



The Oswego Police Department 2008 Annual Report



“Preserving the Past, Protecting the Future”

About the Report.....

The following annual report consists of a summary of activities for calendar year 2008. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

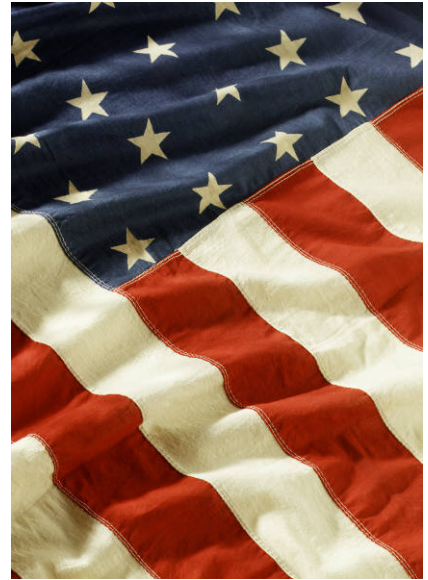
“I would like to thank Captain Jensen, Captain Plock and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lee for her editing and formatting of this report. Without their efforts this report would not be possible”

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

I submit for your review the Annual Report for 2008. In 2008 we maintained our national accreditation. This very prestigious honor was awarded by the Commission on Accreditation for Law Enforcement Agencies. We have 71 full and part-time, sworn and non-sworn men and women that provide professional law enforcement services to the Village of Oswego and its visitors.



As we started Fiscal Year 2008/2009, the Oswego Police Department was approved for a 6.74 million dollar budget; however, it is estimated that we will finish out the fiscal year at approximately 6.57 million dollars, which represents almost a \$170,000 savings. This equates to \$226.66 per capita for law enforcement services, which is approximately the same cost two years ago in FY 2006/2007. We collected \$574,706.00 in fines, fees and reimbursements in 2008. We were able to complete our Space Needs Analysis, which indicated we have outgrown our current facility and should continue to plan to build a new facility.

In 2008 the crime rate increased by 4.5%. The largest contributing variable to our increase in our crime rate was due to retail thefts. We did experience a significant increase in our Part 1 crime arrest rate of 138% over 2007. I credit this outstanding increase in the arrest rate to the professional and hard working members of the department and to the community for assisting us and displaying unwavering support toward our goal. The Oswego Citizens Police Academy Alumni Association donated over 600 hours of service to the Village in an effort to fulfill the Police Department's mission.

Outlined in this report for 2008 you will see that we responded to 7% fewer calls for service, 9% more total arrests, 4% fewer traffic stops, 48% fewer crime prevention notices, 35% fewer traffic citations and 9% fewer ordinance citations. Our officers received 6% more training hours and we had 20% fewer formal complaints alleged against personnel. Our overtime decreased by 37 hours and we received reimbursement for 223 more hours than in 2007. The Village population increased by 10.5% and we did not receive any additional sworn personnel.

The men and women of the Oswego Police Department are extremely dedicated to providing the best service possible to the residents and that continues to be the culture of the Police Department.

Respectfully submitted,

*Dwight A. Baird
Chief of Police*

Our Mission.....

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President

Brian LeClercq

Board of Trustees

Tony Giles
Terry Michels
Brad Rock
David Schlaker
Judy Sollinger
Lori West

Village Administrator

Gary Adams

Public Safety Committee

Jim Detzler
Jim Guseman
Bill Logel
John Maggio
Terry Michels
Brad Rock
Jacquie Scarpelli
Robert Stark



Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

We recognize that the people in the community are our most important customers.

We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to us by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.

Departmental Purpose

Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

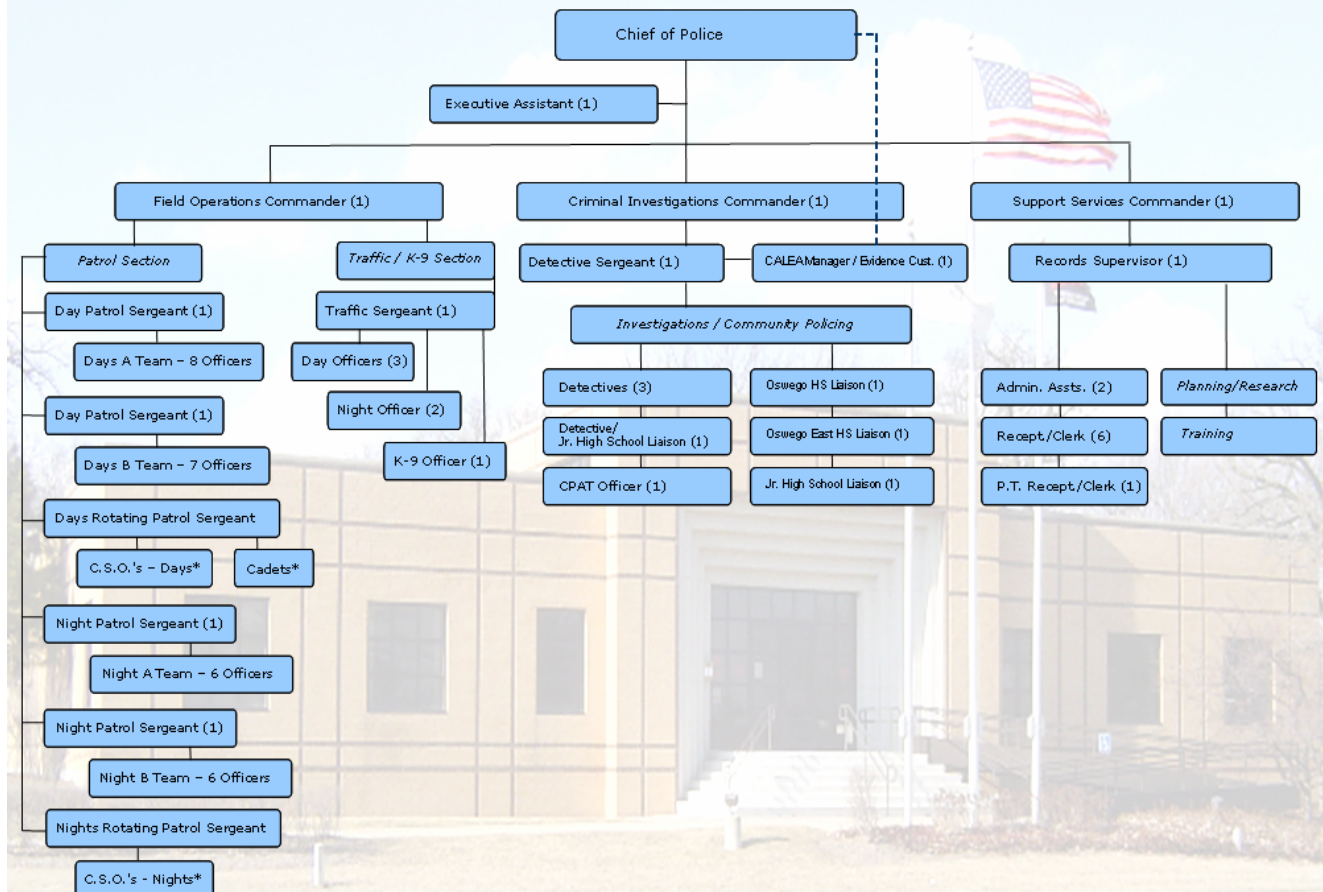
Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

Organizational Chart



2008 Organizational Chart



*Part-time

71 Police Department Personnel

52 Sworn Personnel

11 Full-time Civilian Personnel

8 Part-time Civilian Personnel

Distribution

Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1
Captains/Division Commanders	3	Patrol Officers	28	Detectives	3.5
Traffic Sergeant	1	Canine Officer	1	School Liaison Officers	3.5
Executive Assistant	1	Traffic Officers	3	Drug Enforcement Officer	1
Records Supervisor	1	Community Service Officers*	5	Evidence Custodian	0.5
Administrative Assistants	2	Police Cadet	3	Accreditation Manager	0.5
Receptionist / Clerk	6				

*Part-time Positions

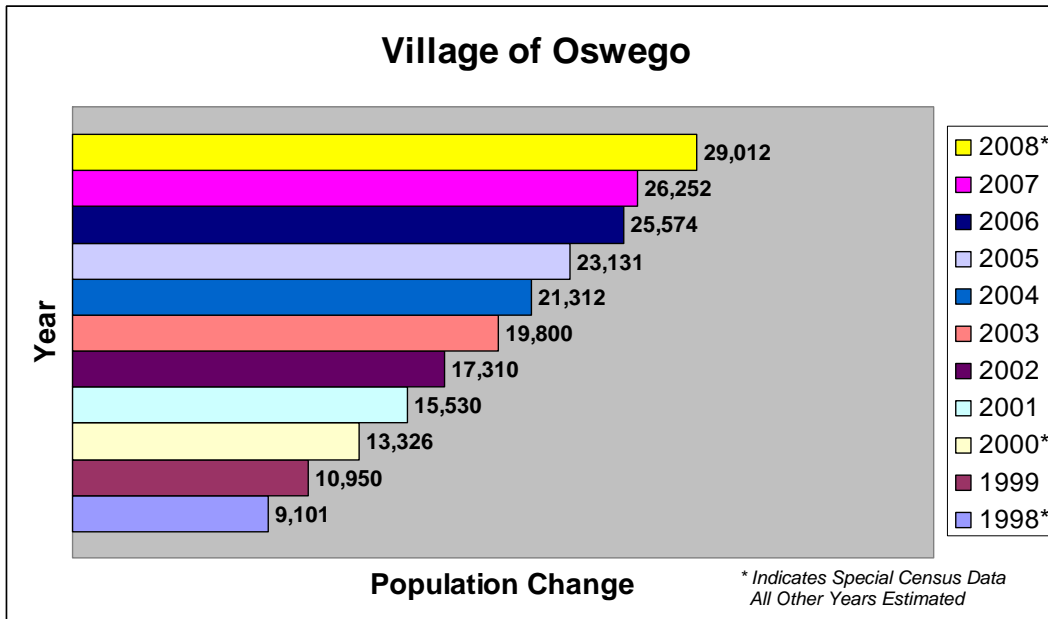
Administration Division

The Administrative Division is comprised of the Chief of Police, Executive Assistant to the Chief of Police, and the Accreditation Manager. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of departments, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

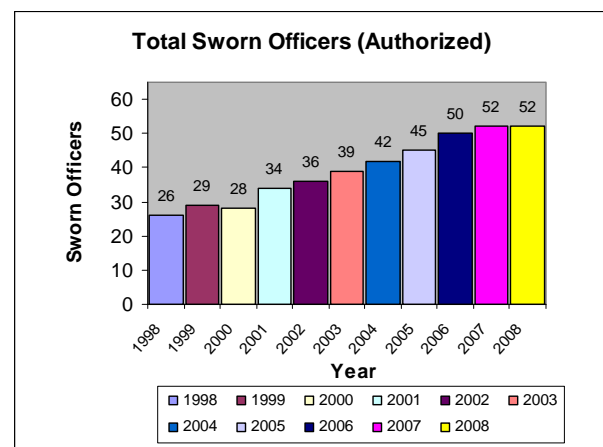
Executive Assistant
Denise Lee

Accreditation Manager / Evidence Custodian
Cathy Nevara



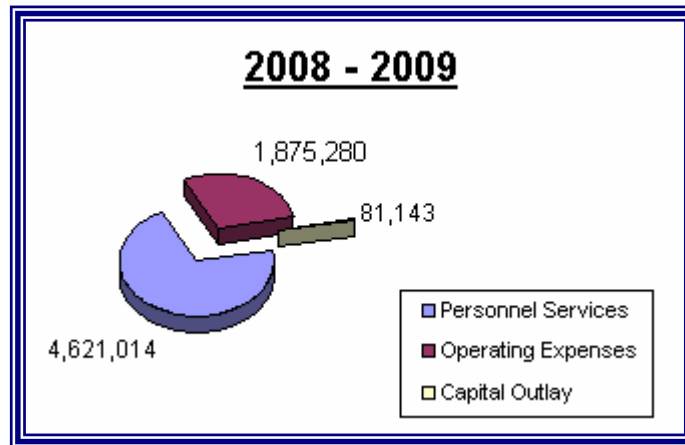
Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2006, two surveys were conducted by two different Universities and both found the police department satisfaction to be very high. One survey conducted by Northern Illinois University found that 85% respondents rated the police department customer service as excellent or good. Another survey conducted by Western Illinois University found that 86.8% of respondents were satisfied with the police service provided. The authorized sworn personnel strength is 52. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 66 officers. We do have 8 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel completes tasks and service calls that do not require a sworn officer.



Administration Division

Budget Information



	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2003 - 2004	\$2,694,782.00	\$863,426.00	\$422,048.00	\$3,980,256.00
2004 - 2005	\$3,089,020.00	\$1,079,119.00	\$296,586.00	\$4,464,725.00
2005 - 2006	\$3,376,366.00	\$1,316,322.00	\$327,435.00	\$5,020,123.00
2006 - 2007	\$3,879,647.00	\$1,633,702.00	\$276,390.00	\$5,789,739.00
2007 - 2008*	\$4,392,739.00	\$1,938,165.00	\$351,812.00	\$6,682,716.00
2008 - 2009	\$4,621,014.00	\$1,875,280.00	\$81,143.00	\$6,577,437.00

These figures reflect approved funds, not actual expenses. No year has exceeded the approved amount.

**FICA & IMRF costs are included in the operating expenses.*

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel	Part-time Personnel	Total Budget	Population	Cost Per Capita
	Total Authorized	Total Authorized			
Batavia	57	4	\$7,729,764.00	27,394	\$282.17
Plainfield	79	13	\$10,128,681.00	37,334	\$271.30
Lisle	58	3	\$5,997,900.00	23,506	\$255.16
Westmont	60	1	\$6,919,860.00	26,211	\$264.01
West Chicago	65	0	\$8,691,500.00	26,000	\$334.29
Average	63.8	4.20	\$7,893,541.00	28,089	\$281.39
Oswego	63	8	\$6,577,437.00	29,019	\$226.66

Administration Division

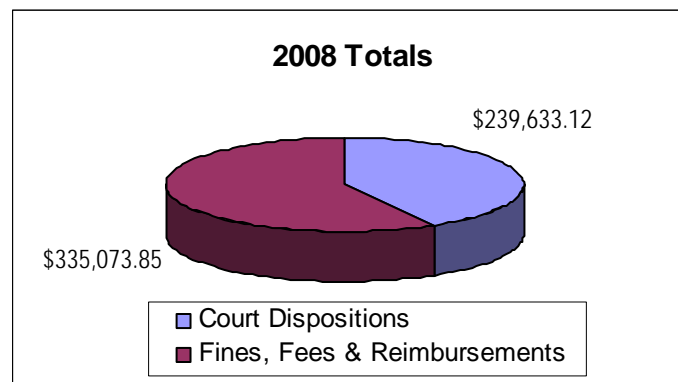
Fines, Fees & Reimbursements

YEAR	2003	2004	2005	2006	2007	2008
Court Dispositions	\$ 101,758.96	\$ 105,056.13	\$ 156,254.82	\$ 204,484.47	\$ 209,765.93	\$ 239,633.12
Fines, Fees & Reimbursements	\$ 123,404.12	\$ 190,844.38	\$ 240,302.26	\$ 368,063.66	\$ 396,092.10	\$ 335,073.85
Total	\$ 225,163.08	\$ 295,900.51	\$ 396,557.08	\$ 572,548.13	\$ 605,858.03	\$ 574,706.97

Court Dispositions



The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$28.82 of the \$75.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.



Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



“If you really want to do something, you’ll find a way; if you don’t, you’ll find an excuse.”

Unknown

Administration Division

Internal Affairs Report

The Police Department investigated four (4) formal and nine (9) officer complaints against members of the department in 2008. The findings of each rule violation are included below.

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	9	Male	3
Police Agency Complaint	4	Female	6
		Police Agency Complaint	4
Total:	13	Total:	13

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	2	Exonerated	0
Asian/ Pacific Islander	0	Misconduct Not Based On Original Complaint	0
Caucasian	5	Not Sustained	0
Hispanic	1	Policy Failure	0
Native American / Alaskan	0	Sustained	5
Other	0	Unfounded	7
Police Agency Complaint	4	Resignation Before Investigation Completion	1
Total:	13	Total:	13

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	2
18 – 25	2	Oral Reprimand	0
26 – 35	2	Written Reprimand	1
36 – 45	3	Suspension	2
46 and over	2	Separation from Service	0
Police Agency Complaint	4	Demotion	0
		Resignation	1
		Performance Improvement Guide	0
Total:	13	Total:	6

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded: The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

We investigated seven (7) officer conduct inquiries throughout 2008. A conduct inquiry investigation is conducted when a citizen calls the police department and questions the officer's conduct, but does not wish to sign a formal complaint. We investigate these and monitor them as an early warning device to avoid misconduct.

Support Services Division

The Support Services Staff has worked hard to keep our reports, statistics and files up to date. We created new procedures for the report flow process and trained our staff for all of the functions in the records division. As our population increases and as we continue to grow as a department, the volume of records generated by our Officers and the programs we support continues to grow also.

We began 2008 focusing on a few key goals. Our primary goal was to continue operating our lobby 24 hours a day and seven days week. We continue to seek additional staff to bring the division to full staff on all three shifts. We have found that one of the greatest benefits of having records personnel on all three shifts is that we are able to generate many of our police documents in a timely manner, often within the same shift as the occurrence.

Throughout 2008 we have been building the data base for our new police reporting software. This has been a huge undertaking and our staff has risen to the challenge. This project will allow the Oswego Police Department to share the Law Enforcement data base with both Kendall County Sheriff's Office and the Yorkville Police Department. We are confident that we will be operating in the new software around mid 2009.

Support Services Commander

Captain
Steven Plock

Records Supervisor

Kimberly Salzbrunn

Administrative Assistants

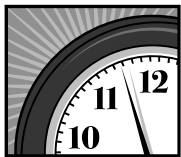
Rita Geltz
Connie Jackson

Receptionist / Clerks

Lisa Blackwell
Brittney Kot
Connie Lusk
Karen Walat
Jessica Busche
Amy Wickens

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and providing us with the best police presence 24-hours a day seven days a week. As seen in the table below our total hours worked increased to 125,990 and we worked 5,449.25 hours of overtime. The total reimbursed overtime hours for 2008 was 3,165.5 hours or approximately \$142,000.00 dollars.



The table below represents the total number of personnel, hours worked, comp time earned and overtime along with a comparison to the previous six years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2002	39	63,301.25	N/A	4,147.00	N/A
2003	42	73,116.75	2,118.50	3,937.00	N/A
2004	51*	83,498.70	2,126.75	3,480.50	1,248.00
2005	58*	96,995.50	2,367.00	4,435.00	1,802.00
2006	68*	108,018.50	2,333.50	4,387.25	1,872.00
2007	71*	117,900.50	2,507.75	5,486.00	2,942.50
2008	70*	125,990.00	2,932.50	5,449.25	3,165.50
* Part-Time Personnel Included					

Support Services Division

Training & Educational Achievements

In 2008 members of the Oswego Police Department participated in 6,610 hours of training. This represents an average of over 125 hours per sworn officer. Many of our officer's and civilian staff received specialized job specific training. As a department we received training in many different topics in which all or most of our members participated. These topics include: K-9 Overview, FATS Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics. We continue to certify all of our new employees in NIMS, LEADS and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors Officer Chris Biggs, Officer Drew Santa, Officer Ben Hackl and Officer Michael Barajas and is designed to keep our officers up to speed with control tactics, handcuffing and officer safety.

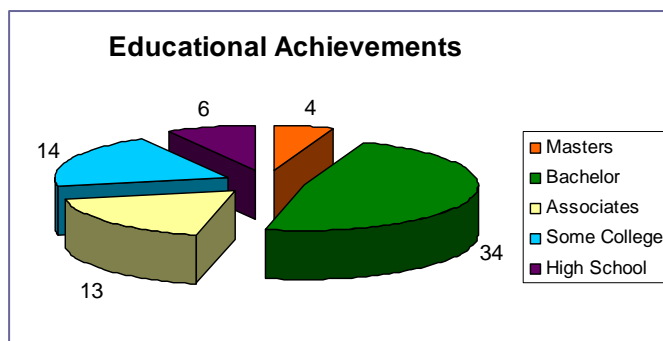
Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Sergeant Scott Shockley and Sergeant Mike Stark. The Illinois Law Enforcement Training and Standards Board mandate that all officers qualify once per year on an approved 30 round course of fire and must score an accuracy level of 70%.

The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and strives for an accuracy level of 80%. The department Top Gun award went to Officer Terry Guisti with a score of 1406

The table below shows the number of training hours per month and is compared from 2003 through 2008.

2008 Training Hours													
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2003	48	48	35	44	45	32	24	256	336	479	346	319	2,012.00
2004	486	344	328	427	308	308	308	248	308	389.5	346	270	4,070.50
2005	664	744	598	760	768	428	391	476	273	390	284	152	5,928.00
2006	538	366.5	386	543	912	404	251	332	304	754.5	393	344	5,528.00
2007	469	589	536	565	956	341	354.5	673	524	608	337.5	280.5	6,233.50
2008	556	416	550	500	910	568	376	672	532	636	508	386	6,610.00

Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Our employees are attending classes to build upon their present level of education.



We presently have four employees with Master's Degrees, thirty-four employees with a Bachelor Degree and thirteen employees with an Associate's Degree.

In 2008 Sergeant Dan Kipper completed Northwestern University Police Staff & Command School.

Support Services Division

Racial Profiling Study

In 2008 the Oswego Police Department had 14,483 total traffic stops. Breaking down that number we found that 11,380 or 78.58% were Caucasian and the remaining 3,103 or 21.42% were minority groups defined by the law.

When we examined exactly who we were stopping, we found that only 5,029 or 34.73% of all drivers stopped were from the Oswego 60543 zip code. This table represents the total stops and the related percent of Village residents for 2008 compared with 2007.

Year	Total Stops	Percent Minorities	Village Residents	Percent
2008	14,483	21.42%	5,029	34.73%
2007	15,036	24.90%	4,489	29.90%
2006	15,840	24.00%	4,739	29.90%
2005	12,213	21.30%	3,883	31.70%

Another interesting element of our analysis was that 82.6% of all of our traffic stops were from 10 communities. The table below illustrates those top 10 communities, the number of traffic stops from that community, the percentage and the minority base of the community.

City	Number of Stops	Percentage	Minority Base of City	Percentage of Minorities Stopped
Oswego	5,029	34.73%	22.29%	21.42%
Aurora	2,426	16.75%	43.49%	43.45%
Montgomery	1,553	10.72%	28.31%	23.25%
Yorkville	1,179	8.14%	8.67%	12.81%
Plainfield	471	3.25%	20.15%	17.41%
Naperville	441	3.05%	20.15%	13.15%
Plano	336	2.31%	23.81%	26.19%
Chicago	221	1.52%	62.57%	51.58%
Joliet	163	1.12%	34.99%	34.97%
Sandwich	153	1.05%	13.29%	5.88%

We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

There were no allegations of racial profiling in 2008.

It is the policy of our police department to enforce the traffic laws equitably, investigate all allegations of racial profiling and to not tolerate any type profiling based on race.

Support Services Division

Crime Rate Explanation

- Every year the Illinois State Police collect data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

Village of Oswego 2008

$$\frac{657 * 100,000}{29,012} = 2,264.5$$

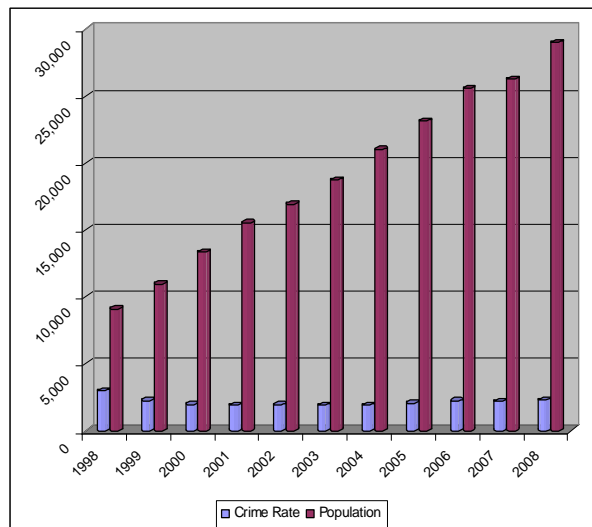
- The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report Part 2 Crimes will also be referred to on other pages within this report.

Crime Rate

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Crime Index	268	247	260	296	335	372	394	471	570	569	657
Crime Rate	2,944	2,255	1,951	1,905	1,935	1,878	1,848	2,036	2,228	2,167	2,265
Population	9,101*	10,950	13,326*	15,530	17,310	19,800*	21,312	23,131	25,574	26,252	29,012

* Census Data

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.



Support Services Division

Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2008. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2008, we had 87 more reported Part 1 Crimes compared to 2007; many of the thefts are attributed to retail establishments.

2008 PART 1 CRIMES	
Murder	
Attempted Murder	0
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	4
Aggravated Criminal Sexual Assault	0
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	5
Robbery	2
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Battery	7
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	10
Burglary	
Burglary	31
Residential Burglary	24
Home Invasion	0
Theft	
Theft from Motor Vehicle	4
Theft from Motor Vehicle Parts/Accessories	4
Burglary of Motor Vehicle Parts/Accessories	0
Burglary from Motor Vehicle	142
Theft over \$300	85
Theft under \$300	105
Retail Theft	220
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	0
Motor Vehicle Theft	
Motor Vehicle Theft	6
Arson	
Arson	8
Aggravated Arson	0
TOTAL PART 1 CRIMES	
	657

2008 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	67
Domestic Battery	83
Fraud	
Deceptive Practices	15
Forgery	29
Fraud	4
Embezzlement	0
Credit Card Fraud	63
Criminal Damage to Property	
Criminal Damage to Property	200
Criminal Damage to Property / State Prop.	26
Weapons Offenses	
Unlawful Use of Weapons	4
Unlawful Possession of Weapons	1
No FOID Card	3
Drug Offenses	
Possession of Cannabis under 30/grams	65
Possession of Cannabis over 30/grams	2
Delivery of Cannabis under 30/grams	1
Delivery of Cannabis over 30/grams	1
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	0
Possession of a Controlled Substance	13
Possession of Drug Paraphernalia	3
Possession of Drug Equipment	64
Sex Offender Registration	
Duty to Register - Sex Offender	15
Disorderly Conduct	
Telephone Threat	11
Telephone Harassment	63
Obscene Phone Calls	1
False Fire Alarm	0
Bomb Threat	0
All Other Disorderly Conduct	82
Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Sale of Liquor to Minors	2
Illegal Possession of Alcohol by Minor	20
Illegal Consumption of Alcohol by Minor	61
Driving Under the Influence of Alcohol	103
Driving Under the Influence of Drugs	3
Transportation of Alcoholic Liquor	13
TOTAL PART 2 CRIMES	
	1,018

Support Services Division

Reported Part 1 & Part 2 Crimes

Part 1 Crimes	Total 2003	Total 2004	Total 2005	Total 2006	Total 2007	Total 2008
Murder	0	0	1	0	0	0
Sex Crimes	6	7	9	5	9	4
Robbery	5	3	4	2	6	7
Aggravated Battery / Assault	24	14	16	23	8	17
Burglary	53	43	56	92	49	55
Theft	270	316	380	439	487	560
Vehicle Theft	10	9	4	5	7	6
Arson	4	2	1	4	3	8
TOTAL	372	394	471	570	569	657
Part 2 Crimes	Total 2003	Total 2004	Total 2005	Total 2006	Total 2007	Total 2008
Battery	37	34	63	69	77	67
Domestic Battery	58	78	63	82	106	83
Fraud	45	91	93	69	77	111
Property Damage	180	168	172	210	185	226
Weapons	4	6	8	9	8	8
Drug Offenses	84	100	68	170	151	149
Sex Offender	0	3	10	14	14	15
Disorderly Conduct	129	127	170	156	153	157
Alcohol Minors	19	30	31	38	65	83
DUI	55	66	77	111	122	106
Alcohol Offenses	7	9	24	23	17	13
TOTAL	618	712	779	951	975	1,018

2008 Arrests ~ Part 1 & Part 2 Crimes Only

Part 1 Crimes	Total Arrested
Murder	0
Sex Crimes	1
Robbery	3
Aggravated Battery / Assault	8
Burglary	7
Theft / Over \$300	281
Vehicle Theft	0
Arson	0
TOTAL	300
Part 2 Crimes	Total Arrested
Battery	26
Domestic Battery	38
Fraud	14
Property Damage	10
Weapons	3
Drug Offenses	80
Sex Offender	0
Disorderly Conduct	48
Alcohol Minors	61
DUI	106
Alcohol Offenses	13
TOTAL	399
Warrant Arrests	156

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2008. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls
Criminal Reports
Lock Outs
Traffic Stops
Ordinance Violations
Accidents

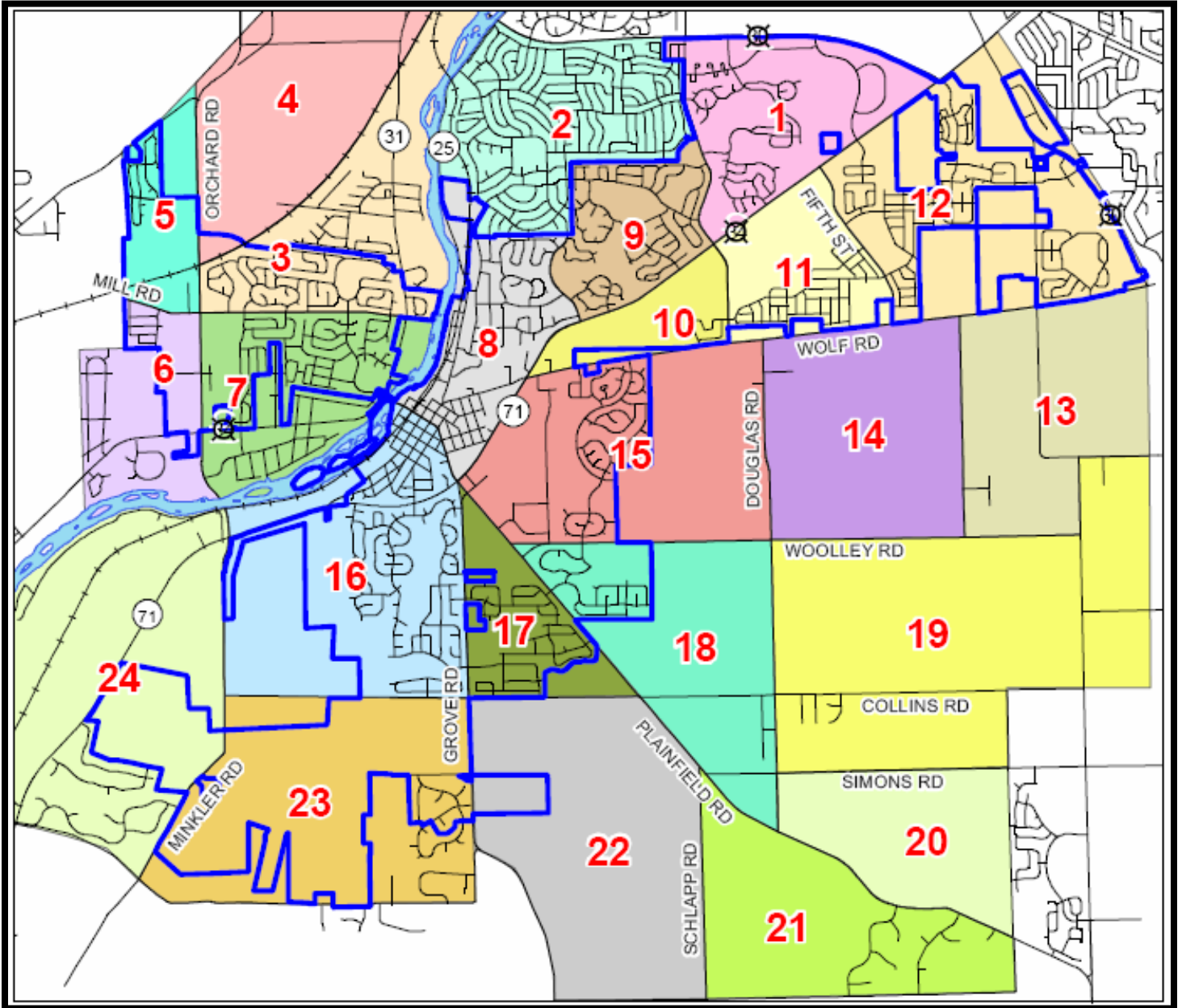
Assist other Police Departments
Assist Fire and E.M.S.
Child Safety Seat Installations
Warrant Arrests
Stake Outs
Sex Offender Registrations

Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	4,351	4,184	4,092	4,082	4,413	4,351	3,839	4,081	3,894	4,202	3,809	3,377	48,675
Part 1 Crimes	55	44	40	48	58	66	73	71	57	47	46	52	657
Part 2 Crimes	84	59	77	114	96	97	100	91	88	85	63	64	1,018
Total Crimes & Services	4,490	4,287	4,209	4,244	4,567	4,514	4,012	4,243	4,039	4,334	3,918	3,493	50,350

Support Services Division

Police Beat Zone Map of Oswego



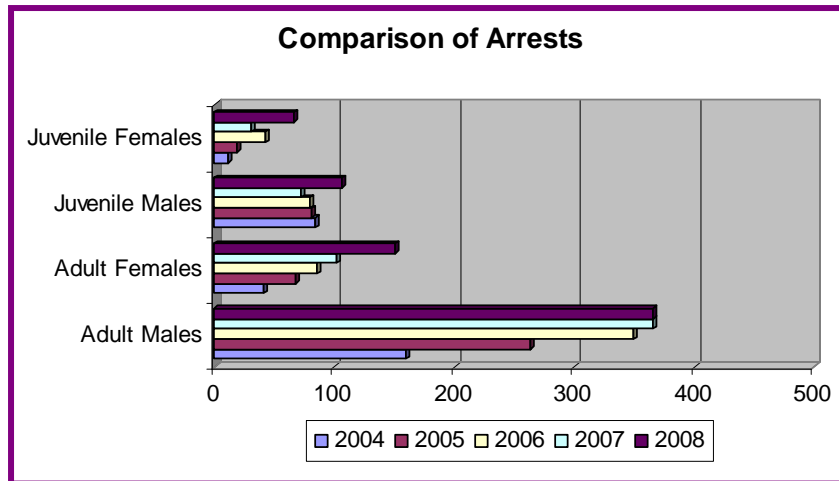
Crimes by Patrol Beat

PATROL BEATS	1	3	5	6	7	8	9	10	11	12	15	16	17	18	23	Schools	Total
Part 1 Crimes	121	11	10	6	29	36	56	45	176	52	21	46	9	1	2	36	657
Part 2 Crimes	146	55	21	18	43	73	116	33	79	73	60	152	35	4	2	108	1018
Total Crimes	267	66	31	24	72	109	172	78	255	125	81	198	44	5	4	144	1,675

Support Services Division

Crime, Arrests, Lock-Up Statistics

In 2008 the Oswego Police Department handled the intake of 21% more inmates for a total of 688. This is an increase of 119 from the 569 inmates we processed in 2007.



In 2008, the largest percentage of inmates had been adult males 365 (53%), followed by adult females 151 (22%), followed by juvenile males 106 (15%), and lastly juvenile females 66 (10%).

Fleet Maintenance & Inventory

The Police Department has a total of 37 vehicles which enables police services to be provided by personnel. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

2008 Fleet Maintenance

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	44,908	4,356.17	\$ 12,370.24	\$7,704.11	0.44
February	43,593	4,043.40	\$ 11,281.52	\$2,937.89	0.32
March	42,896	3,981.71	\$ 11,737.77	\$3,750.00	0.36
April	43,694	3,420.29	\$ 12,326.47	\$4,796.17	0.39
May	44,826	3,646.42	\$ 13,697.64	\$3,266.04	0.37
June	46,890	3,463.89	\$ 13,701.63	\$4,184.03	0.38
July	37,554	3,669.05	\$ 14,676.47	\$3,088.78	0.47
August	45,421	3,667.10	\$ 13,817.35	\$4,962.52	0.41
September	46,457	3,352.33	\$ 12,738.48	\$3,919.76	0.36
October	45,192	4,038.61	\$ 12,131.47	\$4,212.26	0.36
November	43,442	3,401.90	\$ 6,967.77	\$2,828.18	0.22
December	38,127	4,073.55	\$ 6,081.53	\$4,267.63	0.27
Total	523,000	45,114.42	\$ 141,528.34	\$49,917.37	
Monthly Average	43,583	3,759.54	\$ 11,794.03	\$4,159.78	\$0.36
Difference from 2007	37,787	2,847.88	\$28,464.29	\$145.66	\$0.03
Percent (%) Difference from 2007	7.80%	6.70%	25.20%	0.30%	9.10%

Fleet Inventory

Patrol Officers (Marked Squads)	15
Patrol Sergeants (Marked Squads)	3
Traffic (Unmarked Squads)	3
Truck Enforcement	1
Investigations (Unmarked Squads)	6
Administration / Command	4
School	1
Canine Unit	1
CSO / Cadet Vehicle	3
Total Fleet Inventory	37

Field Operations Division

Traffic Unit

During 2008 the Oswego Police Department continued to expand its traffic unit responsibilities and activities. This unit deals specifically with traffic related issues in our Village, these range from speeding complaints in our subdivisions, to the reconstruction and “technical investigation” of motor vehicle accidents involving serious or fatal injuries.

The traffic unit is now overseen full time by Sergeant Dan Kipper. Sergeant Kipper has been instrumental in compiling data into usable forms and creating



extra and directed patrol areas that both the traffic officers and patrol officers utilize to conduct extra patrols in areas identified. In 2008 we averaged 13 extra patrol areas each month, providing a total

of over 333 hours of extra patrols in these areas and issued 89 citations and 466 warnings for violations associated with these extra patrol locations. Residents can inform us of traffic issues in their neighborhoods by completing the form available on our department website or by contacting Sergeant Dan Kipper.

Sergeant Kipper was also instrumental in ordering and coordinating the installation of solar powered speed awareness signs in the village. These signs were purchased with money awarded in a grant to the department. This \$50,000.00 grant was awarded to the Oswego Police Department by the State of Illinois and paid the complete cost of the equipment and installation materials required. Sergeant Kipper coordinated to have the Village's Public Works Department complete the installation of the signs.



The Traffic Unit has expanded to include a total of four assigned officers at this time. Officers currently assigned are all certified Truck Enforcement Officers, all have been through a 40 hour accident investigations course and one is an Accident Reconstructionist. One of the duties of the unit is the analysis of accident data that is collected to provide guidance for our continued enforcement efforts in those areas of high crash occurrences in an effort to reduce the crash frequency there.

Our Traffic Unit officers will also make suggestions for engineering and signage changes that are identified as being able to help increase safety in an area.

Suggestions for additional stop signs, flashing caution lights, roadway striping, and median installation are just a few of the suggestions that have been forwarded for review/ implementation by our Village's engineering consultant and our Public Works Department.

Field Operations Commander

Captain
Nicholas Sikora

Patrol Sergeants

Bradford Delphey
Daniel Kipper
Kevin Norwood
Scott Shockley
Michael Stark
Lawrence Stefanski
Mary Kay Zimmerman

Patrol Officers

Stephen Bailey
Michael Barajas
Christopher Biggs
William Blessing
Shane Burgwald
David Canon
Bryan Cummins
Brandon Dilg
Matt Fleming
Joseph Geltz
Joshua Gerry
Justin Graver
Ben Hackl
Scott Hart
Steven Lawrence
John Mall
Ryan Melhouse
Michael Montino
Matthew Mumm
Brian Nehring
Justin Pan
Andrew Santa
Mark Skorup
Anthony Snow
Mike Torrance
Matthew Unger
Chad Vargas
Patrick Wicyk
Keith Wilson
John Wolfenbarger
Shane Yackley
K-9 "Ben"

Community Service Officers

Jody Brandis
David Lach
Bill Shink
Lindsay Savage
Rick Stadel

Cadets

Rich Enck
Janine Rohrer
Jacquelyn Loftus

Field Operations Division

In 2008 our traffic enforcement activities were down by 5% overall from 2007. We believe this decrease is also a factor in our 2% increase in total crash reports for 2008. Although our crashes were up slightly from 2007 we did see a 30% decrease in our personal injury accidents in 2008. We believe the decrease in injury accidents can be attributed to the increased use of safety belts by the motoring public. In December of 2008 our seatbelt use survey showed a 94% compliance rate, this was a six percent increase from a survey conducted in January 2008. During the year the increased traffic enforcement and concentrated enforcement of known high frequency intersection areas has shown an effect on reducing those crash numbers for four years in a row for about half those designated intersections. We continue to see our high frequency crash intersections are all located along the growing commercial corridor and intersections with Route 34.



Truck permits continue to be overseen by the truck enforcement officers assigned to this unit as well. The permit process requires oversize/overweight trucks to submit for a Village permit to travel on the roads in town. In 2008 our overall truck permits issued (209) were down 56% from 2007 (474) and the permit revenue was also down by 58%. In 2008 \$12,060.00 was charged for truck permit fees as compared to \$28,670.00 that was charged in 2007.

Police K-9 Program

In 2008 the Oswego Police Department's K-9 dog "Ben" and Officer Pat Wicyk have continued to conduct training. They have logged over 118 hours of training from January through December concentrated on keeping both canine and handler skills in top condition.

"Ben" is a German Shepherd that is trained in several areas including handler protection, tracking, and drug work. He has been instrumental in assisting officers from the Oswego Police Department, the Kendall County Cooperative Police



Assistance Team, and several area departments. In 2008 he was used in 143 separate K-9 situations. He has successfully located many subjects who fled on foot from officers by following their scent tracks and allowing the offenders to be arrested. Of particular interest are two of "Ben's" tracks, one that assisted Aurora Police Department in which "Ben" tracked and located a suspect from an armed home invasion that resulted in a Class X Felony charge. The second was a track of a suspect who fled from the Oswego Meijer store, that suspect was located hiding under a truck in a construction area by "Ben" and the suspect was charged with several offenses. He has located several different hidden stocks of illegal drugs in both vehicles and homes while assisting patrol and drug investigation officers. "Ben" has located cannabis, cocaine, hallucinogenic mushrooms, Methamphetamines, and numerous types of drug paraphernalia.

Field Operations Division

Patrol Operations

In 2008 we saw a decrease in overall Calls for Service of around 7%. We did see a large spike in the number of felony arrests made by the patrol officers. We had a 21% increase in the number of felony arrests for this year compared to 2007 and an overall increase in all arrests by the patrol officers of 5%. We would suggest these arrest increases contributed to the decrease in overall traffic enforcement and other proactive activities of patrol officers, the large increase in felony arrests leads to more hours spent processing these arrests and preparing evidence and case materials.



As part of our overall patrol and traffic unit activities we participate in several state-wide programs. The first program is sponsored by the Illinois Department of Transportation and is a recognition program for police officers that excel in the enforcement of DUI laws. Currently, Officer Chad Vargas received his first award pin for 25 DUI arrests. The other program is sponsored by the Illinois Association of Chief's of Police for safety belt enforcement known as "Saved by the Belt." This is a nomination process for crash victims that have been saved from serious injury or possible death because of their use of a seat belt. In 2008 we nominated, and were approved for awards, two individuals who met the qualifications for this program. All awardees were presented their awards at Village Board Meetings whenever they were willing or able to participate in those presentations.



The Oswego Police Department participates in the traffic grant programs offered by the Illinois Department of Transportation (IDOT). These traffic grants are awarded by IDOT and provide reimbursement to the department for officers to be hired back during specific grant periods for enforcement of traffic laws. IDOT will normally specify an emphasis of particular violations for each grant period; these may be speeding, seat belt, DUI, or others. In 2008 the Oswego Police Department was reimbursed \$31,938.12 by IDOT for 566 hours of overtime hire back and equipment costs for officers to perform extra traffic enforcement details. Compared to 2007 reimbursement by IDOT of \$57,652.23 which covered 1,224 hours of overtime hire back and equipment costs we saw a decrease of 45% in grant money reimbursements.

participates in the traffic grant

2008 Traffic Enforcement	
Citations	
Speeding	1,367
No Insurance	381
Seatbelt	1,264
Other Moving Violations	1,627
Total	4,639
Warnings	
Seatbelt Written	1,550
Written Warnings	11,665
Verbal Warnings	0
Total	13,215
Accident Reports	
Accident Property Damage	592
Accident Personal Injury	106
Accident Fatal	2
Accident Hit & Run*	106
Total	806

*This is also included within one of the three Accident reports listed above

Field Operations Division

ILEAS Membership

The Oswego Police Department is a member of the Illinois Law Enforcement Alarm System (ILEAS). ILEAS is a state-wide mutual aid group for law enforcement; we are one of over 830 law enforcement agencies in the state that are members.

An important aspect of the entire ILEAS program is the available assistance of other police agencies in the event of a natural disaster or a major police event in our Village. As a member of ILEAS we have completed "alarm cards" that pre-select other departments that participate in the program to respond to our assistance. These agencies are requested based on various levels of assistance we would need and are available to us after we initiate one call to a centralized dispatch center for the program.



Currently we have two officers that are members of the Region 3 Central Mobile Field Forces Team.

This is a team of officers specially trained to handle large crowd control and demonstration type activity security. This team is based out of the Plainfield Police Department but is available to be deployed anywhere in our region, state, or nation based on need.

We also have access to many other specialized assistance units from ILEAS that can be mobilized from our region or if our need is great enough from other regions all across the State of Illinois. Some of these include large self contained Mobile Command Units, Mobile Communications Trailers, Helicopter Support Units, and many others.

Citizens Police Academy Alumni Association

The Oswego Citizens Police Academy Alumni Association (OCPAAA) is a group of dedicated individuals that have maintained an association with the Oswego Police Department after graduating from an Oswego Citizens Police Academy class. This group of citizen volunteers is made up completely of graduates of our previous academy classes and donates many hours of their time to assist our police department and the community in general. In calendar year 2008 alone these individuals volunteered 600 hours of service time assisting the Oswego Police Department.

The OCPAAA provides assistance to the police department in numerous ways. They provide hundreds of hours of volunteer service time over the course of each year assisting at the numerous festivals held throughout town including PrairieFest, Christmas Walk, Art Fair, and others. The member volunteers assist officers with traffic control and security patrol duties. OCPAAA members may be paired with an officer to assist in directing traffic or will provide walking foot patrols as an "extra set of eyes and ears" on festival grounds. In this capacity the members will radio to an officer if any suspicious activity is seen and officers will respond to investigate the situations.

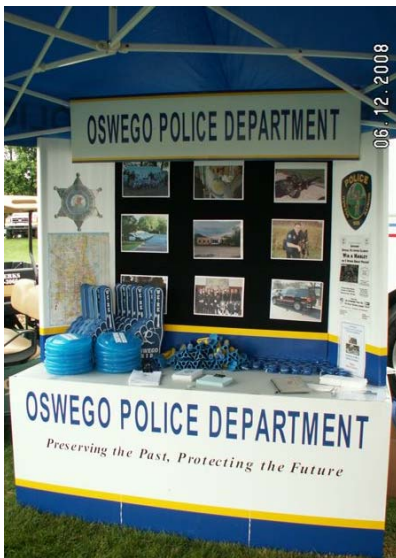
Field Operations Division

Members are also available to assist on an as needed/available basis to assist with traffic control at major accidents. Again the members may provide traffic control or a traffic detour point to assist with a closed road situation. Members also provide many hours of assistance with administrative and maintenance tasks around the police department. The past several years have seen the active members of this group increase and we hope to continue to attract back other graduates and add new members from future Citizen Police Academy classes to continue to increase the number of available volunteers.



In 2008 the OCPAAA expanded their duties to include Citizen Assisted Radar Patrols. This is a program that the Oswego Police Department developed in which we utilize our OCPAAA members to provide reports to our Traffic Sergeant on citizen concerns for speeding in areas around Oswego.

Members who perform these details were trained in the use of radar by an Oswego Police Department certified radar instructor, and now use an Oswego Police radar to monitor areas that are of concern for speeding. Two volunteers pair up and while one operates the radar the second will record vehicle information from vehicles observed exceeding the speed limit in the area. This information is then turned over to the Oswego Police Traffic Sergeant for further review; this is used to plan enforcement and may also result in his sending an informational letter to vehicle owners whose information was recorded by the volunteers.



The hours that these members volunteer to complete these details have proven to be extremely valuable to our traffic unit sergeant who can then properly deploy our officers to conduct enforcement activities where necessary. These details have also been able to show that no significant issue is present in some areas thus saving the time that previously would have been spent by an officer(s) to conduct such monitoring.

In the past most of the groups training has been provided in-house but as we look to the future there are several formalized training sessions those members will begin to attend to increase their knowledge and their ability to provide assistance to the community. Training planned for 2009 includes Ice Spotter, Severe Weather Spotter, and First Aid/AED certifications. Several other training topics are also being considered at this time for 2009.



Field Operations Division

2008 Use of Force Comparison

In calendar year 2008 the Oswego Police Department arrested a total of 1,455 subjects. These arrests were the result of several different types of contacts between the subjects and officers of the Oswego Police Department. Some examples of the contacts are from traffic stops, criminal reports taken by patrol officers, criminal reports taken by School Resource Officers (SRO's) assigned to the high schools and junior highs, and arrests that are made by investigators following up on previous case reports.



The following is the breakdown by area for arrests:

*1,178 by the Patrol Division
201 by the Investigations Division (not including the SRO's)
76 by the School Resource Officers
1,455 Total arrests*

In the process of making these 1,455 arrests, members of the Oswego Police Department were occasionally required to use some level of force. That level of force is anything above a subject being compliant and cooperating with the arrest procedures that would require an officer to utilize some sort of compliance technique. Those techniques can range anywhere from the use of cooperative or contact controls, such as leverage control techniques, all the way up to the use of deadly force.

In 2008 the Oswego Police Department had 19 separate arrests in which non-compliant subjects were involved that made it necessary to utilize some "use of force" to effect the arrest. Of these 19 arrests, all were reviewed internally by a nationally approved review process. This process showed that all of these uses of force were justified and were acceptable uses of force levels that did not exceed that which was needed to effect the arrests.



As you see above, the need for the use of force above verbal orders or directions to a suspect to make an arrest was encountered by our department in less than two percent of the total arrests made in 2008. This compares well to 2007 when we also had a less than two percent use of force rate. We

believe this shows the results of our continual training on arrest and tactics procedures, including the importance of proper verbalization of instructions to suspects and officer procedures.

**"GREAT MINDS discuss ideas, average minds discuss events, small minds discuss people."
Admiral Hyman Rickover, U.S. Navy**

Criminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the department's crime prevention efforts. It is the function of this Division to conduct and complete follow-up investigations of crimes that are committed within the Village of Oswego. In 2008 the Criminal Investigations Division was staffed with 1 criminal investigations commander, 1 detective sergeant, 3.5 full time detectives, 2 high school liaison officers, 1.5 junior high school liaisons officers, 1 narcotics officer and 1 civilian employee who acts as the evidence custodian/accreditation manager. The Criminal Investigations Division is committed to enhancing the quality of life by ensuring the safety of our Village residents.

**Field Operations
Commander**

Captain
James Jensen

**Detective
Sergeant**

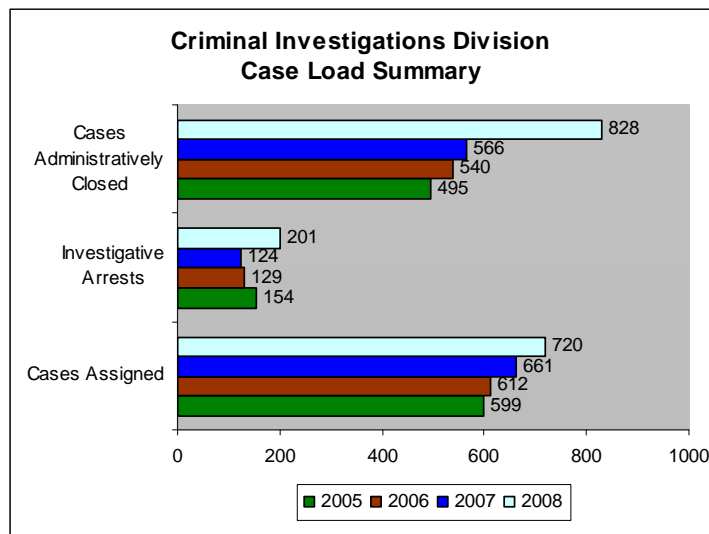
Jeffrey Burgner

Detectives

Page Bond
Chad Dickey
Rebecca Hayes
Rob Sherwood

**School Liaison
Officers**

Jason Bastin
Kelly Garcia
Terry Guisti
Cherese Spears



A 2004-2008 yearly comparison of the Criminal Investigations Division workload documenting cases assigned, arrests and administratively closed cases is provided in the chart above.



Commission on Accreditation for Law Enforcement Agencies

The Commission on Accreditation for Law Enforcement Agencies (CALEA) was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organizations goals were to address issues of accountability, integrity, liability, performance, community partnership and to elevate law enforcement to professional standing and affirm the quality of police service. Since August of 2005 Accreditation Manager Cathy Nevara has continued to compile files containing documents verifying compliance to applicable CALEA standards. In November of this year the Oswego Police Department received it first award for reaccreditation. The Oswego Police Department has made a commitment to the Village and those it serves to maintain the highest level of professionalism.



Criminal Investigations Division

Year in Review

During 2008, the Criminal Investigations Division was not only tasked with a large number of cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.

Case 2008-3268 (Aggravated Robbery)

In September of 2008 the Oswego Police Department responded to an Aggravated Robbery call outside of a bar within the Village. During the course of the investigation the Detective assigned to the case developed two suspects through canvasses of area bars and interviews of witnesses. A live line up was conducted in which the offenders were identified by the victim. Interviews of the suspects subsequently resulted in confessions from both parties. The offenders were later charged and convicted with the offense of Aggravated Robbery. Both subjects were convicted felons at the time of the offense and both were sentenced to incarceration in the Illinois Department of Corrections.

Case 2008-2883 (Aggravated Robbery & Battery)

In July of 2008 two subjects were beaten with baseball bats by multiple offenders. These victims were later transported to the hospital for their injuries. Due to the nature of the case and the severity of the injuries the entire Criminal Investigations Division conducted investigative work on this case immediately. In less than twenty-four hours, three suspects were identified, taken into custody and subsequently charged with multiple Felony charges.

22 Individual Cases (Burglary to Motor Vehicles)

In January of 2008, the Criminal Investigations Division investigated a string of approximately 22 vehicle burglaries that occurred in an industrial park within the Village over a two month period of time. During the investigation 3 suspects were identified and subsequently charged for the offenses.



Case 2008-3742 (Felony Retail Theft)

In September of 2008, the Criminal Investigations Division handled a rather large Felony Retail Theft case in which the offender was no longer located in the State. The offender had moved to Tennessee and was unable to be interviewed by our Department. The Detective handling the case was able to build a case strong enough to obtain charges even with the absence of an interview or confession.



Case 2008-3346 (Illegal Gambling)

During the months of August, September & October the Criminal Investigations Division conducted an undercover operation in regards to illegal gambling at a local bar. The details involved sending undercover officers into the bar in an attempt to be paid out cash on an electronic poker machine. Multiple payouts were received by these undercover officers. This investigation resulted in three people being arrested on gambling charges as well as the seizure of gambling machines and United States Currency.

"Maybe if we did a better job of listening, history wouldn't have to repeat itself."

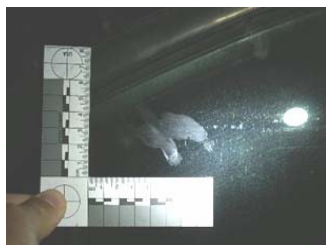
Unknown

Criminal Investigations Division

Types of Crime Investigated 2008

	2005	2006	2007	2008
Burglary	17	18	16	14
Residential Burglary	10	6	6	16
Burglary to Motor Vehicle	33	28	64	35
Theft (over \$300)	36	49	44	46
Theft (under \$300)	37	39	34	36
Retail Theft	22	48	69	64
Motor Vehicle Theft	3	5	6	4
Damage to Property	37	39	29	48
Total Selected Property Crimes Investigated	195	232	268	263
Deceptive Practice	12	18	13	12
Forgery	7	13	13	19
Credit Card Fraud	20	16	35	45
Identity Theft	4	16	11	34
Total Selected Fraud Crimes Investigated	43	63	72	110
Battery/Ag. Battery	13	16	16	20
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16	10
Child Pornography	1	1	0	0
Violation Order of Protection	8	7	8	5
Domestic Battery	14	12	14	11
Mob Action	1	2	0	1
Total Selected Crimes Against Person Invest.	49	49	54	47
TOTAL SELECTED CRIMES INVESTIGATED	287	344	394	420

The above chart shows the most common crimes investigated by the Criminal Investigations Division in 2008. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes.



**"The true test of a first-rate mind is the ability to hold two contradictory ideas at the same time."
F. Scott Fitzgerald**

Criminal Investigations Division

Property and Evidence Management

The Evidence Custodian is responsible for all evidence and property that is held by the Oswego Police Department. All evidence is governed by strict accreditation policy and procedure that protects the integrity of all property held by this agency. Property that is brought into the Oswego Police Department includes evidence from crime scenes, property confiscated by police officers and found property. While the security of all property is paramount it is also important that every effort is made to reunite found property with the owners. Visit the Oswego Police Department web site (www.oswegopoliceil.org), click on programs and scroll down to the Unclaimed Property/Vehicle Auction link. Evidence Custodian Cathy Nevara has seen a significant increase in the amount of property received and disposed of since 2006.



The following chart represents the property control numbers from 2006 - 2008:

	2006	2007	2008
Total Items Received	1,366	2,077	2,329
Total Drug Items Received	232	277	264
Total Firearms Received	8	20	10
Total Items Disposed of	434	448	1,385
Total Items Auctioned	44	65	72
Total Items Destroyed	181	193	1065
Total Items in Custody End of Year	2,730	4,359	5,303

Asset Seizure & Forfeiture

In 2008 the utilization of seized property through Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Drug Asset Forfeiture Procedure Act was aggressively pursued. A total of 16 seizure cases were initiated in 2008, thirteen involving vehicles, two involving United States currency and one involving United States currency and gambling machines. While several seizure cases are still pending the Village of Oswego has benefited from this program. Since 2006 the sale of these seized items has brought in over \$20,000 in funds.



Criminal Investigations Division

Preventative Measures / Efforts

The crime problem in our nation is both costly and demoralizing. Directly or indirectly, we are all affected by crime that has caused injury, financial loss and intimidation. These situations demonstrate vividly the need for community involvement and assistance in crime prevention, reporting and Crime Prevention efforts within the Oswego Police Department. As in past years the Oswego Police Department has provided a number of programs to local businesses, organizations, schools and residents within the Village of Oswego.

The following crime prevention efforts were provided during 2008:

- * National Night Out
- * Vacation Checks
- * Police Department Tours
- * Bicycle Safety
- * Child I.D. Kits
- * Character Counts
- * Sex Offender Checks
- * Operation Straight ID
- * High School Job Shadow Program
- * Click It or Ticket Campaign
- * F.A.C.T. Program
- * Women's Personal Safety
- * Citizens Police Academy
- * Bicycle Patrols
- * Community Shred Day
- * Club Friday
- * Community Presentations
- * Special Olympics
- * Child Safety Seat Program
- * Home Owner Assoc. Meetings
- * Security Surveys
- * Identity Theft Prevention
- * Community Flyers
- * Community Contacts
- * Covert & Overt Surveillances
- * Ministerial Voucher Program
- * Block Parties
- * Senior Citizen Fair
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Email Communication Groups
- * Police Internship Program
- * High School Criminal Justice Program
- * Summer Explorer Program
- * Basset Training
- * Senior Vehicle Check Program



Criminal Investigations Division

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program comprised of specially trained officers designed to create positive relationships between the Officer and students, staff and parents. This long standing program has been in operation for the past fifteen (15) years with one Officer at each high school and two officers assigned to the three junior high schools in the Village of Oswego. Each SRO is actively involved in school and organizational activities. Each Officer conducts classroom presentations in a variety of subject areas, assists the school administration with the investigation of criminal activity within the school and supports the Criminal Investigations Division with crime related investigative duties that occurred outside of the school setting.



Recruitment

The scheduling and coordination of the department's recruitment efforts rests with Detective Sergeant Jeff Burgner. The department's recruitment team consists of eight (8) very dedicated men and women who are trained in affirmative action and EEO plans to include Officer Steve Bailey, Detective Mike Barajas, Officer Page Bond, Detective Sergeant Jeff Burgner, Sergeant Brad Delphey, Officer Rebecca Hayes, Officer Anthony Snow and Officer Chereese Spears. Representatives of the recruitment team attended twelve (12) recruitment events throughout 2008 to include career fairs, multi-cultural job fairs, seminars and college internship fairs. Attracting quality police officer candidates to join the ranks of the Oswego Police Department has been our goal. While police officer testing did not occur in 2008, our recruitment efforts and advertising throughout the year produced 425 completed applications for testing in early 2009.



“There is only one thing about which I am certain, and that is that there is very little about which one can be certain.”

Somerset Maugham

Criminal Investigations Division

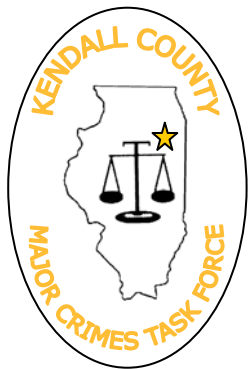
Criminal Justice Program

The Student Police Academy, which is in its 8th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubensee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubensee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.



Major Crimes Task Force

The Oswego Police Department participates in the Kendall County Major Crimes Task Force. This Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. Detective Sergeant Burgner is the Assistant Task Force Commander and is joined on the team with other members of the Oswego Police Department to include: Sergeant Mary Kay Zimmerman, Detective Rob Sherwood and Detective Chad Dickey. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes.



During calendar year 2008 the KCMCTF was not activated for call-out. However, during the year the task force continued to train and sponsored an Interview and Statement Analysis class for all members as well as other investigative personnel county wide.

The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

“The two hardest things to handle in life are failure and success.”

Unknown

Criminal Investigations Division

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is an undercover drug task force charged with the responsibility of investigating illegal narcotics and drug sales in Kendall County. Kendall CPAT is comprised of law enforcement officers within Kendall County including one officer from the Oswego Police Department. By utilizing Kendall CPAT local Law Enforcement Agencies are able to use their resources to proactively address issues within their own communities. 2008 proved to be a busy year for Kendall CPAT with the initiation of 87 cases.



	2005	2006	2007	2008
Cases Initiated	86	99	116	87
Assists to other Agencies	28	24	20	13
Arrests	62	67	74	71
Seizures				
Vehicles	2	1	3	5
Weapons	9	3	23	2
Search Warrants	13	18	23	14
Drug Seizures				
Cannabis	6,278.9 grams	340,051.5 grams	14,760.6 grams	2,458.20 grams
Cannabis Plants	367	0	492	569
Cocaine	449.3 grams	975.2 grams	430.2 grams	918.9 grams
Crack	19.1 grams	12.7 grams	13.1 grams	22.3 grams
LSD	0	117 units	0	10 units
MDMA	9,728 units	0	25 units	806 units
Psilocybin	5.2 grams	29.7 grams	358 grams	0
Heroin	0	0.8 grams	5.4 grams	26.75 grams
Methamphetamine	-	-	3.7 grams	2 grams
Street Value of Drugs	\$608,119.00	\$3,438,145.00	\$197,455.00	\$237,810.00

Alcohol & Tobacco Compliance Checks

The Oswego Police Department in a proactive prevention effort conducted three tobacco compliance checks, three alcohol compliance checks and three reverse alcohol stings all aimed at businesses in the Village that sell alcohol and tobacco products. A compliance check involves sending a person under the age of 21 for alcohol products or under the age of 18 for tobacco products into the business establishment who then attempts to purchase the alcohol or tobacco product to see if the business asks the underage person for their identification. If the business does illegally sell the product to the underage person, the business employee that made the sale is criminally charged. The Village of Oswego then takes administrative action against the business owner which escalates in penalty for repeat offenses all the way to suspension and possible revocation of their license to sell alcohol or tobacco. While alcohol/tobacco checks are important and measure overall compliance, we feel that educating our business community is equally as important. That is why each alcohol vendor must participate in Operation Straight ID and is informed and urged to attend training in the BASSET (Beverage Alcohol Sellers and Servers Education and Training) Program. In 2008, three tobacco compliance details were conducted. Seventy checks were completed with four violations. Specific to the three alcohol compliance details and three reverse alcohol stings conducted in 2008, over sixty checks were completed with one violation.

Criminal Investigations Division

Police Explorer Camp

The Oswego Police Department hosted its third annual Police Explorer Summer Camp in June and July of 2008. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The popularity of this program has continued to grow with the graduation of 33 students. The curriculum for this program is taught by Oswego Police Officers and is organized by School Resource Officers Chereese Spears and Terry Guisti. The curriculum included hands on experience with crime scene processing, report writing, bike safety, building searches, traffic stops and the Kendall County Special Response Team.



Award Winning Character Counts Program

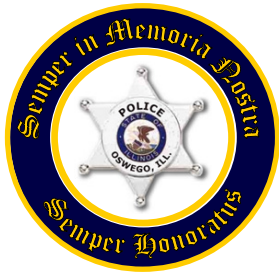
The CHARACTER COUNTS program is based on six ethical values that everyone can agree on — values that are not political, religious, or culturally biased. To help facilitate the importance of good character the Oswego Police Department is a proud supporter of the Character Counts Program. The “Six Pillars of Character” – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those “Pillars” the Oswego Police Department has partnered with the Montgomery Police Department to offer the “Award-Winning Character Counts Program”. When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen. In 2008 eighteen awards were presented to community members who exemplify the spirit of Character Counts.



In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Oswego Police Department

Community Involvement



Oswego Police Honor Guard

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.

Members of the Honor Guard come from all units and sections of the Department. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.



Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

Honor Guard Members

Officer Jason Bastin	Sergeant Dan Kipper
Sergeant Jeff Burgner	Officer Matt Mumm
Officer Shane Burgwald	CSO Bill Shink
Officer Matt Fleming	Sergeant Larry Stefanski
Officer Joe Geltz	Officer Chad Vargas
Officer Ben Hackl	Officer Shane Yackley
	Sergeant Mary Kay Zimmerman



Oswego Police Department

Community Involvement



Red Robin Tip-A-Cop



Police Memorial



Operation Impact



Special Olympics Torch Run



National Night Out



Polar Plunge



PrairieFest



Child Safety Seat Check

Oswego Police Department

Awards & Recognitions

Merit Award

Officer Chris Biggs
Sergeant Jeff Burgner

Top Shooter Award

Officer Terry Guisti

DUI Enforcement Award

Officer Ben Hackl
Officer Chad Vargas

Speed Enforcement Award

Officer Joe Geltz
Officer Steve Lawrence

Occupant Restraint Award

Officer Drew Santa
Officer Keith Wilson

Traffic Safety Award

Officer Steve Lawrence
Officer Drew Santa

Physical Fitness Award

Officer Steve Bailey	Officer Steve Lawrence
Chief Dwight Baird	Detective John Mall
Officer Michael Barajas	Officer Michael Montino
Officer Jason Bastin	Officer Matt Mumm
Officer Chris Biggs	Officer Brandon Dilg
Officer Bill Blessing	Sergeant Kevin Norwood
Officer Page Bond	Officer Drew Santa
Officer Shane Burgwald	Detective Rob Sherwood
Captain Nick Sikora	Officer Brian Nehring
Officer Bryan Cummins	Officer Anthony Snow
Sergeant Brad Delphay	Officer Cherese Spears
Detective Chad Dickey	Sergeant Mike Stark
Officer Kelly Garcia	Officer Mike Torrance
Officer Joe Geltz	Officer Matt Unger
Officer Terry Guisti	Officer Chad Vargas
Officer Scott Hart	Officer Pat Wicyk
Captain James Jensen	Officer Keith Wilson
Officer John Wolfenbarger	Officer Matt Fleming
Sergeant Daniel Kipper	Officer Shane Yackley
Captain Steven Plock	Sergeant Mary Kay Zimmerman
Officer Mark Skorup	Officer Justin Graver
Officer Justin Pan	Officer David Canon



Oswego Police Department

Awards & Recognitions

Perfect Attendance

Chief Dwight Baird
Officer Mike Barajas
Officer Jason Bastin
Sergeant Jeff Burgner
Sergeant Brad Delphey
Officer Matt Fleming
Officer Ben Hackl
Officer Justin Pan
Captain Steven Plock
Detective Rob Sherwood
Captain Nick Sikora
Officer Mark Skorup
Officer Anthony Snow
Officer Mike Torrance
Officer Keith Wilson
Sergeant Mary Kay Zimmerman



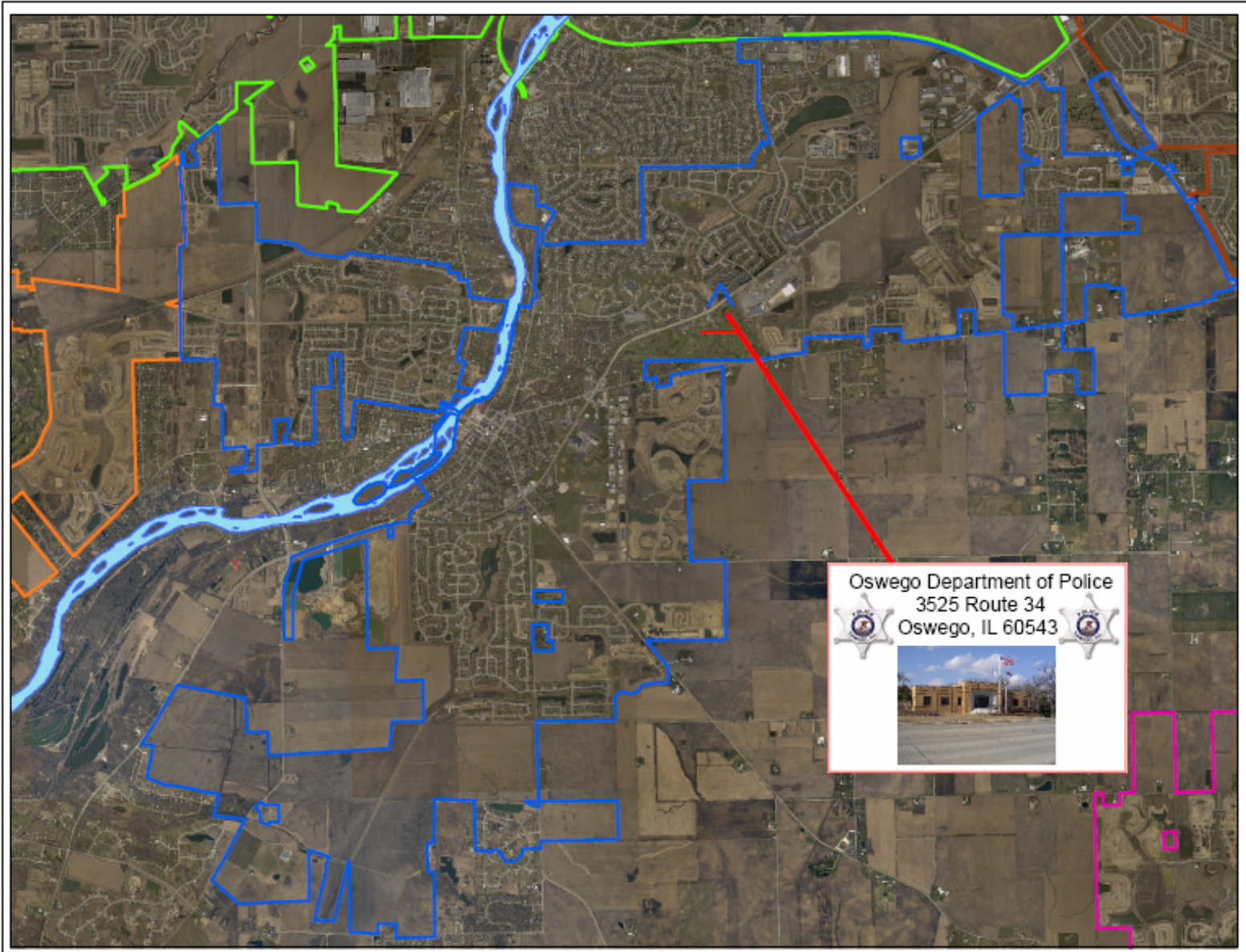
Citizen Letters of Appreciation





Officer Steve Bailey
Chief Dwight Baird
Officer Chris Biggs
Officer Bill Blessing
Officer Page Bond
Sergeant Jeff Burgner
Officer David Canon
Officer Matt Fleming
Officer Ben Hackl
Officer Scott Hart
Sergeant Dan Kipper
Captain Jim Jensen
Brittany Kot
Jacquelyn Loftus
Officer Ryan Melhouse
Officer Brian Nehring
Evidence Custodian Cathy Nevara
Captain Steve Plock
Detective Rob Sherwood
Sergeant Scott Shockley
Captain Nick Sikora
Officer Mark Skorup
Officer Anthony Snow
Sergeant Mike Stark
Sergeant Larry Stefanski
Officer Pat Wicyk
Sergeant Mary Kay Zimmerman

Department Commendations

Officer Jason Bastin
Lisa Blackwell
Detective Page Bond
Sergeant Jeff Burgner
Detective Chad Dickey
Officer Joshua Gerry
Detective Terry Guisti
Officer Scott Hart
Detective Becky Hayes
Brittany Kot
Cathy Nevara
Officer Justin Pan
Detective Rob Sherwood
Officer Cheresse Spears
Officer Mike Torrance
Officer Chad Vargas
Karen Walat
Officer Pat Wicyk
Officer Shane Yackley

Aerial View - Oswego, Illinois



	Oswego
	Montgomery
	Yorkville
	Plainfield
	Aurora

Oswego Police Department

Department Roster (Serving Since)

Sworn Personnel

Chief Dwight Baird	1992	Officer Matthew Mumm	2001
Captain Steven Plock	1984	Officer John Wolfinbarger	2001
Captain Nicholas Sikora	1990	Officer Andrew Santa	2002
Captain James Jensen	1993	Officer Patrick Wicyk	2002
Sergeant Scott Shockley	1986	Officer Terry Guisti	2003
Sergeant Lawrence Stefanski	1986	Officer Brian Nehring	2003
Sergeant Michael Stark	1987	Officer Chereese Spears	2003
Sergeant Mary Kay Zimmerman	1987	Officer Matthew Unger	2003
Sergeant Bradford Delphey	1995	Officer Stephen Bailey	2004
Sergeant Jeffrey Burgner	1996	Officer Kelly Garcia	2004
Sergeant Kevin Norwood	1996	Officer Michael Barajas	2005
Sergeant Daniel Kipper	1999	Officer Jason Bastin	2005
Officer Chad Dickey	1997	Officer Anthony Snow	2005
Officer Joseph Geltz	1997	Officer Chad Vargas	2005
Officer Steven Lawrence	1997	K-9 "Ben"	2005
Detective John Mall	1997	Office Matt Fleming	2006
Detective Robert Sherwood	1997	Officer Ben Hackl	2006
Officer Keith Wilson	1997	Officer Ryan Melhouse	2006
Officer Christopher Biggs	1998	Officer Shane Yackley	2007
Officer Page Bond	1998	Officer Mark Skorup	2007
Officer William Blessing	1999	Officer Michael Montino	2007
Officer Scott Hart	1999	Officer Shane Burgwald	2007
Officer Bryan Cummins	2000	Officer Justin Pan	2007
Detective Rebecca Hayes	2000	Officer David Canon	2008
Officer Joshua Gerry	2001	Officer Brandon Dilg	2008
Officer Michael Torrance	2001	Officer Justin Graver	2008

Civilian Personnel

Executive Assistant to the Chief		Accreditation Manager /	
Denise Lee	2004	Evidence Custodian	
Records Supervisor		Cathy Nevara	2005
Kimberly Salzbrunn	2007	*Community Service Officers	
Administrative Assistants		David Lach	2004
Rita Geltz	1990	Bill Shink	2004
Connie Jackson	1996	Rick Stadel	2005
Receptionist / Clerks		Lindsay Savage	2007
Lisa Blackwell	2005	Jody Brandis	2008
Connie Lusk	2005	*Cadets	
Brittney Kot	2006	Janine Rohrer	2006
Karen Walat	2006	Jacquelyn Loftus	2007
Jessica Busche	2007	Rich Enck	2008
Amy Wickens	2008		

*Part-time



OSWEGO POLICE DEPARTMENT
MISSION STATEMENT

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.

