,

Dwight A. Baird Chief of Police

Our Mission.....

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President Brian LeClercq

Board of Trustees

Tony Giles
Jeff Lawson
Terry Michels
Dave Schlaker
Judy Sollinger
Scott Volpe

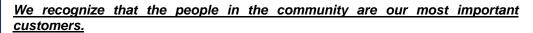
<u>Village Administrator</u> Gary Adams

Public Safety Committee

Jim Detzler
Tony Giles
Jim Guseman
Jeff Lawson
Bill Logel
John Maggio
Jacquie Scarpelli
Robert Stark

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

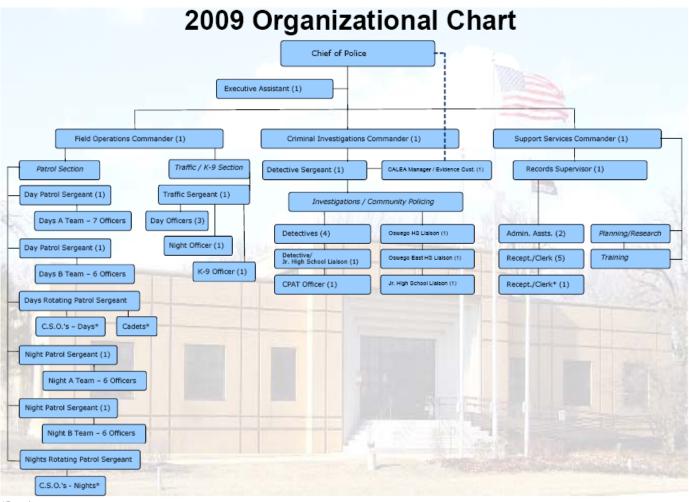
Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

Organizational Chart





*Part-time

66 Police Department Personnel						
49 Sworn Personnel	10 Fulltime Civilian Personnel	7 Part-time Civilian Personnel				

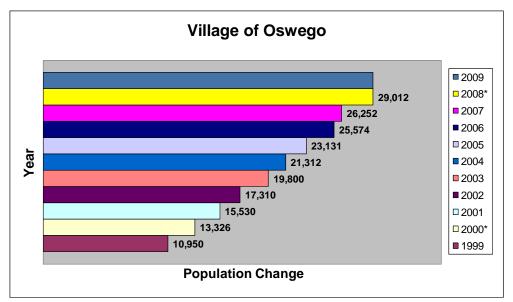
<u>Distribution</u>												
Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1							
Captains/Division Commanders	3	Patrol Officers	24	Detectives	4.5							
Traffic Sergeant	1	Canine Officer	1	School Liaison Officers	3.5							
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	1							
Records Supervisor	1	Community Service Officers*	6	Evidence Custodian	0.5							
Administrative Assistants	2	Police Cadet*	1	Accreditation Manager	0.5							
Receptionist / Clerk	5											
*Part-time Positions												

Administration Division

The Administrative Division is comprised of the Chief of Police and the Executive Assistant to the Chief of Police. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

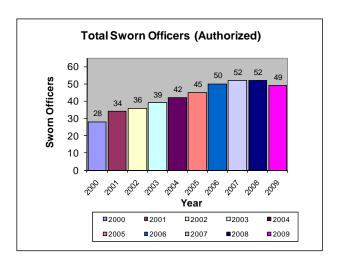
Executive
Assistant
Denise Lee



* Indicates Special Census Data All Other Years Estimated

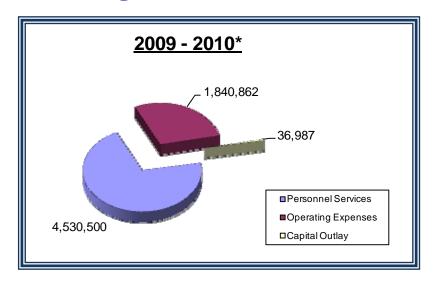
Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2009 a survey found the police department satisfaction to be very high. The survey was conducted by Western Illinois University found that 88.7% of respondents were satisfied with the police service provided. Previous surveys conducted in 2003 and 2006 found that 86.5% (WIU 2003), 85% (NIU 2005), 86.8% (2006 WIU) respondents were satisfied with the police service provided. The authorized sworn personnel strength is 49. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers. We do have 7 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel complete tasks and service calls that do not require a sworn officer.





Budget Information



	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2007 - 2008	\$4,262,839.00	\$1,802,764.00	\$316,056.00	\$6,381,659.00
2008 - 2009	\$4,527,536.00	\$1,718,968.00	\$122,507.00	\$6,369,011.00
2009 - 2010*	\$4,530,500.00	\$1,840,862.00	\$36,987.00	\$6,408,349.00

These figures reflect the actual expenses for fiscal years.

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel Total Authorized	Part-time Personnel Total Authorized	· Total Budget	Population	Cost Per Capita
Batavia	57	5	\$8,025,123.00	27,636	\$290.39
Plainfield	70	13	\$10,719,748.00	37,334	\$287.13
Lisle	58	3	\$5,668,770.00	23,506	\$241.16
West Chicago	65	0	\$8,761,600.00	27,000	\$324.50
Average	62.5	5.25	\$8,293,810.25	28,869	\$285.80
Oswego	59	7	\$6,408,349.00	29,012	\$220.89

^{*}Projected fiscal year end, provided by Finance Department.



Fines, Fees & Reimbursements

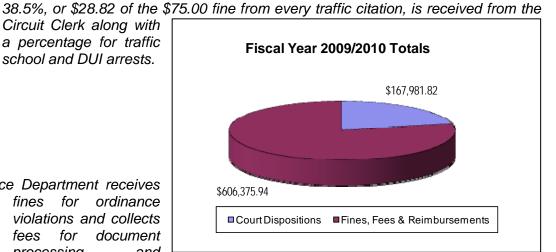
FISCAL YEAR	2005	2006	2007		2008 2009		2009		2010
Court Dispositions	\$ 119,436.30	\$ 170,837.62	\$ 208,022.1	7 \$	193,083.19	\$	178,051.73	\$	167,981.82
Fines, Fees & Reimbursements	\$ 200,230.06	\$ 377,207.22	\$ 275,744.2	9 \$	425,239.45	\$	381,842.11	\$	606,375.94
Total	\$ 319,666.36	\$ 548,044.84	\$ 483,766.4	6 \$	618,322.64	\$	559,893.84	\$	774,357.76

Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately

> Circuit Clerk along with a percentage for traffic school and DUI arrests.





Fines & Fees

The Oswego Police Department receives

fines for ordinance violations and collects fees for document processing and

fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. In 2009 we also added Administrative Booking Fees and Administrative Towing to this category. We provide fingerprint service to our residents, the Oswegoland Park District and

businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-tomonth. Other events are assigned and billed based on the one-time need or special event permit.



"I have learned from experience that the greater part of our happiness or misery depends on our dispositions and not on our circumstances."

Martha Washington



Internal Affairs Report

The Police Department investigated two (2) formal and twenty-three (23) officer complaints against members of the department in 2009. The findings of each rule violation are included below:

Source of Complaint	22	Sex of Complainant	0
Citizen Complaint	23	Male	9
Police Agency Complaint	2	Female	14
		Police Agency Complaint	2
Total:	25	Total:	25
Race of Complainant		Disposition of Cases	
African-American	4	Exonerated	0
Asian/ Pacific Islander	1	Misconduct Not Based	0
		On Original Complaint	
Caucasian	16	Not Sustained	1
Hispanic	2	Policy Failure	0
Native American / Alaskan	0	Sustained	4
Other	0	Unfounded	19
Police Agency Complaint	2	Resignation Before	1
		Investigation Completion	
Total:	25	Total:	25
Age of Complainant		Disciplinary Action	
Under 18	0	Counseling	3
18 - 25	3	Oral Reprimand	0
26 - 35	1	Written Reprimand	0
36 - 45	11	Suspension	0
46 and over	8	Separation from Service	0
Police Agency Complaint	2	Demotion	0
Ç , 1		The state of the s	1
		Resignation	1
		Resignation Performance Improvement	1
			_

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or

alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the

allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in

accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made

in the complaint.

<u>Unfounded:</u> The investigation indicates the act(s) alleged did not occur or that it failed to involve

members of the Department.

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We completed cross training our clerks to allow for common tasks to be addressed by all staff on a daily basis. As our Village took on additional means of localizing ordinance enforcement through the implementation of Administrative Adjudication this placed additional responsibilities on our division's staff to administer these records for our department. We also provide some of the staff required at the monthly hearing dates and process our records for those. We have managed to complete these tasks with reduced staffing due to budgetary cuts.

We began 2009 focusing on a few key goals. We re-assigned a few specific functions to our two Administrative Assistants to better suit their abilities and the needs of our department, with the staffing reductions however they also continue to provide back up to our clerks for report entries when needed. We have developed and will now maintain a training file for our OCPAAA members who have begun attending some training sessions to receive instruction in some areas that they will be able to supplement police staffing in certain situations. We also continue operating our lobby 24 hours a day and seven days week.

Support Services Commander

Captain Nicholas Sikora

Records Supervisor

Kimberly Salzbrunn

Administrative Assistants

Rita Geltz Connie Jackson

Receptionist / Clerks

Lisa Blackwell Connie Lusk Norman Lira Karen Walat Amy Wickens

During 2008 we began building the data base for our new police reporting software, although originally planned to be implemented in early 2009 this was delayed by technical and software issues until August of 2009. This was a huge undertaking and our staff rose to the challenge and completed this project. The overall project was a cooperative effort with the Kendall County Sheriff's Office and the Yorkville Police Department. This project now allows the Oswego Police Department to share the Law Enforcement data base with both Kendall County Sheriff's Office and the Yorkville Police Department.

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day seven days a week. As seen in the table below our total hours worked decreased to 120,277. 75 and we worked 5,062.00 hours of overtime. The total reimbursed overtime hours for 2009 was 2,651 hours or approximately \$120,000.00 dollars. Overall our reduced hours can be associated with the reduced staffing on the department.

The table below represents the total number of personnel, hours worked, comp time earned and overtime along with a comparison to the previous six years.

Voor	Total	I Hours Comp Time Total		Total	Reimbursed
Year	Personnel	Worked	Earned	Overtime Hours	Overtime Hours
2005	58	96,995.50	2,367.00	4,435.00	1,802.00
2006	68	108,018.50	2,333.50	4,387.25	1,872.00
2007	71	117,900.50	2,507.75	5,486.00	2,942.50
2008	70	125,990.00	2,932.50	5,449.25	3,165.50
2009	66	120,277.75	1,977.00	5,062.00	2,651.00
Part-Time P	ersonnel Included				

Training & Educational Achievements

In 2009 members of the Oswego Police Department participated in 6,134 hours of training. This represents an average of over 122 hours per member. Many of our officer's and civilian staff received specialized job specific training. As a department we received training in many different topics in which all or most of our members participated. These topics include: K-9 Overview, Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics. We continue to certify all of our new employees in NIMS, LEADS, CPR & AED, and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors Officer Chris Biggs, Officer Drew Santa, Officer Ben Hackl and Officer Michael Barajas and is designed to keep our officers updated with control tactics, handcuffing and officer safety.

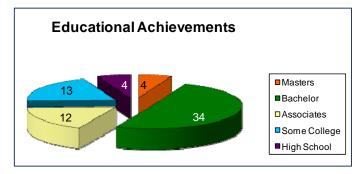
Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Sergeant Scott Shockley and Sergeant Mike Stark (prior to his retirement). The Illinois Law Enforcement Training and Standards Board mandates that all officers qualify once per year on an approved 30 round course of fire and must score with an accuracy level of 70% or greater.

The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and strives for an accuracy level of 80%. The department Top Gun award went to Officer Ben Hackl with a score of 886 out of 900 possible.

The table below shows the number of training hours per month and is compared from 2005 through 2009.

2009 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2005	664	744	598	760	768	428	391	476	273	390	284	152	5,928.00
2006	538	366.5	386	543	912	404	251	332	304	754.5	393	344	5,528.00
2007	469	589	536	565	956	341	354.5	673	524	608	337.5	280.5	6,233.50
2008	556	416	550	500	910	568	376	672	532	636	508	386	6,610.00
2009	561	208	306	514	696	637	614	478	768	522	430	400	6,134.00

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Our employees are attending classes to build upon their present level of education.



We presently have four employees with Master's Degrees, thirty-one employees with a Bachelor Degree and twelve employees with an Associate's Degree.

In 2009 Sergeant Scott Shockley completed Northwestern University Police Staff & Command School.

Crime Rate Explanation

- Every year the Illinois State Police collect data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

 FORMULA
 Village of Oswego 2009

 Crime Index * 100,000 = Crime Rate
 519 * 100,000 = 1,788.9

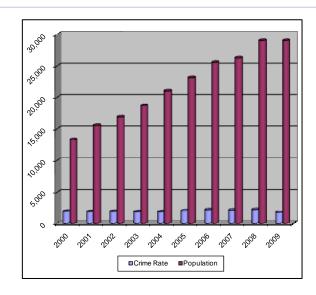
 Jurisdiction Population
 29,012

- > The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.

Crime Rate

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Crime Index	247	260	296	335	372	394	471	570	569	657	519
Crime Rate	2,255	1,951	1,905	1,935	1,878	1,848	2,036	2,228	2,167	2,265	1,789
Population	10,950	13,326*	15,530	17,310	19,800*	21,312	23,131	25,574	26,252	29,012	29,012
* Census Data	•	•					•	-			

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.





Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2009. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2009, we had 138 less reported Part 1 Crimes compared to 2008.

2009 PART 1 CRIMES	
Murder	
Attemped Murder	0
Murder	1
Criminal Sexual Assault	
Criminal Sexual Assault	7
Aggravated Criminal Sexual Assault	0
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	2
Robbery	2
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	2
Aggravated Assault / Battery	
Aggravated Battery	17
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	8
Burglary	
Burglary	16
Residential Burglary	29
Home Invasion	0
Theft	
Theft from Motor Vehicle	0
Theft from Motor Vehicle Parts/Accessories	2
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	89
Theft over \$300	67
Theft under \$300	107
Retail Theft	161
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	0
Motor Vehicle Theft	
Motor Vehicle Theft	6
Arson	
Arson	3
Aggravated Arson	0

2009 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	74
Domestic Battery	100
Fraud	
Deceptive Practices	6
Forgery	20
Fraud	6
Embezzlement	0
Credit Card Fraud	26
Criminal Damage to Property	
Criminal Damage to Property	147
Criminal Damage to Property / State Prop.	12
Weapons Offenses	
Unlawful Use of Weapons	4
Unlawful Possession of Weapons	0
No FOID Card	1
Drug Offenses	
Possession of Cannabis under 30/grams	46
Possession of Cannabis over 30/grams	0
Delivery of Cannabis under 30/grams	3
Delivery of Cannabis over 30/grams	0
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	6
Possession of Drug Paraphernalia	41
Possession of Drug Equipment	3
Sex Offender Registration	
Duty to Register - Sex Offender	11
Disorderly Conduct	
Telephone Threat	5
Telephone Harassment	37
Obscene Phone Calls	1
False Fire Alarm	0
Bomb Threat	1
All Other Disorderly Conduct	79
Alcohol to Minors, Driving Under the Influe	nce &
Alcohol Offenses	
Sale of Liquor to Minors	6
Illegal Possession of Alcohol by Minor	15
Illegal Consumption of Alcohol by Minor	50
Driving Under the Influence of Alcohol	74
Driving Under the Influence of Drugs	3
Transportation of Alcoholic Liquor	19
TOTAL PART 2 CRIMES	796

Reported Part 1 & Part 2 Crimes

Part 1 Crimes	Total	Total	Total	Total	Total	Total
r ure r crimico	2004	2005	2006	2007	2008	2009
Murder	0	1	0	0	0	1
Sex Crimes	7	9	5	9	4	7
Robbery	3	4	2	6	7	6
Aggravated Battery / Assault	14	16	23	8	17	25
Burglary	43	56	92	49	55	45
Theft	316	380	439	487	560	426
Vehicle Theft	9	4	5	7	6	6
Arson	2	1	4	3	8	3
TOTAL	394	471	570	569	657	519
Part 2 Crimes	Total 2004	Total 2005	Total 2006	Total 2007	Total 2008	Total 2009
Battery	34	63	69	77	67	74
Domestic Battery	78	63	82	106	83	100
Fraud	91	93	69	77	111	58
Property Damage	168	172	210	185	226	159
Weapons	6	8	9	8	8	5
Drug Offenses	100	68	170	151	149	99
Sex Offender	3	10	14	14	15	11
Disorderly Conduct	127	170	156	153	157	123
Alcohol Minors	30	31	38	65	83	71
DUI	66	77	111	122	106	77
Alcohol Offenses	9	24	23	17	13	19
TOTAL	712	779	951	975	1,018	796

2009 Arrests ~ Part 1 & Part 2 Crimes Only					
Part 1 Crimes	Total Arrested				
Murder	2				
Sex Crimes	2				
Robbery	0				
Aggravated Battery / Assault	22				
Burglary	11				
Theft / Over \$300	163				
Vehicle Theft	1				
Arson	0				
TOTAL	201				
Part 2 Crimes	Total Arrested				
Battery	48				
Domestic Battery	53				
	55				
Fraud	20				
Fraud Property Damage					
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20				
Property Damage	20 25				
Property Damage Weapons	20 25 7				
Property Damage Weapons Drug Offenses	20 25 7 128				
Property Damage Weapons Drug Offenses Sex Offender	20 25 7 128 0				
Property Damage Weapons Drug Offenses Sex Offender Disorderly Conduct	20 25 7 128 0 58				
Property Damage Weapons Drug Offenses Sex Offender Disorderly Conduct Alcohol Minors	20 25 7 128 0 58				
Property Damage Weapons Drug Offenses Sex Offender Disorderly Conduct Alcohol Minors DUI	20 25 7 128 0 58 119 83				

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2009. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls Criminal Reports Lock Outs Traffic Stops Ordinance Violations Accidents Assist other Police Departments Assist Fire and E.M.S. Child Safety Seat Installations Warrant Arrests Stake Outs Sex Offender Registrations Burglar Alarms Hold-up Alarms Crime Prevention Notices Foot Patrol Assist Schools or Businesses Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	3,600	3,479	3,614	3,719	4,764	4,231	3,912	4,472	4,047	3,962	3,816	3,590	47,206
Part 1 Crimes	51	29	41	42	49	41	63	40	40	41	52	30	519
Part 2 Crimes	64	60	57	99	84	99	82	71	53	41	55	31	796

Fleet Maintenance & Inventory

The Police Department has a total of 38 vehicles which enables police services to be provided by personnel. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.





Fleet Inventory	
Patrol Officers (Marked Squads)	15
Patrol Sergeants (Marked Squads)	3
Traffic (Unmarked Squads)	3
Truck Enforcement	1
Investigations (Unmarked Squads)	6
Administration / Command	4
School	1
Canine Unit	1
CSO / Cadet Vehicle	3
CPAAA Vehicle	1
Total Fleet Inventory	38

2009 Fleet Maintenance

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	42,063	4,468.20	\$ 7,789.93	\$4,695.19	0.30
February	43,312	3,707.79	\$ 6,926.28	\$4,156.45	0.26
March	43,948	3,867.59	\$ 7,104.89	\$4,500.83	0.26
April	41,457	3,221.24	\$ 7,043.76	\$7,601.18	0.35
May	45,783	3,645.88	\$ 8,479.64	\$4,300.32	0.28
June	41,450	3,613.28	\$ 9,211.46	\$6,445.36	0.38
July	29,804	3,219.40	\$ 7,781.39	\$4,469.17	0.26
August	49,951	3,636.00	\$ 8,953.24	\$6,113.04	0.3
September	37,781	3,323.43	\$ 7,866.34	\$3,840.41	0.31
October	39,395	3,225.96	\$ 8,032.59	\$3,362.43	0.29
November	35,979	3,001.78	\$ 7,483.56	\$6,250.43	0.38
December	35,840	3,590.10	\$ 8,711.99	\$3,158.83	0.33
Total	486,763	42,520.65	\$ 95,385.07	\$58,893.64	
Monthly Average	40,564	3,543.39	\$ 7,948.76	\$4,907.80	\$0.31
Difference from 2008	(36,237)	(216.15)	(\$46,143.27)	\$8,976.27	(\$0.05)
Percent (%) Difference from 2008	-6.90%	-5.70%	-32.60%	17.90%	-13.90%

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2009 alone these individuals volunteered over 955 hours of service time assisting the Oswego Police Department. This is an increase of more than 350 hours more than the group donated in 2008.



The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals held throughout town including PrairieFest, Christmas Walk, Art Fair, and others. In this capacity the member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or

will provide walking foot patrols as an "extra set of eyes and ears" on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.

Members are also available to assist on an as needed/available basis to assist with traffic control at major accidents and any situation that may cause a traffic disruption. Again the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department as well as with the Citizen Assisted Radar Patrols which was highlighted in the 2008 Annual Report. The past several years have seen the active members of this group increase and we

hope to continue to attract back other graduates and add new members from future Citizens Police Academy classes to continue to increase the number of available volunteers.

In 2009 the OCPAAA expanded their duties to include assisting at the monthly Administrative Adjudication Hearings. While employees of the Village handle many of the tasks associated with the hearings the OCPAAA members assist with the check in of individuals and assisting to keep the flow of documents and foot traffic moving efficiently during the hearings. We currently



utilize a few selected members of the association who received additional training and volunteer their time to assist with this process. Members also provide additional patrols around park and commercial parking lot areas and report suspicious activities to patrol officers who can then respond to investigate those situations.

To increase their knowledge and their ability to provide assistance to the community several members received more specialized training in 2009. Some of this included Ice Spotter, Severe Weather Spotter, and First Aid/AED certifications. Monthly meetings now also include some training topic related to the duties that the members assist the department with.

field Operations Division

The Field Operations Division of the Oswego Police Department is staffed with both sworn and non sworn personnel. In 2009 the sworn staff of the division was 43 strong with the non-sworn staff at 7. The activities and duties include but are not limited to: general patrol, crime prevention, directed patrols, traffic enforcement, community service functions and preliminary criminal investigations. The success of our department is a combined effort of all employees. We remain committed to the highest standards of service and to enhancing the quality of life by ensuring the safety of our residents.

The 2009 divisional goals of the Field Operations Division focused primarily on service through increased communication and education with our citizens and crime specific/prevention details based on a specific and identified crime trend. To assist us in meeting these goals each officer was assigned a specific subdivision and/or business district. Communication with the association leaders and business representatives was crucial to the success of this program and in obtaining the necessary information to deal with and solve problems. Listed below are the specific goals of the division and an explanation as to the success of those goals.

GOAL #1: Promote traffic safety through enforcement and education.

Educational Efforts: In 2009, our department's educational efforts with respect to traffic safety have been outstanding. Partnerships with area businesses have been developed in order to utilize their marquee to provide traffic safety messages. Several traffic safety articles have been written for the Village's Newsletter and press releases have been provided in order to educate our motoring



public about specific traffic related issues. Traffic Safety messages have also been included on the Village's water bills. When specific subdivision problems have been identified, flyers have been disseminated, alerting residents of problems and our enforcement efforts created to address their concern. Additionally, members of the Traffic Unit have completed several traffic safety presentations to various groups which include: all driver education students (OHS & OEHS), students at the Kendall County Opportunity School, local Boy Scout Troops and Cub Scout packs and Home Owner Association groups. This year, our department has continued to utilize members from our CPAAA to assist us with our educational efforts. Violators of specific traffic offenses (i.e. speed, stop sign violations) that are identified by members of our CPAAA are mailed courtesy letters to inform them of the observed violation.

Field Operations Commander

Captain James Jensen

Patrol Sergeants

William Blessing Page Bond Bradford Delphey Daniel Kipper Kevin Norwood Scott Shockley Mary Kay Zimmerman

Patrol Officers

Stephen Bailey Shane Burgwald David Canon **Bryan Cummins** Brandon Dilg Matthew Fleming Kenneth Foote Joseph Geltz Joshua Gerry Justin Graver Benjamin Hackl Scott Hart Rebecca Hayes Steven Lawrence John Mall Ryan Melhouse Michael Montino Matthew Mumm **Brian Nehring** Justin Pan Andrew Santa Anthony Snow **Cherese Spears** Michael Torrance Matthew Unger Patrick Wicyk Keith Wilson John Wolfinbarger

Community Service Officers

Jody Brandis Sara Gerlach David Lach Janine Rohrer William Shink Rick Stadel

<u>Cadets</u>

Richard Enck

The investigation of traffic complaints is managed by the Traffic Unit. Sgt. Kipper reviews each complaint and develops a comprehensive plan to determine its validity. This plan may include: Illinois Vehicle Code review, traffic sign review utilizing the Manual of Uniform Traffic Control Devices, ordinance review, traffic studies, use of CPAAA members and if needed, enforcement efforts.



Enforcement Efforts: This year, increased enforcement has been a priority for each patrol team and the traffic unit. Our enforcement efforts include: saturation patrols, extra patrols, directed patrols, Click It or Ticket campaigns, IMaGE grant campaigns. DUI enforcement. partnership patrol efforts with area law enforcement agencies and Problem Oriented Policing efforts (i.e. stop sign and speeding violations with CPAAA). Each patrol team has developed monthly traffic enforcement goals, which include total traffic contacts, DUI enforcement, overweight enforcement and criminal arrests/vehicle seizures. The Traffic Unit has focused their efforts on specific goals to include seat belt enforcement, DUI enforcement residential speed and

TRAFFIC STOP DATA	2008	2009
Written Warnings	13,215	10,738
Citations	4,639	4,690
Operation Uninsured Motor Vehicle	381	497
Speeding	1,367	2,306
DUI	106	77
TRAFFIC ACCIDENT DATA	2008	2009
Property Damage Accidents	592	498
Injury Accidents	106	104
Hit and Run Accidents	106	72
Fatal Accident	2	1
Extra Patrol Details	335	335.25
Saturation Patrol Details	46	49
Directed Patrol Details	243	294

enforcement. Below is a comparison of traffic and crash data and enforcement functions for the 2008 and 2009 calendar years:

GOAL #2: Establish a communication network with the Home Owner Associations / Business Districts to reduce criminal activity. The objective of this goal was to establish a working network of communication between the assigned Officer and the Home Owner Associations / Business Districts. The original intent of this goal was to measure success on the quantity and quality of communication techniques with Village residents, the number of crime prevention activities performed within the community and the reduction of criminal reports, specifically retail thefts and burglary to motor vehicles.

Communication / Crime Prevention Techniques: Communication with Village residents and businesses is the key to crime prevention. Throughout this year we have focused our communication efforts on association meetings, foot patrols, business checks, email correspondence and neighborhood contacts. While contact has been made with all Home Owner Associations (HOA), not all of them host Association meetings. Officers have made it a point to keep in contact utilizing phone trees and email groups. Most neighborhood complaints focus on traffic related issues. Assigned Officers have taken each complaint and utilized the traffic unit to assist them in rectifying problems. Voluntary compliance through education and enforcement is our goal. We have also focused our crime prevention efforts on banks within the Village. Assigned HOA officers have presented security information to bank employees at nine different banks. Additional senior citizen presentations on scams, frauds and personal safety have also been conducted.

Statistical Comparisons: Upon comparing the total number of criminal reports from 2008 (2324) to 2009 (1876) we have seen a 19.3% decrease. Specific to retail thefts we have seen a 25.8% decrease in 2009 compared to 2008. In addition we have had a 33.1% decrease in the amount of burglary to motor vehicle reports in 2009 compared to 2008.

	2005	2006	2007	2008	2009
Retail Theft	114	138 (+17.4%)	167 (+17.4%)	217 (+23%)	161 (-25.8%)
Burglary to Motor Vehicle	68	78 (+12.8%)	134 (+41.7%)	133 (-0.7%)	89 (-33.1%)



GOAL #3: Conduct crime specific / prevention details based on an identified need. The objective of this goal is to conduct crime specific details based on an identified crime problem and/or trend. This year we have focused on three crimes; retail theft, criminal damage to property (graffiti) and disorderly conduct. Traffic related details have also been conducted and are documented on goal #1.

Retail Theft: Retail theft has been a major problem for the Oswego Police Department over the past couple of years. Responding to these crimes takes a lot of time and resources; therefore we have focused our efforts on prevention. Our prevention efforts include: uniformed foot patrols, bicycle patrols, dummy squad placement, plain clothes theft details, smart trailer deployment, CPAAA patrols and investigative meetings with loss prevention. Upon conducting a review of the retail theft data for 2009 we have seen a 25.8% decrease in the total number of retail thefts compared to last year.

Retail thefts are not the only problem we have experienced in the business districts this year. Officers have conducted multiple surveillance details (marked, unmarked, bicycle & foot patrol) in the parking lots to help prevent burglary to motor vehicles. Our preventative efforts have led to a 33% decrease in the number of burglary to motor vehicles in retail establishments from 2008 (27) to 2009 (18).

Criminal Damage to Property (Graffiti): Over the years graffiti has sporadically occurred throughout the Village. During the first 7 months of 2009 we investigated 21 CDP reports involving graffiti. These crimes have not been specific to one area, they have occurred at multiple locations throughout the Village. Working with the Criminal Investigations Division an action plan was developed to include: plain/uniformed foot patrols, unmarked squad patrols, bicycle patrols, covert camera placement and overnight surveillance details. Three arrests were made along with a fourth subject identified however, prosecution was declined. No additional CDP reports for graffiti have been reported since July 31st.

Disorderly Conduct: Disorderly conduct crimes have been a focus of our specific/prevention patrol details this year. Complaints for these types of crime were received either through HOA programs or anonymous complaints in the Heritage Subdivision, Churchill Subdivision, Brookside, Hudson Crossing Park and the Village Green Park. Preventative efforts to include: extra patrols, plain clothes details, bicycle patrols, traffic enforcement, CPAAA patrols, video camera installations, foot patrols, tactical units and no trespass agreements have been utilized. Our preventative efforts yielded multiple arrests for various violations to include possession of cannabis, consumption of alcohol and disorderly conduct.

Traffic Unit

The mission of this specialized unit is to make the roadways of Oswego safer for the motoring public. The Oswego Police Department's Traffic Unit consists of one sergeant and three officers.

The department no longer relies solely on traffic enforcement to promote safety. The Oswego Police Department's Traffic Unit has adopted a three-prong approach to quickly and effectively reduce, eliminate and prevent traffic concerns. This three-prong approach includes:

- Education
- Engineering
- Enforcement



Education

Leading the education effort, the Traffic Unit participates in the teen driver safety program, Operation Impact. The program was developed by members of the Rotary Club of Oswego, Oswego School District and the Oswego Police Department. The program focuses on the many challenges young drivers will encounter after they obtain their driver's license. It also encourages students to make responsible decisions. Along with our department, Kendall County Sheriff's Office, Rush Copley Hospital, Kendall County Coroner's Office, Westphal Chevrolet and Feltes Insurance and Associates participate in the program. Operation Impact was implemented during the 2008 – 2009 school year and has since "impacted" over 800 drivers' education students.

OSWEGO POLICE

REMINDER...

Since 2005, the Oswego Police Department has partnered with the Oswego School District #308 and several local businesses to provide driver safety reminder messages on each of their respective sign marquees. The focus of each message is to address the areas of speed, seatbelt use, and driving while under the influence of alcohol. Our goal is to change people's driving behavior through the use of the safety messages, thereby reducing crashes and eliminating injuries and fatalities resulting from motor vehicle crashes.

Publishing news articles is another tool used to raise the public's awareness of safety issues. Members of the Traffic Unit research and

report on various traffic issues. Previous topics include seatbelt, intersection and pedestrian crossing safety. Each of these articles was published in the Village's newsletter and on the department's website.

Engineering

The Traffic Unit works closely with our Public Works Department and the Village's engineering consultants to examine traffic safety issues. These three agencies collaborate to complete traffic studies, site inspections and the use of traffic related engineering criteria. Through these efforts, improvements have been made at several locations within the Village, which include the addition of traffic signs or warning signals, and the need for additional patrol on a roadway.

Enforcement

Many of our extra and directed patrols are a result of citizens concerns communicated to officers during a Homeowner Association (HOA) meeting. Concerns are received via a telephone call, an email or through a Community Traffic Concern form, which is available through our department's website. Both extra and directed patrols provide dedicated enforcement at a specific location within the Village. Once a traffic concern is voiced by a member of the community, our department actively pursues different methods to address the concern. A Speed Monitoring Awareness Trailer (SMART) is often used to complete a traffic study. Additionally, the Citizens Assisted Radar Monitoring Program is used as a means to determine if a traffic problem exists.

The Manual on Uniform Traffic Control Devices (MUTCD) guidelines are referenced to assist with assessing an area. Our next step is to develop a game plan to address the concern, which typically includes enforcement, engineering and educational remedies. Most often, we develop extra or directed patrols as a means to address the traffic concern. In 2009, the department completed 335 hour of extra patrols and 294 hours of directed patrols. As a result, 393 ticket/warnings were issued during extra patrol efforts.



Traffic Crash Comparison Data

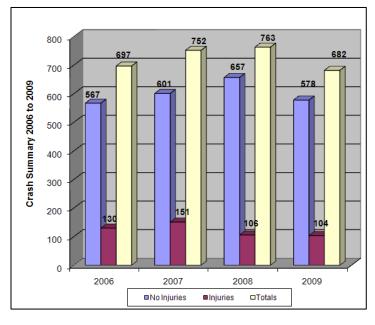
Through the department's three-prong approach, we continue to experience a reduction in motor vehicle crashes. In 2009, there were 682 motor vehicle crashes reported as compared to 763 in 2008. This represents an 11 percent reduction. This statistic is significant because during the last five years, the Village has grown by approximately 26 percent and the Village's surrounding communities have also experienced considerable growth. The Traffic Unit will continue to strive for the ongoing reduction of motor vehicle crashes in the Village of Oswego and the overall safety of the motoring public.

A comparison between 2008 and 2009 reflects our department issued fewer seatbelt tickets/warning

•		
2009 TRAFFIC EN	FORCEMENT	
Citations	2008	2009
Speeding	1,367	2,306
No Insurance	381	497
Seatbelt	1,264	466
Seatbelt Ordinance Citations	0	596
Other Moving Violations	1,627	1,421
Total	4,639	5,285
Warnings		
Seatbelt Written	1,550	1,074
Written Warnings	11,665	9,664
Verbal Warnings	0	0
Total	13.215	10.738

and made fewer DUI arrests. In 2008, 2,814 seatbelt tickets/warnings were issued as compared to 2,136 in 2009. This represents a 24% decrease from 2008 to 2009. Additionally during 2008, 106 DUI arrests were made as compared to 77 such arrests in 2009. This reflects a 29% decrease in arrests between the two years. decrease in enforcement in these two categories, it might be expected to see an increase in personal injury crashes: however, we experienced a reduction in this crash category. This reduction was a relatively flat result and no real conclusion or trends can be made based on this data.







Intersection Related Crashes 2006 - 2009

Since January 1, 2006, the intersections of Rt. 34 and Rt. 30, and Rt. 34 and Douglas Road have accounted for the highest number of property damage crashes within the Village of Oswego. The intersection of Rt. 34 & Rt. 30 has experienced 81 crashes since 2006. This represents 2.8% of the

total number of crashes occurring within the Oswego Village limits. During this same time, a total of 135 motor vehicle crashes have occurred at the intersection of Rt. 34 & Douglas Road. This figure represents 4.6% of the total crashes reported since 2006.

Intersection	2006	2007	2008	2009	Total
Route 34 & Douglas Road	27	51	22	35	135
Route 34 & Route 30	18	28	22	13	81
Route 34 & Orchard Road	18	19	15	18	70
Route 71 & Washington/Plainfield	16	10	22	13	61
Route 30 & 5th Street	15	14	12	12	53
Route 71 & Orchard Road	6	11	13	12	42
Route 34 & 71	8	6	8	6	28

The number of crashes which have occurred at these intersections is relative to the number of vehicles passing through them. A review of the Illinois Department of Transportation's (IDOT) website shows the average daily (24 hour) traffic volume passing through the intersection of Rt. 34 and Rt. 30 is between 25,800 to 41,700 passenger vehicles and or trucks. IDOT's average daily counts show 25,800 vehicles pass through the intersection of Rt. 34 and Douglas Road. Based on the volume, it is not surprising these intersections represent the highest frequency of crashes within the Village of Oswego.

Overall, there is good news to report regarding the frequency of crashes which have occurred within the Village of Oswego. In 2009, there were 11% fewer crashes reported as compared to the previous year. In 2008, there was a 30% reduction in the total number of injury related crashes as compared to 2007. And, there was only a 1% increase in the total number of crashes between 2007 and 2008. These results are significant because although there has been an increase in the volume of traffic throughout the Village of Oswego, there have been improvements in several vehicle crash categories.

Traffic Crashes are trending downward, which in part may be due to the Oswego Police Department's proactive approaches through education and enforcement. We are committed to maintaining partnerships with the school district, various agencies, local businesses and the residents of Oswego to create a safe environment for all motorists utilizing our roadways.

2009 IMaGE G	RANI
Traffic Stops	1,132
Citations Written	1,187
Written Warnings	130
Total	2,449
Speeding	305
Seatbelt	718
Child Seat	9
DUI	4
Other Moving Violations	82
Non-Moving Violations	194
Drug Charges	2
Warrants	3
Total	1,317

IMaGE Grant

The Department's Traffic Unit manages the Illinois Department of Transportation (IDOT) IMaGE grant,

which was received by the department in 2009. The grant assists the department with promoting traffic safety. Through the grant, the department was able to hire back additional officers to identify alcohol, speed and seatbelt violations. The purpose of the grant is to reduce crashes resulting from alcohol and speed related violations and to reduce injury related crashes related to non-compliance with Illinois' passenger restraint laws. During grant details, officers initiated 1,132 traffic stops. As a result, 1,187 tickets and 130 written warnings were issued for alcohol, speed and seatbelt violations.



Canine Unit

In January 2009, the Oswego Police Department's canine, Ben, underwent surgery for lumbro/sacral



stenosis and laminectomy. Ben rehabilitated for many months before returning to full duty status in July: however, to ensure Ben continued to enjoy the quality of life he deserves, he was retired from active duty in November 2009.

For the past five years, Ben, and his handler, Officer Patrick Wicyk, acted as the department's Canine Unit. During this time, he dedicated hundreds of hours to training, which included certification through the North American Police Work Dog Association (NAPWDA). Each year, the Canine Unit participated in numerous demonstrations at local schools, businesses and events, including National Night Out, Oswego's Police Explorer Program and

the Criminal Justice Class at both high schools.

In an effort to keep schools and students in a drug-free zone, the canine team participated in searches at area and neighboring schools. The team conducted numerous vehicle, building and area searches. Oftentimes the Canine Unit was successful in detecting and recovering narcotics or tracking an offender. They received numerous letters of commendation for their dedicated service. In 2008, Officer Wicyk was nominated for The Kendall County Officer of the Year. Managing the Canine Program was a significant responsibility; however, Officer Wicyk handled the program effectively and with true professionalism.



The Oswego Police Department would like to thank Officer Wicyk and Canine Ben for their dedicated service during their time as the department's Canine Unit. During his tenure, Officer Wicyk developed the Canine Program into a reputable and well respected unit. Both he and Canine Ben demonstrated their dedication to their fellow officers and to the community they served.

Community Service Officer (CSO) & Cadet Program

The Oswego Police Department Community Service Officer (CSO) / Cadet Program consists of 6



community service officers and one cadet. This program is supervised by Sergeant Scott Shockley to help aid the department in a variety of functions in turn allowing the Oswego Police Department to better allocate sworn police services. In the day and age of decreased law enforcement budgets, Community Service Officers and Cadets have worked in the Support Services, Investigations, and Field Operations Divisions to facilitate their being an asset to the communities they serve, while emphasizing the important role in achieving the Oswego Police Department's Mission.

field Operations Division

As a supplement to the uniformed patrol officers the Community Service Officers and Cadet will provide a number of services to include:

- Foot Patrols
- Vacation Checks
- Business Checks
- Code Enforcement
- Crime Prevention Notices
- Motor Vehicle Lock-Outs
- Private Property Accidents

- Traffic Control
- Animal Complaints
- Parking Complaints
- Fingerprinting
- Child Safety Seat Installations
- Departmental Tours
- Departmental Errands

The functions clearly change day to day for the Community Service Officers and Cadet. Each Community Service Officer & Cadet can work up to twenty hours per week and be called in to work any time of the day to help with a variety of serious incidents.

In 2009, Community Service Officers and Cadets were involved in 4,997 incidents. They are an integral part of the Field Operations Division and enable the sworn staff of the department to focus their efforts on the investigation of criminal activity based on crime trends, crime prevention efforts and traffic enforcement.

Retirements

Sergeant Lawrence A. Stefanski retired from the Oswego Police Department in June of 2009 following a 24 year career. Sergeant Stefanski began his law enforcement career in 1984 with the Sandwich Police Department and was subsequently hired by the Oswego Police Department in December of 1986. Sgt. Stefanski worked in the Field Operations Division as a Patrol Officer until his promotion to Sergeant in 1990. Sergeant Stefanski is a graduate of Marmion Military Academy, St. Mary's College with a Bachelor of Arts degree in Criminal Justice and Northwestern University School of Police Staff and Command. During Sergeant Stefanski's tenure he served as a K-9



handler, field training officer, truck enforcement officer, traffic crash reconstruction specialist and honor guard member. Sergeant Stefanski was also the recipient of the Illinois Association of Chiefs of Police Valor Award in 1998 for his heroic efforts in saving two boys from drowning.

Sergeant Michael A. Stark retired from the Oswego Police Department in June of 2009 following a 27



year career in Law Enforcement. Sergeant Stark began his law enforcement career as a part-time police officer in Genoa until 1984 when he was hired by the Kendall County Sheriff's Office as a patrol deputy. In 1987, Sergeant Stark was hired by the Oswego Police Department to fill the position of patrol officer where he served in that capacity until his promotion to Patrol Sergeant in 1998. Sergeant Stark is a graduate of Genoa-Kingston High School, Kishwaukee Community College and Northern Illinois University where he earned his Bachelor of Arts degree. During Sergeant Stark's tenure he served as a field training officer, a master firearms instructor and was a founding member of the Kendall County Special Response Team.

Promotions

Sergeant Page Bond began her law enforcement career with the Warrenville Police Department in 1996. Sergeant Bond was hired by the Oswego Police Department in 1998 and assigned to the Field



Operations Division where she was assigned to the midnight shift as a patrol officer. In 1999 Sergeant Bond was assigned to the Oswego High School as the School Resource Officer and acted in that capacity until 2003. During that time Sergeant Bond was nominated for Officer of the Year for her work in the school. In January of 2008 Sergeant Bond was reassigned to the Criminal Investigations Division as a general case assignment detective where she worked in that capacity until her promotion to Sergeant in 2009. Sergeant Bond is a graduate of Clifton Central High School and Illinois State University where she holds a Bachelor of Arts degree. Throughout Sergeant Bond's career she has attended many training classes and attained numerous certifications, among the most notable: certified arson investigator and master evidence technician. Currently, Sergeant Bond is assigned to the Field Operations Division as a shift supervisor.

Sergeant William Blessing began his law enforcement career with the Oswego Police Department in 1999 where he was assigned to the Field Operations Division as a patrol officer. Sergeant Blessing remained in the Field Operations Division until his promotion to Sergeant in June of 2009. In 2005 Sergeant Blessing was one of three department members to receive the department's Medal of Valor and the State of Illinois Medal of Honor for his bravery and courage during an investigation. Throughout Sergeant Blessing's career he has attended many training classes and attained many certifications, among the most notable: field training officer, gang officer certification and Police Bicyclist certification.

Sergeant Blessing is a graduate of Naperville Central High School and

attained his Bachelor of Arts Degree from National Lewis University.



Bias Based Profiling

Bias-Based Policing is the differential treatment of individuals in the context of rendering police service based solely on a suspect classification such as race, ethnic background, gender, gender identity, sexual orientation, religion, economic status, age or cultural background. Bias-based policing by any department member of the Oswego Police Department is prohibited. Our personnel must be

able to articulate specific facts, circumstances and conclusions that support probable cause or reasonable suspicion for any search or seizure.

Each month a review of traffic stop data is conducted. An annual review is also completed comparing officer averages, departmental averages and the averages for each ethnic category. In 2009 the Oswego

Year	Total Stops	Percent Minorities	Village Residents	Percent
2009	13,387	24.00%	4,319	32.30%
2008	14,483	21.42%	5,029	34.73%
2007	15,036	24.90%	4,489	29.90%
2006	15,840	24.00%	4,739	29.90%
2005	12,213	21.30%	3,883	31.70%

Police Department conducted 13,387 total traffic stops. Of the total traffic stops, 76% of the drivers were Caucasian, 24% were Minorities.



While traffic stop data is the most recognizable form of bias based profiling data it does not provide an accurate picture of the motoring public that travels through the Village of Oswego on a daily basis.

This can be seen in fact that only 43% of traffic stop contacts and traffic crash reports are residents of the 60543 zip code. We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

The	table	provi	ided	illu	strat	es
the	areas	from	whic	h 8	4%	of
our	total	traffic	sto	ps	cor	ne
•	 .	•••				

City	Number of Stops	Percentage	Minority Base of City	Percentage of Minorities Stopped
Oswego	4,319	32.30%	23.61%	24.00%
Aurora	2,748	20.50%	43.49%	45.60%
Montgomery	1,711	12.70%	28.31%	25.30%
Yorkville	994	7.40%	8.67%	14.60%
Plainfield	439	3.20%	20.15%	17.00%
Naperville	337	2.50%	20.15%	13.00%
Plano	248	1.80%	23.81%	29.80%
Chicago	188	1.40%	62.57%	52.10%
Joliet	150	1.10%	34.99%	29.30%
Sandwich	128	0.90%	13.29%	5.40%

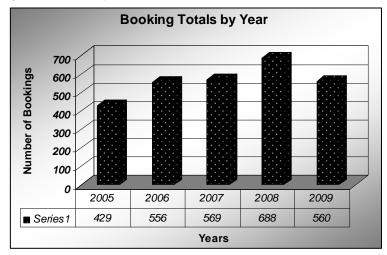
from. This illustration provides the number of stops made, percentage of total stops made, the minority base of the community and the percentage of those stops that involve minorities.

Crime, Arrests, Lock-up Statistics

The Holding Facility operated by the Oswego Police Department is a facility for the temporary detention of persons held for investigation pending disposition of their case by the judiciary, awaiting transfer to another institution or awaiting the posting of bond. This holding facility, which is inspected annually by the Illinois Department of Corrections, meets all of the requirements established by the Illinois Municipal Jail and Lockup Standards as well as associated National Accreditation Standards.

In 2009 the Oswego Police Department processed 560 prisoners. This is an 18.6% decrease from 2008. The decrease in total number of bookings can be attributed to three factors. First, with the 21.4% decrease in Part 1 & Part 2 crimes and a 12.5% decrease in the total number of reports taken; fewer offenders were brought into the department for processing. Second was the implementation of the new MSP New World booking software. This new program brought with it an increase in computer down time, training and processing time. Finally, electronic equipment failure forced the

closing of our holding facility for the month of September. The processing of prisoners, both adult and juvenile, is extremely labor intensive. While each booking is unique in circumstance the average time it takes to process a prisoner can range from 60-90 minutes. In May of 2009 the department implemented an administrative booking fee for all prisoners brought into and processed at our facility. Since the inception of that fee the department has collected a total of \$5,920. The comparison of arrests chart below provides the total number of bookings, both adult and juvenile from 2005 through 2009.



Use of Force Comparison

In 2009, the Oswego Police Department handled 47,206 police incidents, which is reflective of incidents involving police contact with the public and effected 1,241 arrests. A total of 18 use of force

reports were completed. A nationally approved review process was conducted on each use of force incident which showed that the force used was justified and within acceptable standards of policy, most specifically:

II A 2: Whenever the use of force is necessary and appropriate, members will not employ a more forceful measure unless it is believed a lower level of force would not be adequate, or such a level of force is attempted and actually found inadequate.



In 2009 there were no incidents of lethal force employed. No injuries to arrestees/offenders exceeded superficial wounds. There were 2 officer injuries reported, one being a superficial wound, the other a broken hand. These two injuries occurred during the same incident where the Officers were dragged by a car. All Use of Force tactics involved physical control methods (Contact, Control Tactics) with the most common being empty hand, wristlocks and takedowns. There was one incident involving both contact control tactics and a chemical irritant (Freeze +P). No incidents involving the use of an ASP were reported.

- 47,206 Police Incidents, .04% (18) resulted in use of force being employed
- Of the 1,241 arrests affected, 1.55% resulted in use of force or 98.45% without force
- 2 Officers were injured in the 18 use of force reports taken in 2009
- Of the 18 use of force incidents, 4 involved no substance abuse and no emotional disturbance
- The primary drug used by offenders in use of force incidents was Alcohol. In 5 of the 18 incidents, offenders were under the influence of alcohol ONLY
- A combination of alcohol and drugs represented 3 of the 18 incidents
- Of the 18 use of force incidents, 6 involved offenders who were emotionally disturbed. In 5 of those 6 incidents, the offender was emotionally disturbed and under the influence of either alcohol or drugs

The following tables detail four years of police incidents, arrests and use of force reports. Use of force incidents have remained consistently low and within one tenth of a percentage point.

In 2009 a total of 18 use of force reports were taken. 1 of the 18 reports involved three offenders

Year	Use of Force Incidents	Total Incidents	Percentage of Incidents without Force
2006	20	51,026	99.96%
2007	20	52,423	99.96%
2008	19	48,675	99.96%
2009	18	47,206	99.96%

Year	Use of Force Incidents	Arrests	Percentage of Arrests Without Force
2006	20	1,356	98.53%
2007	20	1,331	98.50%
2008	19	1,455	98.69%
2009	18	1,241	98.55%



Sex Offender Registration Team

The Oswego Police Department has in place a Sex Offender Registration and Apprehension Team (SORAT) that is primarily responsible for the registration, community notifications, residential checks,

employment checks, and training to all Oswego Police Department staff. The function and purpose of the team is to utilize a specific team of officers that attend additional training and conduct thorough investigations and monthly checks on all registered sex offenders within the village limits.

The SORAT team members consist of officers from day and midnight patrol teams, members of the records division, school resource officers, investigations and a sergeant which oversees the program. On a monthly basis the team completes annual renewals, new registrations and most importantly residential checks on all adult registered sex offenders. This home visit includes random spot checks to the home where the SORAT officer will review all personal information which includes employment, phone numbers, e-mails, websites, and vehicles. All status updates or changes are documented and sent to the Illinois State Police Special Operations Bureau Sex Offender Registration Unit. This critical information is made available to all law enforcement



agencies. The Oswego Police Department SORAT unit conducts approximately 10-13 spot checks a





month on registered sex offenders. If a sex offender is not home at the time of the visit, we utilize a door hanger to notify the individual of our visit and this requires them to contact us as soon as they arrive home for the spot check visit.

Some other functions of the SORAT team are to make community notifications and educate the public regarding the sex offenders and the law. This would encompass the use of flyers that include a photo, name, address and websites to review additional information on the registered sex offender. Those within a 500 foot radius of the registered sex offender's residence would receive this information. In addition, the flyers are given out to the school district including the transportation center, local YMCA and Oswegoland Park District. The flyer provides two web sites that citizens can review to learn more

about the registered sex offender. The first web site is the Village of Oswego Police Department site at www.oswegopoliceil.org/forms/sexoffenders.pdf or www.isp.state.il.us/sor/sor.cfm, which is the Illinois State Police website. In addition to the websites a map for viewing the locations of all registered sex offenders is maintained for viewing in the lobby of the Oswego Police Department.

"In the book of life, the answers are not in the back."

Charlie Brown



Recruitment

In accordance with Illinois state law, the Oswego Police Department offers a written examination every two years in order to establish a list of police officer candidates who may be eligible to fill



positions within the police department's sworn patrol officer ranks. Since 2008 the men and women of the Oswego Police Department's recruitment team have been staffed with the responsibility of recruiting those qualified candidates. Led by Detective Sergeant Jeff Burgner, the recruitment team attended a number of collegiate career fairs, job fairs and business expo's throughout the state as well as attending other local area events. The Recruitment Teams success was evident in early 2009 with 225 eligible candidates participating in our orientation and

physical agility examinations. Our current eligibility roster will expire on April 3, 2011.

The recruitment standards of the law enforcement accreditation process have embraced two very important philosophical concepts, Equal Employment Opportunities (EEO) and agency/community representative workforce composition. The department's recruitment plan is designed around the idea that the agency's sworn work force will be the most qualified candidate and representative of the community's ethnic and gender composition.



To assist the department in determining the success of our recruitment efforts and to identify strengths and weaknesses of our recruitment program each testing candidate was offered an opportunity to complete a voluntary survey. The data presented below represents the results of 187 returned surveys.

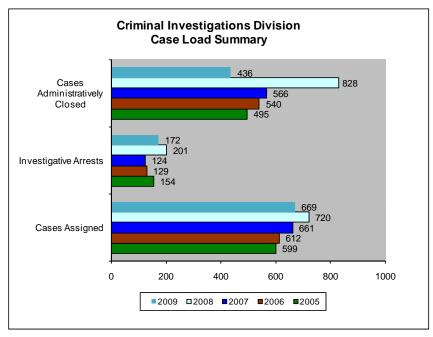
	Total	Percent of Total	Work Force Data	Test Result Data
White	140	87.5%	79.3%	74.9%
Black	4	2.5%	.6%	2.1%
Hispanic	13	8.1%	2.3%	7%
Other	3	1.9%%	3.9%	1.6%
Males	160	85.5%	86.1%	85.5%
White	22	81.5%	13.9%	11.8%
Black	2	7.4%	0%	1.0%
Hispanic	3	11.1%	0%	1.6%
Other	0	0%	0%	0%
Females	27	14.5%	13.9%	14.5%
TOTAL	187	100%	100%	100%

"Wherever you see a successful business, someone once made a courageous decision."

Peter F. Drucker

Griminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the department. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2009 the Criminal Investigations Division was staffed with 1 criminal investigations commander, 1 detective sergeant, 4.5 full time detectives, 2 high school liaison officers, 1.5 junior high school liaisons officers, 1 narcotics officer and 1 civilian employee who acts as the evidence custodian/accreditation manager. The Criminal Investigations Division is committed to crime prevention efforts that enhance the quality of life by ensuring the safety of our Village residents.



<u>Criminal Investigations</u> Commander

Captain Steven Plock

Detective Sergeant

Jeffrey Burgner

Detectives

Michael Barajas Chad Dickey Terry Guisti Rob Sherwood Chad Vargas

School Liaison Officers

Jason Bastin Kelly Garcia Shane Yackley

Accreditation Manager / Evidence Custodian

Cathy Nevara

A 2004-2009 yearly comparison of the Criminal Investigations Division workload documenting cases assigned, arrests and administratively closed cases is provided in the chart above.

Commission on Accreditation for Law Enforcement Agencies



The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organization's goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to professional standing and affirm the quality of police service. Since August of 2005 Accreditation Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of 2008 the Oswego Police Department received its first award for reaccreditation. We will also be seeking reaccreditation in 2011. The Oswego Police Department has made a commitment to the Village and those it serves to maintain the highest level of professionalism.



Year in Review

During 2009, the Criminal Investigations Division was not only tasked with a large number of cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.

Case 2009-450 (Identity Theft)

In February of 2009 the Oswego Police Department initiated an Identity Theft case at a local retail store within the Village. During the course of the investigation the Detective assigned to the case identified separate cases with many victims. The year long investigation developed multiple suspects throughout the area including the ring leader. The criminal method of operation was discovered and through several different covert operations the offenders were all identified. The offenders were charged with the offense of Identity Theft and Burglary.

Case 2009-500 (Burglary to Vehicle)

In February 2009 the Oswego Police Department received multiple calls for vehicles having been broken into and property taken. A uniformed Patrol Officer conducted a traffic stop on a suspect later

that night that was in a stolen vehicle at the time of the stop. The Officer was discovering information relative to the vehicle Burglaries when the suspect fled from the police. The suspect eventually lost control of the vehicle and finally stopped after going through the wall of a house. The suspect fled the scene on foot but was later identified through DNA and was subsequently convicted of Burglary to motor vehicle, Possession of a stolen vehicle, felony criminal damage to property and fleeing and eluding police.



Case 2009-3896 (Aggravated Battery & Armed Violence)

In November of 2009 Oswego Police were called to a residence for an Aggravated Battery that occurred between two occupants of the home. A third subject also living in the home tried to intervene and was subsequently struck in the face multiple times with a weapon. When police arrived the suspect was still present and the victim was bleeding profusely. The suspect was arrested and convicted of four counts of Aggravated Battery and one count of Armed Violence.

Case 2009-3970 (Aggravated Robbery & Aggravated Battery)

In November of 2009 two subjects were invited to the victim's home to continue partying after a social meeting. During the party the offenders overpowered the victim, subdued and bound him and then ransacked the home and took valuables. The offenders were subsequently identified and charged.

Case 2009-4463 (Homicide)

In December of 2009 the Oswego Police Department was dispatched to the area of Longbeach Road and Douglas Road for a report of gunfire. Responding Officers confirmed gunshot injuries to two people and broadcast suspect information. A vehicle was subsequently stopped and five suspects were detained. One of the gunshot victims recovered from his wounds, the other did not. Two suspects were eventually charged with Murder.

"We make a living by what we get, we make a life by what we give."

Winston Churchill



Property and Evidence Processing

The Oswego Police Department has continued to train and provide in-house evidence technicians as a specialty service to compliment our Patrol activities. Our Evidence Technicians receive the highest level of training and are able to process much of our evidence within the walls of our police station. We continue to utilize the

Illinois State Police Crime Lab for in-depth processing.

Types of Crime Investigated 2009

The chart below shows the most common crimes <u>investigated</u> by the Criminal Investigations Division in 2009. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes.

	2005	2006	2007	2008	2009
Murder	0	0	0	0	1
Burglary	17	18	16	14	6
Residential Burglary	10	6	6	16	16
Burglary to Motor Vehicle	33	28	64	35	29
Theft (over \$300)	36	49	44	46	36
Theft (under \$300)	37	39	34	36	41
Retail Theft	22	48	69	64	41
Motor Vehicle Theft	3	5	6	4	6
Damage to Property	37	39	29	48	48
Total Selected Property Crimes Investigated	195	232	268	263	224
Deceptive Practice	12	18	13	12	7
Forgery	7	13	13	19	22
Credit Card Fraud	20	16	35	45	23
Identity Theft	4	16	11	34	18
Total Selected Fraud Crimes Investigated	43	63	72	110	70
Battery/Ag. Battery	13	16	16	20	32
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10	4
Child Pornography	1	1	0	0	0
Violation Order of Protection	8	7	8	5	0
Domestic Battery	14	12	14	11	15
Mob Action	1	2	0	1	4
Total Selected Crimes Against Person Invest.	49	49	54	47	55
TOTAL SELECTED CRIMES INVESTIGATED	287	344	394	420	349

"Real integrity is doing the right thing, knowing that nobody's going to know whether you did it or not.

Oprah Winfrey



Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police

Department includes evidence from crime scenes, property confiscated by police officers and found property. While the security of all property is paramount it is also important that every effort is made to reunite found property with the owners. Visit the Oswego Police Department web site (www.oswegopoliceil.org), click on programs and scroll down to the Unclaimed Property/Vehicle Auction link. Evidence Custodian Cathy Nevara has seen a significant increase in the amount of property received and disposed of since 2006.



The following chart represents the property control numbers from 2006 - 2009:

	2006	2007	2008	2009
Total Items Received	1,366	2,077	2,329	2,161
Total Drug Items Received	232	277	264	183
Total Firearms Received	8	20	10	29
Total Items Disposed of	434	448	1,385	595
Total Items Auctioned	44	65	72	75
Total Items Destroyed	181	193	1065	323
Total Items in Custody End of Year	2,730	4,359	5,303	6,869

Asset Seizure & Forfeiture

In 2009 the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois

Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of 8 seizure cases were initiated in 2009 involving vehicles, computers and United States currency. While several seizure cases are still pending the Village of Oswego has benefited from this program. Since 2006 the sale of these seized items has brought in over \$22,500 in funds. The Oswego Police Department and the Kendall County State's Attorney's office also donated two seized vehicles to the Kendall County Human Services to give away to a family who was in need of a vehicle.



"We must learn to live together as brothers or perish together as fools."

Martin Luther King, Jr.

Criminal Investigations Division

Preventative Measures / Efforts

Throughout 2009 the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego. Crime prevention is not just a police practice. Crime affects all citizens and we all share in the financial loss. The Oswego Police Department feels strongly about our community partnerships and will continue to foster crime prevention efforts.



The following crime prevention efforts were provided during 2009:

- * Child Safety Seat Program
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * High School Job Shadow Program
- * Click It or Ticket Campaign
- * F.A.C.T. Program
- * Women's Personal Safety
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Club Friday
- * Community Presentations
- * Special Olympics

- * Oswego Police Explorers Post 3525
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Senior Citizen Fair
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Twitter & Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Jr. Police Academy Program
- * Basset Training
- * Senior Vehicle Check Program

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past Seventeen (17) years with one Officer at each high school and two officers assigned to the





three junior high schools in the Village of Oswego. Each SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.

"The most powerful and predictable people-builders are praise and encouragement."

Brian Tracy

Criminal Investigations Division

Criminal Justice Program

The Student Police Academy, which is in its 9th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubonsee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubonsee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.

Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force. This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall



County. Oswego Police Department members include: Detective Rob Sherwood, Detective Chad Dickey and Officer Cherese Spears. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.

During calendar year 2009 the KCMCTF was activated twice for call-out. Both of these call-outs were in the Village of Oswego. However, during the year the task force continued to train and sponsored an Interview and Statement Analysis class for all members as well as other investigative personnel county wide.

The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

Police Explorer Camp

The Oswego Police Department hosted its Fourth annual Police Explorer Summer Camp in June and July of 2009. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The curriculum for this program is taught by Oswego Police Officers and is organized by School Resource Officer Shane Yackley and Officer Cherese Spears. The curriculum included hands on experience with crime scene processing, report writing, bike safety, building



searches, traffic stops and the Kendall County Special Response Team.



Police Explorer Post

In 2009 we chartered the first Oswego Police Explorers Post 3525. Seventeen applications were received and the membership was formed. The Explorers will learn about Law Enforcement, take field trips to dispatch centers and jails. The Post meets once a month and will be present at functions like PrairieFest and Fourth of July. Its purpose is to provide experiences to help young adults mature and to prepare them to become responsible adults. More information is available on the Oswego Police website at www.oswegopoliceil.org under the programs tab.

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. By utilizing Kendall CPAT local Law Enforcement Agencies are able to use their resources to proactively address issues within their own communities. 2009 proved to be a busy year for Kendall CPAT with the initiation of 103 cases.

	2005	2006	2007	2008	2009
Cases Initiated	86	99	116	87	103
Assists to other Agencies	28	24	20	13	19
Arrests	62	67	74	71	86
Seizures					
Vehicles	2	1	3	5	11
Weapons	9	3	23	2	6
Search Warrants	13	18	23	14	21
Drug Seizures					
Cannabis grams	6,278.9 g	340,051.5 g	14,760.6 g	2,458.20 g	22,436.00 g
Cannabis Plants	367	0	492	569	639
Cocaine grams	449.3 g	975.2 g	430.2 g	918.9 g	116,511.39 g
Crack grams	19.1 g	12.7 g	13.1 g	22.3 g	22.3 g
LSD units	0	117 units	0	10 units	159 units
MDMA units	9,728 units	0	25 units	806 units	1,108 units
Psilocybin grams	5.2 g	29.7 g	358 g	0	85.7 g
Heroin grams	0	0.8 g	5.4 g	26.75 g	32.31 g
Methamphetamine grams	-	-	3.7 g	2 g	2 g
Street Value of Drugs	\$608,119.00	\$3,438,145.00	\$197,455.00	\$237,810.00	\$12,013,274.00

"Life is a ticket to the greatest show on earth."

Martin H. Fischer



Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks and six alcohol compliance checks all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person the business employee that made the sale is criminally charged. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol/tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2009, three tobacco compliance checks conducted in 2009, over ninety checks were completed with six violations.

2009	TOBACCO CHECKS	ALCOHOL CHECKS
Yearly Details Conducted	3	6
Total Checks	56	94
Violations	6	6

Award Winning Character Counts Program

The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The



"Six Pillars of Character" – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those "Pillars" the Oswego Police Department has partnered with the Montgomery Police Department to offer the "Award-Winning Character Counts Program". When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed

and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.

In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Oswego Police Department

Community Involvement





Oswego Police Honor Guard

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.

Members of the Honor Guard come from all units and sections of the Department, now also including Retired Sergeant Larry Stefanski. Sergeant Stefanski requested to remain a part of the Honor Guard after retiring from the department in May and was allowed to remain a part of this unit. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to

seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless

sacrifice of our fallen heroes is never forgotten.

Honor Guard Members

Officer Jason Bastin Sergeant Dan Kipper
Sergeant Jeff Burgner Officer Matt Mumm
Officer Shane Burgwald CSO Bill Shink

Officer Matt Fleming Retired Sergeant Larry Stefanski
Officer Joe Geltz Officer Chad Vargas

Officer Ben Hackl Officer Shane Yackley
Sergeant Mary Kay Zimmerman

Oswego Police Department

Community Involvement



Red Robin Tip-A-Cop



OEHS Criminal Justice Traffic Stops



Click It or Ticket



Child Safety Seat Event



PrairieFest



Special Olympics Torch Run



Operation Impact



Polar Plunge

Iswego Police Department

Awards & Recognitions

Merit Award

Officer Cherese Spears Detective Chad Vargas

Life Saving Award

Sergeant Brad Delphey Officer Ryan Melhouse Officer David Canon Officer Brandon Dilg Officer Matthew Fleming Officer Ben Hackl

Officer of the Year

Officer Shane Burgwald





DUI Enforcement Award

Officer Ben Hackl Officer Steve Lawrence

Top Shooter Award

Officer Ben Hackl

Speed Enforcement Award

Officer Josh Gerry Officer Steve Lawrence

Occupant Restraint Award

Officer Brian Nehring
Officer Keith Wilson

Traffic Safety Award

Officer Steve Lawrence Officer Josh Gerry

Physical Fitness Award

Officer Steve Bailey
Chief Dwight Baird
Detective Michael Barajas
Officer Jason Bastin
Officer Chris Biggs
Sergeant Bill Blessing
Sergeant Page Bond
Officer Shane Burgwald
Officer David Canon
Officer Bryan Cummins
Sergeant Brad Delphey
Officer Chad Dickey
Officer Brandon Dilg
Officer Matt Fleming
Officer Ken Foote

Officer Kelly Garcia
Officer Joe Geltz
Officer Justin Graver
Detective Terry Guisti
Officer Scott Hart
Captain James Jensen
Sergeant Daniel Kipper
Officer Steve Lawrence
Officer John Mall
Officer Ryan Melhouse
Officer Michael Montino
Officer Matt Mumm
Officer Brian Nehring
Sergeant Kevin Norwood
Officer Justin Pan

Captain Steven Plock
Officer Drew Santa
Detective Rob Sherwood
Captain Nick Sikora
Officer Anthony Snow
Officer Cherese Spears
Officer Mike Torrance
Officer Matt Unger
Detective Chad Vargas
Officer Pat Wicyk
Officer Keith Wilson
Officer John Wolfinbarger
Officer Shane Yackley
Sergeant Mary Kay Zimmerman

Awards & Recognitions

Department Commendations

Officer Steve Bailey

Chief Dwight Baird

Detective Mike Barajas

Officer Jason Bastin Officer Chris Biggs

Recept./Clerk Lisa Blackwell

Sergeant Bill Blessing

Sergeant Page Bond

Sergeant Jeff Burgner

Officer Shane Burgwald

Sergeant Brad Delphey

Officer Chad Dickey

Officer Matt Fleming

Officer Kelly Garcia

Officer Joe Geltz

Officer Joshua Gerry

Officer Justin Graver

Detective Terry Guisti

Officer Ben Hackl

Officer Scott Hart

Officer Rebecca Hayes

Officer Ryan Melhouse

Officer Mike Montino

Officer Brian Nehring

Evid. Custodian Cathy Nevara

Sergeant Kevin Norwood

Officer Justin Pan

Records Supr. Kimberly Salzbrunn

Detective Rob Sherwood

Officer Anthony Snow

Officer Cherese Spears

Officer Mike Torrance

Officer Matt Unger

Detective Chad Vargas

Recept./Clerk Karen Walat

Recept./Clerk Amy Wickens

Officer Pat Wicyk

Officer John Wolfinbarger

Officer Shane Yackley

Perfect Attendance

Chief Dwight Baird

Detective Mike Barajas

Officer Matt Fleming

Officer Scott Hart

Officer Steve Lawrence

Officer Justin Pan

Officer Andrew Santa

Detective Rob Sherwood

Officer Anthony Snow

Officer Cherese Spears

Recept./Clerk Amy Wickens

Citizen Letters of Appreciation

Officer Steve Bailey

Chief Dwight Baird

Detective Mike Barajas

Officer Jason Bastin

Officer Chris Biggs

Sergeant Bill Blessing

CSO Jody Brandis

Sergeant Jeff Burgner

Officer Shane Burgwald Officer David Canon

Officer Bryan Cummins

Sergeant Brad Delphey

Detective Chad Dickey

Officer Brandon Dilg

Cadet Rich Enck

Officer Matt Fleming

Officer Kelly Garcia

Officer Joe Geltz

Officer Justin Graver

Officer Ben Hackl

Officer Rebecca Haves

Admin. Assistant Connie Jackson

Captain Jim Jensen

Sergeant Dan Kipper

CSO Dave Lach

Officer Steve Lawrence

Receptionist/Clerk Connie Lusk

Officer Ryan Melhouse

Officer Matthew Mumm

Officer Brian Nehring

Evid. Custodian Cathy Nevara

Sergeant Kevin Norwood

Officer Justin Pan

Captain Steve Plock

CSO Janine Rohrer

Officer Andrew Santa

Detective Rob Sherwood

CSO Bill Shink

Sergeant Scott Shockley

Captain Nick Sikora

Officer Anthony Snow

Officer Cherese Spears

CSO Rick Stadel

Officer Matt Unger

Detective Chad Vargas

Officer Pat Wicvk

Officer Keith Wilson

Officer John Wolfinbarger

Officer Shane Yackley



Department Roster (Serving Since)

Sworn	Personnel	
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Chief Dwight Baird	1992	Officer John Wolfinbarger	2001
Captain Steven Plock	1984	Officer Andrew Santa	2002
Captain Nicholas Sikora	1990	Officer Patrick Wicyk	2002
Captain James Jensen	1993	Detective Terry Guisti	2003
Sergeant Scott Shockley	1986	Officer Brian Nehring	2003
Sergeant Mary Kay Zimmerman	1987	Officer Cherese Spears	2003
Sergeant Bradford Delphey	1995	Officer Matthew Unger	2003
Sergeant Jeffrey Burgner	1996	Officer Stephen Bailey	2004
Sergeant Kevin Norwood	1996	Officer Kelly Garcia	2004
Sergeant Daniel Kipper	1999	Detective Michael Barajas	2005
Sergeant Page Bond	1998	Officer Jason Bastin	2005
Sergeant William Blessing	1999	Officer Anthony Snow	2005
Officer Chad Dickey	1997	Detective Chad Vargas	2005
Officer Joseph Geltz	1997	K-9 "Ben" (retired in November)	2005
Officer Steven Lawrence	1997	Officer Matt Fleming	2006
Officer John Mall	1997	Officer Ben Hackl	2006
Detective Robert Sherwood	1997	Officer Ryan Melhouse	2006
Officer Keith Wilson	1997	Officer Shane Yackley	2007
Officer Christopher Biggs	1998	Officer Michael Montino	2007
Officer Scott Hart	1999	Officer Shane Burgwald	2007
Officer Bryan Cummins	2000	Officer Justin Pan	2007
Officer Rebecca Hayes	2000	Officer David Canon	2008
Officer Joshua Gerry	2001	Officer Brandon Dilg	2008
Officer Michael Torrance	2001	Officer Justin Graver	2008
Officer Matthew Mumm	2001	Officer Kenneth Foote	2009

Civilian Personnel

Executive Assistant to the Chief Denise Lee	2004	Accreditation Manager / Evidence Custodian Cathy Nevara	2005
Records Supervisor		Cally Nevara	2000
Kimberly Salzbrunn	2007	*Community Service Office	
		David Lach	2004
Administrative Assistants		Bill Shink	2004
Rita Geltz	1990	Rick Stadel	2005
Connie Jackson	1996	Janine Rohrer	2006
		Jody Brandis	2008
Receptionist / Clerks		Sara Gerlach	2009
Lisa Blackwell	2005		
Connie Lusk	2005	*Cadets	
Karen Walat	2006	Rich Enck	2008
Amy Wickens	2008		
Norman Lira	2009		*Part-time

