

About the Report.....

The following annual report consists of a summary of activities for calendar year 2007. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

"I would like to thank Captain Jensen, Captain Plock and Captain Sikora for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lee for her editing and formatting of this report. Without their efforts this report would not be possible"

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

Once again in 2007, the Village President and Board of Trustees showed continued support to their Police Department in order to ensure a safe community for businesses and residents to enjoy. With that support we were able to fill six of the seven patrol officer positions we had open by December 2007. Overall, as a department we worked hard to maintain a level of safety on the street while only having 29 more hours of overtime than the previous year.

Additionally, in 2007 we were able to hire on two police cadets and one Records Supervisor to help maintain the quality of professional law enforcement services that we provide and has been expected by the Village and our residents.



Originally, the Oswego Police Department was approved for a 6.95 million dollar budget; however, it is estimated that we will finish out the year at approximately 6.68 million dollars, which represents almost a \$300,000 savings. Also, in 2007 we were able to start our Space Needs Analysis, which will be completed in 2008. We received a 7.5 acre land donation for a new police facility and worked with State Representative Tom Cross to secure new monies for the new police facility.

Outlined in this report for 2007 you will see that we responded to 3% more calls for service, 4% more total arrests, and 5% fewer traffic stops. We estimate the population grew by 3%, while our crime rate decreased by 3%. Our officers received 13% more training hours and during that time we saw our internal affairs investigations decrease by 28% and our questionable conduct of officer inquiries decrease by over 68%. As part of the arrests that were made, there were 71% more arrests for alcohol related offenses involving minors.

I submit this report to the citizens of the Village of Oswego for your review. The men and women of the Oswego Police Department are extremely dedicated to providing the best service possible to the residents and that continues to be the culture of the Police department.

Respectfully submitted,

Dwight A. Baird Chief of Police

Our Mission....

Our Mission Statement

The Oswego Police Department is committed to enhancing the quality of life by ensuring the safety of the community through the protection of life, liberty and property. We will continue to foster cooperation by building diverse partnerships and serving the community with integrity, professionalism and compassion.



Village President Brian LeClercq

Board of Trustees

Tony Giles
Terry Michels
Brad Rock
David Schlaker
Judy Sollinger
Lori West

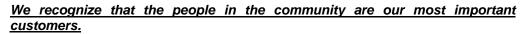
<u>Village Administrator</u> Gary Adams

Public Safety Committee

Jim Detzler
Jim Guseman
Bill Logel
John Maggio
Terry Michels
Brad Rock
Jacquie Scarpelli
Robert Stark

Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.



We show empathy and compassion for the victims of crime.

We enforce the law with dignity, respect and fairness without regard to race, ethnicity, gender or economic status.

We exercise integrity in the use of the power and authority that have been given to use by the people.

We believe that each employee of the department should exercise leadership in his or her area of responsibility, ensuring our values become part of our day-to-day duties.

We can best serve the community by empowering our employees to fulfill their responsibilities with professionalism, knowledge, authority and discretion.



Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

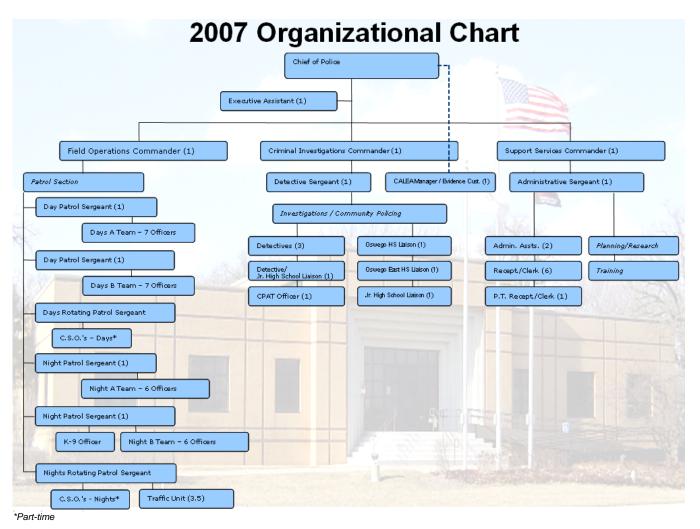
Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit / license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

Organizational Chart



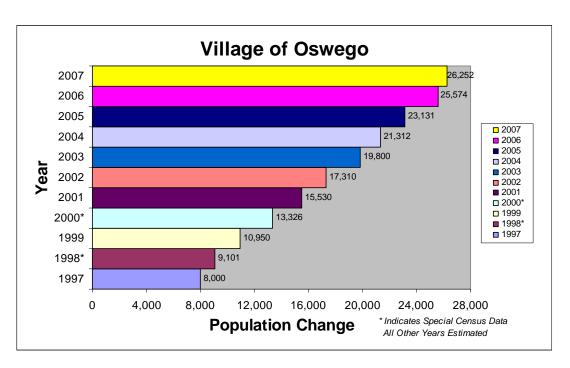


71	Police Department Persor	nnel
52 Sworn Personnel	11 Fulltime Civilian Personnel	8 Part-time Civilian Personnel

<u>Distribution</u>									
Chief of Police	1	Patrol Sergeants	6	Detective Sergeant	1				
Captains/Division Commanders	3	Patrol Officers	28	Detectives	3				
Traffic Sergeant	1	Canine Officer	1	School Liaison Officers	3.5				
Executive Assistant	1	Traffic Officers	3.5	Drug Enforcement Officer	1				
Records Supervisor	1	Community Service Officers*	5	Evidence Custodian	0.5				
Administrative Assistants	2	Police Cadet	2	Accreditation Manager	0.5				
Receptionist / Clerk**	7								
*Part-time Positions / **One Part-time	e Pos	ition							

Administration Division

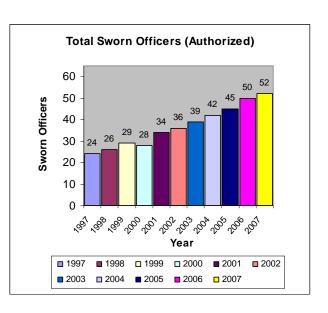
The Administrative Division is comprised of the Chief of Police, Executive Assistant to the Chief of Police, and the Accreditation Manager. Their responsibilities include, but are not limited to, financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of divisions, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.



Chief of Police Dwight A. Baird Executive Assistant Denise Lee Accreditation Manager / Evidence Custodian Cathy Nevara

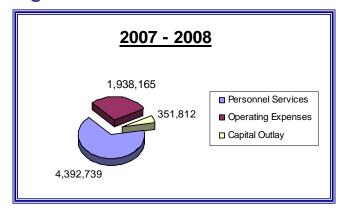
Population/Personnel

The Oswego Police Department continues to review resource allocation in order to provide the best service possible with prudent spending. During 2006, two surveys were conducted by two different Universities and both found the police department satisfaction to be very high. One survey conducted by Northern Illinois University found that 85% respondents rated the police department customer service as excellent or good. Another survey conducted by Western Illinois University found that 86.8% of respondents were satisfied with the police service provided. The authorized sworn personnel strength is 52. According to the United States Department of Justice, a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 60 officers. We do have 8 part-time non-sworn personnel to offset some of the work load from the officers. The part-time personnel completes tasks and service calls that do not require a sworn officer.





Budget Information



	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2003 - 2004	\$2,694,782.00	\$863,426.00	\$422,048.00	\$3,980,256.00
2004 - 2005	\$3,089,020.00	\$1,079,119.00	\$296,586.00	\$4,464,725.00
2005 - 2006	\$3,376,366.00	\$1,316,322.00	\$327,435.00	\$5,020,123.00
2006 - 2007	\$3,879,647.00	\$1,633,702.00	\$276,390.00	\$5,789,739.00
2007 - 2008*	\$4,392,739.00	\$1,938,165.00	\$351,812.00	\$6,682,716.00

These figures reflect approved funds, not actual expenses. No year has exceeded the approved amount.

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. As you can see in this comparison, we provide law enforcement services at a lower cost per capita. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Fulltime Personnel Total Authorized	Part-time Personnel Total Authorized	- Total Budget	Population	Cost Per Capita
Batavia	51	4	\$7,446,000.00	26,348	\$282.60
Plainfield	78	11	\$9,594,536.00	37,334	\$256.99
Lisle	57	3	\$5,454,640.00	23,506	\$232.05
Westmont	60	1	\$6,589,710.00	26,211	\$251.41
West Chicago	64	0	\$8,145,600.00	26,000	\$313.29
Average	62	3.80	\$7,446,097.20	27,880	\$267.27
Oswego	63	8	\$6,682,716.00	26,252	\$254.56

^{*}FICA & IMRF costs are included in the operating expenses.

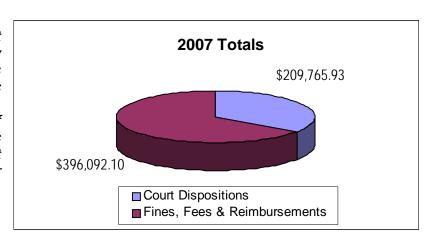


Fines, Fees & Reimbursements

YEAR	2003	2004	2005	2006	2007
Court Dispositions	\$ 101,758.96	\$ 105,056.13	\$ 156,254.82	\$ 204,484.47	\$ 209,765.93
Fines, Fees & Reimbursements	\$ 123,404.12	\$ 190,844.38	\$ 240,302.26	\$ 368,063.66	\$ 396,092.10
Total	\$ 225,163.08	\$ 295,900.51	\$ 396,557.08	\$ 572,548.13	\$ 605,858.03

Court Dispositions

The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5%, or \$28.82 of the \$75.00 fine from every traffic citation, is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.





Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. We provide fingerprint service to our residents, the Oswegoland Park District and businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. A large portion of these reimbursements are from grants, which we have been awarded. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.

"Be civil to all; sociable to many; familiar with few; friend to one; enemy to none."

Benjamin Franklin



Internal Affairs Report

The Police Department investigated five (5) complaints against members of the department in 2007. The findings of each rule violation are included below.

Source of Complaint		Sex of Complainant	
Citizen Complaint	1	Male	0
Police Agency Complaint	4	Female	1
		Police Agency Complaint	4
Total:	5	Total:	5
Race of Complainant		Disposition of Cases	
African-American	0	Exonerated	0
Asian/ Pacific Islander	0	Misconduct Not Based	0
		On Original Complaint	
Caucasian	1	Not Sustained	0
Hispanic	0	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	0	Unfounded	2
Police Agency Complaint	4	Resignation Before	0
		Investigation Completion	
Total:	5	Total:	5
Age of Complainant		Disciplinary Action	
Under 18	0	Counseling	0
18 - 25	0	Oral Reprimand	0
26 - 35	1	Written Reprimand	1
36 - 45	0	Suspension	2
46 and over	0	Separation from Service	1
Police Agency Complaint	4	Demotion	0
		Resignation	0
		Performance Improvement	0
		Guide	
Total:	5	Total:	4

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or

alleged in the original complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the

allegations made in the complaint.

Policy Failure: The investigation revealed the alleged acts did occur; however the member was acting in

accordance with Department policy.

Sustained: The investigation disclosed there is sufficient evidence to clearly prove the allegations made

in the complaint.

<u>Unfounded:</u> The investigation indicates the act(s) alleged did not occur or that it failed to involve

members of the Department.

We investigated seven (7) officer conduct inquiries throughout 2007. A conduct inquiry investigation is conducted when a citizen calls the police department and questions the officer's conduct, but does not wish to sign a formal complaint. We investigate these and monitor them as an early warning device to avoid misconduct.

Support Services Division

2007 was a very busy year for the Support Services Staff. The clerical staff has worked hard to keep our reports, statistics and files up to date. We created new forms, changed policies and began to track new information to broaden our statistical database. As we continue to grow as a department, the volume of records generated by our Officers and the programs we support continues to grow also.

We began 2007 focusing on a few key goals. Our primary goal was to keep our lobby open 24-hours a day and seven days week. In January we accomplished this goal and began providing clerical staff around the clock. We continue to seek additional staff to bring the division to full staff on all three shifts. We have found that one of the greatest benefits of having records personnel on all three shifts is that we are able to generate many of our police documents in a timely manner, often within the same shift as the occurrence.

This was also a transition year for the first line supervisor position within our division. In July, we hired Kimberly Salzbrunn as the Records Supervisor. This is new position in our organization and it was created as a civilian position so we could re-assign the Administrative Sergeant back into the Patrol division.

We have cross-trained all of our employees in all aspects of the Records Division and we began to add some job specific duties for each employee. We started to update our records software and will complete this process in 2008. We partnered with the Kendall County Sheriff's Office and Yorkville Police Department in order to save \$439,609 over the next eight (8) years.

Support Services Commander

Captain Steven Plock

Administrative Sergeant Kevin Norwood

Records

<u>Supervisor</u> Kimberly Salzbrunn

Administrative Assistants Rita Geltz

Rita Geltz Connie Jackson

Receptionist / Clerks

Lisa Blackwell Jessica Busche Jamie Delgado Brittney Kot Connie Lusk Kim Stoner Karen Walat

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of officers on the street and provide us with the best police presence 24-hours a day seven days a week. As seen in the table below, our overtime increased to 5,486 hours. That is an increase of 1,098.75 hours from 2006. The total reimbursed overtime hours for 2007 was 2,942.5 hours or \$135,457.00 dollars.

The table below represents the total number of personnel, hours worked, comp time earned and overtime, along with a comparison to the previous five (5) years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime Hours	Reimbursed Overtime Hours
2002	39	63,301.25	N/A	4,147.00	N/A
2003	42	73,116.75	2,118.50	3,937.00	N/A
2004	51*	83,498.70	2,126.75	3,480.50	1,248.00
2005	58*	96,995.50	2,367.00	4,435.00	1,802.00
2006	68*	108,018.50	2,333.50	4,387.25	1,872.00
2007	71* 117,900.50		2,507.75	5,486.00	2,942.50
* Part-Time Pe	ersonnel Included				

Training & Educational Achievements

In 2007 members of the Oswego Police Department participated in over 6,233.5 hours of training. This represents an average of nearly 120 hours per sworn officer. Many of our officers and civilian staff received specialized, job specific training. As a department we received training in many different topics in which all or most of our members participated. These topics include: K-9 Overview, FATS Firearms Training, Mental Health Protocol, ASP & OC Re-certification, PPCT & Defensive Tactics. We continue to certify all of our new employees in NIMS, LEADS and Juvenile Officer training.

All sworn members of our department participated in Defensive Tactics Training. This training is provided by our in-house instructors Officer Chris Biggs, Officer Drew Santa and Officer Michael Barajas, and is designed to keep our officers up to speed with control tactics, handcuffing and officer safety.

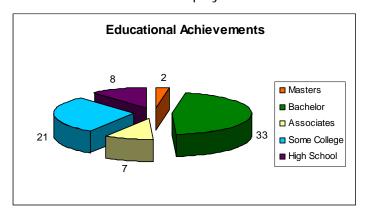
Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructors Sergeant Scott Shockley and Sergeant Mike Stark. The Illinois Law Enforcement Training and Standards Board mandate that all officers qualify once per year on an approved 30 round course of fire and must score an accuracy level of 70%, or 210 points.

The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and strives for an accuracy level of 80%, or 400 points. The department Top Gun award went to Officer Steven Lawrence with a score of 435.5

The table below shows the number of training hours per month and is compared to 2003, 2004, 2005 and 2006.

2007	2007 Training Hours												
YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2003	48	48	35	44	45	32	24	256	336	479	346	319	2,012.00
2004	486	344	328	427	308	308	308	248	308	389.5	346	270	4,070.50
2005	664	744	598	760	768	428	391	476	273	390	284	152	5,928.00
2006	538	366.5	386	543	912	404	251	332	304	754.5	393	344	5,528.00
2007	469	589	536	565	956	341	354.5	673	524	608	337.5	280.5	6,233.50

Our officers and civilian employees continue to seek education to enhance their skills and broaden



their knowledge base. The Oswego Police Department has forged a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Our employees are attending classes to build upon their present level of education.

We presently have two employees with Master's Degrees, thirty-three employees with a Bachelor Degree and seven employees with an Associate's Degree.

In May of 2007 Sergeant Jeff Burgner completed Northwestern University Police Staff & Command School.



Racial Profiling Study

In 2007 the Oswego Police Department had 15,036 total traffic stops. Breaking down that number we found that 11,292, or 75.1%, were Caucasian and the remaining 3,744, or 24.9%, were minority groups defined by the law.

When we examined exactly who we were stopping, we found that only 4,489, or 29.90%, of all drivers stopped were from the Oswego 60543 zip code. This table represents the total stops and the related percent of Village residents for 2007 compared with 2006.

Year	Total Stops	Percent Minorities	Village Residents	Percent
2007	15,036	24.90%	4,489	29.90%
2006	15,840	24.00%	4,739	29.90%
2005	12,213	21.30%	3,883	31.70%

Another interesting element of our analysis was that 70.1% of all of our traffic stops were from 10 communities. The table below illustrates those top 10 communities, the number of traffic stops from that community, the percentage and the minority base of the community.

City	Number of Stops	Percentage	Minority Base of City	Percentage of Minorities Stopped
Oswego	4,489	29.90%	22.29%	24.90%
Aurora	2,652	17.70%	43.49%	48.30%
Montgomery	1,659	11.10%	28.31%	24.30%
Yorkville	1,126	7.50%	8.67%	13.50%
Naperville	479	3.20%	20.15%	15.30%
Plainfield	465	3.10%	20.15%	23.10%
Plano	361	2.40%	23.81%	27.70%
Chicago	Chicago 210		62.57%	57.70%
Sandwich	Sandwich 237		13.29%	4.70%
Joliet	198	1.40%	34.99%	31.40%

We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions.

There were no allegations of racial profiling in 2007.

It is the policy of our police department to enforce the traffic laws equitably, investigate all allegations of racial profiling and to not tolerate any type profiling based on race.

"In order to succeed, your desire for success should be greater than your fear of failure."

Bill Cosby

Crime Rate Explanation

- > Every year the Illinois State Police collect data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

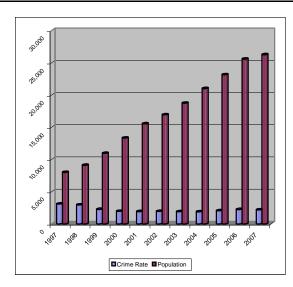
FORMULAVillage of Oswego 2007Crime Index * 100,000 = Crime Rate569 * 100,000 = 2,167.5Jurisdiction Population26,252

- > The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next, is a brief overview of the last 10 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report Part 2 Crimes will also be referred to on other pages within this report.

Crime Rate

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Crime Index	247	268	247	260	296	335	372	394	471	570	569
Crime Rate	3,087	2,944	2,255	1,951	1,905	1,935	1,878	1,848	2,036	2,228	2,167
Population	8,000	9,101*	10,950	13,326*	15,530	17,310	19,800*	21,312	23,131	25,574	26,252
* Census Data											

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.





Part 1 & Part 2 Crimes

The Part 1 and Part 2 Crimes tables below show the number and types of crime that occurred in 2007. The State of Illinois uses only Part 1 Crimes to determine the crime rate. In 2007, we had 1 less reported Part 1 Crimes compared to 2006; many of the thefts can be attributed to construction sights and retail establishments.

2007 PART 1 CRIMES	_
Murder	
Attemped Murder	0
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	8
Aggravated Criminal Sexual Assault	1
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	1
Robbery	5
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Assault / Battery	3
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	5
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Burglary	
Burglary	33
Residential Burglary	15
Home Invasion	1
Theft	
Theft from Motor Vehicle	3
Theft from Motor Vehicle Parts/Accessories	0
Burglary of Motor Vehicle Parts/Accessories	1
Burglary from Motor Vehicle	134
Theft over \$300	74
Theft under \$300	107
Retail Theft	167
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	1
Motor Vehicle Theft	
Motor Vehicle Theft	7
motor verifier melt	<u> </u>
Arson	
Arson	3
	0
Aggravated Arson	Ů
Aggravated Arson	

2007 PART 2 CRIMES	
Battery / Domestic Battery	
Battery Battery	77
Domestic Battery	106
Domestic Battery	100
Fraud	
Deceptive Practices	15
	17
Forgery Fraud	5
Embezzlement	0
Credit Card Fraud	46
Cleuit Calu Flauu	40
Criminal Damage to Property	
Criminal Damage to Property Criminal Damage to Property	154
Criminal Damage to Property / State Prop.	34
Cililinal Danlage to Property / State Prop.	34
Waanons Offenses	
Weapons Offenses Unlawful Use of Weapons	E
Unlawful Possession of Weapons	5 0
No FOID Card	3
NO FOID Calu	J
Drug Offoncoo	
Drug Offenses	7.4
Possession of Cannabis under 30/grams	74
Possession of Cannabis over 30/grams	3
Delivery of Cannabis under 30/grams	6
Delivery of Cannabis over 30/grams	
Casual Delivery of Cannabis	
Delivery/Manufacture Controlled Substance	44
Possession of a Controlled Substance	11
Possession of Drug Paraphernalia	25
Possession of Drug Equipment	
C Off	
Sex Offender Registration	1.1
Duty to Register - Sex Offender	14
Discordards Complet	
Disorderly Conduct	17
Telephone Threat	17
Telephone Harassment	49
Obscene Phone Calls	0
False Fire Alarm	0
Bomb Threat	1
All Other Disorderly Conduct	92
Alcohol to Minors, Driving Under the Influence &	
Alcohol Offenses	
	1
Sale of Liquor to Minors	1
Illegal Possession of Alcohol by Minor	26
Illegal Consumption of Alcohol by Minor	54
Driving Under the Influence of Alcohol	115
Driving Under the Influence of Drugs	8
Transportation of Alcoholic Liquor	17
TOTAL PART 2 CRIMES	975

Support Services Division

Reported Part 1 & Part 2 Crimes							
Part 1 Crimes	Total 2003	Total 2004	Total 2005	Total 2006	Total 2007		
Murder	0	0	1	0	0		
Sex Crimes	6	7	9	5	9		
Robbery	5	3	4	2	6		
Aggravated Battery / Assault	24	14	16	23	8		
Burglary	53	43	56	92	49		
Theft	270	316	380	439	487		
Vehicle Theft	10	9	4	5	7		
Arson	4	2	1	4	3		
TOTAL	372	394	471	570	569		
Part 2 Crimes	Total 2003	Total 2004	Total 2005	Total 2006	Total 2007		
Battery	37	34	63	69	77		
Battery Domestic Battery	37 58	34 78	63 63	69 82	77 106		
Domestic Battery	58	78	63	82	106		
Domestic Battery Fraud	58 45	78 91	63 93	82 69	106 77		
Domestic Battery Fraud Property Damage	58 45 180	78 91 168	63 93 172	82 69 210	106 77 185		
Domestic Battery Fraud Property Damage Weapons	58 45 180 4	78 91 168 6	63 93 172 8	82 69 210 9	106 77 185 8		
Domestic Battery Fraud Property Damage Weapons Drug Offenses	58 45 180 4 84	78 91 168 6 100	63 93 172 8 68	82 69 210 9	106 77 185 8 151		
Domestic Battery Fraud Property Damage Weapons Drug Offenses Sex Offender	58 45 180 4 84 0	78 91 168 6 100	63 93 172 8 68 10	82 69 210 9 170 14	106 77 185 8 151		
Domestic Battery Fraud Property Damage Weapons Drug Offenses Sex Offender Disorderly Conduct	58 45 180 4 84 0	78 91 168 6 100 3 127	63 93 172 8 68 10	82 69 210 9 170 14 156	106 77 185 8 151 14 153		
Domestic Battery Fraud Property Damage Weapons Drug Offenses Sex Offender Disorderly Conduct Alcohol Minors	58 45 180 4 84 0 129	78 91 168 6 100 3 127 30	63 93 172 8 68 10 170 31	82 69 210 9 170 14 156 38	106 77 185 8 151 14 153 65		

2007 Arrests ~ Part 1 & Part 2 Crimes Only				
Part 1 Crimes	Total Arrested			
Murder	0			
Sex Crimes	3			
Robbery	0			
Aggravated Battery / Assault	4			
Burglary	5			
Theft / Over \$300	114			
Vehicle Theft	0			
Arson	0			
TOTAL	126			
Part 2 Crimes	Total Arrested			
Battery	26			
Domestic Battery	33			
Fraud	18			
Property Damage	17			
Weapons	5			
Drug Offenses	122			
Sex Offender	1			
Disorderly Conduct	53			
Alcohol Minors	81			
DUI	122			
Alcohol Offenses	17			
TOTAL	495			

Crimes & Calls for Service Summary

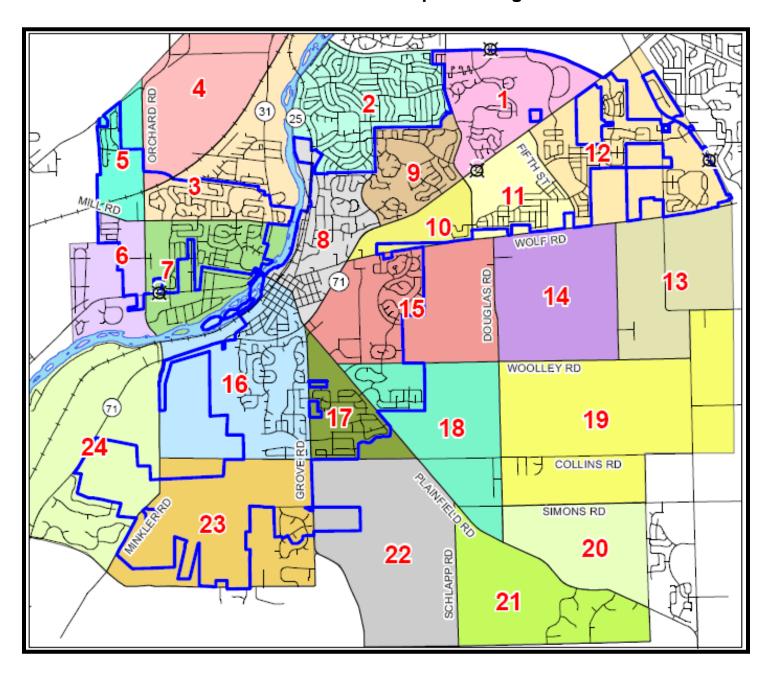
The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2007. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activities that include some of the following:

911 Calls Criminal Reports Lock Outs Traffic Stops Ordinance Violations Accidents Assist other Police Departments Assist Fire and E.M.S. Child Safety Seat Installations Warrant Arrests Stake Outs Sex Offender Registrations Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	4,250	3,638	4,763	4,563	4,794	4,716	4,611	4,684	4,753	4,139	3,788	3,724	52,423
Part 1 Crimes	41	27	26	38	45	57	54	49	70	54	51	57	569
Part 2 Crimes	91	68	91	99	82	68	82	93	62	106	67	66	975
Total Crimes & Services	4,382	3,733	4,880	4,700	4,921	4,841	4,747	4,826	4,885	4,299	3,906	3,847	53,967



Police Beat Zone Map of Oswego



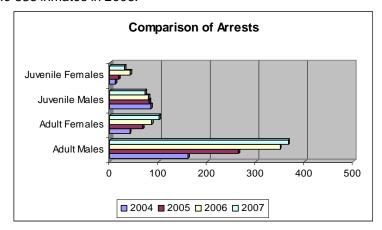
Crimes by Patrol Beat

PATROL BEATS	1	3	5	6	7	8	9	10	11	12	15	16	17	18	23	Schools	Total
Part 1 Crimes	101	24	16	10	55	49	35	44	61	55	38	31	8	0	4	38	569
Part 2 Crimes	164	40	31	16	49	66	104	64	45	109	48	122	10	7	4	96	975
Total Crimes	265	64	47	26	104	115	139	108	106	164	86	153	18	7	8	134	1,544

Support Services Division

Crime, Arrests, Lock-Up Statistics

In 2007 the Oswego Police Department handled the intake custody of 569 inmates. This is an increase of 13 from the 556 inmates in 2006.





In 2007, the largest percentage of inmates had been adult males 366 (64%), followed by adult females 101 (18%), followed by juvenile males 72 (13%), and lastly juvenile females 30 (5%).

Fleet Maintenance & Inventory

The Police Department has a total of 34 vehicles which enables police services to be provided by personnel. The table identifies the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Fleet Inventory	
Patrol Officers (Marked Squads)	14
Patrol Sergeants (Marked Squads)	3
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	5
Administration / Command	4
School	1
Canine Unit	1
CSO / Cadet Vehicle	3
Total Fleet Inventory	34

Fleet Maintenance

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	38,724	3,737.50	\$ 7,426.65	\$5,662.14	0.33
February	35,145	3,349.85	\$ 7,312.38	\$1,313.32	0.24
March	44,680	3,721.88	\$ 8,630.43	\$4,956.31	0.3
April	39,013	3,278.31	\$ 8,751.78	\$4,160.99	0.33
May	42,781	3,390.14	\$ 11,084.34	\$3,238.25	0.33
June	41,272	3,576.67	\$ 11,054.06	\$4,762.31	0.38
July	38,569	3,339.40	\$ 9,672.70	\$4,681.07	0.38
August	41,253	3,489.02	\$ 9,490.76	\$2,390.68	0.29
September	45,463	3,617.49	\$ 10,455.72	\$3,518.81	0.31
October	42,316	3,681.90	\$ 9,130.33	\$3,236.85	0.29
November	38,317	3,190.94	\$ 9,227.84	\$2,804.96	0.31
December	37,680	3,893.43	\$ 10,827.06	\$9,046.02	0.52
Total	485,213	42,266.53	\$ 113,064.05	\$49,771.71	
Monthly Average	40,434	3,522.21	\$ 9,422.00	\$4,147.64	\$0.33
Difference from 2006	(2,696)	(2,124.29)	(17,219.56)	(15,085.99)	(.06)
Percent (%) Difference from 2006	(.05%)	(5%)	(18%)	(43%)	(22%)

field Operations Division

Police K-9 Program

In 2007 the Oswego Police Department's K-9 dog "Ben" and Officer Pat Wicyk have



continued to conduct training. They have logged over 104 hours of training from January through December concentrated on keeping both canine and handler skills in top condition.

"Ben" is a German Shepherd that is trained in several areas including handler protection, tracking, and drug work. He has been instrumental in assisting officers from the Oswego Police Department, the Kendall County Cooperative Police Assistance Team, and several area departments. In 2007 he was used in 143 separate K-9 situations. He has successfully located many subjects who fled on foot from officers by following their scent tracks and allowing the offenders to be arrested, including one track that was over one mile long, in which he successfully led officers to a burglary suspect. He has located several different hidden stocks of illegal drugs in both vehicles and homes while

assisting patrol and drug investigation officers. Ben has located cannabis, cocaine, hallucinogenic mushrooms, and numerous types of drug paraphernalia.

Traffic Unit

During 2007 the Oswego Police Department continued to expand its traffic unit

responsibilities. This unit was formed to deal specifically with traffic related issues in our Village, these range from speeding complaints in our subdivisions, to the reconstruction and "technical investigation" of motor vehicle accidents involving serious or fatal injuries.

The traffic unit is overseen by Sergeant Dan Kipper who also had duties as a swing shift patrol supervisor. Sergeant Kipper has been instrumental in compiling data into usable forms and creating extra patrol



Traffic Unit Conducting Radar

areas that both the traffic officers and patrol officers utilize to conduct extra patrols in areas identified; generally, about 20 areas receive these patrols on a rotating basis. This continues to be a growing issue as our Village, and the towns around us, continue to grow and more motorists travel within and through our town. Oswego is now a shopping destination place as well with our many commercial shopping areas now open. While traffic in the commercial areas of town has continued to increase with growth, so does the traffic in our still growing residential subdivisions. Residents can inform us of traffic issues in their neighborhoods by completing the form available on our department website or by contacting Sergeant Dan Kipper.

The unit began in January of 2005 with Officer Matt Mumm as the first officer assigned fulltime. The unit has expanded to include a total of four assigned officers (which was the same for 2006) by the completion of 2007. Officer Mumm is both a certified Truck Enforcement Officer and an Accident Reconstructionist. One of the duties of the unit is

Field Operations Commander

Captain Nicholas Sikora

Patrol Sergeants

Jeffrey Burgner Bradford Delphey Daniel Kipper Scott Shockley Michael Stark Lawrence Stefanski

Patrol Officers

Stephen Bailey Michael Barajas Jason Bastin Christopher Biggs William Blessing Page Bond Shane Burgwald Jason Cudebec Bryan Cummins Matt Fleming Kelly Garcia Joseph Geltz Joshua Gerry Terry Guisti Ben Hackl Scott Hart Steven Lawrence Ryan Melhouse Michael Montino Matthew Mumm Brian Nehring Lani Nishimura Justin Pan Andrew Santa Mark Skorup Anthony Snow Matthew Unger Chad Vargas Patrick Wicyk Keith Wilson John Wolfinbarger Shane Yackley K-9 "Ben"

Community Service Officers

Vince Artl Ron Gillette David Lach Don Race Bill Shink Lindsay Savage Rick Stadel

Cadet

Janine Rohrer Jacquelyn Loftus

field Operations Division

the analysis of accident data available to provide our highest crash incident locations and the causes for those crashes so that we can conduct enforcement efforts in those areas in an effort to reduce the crash frequency there. Another duty of the unit is to respond to areas that are identified as having speeding or other violations that are a traffic safety hazard by doing extra enforcement patrols.

Truck permits continue to be overseen by the truck enforcement officers assigned to this unit as well. The permit process requires oversize/overweight trucks to submit for a Village permit to travel on the roads in town. In 2007, a total of 474 truck permits were issued by the Oswego Police Department for a fee total \$28,670.

Patrol Operations

Overall in 2007 our traffic citations and warnings were down by approximately 10% from 2006. We believe this decrease is also a factor in our almost 10% increase in total crash reports for 2007. During the year the increased traffic enforcement and concentrated enforcement of known high frequency intersection areas has



Cement Truck Rollover Accident on Route 34

shown an effect on reducing those crash numbers for three years in a row for about half those designated intersections. Those intersections that saw an increase in 2007 are all located along the growing commercial corridor and intersect with Route 34. These are areas that continue to see increased commercial sites opening for business.

In 2007 we saw increases in overall Calls for Service of around 3%. We did see a large spike in the number of alarm

calls we responded to in 2007. We had a 22% increase in the number of alarms for this year compared to 2006; we would suggest these are related to the increase in the number of overall businesses that have located in the Village (most of which have alarm systems) and more residences in the Village along with a continued emphasis for residential alarms by the alarm vendors.



Ofc. Unger

As part of our overall patrol and traffic unit activities we participate in several state-wide programs. The first program is sponsored by the Illinois Department of Transportation and

is a recognition program for police officers that excel in the enforcement of DUI laws. Currently, Officers Matt Mumm and Jason Bastin have received their first award pin for 25 DUI arrests. The other program is sponsored by the Illinois Association of Chief's of Police for safety belt enforcement known as "Saved by the Belt." This is a nomination process for crash victims that have been saved from serious injury or possible death because of their use of a seat belt. In 2007 we nominated, and were approved for awards, four

individuals who met the qualifications for this program. All awardees were presented their awards at Village Board Meetings whenever they were willing or able to participate in those presentations.

The Oswego Police Department participates in the traffic grant programs offered by the Illinois Department of Transportation (IDOT). These traffic grants are awarded by IDOT and provide reimbursement to the department for officers to be hired back during specific grant periods for enforcement of traffic laws. IDOT will normally specify an emphasis of particular violations for each grant period; these may be speeding, seat belt, DUI, or others. In 2007 the Oswego Police Department was reimbursed by IDOT for 1,224 hours of overtime hire back for officers to perform extra traffic enforcement details.

2007 Traffic Enforcement					
Citations					
Speeding	2,143				
No Insurance	459				
Seatbelt	2,785				
Other Moving Violations	1,764				
Total	7,151				
Warnings					
Seatbelt Written	1,777				
Written Warnings	9,894				
Verbal Warnings	1				
Total	11,672				
Accident Reports					
Accident Property Damage	522				
Accident Personal Injury	149				
Accident Fatal	1				
Accident Hit & Run*	111				
Total	672				

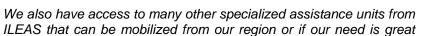
*This is also included within one of the three Accident reports listed above

field Operations Division

ILEAS Membership

The Oswego Police Department is a member of the Illinois Law Enforcement Alarm System (ILEAS). ILEAS is a state-wide mutual aid group for law enforcement; we are one of over 830 law enforcement agencies in the state that are members.

An important aspect of the entire ILEAS program is the available assistance of other police agencies in the event of a natural disaster or a major police event in our Village. As a member of ILEAS we have completed "alarm cards" that pre-select other departments that participate in the program to respond to our assistance. These agencies are requested based on various levels of assistance we would need and are available to us after we initiate one call to a centralized dispatch center for the program.



enough from other regions all across the State of Illinois. Some of these include large self contained Mobile Command Units, Mobile Communications Trailers, Helicopter Support Units, and many others.





Traffic Signal Pre-Emption

The Oswego Police Department entered into an inter-governmental cost sharing agreement with the Oswego Fire Protection District in 2006 to begin the installation of pre-emption devices on our traffic signals in town. The Village has required all new traffic signals approved for installation to be equipped with these devices for the last

few years. These are sensors mounted on traffic signals that are activated by a device on an emergency vehicle (police car, fire truck, or ambulance) that will change the signal to a green traffic light for the approaching emergency vehicle.

These devices make it safer for the emergency vehicle to proceed since they are now going through that intersection on a green light with cross traffic now on a red



Opticom Pre-emption Device

light. These signal devices not only make it safer for the emergency vehicle to proceed through the intersection, but also allow for quicker response times as well. Due to the cost of the systems we are planning on updating four or five intersections each year until all remaining signals are completed within the Village limits. In 2007 five additional systems were installed in the Village, all of these were along the Route 34 commercial corridor.

You may notice these devices mounted on several signals in town already. They are generally mounted on one of the overhanging signal mast arms and, when activated, will turn on a white light that shines at the traffic. A flashing white light means you should be aware of an emergency vehicle approaching you from behind or coming at you; this also means your signal should change to, or remain green until that vehicle passes. A solid white light means that there is an approaching emergency vehicle from one of the cross directions; this would indicate your light will change to red or stay red until that vehicle passes. These devices are only activated when the emergency vehicles are moving and have their emergency lighting activated.



2007 Use of Force Comparison

In calendar year 2007 the Oswego Police Department arrested a total of 1,331 subjects. These arrests were the result of several different types of contacts between the subjects and officers of the Oswego Police Department. Some examples of the contacts are from traffic stops, criminal reports taken by patrol officers, criminal reports taken by School Resource Officers (SRO's) assigned to the high schools and junior highs, and arrests that are made by investigators following up on previous case reports.

The following is the breakdown by area for arrests:

1,124 by the Patrol Division
124 by the Investigations Division (not including the SRO's)
83 by the School Resource Officers
1,331 Total arrests

In the process of making these 1,331 arrests, members of the Oswego Police Department were occasionally required to use some level of force. That level of force is anything above a subject being compliant and cooperating with the arrest procedures that would require an officer to utilize some sort of compliance technique. Those techniques can range anywhere from the use of cooperative or contact controls, such as leverage control techniques, all the way up to the use of deadly force.

In 2007 the Oswego Police Department had twenty-one separate arrests in which non-compliant subjects were involved that made it necessary to utilize some "use of force" to effect the arrest. Of these 21 arrests, all were reviewed internally by our in-house, nationally



Assault Rifle Training

approved, review process. This process showed that all of these uses of force were justified and were acceptable uses of force levels that did not exceed that which was needed to affect the arrests.



Handgun Qualifying

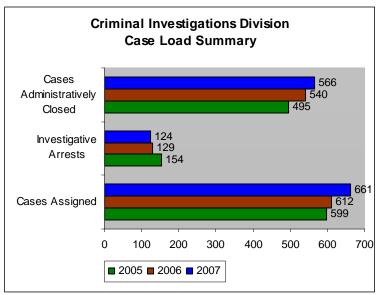
As you see above, the need for the use of force above verbal orders or directions to a suspect to make an arrest was encountered by our department in less than two percent of the total arrests made in 2007. We believe this shows the results of our continual training on arrest and tactics procedures, including the importance of proper verbalization of instructions to suspects and officer procedures.

"An eye for an eye only ends up making the whole world blind."

M.K. Gandhi

Criminal Investigations Division

The Criminal Investigations Division plays a significant and integral part in the investigation of criminal activity, apprehension of offenders and in the crime prevention activities of the Department. We have continued to employ the community policing philosophy and attitude while investigating cases and educating the public. It is our belief that the best defense against crime is awareness through education. The Criminal Investigations Division is committed to enhancing the quality of life by ensuring the safety of our Village residents.



Criminal Investigations Commander

Captain James Jensen

Detective Sergeant

Mary Kay Zimmerman

Detectives

Chad Dickey Rebecca Hayes John Mall Rob Sherwood

School Liaison Officers

Terry Guisti David Kiest Cherese Spears Michael Torrance

A yearly comparison of the Criminal Investigations Division workload documenting cases assigned, arrests and administratively closed cases is provided in the chart above.

Commission on Accreditation for Law Enforcement Agencies



The Oswego Police Department was awarded its initial accreditation in November of 2005. Since then we have been working daily to maintain compliance with the standards. This past year the Commission on Accreditation for Law Enforcement Agencies came out with the new 5th edition standards which contained extensive revisions, including 32 new standards and bullets, 36 deleted standards and bullets and 18 changes to existing standards. In addition, numerous written directives had to be altered due to 150 minor word changes in existing standards. In August of 2008 three CALEA Assessors from outside agencies will again visit our agency.

Their purpose is to review our files, determine compliance and make recommendations for improvement. CALEA was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriffs Association and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff and office accommodations to develop and implement a law enforcement accreditation program. The organizations' goals were to address issues of accountability, integrity, liability, performance, community partnership, and to elevate law enforcement to professional standing and affirm the quality of police services.



Year in Review

During 2007, the Criminal Investigations Division was not only tasked with a large number of cases to investigate, but several that were complex and time consuming. The following are a few examples of the major cases investigated during the year.

Case 2007-2945 (Indecent Solicitation of a Child)

The Criminal Investigations Division began investigating on-line computer crimes late in 2006. Detective Mall, during the course of an on-line investigation began chatting on-line with a male subject. Through the course of their multiple conversations the offender in this case set up a meeting with Detective Mall who was posing as an underage child. The purpose of this meeting was to have sex. The offender in this case was charged with Indecent Solicitation of a Minor and is currently awaiting trial. In addition to his arrest, one vehicle was seized and is pending forfeiture.

Case 2007-601 (Reckless Homicide)

In February of 2007 Oswego Police were called to investigate a single car motor vehicle accident that occurred on U.S. Route 31 just North of U.S. Route 34. This one car accident took the lives of five (5) Oswego teenagers. The driver of this vehicle was charged with multiple counts of reckless homicide and is currently awaiting trial. The Criminal Investigations Division of the Oswego Police Department assisted the Kendall County Major Crimes Task Force in this lengthy investigation.

Case 2007-2449J (Residential Burglary)

In June of 2007 a home in the Lakeview subdivision was burglarized. The offenders in this case entered the unoccupied residence (homeowners on vacation), rummaged through the home and removed several miscellaneous items. Suspects were identified by the family members and the case was assigned to Officer Cherese Spears. Officer Spears conducted several interviews throughout the course of the investigation and was able to charge six (6) suspects with residential burglary and criminal trespass to residence.

Case 2007-3909J (Aggravated Criminal Sexual Assault)

In September of 2007 officers responded to a residence for a reported aggravated criminal sexual assault. Detective Sherwood was assigned the case and began his investigation into the alleged offense. Upon completion of the victim interview, a suspect was identified, evidence obtained and an arrest warrant issued. The offender in this case was charged with Aggravated Criminal Sexual Assault and Aggravated Criminal Sexual Abuse.

Case 2007-4864 (Home Invasion, Robbery & Residential Burglary)

In December of 2007 Oswego Police were called to a residence in the Fox Chase subdivision for a domestic battery in progress. Upon arrival, the female victim who was badly beaten and battered provided vague information as to the identity of the offender. Detective Hayes, who was assigned this case, worked closely with the victim and later obtained the identity of the offender. The offender in this case was the victim's ex-boyfriend. The offender, who is in custody and awaiting trial, was subsequently charged with home invasion, domestic battery, robbery and residential burglary.

"Don't be in a hurry to condemn because he doesn't do what you do or think as you think, or as fast. There was a time when you didn't know what you know today."

Malcolm X



Types of Crime Investigated 2007

	2005	2006	2007
Burglary	17	18	16
Residential Burglary	10	6	6
Burglary to Motor Vehicle	33	28	64
Theft (over \$300)	36	49	44
Theft (under \$300	37	39	34
Retail Theft	22	48	69
Motor Vehicle Theft	3	5	6
Damage to Property	37	39	29
Total Selected Property Crimes Investigated	195	232	268
Deceptive Practice	12	18	13
Forgery	7	13	13
Credit Card Fraud	20	16	35
Identity Theft	4	16	11
Total Selected Fraud Crimes Investigated	43	63	72
Battery/Ag. Battery	13	16	16
Criminal Sex Assault/Abuse (Include Ag. Offenses)	12	11	16
Child Pornography	1	1	0
Violation Order of Protection	8	7	8
Domestic Battery	14	12	14
Mob Action	1	2	0
Total Selected Crimes Against Person Invest.	49	49	54
TOTAL SELECTED CRIMES INVESTIGATED	287	344	394

The above chart shows the most common crimes <u>investigated</u> by the Criminal Investigations Division in 2007. This list is not all-inclusive and includes crimes against property, crimes against persons and fraud crimes.

"For it isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it."

Eleanor Roosevelt

Criminal Investigations Division

Property and Evidence Management

The Property and Evidence Custodian is responsible for tracking all evidence and property brought into the Oswego Police Department. Cathleen Nevara, our Property and Evidence Custodian, is also responsible for conducting the annual auction of unclaimed property; 2007 was an extremely busy year for Cathleen.



The following chart shows the property control numbers for 2007:

	2006	2007
Total Items Received	1,366	2,077
Total Drug Items Received	232	277
Total Firearms Received	8	20
Total Items Disposed of	434	448
Total Items Auctioned	44	65
Total Items Destroyed	181	193
Total Items in Custody End of Year	2,730	4,359





Asset Seizure & Forfeiture

One of the major goals for the Criminal Investigations Division in 2007 was the implementation and utilization of Asset Forfeiture pursuant to Article 36 of the Illinois Compiled Statutes and the Illinois Drug Asset Forfeiture Procedure Act. This goal proved to be very successful this year which was due in large part to the work ethic and cooperation of the Field Operations Division and the Investigations Division. Patrol Officers aggressively pursuing traffic and criminal law violations, provided the opportunity for the department to seize property which included vehicles and United States currency. A total of 19 seizure cases were initiated in 2007, 17 involving vehicles, two involving United States Currency. While several cases are still pending, five of the seventeen forfeited vehicles have been sold for a total of just under \$8,700. The two currency seizures total just over \$400. The Oswego Police Department is currently utilizing two seized vehicles in our department fleet. The utilization of seized property provides added resources to the Oswego Police Department and saves the Village taxpayers from having to purchase additional equipment.



Seized 1995 Lexus



Seized 1973 Buick Riviera

Preventative Measures / Efforts

To effectively reduce crime it is imperative that everyone works together. Working cooperatively with the community, schools, businesses and other law enforcement agencies we can make the Village of Oswego a safe place to live and preserve the quality of life.

The following crime prevention efforts were provided during 2007:

- National Night Out
- Vacation Checks
- Police Department Tours
- * Bicycle Safety
- Child I.D. Kits
- **Character Counts**
- * Sex Offender Checks
- * Operation Straight ID
- * High School Job Shadow Program
- * Click It or Ticket Campaign
- F.A.C.T. Program
- * Womens Personal Safety
- Citizens Police Academy
- Bicycle Patrols
- Community Shred Day
- Club Friday
- **Community Presentations**
- Special Olympics

- Child Safety Seat Program
- Home Owner Assoc. Meetings
- Security Surveys
- * Identity Theft Prevention
- Community Flyers
- **Community Contacts**
- Covert & Overt Surveillances
- Ministerial Voucher Program
- **Block Parties**
- * Crime Prevention Program
- * Home Security Inspections
- * Alcohol/Tobacco Compliance Checks
- * Email Communication Groups
- Police Internship Program
- High School Criminal Justice Program
- Summer Explorer Program
- **Basset Training**



Ofc. Wicyk & K-9 Ben - National Night out



Sgt. Delphey during Child Safety Seat Installations

The way to get started is to quit talking and begin doing."

Walt Disney

Criminal Investigations Division

School Resource Officers

The School Resource Officer (SRO) Program is a school-based, community policing program designed to promote positive relationships between the officers and students. This program is in its 14th year and is

possible because of the partnership between the department and the Oswego School District. SRO David Kiest is assigned to the Oswego High School, SRO Michael Torrance is assigned to Oswego East High School, SRO Cherese Spears is assigned to both Thompson and Traughber Junior High Schools, and SRO Terry Guisti is assigned to Plank Junior High School on a part-time basis. These officers are involved in school and organizational activities. They attend after-school functions as well as staff meetings involving juvenile related issues. The officers conduct classroom presentations in various subjects, assist deans and school administrators with the investigation of criminal activity, and are involved in community programs such as Character Counts, Club Friday and the Student Police Academy.



School Resource Officers (L-R) Officers Kiest, Torrance, Spears, Guisti

Recruitment

In February of 2007 the Board of Police Commissioners for the Village of Oswego conducted patrol officer



Patrol Officer Testing Orientation

candidate testing. Two hundred and ninety five applications were received, one hundred and seventy four candidates showed up for the mandatory orientation and physical agility testing which occurred at Oswego East High School. This high attendance was also a direct result of the Oswego Police Department's recruitment team efforts and their attendance at two recruitment fairs. The recruitment team is trained in affirmative action and EEO plans. In addition, recruitment officers are trained in career and training opportunities, salary and benefit packages, community background information, the testing process, disqualifying characteristics and various community organizations.

During our last patrol officer testing process, 65 applicants successfully completed the requirements and were placed on the Final Police Officer Eligibility List in April 2007. This list will remain in effect for two years.

Join Our Team!

The Oswego Police Department is fast growing and has well trained officers that keep up with the rapidly changing criminal justice system; this is mostly accomplished by extra training and experience on the job. The Oswego Police Department believes in having high levels of integrity and dedication to the department and the village. The Oswego Police Department is currently looking for qualified applicants that include minority and female individuals.



Ofc. Bond & Ofc. Bailey - Recruitment Fair

Criminal Justice Program

The Student Police Academy, which is in its 7th year of existence, is a partnership between the Oswego Police Department, Oswego School District and Waubonsee Community College. Oswego High School and Oswego East High School seniors interested in a law enforcement career attend this semester long course and learn about police work. The curriculum, which is taught by the School Resource Officers, other police department personnel, Waubonsee Community College instructors and outside guest instructors, covers a variety of topics to include: Criminal law, the Illinois Vehicle Code, criminal investigations, recruitment/testing procedures, report writing, evidence processing, K-9 operations, bike patrol and practical exercises.

Major Crimes Task Force

The Kendall County Major Crimes Task Force is comprised of police officers from seven law enforcement agencies throughout Kendall County. The Oswego Police Department is currently a member of the KCMCTF, which was chartered and supervised by a board of directors through the Kendall County Association of Chiefs of Police in 2004. The KCMCTF provides experienced and professional investigative and forensic assistance with cases such as homicide, serial sexual assaults, serial arson, major bombing, non-parental kidnapping, complex violent crimes against people and other heinous crimes. In 2007 the Oswego Police Department assigned four (4) individuals to the task force including Detective Sergeant Mary Kay Zimmerman who was the Task Force Commander.

In 2007 the KCMCTF was activated two times, once for a homicide investigation in the City of Plainfield, the other for a reckless homicide in the Village of Oswego. Both cases were



Vehicle Involved in Reckless Homicide

extremely complex and required numerous man hours. Through resource sharing and joint cooperation, both cases were resolved and offenders arrested. Both cases are currently in the judicial process.

The KCMCTF continues to be a county-wide positive force for professional law enforcement investigations. The advantages of such an organization, especially relating to overtime savings and personnel experience, not only benefit Village taxpayers, but provide a greater potential for solving a major case.

"In the book of life, the answers aren't in the back."

Charles Schulz



Kendall County Cooperative Police Assistance Team

The Oswego Police Department participates in and provides personnel and resources to the Kendall County Cooperative Police Assistance Team (CPAT). CPAT is a drug task force comprised of several Kendall County Law Enforcement agencies who work with and assist local, state and federal law enforcement agencies on drug related cases. This task force is responsible for investigating drug related cases within Kendall County as well as assisting outside law enforcement entities. 2007 proved to be a busy year for Kendall County CPAT with the initiation of 116 cases, a 17% increase from 2006.







Drugs Recovered During a Search Warrant



In-Door Grow Operations

	2005	2006	2007
Cases Initiated	86	99	116
Assists to other Agencies	28	24	20
Arrests	62	67	74
Seizures			
Vehicles	2	1	3
Weapons	9	3	23
Search Warrants	13	18	23
Drug Seizures			
Cannabis	6,278.9 grams	340,051.5 grams	14,760.6 grams
Cannabis Plants	367	0	492
Cocaine	449.3 grams	975.2 grams	430.2 grams
Crack	19.1 grams	12.7 grams	13.1 grams
LSD	0	117 units	0
MDMA	9,728 units	0	25 units
Psilocybin	5.2 grams	29.7 grams	358 grams
Heroin	0	0.8 grams	5.4 grams
Methamphetamine	-	-	3.7 grams
Street Value of Drugs	\$608,119.00	\$3,438,145.00	\$197,455.00

Criminal Investigations Division

Police Explorer Camp

The Oswego Police Department hosted its second annual Police Explorer Summer Camp in June of 2007. This program was again sponsored by the Oswegoland Optimist Club and made available to junior high aged children within the Oswego School District 308. The popularity of this program has continued to grow with the graduation of 37 students. The curriculum for this program is taught by Oswego Police Officers and is organized by School Resource Officers Cherese Spears and Terry Guisti. The curriculum included crime scene processing, report writing, bike safety, K-9 instruction and practical applications.



Police Explorer Camp
- Processing a Crime Scene



Police Explorer Camp
- Receiving Certificates



2007 Police Explorer Program - Session 1

Alcohol & Tobacco Compliance Checks

An important step in reducing underage access to alcohol and tobacco products is the education of our business community and the implementation of effective enforcement policies. It is the policy of the Oswego Police Department to uniformly enforce laws aimed at reducing youth access to alcohol and tobacco. This proactive approach entails conducting four alcohol and three tobacco compliance details per year. Of the four alcohol compliance details a total of 148 checks were completed with zero arrests made. Specific to tobacco, three details were conducted on 22 different businesses with a total of six tobacco violations being recorded. In addition to compliance checks, we also conducted two reverse alcohol sting operations. Agents placed outside

of packaged liquor establishments solicited customers to buy alcohol for them. Six package liquor establishments were visited with one arrest made. Operation Straight ID training is provided to all liquor license holders within the Village as well as Bassett training. Educating the business community has not been our only focus. Through the press, a variety of media outlets, and reverse alcohol stings, we have also tried to educate the public on this issue. The Village of Oswego takes these violations seriously and applies the maximum fine for these types of criminal offenses.



Award Winning Character Counts Program

The Oswego Police Department is a proud supporter of the Character Counts Program. The "Six Pillars of Character" – trustworthiness, respect, responsibility, fairness, caring and citizenship are taught by Oswego School District 308 teachers and School Resource Officers to all district wide children and are modeled by those in the Oswego Police Department. To recognize and enforce those "Pillars" the Oswego Police Department has partnered with the Montgomery Police Department to offer the Award-Winning Character Counts Program. When a person is recognized for demonstrating good character, a nomination form, which is available at various locations throughout the Village of Oswego as well as on-line (www.oswegopoliceil.org), is completed and mailed to the nominations committee. A committee of 11 people accepts the nominations year around and selects winners quarterly. The most deserving of the nominations submitted in each group and each pillar is chosen.

In Oswego, Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, & Citizenship

Iswego Police Department

Community Involvement





Oswego Police Honor Guard

The Oswego Police Honor Guard is a team of officers formed with the mission to remember and honor, and cause others to remember and honor, all those serving in law enforcement, the fire service and the United States military who have made the ultimate sacrifice in service to our communities and a grateful nation.

The Honor Guard consists of two integral units, the Drill & Ceremony Team and the Pipes & Drums Team. Each unit is comprised of volunteers who are driven by the four pillars Honor, Pride, Commitment and Precision. By wearing the Honor Guard uniform, each member accepts a commitment to excellence, and views their mission as a sacred duty. Their commitment is continually evidenced by their impeccable appearance and their dedication to precision in every activity, both public and private.

Members of the Honor Guard come from all units and sections of the Department. They each understand the importance of their individual role as it relates to the team and the mission, and are willing to devote significant personal time and energy to perfect their skills. The Drill & Ceremony Team has regular monthly practices consisting of two hours. In addition, they attend six to seven special practices throughout the year to prepare for specific events. The Pipes & Drums Team practices four to eight hours per month as a team, and almost daily on an individual basis at home.

Honor Guard activities include the presentation, posting and retiring of the Colors, parades, holiday ceremonies and, most importantly, police honors funeral ceremonies. Down to the smallest detail, each member works



Oswego Honor Guard in Parade

diligently to ensure their uniforms and their performance are perfect for every event. The Honor Guard represents the best of the Oswego Police Department, serving as ambassadors of law enforcement, presenting a positive and professional image to the public, and constantly striving to make sure that the selfless sacrifice of our fallen heroes is never forgotten.

Honor Guard Members

Officer Jason Bastin
Sergeant Jeff Burgner
Officer Matt Fleming
Officer Joe Geltz
Officer Ben Hackl
Officer David Kiest
Sergeant Dan Kipper
Officer Matt Mumm
CSO Bill Shink
Sergeant Larry Stefanski
Officer Chad Vargas
Officer Shane Yackley
Sergeant Mary Kay Zimmerman



Oswego Honor Guard and Pipes & Drums

Oswego Police Department



National Night Out



Polar Plunge



Special Olympics 2007 Torch Run



Special Olympics 2007 Torch Run



School Crisis Table Top Exercise



Sgt. Stefanski Oswego vs. Montgomery



Wheels Go Round



Awards & Recognitions

Merit Award

Officer Cherese Spears

Top Shooter Award

Officer Steven Lawrence

IDOT DUI Enforcement Award

Officer Jason Bastin

Traffic Safety Award

Officer Steve Lawrence Officer Jason Bastin



Ofc. Lawrence & Sgt. Kipper

Citizen Letters of Appreciation

Chief Dwight Baird Officer Bill Blessing Officer Page Bond Officer Bryan Cummins Officer Joe Geltz Officer Terry Guisti **Detective Becky Hayes** Captain Jim Jensen **Detective John Mall** Evidence Custodian Cathy Nevara Sergeant Kevin Norwood Captain Steve Plock

Detective Rob Sherwood

Captain Nick Sikora

Officer Anthony Snow

Officer Cherese Spears

Officer Mike Torrance

Officer John Wolfinbarger

Officer Keith Wilson

Sergeant Mary Kay Zimmerman

Department Commendations

Officer Jason Bastin

Officer Chris Biggs

Officer Kelly Garcia

Officer Joe Geltz

Officer Ben Hackl

Officer Dave Kiest

CSO Dave Lach

Officer Ryan Melhouse

Officer Cherese Spears

Officer Matt Unger

Officer Pat Wicyk

Iswego Police Department

More Awards & Recognitions.....



Kendall County Officer of the Year (as presented by the Kendall County Chiefs of Police and Oswego & Yorkville Optimist Clubs)
Officer Chad Vargas

Ofc. Vargas

Perfect Attendance

Chief Dwight Baird Sergeant Brad Delphey Officer Joe Geltz Officer Ben Hackl Officer Steve Lawrence Captain Steven Plock

Detective Rob Sherwood Captain Nick Sikora Sergeant Larry Stefanski Officer Pat Wicyk Sergeant Mary Kay Zimmerman

Physical Fitness Award

Officer Steve Bailey Chief Dwight Baird Officer Michael Barajas Officer Jason Bastin Officer Chris Biggs Officer Bill Blessing Officer Page Bond Officer Shane Burgwald Officer Jason Cudebec Officer Bryan Cummins Sergeant Brad Delphey Officer Chad Dickey Officer Kelly Garcia Officer Joe Geltz Officer Terry Guisti Officer Scott Hart Captain James Jensen Officer David Kiest Sergeant Daniel Kipper

Officer Steve Lawrence **Detective John Mall** Officer Michael Montino Officer Matt Mumm Officer Lani Nishimura Sergeant Kevin Norwood Officer Drew Santa **Detective Rob Sherwood** Captain Nick Sikora Officer Anthony Snow Officer Cherese Spears Sergeant Mike Stark Officer Mike Torrance Officer Matt Unger Officer Chad Vargas Officer Pat Wicyk Officer Keith Wilson Officer John Wolfinbarger Officer Shane Yackley Sergeant Mary Kay Zimmerman



Semi-annual Physical Fitness Run

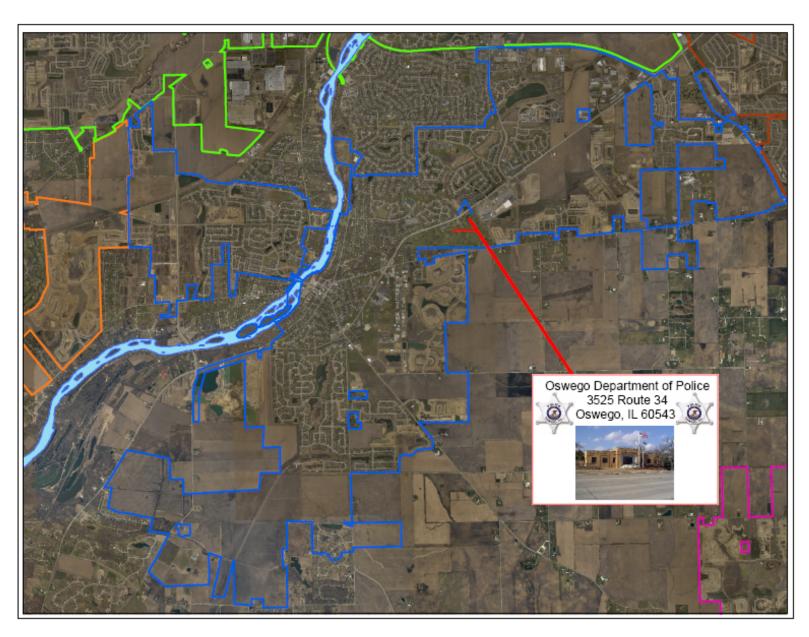


Semi-annual Physical Fitness Sit-ups

"Success is simple. Do what's right, the right way, at the right time."

Arnold H. Glasgow

Aerial View - Oswego, Illinois



Oswego
Montgomery
Yorkville
Plainfield
Aurora



Department Roster (Serving Since)

Sworn Personnel					
Chief Dwight Baird	1992	Officer Matthew Mumm	2001		
Captain Steven Plock	1984	Officer John Wolfinbarger	2001		
Captain Nicholas Sikora	1990	Officer Andrew Santa	2002		
Captain James Jensen	1993	Officer Patrick Wicyk	2002		
Sergeant Scott Shockley	1986	Officer Terry Guisti	2003		
Sergeant Lawrence Stefanski	1986	Officer Brian Nehring	2003		
Sergeant Michael Stark	1987	Officer Cherese Spears	2003		
Sergeant Mary Kay Zimmerman	1987	Officer Matthew Unger	2003		
Sergeant Bradford Delphey	1995	Officer Stephen Bailey	2004		
Sergeant Jeffrey Burgner	1996	Officer Kelly Garcia	2004		
Sergeant Kevin Norwood	1996	Officer David Kiest	2004		
Sergeant Daniel Kipper	1999	Officer Michael Barajas	2005		
Officer Chad Dickey	1997	Officer Jason Bastin	2005		
Officer Joseph Geltz	1997	Officer Jason Cudebec	2005		
Officer Steven Lawrence	1997	Officer Anthony Snow	2005		
Detective John Mall	1997	Officer Chad Vargas	2005		
Detective Robert Sherwood	1997	K-9 "Ben"	2005		
Officer Keith Wilson	1997	Office Matt Fleming	2006		
Officer Christopher Biggs	1998	Officer Ben Hackl	2006		
Officer Page Bond	1998	Officer Ryan Melhouse	2006		
Officer William Blessing	1999	Officer Shane Yackley	2007		
Officer Scott Hart	1999	Officer Mark Skorup	2007		
Officer Bryan Cummins	2000	Officer Michael Montino	2007		
Detective Rebecca Hayes	2000	Officer Shane Burgwald	2007		
Officer Joshua Gerry	2001	Officer Lani Nishimura	2007		
Officer Michael Torrance	2001	Officer Justin Pan	2007		
	Civilian Perso	onnel			
Executive Assistant to the Chief		Accreditation Manager /			
Denise Lee	2004	Evidence Custodian			
Records Supervisor		Cathy Nevara	2005		
Kimberly Salzbrunn	2007	*Community Service Office	ers		
Administrative Assistants		Vince Artl	2004		
Rita Geltz	1990	Ron Gillette	2006		
Connie Jackson	1996	David Lach	2004		
Receptionist / Clerks		Don Race	2004		
Lisa Blackwell	2005	Bill Shink	2004		
Connie Lusk	2005	Rick Stadel	2005		
*Kim Stoner	2005	Lindsay Savage	2007		
		, J			

*Part-time

2006

2007

*Cadet

Janine Rohrer

Jacquelyn Loftus

2006

2006

2006

2007

Jamie Delgado Brittney Kot

Jessica Busche

Karen Walat

