



The Oswego Police Department 2005 Annual Report



"Preserving the Past, Protecting the Future"



About the Report.....

The following annual report consists of a summary of activities for calendar year 2005. This will include manpower allocation, resource allocation, criminal reports, traffic reports, education, training, and enforcement efforts. This report contains the efforts of the Oswego Police Department and offers an explanation of the resources used by the Village.

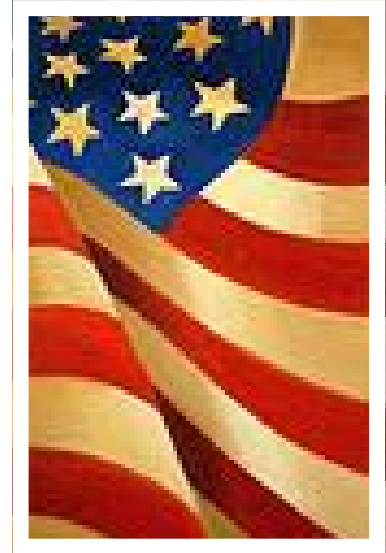
“I would like to thank Captain Jensen, Captain Plock, Captain Sikora and Sergeant Norwood for their input and work on this report. I would especially like to thank my Executive Assistant Denise Lee and Accreditation Manager Cathy Nevara for their editing and formatting of this report. Without their efforts this report would not be possible”

Chief Dwight A. Baird

www.oswegopoliceil.org

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Letter from the Chief

I submit for your review the Annual Report of 2005. In 2005 we became one of approximately 560 nationally accredited police agencies in the United States. This prestigious honor was awarded by the Commission on Accreditation for Law Enforcement Agencies.

Outlined in this report you will see that throughout 2005 we responded to more calls for service, made more arrests, issued more traffic citations, issued more warnings, and increased communication and partnerships with businesses and residents. These services were provided while we kept the cost per capita well below other communities our size.

In 2005 the crime rate increased by 10% while the Village's population increased at approximately 8.5%. The largest contributing variable in the increase to our crime rate was due to retail thefts. We did experience a significant increase in our arrest rate of 140% over 2004. I credit this outstanding increase in the arrest rate to the dedication and hard work of the officers and to the community for assisting us and displaying unwavering support towards our goal.

I will conclude by stating that it is truly an honor to work with such a professional and dedicated staff. I am very pleased with the partnerships that we have forged throughout 2005 with businesses, home owner associations and residents. All of our accomplishments would not be possible without the continued support and dedication of the Village President and Board of Trustees and their commitment to providing quality law enforcement services. We will strive to maintain that level of confidence.



Respectfully submitted,

*Dwight A. Baird
Chief of Police*



Our Mission.....

Our Mission Statement

It is the mission of the Oswego Police Department to serve the citizens of our Village with fairness and compassion. We are dedicated to life and liberty as our Constitution provides. We are committed to the prevention of crime and the protection of life and property and to the enforcement of laws and ordinances. It is our desire to work together with our citizens to maintain a safe place to live and preserve the quality of life.



Village President
Craig Weber

Board of Trustees
Brian LeClerc
Rodger Long
Charles Pajor
Brad Rock
Ron Weilert
Lori West

Village Administrator
Gary Adams

Public Safety Committee
Jim Guseman
Tim Murray
Charlie Pajor
Brad Rock
Jacquie Scarpelli
Ron Weilert
Bob Wunsch
Mark Ziemnik



Our Values . . .

The Oswego Police Department subscribes to the following values in order to successfully fulfill its mission.

Sanctity of Life: *We believe in the sanctity of life and are dedicated to the preservation of the liberty and equality provided for in the Constitution.*

Integrity: *We believe that honesty, morality and ethical conduct are the foundation of public trust and therefore hold ourselves to the highest standards.*

Professionalism: *We believe that all members of the community we serve expect and deserve equal protection. We strive for the highest degree of professionalism as we partner with the community to find solutions to mutual problems.*

Employees: *We value employees and encourage their efforts at self-improvement. We will empower them to make decisions which enhance their performance, benefit our agency and shed positive light on the law enforcement profession.*

Departmental Purpose

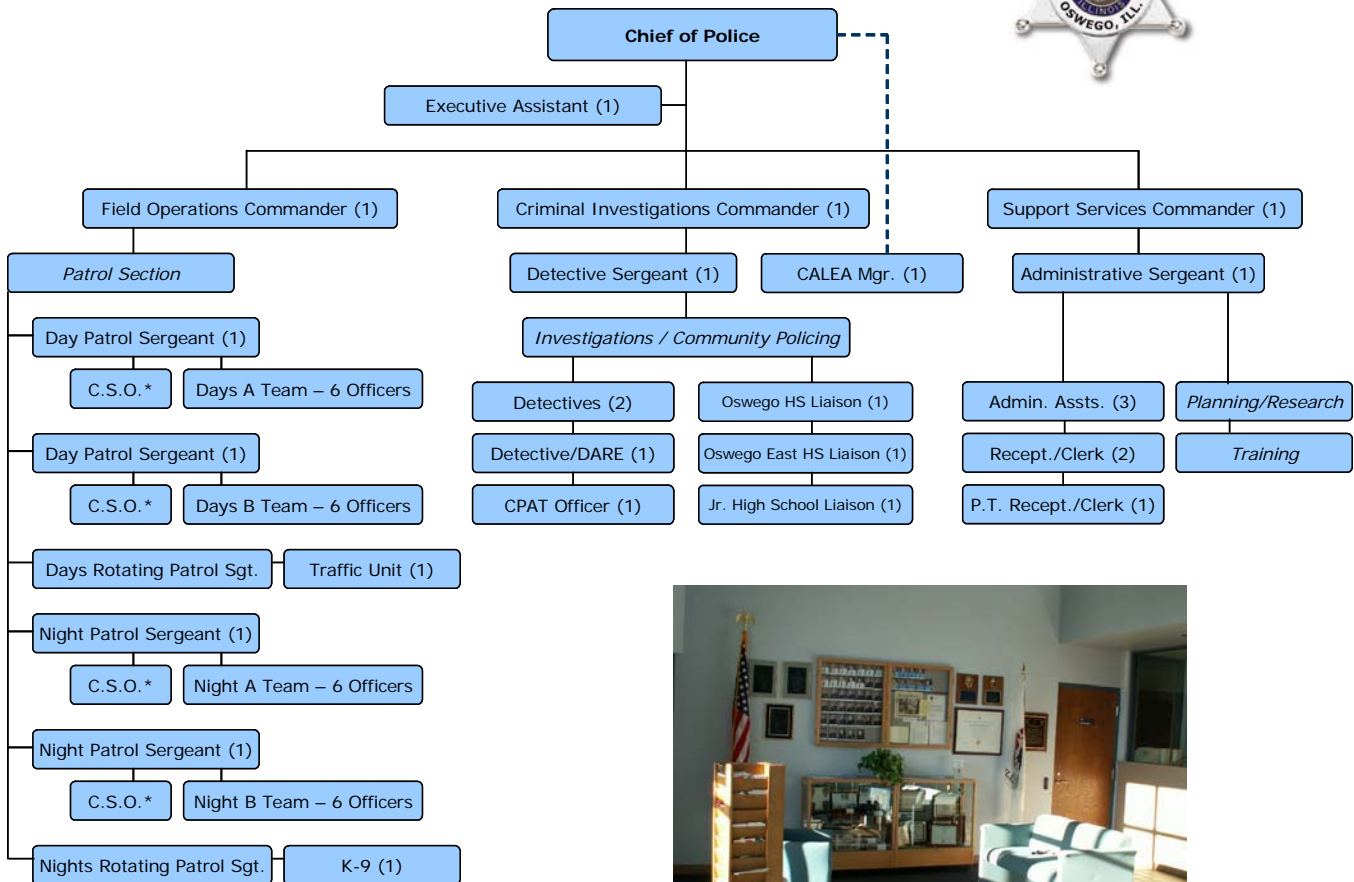
Preserve the public peace, prevent crime, detect and arrest offenders against the criminal laws and ordinances effective within the Village, suppress riots, mobs and insurrections, disperse unlawful or dangerous assemblages, protect the rights of all and preserve order at all elections and assemblages.

Administer and enforce laws and ordinances to regulate, direct, control and restrict the movement of vehicular and pedestrian traffic and the use of streets by vehicles and persons, and to adhere to rules and regulations which shall facilitate the lawful goals of the department.

Remove all nuisances in public places, inspect and observe all places of public amusement or assemblage and all places of business within the Village limits which require any State, County or Municipal permit/license.

Provide for the attendance of Police Officers or civilian employees in court as necessary for the prosecution and trial of a person charged with crimes and other violations of the law, and cooperate fully with the law enforcement and prosecuting authorities of Federal, State, County and Municipal Governments.

Organizational Chart



*Part-time



Oswego Police Department Lobby

58 Police Department Personnel		
45 Sworn Personnel	6 Full-time Civilian Personnel	7 Part-time Civilian Personnel

Distribution			
Chief of Police	1	Patrol Sergeants	6
Captains/Division Commanders	3	Patrol Officers	23
Administrative Sergeant	1	Canine Officer	1
Executive Assistant	1	Traffic Officers	1.5
Administrative Assistants	3	Community Service Officers*	5
Receptionist / Clerk**	3	Detective Sergeant	1
Accreditation Manager	.5	Detectives	3
		DARE Officer	.5
		School Liaison Officers	3
		Drug Enforcement Officer	1
		Evidence Custodian	.5

*Part-time Positions / **One Part-time Position

“Coming together is a beginning, staying together is progress, and working together is success.”
 Henry Ford

Administration Division

The Administrative Division is comprised of the Chief of Police, Executive Assistant to the Chief of Police, and the Accreditation Manager. Their responsibilities include but are not limited to financial management, professional standards development and compliance, liaison to the police commission, internal affairs review, leadership of divisions, ensuring the departmental and divisional goals are achieved, resource allocation, and planning for the future.

Chief of Police
Dwight A. Baird

Executive Assistant
Denise Lee

Accreditation Manager / Evidence Custodian
Cathy Nevara

Professionalism



The Oswego Police Department was awarded its initial accreditation certificate from the Commission in November 2005. Accreditation requires a police department to conduct an in-depth review of every aspect of the department's organization, operation, management, and administration.

The Oswego Police Department's on-site occurred August 20-24, 2005. Captain James Jensen was the Accreditation Manager responsible for overseeing the task of ensuring the department's readiness for such an examination. He deservedly accepted the Certificate of Accreditation on

November 19, 2005 in Nashville, Tennessee. Cathy Nevara is the new Accreditation Manager and will be responsible for the re-accreditation that is set to occur in 2008. Accreditation is for three years, during which time the department must submit annual reports attesting continued compliance with those standards under which it was initially accredited.



Captain Jensen, the CALEA Assessment Team, and Chief Baird in August 2005.



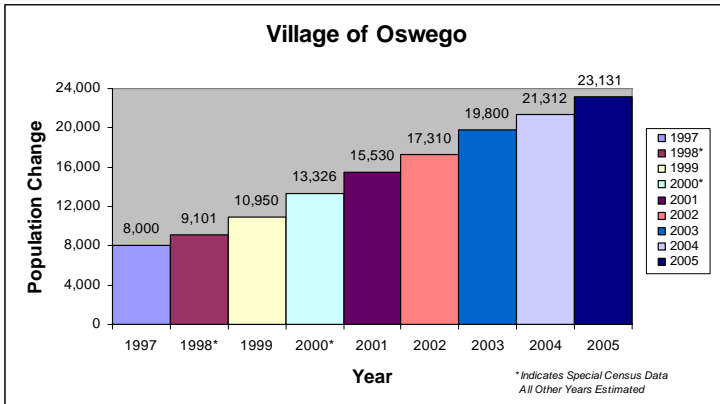
Raising of the CALEA Flag (photograph courtesy of the Ledger Sentinel)

Oswego is now one of the 52 Illinois law enforcement agencies that have been awarded Law Enforcement Accreditation. Nationwide there are 558 law enforcement agencies that have earned this distinguished award.

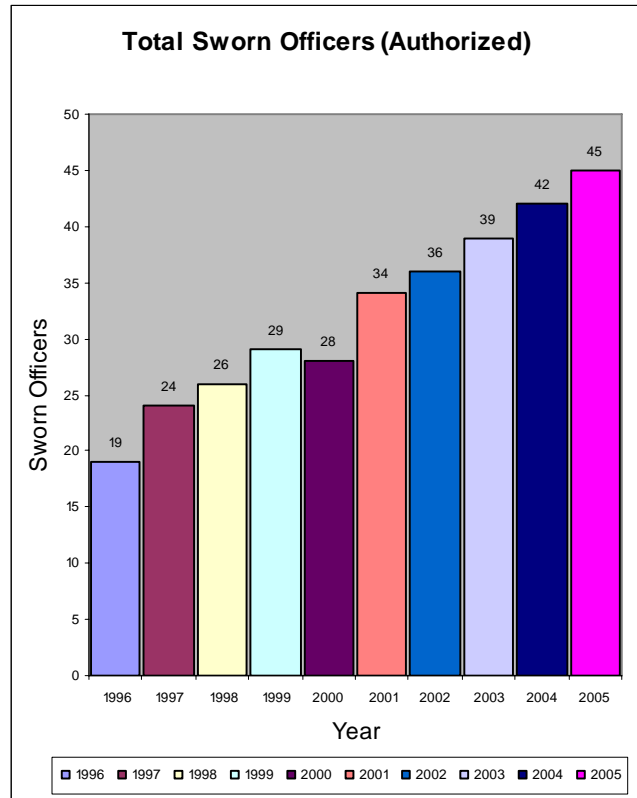
"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the equality of his actions and the integrity of his intent."

Douglas MacArthur

Administration Division

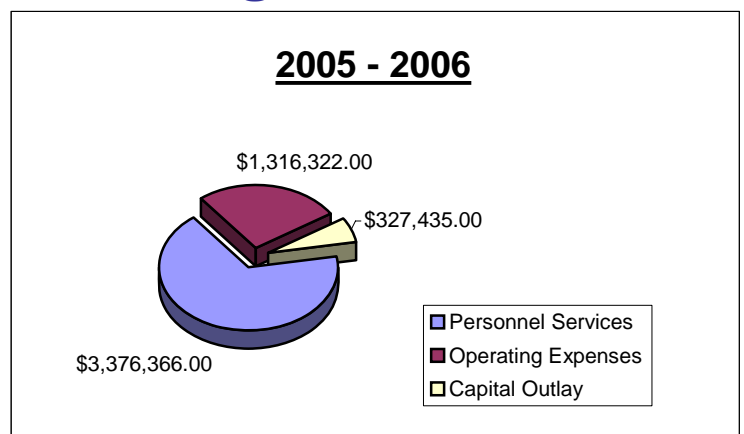


Population/Personnel



As the Village of Oswego continues to grow, the challenge of the Oswego Police Department will be to maintain the current high level of service along with service satisfaction. The Police Department continues to review resource allocation in order to provide optimum service with prudent spending. During 2002 and 2003, two surveys were conducted by two separate entities and both found the police department service satisfaction to be very high. One survey conducted by Northern Illinois University found that 85.7% respondents rated the police department services as excellent/good. Another survey conducted by Western Illinois University found that 86.5% respondents were satisfied with the police department services provided. In 2006 the department will have another survey completed. The department has an authorized strength of 45 sworn personnel. According to the United States Department of Justice a community our size should have 2.3 officers per 1,000 residents; based on that formula the police department should have 53 officers.

Budget Information



	Personnel Services	Operating Expenses	Capital Outlay	TOTAL
2003 - 2004	\$2,694,782.00	\$863,426.00	\$422,048.00	\$3,980,256.00
2004 - 2005	\$3,089,020.00	\$1,079,119.00	\$296,586.00	\$4,464,725.00
2005 - 2006	\$3,376,366.00	\$1,316,322.00	\$327,435.00	\$5,020,123.00

Administration Division

Per Capita Comparisons

In an effort to provide a benchmark for expenditures, we surveyed communities our population size and a little larger, due to the fact that we are growing, and created the table below. We then took the overall budget and divided it by the population and the result is a cost per capita. We also included the 2004 Illinois State Police Uniform Crime Reporting Rate as a uniform measurable number for comparison. As you can see in this comparison, we provide law enforcement services at a lower cost per capita and have the lowest crime rate. We also calculated an average for your review. Each community supplied us with the personnel, total budget and population.

City / Village	Full-Time Personnel	Part-Time Personnel	Total Budget	Population	Cost Per Capita	Crime Rate 2004
	Total Authorized	Total Authorized				
Batavia	50	8	\$6,200,000.00	25,600	\$242.19	2,537.30
Plainfield	62	11	\$7,350,000.00	27,000	\$272.22	1,952.90
Lisle	58	3	\$5,451,140.00	23,484	\$232.12	2,899.90
Westmont	55	1	\$6,341,886.00	24,554	\$258.28	2,443.30
W. Chicago	58	0	\$7,625,000.00	26,000	\$293.27	3,022.70
Average	57	5	\$6,593,605.20	25,328	\$259.62	2,272.40
Oswego	51	6	\$5,020,123.00	23,000	\$218.27	1,876.20

Fines, Fees & Reimbursements

Year	2003	2004	2005
Court Dispositions	\$101,758.96	\$105,056.13	\$156,254.82
Fines, Fees & Reimbursements	\$123,404.12	\$190,844.38	\$240,302.26
TOTAL	\$225,163.08	\$295,900.51	\$396,557.08

Court Dispositions

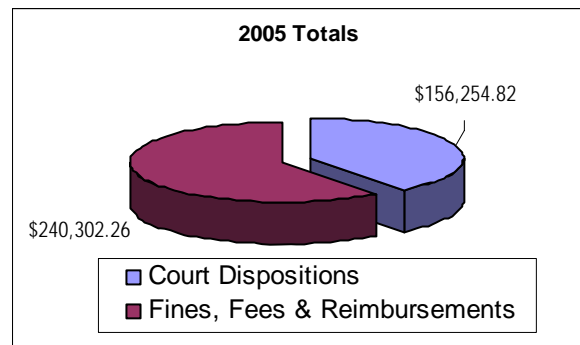
The Oswego Police Department receives court disposition money from the Circuit Clerk for fines assessed by the court for traffic citations, arrests and restitution. Approximately 38.5% of the fine from every traffic citation is received from the Circuit Clerk along with a percentage for traffic school and DUI arrests.

Fines & Fees

The Oswego Police Department receives fines for ordinance violations and collects fees for document processing and fingerprinting. Document processing includes accident reports, Freedom of Information requests, and subpoena compliance. We provide fingerprint service to our residents, the School District and businesses for employment background checks and criminal history reference checks.

Reimbursements

Our officers work extra-duty security and traffic control assignments that we invoice monthly for reimbursement. Extra-duty assignments consist of pre-negotiated events that continue from month-to-month. Other events are assigned and billed based on the one-time need or special event permit.



Administration Division

Internal Affairs Report

The Police Department investigated seven (7) complaints against members of the department in 2005. The findings of each rule violation are included below.

<u>Source of Complaint</u>		<u>Sex of Complainant</u>	
Citizen Complaint	5	Male	4
Police Agency Complaint	2	Female	1
		Police Agency Complaint	2
Total:	7	Total:	7

<u>Race of Complainant</u>		<u>Disposition of Cases</u>	
African-American	1	Exonerated	0
Asian/ Pacific Islander	0	Misconduct Not Based On Original Complaint	0
Caucasian	3	Not Sustained	0
Hispanic	1	Policy Failure	0
Native American / Alaskan	0	Sustained	3
Other	0	Unfounded	4
Police Agency Complaint	2		
Total:	7	Total:	7

<u>Age of Complainant</u>		<u>Disciplinary Action</u>	
Under 18	0	Counseling	0
18 – 25	2	Oral Reprimand	1
26 – 35	1	Written Reprimand	3
36 – 45	1	Suspension	0
46 and over	1	Separation from Service	0
Police Agency Complaint	2	Demotion	0
		Resignation	0
Total:	7	Total:	4

Definitions of Dispositions

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Misconduct Not Based on Original Complaint:

The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Not Sustained:

The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

Policy Failure:

The investigation revealed the alleged acts did occur; however the member was acting in accordance with Department policy.

Sustained:

The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

Unfounded:

The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

We investigated twenty (20) officer conduct inquiries throughout 2005. A conduct inquiry investigation is conducted when a citizen calls the police department and questions the officer's conduct but does not wish to sign a formal complaint. We investigate these and monitor them as an early warning device to avoid or eliminate future situations.

Support Services Division

2005 was a very busy year for the Support Services Staff. The Clerical staff has worked hard to keep our reports, statistics and files up to date. As we continue to grow, the volume of records generated by our Officers also continues to grow. We began 2005 focused on a few goals that would help make our records process more efficient and distribute our workload.

- Re-organizing the records room was one of our priorities. This year we were able to move forward with a records destruction order and archive all files older than three years. Moving these records to the basement storage cleared up a lot of space in the records room. We have added some shelf separators to create a better filing system for the one year old files and have purchased several computers and software to help streamline the data entry process.
- Training was another goal of the Support Services Division. All of Support Services staff received additional training on our New World Police reporting software and we sent two members to Troy, Michigan for advanced New World software query training.
- Expanding the use of our New World software system became a necessary goal after we received more training. We created an inventory section that includes printed bar code labels for property identification. We also began entering training into a New World module and continue to explore other modules.
- We have had a long term goal of keeping our lobby open 24-hours a day, seven days a week. Towards the end of 2005 we moved closer to this goal by hiring more civilian personnel and expanding our lobby hours to three shifts Monday through Friday and filling some weekend hours with a part-time receptionist. We anticipate fulfilling our 24-hour, seven days a week lobby goal within the next year.

Support Services Commander

Captain
Steven Plock

Administrative Sergeant

Kevin Norwood

Administrative Assistants

Cheryl Brant
Rita Geltz
Connie Jackson

Receptionist / Clerks

Lisa Blackwell
Connie Lusk
Kim Stoner

Hours Worked

The Patrol Officers continue to work 12-hour shifts maximizing the number of Officers on the street and provide us with the best police presence 24-hours a day, seven days a week. As seen in the table below our overtime did increase to 4,435.00 hours. That is an increase of 955 hours over last year. Of the 955 hours, we requested reimbursement for 554 hours. The total reimbursed overtime hours for 2005 was 1,802 hours or \$74,165.03 compared to 2004 reimbursed overtime hours of 1,248 hours or \$46,000.00.

The table below represents the total personnel, hours worked, comp time earned and overtime, along with a comparison to the previous three years.

Year	Total Personnel	Hours Worked	Comp Time Earned	Total Overtime
2002	39	63,301.25	N/A	4,147.00
2003	42	73,116.75	2,118.50	3,937.00
2004	51*	83,498.70	2,126.75	3,480.50
2005	58*	96,995.50	2,367.00	4,435.00
* Part-Time Personnel Included				

Support Services Division

Training & Educational Achievements

In 2005 members of the Oswego Police Department participated in over 5,928 hours of training. This represents an increase of approximately 1,850 hours over our 2004 total training hours and averages over 100 hours per employee. Some of the topics included in these hours were Cultural Diversity, Biased Based Profiling, Harassment and Sensitivity Training, NIMS, Unified Command, and Firearms & Defensive Tactics. We also sent most of our patrol officers to become certified juvenile officers. A juvenile officer is required to be present under the Juvenile Court Act whenever a juvenile is taken into custody.

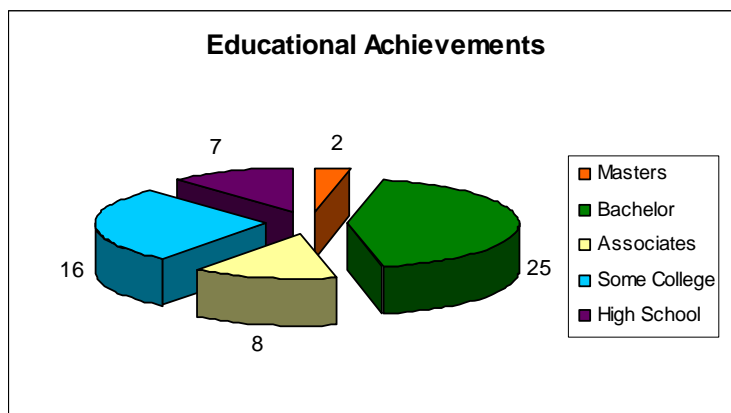
All sworn members of our department participated in defensive tactics training. This training is provided by our in-house instructors, Officer Chris Biggs and Officer Jason Heller, and is designed to keep our officers up to speed with control tactics, handcuffing and officer safety.

Firearms proficiency and tactics training was provided by our Master Firearms Instructors, Sergeant Scott Shockley and Sergeant Mike Stark. The Illinois Law Enforcement Training and Standards Board mandate that all officers qualify once per year on an approved 30 round course of fire and must score an accuracy level of 70%, or 210 points. The Oswego Police Department continues to qualify twice a year on a 50 round course of fire and maintains an accuracy level of 80%, or 400 points. The department proficiency average for 2005 was 407 and the Top Gun/Top Shooter award went to Officer Steve Lawrence with a score of 478.3.

The table below shows the number of training hours per month in 2005, and is compared to 2003 and 2004.

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2003	48	48	35	44	45	32	24	256	336	479	346	319	2,012.00
2004	486	344	328	427	308	308	308	248	308	389.5	346	270	4,070.50
2005	664	744	598	760	768	428	391	476	273	390	284	152	5,928.00

The Village of Oswego Police Commissioners recently adopted an education requirement to become an Oswego Police Officer. Entry level candidates must now possess 60 credit hours of college and current employees must possess a Bachelors degree for promotion above the Patrol Officer level.



Our officers and civilian employees continue to seek education to enhance their skills and broaden their knowledge base. The Oswego Police Department will be forging a partnership with Benedictine University to offer higher education to Fire Fighters and Law Enforcement in this area. Many of our Officers will be building upon their present level of education and we presently have three Officers working towards their Masters of Art degrees.

In March of 2005 Captain Nicholas Sikora graduated from the FBI National Academy in Quantico, Virginia. The FBI National Academy is a very prestigious accomplishment and only a small percentage of all the Law Enforcement Officers are able to attend the three month National Academy. The Village of Oswego has long supported this higher level of training and Captain Sikora now joins Chief Dwight Baird and Captain Steven Plock as active Oswego Police Command Personnel who have attended the FBI National Academy.

Support Services Division

Racial Profiling Study

In 2004 all Illinois Law Enforcement Agencies were required to begin compiling information regarding the race of our vehicular drivers. This unfunded mandate is known as the racial profiling study.

In 2005 the Oswego Police Department had 12,213 total traffic stops. Breaking down that number we found that 9,614 or 78.7% were Caucasian and the remaining 2,599 or 21.3% were minority groups defined by the law.

When we examined exactly who we were stopping, we found that only 3,883 or 31.7% of all drivers stopped were from the Oswego 60543 zip code. Another interesting element of our analysis was that 78.2% of all of our traffic stops were from 10 communities.

The table below illustrates the activities of the department in the following categories: Top 10 communities for stops, raw number of traffic stops from that community, percentage of traffic stops from that community, the minority base of that community, and the percentage of minorities stopped from that community. (Based on data from Northwestern University)

City	Number of Stops	Percentage	Minority Base of City	Percentage of Minorities Stopped
Oswego	3,883	31.70%	22.29%	16.10%
Aurora	2,173	17.70%	43.49%	43.09%
Montgomery	1,239	10.10%	15.75%	19.88%
Yorkville	775	6.30%	3.30%	7.96%
Naperville	405	3.30%	15.59%	11.34%
Plainfield	348	2.80%	20.16%	18.08%
Plano	227	1.80%	23.81%	28.62%
Chicago	190	1.50%	62.57%	57.89%
Sandwich	175	1.40%	7.69%	4.56%
Joliet	144	1.10%	34.99%	39.58%

Another key factor in determining our true driving public was that out of 814 total vehicular accidents in 2005, 55% did not reside in Oswego and another 13% were listed as hit and run driver unknown.

We believe that our motoring public is more closely tied to the school district demographics since the students that go to the schools in our Village drive to school functions. The breakdown for the schools located within our Village is 74% Caucasian and 26% minority.

In 2005 we received (2) two complaints and (2) two inquiries from motorists regarding alleged racial profiling. All of the complaints / inquiries were investigated and determined to be unfounded and supported by in-car video.

It is the policy of our police department to enforce the traffic laws equitably, investigate all allegations of racial profiling and to not tolerate any type profiling based on race.

“Let us not be content to wait and see what will happen, but give us the determination to make the right things happen.”

Peter Marshall

Support Services Division

Crime Rate Explanation

- Every year the Illinois State Police collects data from police departments throughout the State. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson. The eight crimes are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.
- A formula was developed by the committee to provide a uniform crime rate based on each jurisdiction's population. The purpose of the formula is to compare all cities, towns, villages and states equally. This Crime Rate indicates the volume of crime occurring within a given population. It is defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

FORMULA

$$\frac{\text{Crime Index} * 100,000}{\text{Jurisdiction Population}} = \text{Crime Rate}$$

Village of Oswego 2005

$$\frac{471 * 100,000}{23,131} = 2,036.2$$

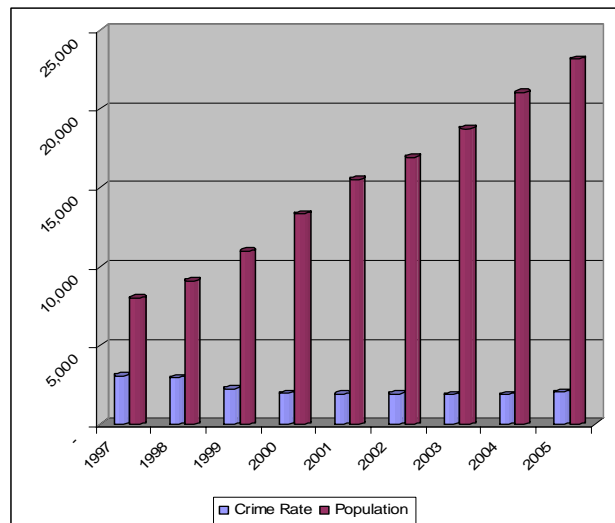
- The following will provide an explanation to understand the crime rate figures. There is a short descriptive table outlining Part 1 Crimes and how they are grouped and what is considered for the crime rate calculations. Next is a brief overview of the last 9 years of the projected population for the Village of Oswego and the crime rate as reported to the Illinois State Police.
- Also for your review, a list of Part 2 Crimes with a short description of what a Part 2 Crime is considered. To provide a more complete picture of reported crimes in the Village, we included these crimes in the report. Part 2 Crimes will also be referred to on other pages within this report.

Crime Rate

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Crime Index	270	247	268	247	260	296	335	372	394	471
Crime Rate	4,426	3,087	2,944	2,255	1,951	1,905	1,935	1,878	1,848	2,036
Population	6,100	8,000	9,101*	10,950	13,326*	15,530	17,310	19,800	21,312	23,131

* Census Data

There are several factors that affect crime. Some of these factors are economics, social issues and education. The Village of Oswego is a growing and thriving community that has tremendous involvement from its residents. The partnerships between the residents, schools, community groups and the Police Department affect the crime rate. This method of determining a crime rate for a community is only a small portion of all of the crimes. Therefore, relying on this method alone in determining a community's crime rate would be exclusionary of other factors.



Support Services Division

Part 1 & Part 2 Crimes

The Part 1 Crimes table shows retail theft as the crime that increased by the largest margin in 2005. We have linked the increase in reportable retail thefts to the increase in our retail shopping locations. To summarize, in the past 10 years the population has increased 279%, in that same time frame the total crime index has increased 74%. With those two factors in mind, the crime rate has decreased 54% in that same 10 year period.

2005 PART 1 CRIMES	
Murder	
Attempted Murder	1
Murder	0
Criminal Sexual Assault	
Criminal Sexual Assault	8
Aggravated Criminal Sexual Assault	1
Forcible Sodomy	0
Criminal Sexual Assault w/ an Object	0
Robbery	
Armed Robbery	2
Robbery	2
Vehicular Hijacking	0
Aggravated Vehicular Hijacking	0
Aggravated Robbery	0
Aggravated Assault / Battery	
Aggravated Battery	12
Heinous Battery	0
Aggravated Battery of a Child	0
Ritual Mutilation	0
Aggravated Battery of Senior Citizen	0
Aggravated Assault	4
Burglary	
Burglary	40
Residential Burglary	15
Home Invasion	1
Theft	
Theft from Motor Vehicle	0
Theft from Motor Vehicle Parts/Accessories	9
Burglary of Motor Vehicle Parts/Accessories	3
Burglary from Motor Vehicle	73
Theft over \$300	74
Theft under \$300	107
Retail Theft	113
Delivery Container Theft	0
Pocket Picking	0
Purse Snatching	0
Theft from Building	0
Theft from Coin Operated Device	1
Motor Vehicle Theft	
Motor Vehicle Theft	4
Arson	
Arson	1
Aggravated Arson	0
TOTAL PART 1 CRIMES	
	471

2005 PART 2 CRIMES	
Battery / Domestic Battery	
Battery	63
Domestic Battery	63
Fraud	
Deceptive Practices	16
Forgery	15
Fraud	32
Embezzlement	0
Credit Card Fraud	30
Criminal Damage to Property	
Criminal Damage to Property	165
Criminal Damage to Property / State Prop.	7
Weapons Offenses	
Unlawful Use of Weapons	6
Unlawful Possession of Weapons	0
No FOID Card	2
Drug Offenses	
Possession of Cannabis under 30/grams	44
Possession of Cannabis over 30/grams	1
Delivery of Cannabis under 30/grams	1
Delivery of Cannabis over 30/grams	1
Casual Delivery of Cannabis	0
Delivery/Manufacture Controlled Substance	2
Possession of a Controlled Substance	6
Possession of Drug Paraphernalia	1
Possession of Drug Equipment	12
Sex Offender Registration	
Duty to Register - Sex Offender	10
Disorderly Conduct	
Telephone Threat	17
Telephone Harassment	48
Obscene Phone Calls	1
False Fire Alarm	0
Bomb Threat	2
All Other Disorderly Conduct	102
Alcohol to Minors, Driving Under the Influence & Alcohol Offenses	
Sale of Liquor to Minors	2
Illegal Possession of Alcohol by Minor	2
Illegal Consumption of Alcohol by Minor	27
Driving Under the Influence of Alcohol	75
Driving Under the Influence of Drugs	2
Transportation of Alcoholic Liquor	24
TOTAL PART 2 CRIMES	
	779

Support Services Division

Reported Part 1 & Part 2 Crimes			
Part 1 Crimes	Total 2003	Total 2004	Total 2005
Murder	0	0	1
Sex Crimes	6	7	9
Robbery	5	3	4
Aggravated Battery / Assault	24	14	16
Burglary	53	43	56
Theft	270	316	380
Vehicle Theft	10	9	4
Arson	4	2	1
TOTAL	372	394	471
Part 2 Crimes	Total 2003	Total 2004	Total 2005
Battery	37	34	63
Domestic Battery	58	78	63
Fraud	45	91	93
Property Damage	180	168	172
Weapons	4	6	8
Drug Offenses	84	100	68
Sex Offender	0	3	10
Disorderly Conduct	129	127	170
Alcohol Minors	19	30	31
DUI	55	66	77
Alcohol Offenses	7	9	24
TOTAL	618	712	779

2005 Arrests ~ Part 1 & Part 2 Crimes	
Part 1 Crimes	Total Arrested
Murder	0
Sex Crimes	2
Robbery	1
Aggravated Battery / Assault	12
Burglary	10
Theft	137
Vehicle Theft	0
Arson	0
TOTAL	162
Part 2 Crimes	Total Arrested
Battery	37
Domestic Battery	30
Fraud	21
Property Damage	27
Weapons	8
Drug Offenses	51
Sex Offender	1
Disorderly Conduct	79
Alcohol Minors	31
DUI	77
Alcohol Offenses	24
TOTAL	386
Warrant Arrests	156

Crimes & Calls for Service Summary

The following table is a breakdown of Part 1 and Part 2 Crimes and the Calls for Service that the Police Department received throughout 2005. Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call for Service number is generated. Calls for Service encompass a wide variety of activity that include some of the following:

911 Calls
Criminal Reports
Lock Outs
Traffic Stops
Ordinance Violations
Accidents

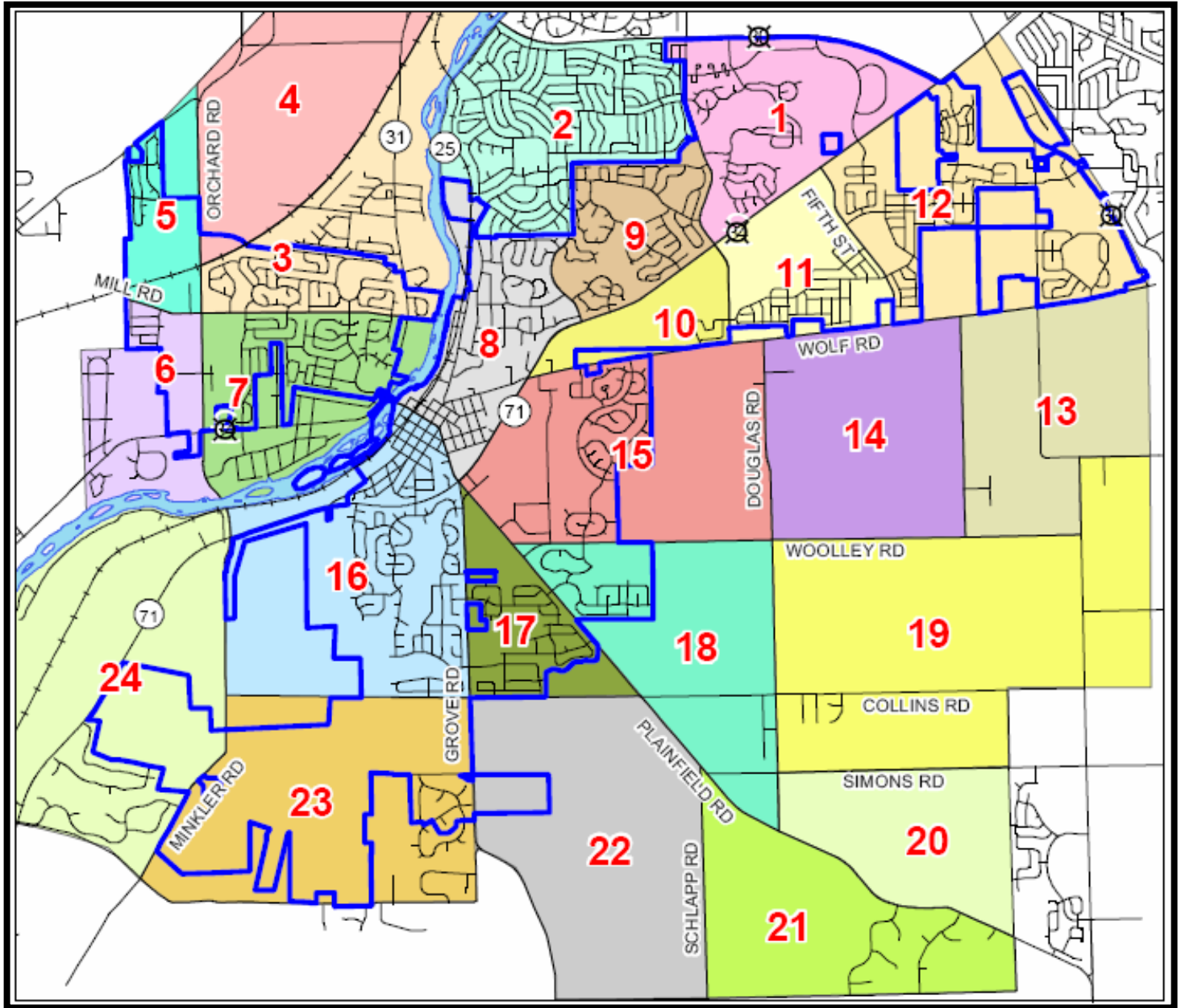
Assist other Police Departments
Assist Fire and E.M.S.
Child Safety Seat Installations
Warrant Arrests
Stake Outs
Sex Offender Registrations

Burglar Alarms
Hold-up Alarms
Crime Prevention Notices
Foot Patrol
Assist Schools or Businesses
Business Checks

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Calls for Service	3,559	2,819	3,143	3,057	3,232	3,288	3,341	3,396	3,452	3,443	3,329	3,501	39,560
Part 1 Crimes	39	38	33	33	51	44	40	36	36	48	38	35	471
Part 2 Crimes	52	42	71	54	58	85	63	67	73	82	65	67	779
Total Crimes & Services	3,650	2,899	3,247	3,144	3,341	3,417	3,444	3,499	3,561	3,573	3,432	3,603	40,810

Support Services Division

Police Beat Zone Map of Oswego

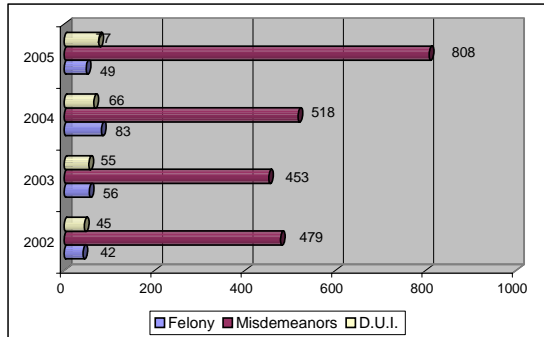


Crimes by Patrol Beat																
PATROL BEATS	1	3	5	6	7	8	9	10	11	12	15	16	17	18	23	Total
Part 1 Crimes	111	14	13	2	31	48	20	71	23	39	30	58	8	2	1	471
Part 2 Crimes	171	25	23	5	44	77	90	65	11	69	65	108	26	0	0	779
Total Crimes	282	39	36	7	75	125	110	136	34	108	95	166	34	2	1	1,250

Support Services Division

Crime, Arrests, Lock-Up Statistics

	2002	2003	2004	2005
Felony	42	56	83	49
Misdemeanors	479	453	518	808
D.U.I.	45	55	66	77
Total Arrests	566	564	667	934



In 2005 the Oswego Police Department handled the in-take custody of 429 inmates.

This is an approximate 45% increase from the 296 inmates from 2004.

In 2005, the largest percentage of inmates have been male adults inmates with 263 (61%), followed by 81 juvenile males (19%), followed by 67 adult females (16%), and lastly 18 juvenile females (4%).



Oswego Police Prisoner Uniform

Fleet Maintenance & Inventory

Fleet Maintenance

The Police Department has a total of 30 vehicles which enables police services to be provided by personnel. The above tables identify the allocation of departmental vehicles and the costs associated with the maintenance and operation of these vehicles.

Vehicle Usage	Monthly Miles	Gallons of Gasoline	Monthly Fuel Costs	Maintenance	Cost Per Mile
January	41,561	3,886.00	\$ 6,082.96	\$1,916.02	0.19
February	35,373	3,130.70	\$ 5,041.28	\$1,058.97	0.17
March	37,894	3,109.30	\$ 5,781.09	\$2,279.86	0.21
April	35,691	2,833.20	\$ 5,821.98	\$2,041.47	0.22
May	38,542	3,143.60	\$ 6,029.27	\$1,287.59	0.19
June	37,202	2,973.90	\$ 5,678.16	\$4,275.61	0.27
July	33,864	3,148.30	\$ 6,495.38	\$845.74	0.22
August	37,726	3,113.30	\$ 7,651.63	\$3,449.36	0.29
September	41,115	3,024.00	\$ 8,025.87	\$1,645.48	0.24
October	39,666	2,297.90	\$ 5,767.96	\$295.94	0.15
November	34,545	3,237.40	\$ 6,675.48	\$3,750.89	0.30
December	36,266	3,288.90	\$ 6,491.40	\$4,216.97	0.30
Total	449,445	37,186.50	\$ 75,542.46	\$27,063.90	
Monthly Average	37,454	3,098.88	\$ 6,295.21	\$2,255.33	\$0.23



Mobile Command Vehicle

Fleet Inventory

Patrol Officers (Marked Squads)	12
Patrol Sergeants (Marked Squads)	3
Traffic (Unmarked Squads)	2
Truck Enforcement	1
Investigations (Unmarked Squads)	4
Administration / Command	4
School / DARE	2
Canine Unit	1
CSO Vehicle	1
Total Fleet Inventory	30

Field Operations Division

NEW POLICE K-9 GOES IN SERVICE

In 2005 the Oswego Police Department's K-9 program purchased its current dog "Ben" and he and Officer Pat Wicyk completed their training and began working together. Ben replaced the departments previous K-9 who had to be retired due to medical problems.



Officer Pat Wicyk and K-9 Ben

Since their certification together Officer Wicyk and Ben have continued to conduct training; logging over 50 hours of training from June through December.

Ben is a German Shepherd that is trained in several areas including handler protection, tracking, and drug work. He has been instrumental in assisting officers from the Oswego Police Department, the Kendall County Cooperative Police Assistance Team, and several area departments. Since going into service in late May through the end of December of 2005 he was used in 48 separate K-9 situations. He has successfully located several subjects who have fled on foot from officers by following their scent tracks and allowing the offenders to be

arrested, and he has located several different hidden stocks of illegal drugs in both vehicles and homes while assisting patrol and drug investigation officers.

TRAFFIC UNIT BEGINS OPERATION

In January 2005 the Oswego Police Department saw the implementation of its first ever Traffic Unit. This unit was formed to deal specifically with traffic related issues in our Village; these range from speeding complaints in our subdivisions, to the reconstruction and "technical investigation" of motor vehicle accidents involving serious or fatal injuries.

The unit began with Officer Matt Mumm as the first officer assigned full time. Officer Mumm is both a certified Truck Enforcement Officer and an Accident Reconstructionist. One of his first duties was the analysis of the accident data available to provide our highest crash incident locations and the causes for those crashes so that we could conduct enforcement efforts in those areas to reduce the crash frequency there. This effort appears to be having an effect as most of our high frequency intersections saw a decline in crashes and those that did not decline stayed the same. We have also seen a



Traffic Unit Vehicles

3% decrease in the number of our residents involved in crashes from 2004 to 2005. This is an accomplishment as we continually see our traffic volume increasing with our continued growth.

Officer Mumm completed the research and writing for a successful adoption of the first village ordinance governing overweight/oversized truck permits. Officer Mumm worked with several truck enforcement specialists in the

Field Operations Commander

Captain
Nicholas Sikora

Patrol Sergeants

Jeffrey Burgner
Bradford Delphey
Daniel Kipper
Scott Shockley
Michael Stark
Lawrence Stefanski

Patrol Officers

Shawn Andersen
Stephen Bailey
Michael Barajas
Jason Bastin
Christopher Biggs
William Blessing
Page Bond
Jason Cudebec
Brian Cummins
Kelly Garcia
Joseph Geltz
Joshua Gerry
Terry Guisti
Scott Hart
Rebecca Hayes
Jason Heller
Ryan Kaminski
Steven Lawrence
Matthew Mumm
Brian Nehring
Andrew Santa
Anthony Snow
Matthew Unger
Chad Vargas
Patrick Wicyk
Keith Wilson
John Wolfenbarger
K-9 "Ben"

Community Service Officers

Vince Artl
David Lach
Don Race
Bill Shink
Rick Stadel

Field Operations Division

state and with local trucking firms to devise the best possible ordinance that provides for both the notification of the loads, collection of appropriate permit fees, and allows for smooth business operations for the companies involved. From its adoption as an ordinance in October through the end of December, 81 permits were issued.

In September of 2005 Officer Shawn Andersen was assigned as the second officer in this unit. Officer Andersen is assigned to the traffic unit on a part-time basis as he is also the department's DARE officer and is responsible for teaching all of the DARE classes in the elementary schools located within the Village.



Seat Belt Enforcement

The traffic unit is overseen by Sergeant Dan Kipper who also has duties as a swing shift patrol supervisor. Sgt. Kipper has been instrumental in compiling data into usable forms and creating extra patrol areas that both the traffic officers and patrol

officers utilize to conduct extra patrols in areas identified; currently we have over 20 areas that receive these patrols on a rotating basis. This continues to be a growing issue as our village, and the towns around us, continue to grow and more motorists travel within and through our town. Residents can also inform us of traffic issues in their neighborhoods by completing the form available on our department web site.

2005 Traffic Enforcement	
Citations	
Speeding	2,213
No Insurance	531
Seatbelt	1,756
Other Moving Violations	1,703
Total	6,203
Warnings	
Seatbelt Written	1,761
Written Warnings	8,589
Verbal Warnings	404
Total	10,754
Accident Reports	
Accident Property Damage	657
Accident Personal Injury	154
Accident Fatal	2
Accident Hit & Run	104*
Total	813

*This is also included within one of the three Accident reports listed above.

The traffic unit participates in several state-wide programs. One of the programs is sponsored by the Illinois Department of Transportation and is a recognition program for police officers that excel in the enforcement of DUI laws. Currently, Officer Ryan Kaminski has received his first award pin for 25 DUI arrests and is nearing the 50 arrest award. Two other programs are sponsored by the Illinois Association of Chief's of Police; both are for safety belt enforcement. The first known as "Saved by the Belt" is a nomination process for crash victims that have been saved from serious injury or possible death because of their use of a seat belt. The other program "Beyond the Belt" is for officers who make an arrest of a serious criminal violation that was initiated out of a safety belt enforcement traffic stop.



Traffic Crash/Accident Reconstruction

"The time is always right to do what is right."

Martin Luther King Jr.

Field Operations Division

ILEAS MEMBERSHIP & HURRICANE KATRINA RELIEF

The Oswego Police Department played a role in the relief efforts for the victims of Hurricane Katrina this past summer in two different ways. First, as a member of the Illinois Law Enforcement Alarm System (ILEAS), which is a State-wide mutual aid group for law enforcement, we were one of over 100 law enforcement agencies to agree to send an officer to Louisiana. We had several officers volunteer to go as our department representative; Detective Chad Dickey was selected to make this trip.

Detective Dickey deployed in the first group of officers from Illinois. He served from September 3rd through September 19th as part of the "first wave" of Illinois officers. While in Louisiana, Detective Dickey worked 12+ hours a day almost every day of his deployment. He filled roles in various law enforcement, rescue, and recovery duties working in teams with other Illinois officers and Louisiana officers.



New Orleans, Louisiana

Secondly, Oswego Police Patrol Sergeant Jeff Burgner assisted members from the Oswego Fire Protection District in organizing the collection of relief supplies to send to the hurricane area. Sgt. Burgner helped to secure the donation of a semi-truck, trailer, and driver and then organized donation efforts to fill the truck at a collection point in Oswego Commons Shopping Center. This truck then transported all of the items collected to a distribution point for Louisiana.

As part of the overall review of operations and changing programs, one important local review was the update of the Emergency Operations Plan (EOP). The plan was updated and brought into compliance with current federally mandated standards. These include the adoption of the Incident Command System and the National Incident Management System. More importantly it creates standard language and management guides for operating in a crisis situation. This avoids confusion and sets common procedures that officers from outside agencies understand and also operate under.

An important aspect of the entire ILEAS program mentioned earlier is the available assistance of other police agencies in the event of a natural disaster or a major police event in our village. As a member of ILEAS we have completed "alarm cards" that pre-select other departments that participate in the program to respond to our assistance. These agencies are requested based on various levels of assistance we would need and are available to us after we initiate one call to a centralized dispatch center for the program.

We also have access to many other specialized assistance units from ILEAS that can be mobilized from our region or if our need is great enough from other regions all across the State of Illinois. Some of these include large self contained Mobile Command Units, Mobile Communications Trailers, Helicopter Support Units, and many others.



Helicopter Support During Traffic Accident

Field Operations Division

2005 USE OF FORCE COMPARISON

In calendar year 2005 the Oswego Police Department arrested a total of 1,147 subjects. These arrests were the result of several different types of contacts between the subjects and officers of the Oswego Police Department. Some examples of the contacts are from traffic stops, criminal reports taken by patrol officers, criminal reports taken by School Resource Officers (SRO's) assigned to the high schools and junior highs, and arrests that are made by investigators following up on previous case reports. The following is the breakdown by area for arrests:

*857 by the Patrol Division
163 by the Investigations Division (not including the SRO's)
127 by the School Resource Officers
1,147 Total arrests*



Range Training

In the process of making these 1,147 arrests members of the Oswego Police Department were occasionally required to use some level of force. That level of force is anything above a subject being compliant and cooperating with the arrest procedures that would require an officer to utilize some sort of compliance technique. Those techniques can range anywhere from the use of cooperative or contact controls, such as leverage control techniques all the way up to the use of deadly force. In 2005 the Oswego Police Department had eight (8) separate arrests in which non-compliant subjects were involved in arrests that made it necessary to utilize some "use of force" to

effect the arrest. Of these eight arrests, seven were reviewed internally by our in-house, nationally approved review process. This process showed that all seven of these uses of force were justified and were acceptable uses of force levels that did not exceed that which was needed to affect the arrests. The one instance of the use of deadly force that the Oswego Police Department had in 2005 was investigated by the Illinois State Police and reviewed by the Kendall County State's Attorney. That use of deadly force was also found to be completely justified.

The need for the use of force above verbal orders or directions to a suspect to make an arrest was encountered by our department in less than one percent of the total arrests made in 2005. We believe this shows the results of our continual training on arrest and tactics procedures, including the importance of proper verbalization of instructions to suspects and officer procedures.

"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover."

Mark Twain

Criminal Investigations Division

In the calendar year 2005, the Criminal Investigations Section of the Oswego Police Department consisted of the Criminal Investigations Commander, Detective Sergeant, three general assignment Detectives, three full time School Resource Officers, one part time elementary school D.A.R.E. Officer and one CPAT Narcotics Officer. The primary goal of the general assignment detective is to seek, gather, and cultivate information regarding criminal activity for effective and efficient prosecution. In 2005 the following list of goals were achieved through a combination of training, communication techniques and technology.

2005 GOALS

To improve the quantity and quality of investigations with regards to computer based crimes. Detectives Sherwood and Mall completed the final computer training session in December. This training allows them to actively pursue computer facilitated sexual predators.

Implement and utilize crime mapping software. A monthly crime analysis report, daily crime bulletin and a pin mapping system have continually been updated and made available to patrol. These reports allow the patrol division to identify areas of concern and adjust their patrol efforts accordingly. Computer based mapping software which integrates with our New World reporting system has also been utilized. Crime mapping will continue throughout 2006.

Increase the amount of criminal intelligence networking throughout the area. Intelligence sharing and developing relationships with other law enforcement and non law enforcement entities has been and will continue to be a major priority for investigations. In 2005 six initiatives were implemented and maintained which foster communication and intelligence sharing.

Increase the amount of proactive investigative activities in the Village. Proactive crime prevention efforts have been one of the major focuses of the investigations division. Various techniques (i.e. surveillances, bike patrols, foot patrols, video surveillance, etc) have been utilized throughout the year to assist in this process. These types of activities will continue to be employed throughout 2006.

Major Investigative Cases in 2005

Case 2005-2797 (Child Pornography) In August, Detective Dickey received an anonymous phone call from a subject who stated that he knew of someone who lived in the Village who had large amounts of child pornography on his computer. After talking to this subject on the phone, Detective Dickey convinced him to come into the police department and make a report. Utilizing his interview skills Detective Dickey was able to gather enough information to obtain a search warrant. A subsequent search of the offender's house revealed hundreds of child pornography photographs. The offender in this case was an employee of the Kendall County Special Education Co-op and assigned to a junior high school in the Village. The offender has been charged with multiple counts of child pornography and is currently awaiting trial. Information received from the offender's computer has led to several other offenders in other jurisdictions.



LiveScan Fingerprinting

Criminal Investigations Commander

Captain
James Jensen

Detective Sergeant

Mary Kay Zimmerman

Detectives

Chad Dickey
John Mall
Rob Sherwood

School Liaison Officers

David Kiest
Cherese Spears
Michael Torrance

Criminal Investigations Division

Case 2005-3241 (Armed Robbery & Home Invasion) In September, Detective Dickey responded to a home invasion that occurred on Monroe Street. The victim, who was in his residence at the time, had a gun shoved in his face and a large amount of money stolen from his person. With few leads, information was developed by Detective Dickey and within two hours one of the two offenders was taken into custody. Upon interviewing the offender and developing an independent informant, the second offender in this case was identified and charged. As a result of Detective Dickey's instincts and diligence both offenders and the weapon used in this crime were apprehended within fifteen hours of the initial call. This is just one example of Detective Dickey's ability to take a case with little information and turn it into a successful prosecution.

Case 2005-4438 (Kidnapping/Aggravated Criminal Sexual Assault) In December, a juvenile victim was abducted at gun point from a local business in Oswego and later sexually assaulted. Detectives Rob Sherwood and Chad Dickey responded to Copley Hospital and immediately began investigating. Their knowledge of the job, positive attitude and ability to communicate with not only the victim and offender but the victim's family led to the identification and arrest of the offender. By remaining professional and looking into all of the facts in this case it has come to a successful conclusion.



Detective Rob Sherwood

19 Separate Cases (Burglary to Motor Vehicle) In June, three subjects were charged with multiple counts (19) of burglary to motor vehicle. Detectives John Mall and Rob Sherwood received information from a confidential source that three individuals had been involved in multiple car burglaries throughout the Village. Upon gathering facts and evidence pertinent to the case, one suspect was brought in for an interview and later admitted his involvement in the burglaries. Based on the information obtained during the interview, a search warrant was served where additional evidence was recovered. A total of three subjects were charged with multiple burglaries.

Case 2005-3771 (Armed Violence, Unlawful Restraint, Criminal Sexual Assault) In October, Officers were called to a residence for a domestic dispute between a husband and wife. Detective John Mall, the on call detective was called to the scene to assist in interviewing the victim and offender. Through the course of the investigation it was learned that the wife had been held against her will, threatened with a knife and sexually assaulted. Based on the information obtained during the interview several felony charges were approved. Detective Mall's ability to communicate brought about a successful conclusion to this case.

Property and Evidence Management

Approximately 1,179 items were accepted and stored in the evidence area in 2005. Of these, 87 were "found" items with a large percentage being bicycles. During this same time period, approximately 208 items were removed from the evidence and property storage area. These items were either returned to their owners or destroyed per court orders. The department will have an auction in the spring of 2006 to further remove any items that are not of evidentiary value.



Criminal Investigations Division

School Resource Officers



Officer Chereese Spears

The School Resource Officers provide an invaluable service to the children of this community by providing a safe school environment conducive to learning. Currently there are three School Resource Officers, one assigned to each of the two high schools and one assigned to Thompson and Traugher Junior High Schools. The daily responsibilities of the School Resource Officers include counseling to both students and staff as well as providing instruction on police related topics such as narcotics, gangs, laws, search and seizure, report writing, etc. With the growth of the Village of Oswego and the Oswego School District the School Resource Officer program will continue to expand and evolve in order to assist the Oswego School District in providing a safe and violence free community.

Month	School Police Reports & Arrests		
	2003	2004	2005
January	12	15	22
February	13	8	15
March	21	11	23
April	20	11	12
May	20	23	18
June	8	10	6
July	1	1	0
August	6	2	1
September	27	14	26
October	30	20	32
November	15	23	18
December	12	21	19
Totals	185	159	192
<i>Total Arrests</i>	78*	90**	127**

The total number of reports and arrests reflect only incidents reported at the schools within the Village of Oswego.

* In 2003 there was one high school and two junior high schools within the Village of Oswego.

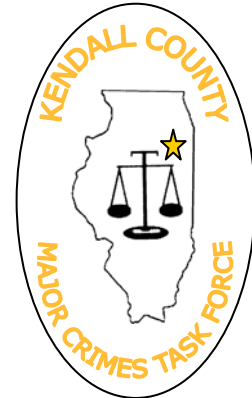
** In 2004 & 2005 there were two high schools and two junior high schools within the Village of Oswego.

Criminal Investigations Division

Major Crimes Task Force

The Kendall County Major Crimes Task Force, commanded by Sergeant Mary Kay Zimmerman and assisted by Detective Joe Jasnosz of the Kendall County Sheriff's Office was formed in 2005 in response to a mutual need to provide strong investigative resources and expertise to any county law enforcement agency. The MCTF is comprised of officers from Oswego, Yorkville, Plano, Plainfield, Minooka, Kendall County Sheriff's Office, Kendall County Coroner, and the Illinois State Police. The following are the types of cases which the MCTF may be called for:

- Homicides
- Serial Sexual Assaults
- Serial Arson
- Major Bombing
- Non-Parental Kidnapping
- Complex Violent Crimes Against People
- Other Heinous Crimes



The MCTF was activated one time in 2005 to investigate a Yorkville case in which the victim was seriously injured in a stabbing. Two offenders were identified, located and arrested within 16 hours of activation. One offender subsequently pled guilty to Armed Violence. The second offender's case is still pending.

Kendall County Cooperative Police Assistance Team

The Kendall County Cooperative Police Assistance Team (CPAT) is a multi-jurisdictional police agency comprised of law enforcement representatives from the municipal police departments of Oswego, Yorkville, Plano, the Illinois State Police and the Kendall County Sheriffs Office. CPAT is a narcotics based enforcement team focusing on the sale and distribution of illicit narcotics. The funding for this team comes from all law enforcement entities represented and is supplemented with federal funds from HIDTA (High Intensity Drug Trafficking Area). The year 2005 proved to be a busy year for CPAT:



Weapon Seizure

2005 Cases Initiated: 86

Search Warrants: 13

Total Arrests: 62

Felony: 47

Misdemeanor: 15

Seizures:

Dollars: \$4,317

Weapons: 9

Vehicles: 1

Forfeitures:

Dollars: \$10,579.39

Vehicles: 3

Drugs Purchased/Seized:

Cannabis: 6,278.9 grams

Wild Cannabis Plants: 367

Cocaine: 449.3 grams

Psilocybin: 5.2 grams

MDMA Units: 7,928

Crack: 21.1 grams



Drug Seizure

Oswego Police Department

Community Involvement



Honor Guard - 2005 Flag Day



Dignitary Security with Good Morning America & Emeril



D.A.R.E. Jeep



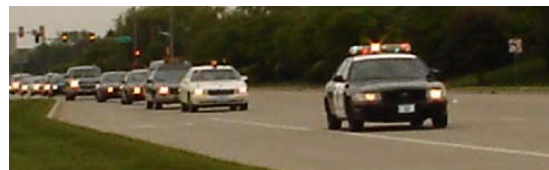
Special Olympics 2005 Torch Run



2005 Polar Plunge for Special Olympics



Child Safety Seat Installs



2005 Funeral Escort

Oswego Police Department

Awards & Recognitions

Medal of Valor

Chief Dwight Baird
Officer William Blessing
Officer Rebecca Hayes

Kendall County Officer of the Year

Detective Chad Dickey

Merit Award

Captain James Jensen
Sergeant Daniel Kipper
Sergeant Scott Shockley
Officer Matthew Mumm

Top Shooter Award

Officer Steve Lawrence

Distinguished Service Award

Detective Chad Dickey

Department Commendation

Officer Jason Bastin
Officer Chris Biggs
Officer William Blessing
Officer Jason Cudebec
Officer Bryan Cummins
Detective Chad Dickey
Officer Kelly Garcia
Officer Josh Gerry
Officer Jason Heller
Officer Ryan Kaminski

Officer Matthew Mumm
Officer Brian Nehring
Detective Rob Sherwood
Sergeant Scott Shockley
Officer Anthony Snow
Officer Cherese Spears
Officer Chad Vargas
Officer Pat Wicyk
Sergeant Mary Kay Zimmerman

IDOT DUI Enforcement Award

Officer Ryan Kaminski

Traffic Safety Award

Officer Josh Gerry
Officer Keith Wilson

Illinois M.E.G. Director's Award

Chief Dwight Baird
Officer Rebecca Hayes

Perfect Attendance

Chief Dwight Baird
Officer Michael Barajas
Administrative Assistant Rita Geltz
Officer Josh Gerry
Captain James Jensen
Officer Ryan Kaminski
Sergeant Daniel Kipper

Captain Steve Plock
Detective Rob Sherwood
Captain Nick Sikora
Sergeant Mike Stark
Officer Chad Vargas
Officer Keith Wilson
Sergeant Mary Kay Zimmerman



Detective Chad Dickey

Oswego Police Department

More Awards & Recognitions.....

Citizen Letter of Appreciation

Officer Stephen Bailey	Officer Ryan Kaminski
Officer Chris Biggs	Sergeant Daniel Kipper
Officer Bill Blessing	Officer Steve Lawrence
Officer Page Bond	Officer Matthew Mumm
Sergeant Jeff Burgner	Officer Brian Nehring
Officer Jason Cudebec	Accreditation Manager Cathy Nevara
Officer Bryan Cummins	Officer Drew Santa
Sergeant Brad Delphey	Detective Rob Sherwood
Detective Chad Dickey	CSO William Shink
Officer Kelly Garcia	Officer Anthony Snow
Officer Joe Geltz	Sergeant Larry Stefanski
Officer Terry Guisti	Officer Mike Torrance
Officer Scott Hart	Officer Matt Unger
Officer Rebecca Hayes	Officer Pat Wicyk
Officer Jason Heller	Officer John Wolfinbarger
Captain James Jensen	Sergeant Mary Kay Zimmerman

Physical Fitness Award

Officer Shawn Andersen	Sergeant Daniel Kipper
Officer Steve Bailey	Officer Steve Lawrence
Chief Dwight Baird	Detective John Mall
Officer Michael Barajas	Officer Matthew Mumm
Officer Jason Bastin	Officer Brian Nehring
Officer Chris Biggs	Sergeant Kevin Norwood
Officer Bill Blessing	Officer Drew Santa
Officer Page Bond	Detective Rob Sherwood
Officer Jason Cudebec	Sergeant Scott Shockley
Officer Bryan Cummins	Captain Nick Sikora
Sergeant Brad Delphey	Officer Anthony Snow
Detective Chad Dickey	Officer Cheresse Spears
Officer Kelly Garcia	Sergeant Mike Stark
Officer Joe Geltz	Sergeant Larry Stefanski
Officer Josh Gerry	Officer Mike Torrance
Officer Terry Guisti	Officer Matt Unger
Officer Scott Hart	Officer Chad Vargas
Officer Jason Heller	Officer Pat Wicyk
Captain James Jensen	Officer Keith Wilson
Officer Ryan Kaminski	Officer John Wolfinbarger
Officer David Kiest	Sergeant Mary Kay Zimmerman

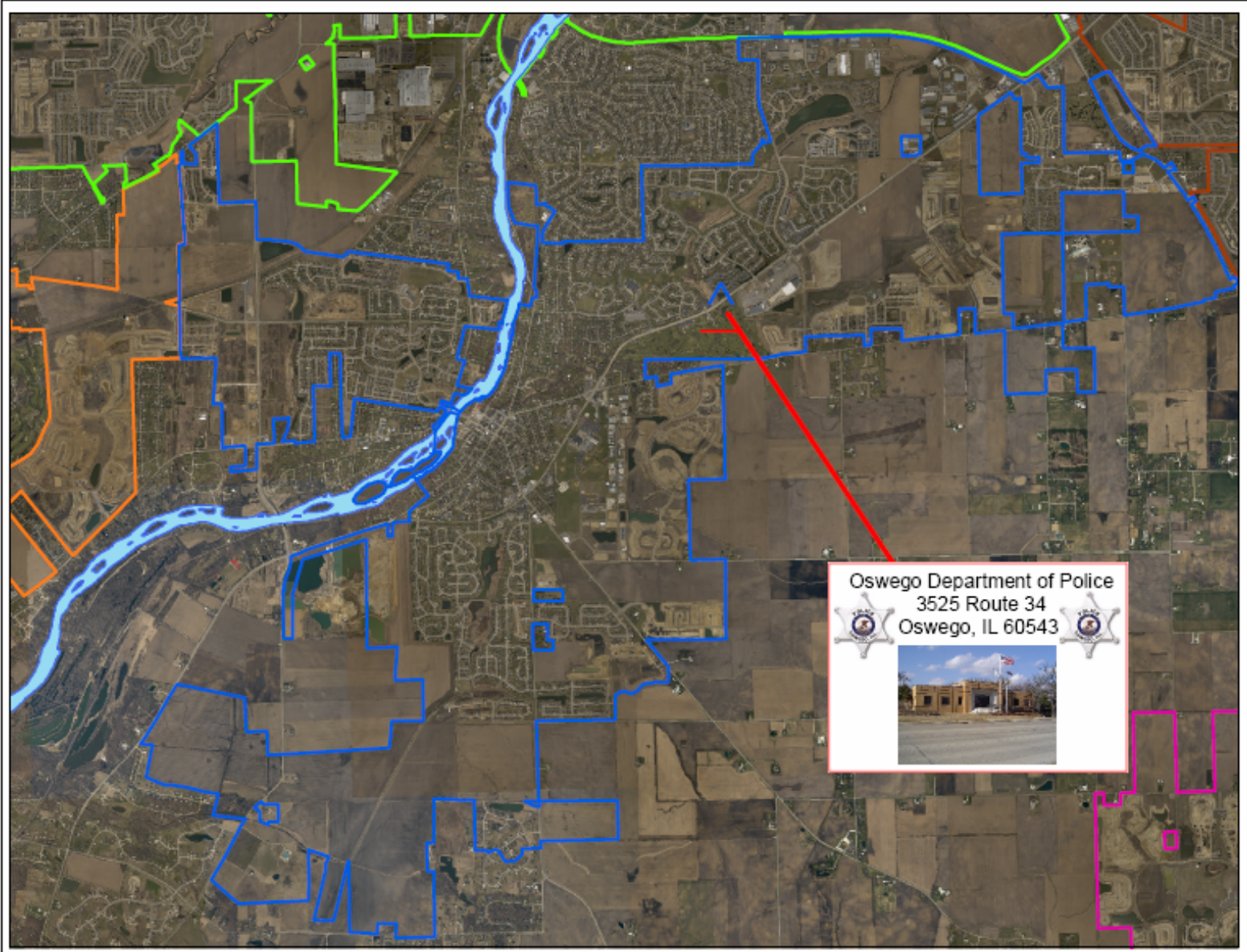


Physical Fitness Test




“There are no secrets to success. It is the result of preparation, hard work, and learning from failure.”






Colin Powell

Aerial View - Oswego, Illinois



Oswego Department of Police
3525 Route 34
Oswego, IL 60543



	Oswego
	Montgomery
	Yorkville
	Plainfield
	Aurora

Oswego Police Department

Department Roster (Serving Since)

Sworn Personnel

Chief Dwight Baird	1992	Officer Bryan Cummins	2000
Captain Steven Plock	1984	Officer Rebecca Hayes	2000
Captain Nicholas Sikora	1990	Officer Joshua Gerry	2001
Captain James Jensen	1993	Officer Matthew Mumm	2001
Sergeant Scott Shockley	1986	Officer Michael Torrance	2001
Sergeant Lawrence Stefanski	1986	Officer John Wolfinbarger	2001
Sergeant Michael Stark	1987	Officer Andrew Santa	2002
Sergeant Mary Kay Zimmerman	1987	Officer Patrick Wicyk	2002
Sergeant Bradford Delphey	1995	Officer Terry Guisti	2003
Sergeant Jeffrey Burgner	1996	Officer Ryan Kaminski	2003
Sergeant Kevin Norwood	1996	Officer Brian Nehring	2003
Sergeant Daniel Kipper	1999	Officer Chereese Spears	2003
Detective Chad Dickey	1997	Officer Matthew Unger	2003
Officer Joseph Geltz	1997	Officer Shawn Andersen	2004
Officer Steven Lawrence	1997	Officer Stephen Bailey	2004
Detective John Mall	1997	Officer Kelly Garcia	2004
Detective Robert Sherwood	1997	Officer David Kiest	2004
Officer Keith Wilson	1997	Officer Michael Barajas	2005
Officer Christopher Biggs	1998	Officer Jason Bastin	2005
Officer Page Bond	1998	Officer Jason Cudebec	2005
Officer William Blessing	1999	Officer Anthony Snow	2005
Officer Scott Hart	1999	Officer Chad Vargas	2005
Officer Jason Heller	1999	K-9 "Ben"	2005

Civilian Personnel

Executive Assistant to the Chief

Denise Lee 2004

Accreditation Manager / Evidence Custodian

Cathy Nevara 2005

Administrative Assistants

Rita Geltz 1990
Connie Jackson 1996
Cheryl Brant 1999

Receptionist / Clerks

Lisa Blackwell 2005
Connie Lusk 2005
Kim Stoner 2005

Community Service Officers

Vince Artl 2004
David Lach 2004
Don Race 2004
Bill Shink 2004
Rick Stadel 2005

"The achievements of an organization are the results of the combined effort of each individual."
Vince Lombardi

